



# Cannabis Control Commission - February 27, 2025

Union Station

2 Washington Sq.

Worcester



## Meeting Book - Cannabis Control Commission - February 27, 2025

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February 25, 2025

In accordance with Sections 18-25 of Chapter 30A of the Massachusetts General Laws and Chapter 2 of the Acts of 2023, notice is hereby given of a meeting of the Cannabis Control Commission. The meeting will take place as noted below.

CANNABIS CONTROL COMMISSION

**February 27, 2025  
10:00 AM**

**In-Person and Remote via [Microsoft Teams Live](#)\***

PUBLIC MEETING AGENDA

- I. Call to Order
- II. Commissioners' Comments & Updates
- III. Public Listening Session: Medical Use of Marijuana Program
- IV. Staff Recommendations on Changes of Ownership
  1. House of Ermias, LLC
  2. Leaf Relief, Inc.
- V. Staff Recommendations on License Renewals
  1. Berkshire Welco, LLC (#MCR140865)
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  13. Greener Leaf, Inc. (#MRR207185)
  14. Haverhill Stem LLC (#MRR207026)



15. Herbal Pathways (#MRR207144)
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18. Holyoke Wilds, LLC (#MPR244305)
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20. Hudson Botanical Processing, LLC (#MPR244310)
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24. Lunar Xtracts, Inc. (#MPR244298)
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29. Safe-Lyfe LLC (#DOR5182978)
30. Sanctuary Medicinals, Inc. (#MRR207174)
31. The Fresh Connection Boston LLC (#MCR140885)
32. VEDI Naturals LLC (#MRR207189)
33. HVV Massachusetts, Inc. (#RMD1185)
34. HVV Massachusetts, Inc. (#RMD1405)

VI. Commission Discussion and Votes

1. Job Description: Data Analyst *Chief Technology and Innovation Officer Paul Clark (Vote)*

VII. New Business Not Anticipated at the Time of Posting

VIII. Next Meeting Date

IX. Adjournment

\*Closed captioning available

*If you need reasonable accommodations in order to participate in the meeting, contact the ADA Coordinator Debra Hilton-Creek in advance of the meeting. While the Commission will do its best to accommodate you, certain accommodations may not be available if requested immediately before the meeting.*



## House of Ermias, LLC 0302-COO-01-1224

### CHANGE OF OWNERSHIP AND CONTROL OVERVIEW

1. Licensee Information:

<b>Licensee Business Name:</b>	House of Ermias, LLC
<b>Licensee d/b/a Name:</b>	N/A

2. License(s) Affected by this Change Request:

License Number	License Type
MR284346	Retail

3. The licensee has paid the applicable fees for this change request.

4. The licensee is proposing to add the following as Persons Having Direct or Indirect Control:

Individual	Role
Dmitriy Yakubovich	Person with Direct or Indirect Control
Alexi Yakubovich	Person with Direct or Indirect Control
Diana Garamova	Person with Direct or Indirect Control

5. Background checks were conducted on all proposed parties and no suitability issues were discovered.

6. The proposed parties do not appear to have exceeded any ownership or control limits over any license type.

### RECOMMENDATION

Commission staff recommend review and decision on the request for change of ownership and control, and if approved, request that the approval be subject to the following conditions:

1. The licensee and proposed parties may now effectuate the approved change.
2. The licensee shall notify the Commission when the change has occurred.



3. The licensee shall submit a change of name request following this approval if any business or doing-business-as names associated with the license(s) will require modification.
4. The licensee is subject to inspection to ascertain compliance with Commission regulations.
5. The licensee shall remain suitable for licensure.
6. The licensee shall cooperate with and provide information to Commission staff.
7. The licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) and/or 935 CMR 501.105(1) after effectuating the change, if applicable, and shall give Commission staff adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.



**Leaf Relief, Inc.**  
**0292-COO-01-0924**

**CHANGE OF OWNERSHIP AND CONTROL OVERVIEW**

1. Licensee Information:

<b>Licensee Business Name:</b>	Leaf Relief, Inc.
<b>Licensee d/b/a Name:</b>	N/A

2. License(s) Affected by this Change Request:

<b>License Number</b>	<b>License Type</b>
MR283784	Marijuana Retail

3. The licensee has paid the applicable fees for this change request.

4. The licensee is proposing to add the following as Persons Having Direct or Indirect Control:

<b>Individual</b>	<b>Role</b>
Seda Ciampa	Person with Direct or Indirect Control

5. Background checks were conducted on all proposed parties and no suitability issues were discovered.

6. The proposed parties do not appear to have exceeded any ownership or control limits over any license type.

**RECOMMENDATION**

Commission staff recommend review and decision on the request for change of ownership and control, and if approved, request that the approval be subject to the following conditions:

1. The licensee and proposed parties may now effectuate the approved change.
2. The licensee shall notify the Commission when the change has occurred.
3. The licensee shall submit a change of name request following this approval if any business or doing-business-as names associated with the license(s) will require modification.
4. The licensee is subject to inspection to ascertain compliance with Commission regulations.

COO Executive Summary 1



5. The licensee shall remain suitable for licensure.
6. The licensee shall cooperate with and provide information to Commission staff.
7. The licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) and/or 935 CMR 501.105(1) after effectuating the change, if applicable, and shall give Commission staff adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.



**MARIJUANA ESTABLISHMENT RENEWALS**  
**EXECUTIVE SUMMARY**  
**COMMISSION MEETING: FEBRUARY 27, 2025**

**RENEWAL OVERVIEW**

1. Name, license number, renewal application number, host community, and funds deriving from a Host Community Agreement allocated for the municipality for each Marijuana Establishment presented for renewal:

	Licensee Name	License Number	Renewal Application Number	Location
1	Berkshire Welco, LLC	MC281317	MCR140865	Sheffield
2	Berkshire Welco, LLC	MP281505	MPR244282	Sheffield
3	Berkshire Welco, LLC	MC281949	MCR140866	Sheffield
4	Berkshire Welco, LLC	MR281967	MRR207114	Sheffield
5	Bracts & Pistils, LLC	DO100103	DOR5182977	Taunton
6	Calverde Naturals, LLC	MR283258	MRR207163	Belmont
7	Cannalive Genetics LLC	MB282302	MBR169349	Holyoke
8	Eddie's Flowers, Inc.	MR284579	MRR207095	Ashburnham
9	Ember Gardens NBR LLC	MR283710	MRR207182	New Bedford
10	Flagship Investments Corp	MR283141	MRR207194	Attleboro
11	Grassp Ventures LLC	MD1262	MDR272584	Salem
12	Green Era LLC	MR282001	MRR207081	Fitchburg
13	Greener Leaf, Inc.	MR281790	MRR207185	Fall River
14	Haverhill Stem LLC	MR281327	MRR207026	Haverhill
15	Herbal Pathways	MR282037	MRR207144	Pittsfield
16	Holistic Industries, Inc	MR282605	MRR207155	Easthampton
17	Holyoke Smokes Corp	MD1284	MDR272585	Holyoke
18	Holyoke Wilds, LLC	MP282115	MPR244305	Holyoke
19	Holyoke Wilds, LLC	MC283571	MCR140894	Holyoke
20	Hudson Botanical Processing, LLC	MP281588	MPR244310	Hudson
21	JOLO CAN LLC	MR281308	MRR207129	Chelsea
22	Lazy River Products, LLC	MP281644	MPR244292	Dracut



23	Leaf Joy, LLC	MR284606	MRR207198	Gill
24	Lunar Xtracts, Inc.	MP282247	MPR244298	Taunton
25	MMM Transport, Inc.	MT281556	MTR263115	Northampton
26	Motah 420 LLC	MC283717	MCR140895	Adams
27	Pharmacannis Massachusetts Inc.	MP282063	MPR244297	Holliston
28	Pioneer Valley Extracts, Inc.	MP281417	MPR244289	Northampton
29	Safe-Lyfe LLC	DO100173	DOR5182978	Northampton
30	Sanctuary Medicinals, Inc.	MR284210	MRR207174	Woburn
31	The Fresh Connection Boston LLC	MC281442	MCR140885	Fitchburg
32	Vedi Naturals LLC	MR283056	MRR207189	Marlborough

2. All licensees have submitted renewal applications pursuant to 935 CMR 500.103(4) which include the licensee's disclosure of their progress or success towards their Positive Impact and Diversity Plans.
3. All licensees have submitted documentation of good standing from the Secretary of the Commonwealth, Department of Revenue, and Department of Unemployment Assistance, if applicable.
4. All licensees provided a compliant HCA or HCA Waiver, that was accepted by Commission staff pursuant to 935 CMR 500.180(3).
5. All licensees have paid the appropriate annual license fee.
6. The licensees, when applicable, have been inspected during the current renewal period.
7. Commission staff certify that, to the best of our knowledge, no information has been found that would prevent renewal of the licenses mentioned above pursuant to 935 CMR 500.450.

### **RECOMMENDATION**

Commission staff recommend review and decision on the above-mentioned licenses applying for renewal, and if approved, request that the approval be subject to the licensee remaining in compliance with the Commission regulations and applicable law.



**MEDICAL MARIJUANA TREATMENT CENTER RENEWALS**  
**EXECUTIVE SUMMARY**  
**COMMISSION MEETING: FEBRUARY 27, 2025**

**RENEWAL OVERVIEW**

1. Name, license number, host community, for each Medical Marijuana Treatment Center presented for renewal:

	Licensee Name	License Number	Host Community (Cultivation)	Host Community (Dispensing)
33	HVV Massachusetts, Inc.	RMD1185	Gloucester	Gloucester
34	HVV Massachusetts, Inc.	RMD1405	Gloucester	Boston

2. All licensees have submitted renewal applications pursuant to 935 CMR 501.100(5).
3. All licensees have paid the appropriate annual license fee.
4. All licensees provided a compliant HCA or HCA Waiver, that was accepted by Commission staff pursuant to 935 CMR 500.180(3).
5. The licensees, when applicable, have been inspected during the current renewal period.
6. Commission staff certify that, to the best of our knowledge, no information has been found that would prevent renewal of the licenses mentioned above pursuant to 935 CMR 501.405.

**RECOMMENDATION**

Commission staff recommend review and decision on the above-mentioned licenses applying for renewal, and if approved, request that the approval be subject to the licensee remaining in compliance with the Commission regulations and applicable law.



***Cannabis Control Commission***  
***Job Description***

**Department:** Information Technology

**Reports to:** Director of Data and Analytics

**Job Title:** Data Analyst

**FLSA Status:** Exempt

**I. PURPOSE OF THE JOB**

The Data Analyst/Project Coordinator, reporting to the Director of Data and Analytics, will be responsible for supporting data-driven projects across the organization. This includes managing data-related projects, performing data retrieval, data analysis, and ensuring accurate and timely completion of all data initiatives.

**II. ESSENTIAL FUNCTIONS AND RESPONSIBILITIES**

- Support the Director of Data and Analytics in executing data initiatives aligned with organizational goals.
- Assist in the planning, implementation, and tracking of data strategies, including data acquisition and vendor management.
- Coordinate and oversee data projects, ensuring deliverables meet standards and timelines.
- Process, clean, and integrate large datasets from various sources to support organizational objectives.
- Develop data collection tools, databases, and detailed documentation with a focus on data integrity and systems integration.
- Produce and present data findings independently and as part of a team.
- Assist departments and external stakeholders in incorporating data strategies and data-driven decisions in their projects and initiatives.
- Collaborate with team members, departments, and external stakeholders to interpret and communicate data insights.

**III. OTHER DUTIES AND RESPONSIBILITIES**

- Maintain high standards of professional and ethical conduct, supporting a diverse and inclusive workplace.
- Provide data insights and briefings on relevant topics as requested by the Executive Director or Commissioners.
- Contribute to discussions by offering data and analysis relevant to policy and strategic decisions.
- Perform related duties as assigned.

**IV. KNOWLEDGE AND SKILLS**

- Strong quantitative analysis skills.
- Proficiency in at least one advanced quantitative analysis software (e.g., Tableau, Excel).
- Experience with database development, data querying, and statistical analysis.
- Skilled in identifying metrics and performing advanced analytics techniques.

- Familiarity with project management methodologies, especially Lean and Agile.
- Clear, concise presentation of complex information.
- Critical thinking and strategic problem-solving skills.
- Ability to work independently and as part of a collaborative team.
- Excellent project management and communication skills.
- Ability to work in a fast-paced, data-centric environment.
- Familiarity with the organization's mission and regulatory standards.
- Willingness to learn and engage in new data topics.
- Experience in documenting and creating data catalogs/userguides.

## V. EDUCATION AND EXPERIENCE

- Degree in Public Policy, Business, Health Sciences, Economics, Statistics, Computer Science, or a related field from an accredited institution. Focused analytics experience may substitute for formal education.
- Minimum of 3-5 years of experience in quantitative data analysis, public policy, health sciences, economics, or related fields.
- Experience working with large, varied datasets.
- Knowledge of the cannabis regulatory environment and/or data-driven operations.
- Experience working with individuals from diverse cultural and ethnic backgrounds.

## VI. KEY COMPETENCIES

- **Data Wrangling:** Demonstrated ability to synthesize big data sets from multiple sources.
- **Attention to Detail:** Ability to work with precision and ensure data accuracy.
- **Project Management:** Skilled in organizing tasks, managing timelines, and balancing multiple priorities.
- **Collaboration:** Demonstrates teamwork and effective communication with stakeholders at all levels.
- **Adaptability:** Ability to adjust to shifting priorities and rapidly changing environments.
- **Technical Problem Solving:** Capability to troubleshoot data issues and implement effective solutions.

## VII. TECHNICAL REQUIREMENTS

- Proficiency with advanced data analysis tools and software, such as SQL, Python, R, Tableau, or Excel.
- Familiarity with automated solutions (e.g., Power Platform) a strong plus.
- Familiarity with cloud storage and data management tools (e.g., Azure, Power Platform, AWS, Google Cloud Platform) is a plus.
- Experience with data visualization software to create clear and actionable insights.
- Knowledge of project management software (e.g., Jira, Asana, Microsoft Project) is desirable.

## **VIII. WORK ENVIRONMENT**

- Position is based at the Commission's headquarters in Worcester.
- Hybrid work arrangements may be considered, subject to organizational needs and approval.
- Occasional travel may be required for meetings or data-gathering initiatives.

## **IX. SALARY RANGE**

\$70,000 - \$80,000

### **Benefits Package:**

The Commission is pleased to offer a comprehensive benefits package to its employees. The specific components and eligibility may vary based upon position classification, hours worked per week and other variables. Therefore, specific benefits for this position may be discussed as part of the interview and offer process.

This position is non-civil service. This position is an exempt position.

The overall benefits available include: paid vacation, sick and personal leave time, health, dental and vision insurance through the Commonwealth's Group Insurance, and optional pre-tax Health Savings Account plans.

In addition, the Commission provides employees the opportunity to elect life insurance, long term disability insurance, deferred compensation savings, tuition remission and pre-tax commuter account plans, along with other programs.

The Commission employees also participate in the Commonwealth's State Retirement Plan, which can become a defined benefit plan for those that both vest and subsequently retire from State service. Follow this link for additional retirement information:

<http://www.mass.gov/treasury/retirement/state-board-of-retire/>.

### **Commitment to Diversity:**

The Commission is committed to building a diverse staff across its entire agency and at all levels. The Commission is an equal opportunity/affirmative action employer.

### **Application Process and Deadline:**

The Commission encourages interested candidates that meet the minimum requirements for experience and skills to apply for this position. Interested candidates should submit a cover letter and resume by email no later than \_\_\_\_\_. The application package should be submitted to:

[Careers@cccmass.com](mailto:Careers@cccmass.com)

Please include the position title in the subject line: CCC – Data Analyst

Submissions are due by \_\_\_\_\_ late submissions may be considered solely at the discretion of the Commission.

### **Notice of Required Background Check – Including Tax Compliance:**

The Commission requires a background check on all prospective employees as a condition of employment.

Candidates should be aware of this requirement but should also know that such background check is not initiated until:

1. A candidate is invited to a second or subsequent interview, and
2. The candidate has signed the Background Check Authorization Form and related releases.

This background check includes a Criminal Offender Record Information (CORI) check, Federal IRS and Department of Revenue state tax compliance on all prospective employees as a condition of their employment.

Candidates with advanced degrees and professional licenses may have these credentials verified. Individuals other than those references provided by a candidate may be contacted in the course of completing a full background and qualification check.

Those candidates invited to interview will be contacted by the Commission. Unfortunately, due to the anticipated high volume of applicants for this vacancy, we are unable to provide status updates to specific individuals.



# Cannabis Control Commission

Public Meeting and Public Listening Session

February 27, 2025 at 10:00 a.m.

In Person and Remote via Microsoft Teams



# Agenda

1. Call to Order
2. Commissioners' Comments & Updates
3. Medical Use of Marijuana Program Listening Session
4. Staff Recommendations on Changes of Ownership
5. Staff Recommendations on Renewal Licenses
6. Commission Discussion and Votes
7. New Business Not Anticipated at the Time of Posting
8. Next Meeting Date
9. Adjournment



# Commissioner Comments & Updates



# Medical Use of Marijuana Program Listening Session



# Constituent Services Department and Medical Program Overview

February 27, 2025

Kate Fiske, Constituent Services Manager

# Constituent Services Department Overview

## Introduction to the Team

**Chief of Staff:** Andrew Carter, Supervisor

**Constituent Services Manager:** Kate Fiske

### **Constituent Services Associates:**

- Wilfredo Cabrera
- Rebecca Carroll
- Holly Cantell
- Ian Gray
- Alison Oneill
- Morgan Stabile
- Keearra Wade-Lee

**Operator:** Kathleen Fleming

## Introduction to Constituent Services

The Constituent Services Department serves as the forward-facing voice of the Commission to all residents of the Commonwealth.

### **Constituent Support**

- Respond to inquires from constituents
- Provide resources and information regarding the Commission's rules and regulations, sharing the work of each department

### **Medical use of Marijuana Program Support**

- Support for medical program needs and enrollment
- Technical support



# Constituent Services Team Overview

## Constituent Support

### **Operator phone line**

- Constituent communications come through this line and are reviewed for appropriate staff follow-up.
- Operator line is managed by Reception/Operations, with the CSA team providing regular coverage and support.

### **Commission Mailbox Management**

- Triage and respond to all emails to the Commission general mailbox.
- Receive and prepare general inquiries for all Commission teams and complaints for the Inspections team.
- Commission general email inbox is open for inquiries 24/7 and responses are typically returned within 24 business hours.

### **Stakeholder engagement in the field**

### **Liaise with community and government agencies to support constituent needs**

## Medical Program Support

The Medical Marijuana Program was established in 2012 under the Department of Public Health and transitioned to the Cannabis Control Commission in 2018.

### **Constituent Services phone line**

- The team manages phone calls from patients, caregivers, healthcare providers, Marijuana Establishments, Medical Marijuana Treatment Center licensees, registered agents, and the general public.

### **In-person patient events**

- Registration
- Educational events



# Constituent Services Department: By the Numbers

## Medical Marijuana Program Patient and Caregiver Applications Processed

2024	
Patient Registrations	13,549
Patient Renewals	73,621
Caregiver Registrations	1,944
Caregiver Renewals	4,798
Paper Applications Processed	1,601
<b>Total</b>	<b>93,912</b>

## Constituent Services and Operator Phone Lines

2024	Calls Offered	Calls Handled	Average Handle Time	Average Time in Queue
Operator Inbound	6,363	6,676	00:04:34min	00:01:33min
Operator Outbound	385	385	00:00:48min	N/A
Patient Services Inbound	23,849	29,530	00:10:41min	00:03:23min
Patient Services Outbound	6,166	6,166	00:03:22min	N/A



# Commission Mailbox Numbers 2024

Weekly CCC General Mailbox Report  
 1/1/2024 to 12/13/2024  
 Total emails: 8,271



# How to Contact Us

## General Inquiries and Comments

**Phone:** (774)415-0200

**Email:** [Commission@CCCMass.com](mailto:Commission@CCCMass.com)

**Website:** <https://masscannabiscontrol.com/contact/>

## Medical Use of Marijuana Program

**Phone:** (833) 869-6820

*Medical Program phone line hours:*

10:00 a.m.-3:00 p.m., Monday-Friday



# Listening Session Rules of Conduct

- Speakers will be given 3 minutes to provide testimony.
- The Commission asks that speakers use respectful language.
- If you would like to submit additional comments, please email [Commission@cccmass.com](mailto:Commission@cccmass.com) with the subject line “Medical” by 5 pm Today, February 27, 2025.





# Changes of Ownership

# Staff Recommendations: Changes of Ownership

1. House of Ermias, LLC
2. Leaf Relief, Inc.



# Licensing Renewals

# Staff Recommendations: Renewals

1. Berkshire Welco, LLC (#MCR140865)
2. Berkshire Welco, LLC (#MPR244282)
3. Berkshire Welco, LLC (#MCR140866)
4. Berkshire Welco, LLC (#MRR207114)
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33. HVV Massachusetts, Inc. (#RMD1185)
34. HVV Massachusetts, Inc. (#RMD1405)





# Commission Discussion and Votes

# Discussion and Votes

1. Job Description: Data Analyst *Chief Technology and Innovation Officer Paul Clark (Vote)*





# Upcoming Meetings & Adjournment

# Upcoming Meetings and Important Dates

**Next Meeting Dates**

**March 13, 2025**  
Monthly Public Meeting  
Hybrid via Teams  
10:00 am

*Public Meeting dates are tentative and subject to change*

2025 Public Meetings*	
March 27	September 11
April 10	September 23
May 8	October 9
May 22	October 23
July 10	November 13
August 14	December 11





**The Commission is in recess  
until 11:02**