

Flora Holdings, LLC
MRN284981

APPLICATION OF INTENT REVIEW

1. Name and address of the proposed Marijuana Establishment:

Flora Holdings, LLC
221 Bear Hill Road, Waltham, MA 02451

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Retail

The application was reopened two (2) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their roles in the Marijuana Establishment:

Individual	Role
Kaitlyn Smith	Person Having Direct/Indirect Control / Capital Contributor
Erica Zimmerman	Person Having Direct/Indirect Control
Brian Zimmerman	Person Having Direct/Indirect Control / Capital Contributor
Patrick Smith	Person Having Direct/Indirect Control / Capital Contributor

5. List of all required entities and their roles in the Marijuana Establishment:

No other entity appears to have ownership or control over this proposed Marijuana Establishment.

6. Applicant's priority status:

Expedited Applicant (Woman-Owned Business)



7. The applicant and municipality executed a Host Community Agreement on February 23, 2023.
8. The applicant conducted a community outreach meeting on June 8, 2023, and provided documentation demonstrating compliance with Commission regulations.
9. The Commission sent a municipal notice with a copy of the application to the City/Town of Waltham on 09/15/23. The Commission did not receive a response within 60 days pursuant to 935 CMR 500.102(1)(d).
10. The applicant proposed the following goals for its Plan to Positively Impact Disproportionately Harmed People:

#	Goal
1	Recruit 25% of its employees from census tracts of Lowell and/or Massachusetts residents who have or have parents or spouses who have past drug convictions for its hiring initiatives.
2	Provide educational programs and informational sessions geared towards individuals from Lowell and/or Massachusetts residents who have, or have parents or spouses who have, past drug convictions that are interested in the cannabis industry, with specific focus on marijuana retailers and entrepreneurship at least twice a year.

BACKGROUND CHECK REVIEW

11. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

13. The applicant states that it can be operational within two (2) years of receiving the provisional license(s).
14. The applicant’s proposed hours of operation are the following:

Day(s)	Hours of Operation
Monday-Saturday	8:00 a.m. to 8:00 p.m.
Sunday	Closed



15. The applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.

16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Recruit women (50%), minorities (20%), persons with disabilities (10%), veterans (5%), and LGBTQ+ (10%) for its hiring initiatives.
2	Offer 100% of opportunities for advancement to management and executive positions internally.
3	Ensure 100% of its employees receive training on diversity and sensitivity.

17. Plan for obtaining marijuana or marijuana products (if applicable):

The applicant will obtain marijuana or marijuana products by contracting with other licensed establishments.

RECOMMENDATION

Commission staff recommend provisional licensure with the following conditions:

1. Final license is subject to inspection to ascertain compliance with Commission regulations.
2. Final license is subject to inspection to ascertain compliance with applicable state laws, local codes, ordinances or bylaws, and local licensing requirements.
3. The applicant shall cooperate with and provide information to Commission staff.
4. Provisional licensure is subject to the payment of the appropriate license fee.

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

