

CANNABIS CONTROL COMMISSION

January 12, 2023  
10:00 AM

Via Remote Participation via [Microsoft Teams Live\\*](#)

PUBLIC MEETING MINUTES

**Documents:**

- Application Materials associated with:
  - Staff recommendations on Previously Remanded License Applications
    - Greenfield Greenery LLC (#0174-COO-01-0522), Change of Ownership
    - Greenfield Greenery, LLC (#MC283117), Cultivation, Tier 11 / Outdoor
  - Staff Recommendations on Changes of Ownership
    - CDX Analytics, LLC
    - HTC Trinity, LLC
    - I.N.S.A., Inc.
    - Northampton Labs, LLC
  - Staff Recommendations on Provisional Licenses
    - Apotho Therapeutics Dartmouth, Inc. d/b/a Apotho Therapeutics (#MCN283298), Cultivation, Tier 2 / Indoor
    - Apotho Therapeutics Dartmouth, Inc. d/b/a Apotho Therapeutics (#MRN283521), Retail
    - BeWell Organic Medicine, Inc. (#MRN284729), Retail
    - CNA Stores, Inc. (#MRN283460), Retail
    - Enlite Cannabis Dispensary, LLC (#MRN284651), Retail
    - Enroot Home Delivery LLC (#MDA1302), Marijuana Delivery Operator
    - Gracious Greens, LLC (#MRN284257), Retail
    - House of Ermias, LLC (#MRN284346), Retail
    - In Good Health (#MRN284655), Retail
    - Kur Retailers, LLC (#MRN284652), Retail
    - Medicine Man Solutions (#MPN281839), Product Manufacturer
    - Medicine Man Solutions (#MDA1318), Marijuana Delivery Operator
    - Pure Oasis, LLC (#DOA100170), Marijuana Courier
    - Speedy Cannabis, LLC (#MDA1295), Marijuana Delivery Operator
    - Tastebudz Delivery, LLC (#MDA1313), Marijuana Delivery Operator
    - Teddy's Veggie Farm, LLC (#MPN282110), Product Manufacturer
    - The Green Resource, Inc. d/b/a NortheastCann Inc. (#MCN283754), Cultivation, Tier 4 / Indoor



- The Green Resource, Inc. d/b/a NortheastCann Inc. (#MPN282213), Product Manufacturer
- The Green Resource, Inc. d/b/a NortheastCann Inc. (#MRN284701), Retail
- Staff Recommendations on Final Licenses
  - Beacon Compassion, Inc. (#MR284694), Retail
  - Cannabro, LLC (#MR283743), Retail
  - Discern'd Cannabis Purveyors, Inc. (#MR283997), Retail
  - East Boston Local Roots, LLC d/b/a East Boston Cannabis Co. (#MR284117), Retail
  - Ganesh Wellness, Inc. (#MP281634), Product Manufacturer
  - Grass Appeal, LLC d/b/a Blackstone Valley Cannabis (#MP281406), Product Manufacturer
  - Holyoke Smokes Corp. (#MD1284), Marijuana Delivery Operator
  - Neamat, LLC (#MP282004), Product Manufacturer
  - New England Craft Cultivators, LLC d/b/a Tree House Craft Cannabis (#MR283367), Retail
  - Rolling ReLeaf, LLC (#MD1265), Marijuana Delivery Operator
  - I.N.S.A., Inc. (#RMD3362), Vertically Integrated Medical Marijuana Treatment Center
- Staff Recommendations on Renewals
  - 15 Arch, LLC (#MCR140378)
  - Agricultural Healing, Inc. (#MRR206334)
  - Agricultural Healing, Inc. (#MPR243926)
  - AmeriCann Brands, Inc. (#MPR243903)
  - Apical, Inc. (#MPR243924)
  - Apical, Inc. (#MCR140410)
  - Apical, Inc. dba Fyre Ants (#MRR206312)
  - Apothca, Inc. (#MRR206340)
  - Aspen Blue Cultures Inc. (#MRR206324)
  - Assured Testing Laboratories LLC (#ILR267915)
  - Atlantic Medicinal Partners, Inc. (#MCR140397)
  - Atlantic Medicinal Partners, Inc. (#MPR243906)
  - Atlantic Medicinal Partners, Inc. (#MRR206318)
  - Bada Bloom!, Inc. (#MPR243899)
  - Bask, Inc. (#MRR206280)
  - Bask, Inc. (#MRR206279)
  - Berkshire Roots, Inc. (#MRR206252)
  - Berkshire Welco, LLC (#MRR206287)
  - Berkshire Welco, LLC (#MPR243900)
  - Berkshire Welco, LLC (#MCR140388)
  - Bracts & Pistils, LLC (#DOR5182952)
  - Bud Bus, Inc. (#MDR272539)
  - Buudda Brothers 90 Sargeant Street LLC (#MPR243877)



- Buudda Brothers 90 Sargeant Street LLC (#MCR140340)
- Caregiver-Patient Connection LLC (#MCR140390)
- Community Gardens, LLC (#MPR243694)
- Community Gardens, LLC (#MCR140075)
- Community Growth Partners Delivery, Inc. (#MDR272542)
- Cultivation Experts LLC (#MCR140426)
- D2N2, LLC (#MRR206285)
- Debilitating Medical Condition Treatment Centers (#MPR243907)
- DMA Holdings (MA), LLC (#MRR206320)
- DMA Holdings (MA), LLC (#MPR243911)
- DMA HOLDINGS (MA), LLC (#MCR140401)
- East Boston Local Roots LLC (#MRR206323)
- Elevated Gardens LLC (#MCR140392)
- FFD Enterprises MA (#MCR140416)
- Four Daughters Compassionate Care, Inc. (#MRR206307)
- Frozen 4, LLC (#MCR140385)
- Garden Remedies Inc (#MCR140359)
- Garden Remedies, Inc. (#MPR243890)
- Garden Remedies, Inc. (#MRR206269)
- Garden Remedies, Inc. (#MRR206276)
- Garden Remedies, Inc. (#MRR206277)
- Good Feels Inc (#MPR243898)
- Health Circle, Inc. (#MRR206290)
- Holyoke Smokes Corp (#MDR272545)
- HVV Massachusetts, Inc (#MPR243901)
- HVV Massachusetts, Inc. (#MCR140384)
- HVV Massachusetts, Inc. (#MRR206291)
- In Good Health, Inc. (#MCR140408)
- In Good Health, Inc. (#MPR243920)
- Innovative Flower LLC (#MRR206330)
- J&L Enterprises, Inc. (#MCR140402)
- J&L Enterprises, Inc. (#MCR140404)
- Jolly Green Inc (#MCR140405)
- JOLO CAN LLC (#MRR206299)
- JOLO CAN LLC (#MPR243904)
- JOLO CAN LLC (#MCR140371)
- Kaycha MA, LLC (#ILR267913)
- M3 Ventures, Inc. (#MRR206289)
- Mainely Productions LLC (#MPR243918)
- Mass Alternative Care, Inc. (#MRR206283)
- Mass Alternative Care, Inc. (#MRR206284)
- Mass Alternative Care, Inc. (#MPR243910)
- Mass Alternative Care, Inc. (#MCR140383)
- MJ's Market (#MRR206314)



- New Dia, LLC (#MRR206275)
- Northeast Alternatives, Inc. (#MCR140391)
- Northeast Select Harvest Corp. (#MRR206310)
- Paper City Industries LLC (#MPR243916)
- Patriot Care Corp (#MRR206305)
- PharmaCannis Massachusetts, Inc. (#MRR206274)
- Pharmacannis Massachusetts, Inc. (#MCR140382)
- Pioneer Valley Extracts, LLC (#MPR243905)
- Pleasantrees, Inc. (#MRR206270)
- Regenerative LLC (#MCR140392)
- RISE Holdings, Inc. (#MPR243893)
- RISE Holdings, Inc. (#MCR140367)
- RiverRun Gardens, LLC (#MBR169301)
- Sanctuary Medicinals, Inc. (#MRR206282)
- Sanctuary Medicinals, Inc. (#MPR243876)
- Silver Therapeutics, Inc. (#MRR206268)
- Slang, Inc. (#MRR206321)
- T. Bear Inc. (#MPR243913)
- Temescal Wellness of Massachusetts, LLC (#MRR206300)
- The Heirloom Collective, Inc. (#MRR206302)
- The Verb is Herb, LLC. (#MRR206311)
- Treemit LLC (#DOR5182949)
- Uma Flowers LLC (#MRR206316)
- VanGarden Cannabis, LLC (#MPR243895)
- VanGarden Cannabis, LLC (#MCR140372)
- Vedi Naturals LLC (#MRR206329)
- Wellness Connection of MA, Inc (#MRR206308)
- West County Collective (#MCR140413)
- Western Front, LLC (#MRR206306)
- PharmaCannis Massachusetts, Inc. d/b/a Verilife (#RMD1688)
- Revolutionary Clinics II (#RMD405)
- Alternative Compassion Services (#RMD3320)
- Beacon Compassion Center, Inc. (#RMD1729)
- Garden Remedies, Inc. (#RMD1265)
- Staff Recommendations on Responsible Vendor Training Renewals
  - ACTA LLC (#RVR453130)
- [Meeting Packet](#)
- Memorandum re: Drivers Education Commission Discussion and Vote
- Memorandum re: Draft CY 2023 Goals
- Memorandum re: Tri-annual Review of Executive Session Minutes and Recommendation to Withhold Minutes
- Job Description for Deputy Executive Director
- Job Description for Microsoft Dynamics Administrator Developer



- Jane Allen Email re: Concerns about the AAA Shifting Gears curriculum

**In Attendance:**

- Chair Shannon O'Brien
- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Commissioner Bruce Stebbins

**Minutes:**

1) Call to Order

- The Chair recognized a quorum and called the meeting to order.
- The Chair gave notice that the meeting was being recorded.
- The Chair gave an overview of the agenda.

2) Commissioner's Comments and Updates – 00:01:21

- Commissioner Camargo noted her excitement to be back to work and that she is recharged from the break. She commented on the status of the industry after five years. She thanked the appointing authorities for their work in appointing the new members of the Cannabis Social Equity Trust Fund Advisory Board and congratulated the board members. She noted the difficulty and cost in the licensing process. She commended the licensees for their hustle navigating the licensing process. She thanked Commission Staff for their hard work. She noted the Martin Luther King Jr. holiday and his legacy in the civil rights movement. She invited the public to attend events by Embrace Boston in his memory.
- Commissioner Roy expressed her excitement to be back in person and wished her fellow Commissioners a Happy New Year. She gave an overview of the Commission's agenda for the year, including the new regulatory round, new social equity cohorts, community outreach and the implementation of the new social equity law and fund. She discussed learning about supply chain concerns. She noted her excitement about hearing testimony on the regulatory round and her excitement to hear from folks. She discussed the Cannabis Impaired Driving Program, her work with Commissioner Stebbins, and thanked the Baker-Polito Administration, the RMV, MassDOT, DPH, Triple A, Brown University, and staff for their partnership in the creating the program. She discussed her excitement to take up the vote and thanked Commissioner Camargo for her invitation to the MLK events.
- Commissioner Stebbins commented about his excitement to see his fellow Commissioners in person. He wished a Happy New Year to his fellow Commissioners and to Commissioner Concepcion who could not be in present. He noted his excitement to start writing the regulations and the significant work ahead. He discussed soliciting feedback from the public on the regulations and welcomed comments now about the regulations. He congratulated the new appointees to the Cannabis Social Equity Advisory Board. He thanked the new and incoming Governors and the Treasurer for their nominations. He reminded Commissioners that



the Executive Director (ED) is filling out the self-assessment and performance review this month and will be submitted to HR. He also noted that the Commissioners will receive the self-assessment and will have to review and assess the ED's performance. He mentioned the deadline to submit those reviews would be January 30, 2023. He noted the importance of the MLK holiday and mentioned looking forward to viewing the sculpture on the Boston Common.

- The Chair thanked her colleagues, staff and stakeholders for assisting in her onboarding process. She especially thanked the ED and shared her excitement about the upcoming regulatory round. She echoed Commissioner Stebbin's sentiment that people should not wait until the official comment period begins to share their thoughts on the regulatory round. She commented about the Commission being established for over five-years and how she felt it was time for the Commission to make changes. She noted the balance that will be required to uphold public safety while also being responsive to stakeholders, businesses, and equity applicants. She noted the absence of Commissioner Concepcion. The Chair repeated a message from Commissioner Concepcion where she congratulated Commissioners Stebbins and Camargo for completing their first two years of service to the Commission and wished a Happy New Year to everyone.

### 3) Minutes for Approval – 00:12:15

- November 10, 2022
  - The Chair asked if the Commissioners had a chance to review the minutes and whether there were questions or edits.
  - Commissioner Stebbins moved to approve the minutes for November 10, 2022, Commission public meeting.
  - Commissioner Roy seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O'Brien – Yes
- The Commission approved the minutes for the November 10, 2022, Commission public meeting by a vote of four in favor and none opposed.
- December 5, 2022
  - The Chair asked if the Commissioners had a chance to review the minutes and whether there were questions or edits.
  - Commissioner Camargo moved to approve the minutes for December 5, 2022, Commission public meeting.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes



- Chair O'Brien – Yes
  - The Commission approved the minutes for the December 5, 2022, Commission public meeting by a vote of four in favor and none opposed.
- 4) Executive Director's Report – 00:13:50
- The Executive Director gave an overview of licensing data, which starts on page 176 of the [Meeting Packet](#).
    - Commissioner Roy noted the 28 Economic Empowerment applicants who have Commenced Operations and asked the ED how many businesses were designated that status.
      - The Executive Director said the number was 122 individuals or entities designated that status.
    - Commissioner Roy commented that much work was needed to close that gap.
      - The ED noted that 28 licenses referenced in the slide could also represent someone that has multiple licenses and noted that likely meant the disparity is worse than the numbers indicate.
    - The Chair noted that 63% of the licenses in cultivation are in Tiers 1-3. She asked the ED if he knew how much of the market those licenses produced.
      - The ED explained that he did not have that information presently available. The ED further explained the differences between different tiers and the fact that regulations require certain product movements.
    - Commissioner Roy raised the issue of reciprocity for medical patients and listed the states that accept Massachusetts Medical Patients. She suggested the Commission investigate the issue further and noted her support for the idea.
    - Commissioner Camargo asked for more information or a presentation on active caregivers.
    - Commissioner Roy asked the ED about the regulations around nurse practitioners that fall under a prescribing physician.
      - The Executive Director explained that nurse practitioners are able to certify patients for the program. He explained that nurse practitioners are able to participate in the program. He noted that the provision the Commissioner referenced was likely apart of the shift from DPH. He explained that state law does allow nurse practitioners to operate independently and that is a quirk in the Commission's regulations. He noted his limited authority to waive a class of people from being regulated a certain way like the regulation for nurse practitioners looking to practice independently. He noted the importance of the topic and that people have been advocating recently for its change in the regulations.
    - The Chair noted the Commission's authority over policy and her interest in tackling the subject matter during the next regulatory round.
    - Commissioner Roy noted Nurse Practitioners are allowed to prescribe narcotic drugs to patients but not cannabis and that change is required regarding this regulation.
    - The Chair noted this was a topic likely to be considered during the next round.



- The ED clarified that NPs can prescribe today just under a physician. He also explained that the medical program has the opportunity for evolution. He expressed the desire to better understand the adequate number of doctors required for the current patient population of the state.
- The Executive Director gave an update on the Pesticide Webinars hosted by the Massachusetts Department of Agricultural Resources (MDAR) for cannabis industry participants and his discussions with the agency.
  - Commissioner Roy asked the if Commissioners or staff should watch the webinars.
    - The ED confirmed.
  - Commissioner Camargo asked if the Commission would send it out to licensees.
    - The ED noted most communications to all licensees are sent by Metro Bulletins and explained the process.
  - Commissioner Roy asked the independent testing labs should watch this webinar. She also questioned how this changed their testing protocols.
    - The ED confirmed all licensees should watch this webinar. He noted most licensees did not use any pesticides. He explained some businesses are now looking which pesticides they can use and said experiences have varied. He noted that limits for detection might change and that the director of testing is eager to take on the issue.
  - Chair O'Brien thanked Commissioner Lebeaux and MDAR for their work on the issue of pesticide use and explained the complexity of that area of policy.
- Chief Financial Officer Adriana Leon (Chief Leon) presented on the FY23 Quarterly Budget Update.
  - Commissioner Roy asked whether Commissioners could get an update periodically on retirements or on people who leave to account for the number of openings.
    - Chief Leon responded that Finance backfills jobs automatically when a new hire leaves but said she would defer to HR on the question of data.
    - The ED responded that some hires are internal promotions which changes the number overall of new hires, but he noted that he would work with HR to determine what data can be generated.
  - Chair O'Brien asked how many vehicles the commission owned?
    - The ED noted that vehicles are assigned to investigators or staff who are performing field inspections. He explained that the agency uses short term rentals like enterprise. He noted the difficulty accessing the vehicles with the supply chain issues but could not cite a specific number of vehicles.
    - Chair O'Brien thanked the ED for his comment and noted her prior experience with vehicles at the lottery.
    - Chief Leon noted the Commission currently has 18 cars.
    - The ED expressed his desire to obtain more vehicles and his desire to disperse access to the vehicles across the agency. He noted the





- Commission would be able to use those vehicles and commented that they would not be left idling.
- Commissioner Roy asked about community outreach strategies and communications strategies around the medical program. She questioned where that money would come from in the budget?
    - The ED believed that with the combination of FY23 and FY24 funds, he could move forward with his goal of conducting that outreach. He expressed the flexibility in various accounts that would give the Commission the ability to use funds for the purpose stated.
    - Chair O'Brien commented about the cost of the plastic cards distributed by the Commission and the fact that the agency could cut down on spending by eliminating physical cards for people who do not want one.
    - Commissioner Roy noted that this process could be done through an app on a patient's phone.
    - The ED noted several jurisdictions have switched to digital IDs, but also noted that the Commission wanted to be sensitive to people without access to that technology. The ED discussed IDs and how some patients feel more protected with the ID on their person.
    - Chair O'Brien commented that it is also an equity issue.
    - The ED concurred.
    - Chief Communications Officer Cedric Sinclair (Chief Sinclair) noted the portion of the budget that includes outreach support, his plan for outreach, and the timeliness of the topic being raised. He also noted a new role of a Manager of Community Outreach that would have some responsibility in this area.
    - Commissioner Roy responded with a request for table cloths that display the Commission's name and cards that show how to become a medical patient or caregiver. She explained the reasoning was so that staff and Commissioners have resources to give at public events.
    - Chair O'Brien commented that the Commission should create a QRC code to connect to different stakeholders to provide different information to these groups. She noted the cost right now is on private industry to provide numbers on specific data on strains.
    - Commissioner Stebbins noted a conversation he had with Chief Sinclair on using QRC codes and hoped that when the new regulations are released that they specify what requirements the licensees are responsibilities for specifically.
    - Commissioner Camargo noted Commissioner Roy's outreach to seniors and others and expressed her gratitude to the commissioner for that work. She noted her desire to use her Spanish-speaking ability to do more outreach in those communities.
    - Chair O'Brien noted that the older constituents grew up in the 60s and 70s and that they are a group the Commission should target for outreach.



- Chief Sinclair noted that money is allocated to certain projects but there is plenty of material available for Commissioners to use if they go to an event. He also noted his desire to work closely with the Medical Marijuana program to do more outreach and, if appropriate, to incorporate recommendations into the regulations.
  - Chief Leon corrected her earlier statement and said the Commission has leased 15 cars.
- Commissioner Camargo discussed transparency in the Commission’s budget and thanked Chief Leon for her work. She also pointed out the opportunities for vendors to educate people about how to access contracts. She noted the new procurement manager hired by the Commission to educate the public and our licensees about contract.
- Chair O’Brien noted the new Procurement Director Dan Billings (Director Billings) and her excitement about his ideas with vendors.
- Commissioner Camargo thanked the team and staff. She noted that the Commission is busy and hopes that staff talk to each other about the budget. She also thanked Chief Leon for her work.
- Commissioner Stebbins congratulated newly appointed Director Billings and explained the difficulty of understanding the COMMBUYS procurement process.
- Commissioner Roy thanked the Treasurer and Chief Leon. She asked for an explanation of the blackout periods around procurements.
  - The ED explained that during the procurement process the Commission wants to ensure that the integrity of the competitive bidding process is preserved so that no bid has an advantage over any other. He explained once a procurement is issued that everyone in the Commission is given notice of a blackout to preserve that integrity and process.
  - Chief Leon added that the state’s Operational Services Division (OSD) offers training to vendors. She thanked the Commission for their comments about staff and Commissioner Camargo for her comments.
- Commissioner Roy asked a question on Positive Impact Plans and the number of licensees that seek to contract with the Supplier Diversity Office. She also asked if the link was accessible to the Commissioners.
- Commissioner Camargo noted that the link to their office is on the new Diversity Guidance.
  - The ED confirmed the link is on the guidance.
  - Chair O’Brien noted that in her conversation with Director Billings that one of his goals is to expand access to information on bidding and anticipatory work.
  - Commissioner Stebbins noted that when they updated the guidance that licensees were using those guidance documents when completing their applications.
  - Commissioner Roy thanked the Commissioners for their work on the guidance.



- The Executive Director gave an update related to hiring activity at the Commission.
  - Commissioner Roy asked if the ED could clarify if the Constituent Services Associates and what that entails.
    - The ED noted that at one point in time all Constituent Services in Massachusetts were dealing with the medical industry. He noted that has since changed but about 90% of the calls are patients. He expressed that his vision for that role would be to have the ability to triage in the Commission and get the right person to address the issue.
    - Commissioner Roy asked a clarifying question about whether the 50 thousand registered agents could call and get help with anything they need.
    - Chair O'Brien noted the pressure from stakeholders on the issue of worker's safety. She thanked the ED for his work addressing worker's safety and hoped that the ED would speak to this in his response.
  
- Commissioner Camargo moved to take a fifteen-minute recess.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved taking a fifteen-minute recess, by a vote of four in favor and none opposed, returning at 11:50 AM (01:35:09)
  
- The Executive Director continued his comments from before the break regarding constituent services and noted the importance of worker safety. He updated the Commissioners on ways people can contact the agency. He discussed the digital ways of communicating and the Commission's phone number. He talked about the courage around being a whistleblower and the ways that someone can contact the Commission to complain about a business. He also noted the general contact form and expressed a desire to make a specific contact form. He noted the Commission's work with OSHA and the importance of worker's safety given the recent tragedy. He commented that Commission licensees need to be properly trained experts to perform certain tasks in their facilities and that a violation of an OSHA law would be a violation of Commission regulations. He explained several risks to workers and how that proper safety measures need to be taken in these facilities. He explained that OSHA has oversight of all Federal and private employers and therefore the licensees, not Commission staff, are overseen by OSHA. He commented that he heard the feedback from Commissioners, stakeholders and the public about worker's safety and noted the seriousness in which he and Commission Staff take the issue.
  - Chair O'Brien reiterated that the Commission has resources for workers who do not believe their workplace is safe. She noted the federal oversight of worker safety and the added complications because of that regulation. She



noted the conversations taking place between the ED and Staff with OSHA but expressed her concerns about whether cannabis dust is a toxic substance. She noted the idea from staff about adding worker's safety to our responsible vendor training. She noted the vulnerability of the cannabis workforce and the lack of comfort in the idea of being a whistleblower.

- Commissioner Roy thanked both the ED and the Chair for their Comments. She asked about the Commission's Whistleblower SOPs and whether the information is displayed in the workplace. She asked whether the Commission could use employee data taken from a survey to share with OSHA on areas to improve safety for these workers. She also asked whether there was something that CANNRA can do to address these health and safety issues for workers?
  - The ED noted he would have to follow-up on the signage question. He commented that the survey was not a bad idea but noted the difficulty of accessing the agent's information because, in the Commission's system, they are tied to an employer's information. He noted the diverse conversations in CANNRA about safety and the value of having an organization that informs federal policy makers about experiences learned from leaders at the state level. He commented about the collaborative nature of the members of CANNRA and the helpfulness of speaking with individuals in a similar situation around the same issue. He also thanked the local OSHA office for their work.
- Commissioner Camargo thanked the ED for his response. She noted her desire to raise the question of worker's safety at a public meeting and that she was happy it was being discussed now because of its timeliness. She noted the conversation on the budget and expressed her happiness with the Commission having cars for investigators to get out to the industry to engage with licensees and perform investigations. She noted the anniversary of the death of Lorna McMurrey and the reminder of the work that still needs to be done for worker's safety in the industry.
- Chair O'Brien noted that the Commission is working on the issue of worker's safety and expressed hope that certain changes will lead to a safer industry.

##### 5) Staff Recommendations on Previously Remanded License Applications – 02:16:47

1. Greenfield Greenery LLC (#0174-COO-01-0522), Change of Ownership
  - Chair O'Brien recused herself from this license and the next licensing matter.
  - Commissioner Stebbins acted as Chair. Chair Stebbins recalled the licensee's history before the Commission and described the October 13, 2022, Public Meeting where the Final License was remanded, subject to a review by Investigations and Enforcement staff of the licensee's Change of Ownership application. He explained the reasoning was so that both matters could be considered together. He noted the Commission staff on the call that were ready to assist the Commissioners with questions.
    - Commissioner Camargo asked about the format of the presentation.



- Chair Stebbins responded that Commissioners could first ask questions and then he would allow time for staff to respond.
- Commissioner Camargo thanked staff for their thorough review of the application. She noted the confusion and unanswered questions from the October meeting. She asked whether someone could explain the Ownership and Control process as it relates to adding or removing an owner or entity.
  - The ED noted the difference between how people and entities are considered for the purposes of Ownership and Control. He noted the different ways owners or entities could obtain control over a business and the process by which the Commission staff would respond.
  - The Director of Licensing Kyle Potvin (Director Potvin) supported the ED's response and commented about the policies regarding adding or removing owners of a business. He explained that companies must request permission to add an owner to their license and submit an application for approval by the Commission or through the ED if he has been delegated such authority. He explained that when a person with Control leaves employment that the regulations require that the Commission be notified of that removal but he explained that instance would not be subject to approval by the Commission.
- Commissioner Roy thanked staff for their work. She asked if Director Potvin could state on the record unequivocally that Shannon O'Brien holds no stake in Greenfield Greenery, LLC.
  - Director Potvin noted the finding in the report that Shannon O'Brien does not hold any ownership stake in the license any longer.
  - Commissioner Roy thanked Director Potvin for his response.
- Commissioner Camargo thanked Director Potvin for his thorough analysis and other staff for answering her questions prior to the meeting.
- Commissioner Roy noted that after having done the due-diligence that she was excited to have another out-door farmer as a licensee.
  - Commissioner Camargo concurred.
- Chair Stebbins asked whether Ms. Stainton had direct or indirect Ownership and Control over the license because he understands that her percentage of ownership was diminished.
  - Investigations Manager Katherine Binkoski (IM Binkoski) responded that the licensee was issued a Notice of Deficiency and, as a part of this application's corrective action, Ms. Stainton resigned her managerial role, and her Ownership percentage was reduced until the license is approved by the Commission.
- Chair Stebbins noted that he reviewed several Notice of Deficiencies issued when a person is stepping into a role as a licensee and that this instance is not unique to this license. He hoped that other licensees would learn from this example and notify the Commission appropriately. He thanked staff for their work.
  - Director Potvin thanked the Commissioners for their comments.



- The Executive Director responded that a Notice of Deficiency is a common occurrence in the Commission’s processes that gives notice to the licensee of those deficiencies. The ED noted that this process allows the licensee an opportunity to be heard and to cure within 10 days. He also noted that potential remedies must be accepted by the Commission, but they might be rejected. He clarified that the investigative report is assigned to the Change of Ownership not for the Final license and therefore the Final license is the same as the October application. He also explained that the application here is to allow the Change of Ownership on this license but this does not automatically make said change occur. He noted prior examples of Changes of Ownership that the Commission voted on but which fell through after the vote.
  - Chair Stebbins thanked the ED for his explanation and for raising the point. He discussed the Notice of Deficiency process in licensing and the process of licensee’s curing the deficiencies. He also thanked staff for their work on this report and noted that investigations take time and require patience.
  - Commissioner Roy highlighted the complexity of the Changes of Ownership because of the multiple entities at play in each application. She also thanked the team for their work.
  - Commissioner Camargo was thankful that the report was released for transparency and thanked staff for their work.
- Commissioner Roy moved to approve the Change of Ownership.
  - Commissioner Camargo seconded the motion.
  - Chair Stebbins took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Recused
  - The Commission voted for Change of Ownership by a vote of three in favor and one recused.

2. Greenfield Greenery, LLC (#MC283117), Cultivation, Tier 11 / Outdoor

- Commissioner Camargo moved to approve the Final License.
- Commissioner Roy seconded the motion.
- Chair Stebbins took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Recused
- The Commission voted for the Final License by a vote of three in favor and one recused.

6) Staff Recommendations on Changes of Ownership – 02:41:50



1. CDX Analytics, LLC
  - Licensing Analyst Derek Chamberlin (Licensing Analyst Chamberlin) presented the Staff Recommendation for Change of Ownership.
  - Commissioner Camargo moved to approve the Change of Ownership.
  - Commissioner Roy seconded the motion.
  - Chair O'Brien took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O'Brien – Yes
  - The Commission approved the Change of Ownership by a vote of four in favor and none opposed.
  
2. HTC Trinity, LLC
  - Licensing Analyst Chamberlin presented the Staff Recommendation for Change of Ownership.
  - Commissioner Roy moved to approve the Change of Ownership.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O'Brien – Yes
  - The Commission approved the Change of Ownership by a vote of four in favor and none opposed.
  
3. I.N.S.A., Inc.
  - Licensing Analyst Chamberlin presented the Staff Recommendation for Change of Ownership.
  - The Chair asked for questions or comments.
  - Commissioner Stebbins moved to approve the Change of Ownership.
  - Commissioner Camargo seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O'Brien – Yes
  - The Commission approved the Change of Ownership by a vote of four in favor and none opposed.
  
4. Northampton Labs, LLC



- Licensing Analyst Chamberlin presented the Staff Recommendation for Change of Ownership.
- Commissioner Camargo moved to approve the Change of Ownership.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Change of Ownership by a vote of four in favor and none opposed.

7) Staff Recommendations on Provisional Licenses – 02:45:25

1. Apotho Therapeutics Dartmouth, Inc. d/b/a Apotho Therapeutics (#MCN283298), Cultivation, Tier 2 / Indoor
  - Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
  - Commissioner Roy requested a condition.
    - Proposed condition: Prior to final licensure please inform the Commission of your “Additional Operational Plans for Indoor Marijuana Cultivators” as it relates to Quality Control Samples. Licensees that opt to provide Quality Control Samples must include written policies and procedures in accordance with 935 CMR 500.120 (12), and 935 CMR 500.120 (14).
  - Commissioner Camargo moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
  - Commissioner Roy seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.
  
2. Apotho Therapeutics Dartmouth, Inc. d/b/a Apotho Therapeutics (#MRN283521), Retail
  - Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
  - The Chair asked for questions or comments.
  - Commissioner Roy requested a condition.
    - Proposed condition: Prior to final licensure, in accordance with 935 CMR 500.140 (6)(g), please include information for substance use disorder





treatment programs and the phone number for the Massachusetts Substance Use Helpline on your consumer education.

- Commissioner Roy moved to approve the Provisional License subject to the condition requested by Commissioner Roy.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by commissioner Roy.
3. BeWell Organic Medicine, Inc. (#MRN284729), Retail
- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
  - The Chair asked for questions or comments.
  - Commissioner Roy requested a Condition.
    - Proposed condition: Prior to final licensure, in accordance with 935 CMR 500.140 (6)(g), please include the phone number for the Massachusetts Substance Use Helpline on your consumer education.
  - Commissioner Stebbins moved to approve the Provisional License subject to the condition requested by Commissioners Roy.
  - Commissioner Camargo seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioners Roy.
4. CNA Stores, Inc. (#MRN283460), Retail
- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
  - The Chair asked for questions or comments.
  - Commissioner Stebbins requested two conditions.
    - Proposed condition: Prior to Final Application for Licensure, review Positive Impact Plan and consider any strategy for designated Area of Disproportionate Impact and Host Community of Boston and provide any update in accordance with 935 Code Mass. Regs. § 500.101(1) (a) 11 to CCC Licensing Division.
    - Proposed Condition: Prior to Final Application for Licensure, review Diversity Plan and consider any strategy for designated Area of



Disproportionate Impact and Host Community of Boston and provide any update in accordance with 935 Code Mass. Regs. § 500.101(1)(c) 8k to the CCC Licensing Division.

- Commissioner Stebbins commented about his conditions. He explained that the licensee approached the Positive Impact Plan and Diversity Plan with seriousness. He questioned the licensee's plan regarding the absence of impacts in Boston. He asked why the provisions of the plans only included improvements in the city of Haverhill. He invited the licensees to consider inclusion of their other host community into their plans.
- Commissioner Camargo commended the licensee for their mentorship program established in their Positive Impact Plan.
- Commissioner Roy moved to approve the Provisional License, subject to the conditions requested by Commissioner Stebbins.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the conditions requested by Commissioner Stebbins.

5. Enlite Cannabis Dispensary, LLC (#MRN284651), Retail

- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
- Commissioner Roy requested a condition.
  - Proposed condition: Prior to final licensure, in accordance with 935 CMR 500.140 (6) (g), please include information for substance use disorder treatment programs and the phone number for the Massachusetts Substance Use Helpline on your consumer education.
- Commissioner Stebbins noted his familiarity with the owner of this business from his time in Springfield but felt that he could still perform his duties objectively.
- Commissioner Stebbins requested a condition.
  - Proposed condition: Prior to Final Application for Licensure, contact CCC Licensing Division with an update to confirm your training and recruitment partners and eligibility to support your activities in accordance with 935 Code Mass. Regs. § 500.101(1)(c) 8k.
- Commissioner Stebbins commented on his condition. He explained the licensee's plan to work with MassHire is unlikely because they are federally funded and are not allowed to support cannabis licensees.
- Commissioner Camargo moved to approve the Provisional License, subject to the conditions requested by Commissioner Roy and Commissioner Stebbins.
- Commissioner Roy seconded the motion.



- The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the conditions requested by Commissioners Roy and Stebbins.
6. Enroot Home Delivery LLC (#MDA1302), Marijuana Delivery Operator
- Licensing Analyst Chamberlin presented the Staff Recommendations for the Provisional License.
  - The Chair asked for questions or comments.
  - Commissioner Roy explained her proposed condition. She noted that there are four delivery operators on the agenda and that the licensees are required under the regulations to provide consumer education. She commented that she did not see any of those provisions in any of the delivery operator’s applications. She hoped other licensees would take note of this condition.
  - Commissioner Roy requested a condition.
    - Proposed condition: In accordance with 935CMR 500.146 (5), A Delivery Operator shall make available educational materials about Finished Marijuana Products to Consumers. A Delivery Operator shall have an adequate supply of current educational material available for distribution. Prior to final licensure please provide the commission with a copy of your consumer education.
  - Commissioner Camargo commended the licensee for their Positive Impact Plan and the provision that allows for profit sharing by their employees. She noted the home buying option and education associated with the plan.
  - Commissioner Camargo moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
  - Commissioner Roy seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.
7. Gracious Greens, LLC (#MRN284257), Retail
- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
  - The Chair asked for questions or comments.



- Commissioner Camargo commented that their Positive Impact Plan was amazing and simple to read. She thought that the plan was creative and relevant to the cannabis culture.
- Chair O'Brien questioned what specifically about the plan that Commissioner Camargo thought should be replicated.
- Commissioner Roy commented the licensee's desire to promote mental health and build community through events and help make a positive impact for minority and veterans' communities.
- Commissioner Roy moved to approve the Provisional License.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed.

8. House of Ermias, LLC (#MRN284346), Retail

- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
- Commissioner Roy requested a condition.
  - Proposed condition: Prior to final licensure, in accordance with 935 CMR 500.140 (6)(g), please include information for substance use disorder treatment programs and the phone number for the Massachusetts Substance Use Helpline on your consumer education.
- Commissioner Camargo noted the relevant and practical courses offered in the licensee's Positive Impact Plan.
- Commissioner Stebbins moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.

9. In Good Health (#MRN284655), Retail

- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.



- The Chair asked for questions or comments.
- Commissioner Roy requested a condition.
  - Proposed condition: Upon final licensure, please present to the Commission a copy of your consumer education in accordance with 935 CMR 500.140 (a-j) and your patient education in accordance with 935 CMR 501.140 (a-c).
- Commissioner Stebbins requested a condition.
  - Proposed condition: Prior to Final Application for Licensure, contact CCC Licensing Division with an update to confirm your training and recruitment partners and eligibility to support your activities in accordance with 935 Code Mass. Regs. § 500.101 1(c) 8k.
- Commissioner Stebbins noted his condition is proposed for the same reason he mentioned before regarding MassHire Career Center.
- Commissioner Roy moved to approve the Provisional License, subject to the conditions requested by Commissioners Roy and Stebbins.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the conditions requested by Commissioners Roy and Stebbins.

10. Kur Retailers, LLC (#MRN284652), Retail

- The ED explained that the Commission received new information and that this license required further consideration by staff before it could be considered by the Commissioners. The ED requested this license be withdrawn from consideration at this meeting.

11. Medicine Man Solutions (#MPN281839), Product Manufacturer

- Licensing Analyst Chamberlin presented the Staff Recommendation for both the Product Manufacturer and Marijuana Delivery Operator Licenses.
- The Chair asked for questions or comments.
- Commissioner Roy explained her condition regarding quality control samples. She noted that regulations require that licensees develop an SOP and that the Commission needs to be aware of their participation if they opt into providing these samples. She commented that she adds this condition when she does not see a plan when the businesses decide to participate.
- Commissioner Roy requested a condition.
  - Proposed condition: Prior to final licensure please inform the Commission of your “Additional Operational Plans for Product Manufacturers” as it relates to



Quality Control Samples. Licensees that opt to provide Quality Control Samples must include written policies and procedures in accordance with 935 CMR 500.130(5)(k) and 935 CMR 500.130 (9).

- Commissioner Stebbins moved to approve the Provisional License.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.

12. Medicine Man Solutions (#MDA1318), Marijuana Delivery Operator

- The Chair asked for questions or comments.
- Commissioner Roy requested a condition.
  - Proposed condition: In accordance with 935CMR 500.146 (5), A Delivery Operator shall make available educational materials about Finished Marijuana Products to Consumers. A Delivery Operator shall have an adequate supply of current educational material available for distribution. Prior to final licensure please provide the commission with a copy of your consumer education.
- Commissioner Camargo moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to a condition requested by Commissioner Roy.

13. Pure Oasis, LLC (#DOA100170), Marijuana Courier

- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
- The Chair asked for questions or comments.
- Commissioner Roy commented about the licensee’s designation as an Economic Empowerment Priority Applicant. She noted her excitement that another business in this class can Commence Operations.
- Commissioner Stebbins moved to approve the Provisional License.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes



- Commissioner Roy – Yes
- Commissioner Stebbins – Yes
- Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed.

14. Speedy Cannabis, LLC (#MDA1295), Marijuana Delivery Operator

- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
- The Chair asked for questions or comments.
- Commissioner Roy requested a condition.
  - Proposed condition: In accordance with 935 CMR 500.146 (5), A Delivery Operator shall make available educational materials about Finished Marijuana Products to Consumers. A Delivery Operator shall have an adequate supply of current educational material available for distribution. Prior to final licensure please provide the commission with a copy of your consumer education.
- Commissioner Camargo moved to approve the Provisional License, subject to the condition requested by Commissioners Roy.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.

15. Tastebudz Delivery, LLC (#MDA1313), Marijuana Delivery Operator

- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
- The Chair asked for questions or comments.
- Commissioner Stebbins moved to approve the Provisional License.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed.

16. Teddy’s Veggie Farm, LLC (#MPN282110), Product Manufacturer



- Licensing Analyst Chamberlin presented the Staff Recommendation for the Provisional License.
- The Chair asked for questions or comments.
- Commissioner Stebbins explained recently he attended an event where this applicant was participating in a pitch-contest. He described the event, and that Commission staff were also present. He noted that the event was free and open to all. He explained that he was able hear stories from licensees and applicants. He commented that neither he nor Commissioner Roy participated in the contest nor judged applicants at the contest. He noted that the pitches did not pertain to their suitability for licensure. He commented that he wanted to mention this prior to the vote.
  - Commissioner Camargo asked whether this applicant won at the event.
  - Commissioner Stebbins said he believed they did.
- Commissioner Stebbins requested a condition.
  - Proposed condition: Prior to Final Application for Licensure, contact CCC Licensing Division with an update to clarify Diversity Plan Measurements #3 (Outreach to Diverse Suppliers) in accordance with 935 Code Mass. Regs. § 500.101 1(c) 8.k.
- Commissioner Stebbins asked a clarifying question to the licensee on their hiring goals and noted that their plan requires clarity to explain whether the goals pertain to their business or their supplier’s business.
- Commissioner Roy noted her presence at Elevate Northeast’s event on December 1, 2022, in Worcester, along with Commissioner Stebbins and Commission staff. She recalled being grateful that she attended the event and described it as being extraordinary. She commented that she observed the event, but did not have any active or participatory role. She also noted she felt that she could fairly and objectively consider this licensing matter.
  - Commissioner Stebbins noted that the applicant Rolling ReLeaf, LLC, on the agenda under Final License were also a participant at the event.
  - Commissioner Roy affirmed.
- Commissioner Stebbins moved to approve the Provisional License, subject to the conditions requested by Commissioner Stebbins.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Stebbins.

17. The Green Resource, Inc. d/b/a NortheastCann Inc. (#MCN283754), Cultivation, Tier 4 / Indoor

- Licensing Analyst Chamberlin presented the next three Staff Recommendations for Provisional Licenses together because the licenses are collocated.





- The Chair asked for questions or comments.
- Commissioner Roy requested a condition.
  - Proposed condition: Prior to final licensure please inform the Commission of your “Additional Operational Plans for Indoor Marijuana Cultivators” as it relates to Quality Control Samples. Licensees that opt to provide Quality Control Samples must include written policies and procedures in accordance with 935 CMR 500.120 (12), and 935 CMR 500.120 (14).
- Commissioner Camargo moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.

18. The Green Resource, Inc. d/b/a NortheastCann Inc. (#MPN282213), Product Manufacturer

- The Chair asked for questions or comments.
- Commissioner Roy requested a condition.
  - Proposed condition: Prior to final licensure please inform the Commission of your “Additional Operational Plans for Product Manufacturers” as it relates to Quality Control Samples. Licensees that opt to provide Quality Control Samples must include written policies and procedures in accordance with 935 CMR 500.130(5)(k) and 935 CMR 500.130 (9).
- Commissioner Roy moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.

19. The Green Resource, Inc. d/b/a NortheastCann Inc. (#MRN284701), Retail

- The Chair asked for questions or comments.
- Commissioner Roy requested a condition.



- Proposed condition: Prior to final licensure, in accordance with 935 CMR 500.140 (6)(g), please include the phone number for the Massachusetts Substance Use Helpline on your consumer education.
- Commissioner Camargo moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the Provisional License by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Roy.
  
- Commissioner Camargo moved to take a thirty-five-minute recess.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved taking a thirty-five-minute recess, by a vote of four in favor and none oppose, returning at 1:59 PM (03:24:28)

#### 8) Staff Recommendations on Final Licenses

- The Chair noted that Final Licenses would be considered as one roster, including all Adult-Use and all Medical-Use Licenses.
- Licensing Analyst Chamberlin presented the Staff Recommendations for Final Licenses.
  
- Adult-Use and Medical-Use Rosters
  - The Chair noted that the Final License roster will consist of items numbered 1 through 11, as identified on the agenda.
  - The Chair asked for questions or comments.
  - Commissioner Camargo moved to approve the roster of Final Licenses.
  - Commissioner Roy seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the roster of Final Licenses by a vote of four in favor and none opposed.



1. Beacon Compassion, Inc. (#MR284694), Retail
  2. Cannabro, LLC (#MR283743), Retail
  3. Discern'd Cannabis Purveyors, Inc. (#MR283997), Retail
  4. East Boston Local Roots, LLC d/b/a East Boston Cannabis Co. (#MR284117), Retail
  5. Ganesh Wellness, Inc. (#MP281634), Product Manufacturer
  6. Grass Appeal, LLC d/b/a Blackstone Valley Cannabis (#MP281406), Product Manufacturer
  7. Holyoke Smokes Corp. (#MD1284), Marijuana Delivery Operator
  8. Neamat, LLC (#MP282004), Product Manufacturer
  9. New England Craft Cultivators, LLC d/b/a Tree House Craft Cannabis (#MR283367), Retail
  10. Rolling ReLeaf, LLC (#MD1265), Marijuana Delivery Operator
  11. I.N.S.A., Inc. (#RMD3362), Vertically Integrated Medical Marijuana Treatment Center
- 9) Staff Recommendations on Renewals – 04:00:16
- Licensing Analyst Chamberlin presented the Staff Recommendations for Renewal Licenses.
  - Adult-Use
    - The Chair noted that the first Adult-Use Renewal roster will consist of items numbered 1 through 24, as identified on the agenda.
    - The Chair asked for questions or comments.
    - Commissioner Roy moved to approve the roster of Adult-Use Renewals.
    - Commissioner Stebbins seconded the motion.
    - The Chair took a roll call vote:
      - Commissioner Camargo – Yes
      - Commissioner Roy – Yes
      - Commissioner Stebbins – Yes
      - Chair O'Brien – Yes
    - The Commission approved the Adult-Use Renewals by a vote of four in favor and none opposed.
  - Caregiver-Patient Connection LLC
    - The Chair noted that the next Adult-Use Renewal will be item number 25 on the agenda.
    - The Chair asked for questions or comments.
    - Commissioner Stebbins commented about the renewal licenses and requested that when licensees renew their license that they give an adequate amount of time for host communities to respond to the community impact fee inquiry. He commended that the licensees on the agenda today mostly gave adequate time for their host community to respond and he hoped other licensees would in the future. He also noted that roughly half of the 44 Renewals that have Commenced Operations were unsuccessful at recruiting veterans and have expressed their frustration with not reaching that goal. He hoped to take up the



issue and discussed ways to help licensees reach their goals. He indicated that he wanted to study ways to improve Positive Impact Plans.

- Chair O'Brien asked how many Massachusetts residents qualified as Veterans.
  - Commissioner Stebbins said he believed the state-wide number of veterans was about 3% of Massachusetts' population. He noted that some licensee's goals are much higher than this percentage and he hoped that their goals were achievable.
  - Chair O'Brien noted that much of that population could be people in their 70s and 80s who may not be looking for employment.
  - Commissioner Roy thanked Commissioner Stebbins for raising the issue. She applauded licensees who have goals around veterans included in their diversity plans. She asked whether the Commissioners could reach-out to the Secretary of Veterans Affairs to investigate the issue further. She commented about the federal prohibition and its negative impact on the veteran population. She noted that these issues create a risk for veterans that want to come into the industry.
  - Chair O'Brien commented that there might be ways to help the veteran population outside of just the goal of hiring veterans.
  - Commissioner Roy noted that the Commission approved a veteran-owned business at the public meeting and noted that the Commission was working on creating a positive environment for veteran-owned businesses.
  - Commissioner Stebbins moved to approve the Adult-Use Renewal, subject to the condition requested by Commissioner Stebbins.
  - Commissioner Camargo seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O'Brien – Yes
  - The Commission approved the Adult-Use Renewal by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Stebbins.
- Adult-Use
    - The Chair noted that the Adult-Use Renewal roster will consist of items numbered 26-39, as identified on the agenda.
    - The Chair asked for questions or comments.
    - Commissioner Roy moved to approve the roster of Adult-Use Renewals.
    - Commissioner Stebbins seconded the motion.
    - The Chair took a roll call vote:
      - Commissioner Camargo – Yes
      - Commissioner Roy – Yes
      - Commissioner Stebbins – Yes
      - Chair O'Brien – Yes



- The Commission approved the roster of Adult-Use Renewals, by a vote of four in favor and none opposed.
- Adult-Use
  - The Chair noted that the Adult-Use Renewal roster will consist of items numbered 40-44, as identified on the agenda.
  - Commissioner Roy recused herself from the vote.
  - The Chair asked for questions or comments.
  - Commissioner Stebbins moved to approve the Adult-Use Renewals.
  - Commissioner Camargo seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Recused
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the roster of Adult-Use Renewals, by a vote of three in favor and one recused.
- Adult-Use
  - The Chair noted that the next Adult-Use Renewal roster will consist of items numbered 45-71, as identified on the agenda.
  - The Chair asked for questions or comments.
  - Commissioner Roy moved to approve the Adult-Use Renewals.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the roster of Adult-Use Renewals, by a vote of four in favor and none opposed.
- Patriot Care Corp
  - The Chair noted that the Adult-Use Renewal will be item number 72, as identified on the agenda.
  - The Chair asked for questions or comments.
  - Commissioner Stebbins commented about his condition and clarified that he applauded the licensee for agreeing to work with returning citizens in Boston but wanted to track the changes in the Positive Impact Plan.
  - Commissioner Camargo moved to approve the Adult-Use Renewal, subject to the condition requested by Commissioner Stebbins.
  - Commissioner Roy seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes



- Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Adult-Use Renewal, by a vote of four in favor and none opposed, subject to the condition requested by Commissioner Stebbins.
- Adult-Use
  - The Chair noted that the next Adult-Use Renewal roster will consist of items numbered 73-90, as identified on the agenda.
  - The Chair asked for questions or comments.
  - Commissioner Stebbins moved to approve the Adult-Use Renewals.
  - Commissioner Roy seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the roster of Adult-Use Renewals, by a vote of four in favor and none opposed.
- Adult-Use
  - The Chair noted that the Adult-Use Renewal roster will consist of items numbered 91-92, as identified on the agenda.
  - Commissioner Roy recused herself from the vote.
  - The Chair asked for questions or comments.
  - Commissioner Camargo moved to approve the Adult-Use Renewals.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Recused
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the roster of Adult-Use Renewals, by a vote of three in favor and one recused.
- Adult-Use
  - The Chair noted that the next Adult-Use Renewal roster will consist of items numbered 93-95, as identified on the agenda.
  - The Chair asked for questions or comments.
  - Commissioner Roy moved to approve the Adult-Use Renewals.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes



- Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the roster of Adult-Use Renewals, by a vote of four in favor and none opposed.
- Western Front, LLC
  - The Chair noted that the next Adult-Use Renewal will be item number 96, as identified on the agenda.
  - Commissioner Camargo recused herself from the vote.
  - The Chair asked for questions or comments.
  - Commissioner Roy moved to approve the Adult-Use Renewal.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Recused
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Adult-Use Renewal, by a vote of three in favor and one recused.
- Medical-Use
  - The Chair noted that the Medical-Use Renewal roster will consist of items numbered 97 through 101 as identified on the agenda.
  - The Chair asked for questions or comments.
  - Commissioner Stebbins moved to approve the roster of Medical-Use Renewals.
  - Commissioner Camargo seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission unanimously approved the roster of Medical-Use Renewals by a vote of four in favor and none opposed.

1. 15 Arch, LLC (#MCR140378)
2. Agricultural Healing, Inc. (#MRR206334)
3. Agricultural Healing, Inc. (#MPR243926)
4. AmeriCann Brands, Inc. (#MPR243903)
5. Apical, Inc. (#MPR243924)
6. Apical, Inc. (#MCR140410)
7. Apical, Inc. dba Fyre Ants (#MRR206312)
8. Apothca, Inc. (#MRR206340)



9. Aspen Blue Cultures Inc. (#MRR206324)
10. Assured Testing Laboratories LLC (#ILR267915)
11. Atlantic Medicinal Partners, Inc. (#MCR140397)
12. Atlantic Medicinal Partners, Inc. (#MPR243906)
13. Atlantic Medicinal Partners, Inc. (#MRR206318)
14. Bada Bloom!, Inc. (#MPR243899)
15. Bask, Inc. (#MRR206280)
16. Bask, Inc. (#MRR206279)
17. Berkshire Roots, Inc. (#MRR206252)
18. Berkshire Welco, LLC (#MRR206287)
19. Berkshire Welco, LLC (#MPR243900)
20. Berkshire Welco, LLC (#MCR140388)
21. Bracts & Pistils, LLC (#DOR5182952)
22. Bud Bus, Inc. (#MDR272539)
23. Buudda Brothers 90 Sargeant Street LLC (#MPR243877)
24. Buudda Brothers 90 Sargeant Street LLC (#MCR140340)
25. Deerfield Naturals, Inc. (#MRR206212)
26. Caregiver-Patient Connection LLC (#MCR140390)
  - Commissioner Stebbins requested a condition.
    - Proposed Condition: Within thirty business days of approval of Application for Renewal, contact CCC Licensing Division for an update to identify any goals for hiring people of color, veterans, residents with disabilities, and LGBTQ+ people under licensee's Diversity Plan in accordance with 935 Code Mass. Regs. § 500.101(1)(c) 8k.
27. Community Gardens, LLC (#MPR243694)
28. Community Gardens, LLC (#MCR140075)
29. Community Growth Partners Delivery, Inc. (#MDR272542)
30. Cultivation Experts LLC (#MCR140426)
31. D2N2, LLC (#MRR206285)
32. Debilitating Medical Condition Treatment Centers (#MPR243907)
33. DMA Holdings (MA), LLC (#MRR206320)
34. DMA Holdings (MA), LLC (#MPR243911)
35. DMA HOLDINGS (MA), LLC (#MCR140401)
36. East Boston Local Roots LLC (#MRR206323)
37. Elevated Gardens LLC (#MCR140392)
38. FFD Enterprises MA (#MCR140416)
39. Four Daughters Compassionate Care, Inc. (#MRR206307)
40. Frozen 4, LLC (#MCR140385)
41. Garden Remedies Inc (#MCR140359)
42. Garden Remedies, Inc. (#MPR243890)
43. Garden Remedies, Inc. (#MRR206269)
44. Garden Remedies, Inc. (#MRR206276)
45. Garden Remedies, Inc. (#MRR206277)
46. Good Feels Inc (#MPR243898)





47. Health Circle, Inc. (#MRR206290)
48. Holyoke Smokes Corp (#MDR272545)
49. HVV Massachusetts, Inc (#MPR243901)
50. HVV Massachusetts, Inc. (#MCR140384)
51. HVV Massachusetts, Inc. (#MRR206291)
52. In Good Health, Inc. (#MCR140408)
53. In Good Health, Inc. (#MPR243920)
54. Innovative Flower LLC (#MRR206330)
55. J&L Enterprises, Inc. (#MCR140402)
56. J&L Enterprises, Inc. (#MCR140404)
57. Jolly Green Inc (#MCR140405)
58. JOLO CAN LLC (#MRR206299)
59. JOLO CAN LLC (#MPR243904)
60. JOLO CAN LLC (#MCR140371)
61. Kaycha MA, LLC (#ILR267913)
62. M3 Ventures, Inc. (#MRR206289)
63. Mainely Productions LLC (#MPR243918)
64. Mass Alternative Care, Inc. (#MRR206283)
65. Mass Alternative Care, Inc. (#MRR206284)
66. Mass Alternative Care, Inc. (#MPR243910)
67. Mass Alternative Care, Inc. (#MCR140383)
68. MJ's Market (#MRR206314)
69. New Dia, LLC (#MRR206275)
70. Northeast Alternatives, Inc. (#MCR140391)
71. Northeast Select Harvest Corp. (#MRR206310)
72. Paper City Industries LLC (#MPR243916)
73. Patriot Care Corp (#MRR206305)
  - Commissioner Stebbins requested a condition.
    - Proposed Condition: Within thirty business days of approval of Application for Renewal, contact CCC Licensing Division for an update to Positive Impact Plan in assistance to returning citizens in accordance with 935 Code Mass. Regs. § 500.101 (1) (a) (11).
74. PharmaCannis Massachusetts, Inc. (#MRR206274)
75. Pharmacannis Massachusetts, Inc. (#MCR140382)
76. Pioneer Valley Extracts, LLC (#MPR243905)
77. Pleasantrees, Inc. (#MRR206270)
78. Regenerative LLC (#MCR140392)
79. RISE Holdings, Inc. (#MPR243893)
80. RISE Holdings, Inc. (#MCR140367)
81. RiverRun Gardens, LLC (#MBR169301)
82. Sanctuary Medicinals, Inc. (#MRR206282)
83. Sanctuary Medicinals, Inc. (#MPR243876)
84. Silver Therapeutics, Inc. (#MRR206268)
85. Slang, Inc. (#MRR206321)



86. T. Bear Inc. (#MPR243913)
87. Temescal Wellness of Massachusetts, LLC (#MRR206300)
88. The Heirloom Collective, Inc. (#MRR206302)
89. The Verb is Herb, LLC. (#MRR206311)
90. Treevit LLC (#DOR5182949)
91. Uma Flowers LLC (#MRR206316)
92. VanGarden Cannabis, LLC (#MPR243895)
93. VanGarden Cannabis, LLC (#MCR140372)
94. Vedi Naturals LLC (#MRR206329)
95. Wellness Connection of MA, Inc (#MRR206308)
96. West County Collective (#MCR140413)
97. Western Front, LLC (#MRR206306)
98. PharmaCannis Massachusetts, Inc. d/b/a Verilife (#RMD1688)
99. Revolutionary Clinics II (#RMD405)
100. Alternative Compassion Services (#RMD3320)
101. Beacon Compassion Center, Inc. (#RMD1729)
102. Garden Remedies, Inc. (#RMD1265)

#### 10) Staff Recommendations on Responsible Vendor Training Renewals – 04:17:07

1. ACTA LLC (#RVR453130)
  - Licensing Analyst Chamberlin presented the Staff Recommendation for the Responsible Vendor Training Renewal.
  - The Chair asked for questions or comments.
  - Commissioner Roy moved to approve the Renewal License.
  - Commissioner Stebbins seconded the motion.
  - The Chair took a roll call vote:
    - Commissioner Camargo – Yes
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O’Brien – Yes
  - The Commission approved the Renewal License by a vote of four in favor and none opposed.

#### 11) Commission Discussion and Votes – 04:18:17

1. Topics for Legislative and Executive Branch Outreach – Drivers Education.
  - The Chair asked for questions or comments.
  - Commissioner Roy discussed and gave an overview of the memo on Drivers’ Education found on page 159 and presented the corresponding slides on page 208 of the [Meeting Packet](#).
    - Commissioner Stebbins thanked Commissioner Roy for bringing him into the project and for her work on the issue. He complimented her hard work on the project. He thanked MassDOT, AAA and the RMV for their partnership. He



thanked the group of students that helped with the project and their perspective especially regarding social media. He noted the teen's experience where they have received messages that driving while intoxicated by cannabis was fine. He hoped this curriculum would combat those messages. He noted the required vote before the Commission was on the question of whether to use the Commission's logo on the curriculum's material. He advocated for the Commission to use the logo. He explained that he felt it would demonstrate a partnership with the other agencies and would show that the Commission cares about public safety.

- Commissioner Camargo thanked Commissioners Roy and Stebbins for their work and determination. She noted the difficulty of creating partnerships with other agencies and her support for public awareness and prevention. She commented that the group missed an opportunity to prevent operating under the influence of cannabis and that this project may have been counter productive. She commented that there is an underlying tone of disregard for legalization. She expressed her belief that young audiences respond better with the truth than with being scared into compliance. She noted the importance of Massachusetts being first with this education but asked at what cost. She asked who had reviewed the project at the Commission besides the two Commissioners?
  - Commissioner Roy responded that the ED, the Research staff and the Communications staff had a chance to review the material.
- Commissioner Camargo asked if the Research staff were able to review the data and educational materials used for this video and whether it was fact-based. Commissioner Camargo further explained that the ED had responded to her that Research staff had an opportunity to review the final version, and offer feedback, but that he would not have considered that feedback to be substantive. Commissioner Camargo noted that the ED felt he could not answer whether the video was evidence-based.
  - Commissioner Roy responded that the Research staff were at the table and that a research staff member was the project manager but had to be reassigned because of bandwidth issues.
- Commissioner Camargo asked what “at the table” meant.
  - Commissioner Roy responded that the Research staff was apart of the working group.
  - The ED responded that staff were not assigned to this project and the only Commission resources on the project were the two Commissioners. He explained that staff were engaged early in the process for the working group but had to be reassigned to fulfill the Commission's research obligations. He noted the Commissioners decided to continue the project using their own time and resources.
- Commissioner Camargo asked Commissioner Roy whether the ED's representation of the term “at the table” was accurate.
  - Commissioner Roy repeated that Doctor Johnson and staff were participating for roughly one-quarter of the way through this project but were reassigned.



She noted that Shifting Gears is an evidence-based curriculum and was spearheaded by AAA Northeast, AAA Foundation, The Foundation for Traffic Safety, the National Highway Traffic Safety Administration and was reviewed for accuracy by researchers from Brown University's School of Public Health.

- Commissioner Camargo asked if the Communications staff reviewed the material for tone, style and use, and whether the Communications staff provided any feedback for the curriculum. She noted the ED's prior response where he mentioned the Communications staff had a similar opportunity to review the material.
  - The ED confirmed that statement.
  - Commissioner Camargo responded that the review did not seem to occur at length.
  - The ED clarified that his, the Research staff's, and Communications staff's review occurred at the request of the two Commissioners when the project was nearly completed.
- Chair O'Brien asked the ED if he made substantive changes to the script.
  - The ED confirmed and explained that he changed more than any of the individual departments.
- Commissioner Camargo explained the reason for her asking certain questions was because of the Open Meeting Law. She explained that because of this law she was not aware of this project until a few months ago despite the Commissioners working on this project for over a year. She explained that this project launched without any of the Commissioners seeing the video and with the logo incorporated into the video. She explained the impression to the public is that the Commission voted to endorse the curriculum. She asked whether this meant that the logo did not need to be brought before the Commission before being used with outside groups. She asked what it meant to use the logo. She questioned whether that meant an endorsement from the Commission. She read the ED's response to her question where he said Commissioners or staff should seek Commission approval prior to the Commission's logo being utilized and recommended drafting a policy on the subject if the Commissioners felt it necessary.
- Chair O'Brien noted the lack of clarity on the issue and expressed her desire to reconsider the policy.
- Commissioner Camargo noted that this issue raised more than just questions about the logo but that this discussion represented a question on the process of the Commission as well. She reiterated the ED's prior comment that staff could use the logo without prior approval by the Commission and asked who authorized the use of the logo for the curriculum in December.
- The Chair asked if Commissioner Roy could explain the use of the logo.
  - Commissioner Roy clarified that she and Commissioner Stebbins intended to bring the curriculum to the Commission at the December meeting, but she explained the announcement of the program was held on December 16, 2022. She noted that the two Commissioners put out a qualifying statement that this program was supported by members of the Commission and not the body.



- Commissioner Roy explained the vote before the Commission was to support the curriculum by allowing the use of the Commission's logo.
- Commissioner Camargo explained that this issue has been a learning process. She asked whether the legal department reviewed this material and whether other agency's legal departments were able to review the curriculum. She noted the positive and negative press on the issue and questioned the curriculum. She asked what the process was to get this material developed for the youth of Massachusetts and the country.
    - Commissioner Roy responded that the RMV and MassDOT had jurisdiction over the curriculum and not the Commission. She noted the other agencies provided the accreditation for the state's driving schools and the curriculum. She explained that she helped convene a working group to study the issue, but she was not the decision-maker as to the content. She commented about researchers from Brown University's School of Public Health and how she valued their partnership in researching the issue.
    - Commissioner Stebbins commented about the lack of a policy regarding the use of the logo and that part of this process is to discuss it. He hoped to think through the policy together. He commented that a benefit of partnering with the program is that the Commission has greater ability to intervene if an issue is discovered in the material. He noted that people at UMass are interested in studying the data and the efficacy of the program. He explained the issues around driver's ed. cannabis policy and that the Commission ought to be a partner and contribute to those conversations.
    - Commissioner Camargo noted the issue of operating a motor-vehicles while intoxicated by cannabis. She read portions of an email from public health professional Jane Allen that questioned the programs efficacy. She expressed her desire to study the logo process and noted the ED's prior comments that he did not officially approve this working group's charter. She explained that she felt like the material should have been reviewed by staff more and that the project was rushed to do the announcement with the out-going Governor and Lieutenant-Governor. She commented her belief that this process put politics over our youth because she felt the curriculum was released too quickly and did not allow for adequate review.
  - Commissioner Roy made a motion to move the question.
  - The Chair took a roll call vote:
    - Commissioner Camargo – No
    - Commissioner Roy – Yes
    - Commissioner Stebbins – Yes
    - Chair O'Brien – Yes
  - The Commission approved the motion to move the question, by a vote of three in favor and one opposed.



- Commissioner Roy made a motion to authorize the use of the Cannabis Control Commission’s logo on the Massachusetts Drivers Education Cannabis-Impairment Curriculum, *Shifting Gears: The blunt truth about marijuana and driving*.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – No
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the motion to authorize the use of the logo, by a vote of three in favor and one opposed.
- The Chair made a closing remark and thanked Commissioner Camargo and Jane Allen for their input. She thanked the staff that worked on this program. She commented that this curriculum is recognized nationally and will be studied by smart public health and public safety professionals. She noted this program helps uphold the Commission’s requirement to prevent youth access. She commented that she also appreciated the low-cost expended to create the program.
- Commissioner Stebbins thanked Commissioner Camargo for her questions and for the discussion. He explained the difficulties of not being able to have important conversations without being at a public meeting due to the Open Meeting Law.
- Commissioner Roy thanked her fellow Commissioners for their support in the vote and expressed her excitement for the program as a national model. She commented that this issue was not about politics, but it was about public safety, prevention, education and protecting youth.
- Commissioner Camargo thanked the sponsoring Commissioners for their work. She expressed doubt about the curriculum and her desire that the state spend more money to produce the material. She explained that she wished that the Commissioner’s brought the debate sooner so that all the Commissioners could comment and collaborate on it. She wished for the success of the program and noted her excitement to be updated on the program.
- Commissioner Roy explained that staff did review the material and that a project charter was created for the working group.
- Commissioner Camargo clarified that she said the Commissioners did not bring this project forward to the Commission. She said this is a lesson for Commissioners to bring the conversation sooner so that other Commissioners can collaborate on difficult issues. She noted the difficulty raising an idea in the public but emphasized the importance of having the difficult conversations.
- Commissioner Roy reflected on a vote taken up by the Commission recently regarding Areas of Disproportionate Impact and that she also felt unprepared for the discussion.

## 2. Election of Commission Secretary and Treasurer



- The Chair noted the one candidate running for Treasurer was Commissioner Camargo.
- Commissioner Camargo thanked her fellow Commissioners for working with her on Governance and the defining the roles involved. She commented about her work with the staff and her desire to promote transparency in the budget.
- Commissioner Roy moved to nominate Commissioner Camargo as the Commission's Treasurer.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved Commissioner Camargo as Treasurer, by a vote of four in favor and none opposed.
- The Chair noted that Commissioner Stebbins would be stepping down as the Commission's Secretary and asked if he had any departing comments.
- Commissioner Stebbins thanked the Legal staff who work closely with the Secretary to prepare meeting minutes for presentation. He noted the conversations taking place in the Governance meetings about the proper role of each position. He wished his colleague luck in taking over the position.
- Commissioner Roy noted that she would need Commissioner Stebbins' help.
- Commissioner Stebbins moved to nominate Commissioner Roy as the Commission's Secretary.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved Commissioner Roy as Secretary, by a vote of four in favor and none opposed.

### 3. 2023 Executive Director Goals

- The Executive Director presented on his Draft CY 2023 Goals, starting on page 213 of the [meeting packet](#).
- The Chair noted a typo in the presentation.
- The ED apologized and thanked the staff who fixed the error. The Chair requested a timeline for the second goal to be implemented. She commented about the Commission's timeliness for responding to constituents and asked that this be reflected in this goal.
  - The ED noted the contract that will allow for data on the Commission's responsiveness to constituents. He noted that his goals will be reflected in



each department's goals. He discussed Commissioner Stebbins' idea that the ED present a mid-year update to the Commission on progress. He noted the tension in this goal of a safe workspace in that the agency is a public body and the public is entitled to access to the agency. He noted the balance and collaboration that is required for this goal to be successful.

- Commissioner Stebbins noted the tension between the first and the second provision in goal number two and his desire to be more physically in person.
  - The ED commented that staff are excited to collaborate on the regulations.
  - The Chair commented that much of the equity impact has been privatized in the industry. She commented about the importance of defining what equity means in the upcoming regulatory round.
- Commissioner Roy commented about licensees who have not met their goals in their Positive Impact and Diversity Plans. She asked for an audit of these plans to determine the disparity of unmet goals.
- The Chair requested that the term impact be redefined and proposed having a separate meeting to discuss issues.
- Commissioner Roy commented about Chapter 180 and the requirement that licensees may satisfy their Positive Impact Plan in part by donating to the new Cannabis Social Equity Trust Fund. She asked whether the Commission should put parameters around that process.
  - The Chair commented that she believed the trust fund was a step forward but would not solve all the industry's problems. She noted the collaboration required between the fund and the Commission's regulations to move the industry forward.
- Commissioner Roy recalled the report on Disproportionately Impacted Areas (DIAs) and the fact that it has not been approved by the Commission. She hoped the conversation would be revisited soon. She noted that the change would open the door for businesses to meet their licensing requirements.
- Commissioner Stebbins commended the ED for the goal that the Commission track equity participants success and their satisfaction. He commented about the evolution of the Commission providing the services for equity participants. He noted that this goal is commendable and unusual for a state agency.
  - The ED responded that their satisfaction is contemplated partially to improve Commission programming and partially due to requirements that need to be met by our vendors.
- The Chair commented that the Commission should be surveying the equity participants.
  - The ED confirmed the Commission has surveyed its program participants.
- Commissioner Camargo referenced the report on the DIAs and explained the report's status.
  - The ED noted the history of cannabis and the awkwardness of requiring a licensing agency to fix communities that were harmed from the war on drugs. He noted the work still required to make the industry more equitable. He commented his excitement to partner with other agencies that can help restore





justice and equity. He commented about the Commission's mandate and that he felt the Commission could do more to help promote equity than just through its role as a licensing agency.

- Commissioner Camargo asked if the Commissioners had a draft of these goals on paper.
  - The ED noted that he did. He noted discussion was part of his process to engage Commissioners for recommendations on his goals. The ED thanked the Commissioners for their time and comments. He explained that the Commission could vote to approve the goals or require him to revise and comeback at a later vote.
- Commissioner Stebbins commented that the ED's goals have changed to being less task oriented over time because of the evolution of the agency. He explained this had allowed for him to set broader goals.
- Commissioner Camargo thanked the ED for his work and goal to improve himself and the Commission.
- The Chair said she was currently satisfied but looked forward to the later conversation regarding specific tasks.
- Commissioner Stebbins discussed the goals and their measurements. He commented that his perspective was the ED would have the burden to prove that success.
- Commissioner Camargo raised the issue of doing a 360 review of the ED as a leader.
  - Commissioner Stebbins noted that issue was raised during the ED's assessment.
- Commissioner Roy thanked the ED for his leadership. She asked if he could explain how these goals were reflected through each department of the Commission. She felt this analysis would be helpful for the Commissioners who were looking for specific tasks to assess the ED.
- The ED hoped that the goals reflected conversations that Commissioners had with him. He also welcomed the review process and presenting at the mid-year review.
- Commissioner Stebbins moved to accept the Executive Director's Draft CY 2023 Goals.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved the Executive Director's Draft CY 2023 Goals, by a vote of four in favor and none opposed.

#### 4. Periodic Review of Executive Session Minutes

- Paralegal Sabiel Rodriguez (Paralegal Rodriguez) presented the Legal Department's recommendation on the Commission's Periodic Review of Executive Session Minutes.



- The ED explained the Commission reviewed Executive Session Minutes on a triannual basis.
- Commissioner Stebbins moved to withhold the Executive Session Minutes as presented by Paralegal Rodriguez.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the motion to withhold the Executive Session Minutes as presented by Paralegal Rodriguez, by a vote of four in favor and none opposed.

#### 5. Job Description: Deputy Executive Director

- The ED presented the Commission’s job description.
- Commissioner Roy noted her support for the role and her belief that the position was needed. She asked when the job would be posted and what role the Commissioner’s would play in the process.
  - The ED expected the position to be posted online quickly. He noted the past Commissioner involvement in selecting leadership positions and intended to keep the Commissioners involved.
- Commissioner Stebbins asked what the ED was looking to delegate to this position.
  - The ED has not been limited or isolated to this position. He noted the positions that directly report to him who make decisions and noted that he hoped to delegate more in the next year.
- Commissioner Stebbins asked how this position would act as a spokesperson for the ED.
  - The ED commented that the individual could step in to speak for the ED and that this person would provide feedback for the ED on communication requests.
- Commissioner Stebbins asked how this role would fit in with Communications regarding outreach.
  - The ED commented about the importance of collaboration. He noted the need to coordinate within the departments and the importance of obtaining opinions from diverse backgrounds.
- Commissioner Stebbins noted the absence of the Chief of Staff and inquired whether this role was similar.
  - The ED concurred and explained the similarities and differences between the roles.
- Commissioner Stebbins expressed his concern that the position lists a requirement of the job is regulatory experience.
  - The Chair concurred and recommended changing that language to preferring regulatory experience.



- Commissioner Roy asked when the ED expected this position to be filled.
  - The ED noted that the timeline and interview process is dependent on when the Commission finds the right candidate. He commented that he is unsure when the person would be entering into the regulatory process. He commented that the change offered by the Chair was a welcomed improvement to the job description.
- Commissioner Stebbins asked if this position aligns with the Governance Charter.
  - The ED affirmed.
- Commissioner Stebbins asked whether the ED’s Direct Reports offered feedback for the job description.
  - The ED noted his conversations with the Direct Reports but noted that they have not reviewed the language.
- Commissioner Camargo noted the importance of the role and discussed the difficulty in dividing and delegating. She noted the learning curve that will come with the implementation but her excitement to see the position filled. She also noted that succession planning is required for organizational growth.
- Commissioner Roy moved to approve the position of Deputy Executive Director.
- Commissioner Camargo seconded the motion.
- Commissioner Stebbins offered an amendment to the job description.
- Commissioner Stebbins moved to approve the position of Deputy Executive Director, subject to the amendments made to the job description.
- Commissioner Camargo seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O’Brien – Yes
- The Commission approved the position of Deputy Executive Director by a vote of four in favor and none opposed, subject to the amendments made to the job description.

6. Job Description: Microsoft Dynamics Administrator Developer

- The ED explained the Commission’s job description and the software the Commission uses for recordkeeping.
- Commissioner Roy thanked staff for their support for technical issues.
- The Chair asked for questions and comments.
- Commissioner Roy moved to approve the job description of the Microsoft Dynamics Administrator Developer.
- Commissioner Stebbins seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes



- Chair O'Brien – Yes
- The Commission approved the job description of the Microsoft Dynamics Administrator Developer by a vote of four in favor and none opposed.

11) New Business the Chair Did Not Anticipate at the Time of Posting – 06:12:15

- No new items were identified.

12) Next Meeting Date – 06:12:21

- The Chair noted that the next meeting would be on February 9th, 2023.
- The Chair gave a tentative schedule for the remainder of the calendar year.

13) Adjournment – 06:13:12

- Commissioner Camargo moved to adjourn.
- Commissioner Roy seconded the motion.
- The Chair took a roll call vote:
  - Commissioner Camargo – Yes
  - Commissioner Roy – Yes
  - Commissioner Stebbins – Yes
  - Chair O'Brien – Yes
- The Commission approved the motion four in favor and none opposed.

