



## Massachusetts Cannabis Control Commission

### Marijuana Retailer

#### General Information:

License Number: MR282401  
Original Issued Date: 03/02/2021  
Issued Date: 02/10/2022  
Expiration Date: 03/02/2023

### ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: 1Connection LLC

Phone Number: 401-641-7661  
Email Address: lfonseca@1connectionllc.com

Business Address 1: 200 Williams Street  
Business City: North Dighton Business State: MA Business Zip Code: 02764  
Business Address 2:  
Mailing Address 1: 200 Williams Street  
Mailing City: North Dighton Mailing State: MA Mailing Zip Code: 02764  
Mailing Address 2:

### CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

### PRIORITY APPLICANT

Priority Applicant: no  
Priority Applicant Type: Not a Priority Applicant  
Economic Empowerment Applicant Certification Number:  
RMD Priority Certification Number:

### RMD INFORMATION

Name of RMD: 1Connection Corp  
Department of Public Health RMD Registration Number: Provisional Certificate of Registration (PCR) Only  
Operational and Registration Status: Obtained Provisional Certificate of Registration only  
To your knowledge, is the existing RMD certificate of registration in good standing?: yes  
If no, describe the circumstances below:

### PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 15  
Role: Executive / Officer  
First Name: Robert  
Percentage Of Control: 15  
Other Role: Director on 3-Member Board of Directors  
Last Name: Caruso  
Suffix:

Gender: Male

User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity: Please note, 1Connection Corp. submitted a Change of Ownership and Control application that was recently marked as complete.

#### Person with Direct or Indirect Authority 2

Percentage Of Ownership: 60.75

Percentage Of Control: 85

Role: Manager

Other Role:

First Name: Lisa

Last Name: Fonseca

Suffix:

Gender: Female

User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

#### ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

No records found

#### CLOSE ASSOCIATES AND MEMBERS

No records found

#### CAPITAL RESOURCES - INDIVIDUALS

No records found

#### CAPITAL RESOURCES - ENTITIES

No records found

#### BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

##### Business Interest in Other State 1

Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner

Owner First Name: Lisa

Owner Last Name: Fonseca

Owner Suffix:

Entity Legal Name: Natural Green Choice Corp.

Entity DBA:

Entity Description: Cannabis Cultivation

Entity Phone:

Entity Email:

Entity Website:

401-641-7661

naturalgreenchoicecorp@gmail.com

Entity Address 1: 168 Franklin St.

Entity Address 2: 2nd Floor

Entity City: Warren

Entity State: RI

Entity Zip Code: 02885

Entity Country: USA

Entity Mailing Address 1: 168 Franklin St.

Entity Mailing Address 2: 2nd Floor

Entity Mailing City:

Entity Mailing State: RI

Entity Mailing Zip Code:

Entity Mailing Country:

Warren

02885

USA

#### DISCLOSURE OF INDIVIDUAL INTERESTS

No records found

#### MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 200 Williams Street

Establishment Address 2:

Establishment City: Dighton

Establishment Zip Code: 02764

Approximate square footage of the establishment: 18000

How many abutters does this property have?: 10

Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes

### HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Certification of Host Community Agreement	Certification of Host Community Agreement.pdf	pdf	5d8ba94608d9401ae68c4950	09/25/2019
Community Outreach Meeting Documentation	1Connection_Dighton Community Outreach Meeting Documentation (COMPILED).pdf	pdf	5d935dfe67e7d91adfc66e13	10/01/2019
Plan to Remain Compliant with Local Zoning	1Connection _ Plan to Remain Compliant with Local Bylaws.pdf	pdf	5dfaa2060557385733b40dc1	12/18/2019

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$1

### PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	1Connection_Plan to Positively Impact Areas of Disproportionate Impact (UPDATED).pdf	pdf	5eaafe53502f482d4898e084	04/30/2020
Other	1Connection _ Old Colony Y_Donation Confirmation Letter.pdf	pdf	5eaafe597d78332d19fc5e03	04/30/2020

### ADDITIONAL INFORMATION NOTIFICATION

Notification: I understand

### INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role:	Other Role:
First Name: Robert	Last Name: Caruso    Suffix:
RMD Association: Not associated with an RMD	
Background Question: no	

Individual Background Information 2

Role:	Other Role:
First Name: Lisa	Last Name: Fonseca    Suffix:
RMD Association: Not associated with an RMD	
Background Question: no	

### ENTITY BACKGROUND CHECK INFORMATION

No records found

### MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Bylaws	1Connection - For Profit Corporate By-	pdf	5da0994967e7d91adfc68caa	10/11/2019

	Laws.pdf			
Articles of Organization	1Connection Corp -Articles of Entity Conversion.pdf	pdf	5da099c0bc90861af114d3b9	10/11/2019
Secretary of Commonwealth - Certificate of Good Standing	1Connection- Certificate of Good Standing SOC.pdf	pdf	5da9f3f30724b82ff99cd5af	10/18/2019
Department of Revenue - Certificate of Good standing	1Connection _ Certificate of Good Standing from DOR (12.10.19).pdf	pdf	5dfaa32c38f8ab571d6e18d1	12/18/2019
Secretary of Commonwealth - Certificate of Good Standing	1Connection_DUA Cert of Good Standing Attestation (EXECUTED 04.23.20).pdf	pdf	5eab05af7dc0413492814b19	04/30/2020

Certificates of Good Standing:

Document Category	Document Name	Type	ID	Upload Date
Department of Revenue - Certificate of Good standing	11.2_Certificate of Good Standing from the Massachusetts Department of Revenue.pdf	pdf	61d4a53112daf94439386659	01/04/2022
Department of Unemployment Assistance - Certificate of Good standing	11.3_Certificate of Good Standing from the Massachusetts Department of Unemployment Assistance.pdf	pdf	61d4a565d3dd284475be72a1	01/04/2022
Secretary of Commonwealth - Certificate of Good Standing	11.1_1Connection LLC's Updated Certificate of Good Standing SoS (12.31.21).pdf	pdf	61dd87b67c2bdd089a1ed326	01/11/2022

Massachusetts Business Identification Number: 001355946

Doing-Business-As Name:

DBA Registration City:

#### BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Proposed Timeline	12.1_Timeline.pdf	pdf	61d0c39d0183444639b6030b	01/01/2022

#### OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Diversity plan	1Connection_Diversity Plan (UPDATED).pdf	pdf	5eaafe8c1cd17834bad60cc9	04/30/2020
Restricting Access to age 21 and older	13.3_Restricting Access to Age 21 and Older.pdf	pdf	61d0ada3fcc7605b21aa09a3	01/01/2022
Security plan	13.4_Security Plan.pdf	pdf	61d0ade2bccaf2464fd82561	01/01/2022
Prevention of diversion	13.5_Prevention of Diversion.pdf	pdf	61d0adeed4f4b84609a5b43e	01/01/2022
Storage of marijuana	13.6_Storage of Marijuana.pdf	pdf	61d0adf87baa3f462ea4a762	01/01/2022
Transportation of marijuana	13.7_Transportation of Marijuana.pdf	pdf	61d0ae0190ca3b46232e36da	01/01/2022
Inventory procedures	13.8_Inventory Procedures.pdf	pdf	61d0ae0c151a044618ec8194	01/01/2022
Quality control and testing	13.9_Quality Control and Testing.pdf	pdf	61d0ae150183444639b602dd	01/01/2022
Dispensing procedures	13.10_Dispensing Procedures.pdf	pdf	61d0ae1f0b55784640e08bca	01/01/2022

Personnel policies including background checks	13.11_Personnel Policies Including Background Checks.pdf	pdf	61d0ae28fcc7605b21aa09a7	01/01/2022
Record Keeping procedures	13.12_Record Keeping Procedures.pdf	pdf	61d0ae32bccaf2464fd82565	01/01/2022
Maintaining of financial records	13.13_Maintaining of Financial Records.pdf	pdf	61d0ae3c922a104454b6c89c	01/01/2022
Qualifications and training	13.15_Qualifications and Training.pdf	pdf	61d0ae440b55784640e08bce	01/01/2022
Energy Compliance Plan	13.16_Energy Compliance Plan.pdf	pdf	61d0ae51fcc7605b21aa09ab	01/01/2022

### MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

### ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification: I Understand

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.: I Agree

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.: I Agree

I certify that all information contained within this renewal application is complete and true.: I Agree

### ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

### COMPLIANCE WITH POSITIVE IMPACT PLAN

Progress or Success Goal 1

**Description of Progress or Success:** As 1Connection recently underwent a major change of control, as approved by the Commission, our Positive Impact Plan has changed. One of our first employees, Dawn Gardner, has a twenty-year history with the YMCA and we will provide contributions to that organization in Taunton, an area designated as an area of disproportionate impact by the Commission. We are attaching a letter demonstrating acceptance of our charitable contributions. We are also attaching an updated Positive Impact Plan.

### COMPLIANCE WITH DIVERSITY PLAN

Diversity Progress or Success 1

**Description of Progress or Success:** Please note that 1Connection LLC's Diversity Plan Continues to Refer to 1Connection as 1Connection Corp., as the Plan has Not Changed.

Goal One from Diversity Plan:

1. Increasing the number of individuals falling into the above-listed demographics working at 1Connection by implementing the following hiring goals:

- a) At least 30% of all staff will be minorities;
- b) At least 40% of all staff will be women;
- c) At least 10% of all staff will be veterans;
- d) At least 10% of all staff will be people with disabilities; and
- e) At least 10% of all staff will be LGBTQ+

#### Progress or Success:

Although 1Connection has not yet begun any significant hiring, the composition of our team thus far reflects progress towards this goal, to the extent that we know this information.

Of those who currently have roles in our company, the following is true:

1. The majority owner is a female.
2. The COO is a female.
3. The retail manager is a minority.
4. The assistant retail manager is a female.
5. The security supervisor is a minority.

If our PPLI is approved we will hold a job fair and invite Taunton and other nearby residents with an eye towards exceeding this goal in a legal and non-discriminatory manner.

#### Diversity Progress or Success 2

**Description of Progress or Success:** Goal Two from Diversity Plan:

2. Increasing the number of individuals falling into the above-listed demographics working at 1Connection by holding job fairs at least two (2) times each year with focus on attracting minorities, women, veterans, people with disabilities and people who identify as LGBTQ+.

If our PPLI is approved our plan is to hold the requisite two job fairs per year until staffing is complete and invite Taunton and other nearby residents with an eye towards exceeding this diversity goal in a legal and non-discriminatory manner. Should we need to hire again as our business increases, we will comply with all aspects of our diversity plan.

#### Diversity Progress or Success 3

**Description of Progress or Success:** Goal Three from Diversity Plan:

3. Increasing the number of individuals falling into the above-listed demographics working at 1Connection by advertising employment opportunities on an as needed basis, but no less than two (2) times each year, in the Taunton Gazette, stating that 1Connection is looking to employ minorities, women, veterans, people with disabilities and people who identify as LGBTQ+.

If our PPLI is approved our plan is to hold the requisite two job fairs per year until staffing is complete and invite Taunton and other nearby residents with an eye towards exceeding this diversity goal in a legal and non-discriminatory manner. Should we need to hire again as our business increases, we will comply with all aspects of our diversity plan.

#### HOURS OF OPERATION

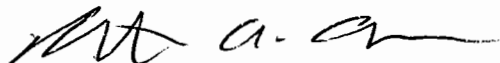
<b>Monday From:</b> 9:00 AM	<b>Monday To:</b> 8:00 PM
<b>Tuesday From:</b> 9:00 AM	<b>Tuesday To:</b> 8:00 PM
<b>Wednesday From:</b> 9:00 AM	<b>Wednesday To:</b> 8:00 PM
<b>Thursday From:</b> 9:00 AM	<b>Thursday To:</b> 8:00 PM
<b>Friday From:</b> 9:00 AM	<b>Friday To:</b> 8:00 PM
<b>Saturday From:</b> 9:00 AM	<b>Saturday To:</b> 8:00 PM
<b>Sunday From:</b> 10:00 AM	<b>Sunday To:</b> 6:00 PM

## Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

### Applicant

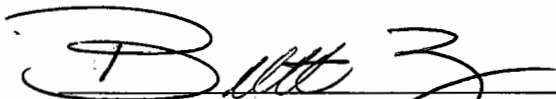
I, Robert Caruso, (*insert name*) certify as an authorized representative of 1Connection, Corp. (*insert name of applicant*) that the applicant has executed a host community agreement with the Town of Dighton (*insert name of host community*) pursuant to G.L.c. 94G § 3(d) on 11/14/2018 (*insert date*).



Signature of Authorized Representative of Applicant

### Host Community

I, Brett R. Zografos, Chairman, Board of Selectmen, (*insert name*) certify that I am the contracting authority or have been duly authorized by the contracting authority for the Town of Dighton (*insert name of host community*) to certify that the applicant and the Town of Dighton (*insert name of host community*) has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on 11/14/2018 (*insert date*).



Signature of Contracting Authority or  
Authorized Representative of Host Community

## Community Outreach Meeting Attestation Form

The applicant must complete each section of this form and initial each page before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant appear in italics. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

I, Robert Caruso, (*insert name*) attest as an authorized representative of 1Connection Corp (*insert name of applicant*) that the applicant has complied with the requirements of 935 CMR 500 and the guidance for licensed applicants on community outreach, as detailed below.

1. The Community Outreach Meeting was held on April 11, 2019 (*insert date*).
2. A copy of a notice of the time, place, and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was published in a newspaper of general circulation in the city or town on March 26, 2019 (*insert date*), which was at least seven calendar days prior to the meeting. A copy of the newspaper notice is attached as Attachment A (*please clearly label the newspaper notice in the upper right hand corner as Attachment A and upload it as part of this document*).
3. A copy of the meeting notice was also filed on March 25, 2019 (*insert date*) with the city or town clerk, the planning board, the contracting authority for the municipality, and local licensing authority for the adult use of marijuana, if applicable. A copy of the municipal notice is attached as Attachment B (*please clearly label the municipal notice in the upper right-hand corner as Attachment B and upload it as part of this document*).
4. Notice of the time, place and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was mailed on March 22, 2019 (*insert date*), which was at least seven calendar days prior to the community outreach meeting to abutters of the proposed address of the Marijuana Establishment, and residents within 300 feet of the property line of the petitioner as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another city or town. A copy of one of the notices sent to abutters and parties of interest as described in this section is attached as Attachment C (*please clearly label the municipal notice in the upper right hand corner as Attachment C and upload it as part of this document; please only include a copy of one notice and please black out the name and the address of the addressee*).



5. Information was presented at the community outreach meeting including:
  - a. The type(s) of Marijuana Establishment to be located at the proposed address;
  - b. Information adequate to demonstrate that the location will be maintained securely;
  - c. Steps to be taken by the Marijuana Establishment to prevent diversion to minors;
  - d. A plan by the Marijuana Establishment to positively impact the community; and
  - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
6. Community members were permitted to ask questions and receive answers from representatives of the Marijuana Establishment.





# Search



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### Apartments Furnished

**TAUNTON: WASHINGTON HOUSE APARTMENTS**  
Elderly and disabled housing  
Studio and 1 Bedroom Available  
Accepting Applications  
Amenities includes:  
parking, gas, laundry etc.  
**Call 617-398-2615 for inquiries**



## EMPLOYMENT

### Help Wanted

**BOYS IN BERRIES LLC DBA WARD'S BERRY FARM, SHARON, MA** needs 4 temporary workers 4/1/2019 to 10/31/2019, work tools, supplies, equipment provided without cost to worker. Housing will be available without cost to workers who cannot reasonably return to their permanent residence at the end of the work day. Transportation reimbursement and subsistence is provided upon completion of 15 days or 50% of the work contract. Work is guaranteed for 3/4 of the workdays during the contract period. \$13.25 per hr. or applicable piece rate. Applicants apply at, Employment & Training Resources, 275 Prospect St. Norwood, MA 781-769-4120 or apply for the job at the nearest local office of the SWA. Job order # 11667733. Work may include, but not limited to: Plant, cultivate and harvest various crops such as, vegetables, fruits, horticultural specialties and field crops. Use hand tools, such as, shovels, hoes, pruning shears, knives, and ladders, tilling the soil, applying fertilizer, transplanting, weeding, thinning, pruning, applying pesticides, picking, cutting, cleaning sorting, packing, processing, and handling harvested products. May set up operate and repair farm machinery, repair fences and farm buildings, also may participate in irrigation activities. Work is usually performed outdoors, sometimes under hot or cold and/or wet conditions. Work requires workers to bend, stoop, lift and carry up to 50 lbs on a frequent basis. Working off the ground at heights up to 20 ft using ladders or climbing. Requires 30 days experience in fruit and vegetable duties listed.

**Callico Distributors**  
**90 Prince Henry Drive**  
**Taunton, MA.**  
**Has immediate openings**  
**for Class A CDL drivers**

Clean driving record.  
Medical card required.  
1-year exp. preferred.  
Competitive starting rate, health, life and disability insurance.  
401 K with match.  
Paid time off.

**Apply in person at**  
**90 Prince Henry Drive**  
**Taunton, MA, or online**  
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**Resumes can also be sent to**  
**[mmartin@callico.com](mailto:mmartin@callico.com)**

### Notice to Advertiser

Most residential home improvement contractors are required to be registered with the Massachusetts dept. of public safety. Only registered contractors are permitted to perform residential home improvements and to advertise their services. Advertisers need to call Mass. Dept. of Public Safety 617-727-3200 immediately to register.



### STUFF

### Machinery & Tools

Heavy duty Little Giant Ladder \$125. Mitre Saw for cutting tiles \$40. Table saw \$35. Call 508-822-7902

### Miscellaneous

Profile Water Cooler bought at Home Depot for the house has both hot water and cold water taps. Bottom door opens for small beverages. Down sizing to one. Paid \$150. Sell for \$60. Excellent condition, call 508-822-7902 after 5pm please

### Help Wanted

### Apartments Unfurnished

**TAUNTON** Rooms & studios starting at \$110/week, \$240 to move in. No lease or Sec. Dep. 508-822-4273, M-F, 8:30-5

**Taunton 2 Studios, all utils., \$850. Sect. 8 ok; Mansion 2 BR., \$1250.HT/HW incl. 508-238-1865**

**TAUNTON: 3 BR.** Pets ok. 2nd flr. Hdws. Pkng. Sect. 8 appr'd. \$1550. 774-222-3128.

### Legal Notices

16 MOZZONE BOULEVARD  
**LEGAL NOTICE**  
**CITY OF TAUNTON**  
**PUBLIC HEARING**

Notice is hereby given that the Municipal Council will give a hearing at Temporary City Hall, 141 Oak Street, Taunton in the Chester R. Martin Municipal Council Chambers, at **7:00 P.M. on Tuesday, April 2, 2019** for the issuance of a Special Permit upon the petition of Attorney Matthew Costa, Gay & Gay, P.C., 73 Washington St. P.O. Box 988, Taunton on behalf of his client Commonwealth Alternative Care, Inc., 26 Watson St. Suite 1, Cambridge, MA 02139 to allow:

An 11,207 Sq. Foot Recreational Marijuana Manufacturing Facility at 16 Mozzone Boulevard located in the Industrial District

at which time and place, all persons, parties, or corporations, interested therein may appear and be heard in relation thereto.

Plan on file in City Clerk's Office for public viewing.

Attest:  
City Clerk

AD# 13781022  
TDG 3/19, 3/26/19

### Legal Notices

200 Williams Street, Dighton  
**LEGAL NOTICE**  
**NOTICE OF COMMUNITY OUTREACH MEETING**  
**1CONNECTION CORP**

Notice is hereby given that 1Connection Corp. will hold a Community Outreach Meeting on **April 11, 2019** at Dighton Town Hall, 979 Somerset Avenue, Dighton, MA 02715, at 6:30 PM to discuss the proposed siting of an Adult Use Marijuana Establishment at 200 Williams Street, Dighton in accordance with M.G.L. ch. 94G and the Massachusetts Cannabis Control Commission's regulations at 935 CMR 500.000 et seq.

Interested members of the community are encouraged to ask questions and receive answers from company representatives about the proposed facility and operations.

AD#13782670  
TDG 3/26/19

### Legal Notices

FORD ADOPTION

**LEGAL NOTICE**  
**THE TRIAL COURT**  
**THE PROBATE AND FAMILY COURT**  
**Bristol Probate and Family Court**  
**Office of the Register Suite 240**  
**40 Broadway Street**  
**Taunton, MA 02780**  
**(508) 977-6040**  
**Docket No. BR19A0014AD**

**CITATION**  
**G.L. c.210, § 6**

In the Matter of: Maya Tata Ford

To any unnamed or unknown parent and persons interested in a petition for the adoption of said child and to the Department of Children and Families of said Commonwealth.

A petition has been presented to said court by **Jennifer Hemmingsen of Norton MA, Eric Hemmingsen of Norton MA** requesting for leave to adopt said child and that the name of the child be changed to Maya Tata Ford Hemmingsen

**If you object to this adoption you are entitled to the appointment of an attorney if you are an indigent person.**

An indigent person is defined by SJC Rule 3:10. The definition includes but is not limited to persons receiving TAFDC, EACDC, poverty related veteran's benefits, Medicaid, and SSI. The Court will determine if you are indigent. Contact an Assistant Judicial Case Manager or Adoption Clerk of the Court on or before the date listed below to obtain the necessary forms.

**IF YOU DESIRE TO OBJECT THERETO YOU OR YOUR ATTORNEY MUST FILE A WRITTEN APPEARANCE IN SAID COURT AT TAUNTON ON OR BEFORE TEN O'CLOCK IN THE FORENOON (10:00 AM) ON 04/12/2019**

**WITNESS, Hon. Katherine A. Fields, First Justice of this Court.**

Date: March 11, 2019

Jason E. Caton  
Register of Probate

AD#13781006  
TDG 3/19, 3/26, 4/2/19

### LEGAL ADVERTISING/ CONTACTS

For rates and to place a legal advertisement

Call 1-800-624-7355  
ext.6930  
or  
**email**  
[legals@wickedlocal.com](mailto:legals@wickedlocal.com)

**WICKEDLOCAL**

### Legal Notices

### Legal Notices

Hubbard Estate

**LEGAL NOTICE**  
**Commonwealth of Massachusetts**  
**The Trial Court**  
**Probate and Family Court**  
**Bristol Division**  
**Office of the Register Suite 240**  
**40 Broadway**  
**Taunton, MA 02780**  
**(508) 977-6040**

**Docket No. BR19P0483EA**

**INFORMAL PROBATE PUBLICATION NOTICE**

**Estate of: Harvey S. Hubbard**

**Date of Death: 11/25/2018**

To all persons interested in the above captioned estate, by Petition of Petitioner **Richard H. Hubbard of Raynham, MA**

a Will has been admitted to informal probate.

**Richard H. Hubbard of Raynham, MA** has been informally appointed as the Personal Representative of the estate to serve without surety on the bond.

The estate is being administered under informal procedure by the Personal Representative under the Massachusetts Uniform Probate Code without supervision by the Court. Inventory and accounts are not required to be filed with the Court, but interested parties are entitled to notice regarding the administration from the Personal Representative and can petition the Court in any matter relating to the estate, including distribution of assets and expenses of administration. Interested parties are entitled to petition the Court to institute formal proceedings and to obtain orders terminating or restricting the powers of Personal Representatives appointed under informal procedure. A copy of the Petition and Will, if any, can be obtained from the Petitioner.

AD#13780069  
TDG 3/26/19

### Legal Notices

0 Wellington Street

**LEGAL NOTICE**  
**DIGHTON PLANNING BOARD**  
**April 3, 2019 at 6:15 PM**  
**Town Hall**  
**Lower Level Conference Room**  
**979 Somerset Avenue**  
**Dighton, MA 02715**

In accordance with the provision of Chapter 41, Section 81T, M.G.L., the Planning Board will hold a public hearing on the application of Kenneth Araujo for the approval of a Residential Definitive Subdivision Plan located at 0 Wellington Street, Dighton being shown as Assessors Map 11, Lots 7A & 8-01A containing 13.31+ acres of land. The applicant proposes a 2 lot subdivision located in a Residential/Agricultural District. All interested persons should attend the hearing.

Copies of the plans are available for inspection in the Planning Board Office, 979 Somerset Ave, Dighton, MA during normal business hours.

**DIGHTON PLANNING BOARD**  
Peter Benvie, Jr., Chairman  
Thomas Pires, Vice Chairman  
Robert Boughner, Clerk  
Robert Woods, Member  
Joseph Figueiredo, Member

AD#13778654  
TDG 3/19, 3/26/19

### Legal Notices

**RAYNHAM PRESERVE EAST**  
**LEGAL NOTICE**  
**Public Meeting Notice**

In accordance with provisions of MGL Chpt. 40A and 41, Sec. 81-T and 81-U, the Raynham Planning Board will hold a public hearing on **Thursday, April 4, 2019, 6:05 p.m.**, at Raynham Veterans' Memorial Town Hall, 558 South Main St., on Application for Approval of A Definitive Plan submitted by applicant Raynham Preserve LLC, Robert F. Long, Manager, New Bedford, MA, and owners Raynham Investment R.T., Claire E. Harris, Trustee, and Virgilio Perry and Kathleen Perry, Trustees, Jokat Realty Trust, Raynham, MA, for plan known as **Raynham Preserve East**, an open-space preservation development proposing 28 lots on 39.78 acres of land located **off the end of Bayberry Rd.** Applicants also seeks Special Permit in accordance with Raynham Zoning By-laws, Sec. 14.2b, to allow the Open-Space Preservation Development and Special Permit in accordance with Sec. 16.4 to allow more than 10 building permits in a twelve-month period and to allow market conditions to dictate the rate of issuance of building permits. Plan is prepared by Prime Engineering, Lakeville, MA. **Locus property is Raynham Assessors' Map 9, Lot 197-4; Map 10, Lot 26-1B thru 26-17B inclusive; Map 10, Lot 27-1B thru 27-11B, inclusive, and Map 10, Lot 17-0.** Any person wishing to be heard or interested in the proposed plan should appear at the time and place designated. A complete copy of the plan and application may be viewed at the Raynham Town Clerk's office or Planning Board office, 558 South Main St., Raynham, during regular office hours.

Raynham Planning Board  
Christopher J. Gallagher, Chairman

AD# 13781063  
TDG 3/19, 3/26/19

### Legal Notices

345 Winthrop Street, Taunton

**LEGAL NOTICE**  
**MORTGAGEE'S SALE OF REAL ESTATE**

By virtue and in execution of the Power of Sale contained in a certain mortgage given by Citywide Investment Realty Trust, LLC to Loan Funder LLC, Series 3297, dated April 6, 2018 and recorded with the Bristol County (Northern District) Registry of Deeds in Book 24383, Page 129, of which mortgage the undersigned is the present holder by virtue of an Assignment of Mortgage recorded with Bristol County (Northern District) Registry of Deeds, Book 24901, Page 78, for breach of the conditions of said mortgage and for the purpose of foreclosing same will be sold at public auction at 10:00 AM, on April 24, 2019 on the mortgaged premises being known as 345 Winthrop Street, Taunton, Massachusetts, being all and singular the premises described in said mortgage to wit:

Beginning at a corner of land formerly of Samuel C. Morey in the north line of Winthrop Street and running thence by said Morey land North 5 and 3/4 degrees West 20 rods to a corner in line of land now or formerly of Calvin D. Pratt; thence by said Pratt land South 84 and 1/4 degrees West 198 feet to a corner; thence South 5 and 3/4 degrees East 20 rods to a corner in line of said Winthrop Street; thence by Winthrop Street North 84 and 1/4 degrees East 198 feet to the point of beginning.

EXCEPTING therefrom that portion of the premises described as deeded and conveyed to Christopher G. Borello by deed of William Moniz and Jane Moniz dated September 4, 1974 as recorded in Bristol North District Registry of Deeds in Book 1666, Page 754.

**SUBJECT TO ANY AND ALL RESTRICTIONS, EXCEPTIONS, RESERVATIONS, STIPULATIONS, CONDITIONS, RIGHTS OF WAY AND EASEMENTS OF RECORD.**

Being the same premises as conveyed to the mortgagor by deed of Wells Fargo Bank, N.A., dated January 5, 2018, recorded with Bristol County (Northern District) Registry of Deeds, Book 24383, Page 124.

The premises will be sold subject to and/or with the benefit of any and all restrictions, easements, improvements, covenants, municipal or zoning regulations or requirements, outstanding tax titles, condominium charges, fees, or assessments, municipal or other public or governmental taxes, assessments, outstanding orders of condition or any municipal requirements, and any liens or claims in the nature of liens, and existing encumbrances of record created prior to the mortgage, if any there be, and the rights of tenants and occupants of the premises, if any there be. No representation is made as to the status of any improvements on the mortgaged premises and the Buyer purchases subject to all requirements related thereto.

The premises are being sold with the express acknowledgment that the Mortgagee makes no representation or warranty as to the presence or absence to any wetlands or environmental issue at all, or related to the septic or well systems, if any, or as to any contaminants or other substances, as noted under M.G.L. C21E or any other Massachusetts Statute, Code or Regulation does exist, the correction thereof will be at the Buyer's sole cost and expense, and shall be separate from the purchase price. The Buyer shall indemnify and hold harmless the Mortgagee from any and all costs, expenses or liability related to any of the aforesaid.

### TERMS OF SALE:

A deposit of \$7,500.00 DOLLARS shall be paid by the successful bidder to the Mortgagee in cash, by certified or by cashier's check at the time and place of the sale as a deposit. The successful bidder will be required to execute an Auction Sale Agreement immediately after the close of the bidding. The balance of the purchase price shall be paid in cash, by certified check, by cashier's check, or other check satisfactory to Mortgagee's attorney within thirty (30) days thereafter at the offices of BARSH AND COHEN, P.C., Attorneys for the Mortgagee, 189 Wells Avenue, Newton, Massachusetts, in exchange for which and at such time and place, the deed shall be delivered to the purchaser for recording.

The Mortgagee reserves the right to amend the foregoing terms of sale by written or oral announcement made before the auction sale, during the sale thereof or at the commencement of or during any postponed sale, the right to bid at the sale, to reject any and all bids, and to postpone the sale up until the time the property is declared sold by the auctioneer.

The description of the premises contained in said mortgage shall control in the event of an error in the Notice of Mortgagee's Sale or its publication.

**OTHER TERMS TO BE ANNOUNCED AT THE TIME AND PLACE OF THE SALE.**

Dated: March 21, 2019

Signed: UMB Bank, National Association, not in its individual capacity but solely as a legal title trustee for LVS Title Trust VI by Loan Servicer LLC under Power of Attorney dated July 24, 2018

Present Holder of said Mortgage

By its Attorneys,  
Barsh and Cohen, P.C.  
Neil S. Cohen, Esquire  
Attorney for the Mortgagee  
189 Wells Avenue  
Newton, Massachusetts 02459  
(617) 332-4700

AD#13782860  
TDG 3/26, 4/2, 4/9/19

### IT Support Technician

**Gatehouse Media**

We are seeking an experienced IT support specialist to work in our New Bedford location. This position provides customer service and on site support for local business units within driving distance. We are looking for a self driven individual who works well independently with little supervision. Technician will provide hands-on support for computer and telephone systems as well as manage any IT projects as directed by corporate IT. This position also interacts with other Gatehouse personnel, outside vendors and contractors. Required Skills include: Windows 7 & 10, Mac OSX, MS Office and GSuite, Active Directory.

To apply, email your resume to  
**Jason Cerra, Director Information Technology at**  
**[JCerra@GatehouseMedia.com](mailto:JCerra@GatehouseMedia.com)**  
An Equal Opportunity Employer



**NOTICE OF COMMUNITY OUTREACH MEETING  
1CONNECTION CORP**

Notice is hereby given that 1Connection Corp. will hold a Community Outreach Meeting on **April 11, 2019** at Dighton Town Hall, 979 Somerset Avenue, Dighton, MA 02715, at 6:30 PM to discuss the proposed siting of an Adult Use Marijuana Establishment at 200 Williams Street, Dighton in accordance with M.G.L. ch. 94G and the Massachusetts Cannabis Control Commission's regulations at 935 CMR 500.000 *et seq.*

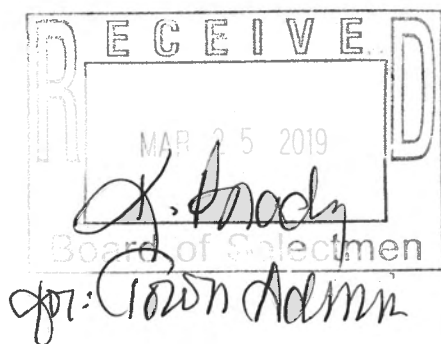
Interested members of the community are encouraged to ask questions and receive answers from company representatives about the proposed facility and operations.

Todd M. [Signature]  
Board of Health  
3-25-2019

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Interested members of the community are encouraged to ask questions and receive answers from company representatives about the proposed facility and operations.

**RECEIVED**

2019 MAR 25 AM 10:34

TOWN CLERK  
DIGHTON, MA  
BY \_\_\_\_\_

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**RECEIVED**

**MAR 25 2019**

**By: Dighton Planning Board**



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Interested members of the community are encouraged to ask questions and receive answers from company representatives about the proposed facility and operations.

## **PLAN TO REMAIN COMPLIANT WITH LOCAL BYLAWS AND REGULATIONS**

1Connection Corp (“1Connection”) will remain compliant at all times with the local bylaws, regulations and codes applicable to 1Connection’s proposed Marijuana Establishment located in the Town of Dighton.

In accordance with Town of Dighton’s Zoning Bylaw Section 2900, 1Connection’s proposed Marijuana Establishment, which includes cultivation, product manufacturing, and retail dispensing, is located at 200 Williams Street in the Marijuana Overlay Zoning District designated for Marijuana Establishments. The proposed facility is not located within 1,000 feet of any school attended by children under the age of 18, any licensed child care facility, any drug or alcohol rehabilitation facility, any correctional facility, half-way house, or similar facility, or any other Registered Marijuana Dispensary or Marijuana Establishment. The facility also is not located within ¼ mile of any playground, public athletic field or similar public recreational facility. In addition, although the proposed Marijuana Establishment is located within 100 feet of a residential zoning district, the Dighton Zoning Board of Appeals has granted 1Connection a Variance from this locational restriction.

As required by Dighton’s Zoning Bylaw, 1Connection has applied for and received a Special Permit and Site Plan Approval from the Planning Board. The Special Permit term is limited to the duration of 1Connection’s ownership and use of the premises as a Marijuana Establishment.

As required by the Town of Dighton’s Board of Health regulations, 1Connection will also apply for a Marijuana Operating Permit from the Dighton Board of Health. The Operating Permit will expire annually on December 31<sup>st</sup> and must be renewed each year.

1Connection will apply for a Building Permit from the Town of Dighton Building Department prior to commencing construction, as well as obtain a Certificate of Occupancy prior to commencing operations. 1Connection will also apply for any other local permits and approvals required to operate a Marijuana Establishment at the proposed location. 1Connection will comply with all conditions and standards set forth in any local permit or approval.

1Connection has already attended several meetings with various municipal officials and boards to discuss 1Connection’s plans for a proposed Marijuana Establishment and has executed a Host Community Agreement with the Town. 1Connection will continue to work cooperatively with various municipal departments, boards, and officials to ensure that 1Connection’s Marijuana Establishment remains compliant with all local laws, regulations, rules, and codes with respect to design, construction, operation, and security.

## Valerio Romano

---

**From:** Valerio Romano  
**Sent:** Sunday, January 2, 2022 8:04 AM  
**To:** Michael Mullen  
**Cc:** mfonseca@1connectionllc.com  
**Subject:** Required Request from the Cannabis Control Commission Related to 1Connection's LLC's Annual CCC Renewal

Dear Mr. Mullen,

As part of our renewal the Cannabis Control Commission requires that we ask for host community records of any costs to Dighton reasonably related to the operation of the establishment. As we are not open, the answer can be that there are no costs yet. Or if you have any anticipated costs, you may include those.

The Commission also requires that I state, "that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a ME or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26. D."

If you would like to discuss, my cellular phone number is 617 866 7315.

Thanks in advance,

Valerio Romano  
Attorney for 1Connection LLC

--

Valerio Romano  
VGR Law Firm, LLC  
167 Washington St., Suite 31  
Norwell, MA 02061  
(617) 865-3959

[valerio@vgrlawfirm.com](mailto:valerio@vgrlawfirm.com)

<https://www.vgrlawfirm.com/>

<https://www.linkedin.com/in/valerioromano/>

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## Valerio Romano

---

**From:** Michael Mullen <mmullen@dighton-ma.gov>  
**Sent:** Monday, January 3, 2022 8:33 AM  
**To:** Valerio Romano  
**Cc:** mfonseca@1connectionllc.com  
**Subject:** RE: Required Request from the Cannabis Control Commission Related to 1Connection's LLC's Annual CCC Renewal

Hi Attorney Valerio:

Thank you for reaching out. Given that 1Connection LLC hasn't officially opened as of yet, we have not yet incurred any costs related to 1Connection's operation, nor do we have any such records documenting the same. We are very excited for 1Connection's opening and look forward to our continued partnership!

Sincerely,

Mike

Michael Mullen, Jr.  
Town Administrator  
Town of Dighton  
[mmullen@dighton-ma.gov](mailto:mmullen@dighton-ma.gov)

---

**From:** Valerio Romano <valerio@vgrlawfirm.com>  
**Sent:** Sunday, January 2, 2022 8:04 AM  
**To:** Michael Mullen <mmullen@dighton-ma.gov>  
**Cc:** mfonseca@1connectionllc.com  
**Subject:** Required Request from the Cannabis Control Commission Related to 1Connection's LLC's Annual CCC Renewal

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Thanks in advance,

Valerio Romano  
Attorney for 1Connection LLC

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Valerio Romano  
VGR Law Firm, LLC  
167 Washington St., Suite 31

Norwell, MA 02061

(617) 865-3959

[valerio@vgrlawfirm.com](mailto:valerio@vgrlawfirm.com)

<https://www.vgrlawfirm.com/>

<https://www.linkedin.com/in/valerioromano/>

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## **PLAN TO POSITIVELY IMPACT AREAS OF DISPROPORTIONATE IMPACT**

### **Overview**

1Connection Corp (“1Connection”) is dedicated to serving and supporting populations falling within areas of disproportionate impact, which the Commission has identified as the following:

1. Past or present residents of the geographic “areas of disproportionate impact,” which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact;
2. Commission-designated Economic Empowerment Priority applicants;
3. Commission-designated Social Equity Program participants;
4. Massachusetts residents who have past drug convictions; and
5. Massachusetts residents with parents or spouses who have drug convictions are classified as areas of disproportionate impact.

To support such populations, 1Connection has created the following Plan to Positively Impact Areas of Disproportionate Impact (the “Plan”) and has identified and created goals/programs to positively impact residents of the City of Taunton.

### **Goals**

In order for 1Connection to positively impact Taunton and its surrounding areas, 1Connection has established the following goals:

1. Providing annual monetary donations to the Old Colony YMCA – Taunton in the amount of \$1,000.00 to support the organization’s community programs and services;
2. Ensuring that at least 40% of 1Connection’s staff consist of individuals who are past or present residents of Taunton; and
3. Increasing industry knowledge and expertise of employees from Taunton by providing marijuana-specific training and educational opportunities at least two (2) times each year for each employee who is a past or present resident of Taunton.

### **Programs**

1Connection has developed specific programs to effectuate its stated goals to positively impact Taunton. Such programs will include the following:

1. Making annual financial contributions to the Old Colony YMCA – Taunton in the amount of \$1,000.00 to support the organization’s community programs and services;
2. Participating in at least two (2) job fairs each year with a focus on hiring past or present residents of Taunton;
3. Advertising employment opportunities on an as-needed basis, but no less than biannually in the Taunton Gazette, stating that 1Connection is specifically seeking to hire past or present residents of Taunton;
4. Providing marijuana-specific training and educational opportunities at least two (2) times each year for each employee who is a past or present resident of Taunton.

### **Measurements**

The Director of Human Resources will administer the Plan and will be responsible for developing measurable outcomes to ensure 1Connection continues to meet its commitments.

Such measurable outcomes, in accordance with 1Connection's goals and programs described above, include:

- Documenting the amount and frequency of each monetary donation made to the Old Colony YMCA – Taunton;
- Reviewing the employment composition of the company annually to determine what percentage of all employees are past or present residents of Taunton;
- Documenting the number and frequency of job fairs held and the number of past or present residents of Taunton that are hired as a result of the job fair;
- Documenting the number and frequency of employment opportunities advertised in the Taunton Gazette and the number of past or present residents of Taunton hired as a result of the advertisement;
- Documenting the number, frequency, cost and subject matter of the marijuana-specific training and educational opportunities provided to employees who are past or present residents of Taunton.

Beginning upon receipt of 1Connection's first Provisional License designation from the Commission to operate a marijuana establishment in the Commonwealth, 1Connection will utilize the proposed measurements to assess its Plan and will account for demonstrating proof of success or progress of the Plan upon the yearly renewal of the license. The Director of Human Resources, in coordination with the President, will review and evaluate 1Connection's measurable outcomes no less than once every six (6) months to ensure that 1Connection is meeting its commitments. 1Connection is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

#### Acknowledgements

- 1Connection will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by 1Connection will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

**BYLAWS  
OF  
1CONNECTION CORP**



## **BYLAWS OF 1CONNECTION CORP**

### **Article I OFFICES**

**Section 1.1. Principal Office.** The principal office of the Corporation shall be located at such place within the Commonwealth of Massachusetts as shall be fixed from time to time by the Board of Directors, and if no place is fixed by the Board of Directors, such place as shall be fixed by the President.

### **Article II SHAREHOLDERS**

**Section 2.1. Place of Meeting.** Meetings of the shareholders shall be held at any place within or without the Commonwealth of Massachusetts that may be designated by the Board of Directors. Absent such designation, meetings shall be held at the principal office. The Board of Directors may, in its discretion, determine that the meeting may be held solely by means of remote electronic communication. If authorized by the Board of Directors, and subject to any guidelines and procedures adopted by the Board of Directors, shareholders not physically present at a meeting of shareholders, may participate in a meeting of shareholders by means of electronic transmission by and to the Corporation or electronic video screen communication; and, may be considered present in person and may vote at a meeting of shareholders, whether held at a designated place or held solely by means of electronic transmission by and to the Corporation or electronic video screen communication, subject to the conditions imposed by applicable law.

**Section 2.2. Annual Meeting.** The annual meeting of shareholders of this Corporation shall be held on such date and at such time as may be designated from time to time by the Board of Directors. At the annual meeting, Directors shall be elected, and any other business may be transacted that is within the power of the shareholders and allowed by law, provided, however, that, unless the notice of meeting, or the waiver of notice of such meeting, sets forth the general nature of any proposal to (i) approve or ratify a contract or transaction with a Director or with a corporation, firm, or association in which a Director has an interest; (ii) amend the Articles of Organization of this Corporation (the “**Articles of Organization**”); (iii) approve a reorganization or merger involving this Corporation; (iv) elect to wind up and dissolve this Corporation; or (v) effect a plan of distribution upon liquidation otherwise than in accordance with the liquidation preferences of outstanding shares with liquidation preferences, no such proposal may be approved at an annual meeting.

**Section 2.3. Special Shareholders’ Meetings.** Special meetings of the shareholders, for any purpose whatsoever, may be called at any time by the President, the Board of Directors, or by shareholders entitled to cast not less than ten percent (10%) of the corporation’s voting power. Any person entitled to call a special meeting of shareholders (other than the Board of Directors) may make a written request to the chair of the Board (if any), President, vice President, or secretary, specifying the general purpose of such meeting and the date, time and place of the meeting, which date shall be not less than thirty-five (35) days nor more than sixty (60) days after the receipt by such officer of the request. Within twenty (20) days after receipt of the request, the officer receiving such request forthwith shall cause notice to be given to the shareholders entitled

to vote at such meeting, stating that a meeting will be held on the date and at the time and place requested by the person or persons requesting a meeting and stating the general purpose of the meeting. If such notice is not given twenty (20) days after receipt by the officer of the request, the person or persons requesting the meeting may give such notice. No business shall be transacted at a special meeting unless its general nature shall have been specified in the notice of such meeting, provided, however, that any business may be validly transacted if the requirements for such validity, as provided in Section 2.12 of these Bylaws, are met.

**Section 2.4. Shareholder Nominations and Proposals.** For business (including, but not limited to Director nominations) to be properly brought before an annual or special meeting by a shareholder, the shareholder or shareholders of record intending to propose the business (the “**proposing shareholder**”) must have given written notice of the proposing shareholder’s nomination or proposal, either by personal delivery or by the United States mail to the secretary of the Corporation. In the case of an annual meeting, the proposing shareholder must give such notice to the secretary of the Corporation no earlier than one hundred-twenty (120) calendar days and no later than ninety (90) calendar days before the date such annual meeting is to be held. If the current year’s meeting is called for a date that is not within thirty (30) days of the anniversary of the previous year’s annual meeting, notice must be received not later than ten (10) calendar days following the day on which public announcement of the date of the annual meeting is first made. In no event will an adjournment or postponement of an annual meeting of shareholders begin a new time period for giving a proposing shareholder’s notice as provided above.

For business to be properly brought before a special meeting of shareholders, the notice of meeting sent by or at the direction of the person calling the meeting must set forth the nature of the business to be considered. A shareholder or shareholders who have made a written request for a special meeting pursuant to Section 2.3 of these Bylaws may provide the information required for notice of a shareholder proposal under this Section simultaneously with the written request for the meeting submitted to the secretary or within ten (10) calendar days after delivery of the written request for the meeting to the secretary.

A proposing shareholder’s notice shall include as to each matter the proposing shareholder proposes to bring before either an annual or special meeting:

- (a) The name(s) and address(es) of the proposing shareholder(s).
- (b) The classes and number of shares of capital stock of the Corporation held by the proposing shareholder.
- (c) If the notice regards the nomination of a candidate for election as Director:
  - (i) The name, age, business, and residence address of the candidate;
  - (ii) The principal occupation or employment of the candidate; and
  - (iii) The class and number of shares of the Corporation beneficially owned by the candidate.

- (d) If the notice is in regard to a proposal other than a nomination of a candidate for election as Director, a brief description of the business desired to be brought before the meeting and the material interest of the proposing shareholder of such proposal.

**Section 2.5. Notice of Shareholders' Meeting.** Except as otherwise provided by law, written notice stating the place, day, and hour of the meeting, and, in case of a special meeting, the nature of the business to be transacted at the meeting, shall be given at least ten (10) days (or, if sent by third class mail, thirty (30) days) and not more than sixty (60) days before the meeting. In the case of an annual meeting, notice will include matters the Corporation's Board of Directors intends, at the time of the giving of the first of such notices, to present to the shareholders for action, and in the case of a meeting at which Directors are to be elected, the names of nominees that the Board of Directors, at the time of the giving of the first of such notices, intends to present to the shareholders for election. Proof that notice was given shall be made by affidavit of the secretary, assistant secretary, transfer agent, or Director, or of the person acting under the direction of any of the foregoing, who gives such notice, and such proof of notice shall be made part of the minutes of the meeting. Such affidavit shall be prima facie evidence of the giving of such notice. It shall not be necessary to state in a notice of any meeting of shareholders as a purpose thereof any matter relating to the procedural aspects of the conduct of such meeting.

Notice shall be given personally, by electronic transmission, or by mail, by or at the direction of the secretary, or the officer or person calling the meeting, to each shareholder entitled to vote at the meeting. If remote participation in the meeting has been authorized by the Board of Directors, the notice shall also provide a description of the means of any electronic transmission by and to the Corporation or electronic video screen communication by which shareholders may be considered present and may vote and otherwise participate at the meeting.

If mailed, the notice shall be deemed to be given when deposited in the United States mail addressed to the shareholder at the shareholder's address as it appears on the share transfer records of the Corporation, with postage thereon prepaid. Notice may be given to the shareholder by electronic transmission with the consent of the shareholder. Notice by electronic transmission is deemed given when the notice satisfies any of the following requirements:

- (a) Transmitted to a facsimile number provided by the shareholder for the purpose of receiving notice.
- (b) Transmitted to an electronic mail address provided by the shareholder for the purpose of receiving notice.
- (c) Posted on an electronic network, with a separate notice sent to the shareholder at the address provided by the shareholder for the purpose of alerting the shareholder of a posting.
- (d) Communicated to the shareholder by any other form of electronic transmission consented to by the shareholder.

Notice shall not be given by electronic transmission to a shareholder after either (i) the Corporation is unable to deliver two consecutive notices to such shareholder by such means or (ii) the inability

to deliver such notices to such shareholder becomes known to any person responsible for giving such notices. Any person entitled to notice of a meeting may file a written waiver of notice with the secretary either before or after the time of the meeting. The participation or attendance at a meeting of a person entitled to notice constitutes waiver of notice, except where the person objects, at the beginning of the meeting, to the lawfulness of the convening of the meeting and except that attendance is not a waiver of any right to object to conducting business at a meeting that is required to be included in the notice of the meeting, but not so included.

**Section 2.6. Persons Entitled to Vote.** Except as otherwise provided by law, and except when a record date has been fixed, only persons in whose names shares entitled to vote stand on the stock records of the Corporation at the close of business on the business day next preceding the day on which notice is given shall be entitled to notice of a shareholders' meeting, or to vote at such meeting. In the event notice is waived, only persons in whose names shares entitled to vote stand on the stock records of the Corporation at the close of business on the business day next preceding the day on which the meeting is held shall be entitled to vote. If no record date has been fixed, the record date shall be:

- (a) For determining shareholders entitled to give consent to action by the Corporation without a meeting, the day on which the first written consent is given.
- (b) For determining shareholders for any other purpose, the later of (i) the day on which the Board of Directors adopts the resolution relating thereto, or (ii) the sixtieth (60<sup>th</sup>) day prior to the date of such other action.

**Section 2.7. Fixing the Record Date.** The Board of Directors may fix a time in the future as a record date to determine the shareholders entitled to notice of, and to vote at, any meeting of shareholders or give written consent to action by the Corporation without a meeting or entitled to receive any dividend or distribution, or to any change, conversion, or exchange of shares.

A record date fixed under this Section may not be more than sixty (60) days or less than ten (10) days before the meeting or more than sixty (60) days before any other action requiring a determination of shareholders. When a record date is so fixed, only shareholders of record at the close of business on that date are entitled to notice of and to vote at the meeting or to receive the dividend, distribution, or allotment of rights, or to exercise the rights, as the case may be, notwithstanding any transfer of any shares on the books of the Corporation after the record date. In the event any meeting of shareholders is adjourned for more than forty-five (45) days from the date set for the original meeting, the Board shall fix a new record date for purposes of giving notice of, and determining the holders of shares entitled to vote at, such adjourned meeting.

**Section 2.8. Quorum of and Action by Shareholders.** The presence at a meeting in person or by proxy of the persons entitled to vote a majority of the voting shares constitutes a quorum for the transaction of business. The shareholders present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment notwithstanding the withdrawal of such number of shareholders so as to leave less than a quorum, if any action taken, other than adjournment, is approved by at least a majority of the shares required to constitute a quorum, except as otherwise provided by law. Except as otherwise provided by law, herein or in

the Articles of Organization, the affirmative vote of a majority of the shares represented at a meeting at which a quorum is present, shall be the act of the shareholders.

**Section 2.9. Adjourned Meetings and Notice Thereof.** Any shareholders' meeting, annual or special, whether or not a quorum is present, may be adjourned from time to time by a vote of the majority of the shares present, in person or proxy. When a meeting is adjourned for forty-five (45) days or more, or if a new record date for the adjourned meeting is fixed by the Board of Directors, notice of the adjourned meeting shall be given to such shareholders of record entitled to vote at the adjourned meeting, as in the case of any original meeting. When a meeting is adjourned for less than forty-five (45) days, and a new record date is not fixed by the Board of Directors, it shall not be necessary to give any notice of the time and place of the adjourned meeting, means of electronic transmission or electronic video screen communication, if any, or of the business to be transacted thereat other than by announcement at the meeting at which the adjournment is taken, provided only business that might have been transacted at the original meeting may be conducted at such adjourned meeting.

**Section 2.10. Conduct of Meetings.** The Board of Directors may adopt by resolution rules and regulations for the conduct of meetings of the shareholders as it shall deem appropriate. At every meeting of the shareholders, the President, or in his or her absence or inability to act, a Director or officer designated by the Board of Directors shall serve as the presiding officer. The secretary or, in his or her absence or inability to act, the person whom the presiding officer of the meeting shall appoint secretary of the meeting, shall act as secretary of the meeting and keep the minutes thereof.

The presiding officer shall determine the order of business and, in the absence of a rule adopted by the Board of Directors, shall establish rules for the conduct of the meeting. The presiding officer shall announce the close of the polls for each matter voted upon at the meeting, after which no ballots, proxies, votes, changes, or revocations will be accepted. Polls for all matters before the meeting will be deemed to be closed upon final adjournment of the meeting.

**Section 2.11. Voting of Shares.** Unless otherwise provided by law or in the Articles of Organization, each shareholder entitled to vote is entitled to one (1) vote for each share of Common Stock. Any holder of shares entitled to vote on any matter may vote part of such shares in favor of the proposal and refrain from voting the remaining shares or vote them against the proposal. If a shareholder fails to specify the number of shares such shareholder is voting affirmatively, it will be conclusively presumed that the shareholder's approving vote is with respect to all shares such shareholder is entitled to vote.

**Section 2.12. Consent of Absentees.** The transactions of any meeting of shareholders, however called or noticed, are as valid as though had at a meeting duly held after regular call and notice, if a quorum is present either in person or by proxy, and if, either before or after the meeting, each of the persons entitled to vote, not present in person or by proxy, signs a written waiver of notice, or a consent to the holding of such meeting, or an approval of the minutes thereof. The waiver, notice, or consent need not specify the business transacted or purpose of the meeting, except as required by G.L. c. 156D. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

**Section 2.13. Voting by Proxy or Nominee.** Every person entitled to vote or execute consents may do so either in person or by one or more agents authorized by a written proxy executed by the person or such person's duly authorized agent and filed with the secretary of the Corporation. A proxy is not valid after the expiration of eleven (11) months from the date of its execution, unless the person executing it specifies therein the length of time for which it is to continue in force. Except as set forth below, any proxy duly executed is not revoked, and continues in full force and effect, until an instrument revoking it, or a duly executed proxy bearing a later date, executed by the person executing the prior proxy and presented to the meeting is filed with the secretary of the Corporation, or unless the person giving the proxy attends the meeting and votes in person, or unless written notice of the death or incapacity of the person executing the proxy is received by the Corporation before the vote by such proxy is counted. A proxy that states on its face that it is irrevocable will be irrevocable for the period of time specified in the proxy, if held by a person (or nominee of a person) specified by law to have sufficient interest to make such proxy irrevocable and only so long as he shall have such interest, subject to G.L. c. 156D, § 7.22.

**Section 2.14. Action by Shareholders Without a Meeting.** Any action, that, under any provision of G.L. c. 156D may be taken at a meeting of the shareholders, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, shall be signed by the holders of the outstanding shares having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares are entitled to vote thereon were present and voted; provided, however, that unless the consents of all shareholders entitled to vote have been solicited in writing, notice shall be given (in the same manner as notice of meetings is to be given), and within the time limits prescribed by law, of such action to all shareholders entitled to vote who did not consent in writing to such action; and provided, further, that Directors may be elected by written consent only if such consent is unanimously given by all shareholders entitled to vote, except that action taken by shareholders to fill one or more vacancies on the Board other than a vacancy created by the removal of a Director, may be taken by written consent of a majority of the outstanding shares entitled to vote.

### **Article III DIRECTORS**

**Section 3.1. Number of Directors; Identity of Initial Directors.** The authorized number of Directors of the Corporation shall be three (3) until changed by an amendment to these Bylaws duly adopted in accordance with these Bylaws by the vote or written consent of a majority of the outstanding shares entitled to vote. The initial Directors shall be Robert A. Caruso, Michael Davis and Robert J. Caruso.

**Section 3.2. Powers.** All corporate power shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the Board of Directors, except such powers expressly conferred upon or reserved to the shareholders, and subject to any limitations set forth by law, by the Articles of Organization or by these Bylaws. Without limiting the generality of the foregoing, and subject to the same limitations, it is hereby expressly declared that the Directors shall have the power and, to the extent required by law the duty to:

- (a) Appoint and remove at pleasure of the Board, all officers, managers, management companies, agents, and employees of the Corporation, prescribe their duties in addition to those prescribed in these Bylaws, supervise them, fix their compensation, and require from them security for faithful service. Such compensation may be increased or diminished at the pleasure of the Directors;
- (b) Conduct, manage, and control the affairs and business of the Corporation; make rules and regulations not inconsistent with the Articles of Organization or applicable law or these Bylaws; make all lawful orders on behalf of the Corporation; and prescribe in the manner of executing the same;
- (c) Incur indebtedness and borrow money on behalf of the Corporation and designate from time to time the person or persons who may sign or endorse checks, drafts, or other orders of payment of money, notes, or other evidences of indebtedness, issued in the name of, or payable to, the Corporation, and prescribe the manner of collecting or depositing funds of the Corporation, and the manner of drawing checks thereon;
- (d) Appoint by resolution of a majority of the authorized number of Directors an executive committee and other committees and delegate to the executive committee any of the powers and authorities of the Board in the management of the business and affairs of the Corporation, except the powers to (i) fill vacancies on the Board or any committee, (ii) fix compensation of Directors; (iii) adopt, amend, or repeal these Bylaws; (iv) amend or repeal resolutions of the Board that are expressly non-amendable or repealable; (v) declare a dividend or distribution to shareholders or authorize the repurchase of the Corporation's shares except at a rate, in a periodic amount or within a range, determined by the Board; (vi) establish other committees of the Board; or (vii) approve any action that in addition to Board approval requires shareholder approval. The executive committee shall be composed of two (2) or more Directors. The provisions of these Bylaws regarding notice and meetings of Directors shall apply to all committees;
- (e) Authorize the issuance of stock of the Corporation from time to time, upon such terms as may be lawful; and
- (f) Prepare an annual report to be sent to the shareholders after the close of the fiscal or calendar year of this Corporation, which report shall comply with the requirements of law. To the extent permitted by law, the requirements that an annual report be sent to shareholders and the time limits for sending such reports are hereby waived, the Directors, nevertheless, having the authority to cause such report to be sent to shareholders.

**Section 3.3. Term of Office.** Directors shall hold office until the next annual meeting of shareholders and until their successors are elected.

**Section 3.4. Vacancies and Newly Created Directorships.** A vacancy on the Board of Directors exists in case of the occurrence of any of the following events:

- (a) The death, resignation, or removal of any Director.
- (b) The removal or declaration of vacancy by the Board of Directors of a Director who has been declared of unsound mind by a court order or convicted of a felony.
- (c) The Director is a member who is divested from ownership of the marijuana business by a decision of either the state or local licensing authority.
- (d) The authorized number of Directors is increased.
- (e) At any annual, regular, or special meeting of shareholders at which any Director is elected, the shareholders fail to elect the full authorized number of Directors to be voted for at that meeting.

All vacancies (other than vacancies created by removal of a Director) may be filled by the approval of the Board of Directors or, if there is less than a quorum of Directors, by (i) a vote of the majority of the remaining Directors at a meeting held pursuant to notice or waivers of notice complying with G.L. c. 156D, (ii) unanimous written consent or (iii) a sole remaining Director. Each Director so elected shall hold office until his successor is elected at an annual, regular, or special meeting of the shareholders. The shareholders may, by vote or written consent of a majority of outstanding shares entitled to vote in the election of Directors, elect a Director at any time to fill any vacancy not filled by the Directors. The shareholders may, by vote of a majority of outstanding shares entitled to vote in the election of Directors or unanimous written consent, elect a Director at any time to fill any vacancy created by removal of a Director, except that a vacancy created pursuant to clause (b) of this Section may be filled by the Board of Directors. If the Board of Directors accepts the resignation of a Director tendered to take effect at a future time, the Board or the shareholders may elect a successor to take office when the resignation becomes effective. A reduction of the authorized number of Directors does not remove any Director prior to the expiration of that Director's term of office.

**Section 3.5. Removal.** The Board of Directors may declare vacant the office of a Director who has been declared of unsound mind by an order of the court or convicted of a felony, or who has been barred from ownership of a marijuana business by a final decision of an applicable state or local licensing authority, or otherwise in a manner provided by law.

Any or all of the Directors may be removed from office at any duly called meeting without cause by a vote of the shareholders entitled to elect them. If one or more Directors are so removed at a meeting of shareholders, the shareholders may elect new Directors at the same meeting.

**Section 3.6. Resignation.** A Director may resign effective on giving written notice to the President, unless the notice specifies a later effective date.

**Section 3.7. Meetings of Directors.**

- (a) Regular Meetings. A regular annual meeting of the Board shall be held immediately after, and at the same place as, the annual meeting of shareholders for the purpose of



electing officers and transacting any other business. The Board may provide for other regular meetings from time to time by resolution.

- (b) Special Meetings. Special meetings of the Board for any purpose or purposes may be called at any time by at least two Directors. Notice of the time and place of special meetings shall be delivered by mail, electronic delivery, or orally. If notice is mailed, it shall be deposited in the United States mail at least four days before the time of the meeting. In the case the notice is delivered either orally or by electronic delivery shall be delivered at least forty-eight (48) hours before the time of the meeting. Any oral notice given personally or by telephone may be communicated either to the Director or to a person at the office of the Director whom the person giving notice has reason to believe will promptly communicate it to the Director. The notice need not specify the purpose of the meeting nor the place if it is to be held at the principal office of the Corporation.
- (c) Place of Meetings. Meetings of the Board may be held at any place within or without the Commonwealth of Massachusetts that has been designated in the notice. If a place has not been stated in the notice or there is no notice, meetings shall be held at the principal office of the Corporation unless another place has been designated by a resolution duly adopted by the Board.

**Section 3.8. Electronic Participation.** Members of the Board may participate in a meeting through conference telephone, electronic video screen communication, or other electronic transmission by and to the Corporation. Participation in a meeting by conference telephone or electronic video screen communication constitutes presence in person as long as all Directors participating can hear one another. Participation by other electronic transmission by and to the Corporation (other than conference telephone or electronic video screen communication) constitutes presence in person at the meeting as long as participating Directors can communicate with other participants concurrently, each Director has the means to participate in all matters before the Board, including the ability to propose or object to a specific corporate action, and the Corporation implements some means of verifying that each person participating is entitled to participate and all votes or other actions are taken by persons entitled to participate.

**Section 3.9. Quorum of and Action by Directors.** A majority of the authorized number of Directors constitutes a quorum of the Board for the transaction of business. Every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present is the act of the Board of Directors, unless G.L. c. 156D or the Articles of Organization require a greater number. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of Directors, if any action is approved by at least a majority of the Directors who constitute the required quorum for such meeting. A quorum of the Directors may adjourn any Directors' meeting to meet again at a stated time and place. In the absence of quorum, a majority of the Directors present may adjourn from time to time. Notice of the time and place of a meeting that has been adjourned for more than twenty-four (24) hours shall be given to the Directors not present at the time of the adjournment.

**Section 3.10. Compensation.** A Director shall not receive compensation or reimbursement in connection with his or her service as a Director but shall be eligible to receive reimbursement for reasonable out-of-pocket expenses related to Director's performance of duties.

**Section 3.11. Action by Directors Without a Meeting.** Any action required or permitted to be taken by the Board of Directors or any committee thereof under G.L. c. 156D may be taken without a meeting if, prior or subsequent to the action, a consent or consents thereto by all of the Directors in office, or all the committee members then appointed, is filed with the secretary to be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as a unanimous vote of such Directors.

**Section 3.12. Committees of the Board of Directors.** The Board of Directors, by resolution adopted by a majority of authorized Directors, may designate one or more committees, each consisting of two or more Directors, to serve at the pleasure of the Board and to exercise the authority of the Board of Directors to the extent provided in the resolution establishing the committee and permitted by law. The Board of Directors may adopt governance rules for any committee consistent with these Bylaws. The provisions of these Bylaws applicable to meetings and actions of the Board of Directors shall govern meetings and actions of each committee, with the necessary changes made to substitute the committee and its members for the Board of Directors and its members.

A committee of the Board of Directors does not have the authority to:

- (a) Approve actions that require approval of the shareholders or the outstanding shares.
- (b) Fill vacancies on the Board or in any committee.
- (c) Fix compensation of the Directors for serving on the Board or on any committee.
- (d) Amend or repeal bylaws or adopt new bylaws.
- (e) Amend or repeal any resolution of the Board of Directors that by its terms is not so amendable or repealable.
- (f) Make a distribution to shareholders, except at a rate, in a periodic amount or within a price range set forth in the Articles of Organization or determined by the Board.
- (g) Appoint other committees or Board members.

The Board of Directors, by resolution adopted by the majority of authorized Directors, may designate one or more Directors as alternate members of any committee who may replace any absent or disqualified member at any meeting of the committee or for the purposes of any written action by the committee.

The designation of a committee of the Board of Directors and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed by law.

## **Article IV OFFICERS**

**Section 4.1. Positions and Election.** The officers of the Corporation shall be elected by the Board of Directors and shall be a chair of the Board or a President or both, a secretary and a treasurer. At the discretion of the Board of Directors, the Corporation may also have other officers, including but not limited to one or more vice Presidents or assistant vice Presidents, one or more assistant secretaries, a chief financial officer, and a chief operations officer, as may be appointed by the Board of Directors, with such authority as may be specifically delegated to such officers by the Board of Directors. Any two or more offices may be held by the same person.

Officers shall be elected annually at the meeting of the Board of Directors held after each annual meeting of shareholders. Each officer shall serve until a successor is elected and qualified or until the earlier death, resignation or removal of that officer. Vacancies or new offices shall be filled at the next regular or special meeting of the Board of Directors.

**Section 4.2. Removal and Resignation.** Any officer elected or appointed by the Board of Directors may be removed with or without cause by the affirmative vote of the majority of the Board of Directors. Removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Any officer chosen by the Board of Directors may resign at any time by giving written notice to the Corporation. Unless a different time is specified in the notice, the resignation shall be effective upon its receipt by the chair, the President, the secretary, or the Board.

**Section 4.3. Powers and Duties of Officers.** The powers and duties of the officers of the Corporation shall be as provided from time to time by resolution of the Board of Directors or by direction of an officer authorized by the Board of Directors to prescribe the duties of other officers. In the absence of such resolution, the respective officers shall have the powers and shall discharge the duties customarily and usually held and performed by like officers of corporations similar in organization and business purposes to the Corporation subject to the control of the Board of Directors.

## **Article V INDEMNIFICATION OF DIRECTORS AND OFFICERS**

**Section 5.1. Indemnification of Officers or Directors.** The Corporation shall, to the extent permitted by G.L. c. 156D, indemnify all persons who have served or may serve at any time as officers or Directors of the Corporation and their heirs, executors, administrators, successors, and assigns, from and against any and all loss and expense, including amounts paid in settlement before or after suit is commenced, and reasonable attorney's fees, actually and necessarily incurred as a result of any claim, demand, action, proceeding, or judgment that may have been asserted against any such persons, or in which these persons are made parties by reason of their being or having been officers or Directors of the Corporation. This right of indemnification shall not exist in relation to matters as to which it is adjudged in any action, suit or proceeding that these persons are liable for negligence or misconduct in the performance of duty.

**Section 5.2. Non-Exclusivity of Indemnification Rights and Authority to Insure.** The foregoing rights of indemnification and advancement of expenses shall be in addition to and not exclusive of any other rights to which any person may be entitled pursuant to any agreement with the Corporation, or under any statute, provision of the Articles of Organization or any action taken by the Directors or shareholders of the Corporation.

The Corporation may buy and maintain insurance to protect itself and any agent against any expense asserted against them or incurred by an agent, whether or not the Corporation could indemnify the agent against the expense under applicable law or the provisions of this Article V.

## **Article VI SHARE CERTIFICATES AND TRANSFER**

**Section 6.1. Share Certificates.** Shares of the Corporation may, but need not, be represented by certificates. Each certificate issued shall bear all statements or legends required by law to be affixed thereto. For all shares issued or transferred without certificates, the Corporation shall within a reasonable time after such issuance or transfer send the shareholder a written statement of the information required on share certificates pursuant to G.L. c. 156D, § 6.25(b) & (c) and § 6.27. Shareholders can request and obtain a statement of rights, restrictions, preferences, and privileges regarding classified shares or a class of shares with two or more series, if any, from the Corporation's principal office. Each certificate issued shall bear all statements or legends required by law to be affixed thereto.

Every certificate for shares shall be signed by (i) the chair of the Board, if any, a vice chair, if any, the President, or a vice President and (ii) the chief financial officer, an assistant treasurer, the secretary, or any assistant secretary.

**Section 6.2. Transfers of Shares.** Transfer of shares of the Corporation shall be made only on the books of the Corporation by the registered holder thereof or by such other person as may under law be authorized to endorse such shares for transfer, or by such shareholder's attorney thereunto authorized by power of attorney duly executed and filed with the secretary or transfer agent of the Corporation. Except as otherwise provided by law, upon surrender to the Corporation or its transfer agent of a certificate for shares duly endorsed or accompanied by proper evidence of succession, assignment, or authority to transfer, it shall be the duty of the Corporation to issue a new certificate to the person entitled thereto, cancel the old certificate, and record the transaction upon its books.

**Section 6.3. Registered Shareholders.** The Corporation may treat the holder of record of any shares issued by the Corporation as the holder in fact thereof, for purposes of voting those shares, receiving distributions thereon or notices in respect thereof, transferring those shares, exercising rights of dissent with respect to those shares, exercising or waiving any preemptive right with respect to those shares, entering into agreements with respect to those shares in accordance with the laws of the Commonwealth of Massachusetts, or giving proxies with respect to those shares.

**Section 6.4. Lost, Stolen, or Destroyed Certificates.** The Board of Directors may issue a new share certificate in place of any certificate it previously issued that the shareholder alleges

to have been lost, stolen, or destroyed provided that the shareholder or the shareholder's legal representative of the lost, stolen, or destroyed certificate shall give the Corporation a bond or other adequate security sufficient to indemnify the Corporation against any potential claim against the Corporation because of the alleged loss, theft, or destruction of any such certificate or the issuance of such new certificate.

## **Article VII CORPORATE RECORDS AND INSPECTION**

**Section 7.1. Records.** The Corporation shall maintain adequate and correct books and records of account, minutes of the proceedings of the shareholders, Board of Directors, and committees of the Board of Directors, and a record of its shareholders, including names and addresses of all shareholders and the number and class of shares held, along with any other records required by law. The Corporation shall keep such record of its shareholders at its principal office, as fixed by the Board of Directors from time to time, or at the office of its transfer agent or registrar. The Corporation shall keep its books and records of account and minutes of the proceedings of the shareholders, Board of Directors, and committees of the Board of Directors at its principal office, or such other location as shall be designated by the Board of Directors from time to time.

**Section 7.2. Inspection of Books and Records.** The Corporation's accounting books and records and minutes of proceedings of the shareholders, Board of Directors, and committees of the Board of Directors shall, to the extent provided by law, be open to inspection of Directors, shareholders, and voting trust certificate holders, in the manner provided by law.

**Section 7.3. Certification and Inspection of Bylaws.** The Corporation shall keep in its principal office the original or a copy of these Bylaws as amended or otherwise altered to date, which shall be open to inspection by the shareholders at all reasonable times during office hours.

## **Article VIII MISCELLANEOUS**

**Section 8.1. Checks, Drafts, Etc.** All checks, drafts or other instruments for payment of money or notes of the Corporation shall be signed by an officer or officers or any other person or persons as shall be determined from time to time by resolution of the Board of Directors.

**Section 8.2. Fiscal Year.** The fiscal year of the Corporation shall commence on January 1 of each year.

**Section 8.3. Conflict with Applicable Law or Articles of Organization.** Unless the context requires otherwise, the general provisions, rules of construction, and the definitions of G.L. c. 156D shall govern the construction of these Bylaws. These Bylaws are adopted subject to any applicable law and the Articles of Organization. Whenever these Bylaws may conflict with any applicable law or the Articles of Organization, such conflict shall be resolved in favor of such law or the Articles of Organization.

**Section 8.4. Invalid Provisions.** If any one or more of the provisions of these Bylaws, or the applicability of any provision to a specific situation, shall be held invalid or unenforceable,

the provision shall be modified to the minimum extent necessary to make it or its application valid and enforceable, and the validity and enforceability of all other provisions of these Bylaws and all other applications of any provision shall not be affected thereby.

**Section 8.5. Emergency Management of the Corporation.** In anticipation of or during an emergency, as defined in G.L. c. 156D, § 3.03(d), the Board, in order to conduct the ordinary business affairs of the Corporation, shall modify procedures, including, but not limited to, calling a Board meeting, quorum requirements for such Board meeting, and designation of additional or substitute Directors; provided that such modifications may not conflict with the Articles of Organization.

In anticipation of or during an emergency, the Corporation shall be able to take any and all of the following actions to conduct the Corporation's ordinary business affairs and operations:

- (a) Modify lines of succession to accommodate the incapacity of any Director, officer, employee, or agent resulting from the emergency.
- (b) Relocate the principal office or designate alternative principal offices or regional offices.
- (c) Give notice to Directors in any practicable matter under the circumstances, including but not limited to publication and radio, when notice of a Board meeting cannot be given in a manner prescribed by these Bylaws.
- (d) Deem that one or more officers present at a Board meeting is a Director as necessary to achieve a quorum for that meeting.

**Section 8.6. Reports.** The Corporation shall provide all Shareholders with notice of the availability of annual financial reports of the Corporation before the earlier of the annual meeting of Shareholders or one hundred twenty (120) days after the close of the fiscal year. Such financial reports shall be prepared and provided to Shareholders upon request in compliance with G.L. c. 156D, § 16.20.

**Section 8.7. Advisement of Counsel.** THE CULTIVATION, PRODUCTION AND SALE OF CANNABIS IS ILLEGAL UNDER FEDERAL LAW. NEITHER PARTY, NOR ATTORNEYS FOR COMPANY, HAVE MADE ANY REPRESENTATION TO THE CONTRARY.

## **Article IX AMENDMENT OF BYLAWS**

**Section 9.1. Amendment by Shareholders.** Shareholders may adopt, amend or repeal bylaws by the vote or written consent of the holders of a majority of the outstanding shares entitled to vote, except as otherwise provided by law, these Bylaws, or the Articles of Organization.

**Section 9.2. Amendment by Directors.** Subject to the rights of shareholders as provided in Section 9.1, and the statutory limitations of G.L. c. 156D, the Board of Directors may adopt, amend, or repeal bylaws.

**CERTIFICATE OF SECRETARY  
OF  
1Connection Corp, a Massachusetts corporation**

The undersigned, Michael Davis, hereby certifies that he is the duly elected and acting Secretary of 1Connection Corp, a Massachusetts corporation (the "**Corporation**"), and that the foregoing Bylaws were adopted as the Bylaws of the Corporation as of October 30 2018, and that the same do now constitute the Bylaws of the Corporation.

IN WITNESS WHEREOF, the undersigned has executed this certificate on behalf of the Corporation as of this 30<sup>th</sup> day of October, 2018.

1CONNECTION CORP

By: \_\_\_\_\_

Name: Michael Davis

Title: Secretary



D

# The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

FORM MUST BE TYPED

**Articles of Entity Conversion of a  
Domestic Non-Profit with a Pending Provisional  
or Final Certification to Dispense Medical Use Marijuana  
to a Domestic Business Corporation**  
(General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

FORM M

1Connection Corp is an applicant  
with an application pending before  
the Department of Public Health  
in accordance with 105 CMR 725.100(C)  
as of November 9, 2018.

Elizabeth Chen, PhD, MBA, MPH  
Assistant Commissioner  
Massachusetts Department of Public Health

- (1) Exact name of the non-profit: 1Connection Corp
- (2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:  
1Connection Corp
- (3) The plan of entity conversion was duly approved in accordance with the law.
- (4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

## ARTICLE I

The exact name of the corporation upon conversion is:

1Connection Corp

## ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:\*

The corporation is organized: (a) to cultivate, manufacture, market, promote, sell, distribute and otherwise provide products containing cannabis, products that enable persons to consume cannabis in different forms, and other related products, for medicinal uses, but only in accordance with the laws of the Commonwealth of Massachusetts; (b) to engage in all activities incidental thereto; and (c) to engage in any other activities in which a corporation formed under the laws of the Commonwealth of Massachusetts may lawfully engage.

5

P.C.

### ARTICLE III

State the total number of shares and par value, \* if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
Common	100,000			

### ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

Holders of Common Stock shall be entitled to one (1) vote for each share of Common Stock. Any holder of shares entitled to vote on any matter may vote part of such shares in favor of the proposal and refrain from voting the remaining shares or vote them against the proposal. If a stockholder fails to specify the number of shares such stockholder is voting affirmatively, it will be conclusively presumed that the stockholder's approving vote is with respect to all shares such stockholder is entitled to vote.

### ARTICLE V

The restrictions, if any, imposed by the articles or organization upon the transfer of shares of any class or series of stock are:

Shares of Common Stock may not be transferred except by unanimous consent of all holders of Common Stock.

### ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

See the attached Addendum.

*Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.*

## ARTICLE VI: CONTINUATION SHEET

1. **Limitation of Director Liability.** Except as required by applicable law, no Director of the corporation shall have any personal liability to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director. The preceding sentence shall not eliminate or limit the liability of a director for any act or omission occurring prior to the date upon which such provision becomes effective.
2. **Indemnification.** The Corporation shall, to the extent permitted by G.L. c. 156D, indemnify all persons who have served or may serve at any time as officers or Directors of the Corporation and their heirs, executors, administrators, successors, and assigns, from and against any and all loss and expense, including amounts paid in settlement before or after suit is commenced, and reasonable attorney's fees, actually and necessarily incurred as a result of any claim, demand, action, proceeding, or judgment that may have been asserted against any such persons, or in which these persons are made parties by reason of their being or having been officers or Directors of the Corporation. This right of indemnification shall not exist in relation to matters as to which it is adjudged in any action, suit or proceeding that these persons are liable for negligence or misconduct in the performance of duty. The indemnification rights provided herein (i) shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any law, agreement, vote of shareholders or otherwise; and (ii) shall inure to the benefit of the heirs, executors and administrators of such persons entitled to indemnification. The Corporation may, to the extent authorized from time to time by the board of Directors, grant indemnification rights to other employees or agents of the Corporation or other persons serving the Corporation and such rights may be equivalent to, or greater or less than, those set forth herein.
3. **Partnership.** The Corporation may be a partner to the maximum extent permitted by law.
4. **Shareholder Action Without a Meeting by Less Than Unanimous Consent.** Any action that, under any provision of G.L. c. 156D may be taken at a meeting of the shareholders, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, shall be signed by the holders of the outstanding shares having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares are entitled to vote thereon were present and voted; provided, however, that unless the consents of all shareholders entitled to vote have been solicited in writing, notice shall be given (in the same manner as notice of meetings is to be given), and within the time limits prescribed by law, of such action to all shareholders entitled to vote who did not consent in writing to such action; and provided, further, that Directors may be elected by written consent only if such consent is given by shareholders holding eighty-five percent (85%) of the outstanding votes held by shareholders, except that action taken by shareholders to fill one or more vacancies on the board other than a vacancy created by the removal of a Director, may be taken by written consent of a majority of the outstanding shares entitled to vote.
5. **Authorization of Directors to Make, Amend or Repeal Bylaws.** The board of directors may make, amend or repeal the Bylaws in whole or in part, except with respect to any provision thereof which by virtue of an express provision in Chapter 156D of the General Laws of Massachusetts, the Articles of Organization or the Bylaws requires action by the shareholders.

## ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

## ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth:  
25 Jessicas Way, Attleboro, MA 02703
- b. The name of its initial registered agent at its registered office:  
Robert A. Caruso
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: Robert A. Caruso

Treasurer: Robert J. Caruso

Secretary: Michael Davis

Director(s): Robert A. Caruso, Robert J. Caruso, Michael Davis

- d. The fiscal year end of the corporation:  
December 31
- e. A brief description of the type of business in which the corporation intends to engage:  
Cultivate, manufacture, market, promote, sell and distribute medicinal cannabis and related products.
- f. The street address of the principal office of the corporation:  
25 Jessicas Way, Attleboro, MA 02703
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

25 Jessicas Way, Attleboro, MA 02703, which is  
(number, street, city or town, state, zip code)

- ☒ its principal office;
- ☐ an office of its transfer agent;
- ☒ an office of its secretary/assistant secretary;
- ☒ its registered office.

Signed by: Robert A. Caruso  
(signature of authorized individual)

- ☐ Chairman of the board of directors,
- ☒ President,
- ☐ Other officer,
- ☐ Court-appointed fiduciary,

on this 30th day of October, 2018

1584

COMMONWEALTH OF MASSACHUSETTS

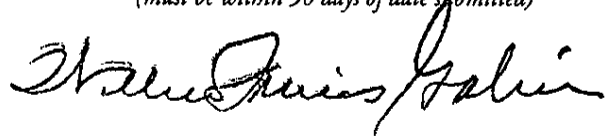
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William Francis Galvin  
Secretary of the Commonwealth  
One Ashburton Place, Boston, Massachusetts 02108-1512

**Articles of Entity Conversion of a  
Domestic Non-Profit with a Pending Provisional or  
Final Certification to Dispense Medical Use Marijuana  
to a Domestic Business Corporation**  
(General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

I hereby certify that upon examination of these articles of conversion, duly submitted to me, it appears that the provisions of the General Laws relative thereto have been complied with, and I hereby approve said articles; and the filing fee in the amount of \$ 475 having been paid, said articles are deemed to have been filed with me this 20th day of November, 20 18, at \_\_\_\_\_ a.m./p.m.  
time

Effective date: \_\_\_\_\_  
(must be within 90 days of date submitted)



WILLIAM FRANCIS GALVIN  
Secretary of the Commonwealth



Examiner



Nante approval

Filing fee: Minimum \$250

TO BE FILLED IN BY CORPORATION  
Contact Information:

C

M

Robert A. Caruso

25 Jessicas Way

Attleboro, MA 02703

Telephone: 617-335-0004

Email: RCaruso@1connectioncare.com

Upon filing, a copy of this filing will be available at [www.sec.state.ma.us/cor](http://www.sec.state.ma.us/cor). If the document is rejected, a copy of the rejection sheet and rejected document will be available in the rejected queue.

SECRETARY OF THE  
COMMONWEALTH  
2018 NOV 20 PM 3:09  
COMMONWEALTH OF MASSACHUSETTS



*The Commonwealth of Massachusetts*  
*Secretary of the Commonwealth*  
*State House, Boston, Massachusetts 02133*

William Francis Galvin  
Secretary of the  
Commonwealth

Date: October 16, 2019

To Whom It May Concern :

I hereby certify that according to the records of this office,

**1CONNECTION CORP**

is a domestic corporation organized on **November 20, 2018** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

A handwritten signature in blue ink, reading "William Francis Galvin".

Secretary of the Commonwealth

Certificate Number: 19100361890

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by:



Commonwealth of Massachusetts  
Department of Revenue  
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L0602179648  
Notice Date: December 10, 2019  
Case ID: 0-000-864-093



## CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



1 CONNECTION CORP  
25 JESSICAS WAY  
ATTLEBORO MA 02703-6849

### *Why did I receive this notice?*

The Commissioner of Revenue certifies that, as of the date of this certificate, 1 CONNECTION CORP is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

**This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.**

### *What if I have questions?*

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

### *Visit us online!*

Visit [mass.gov/dor](http://mass.gov/dor) to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief  
Collections Bureau

**Certificate of Good Standing or Compliance from the Massachusetts  
Department of Unemployment Assistance Attestation Form**

Signed under the pains and penalties of perjury, I, Rob Caruso, the President and Chief Executive Officer of 1Connection Corp, certify that 1Connection Corp does not currently have employees and is therefore unable to register with the Massachusetts Department of Unemployment Assistance to obtain a Certificate of Good Standing or Compliance.



4/23/2020  
Date

Name: Robert A. Caruso

Title: President / CEO

Entity: 1Connection Corp.



## **DIVERSITY PLAN**

### **Overview**

1Connection Corp (“1Connection”) is dedicated to promoting equity in its operations for diverse populations, which the Commission has identified as the following:

1. Minorities;
2. Women;
3. Veterans;
4. People with disabilities; and
5. People who self-identify as LGBTQ+

To support such populations, 1Connection has created the following Diversity Plan (the “Plan”) and has identified and created goals/programs to promote equity in 1Connection’s operations.

### **Goals**

In order for 1Connection to promote equity for the above-listed groups in its operations, 1Connection has established the following goals:

1. Increasing the number of individuals falling into the above-listed demographics working at 1Connection by implementing the following hiring goals:
  - a) At least 30% of all staff will be minorities;
  - b) At least 40% of all staff will be women;
  - c) At least 10% of all staff will be veterans;
  - d) At least 10% of all staff will be people with disabilities; and
  - e) At least 10% of all staff will be LGBTQ+.
2. Increasing the number of individuals falling into the above-listed demographics working at 1Connection by holding job fairs at least two (2) times each year with focus on attracting minorities, women, veterans, people with disabilities and people who identify as LGBTQ+.
3. Increasing the number of individuals falling into the above-listed demographics working at 1Connection by advertising employment opportunities on an as-needed basis, but no less than two (2) times each year, in the Taunton Gazette, stating that 1Connection is looking to employ minorities, women, veterans, people with disabilities and people who identify as LGBTQ+.

### **Programs**

1Connection has developed specific programs to effectuate its stated goals to promote diversity and equity in its operations, which will include the following:

1. Distributing internal workplace memos at least two (2) times each year that encourage employees to recommend individuals for employment who are minorities, women, veterans, people with disabilities and LGBTQ+;
2. Participating in biannual job fairs with focus on attracting individuals who are minorities, women, veterans, people with disabilities and LGBTQ+; and
3. Advertising employment opportunities on an as-needed basis, but no less than biannually, in the Taunton Daily Gazette, stating that 1Connection is looking to employ individuals who are minorities, women, veterans, people with disabilities and LGBTQ+.

### Measurements

The Director of Human Resources will administer the Plan and will be responsible for developing measurable outcomes to ensure 1Connection continues to meet its commitments. Such measurable outcomes, in accordance with 1Connection's goals and programs described above, include:

- Conducting annual employment composition audits to review the percentages of all staff that are minorities, women, veterans, people with disabilities, and people who identify as LGBTQ+ to determine if 1Connection is meeting the goals specified above;
- Documenting the number and frequency of internal workplace memo distributions that encourage employees to recommend individuals for employment that are minorities, women, veterans, people with disabilities, and people who identify as LGBTQ+;
- Documenting the number and frequency of job fairs and the number of diverse individuals hired as a result of the job fairs; and
- Documenting the number and frequency of job postings in the Taunton Daily Gazette and the number of minorities, women, veterans, people with disabilities and LGBTQ+ individuals hired as a result of the job posting.

Beginning upon receipt of 1Connection's first Provisional License from the Commission to operate a marijuana establishment in the Commonwealth, 1Connection will utilize the proposed measurements to assess its Plan and will account for demonstrating proof of success or progress of the Plan upon the yearly renewal of the license. The Director of Resources will review and evaluate 1Connection's measurable outcomes no less than once per year to ensure that 1Connection is meeting its commitments. 1Connection is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

### Acknowledgements

- 1Connection will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by 1Connection will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

## RESTRICTING ACCESS TO AGE 21 AND OLDER

1Connection LLC will perform on-premises verification of identification for consumers and visitors.

- Upon an individual's entry into 1Connection LLC's retailer operations, an employee will immediately inspect the individual's proof of identification and determine that the individual is 21 years of age or older.
- Identification will be verified using the BLAZE POS and Socket Mobile Scanner.
- System designed to verify the authenticity of government issued identification.
- If the government issued identification presented by an individual seeking access is not valid, they will not be permitted to enter the facility and will be asked to leave the premises immediately.
- In addition to the primary verification, at the Point of Sale, Agents will re-verify the consumers identification via a visual inspection.
- If an Agent suspects identification is not valid at either verification point, a manager will be notified to conduct an additional inspection and assist with escalation of the issue if the individual must be escorted off the premises.
- No service providers or other non-customers who are younger than 21 years of age will be permitted to enter the facility, and the equivalent identification procedures will be undertaken.

1Connection LLC will refuse to sell marijuana to any consumer who is unable to produce valid proof of identification. 1Connection LLC may refuse to sell marijuana products to a consumer if, in the opinion of an employee based on the information available to the employee at that time, the consumer or the public would be placed at risk.

# QUALITY CONTROL AND TESTING

## Quality Control

1Connection LLC complies with the following sanitary requirements:

- Any 1Connection LLC agent whose job includes contact with marijuana or nonedible marijuana products is subject to the requirements for food handlers specified in 105 CMR 300.00, and all edible marijuana products is prepared, handled, and stored in compliance with sanitation requirements in 105 CMR 500.00, and with the requirements for food handlers, specified in 105 CMR 300.000.
- All 1Connection LLC agents working in direct contact with preparation of marijuana or nonedible marijuana products conforms to sanitary practices while on duty, including:
  - Maintaining adequate personal cleanliness.
  - Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
- 1Connection LLC's hand-washing facilities are adequate and convenient and are furnished with running water at a suitable temperature. Hand-washing facilities are located where good sanitary practices require employees to wash and sanitize their hands and provided effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices.
- 1Connection LLC's facility has sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations.
- 1Connection LLC ensures that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal are maintained in an adequate manner pursuant to 935 CMR 500.105(12).
- 1Connection LLC's floors, walls, and ceilings are constructed in such a manner that they may be adequately kept clean and in good repair.
- 1Connection LLC's facility maintains adequate safety lighting in all storage areas, as well as areas where equipment or utensils are cleaned.
- 1Connection LLC's buildings, fixtures, and other physical facilities are maintained in a sanitary condition.
- 1Connection LLC ensures that all contact surfaces, including utensils and equipment, are maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions.
- All toxic items are identified, held, and stored in a manner that protects against contamination of marijuana products. Toxic items are not stored in an area containing products used in the cultivation of Marijuana. The Commission may require 1Connection LLC to demonstrate the intended and actual use of any toxic items found on the premises.
- 1Connection LLC ensures that its water supply is sufficient for necessary operations.
- 1Connection LLC's plumbing is of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from 1Connection LLC. There will be no cross-connections between the potable and waste water lines.

- 1Connection LLC provides its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair.
- By maintaining a climate-controlled vault and cannabis storage area, 1Connection LLC will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms.
- 1Connection LLC stores and transports finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

1Connection LLC ensures that 1Connection LLC's facility is always maintained in a sanitary fashion and complies with all applicable sanitary requirements.

### Recalls

1Connection LLC follows established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by 1Connection LLC to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety.

Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with applicable regulatory provisions, and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

### Handling of Marijuana in a Sanitary Manner

In the rare instances that 1Connection LLC repackages marijuana, it will do so in a safe and sanitary manner. During the repackaging process, 1Connection LLC will ensure that repackaged marijuana and marijuana products are:

- Well-cured and generally free of seeds and stem.
- Free of dirt, sand, debris, and other foreign matter.
- Free of contamination by mold, rot, other fungus, pests and bacterial diseases; satisfying the sanitation requirements in 105 CMR 500.000: Good Manufacturing Practices for Food, and if applicable, 105 CMR 590.000: State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments.
- Prepared and handled on food-grade stainless steel tables with no contact with [BUSINESS NAME] or an agent's bare hands.

### Testing

1Connection LLC will not sell or otherwise market marijuana or marijuana products that have not been tested by the wholesale provider, except as otherwise allowed. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required pursuant to 935 CMR 500.160. As part of purchasing products on the wholesale market, 1Connection LLC will ensure that the products purchased have been tested by an Independent Testing Laboratory in compliance with any and all requisite regulatory protocols, including, but not limited to, the Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products ("Protocol").

Marijuana will be tested for the Cannabinoid Profile and for contaminants as specified by the Commission's regulatory requirements.

Single-servings of marijuana products tested for potency in accordance with 935 CMR 500.150(4)(a) will be subject to a potency variance of no greater than plus/minus ten percent (+/- 10%) [935 CMR 500.160(11)].

# PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

## Overview

1Connection LLC will securely maintain personnel records, including registration status and background check records. 1Connection LLC will keep at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions.
- A personnel record for each marijuana establishment agent.
- A staffing plan that will demonstrate accessible business hours and safe cultivation conditions.
- Personnel policies and procedures.
- All background check reports obtained in accordance with 935 CMR 500.030.

## Agent Personnel Records

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent's affiliation with 1Connection LLC and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2).
- Documentation of verification of references.
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision.
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters.
- Documentation of periodic performance evaluations.
- A record of any disciplinary action taken.
- Notice of completed responsible vendor and eight-hour related duty training.
- Results of initial background investigation, including CORI reports.
- Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent's manager or members of the executive management team.

## After-Hours Contact Information

Michelle Fonseca: (401) 297-6077

Dawn Gardner: (860) 639-3110

## Business Hours

Monday – Saturday: 9AM-8PM

Sunday: 10AM-6PM

## Agent Background Checks

- In addition to completing the Commission's agent registration process, all agents hired to work for 1Connection LLC will undergo a detailed background investigation prior to being granted access to a 1Connection LLC facility or beginning work duties.

- Background checks will be conducted on all agents in their capacity as employees or volunteers for 1Connection LLC pursuant to 935 CMR 500.030 and will be used by the Director of Security, who will be registered with the Department of Criminal Justice Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with the licensee.
- For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.030, 1Connection LLC will consider:
  - All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
  - All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
  - Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.
  - Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, 1Connection LLC will:
  - Comply with all guidance provided by the Commission and 935 CMR 500.802: Tables B through D to determine if the results of the background are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.
  - Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, 1Connection LLC will consider the following factors:
    - Time since the offense or incident.
    - Age of the subject at the time of the offense or incident.
    - Nature and specific circumstances of the offense or incident.
    - Sentence imposed and length, if any, of incarceration, if criminal.
    - Penalty or discipline imposed, including damages awarded, if civil or administrative.
    - Relationship of offense or incident to nature of work to be performed.
    - Number of offenses or incidents.
    - Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered.
    - If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victim and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained.
    - Any other relevant information, including information submitted by the subject.
- Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or Other Types of Criminal History Information Received from a Source Other than the DCJIS.
- All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.



- Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.
- References provided by the agent will be verified at the time of hire.
- As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and submit to other background screening as may be required by 1Connection LLC or the Commission.

## Personnel Policies and Training

As outlined in 1Connection LLC's Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All 1Connection LLC agents are required to complete training as detailed in 1Connection LLC's Qualifications and Training plan which includes but is not limited to 1Connection LLC's strict alcohol, smoke and drug-free workplace policy, job specific training, Responsible Vendor Training Program, confidentiality training including how confidential information is maintained at the marijuana establishment and a comprehensive discussion regarding the marijuana establishment's policy for immediate dismissal. All training will be documented in accordance with 935 CMR 105(9)(d)(2)(d). 1Connection LLC will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission.
- Engaged in unsafe practices with regard to 1Connection LLC operations, which will be reported to the Commission.
- Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

# RECORD KEEPING PROCEDURES

## Overview

1Connection LLC has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of 1Connection LLC documents. Records will be stored at 1Connection LLC in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

To ensure that 1Connection LLC is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of 1Connection LLC's quarter-end closing procedures. In addition, 1Connection LLC's operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

## Corporate Records

Corporate Records are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:

- Insurance Coverage:
  - Product Liability Policy.
  - General Liability Policy.
  - Umbrella Policy.
  - Workers Compensation Policy.
  - Employer Professional Liability Policy.
- Third-Party Laboratory Contracts.
- Commission Requirements:
  - Annual Agent Registration.
  - Annual Marijuana Establishment Registration.
- Local Compliance:
  - Certificate of Occupancy.
  - Special Permits.
  - Variances.
  - Site Plan Approvals.
  - As-Built Drawings.
- Corporate Governance:
- Annual Reports.
- Other Secretary of Commonwealth Filings.

## Business Records

Business Records require ongoing maintenance and updates. These records are subject to 1Connection LLC's Financial Recordkeeping policy, may be electronic or hard copy (preferably electronic) and at minimum include:

- Assets and liabilities.

- Monetary transactions.
- Books of accounts, which will include:
  - Journals.
  - Ledgers.
  - Supporting documents.
  - Agreements.
  - Checks.
  - Invoices.
  - Vouchers.
- Sales records including the quantity, form, and cost of marijuana products.
- Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over 1Connection LLC.

### Personnel Records

At a minimum, Personnel Records will include:

- Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions.
- A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with 1Connection LLC and will include, at a minimum, the following:
  - All materials submitted to the Commission pursuant to 935 CMR 500.030(2).
  - Documentation of verification of references.
  - The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision.
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters.
- Documentation of periodic performance evaluations.
- A record of any disciplinary action taken.
- Notice of completed responsible vendor and eight-hour related duty training.
- A staffing plan that will demonstrate accessible business hours and safe cultivation conditions.
- Personnel policies and procedures.
- All background check reports obtained in accordance with 935 CMR 500.030: Registration of Marijuana Establishment Agents 803 CMR 2.00: Criminal Offender Record Information (CORI).

### Handling and Testing of Marijuana Records

1Connection LLC will maintain the results of all testing for a minimum of one (1) year.

### Inventory Records

The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.

### Seed-to-Sale Tracking Records

1Connection LLC will use METRC to maintain real-time inventory. The seed-to-sale tracking software inventory reporting will meet the requirements specified by the Commission and 935 CMR 500.105(8)(e), including, at a minimum, an inventory of marijuana plants; marijuana plant-seeds and clones in any phase of development such as propagation, vegetation, flowering; marijuana ready for dispensing; all marijuana products; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.

### Sales Records for Marijuana Retailer

1Connection LLC will maintain records that it has performed a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate the sales data and produce such records on request to the Commission.

### Incident Reporting Records

Within ten (10) calendar days, 1Connection LLC will provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a), by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified within twenty-four (24) hours of discovering the breach or incident.

All documentation related to an incident that is reportable pursuant to 935 CMR 500.110(9)(a) will be maintained by 1Connection LLC for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities within 1Connection LLC's jurisdiction on request.

### Visitor Records

A visitor sign-in and sign-out log will be maintained at the security office. The log will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.

### Waste Disposal Records

When marijuana or marijuana products are disposed of 1Connection LLC will create and maintain an electronic record of the date, the type and quantity disposed of or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two 1Connection LLC agents present during the disposal or other handling, with their signatures. 1Connection LLC will keep disposal records for at least three (3) years. This period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

### Security Records

- A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.
- Recordings from all video cameras which shall be enabled to record twenty-four (24) hours each day shall be available for immediate viewing by the Commission on request for at least the

preceding ninety (90) calendar days or the duration of a request to preserve the recordings for a specified period of time made by the Commission, whichever is longer.

- Recordings shall not be destroyed or altered and shall be retained as long as necessary if 1Connection LLC is aware of pending criminal, civil or administrative investigation or legal proceeding for which the recording may contain relevant information.

#### Transportation Records

1Connection LLC will retain all transportation manifests for a minimum of one (1) year and make them available to the Commission upon request.

#### Vehicle Records (as applicable)

Records that any and all of 1Connection LLC' vehicles are properly registered, inspected, and insured in the Commonwealth and shall be made available to the Commission on request.

#### Agent Training Records

Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).

#### Responsible Vendor Training

1Connection LLC shall maintain records of Responsible Vendor Training Program compliance for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.

#### Closure

In the event 1Connection LLC closes, all records will be kept for at least two (2) years at 1Connection LLC' expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, 1Connection LLC will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.

#### Written Operating Policies and Procedures

Policies and Procedures related to 1Connection LLC' operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:

- Security measures in compliance with 935 CMR 500.110.
- Employee security policies, including personal safety and crime prevention techniques.
- A description of 1Connection LLC' hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
- Storage of marijuana in compliance with 935 CMR 500.105(11).
- Description of the various strains of marijuana to be cultivated, processed or sold, as applicable, and the form(s) in which marijuana will be sold.
- Price list for Marijuana and Marijuana Products, and alternate price lists for patients with documented Verified Financial Hardship as defined in 501.002: Definitions, as required by 935 CMR 501.100(1)(f).

- Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9).
- Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160.
- A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d); o Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies.
- Alcohol, smoke, and drug-free workplace policies.
- A plan describing how confidential information will be maintained.
- Policy for the immediate dismissal of any dispensary agent who has:
  - o Diverted marijuana, which will be reported to Law Enforcement Authorities and to the Commission;
  - o Engaged in unsafe practices with regard to 1Connection LLC operations, which will be reported to the Commission; or
  - o Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
- A list of all board of directors, members, and executives of 1Connection LLC, and members, if any, of the licensee must be made available upon request by any individual. This requirement may be fulfilled by placing this information on 1Connection LLC' website.
- Policies and procedures for the handling of cash on 1Connection LLC premises including but not limited to storage, collection frequency and transport to financial institution(s), to be available upon inspection.
- Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- Policies and procedures for energy efficiency and conservation that will include:
  - o Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities.
  - o Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable.
  - o Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage).
  - o Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.
- Policies and procedures to promote workplace safety consistent with applicable standards set by the Occupational Safety and Health Administration, including plans to identify and address any biological, chemical or physical hazards. Such policies and procedures shall include, at a minimum, a hazard communication plan, personal protective equipment assessment, a fire protection plan, and an emergency action plan.

## License Renewal Records

1Connection LLC shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town

reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

#### Record-Retention

1Connection LLC will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

# MAINTAINING OF FINANCIAL RECORDS

## General

1Connection LLC's operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500).

## Overview

Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including:
  - Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
    - Assets and liabilities.
    - Monetary transactions.
    - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers.
    - Sales records including the quantity, form, and cost of marijuana products.
    - Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over 1Connection LLC.
- All sales recording requirements under 935 CMR 500.140(5) are followed, including:
  - Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR.
  - Prohibiting the use of software or other methods to manipulate or alter sales data.
  - Conducting a monthly analysis of its equipment and sales data, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed.

## Prohibited Software

If 1Connection LLC determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data it shall immediately:

- Disclose the information to the Commission.
- Cooperate with the Commission in any investigation regarding manipulation or alteration of sales data.
- Take such other action directed by the Commission to comply with 935 CMR 500.105.

## DOR Compliance and Auditability

- 1Connection LLC shall at all times ensure that it: Complies with 830 CMR 62C.25.1: Record Retention and DOR Directive 16-1 regarding recordkeeping requirements.



- Adopts separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales.
- Maintains such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.
- Additional written business records will be kept, including, but not limited to, records of:
  - Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16).
  - Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations.
  - Fines or penalties, if any, paid under 935 CMR 500.360 or any other section of the Commission's regulations.

### Host Community Local License Renewal Records

1Connection LLC shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

## QUALIFICATIONS AND TRAINING

1Connection LLC will ensure that all employees hired to work at a 1Connection LLC facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

### Qualifications

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.

1Connection LLC will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that 1Connection LLC discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent's employment will be terminated, and 1Connection LLC will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

### Training

As required by 935 CMR 500.105(2), and prior to performing job functions, each of 1Connection LLC' agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent's job function. Agent training will at least include the Responsible Vendor Training Program and eight (8) hours of on-going training annually.

All of 1Connection LLC' current Owners, managers, and employees that are involved in the handling and sale of marijuana at the time of licensure or renewal of licensure will have attended and successfully completed the mandatory Responsible Vendor Training Program operated by an education provider accredited by the Commission to provide the annual minimum of three (3) hours of required training to marijuana establishment agents to be designated a "Responsible Vendor". Once 1Connection LLC is designated a "Responsible Vendor", all new employees involved in the handling and sale of marijuana will successfully complete a Responsible Vendor Training Program within 90 days of the date they are hired. After initial successful completion of a Response Vendor Training Program, each Owner, manager, and employee involved in the handling and sale of marijuana will successfully complete the program once every year thereafter to maintain designation as a "Responsible Vendor".

1Connection LLC will also encourage administrative employees who do not handle or sell marijuana to take the "Responsible Vendor" program on a voluntary basis to help ensure compliance. 1Connection LLC' records of Responsible Vendor Training Program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other applicable licensing authority on request.

As part of the Responsible Vendor Training Program, 1Connection LLC' agents will receive training on a variety of topics relevant to marijuana establishment operations, including but not limited to the following:

- Marijuana's effect on the 1Connection LLC body, including:

- Scientifically based evidence on the physical and mental health effects based on the type of Marijuana Product.
  - The amount of time to feel impairment.
  - Visible signs of impairment.
  - Recognizing signs of impairment.
- Diversion prevention and prevention of sales to minors, including best practices.
- Compliance with all tracking requirements.
- Acceptable forms of identification, including:
  - How to check identification.
  - Spotting false identification.
  - Common mistakes made in verification.
- Other key state laws and rules affecting Owners, managers, and employees, including:
  - Local and state licensing and enforcement.
  - Incident and notification requirements.
  - Administrative and criminal liability.
  - License sanctions.
  - Waste disposal.
  - Health and safety standards.
  - Patrons prohibited from bringing marijuana onto licensed premises.
  - Permitted hours of sale.
  - Conduct of establishment.
  - Permitting inspections by state and local licensing and enforcement authorities.
  - Licensee responsibilities for activities occurring within licensed premises.
  - Maintenance of records.
  - Privacy issues.
  - Prohibited purchases and practices.

# ENERGY COMPLIANCE PLAN

## Overview

Although this Policy is for a retail only establishment, 1Connection LLC performs the following as part of the implementation of this Policy:

- Identification of potential energy use reduction opportunities (such as natural lighting and energy efficiency measures), and a plan for implementation of such opportunities.
- Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable.
- Strategies to reduce electric demand (such as lighting schedules, active load management, and energy storage).
- Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants.

To the extent updates are required to the information provided for initial licensure, 1Connection LLC will submit an updated energy compliance letter prepared by a Massachusetts Licensed Professional Engineer or Massachusetts Licensed Registered Architect with supporting documentation, together with a renewal application submitted under 935 CMR 500.103(4). 1Connection LLC will use additional best management practices as determined by the Commission, in consultation with the working group established under St. 2017, c. 55, § 78(b), to reduce energy and water usage, engage in energy conservation and mitigate other environmental impacts, and will provide energy and water usage reporting to the Commission in a form determined by the Commission. Each license renewal application under 935 CMR 500.103(4) will include a report of 1Connection LLC's energy and water usage over the twelve-month period prior to the date of application.

## Energy Efficiency and Conservation

1Connection LLC has considered opportunities for renewable energy generation. Our team is dedicated to consistently striving for sustainability and emissions reduction.

Although 1Connection LLC is currently a retail only facility, and its energy usage does not exceed that of any other retail facility in the Commonwealth, throughout construction of our facility we have endeavored to utilize energy efficient lighting, low flow plumbing fixtures, and other energy efficient options when available. We are engaging with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21.