

Happy Flower, LLC
MBN282223

APPLICATION OF INTENT REVIEW

1. Name and address of the proposed Marijuana Establishment:

Happy Flower, LLC
41 Fremont Street, Worcester, MA 01603

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Microbusiness (Cultivation and/or Product Manufacturing Operations)

The application was reopened two (2) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their roles in the Marijuana Establishment:

Individual	Role
Robinson Joachin	Person Having Direct/Indirect Control
Sheila Philcil	Person Having Direct/Indirect Control

5. List of all required entities and their roles in the Marijuana Establishment:

No other entity appears to have ownership or control over this proposed Marijuana Establishment.

6. Applicant's priority status:

Expedited Applicant (License Type)



7. The applicant and municipality executed a Host Community Agreement on October 20, 2021.
8. The applicant conducted a community outreach meeting on May 6, 2021 and provided documentation demonstrating compliance with Commission regulations.
9. The Commission received a municipal response from the City/Town of Worcester on November 19, 2021 stating the applicant was in compliance with all local ordinances or bylaws.
10. The applicant proposed the following goals for its Plan to Positively Impact Disproportionately Harmed People:

#	Goal
1	Support wealth building for Social Equity and Economic Empowerment Program Participants by providing education on financial literacy.
2	Create an annual fund of \$10,000 to cover legal fees for Minority applicants in the licensing process who are not part of Economic Empowerment or Social Equity program but reside in areas of disproportionate impact, specifically Worcester.
3	Prioritize hiring of individuals from areas of disproportionate impact, specifically Worcester.

BACKGROUND CHECK REVIEW

11. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

13. The applicant states that it can be operational within three (3) months of receiving the provisional license(s).
14. The applicant's proposed hours of operation are the following:

Day(s)	Hours of Operation
Monday-Sunday	7:00 a.m. to 7:00 p.m.

15. The applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission's regulations.



16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Establish and maintain a workforce that is diverse by hiring 50% women, 30% minorities, 10% veterans, 10% persons with disabilities and 10% LGBTQ+ for its hiring initiatives.
2	Maintain an 85% retention rate and 90% positive job satisfaction rating from all employees as it pertains to workplace inclusion, safety and environment.
3	Cultivate diversity in its supply chain and ancillary services with the goal of contracting with vendors that are owned and/or managed by 25% minorities, 25% women, 25% veterans, 10% people with disabilities, and/or 10% individuals who identify as LGBTQ+.

17. Summary of cultivation plan (if applicable):

The applicant submitted a cultivation plan that demonstrates the ability to comply with the Commission's regulations.

18. Summary of products to be produced and/or sold (if applicable):

#	Product
1	Chocolate bars (dark and milk chocolate)
2	Gummies (pomegranate, watermelon, raspberry, blueberry, mango and tangerine)
3	Lozenges (pomegranate, watermelon, raspberry, blueberry, mango and tangerine)
4	Topicals
5	Lotions
6	Salves
7	Oils
8	Sprays
9	Waxes
10	Shatter
11	Vape Oil
12	Tinctures
13	Keif
14	Pre-Rolled Cannabis Joints

RECOMMENDATION

Commission staff recommend provisional licensure with the following conditions:



1. Final license is subject to inspection to ascertain compliance with Commission regulations.
2. Final license is subject to inspection to ascertain compliance with applicable state laws, local codes, ordinances or bylaws, and local licensing requirements.
3. Final licensure is subject to the applicant providing Commission staff, upon inspection, with a detailed list of all proposed products to be produced with specific information as to types, forms, shapes, colors, and flavors.
4. Final licensure is subject to the applicant ensuring that all remaining required individuals be fingerprinted pursuant to previous Commission notifications.
5. The applicant shall cooperate with and provide information to Commission staff.
6. Provisional licensure is subject to the payment of the appropriate license fee.
7. Prior to performing job functions, all provisional licensees shall ensure that all current Marijuana Establishment, Medical Marijuana Treatment Center, and Independent Testing Laboratory Agents involved in the handling or sale of Marijuana for adult and medical use shall have attended and successfully completed the Basic Core Curriculum of the Responsible Vendor Training Program to be designated a "Responsible Vendor" and provide a "certificate of completion" to the Commission upon request. In addition, all newly hired employees involved in the handling or sale of marijuana or marijuana products must also successfully complete the Basic Core Curriculum of the Responsible Vendor Training Program within 90 days of hire, in compliance with 935 CMR 500.105(2) or 935 CMR 501.105(2).

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

