



Massachusetts Cannabis Control Commission

Marijuana Courier

General Information:

License Number: DO100105
Original Issued Date: 10/14/2020
Issued Date: 10/14/2020
Expiration Date: 01/21/2022

MARIJUANA COURIER PRE-CERTIFICATION NUMBER

Marijuana Courier Pre-Certification Number:

ABOUT THE MARIJUANA COURIER LICENSEE

Business Legal Name: Treevit LLC

Phone Number: 413-219-6716
Email Address: treevitllc@gmail.com

Business Address 1: 129 Moxon St
Business Address 2:
Business City: Springfield
Business State: MA
Business Zip Code: 01151
Mailing Address 1: 134 Chestnut Hill Ave
Mailing Address 2:
Mailing City: Athol
Mailing State: MA
Mailing Zip Code: 01331

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PERSONS HAVING DIRECT OR INDIRECT CONTROL

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 100
Percentage Of Control: 100
Role: Owner / Partner
Other Role: Chief Executive Officer, Manager
First Name: Gyasi
Last Name: Sellers
Suffix:
Gender: Male
User Defined Gender:
What is this person's race or ethnicity?: Black or African American (of African Descent, African American, Nigerian, Jamaican, Ethiopian, Haitian, Somali)
Specify Race or Ethnicity:

ENTITIES HAVING DIRECT OR INDIRECT CONTROL

No records found

CAPITAL RESOURCES - INDIVIDUALS

Individual Contributing Capital 1

First Name: Gyasi Last Name: Sellers Suffix:
Types of Capital: Monetary/Equity Other Type of Capital: Total Value of the Capital Provided: \$25000 Percentage of Initial Capital: 100
Capital Attestation: Yes

CAPITAL RESOURCES - ENTITIES

No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Gyasi Last Name: Sellers Suffix:
Marijuana Establishment Name: 6 Brick's LLC Business Type: Marijuana Retailer
Marijuana Establishment City: Springfield Marijuana Establishment State: MA

MARIJUANA COURIER LICENSEE PROPERTY DETAILS

Establishment Address 1: 134 Chestnut Hill Avenue Establishment Address 2:
Establishment City: Athol Establishment Zip Code: 01331
Approximate square footage of the establishment: 500 How many abutters does this property have?: 21
Have all property abutters been notified of the intent to open a Marijuana Courier Licensee at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan to Remain Compliant with Local Zoning	Treelit - Plan to Remain Compliant with Local Zoning.pdf	pdf	5efe161fbda1197ad793d15b	07/02/2020
Community Outreach Meeting Documentation	Treelit - Outreach Recording.pdf	pdf	5efe1a047babe37ab6e48d34	07/02/2020
Certification of Host Community Agreement	Treelit - Athol Form_HCA_Cert[1].pdf	pdf	5f08d96be0523009df034c64	07/10/2020
Community Outreach Meeting Documentation	Treelit - Community Outreach - RFI 07.21.20.pdf	pdf	5f17595944827474644e9da2	07/21/2020

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	Treelit - ADI Plan.pdf	pdf	5f046a0357a0a16c3195fc17	07/07/2020

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Owner / Partner Other Role: Chief Executive Officer, Manager
First Name: Gyasi Last Name: Sellers Suffix:

RMD Association: Not associated with an RMD

Background Question: no

ENTITY BACKGROUND CHECK INFORMATION

No records found

MASSACHUSETTS BUSINESS REGISTRATION

Certificates of Good Standing:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	Treemit - Secretary of State - Certificate of Good Standing.pdf	pdf	5efe1d151807fa7aabfdd153	07/02/2020
Department of Unemployment Assistance - Certificate of Good standing	Treemit - DUA[1].pdf	pdf	5efe1eb9c15e6c26b8fa3b	07/02/2020
Department of Revenue - Certificate of Good standing	Treemit - Department of Revenue.pdf	pdf	5f04667f6dc9337ae20f5a88	07/07/2020

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Articles of Organization	Treemit - Cert of Organization.pdf	pdf	5efe1b63d1a4246bfac28597	07/02/2020
Bylaws	Treemit - Single Member Operating Agreement - Execution Copy.pdf	pdf	5efe1b985a7aee7aa489967b	07/02/2020

Massachusetts Business Identification Number: 001395753

Doing-Business-As Name:

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Business Plan	Treemit - Business Plan.pdf	pdf	5ed055067e5a433e27f31f76	05/28/2020
Plan for Liability Insurance	Treemit - Liability Insurance.pdf	pdf	5ed055637e5a433e27f31f7a	05/28/2020
Proposed Timeline	Treemit - Timeline.pdf	pdf	5efe1ea87375807accfc6870	07/02/2020

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Record-keeping procedures	Treemit - Recordkeeping.pdf	pdf	5ed056095ae04f4a99ac123e	05/28/2020
Maintenance of financial records	Treemit - Financial Records.pdf	pdf	5ed056c5744e793e44025e27	05/28/2020
Delivery procedures	Treemit - Delivery Plan.pdf	pdf	5ed056f27e5a433e27f31f84	05/28/2020
Storage of marijuana	Treemit - Storage.pdf	pdf	5ed102edf9d5584a8e0965c2	05/29/2020
Prevention of diversion	Treemit - Diversion.pdf	pdf	5ed1038b070c4b3e399e9d06	05/29/2020

Qualifications and training	Treevit - Qualifications and Training.pdf	pdf	5ed103e0f9d5584a8e0965c6	05/29/2020
Security plan	Treevit - Security Plan.pdf	pdf	5ed10414070c4b3e399e9d0a	05/29/2020
Personnel policies	Treevit - Personnel Policies.pdf	pdf	5ed105877204843e4b9925f0	05/29/2020
Quality control and testing procedures	Treevit - Quality Control and Testing.pdf	pdf	5ed1062a070c4b3e399e9d16	05/29/2020
Dispensing procedures	Treevit - Dispensing - 06.11.20 RFI.pdf	pdf	5ee234829a439417df7e6235	06/11/2020
Inventory procedures	Treevit - Inventory - 06.11.20 RFI.pdf	pdf	5ee2354d20b47424dbd87868	06/11/2020
Transportation of marijuana	Treevit - Transportation - 06.11.20 RFI.pdf	pdf	5ee23718311430180025287f	06/11/2020
Energy compliance plan; and	Treevit - Energy Compliance Plan.pdf	pdf	5f03b2ee72a76f6c05999647	07/06/2020
Diversity plan	Treevit - Diversity - RFI 07.21.20.pdf	pdf	5f1759f01f0df7704a5e061e	07/21/2020

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 8:00 AM Monday To: 9:00 PM
Tuesday From: 8:00 AM Tuesday To: 9:00 PM
Wednesday From: 8:00 AM Wednesday To: 9:00 PM
Thursday From: 8:00 AM Thursday To: 9:00 PM
Friday From: 8:00 AM Friday To: 9:00 PM
Saturday From: 8:00 AM Saturday To: 9:00 PM
Sunday From: 8:00 AM Sunday To: 9:00 PM

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

AGREEMENTS WITH MARIJUANA RETAILERS

No records found

MARIJUANA RETAILER AGREEMENT DOCUMENTATION

No documents uploaded

AGREEMENTS WITH THIRD-PARTY TECHNOLOGY PLATFORM PROVIDER

No records found

THIRD-PARTY TECHNOLOGY PLATFORM PROVIDER DOCUMENTATION

No documents uploaded

Plan to Remain Compliant with Local Zoning

Treevit LLC (“Treevit”) will remain compliant at all times with the local zoning requirements set forth in the Athol’s Zoning Bylaw. In accordance with Zoning Bylaw Section 3.29, Treevit’s proposed Licensed Marijuana Establishment is located in the General Commercial Zoning District designated for such a use, subject to the issuance of a Special Permit from the Athol Board of Planning and Community Development. On March 30, 2020, Treevit was issued a Special Permit to operate a Licensed Marijuana Establishment at 134 Chestnut Hill Avenue, Athol, MA 01331. The Special Permit remains in effect until such a time that Treevit no longer maintains a license from the Cannabis Control Commission or should it change ownership. The Special Permit must be acted upon within two years of issuance.

In compliance with 935 CMR 500.110(3), the property is not located within five hundred (500) feet of an existing public or private school providing education to children in kindergarten or grades 1 through 12. In accordance with the Town of Athol Zoning Bylaw Section 3.29.3.1, Treevit’s proposed Licensed Marijuana Establishment is not located within five hundred (500) feet of a structure used as a pre-school with outdoor play areas that is licensed with the Massachusetts Department of Early Education and Care or within two-hundred and fifty (250) feet from a designated Town of Athol-owned park, playground, and/or recreational area. Further, in compliance with Athol Zoning Bylaw 3.29.3.4, the proposed site of the Licensed Marijuana Establishment does not contain a residential dwelling or group home; a licensed childcare facility registered with the town; a structure owned, operated, or maintained by the federal government; a structure used for educational or religious purposes; or a structure where children commonly congregate.

Treevit will obtain a Certificate of Occupancy for its portion of the premises.

Please use the below link and password to access a recording of Treevit, LLC's community outreach meeting.

https://us02web.zoom.us/rec/share/ydx-F5PvtU1IHq_C4keYBrM9EobKX6a8gyNP_RfxUy3xlg6FtAzPswtD2UVzC

Password: 3h&p!P0w

Please be advised that there were three meeting participants that attended other than the presenters and applicant.

Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

2. Name of applicant’s authorized representative:

3. Signature of applicant’s authorized representative:

4. Name of municipality:

5. Name of municipality’s contracting authority or authorized representative:



6. Signature of municipality's contracting authority or authorized representative:

7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

8. Host community agreement execution date:



Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s):
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).

**** Please be advised that the applicant held its community outreach meeting via virtual, web-based means per Administrative Order No. 2. The applicant tested the technology, including public interaction capacities, at least once prior to the meeting; obtained written permission from the host municipality; followed all accessibility requirements, including closed captioning; accepted questions in advance, although none were submitted; posted meeting materials at least 24 hours in advance on its website; enabled communication allowing for engagement and questions; designated a meeting moderator to allow participants and followers to ask questions; had three attendees; and made the recording of the meeting available to local broadcasting.**



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as “Attachment A.”

a. Date of publication:

b. Name of publication:

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as “Attachment B.”

a. Date notice filed:

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant’s proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as “Attachment C.” Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:

- a. The type(s) of ME or MTC to be located at the proposed address;
- b. Information adequate to demonstrate that the location will be maintained securely;
- c. Steps to be taken by the ME or MTC to prevent diversion to minors;
- d. A plan by the ME or MTC to positively impact the community; and
- e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.

8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.



Name of applicant:

Name of applicant's authorized representative:

Signature of applicant's authorized representative:



US CAPITOL

Democrats unveil police reform overhaul, kneel

By LISA MASCARO Associated Press



House Speaker Nancy Pelosi, D-Calif., center, and other members of Congress kneel and observe a moment of silence at the Capitol's Emancipation Hall, Monday.

WASHINGTON — Democrats proposed a sweeping overhaul of police oversight and procedures Monday, a potentially far-reaching legislative response to the mass protests denouncing the deaths of black Americans in the hands of law enforcement. Before unveiling the package, House and Senate Democrats held a moment of silence at the Capitol's Emancipation Hall, reading the names of George Floyd and others killed during police interactions. They knelt for 8 minutes and 46 seconds — now a symbol of police brutality and violence — the length of time prosecutors say Floyd was pinned under a white police officer's knee before he died. "We cannot settle for any-

thing less than transformative structural change," said House Speaker Nancy Pelosi, drawing on the nation's history of slavery. The Justice in Policing Act

would limit legal protections for police, create a national database of excessive-force incidents and ban police choke holds, among other changes, according to an early draft. It

is the most ambitious change to law enforcement sought by Congress in years. Rep. Karen Bass, D-Calif., chairwoman of the Congressional Black Caucus, which is leading the effort, said called it "bold" and "transformative." "The world is witnessing the birth of a new movement in this country," Bass said. Despite the worldwide protests, with tens of thousands of demonstrators taking to the streets in cities across America and abroad since Floyd was killed May 25, the idea of broad-based U.S. police reforms remains politically polarized and highly uncertain in this election year. While Democrats are expected to swiftly approve the legislation this month, it does not go as far as some activists want to "defund the police." The outlook for passing the package in the Republican-

held Senate is slim. President Donald Trump, who will meet with law enforcement officials later Monday at the White House, was quick to characterize the Democrats as having "gone CRAZY!" As activists call for restructuring police departments the president tweeted, "LAW & ORDER, NOT DEFUND AND ABOLISH THE POLICE." Republican campaign officials followed suit. "No industry is safe from the Democrats' abolish culture," said Michael McAdams, a spokesman for the House Republican campaign committee, in an email blast. "First they wanted to abolish private health insurance, then it was capitalism and now it's the police." Democrats fought back. "This isn't about that," Pelosi said. Congress is not

calling for any wholesale defunding of law enforcement, leaving those decisions to local cities and states, she noted. The package confronts several aspects of law enforcement accountability and practices that have come under criticism, especially as more and more police violence is captured on cellphone video and shared widely across the nation, and the world. The proposed legislation would revise the federal criminal police misconduct statute to make it easier to prosecute officers who are involved in misconduct "knowingly or with reckless disregard." The package would also change "qualified immunity" protections for police "to enable individuals to recover damages when law enforcement officers violate their constitutional rights."

LONDON

BP to cut 10,000 jobs worldwide

By DANICA KIRKA Associated Press

LONDON — Oil and gas company BP announced Monday that it will slash its global workforce by 10,000 jobs as the COVID-19 pandemic slams the energy industry. Chief Executive Bernard Looney said that the cuts will affect office-based roles in BP's global workforce of 70,000 people and come mostly this year. The changes are expected to significantly affect senior levels, cutting the number of group leaders by a third. "We are spending much, much more than we make — I am talking millions of dollars, every day," Looney said in an email to staff that revealed that net debt rose by \$6 billion in the first quarter. "We have to spend less money." He pledged to bring down capital expenditure by 25% this year, a reduction of around \$3 billion. He also said that it costs \$22 billion a year to run the company, including \$8 billion in people costs. "So we are driving down those operating costs by \$2.5 billion in 2021 — and we will likely have to go even further," he said. The job cuts come at a time of tremendous change for London-based BP. It had already embarked on a restructuring plan to ensure its long-term viability as the world decreases its reliance on fossil fuels in an effort to fight climate change. BP wants to eliminate or offset all carbon emissions from its operations and the oil and gas it sells to customers by 2050, an ambi-

tious target. The wider energy industry has meanwhile been hit hard by the pandemic as the widespread limits on business, travel and public life reduced the need for oil, gas and other fuels. Supply of oil and gas was particularly high when the outbreak began, creating a perfect storm for the industry. With storage facilities filling up, the U.S. price of oil went below zero in April for the first time ever. "To me, the broader economic picture and our own financial position just reaffirm the need to reinvent BP," Looney said in the email. "While the external environment is driving us to move faster — and perhaps go deeper at this stage than we originally intended — the direction of travel remains the same." The U.S. contract for crude oil began the year at over \$60 a barrel, collapsed to below \$37 in April and recovered to about \$39 a barrel as of Monday as OPEC countries agreed to limit production. David Elmes, who leads the Global Energy Research Network at Warwick Business School, said BP's cuts are symptomatic of the wider challenges facing the industry, with firms in the sector thinking about cutting costs. "BP and the other European-based international companies have already said they will become less focused on oil and gas over time," he said. "If this situation continues, there will be intense discussions about what can they do to move faster."

LEGAL NOTICES

LEGAL HEADER PV2019 11N

Legals

COMMONWEALTH FRANKLIN, SS: MASSACHUSETTS

To Nancy A. Zabka, Clerk:

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the South Deerfield Water Supply District qualified to vote in said District to meet in the South Deerfield Fire Station on Wednesday, June 17, 2020, current at 7:00 P.M., and there to act on the following articles:

- ART. 1. To choose a moderator to preside for one year.
ART. 2. To see if the District will vote to authorize the Commissioners to accept and expend for specific purposes provided, any Federal or State Grants or programs and accept any gift or donations which may be awarded to the District, or pass any vote or votes in relation thereto.
ART. 3. To see if the District will authorize the Treasurer, with the approval of the Water Commissioners, to borrow money from time to time in anticipation of revenue of the financial year beginning July 1, 2020, and to issue a note or notes therefore, payable within one-year, any debt or debts incurred under this vote to be paid from revenues of said fiscal year.
ART. 4. To see if the District will vote to raise and appropriate sum of \$726,359.00 for the District operating budget or pass any votes relative thereto.
ART. 5. To see if the District will vote to authorize the water commissioners to sell surplus materials owned by said District.
ART. 6. To see if the District will vote to authorize the water commissioners then in office to sell and permit the cutting and removal of wood and timber on the water shed as well, in the opinion of said commissioners, cause improvement to its use and development.
ART. 7. To see if the District will vote to take from free cash the sum of \$6,500.00 for the cost of an audit of the District records as required.
ART. 8. To see if the District will vote to take from free cash the sum of \$9,955.38 To fund the Sick/Vacation Account.
ART. 9. To see if the District will vote to take from free cash the sum of \$5,000.00 for upgrading water meters.
ART. 10. To see if the District will vote to take from free cash the sum of \$1,290.00 for fees turned over by Tax Collector Barbara Hancock, but not reimbursed to her.
ART. 11. To see if the District will vote to raise and appropriate the sum of \$42,641.00 and take from free cash the sum of \$52,359.00 for Water Main Updates.
ART. 12. To see if the District will vote to take from free cash the sum of \$20,000.00 for the Truck Replacement Fund to be used for replacement of existing District trucks.
ART. 13. To see if the District will vote to take from the Timber Stabilization Account the sum of \$5,000.00 for Watershed Protection.
ART. 14. To see if the District will vote to take from free cash the sum of \$10,000.00 for Capital Improvements.
ART. 15. To see if the District will vote to take from free cash the sum of \$5,000.00 for Inspections.
ART. 16. To see if the District will vote to take from free cash the sum of \$5,000.00 for Tank Maintenance and Inspections.
ART. 17. To see if the District will vote to take from free cash the sum of \$5,000.00 for Reservoir Maintenance and Inspections.
ART. 18. To see if the District will vote to take from free cash the sum of \$5,000.00 for Office Software/Hardware.
ART. 19. To see if the District will vote to take from free cash the sum of \$10,000.00 for upgrades to the Ridge Road Water Tank.
ART. 20. To see if the District will vote to take from free cash the sum of \$70,000.00 for the Equipment Fund to be used for purchase of equipment.
ART. 21. To see if the District will vote to take from free cash the sum of \$37,500.00 for the purchase of a new District Truck.
ART. 22. To see if the District will vote to take from free cash the sum of \$25,000.00 for the Emergency Repair Fund.
ART. 23. To see if the District will elect by ballot One Clerk for One Year and One Water Commissioner for Three Years.
ART. 24. To hear the reports of any committee and act thereon.
ART. 25. To see if the district will vote its officers any instructions.

And you are directed to serve this Warrant by causing attested copies of the same to be posted in two or more public places in said District seven days, at least, before said meeting, and by giving notice of the same in any newspaper published in Greenfield in said County of Franklin. Hereof fail not and make return of this warrant with your doings thereon on or before the time set for holding said meeting.

Given under our hands this Twenty-eighth day of May in the year of our Lord Two Thousand and Twenty.

BOARD OF WATER COMMISSIONERS
R. DAVID WELLS, CHAIRMAN
GARY STOKARSKI
SHAWN BOWMAN
A true Copy:
ATTEST: NANCY ZABKA, CLERK
#328883 June 9

Legals

LEGAL NOTICE FOR PUBLIC HEARING
TOWN OF ORANGE PLANNING BOARD

In accordance with Ch.40A, Sec.11 of Mass. General Laws, the Planning Board will hold a Public Hearing June 23, 2020 beginning at 7:00pm regarding a Special Permit request for 119 New Athol Road (Map 115, Lot 3, Deed Ref Book 1912, Page 256) by Aubuchon Realty Company, Inc, 23 West Main Street, Westminster, 01473 and applicant Community Health Center of Franklin County, c/o Thomas Reidy Esq, 6 South East Street, Amherst, MA, 01002 for: use of site as a community health facility, including without limiting, medical and dental offices, for primary care visits, dental visits, behavioral health visits and onsite COVID-19 testing. Special permit is required under zoning bylaw 5300. Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, this hearing will be conducted via teleconference. The call-in number is 646-558-8656, the meeting ID is 81674400132 and access code is 549032. The application may be reviewed by submitting a request to the Planning Board Office by emailing the office at planning@townoforange.org.

This notice is also published electronically on www.atholdailnynews.com and on www.masspublicnotices.org.
Orange Planning Board
Mercedes Clingerman, Chair
John McHale
Casey Bashaw
Todd Soucy
Kelli Gervais
June 9, 16
40662

Legals

Notice of Community Outreach Meeting
Treetiv LLC

Notice is hereby given that Treetiv LLC ("Treetiv") will hold a Virtual Community Outreach Meeting on June 24, 2020 at 6:00 PM to discuss the proposed siting of a licensed Adult-Use Delivery-Only Facility at 134 Chestnut Hill Avenue in Athol. A Delivery-Only License will allow Treetiv to pick up pre-ordered marijuana and marijuana products from a licensed medical or adult-use retail dispensary and deliver the order directly to a pre-verified customer's residence. Treetiv's proposed facility will only be used as an administrative office to maintain delivery vehicles, accompanying equipment and records.

This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission's Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 et seq.

The Virtual Community Outreach Meeting via Zoom is available at https://us02web.zoom.us/j/81324762461?pwd=QTM3aGxkQ0ZEdFU4Y2I4ZXRGU2Z6UT09 by using the password: 754984. A copy of the meeting presentation will be made available at least 24 hours prior to the meeting at https://treetiv.com/.

Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing rebecca@vicentesederberg.com or asked during the meeting after the presentation.
June 9
43866

Do you have a Legal Notice to publish?

Publishing a notice is easy! Email your notice to legalads@recorder.com with your contact information and date of publication. With legal notices, sooner is always better. 72 hours ahead of publication is ideal.
Please note that with the exception of certain standard notices such as informal probate notices, name changes, conservator/guardian notices and citations on petitions of formal adjudication, all legal notices must be typed and sent to legalads@recorder.com.
We do not have a typesetter and cannot accept hard copies of zoning hearings, ordinance, public meeting notices, requests for bids, etc. These must be sent in a Word doc or in the body of the email.
Please call Suzanne at 413-772-0261 x228 with any questions about placing legal notices in the Recorder.

WONDERWORD puzzle section with instructions, grid, and answer key for 'BRIAN DENNEHY (1938-2020)'. Includes a list of words and a purchase link for 'THE COLLECTED WONDERWORD'.

PLEASE RECYCLE THIS NEWSPAPER

Subject: Treevit LLC - Community Outreach Meeting Notice
Date: Friday, June 5, 2020 at 3:55:56 PM Eastern Daylight Time
From: Madison Taylor
To: townclerk@townofathol.org
CC: Rebecca Rutenberg
Attachments: Treevit - Community Outreach Meeting Notice 6.24.2020.docx

Good afternoon,

I am reaching out on behalf of Treevit LLC with regard to their Community Outreach Meeting to discuss the proposed siting of a licensed Adult-Use Delivery-Only Facility at 134 Chestnut Hill Avenue in Athol. Attached please find the complete notice, which provides further details for the meeting.

We respectfully ask that you accept this notice for filing and confirm receipt.

Feel free to reach out directly to me with any questions or to the email listed on the notice.

Best,

Madison

**NOTICE OF COMMUNITY OUTREACH MEETING
TREEVIT LLC**

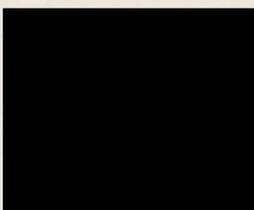
Notice is hereby given that Treevit LLC (“Treevit”) will hold a Virtual Community Outreach Meeting on **June 24, 2020** at 6:00 PM to discuss the proposed siting of a licensed Adult-Use Delivery-Only Facility at 134 Chestnut Hill Avenue in Athol. A Delivery-Only License will allow Treevit to pick up pre-ordered marijuana and marijuana products from a licensed medical or adult-use retail dispensary and deliver the order directly to a pre-verified customer’s residence. Treevit’s proposed facility will only be used as an administrative office to maintain delivery vehicles, accompanying equipment and records.

This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission’s Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 *et seq.*

The Virtual Community Outreach Meeting via Zoom is available at <https://us02web.zoom.us/j/81324762461?pwd=QTM3aGxxQ0ZEdFU4Y2I4ZXRGU2Z6UT09> by using the password: 754984. A copy of the meeting presentation will be made available at least 24 hours prior to the meeting at <https://treevit.com/>.

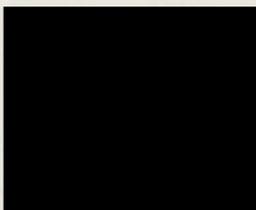
Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing rebecca@vicentesederberg.com or asked during the meeting after the presentation.

VICENTE SEDERBERG LLP
2 Seaport Lane, 11th Floor
Boston, MA 02210



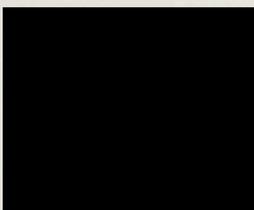
Vicente Sederberg LLP
2 Seaport Lane, 11th Floor
Boston, MA 02210

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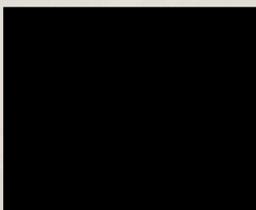


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TREEVIT LLC**

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Plan to Positively Impact Areas of Disproportionate Impact

Treevit, LLC (“Treevit”) is dedicated to serving and supporting residents within the communities of which it is a part, particularly those that are classified as areas of disproportionate impact, which the Commission has identified as the following:

1. Past or present residents of the geographic “areas of disproportionate impact,” which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact;
2. Commission-designated Economic Empowerment Priority applicants;
3. Commission-designated Social Equity Program participants;
4. Massachusetts residents who have past drug convictions; and
5. Massachusetts residents with parents or spouses who have drug convictions are classified as areas of disproportionate impact.

Marijuana businesses have an obligation to the health and well-being of their customers as well as the communities that have had historically high rates of arrest, conviction, and incarceration related to marijuana crimes. It is Treevit’s intention to be a contributing, positive force in areas of disproportionate impact and to assist in changing the perception of those associated with marijuana use.

Goals

Treevit has established specific goals to make a positive impact on areas of disproportionate impact. Through its Plan to Positively Impact Areas of Disproportionate Impact, Treevit seeks to provide mentoring, professional, and technical services for individuals and businesses facing systemic barriers by providing anti-recidivism support to five (5) recently incarcerated Massachusetts residents through quarterly networking and skills training seminars.

Programs

Treevit founder Gyasi Sellers is a criminal justice professional with an extensive background working with ex-offenders. He is uniquely suited to facilitate a program of this nature.

Treevit will host four (4) networking sessions each year, spaced out so that one session occurs each quarter. Treevit will identify five (5) individuals residing in the City of Springfield to participate and recruit participants through the following efforts:

- Referrals from Gyasi Sellers’ professional network in the criminal justice field;
- An advertisement in the Springfield Republican and local online networks whenever spaces in the program open up, but no less than one advertisement annually; and
- Outreach to local social service providers and employment providers to make them aware of the program and empower them to refer candidates when appropriate.

Treevit’s quarterly programming will include:

- Skills training for workforce development, including writing resumes, interview practice, and discussion re: workplace norms and culture;
- Information relative to CORI sealing;
- Networking and candid group conversation about the challenges of returning to society; and
- Motivational speakers.

Plan Administration + Measurement

Annually upon renewal of its provisional license, Treevit will compile its reports tracking both the qualitative and quantitative measures that demonstrate the progress or success of the plan. Metrics will have an identified data source. Metrics that will be utilized include:

1. Whether or not Treevit's programs had five participants;
2. Whether or not Treevit held quarterly seminars;
3. Whether or not Treevit advertised its program via newspaper at least once annually; and
4. Assessments from program attendees as to how helpful the trainings were.

Disclosures

Treevit will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Any actions taken, or programs instituted, by Treevit will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



The Commonwealth of Massachusetts
William Francis Galvin

Minimum Fee: \$500.00

Secretary of the Commonwealth, Corporations Division
 One Ashburton Place, 17th floor
 Boston, MA 02108-1512
 Telephone: (617) 727-9640

Certificate of Organization

(General Laws, Chapter)

Identification Number: 001395753

1. The exact name of the limited liability company is: TREEVIT LLC

2a. Location of its principal office:

No. and Street: 129 MOXON ST
 City or Town: INDIAN ORCHARD State: MA Zip: 01151 Country: USA

2b. Street address of the office in the Commonwealth at which the records will be maintained:

No. and Street: 129 MOXON ST
 City or Town: INDIAN ORCHARD State: MA Zip: 01151 Country: USA

3. The general character of business, and if the limited liability company is organized to render professional service, the service to be rendered:

APPLYING FOR A LICENSE WITH THE CANNABIS CONTROL COMMISSION.

4. The latest date of dissolution, if specified: 12/31/2021

5. Name and address of the Resident Agent:

Name: GYASI SELLERS
 No. and Street: 129 MOXON ST
 City or Town: INDIAN ORCHARD State: MA Zip: 01151 Country: USA

I, GYASI SELLERS resident agent of the above limited liability company, consent to my appointment as the resident agent of the above limited liability company pursuant to G. L. Chapter 156C Section 12.

6. The name and business address of each manager, if any:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
MANAGER	GYASI SELLERS	129 MOXON ST INDIAN ORCHARD, MA 01151 USA

7. The name and business address of the person(s) in addition to the manager(s), authorized to execute documents to be filed with the Corporations Division, and at least one person shall be named if there are no managers.

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
SOC SIGNATORY	GYASI SELLERS	129 MOXON ST INDIAN ORCHARD, MA 01151 USA

8. The name and business address of the person(s) authorized to execute, acknowledge, deliver and record any recordable instrument purporting to affect an interest in real property:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
REAL PROPERTY	GYASI SELLERS	129 MOXON ST INDIAN ORCHARD, MA 01151 USA

9. Additional matters:

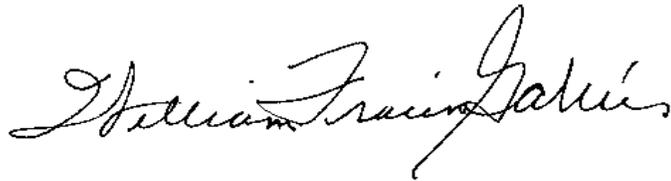
SIGNED UNDER THE PENALTIES OF PERJURY, this 4 Day of August, 2019,
GYASI SELLERS

(The certificate must be signed by the person forming the LLC.)

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

August 04, 2019 04:25 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, prominent initial "W".

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

**OPERATING AGREEMENT
OF
TREEVIT LLC**

This Operating Agreement (the “Agreement”) of Treevit LLC (the “Company”), effective as of August 4, 2020 (the “Effective Date”), is entered into by and between the Company and Gyasi Sellers, as the sole member of the Company (the “Member”).

RECITALS

WHEREAS, the Company was formed as a limited liability company on August 4, 2019 by the filing of a certificate of organization (“Certificate of Organization”) with the Secretary of the Commonwealth of Massachusetts pursuant to and in accordance with the Massachusetts Limited Liability Act, as amended from time to time (the “MLLCA”); and

WHEREAS, the Member agrees that the membership in and management of the Company shall be governed by the terms set forth in this Agreement.

NOW, THEREFORE, the Member and the Company agree as follows:

Section 1 Name. The name of the Company is Treevit LLC.

Section 2 Purpose. The general character of the Company is to pursue licenses to operate as a Marijuana Establishment pursuant to M.G.L. c. 94G, as may be amended or replaced, and all regulations and applicable local laws promulgated pursuant thereto or relating to the subject matter therein (collectively, the “Cannabis Code”), together with any and all other lawful acts or activities for which limited liability companies may be formed under the MLLCA and to engage in any and all necessary or incidental activities.

Section 3 Powers. The Company shall have all the powers necessary or convenient to carry out the purposes for which it is organized, including the powers granted by the MLLCA.

Section 4 Principal Office; Registered Agent.

(a) Principal Office. The location of the principal office of the Company shall be 129 Moxon Street, Indian Orchard, MA 01151, or such other location as the Member may designate.

(b) Registered Agent. The registered agent of the Company for service of process in the Commonwealth of Massachusetts and the registered office of the Company in the Commonwealth of Massachusetts shall be that person and location reflected in the Certificate of Organization. In the event the registered agent ceases to act as such for any reason or the registered office shall change, the Board shall promptly designate a replacement registered agent or file a notice of change of address, as the case may be, in the manner provided by law.

Section 5 Members.

(a) Initial Member. The Member owns one hundred percent (100%) of the membership interests of the Company. The name and the business, residence, or mailing address of the Member are as follows:

Gyasi Sellers
129 Moxon Street
Indian Orchard, MA 01151

(b) Transfer of Interest. The Member may only transfer its interest in the Company, in whole or in part, if the proposed transferee is eligible to be admitted as a Member of the Company pursuant to Section 5(c) hereof. Any purported transfer of the Member's interest to a person or entity that is not qualified to be admitted as an additional Member shall be null and void.

(c) Additional Members. One (1) or more additional members may be admitted to the Company with the consent of the Member. Prior to the admission of any such additional members to the Company, the Member shall amend this Agreement to make such changes as the Member shall determine to reflect the fact that the Company shall have such additional members. Each additional member shall execute and deliver a joinder to this Agreement, as amended. Further, a new Member may be admitted into the Company only if the new Member is qualified under the Cannabis Code to have an ownership or economic interest in the Company in the judgment of the Manager.

(d) Membership Interests; Certificates. The Company will not issue any certificates to evidence ownership of the membership interests.

Section 6 Management.

(a) Management of the Company. The operations and affairs of the Company shall be managed by a board of managers (each a "Manager" and together the "Board"). The Board shall be comprised of no less than one (1) and up to three (3) Managers, who shall each be appointed by the Member. For avoidance of doubt, at such times that there is one (1) Manager, the term "Board" as used herein shall refer to the sole Manager, and actions requiring a vote of the Board shall require the consent of the sole Manager. Any action taken by the Board shall constitute the act of and serve to bind the Company. Persons dealing with the Company are entitled to rely conclusively on the power and authority of the Board as set forth in this Agreement. The Board shall have all rights and powers of managers under the MLLCA, and shall have such authority, rights and powers in the management of the Company to do any and all other acts and things necessary, proper, convenient or advisable to effectuate the purposes of this Agreement. Notwithstanding the foregoing, in the event that any Manager becomes ineligible under the Cannabis Code or by determination of the Cannabis Control Commission (the "Commission") to serve as a Manager of the Company, such Manager shall immediately cease to be a Manager of the Company. Unless otherwise specified herein, any

determination, election, or decision to be made by the Board hereunder shall be made by a majority of the Board.

(b) Initial Manager. The initial Manager shall be Gyasi Sellers.

(c) Election of Officers; Delegation of Authority. The Board may, from time to time, designate one (1) or more officers with such titles as may be designated by the Board to act in the name of the Company with such authority as may be delegated to such officers by the Board (each such designated person, an “Officer”). Any such Officer shall act pursuant to such delegated authority until such Officer is removed by the Board. Any action taken by an Officer designated by the Board pursuant to authority delegated to such Officer shall constitute the act of and serve to bind the Company. Persons dealing with the Company are entitled to rely conclusively on the power and authority of any Officer set forth in this Agreement and any instrument designating such Officer and the authority delegated to him or her. Notwithstanding the foregoing, any appointment of an Officer shall not be effective if the person purportedly appointed as such Officer is not qualified under the Cannabis Code to be an officer of the Company. In the event that any Officer becomes ineligible under the Cannabis Code or pursuant to a determination by the Commission to serve as an Officer of the Company, such Officer shall immediately cease to be an Officer of the Company.

Section 7 Liability of Member, Managers, and Officers; Indemnification.

(a) Liability of Member, Managers, and Officers. Except as otherwise required in the MLLCA, the debts, obligations and liabilities of the Company, whether arising in contract, tort or otherwise, shall be solely the debts, obligations and liabilities of the Company, and the Member, the Managers, and the Officers shall not be personally liable for any such debt, obligation or liability of the Company solely by reason of being or acting as a member, manager, or officer of the Company.

(b) Indemnification. To the fullest extent permitted under the MLLCA, the Member, Managers, and Officers (irrespective of the capacity in which it acts) shall be hereby indemnified by the Company and entitled to advancement of expenses from the Company for and against any loss, damage, claim or expense (including attorneys’ fees) whatsoever incurred by the Member, Managers, and Officers relating to or arising out of any act or omission or alleged acts or omissions (whether or not constituting negligence or gross negligence) performed or omitted by the Member, Managers, or Officers on behalf of the Company; provided, however, that any indemnity under this Section 7(b) shall be provided out of and to the extent of Company assets only, and neither the Member, Managers, of Officers nor any other person shall have any personal liability on account thereof.

Section 8 Term. The term of the Company shall be perpetual unless the Company is dissolved and terminated in accordance with Section 12.

Section 9 Capital Contributions. The Member may contribute to the Company such cash, property, or services as determined by the Member from time to time, or loan funds to the

Company, as the Member may determine in its sole and absolute discretion; provided, that absent such determination, Member is under no obligation whatsoever, either express or implied, to make any such contribution or loan to the Company.

Section 10 Tax Status; Income and Deductions.

(a) Tax Status. As long as the Company has only one (1) member, it is the intention of the Company and the Member that the Company be treated as a disregarded entity for federal and all relevant state tax purposes and neither the Company, the Board, nor the Member shall take any action or make any election which is inconsistent with such tax treatment. All provisions of this Agreement are to be construed to preserve the Company's tax status as a disregarded entity.

(b) Income and Deductions. All items of income, gain, loss, deduction, and credit of the Company (including, without limitation, items not subject to federal or state income tax) shall be treated for federal and all relevant state income tax purposes as items of income, gain, loss, deduction, and credit of the Member.

Section 11 Distributions. Distributions shall be made to the Member at the times and in the amounts determined by the Board, subject to the obligations of the Company and applicable law. Notwithstanding the foregoing, the Board shall make quarterly distributions to the Member in an amount equal to the Members quarterly estimated taxes due in connection with the Member's membership interest in the Company, which shall be estimated in good faith by the Board.

Section 12 Dissolution; Liquidation.

(a) The Company shall dissolve, and its affairs shall be wound up upon the first to occur of the following: (i) the written consent of the Member or (ii) any other event or circumstance giving rise to the dissolution of the Company under Section 43 of the MLLCA, unless the Company's existence is continued pursuant to the MLLCA.

(b) Upon dissolution of the Company, the Company shall immediately commence to wind up its affairs and the Board shall promptly liquidate the business of the Company. During the period of the winding up of the affairs of the Company, the rights and obligations of the Member and the Board under this Agreement shall continue.

(c) In the event of dissolution, the Company shall conduct only such activities as are necessary to wind up its affairs (including the sale of the assets of the Company in an orderly manner, which sales, to the extent permitted by and subject to applicable laws, shall first be offered to the Members), and the assets of the Company or the proceeds therefrom shall be applied as follows: (i) first, to creditors, to the extent otherwise permitted by law, in satisfaction of liabilities of the Company (whether by payment or the making of reasonable provision for payment thereof); and (ii) second, to the Member.

(d) Upon the completion of the winding up of the Company, the Member shall file the Certificate of Cancellation in accordance with the MLLCA.

Section 13 Miscellaneous.

(a) Amendments. Amendments to this Agreement may be made only with the written consent of the Member.

(b) Governing Law. This Agreement and the rights and obligations of the parties hereunder shall be governed by and interpreted, construed and enforced in accordance with the laws of the Commonwealth of Massachusetts, without giving effect to principles of conflicts of law.

(c) Severability. In the event that any provision of this Agreement shall be declared to be invalid, illegal or unenforceable, such provision shall survive to the extent it is not so declared, and the validity, legality and enforceability of the other provisions hereof shall not in any way be affected or impaired thereby, unless such action would substantially impair the benefits to any party of the remaining provisions of this Agreement.

Section 14 Advisement of Counsel. THE CULTIVATION, PRODUCTION AND SALE OF CANNABIS IS ILLEGAL UNDER FEDERAL LAW. NEITHER PARTY, NOR ATTORNEYS FOR COMPANY, HAVE MADE ANY REPRESENTATION TO THE CONTRARY.

[Signature Page to Follow]

IN WITNESS WHEREOF, the undersigned have executed this Agreement to be effective as of the date first written above.

The Company:

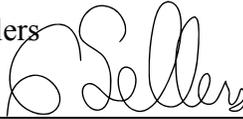
Treelit LLC



By: Gyasi Sellers

Its: Manager

The Member:

Gyasi Sellers




TREEVIT

BUSINESS PLAN | MAY 2020



BRAND POSITIONING WHO WE ARE

Treemit LLC will be the premiere delivery platform that connects Adult-Use cannabis customers to licensed retailers in the Commonwealth of Massachusetts. Our goal is to provide our customers and partners with a satisfying experience built on safety, efficiency, and loyalty.



OUR GOALS

Our number one priority is to become the best delivery service in the state of Massachusetts

We intend to partner with the best Massachusetts retailers to provide the fastest and most efficient transport of regulated cannabis products

Our business mission is founded in the safety of not only our first class drivers but also the customer

By partnering with industry leaders to stay at the forefront of the exponentially growing green rush in the commonwealth

Drive community engagement and industry awareness to promote and normalize safe consumption of cannabis products



THE CHALLENGE

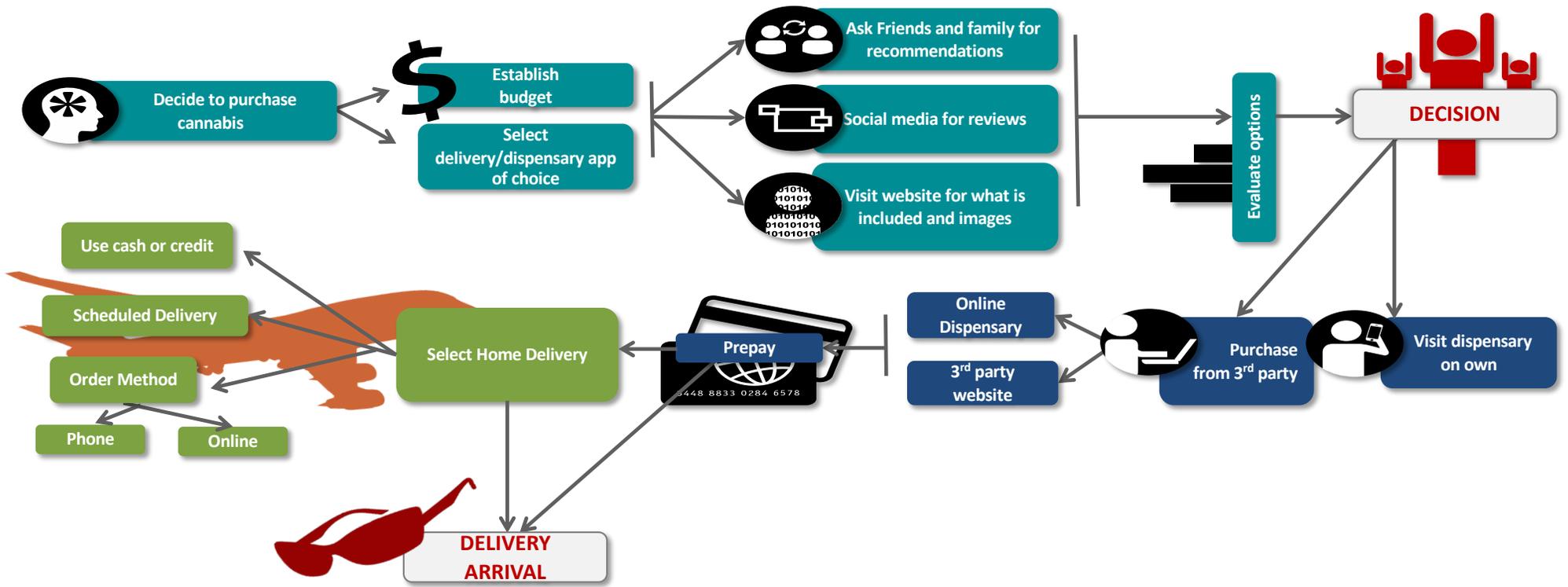
Safe consumption of cannabis comes at a cost. Historically, cannabis transactions during its prohibition have mostly been done via delivery. Although buying from a dispensary offers some advantages, it continues to be more costly, and driving to the dispensary can be an inconvenience. Many customers may decide to purchase from the black market instead, and while it may be cheaper, it's still unsafe.



THE SOLUTION

Treevit will service our customers by building strong relationships with licensed dispensaries, local law enforcement, and our customers to achieve our common goal, to provide Adult-Use cannabis customers safe access to legal cannabis products from the comfort of their homes.

ALL-INCLUSIVE DELIVERY DECISION MAP



TREEVIT INSIGHTS + STRATEGY

TABLE STAKES

With Massachusetts legalizing the operation of cannabis dispensaries and the current trend and need for home delivery services the need for AU cannabis delivery service is at its highest demand in history.

DISPENSARY OPTIONS

- Large selection of dispensary offerings to select from
- Wide variety of high quality cannabis products to select from

DELIVERY SERVICES

- Traditional expedited delivery service

POTENTIAL OPPORTUNITIES

	Option	AU
HOME DELIVERY SERVICE	Add on Delivery Items: Rolling papers, edibles, etc.	✓
	Product Suggestion: <i>Because you like this</i>	✓
	Incentives: Deal of the month	✓
	Awareness: Free educational materials	✓

AU = Adult User



Not recommended by brand team

A NOTE ON STRATEGIC INITIATIVES

REFINE TREEVIT BRAND POSITIONING:

- Refine Treevit Positioning: conduct insights to better define expectations of the “Modern User.”
- Update brand voice to reflect updated positioning

STATE DEVELOPMENT STRATEGY:

- Test platform for service guarantee efficiency in local and growing dispensary markets per state-wide delivery

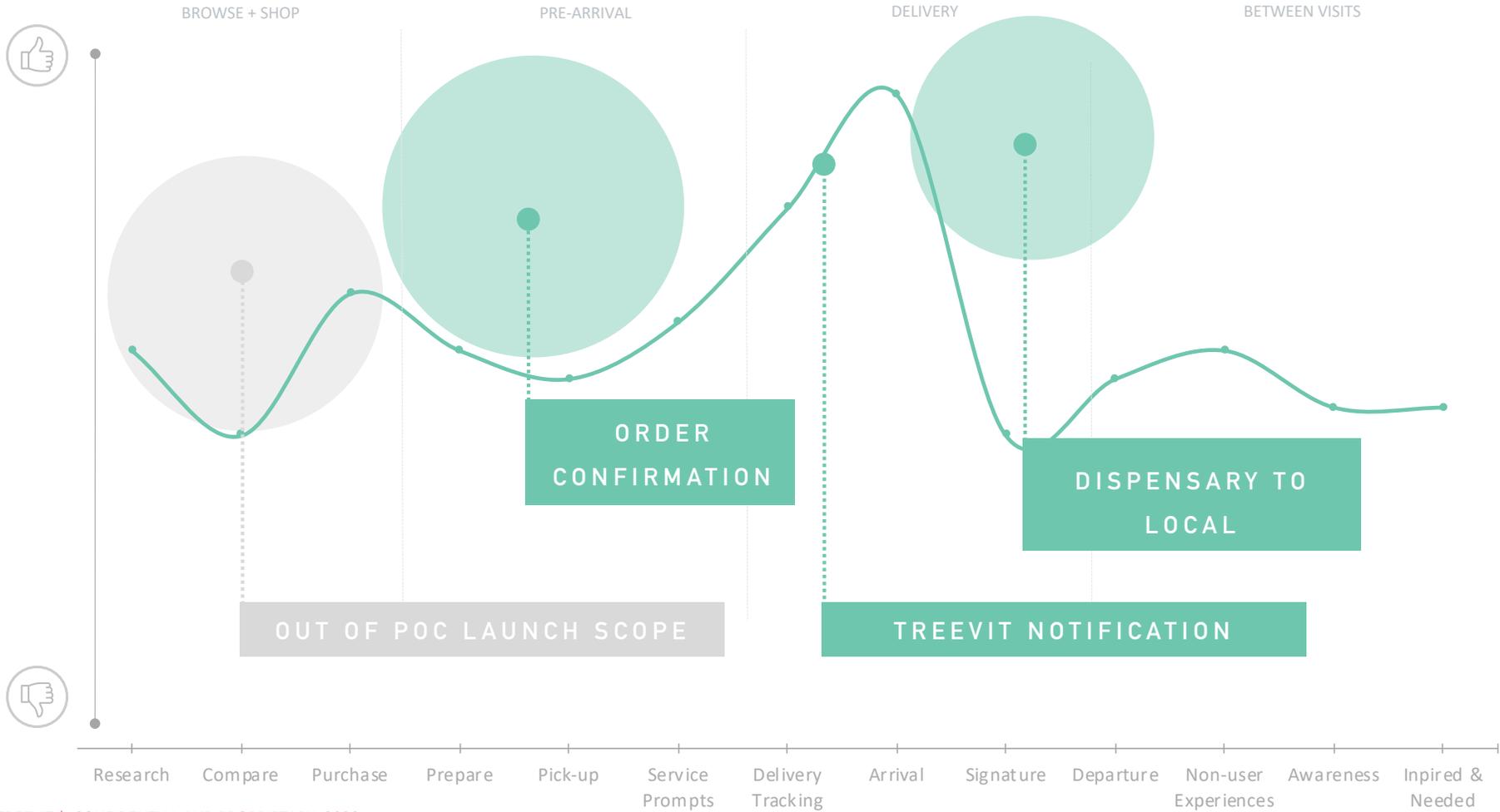
CUSTOMER ENGAGEMENT AND SUPPORT:

- Develop and manage CRM tool for immediate customer support and delivery issue resolution
- Work alongside 3rd party platform providers to ensure a seamless purchasing and delivery experience

DRIVER MOBILE APPS:

- The Interactive app for users to order premium cannabis products, view and order delivery services, make reservations for services, view dispensary websites, etc. and drive demand for AU’s.

SIGNATURE MAPPING



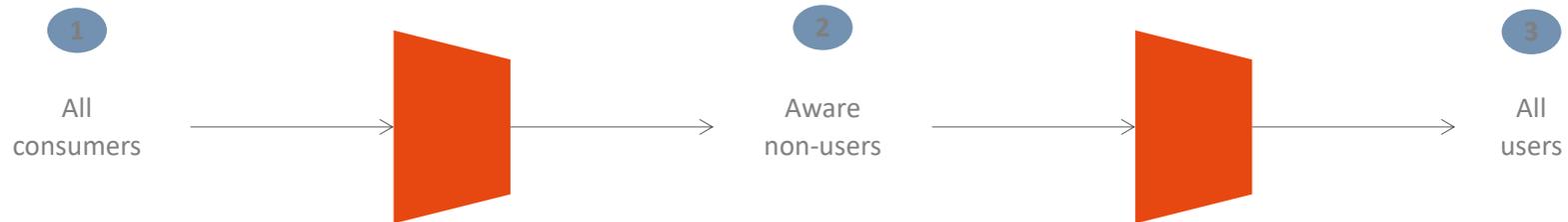


TARGET CONSUMER: THE MODERN USER

The Modern User is the savvy cannabis shopper that looks for the complete and effortless user experience. Moderns see cannabis as a way of wellness, indulging for a variety of reasons from relaxation to medical relief.

- Those with a desire to explore premium quality cannabis products, privately
- They rely on exclusive and premium products and delivery service as an intentional rejection of the average cannabis, in-person shopping experience.
- People who like to save time and love convenience and delivery service excellence

WE HAVE USED A CONSUMER USAGE “FUNNEL” FRAMEWORK TO ASSESS THE CANNABIS DELIVERY MARKET



- Is our brand getting their *fair share of awareness*, given distribution?
- Which *competitor brands* are *outperforming*?

Key metrics / measures:
Brand awareness

- Are we getting our *fair share of usage*, given distribution?
- What do *non-users think* of our brands? Competitor brands?
- How do *brand impressions vary by dispensary*?

Key metrics / measures:
Brand usage
Brand associations

- Are users *engaged with and advocating for* our brand? Competitor brands?
- What *specific associations* do users have for our brand?
- How do *brand impressions vary by dispensary*?

Key metrics / measures:
Engagement, advocacy, & momentum
Brand associations



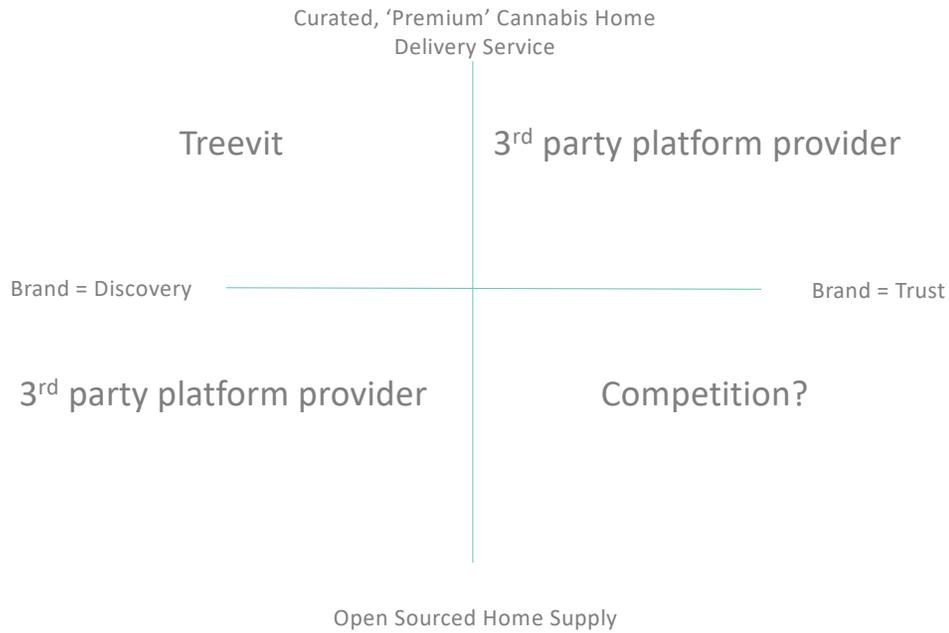
COMPETITIVE ADVANTAGE

Speed and Safety are our top priority

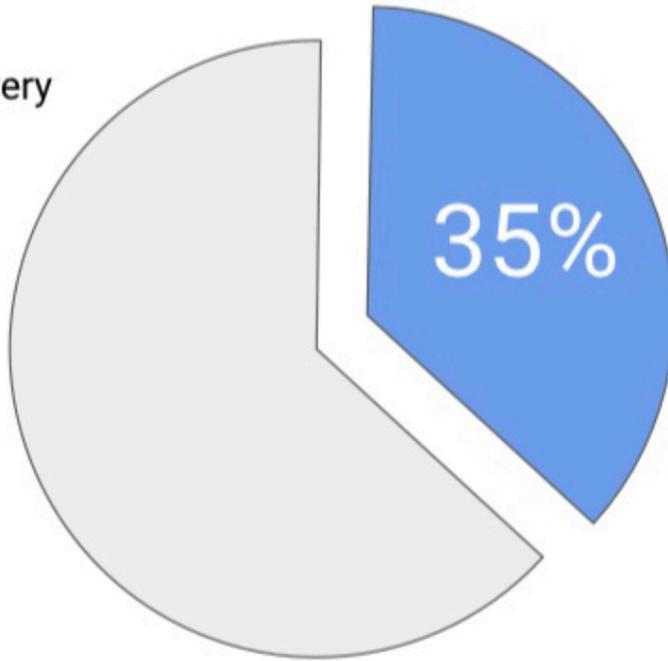
With growth, safety, and loyalty in mind, no other delivery service can match our commitment to our partners and our communities. Treevit will utilize leading e-commerce platforms to serve our customers and provide real time communication tracking on their orders, from the dispensary to their doorsteps. Our platform will allow transparency between the retailer, the customer, and the driver for any updates and notifications if necessary . Treevit will get our customers their orders in an hour or less*. Our drivers will standardized training from vendors licensed by the CCC and we will also provide education on Cannabis products for our customers through our website and email subscriptions.

TREEVIT: FRAMING OPERATIONS PLAN

Treevit Delivery

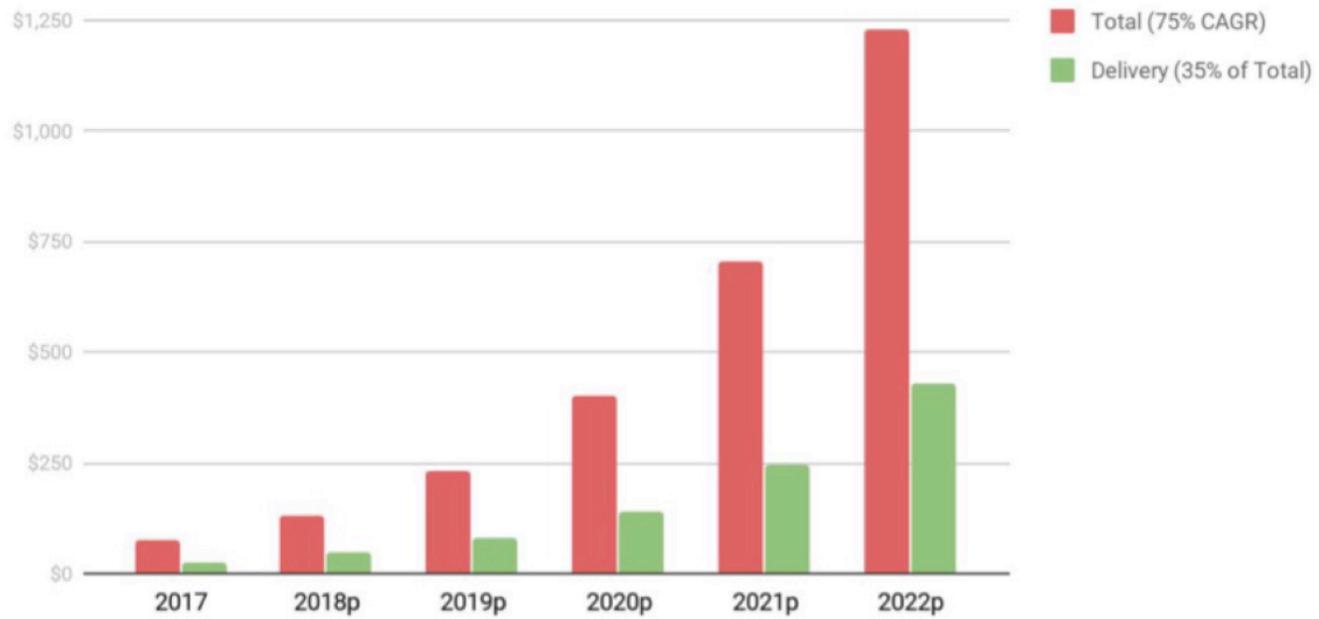


■ Online & Delivery
■ Offline



Up to 35% of all legal sales will occur online and for delivery.

MARKET SIZE

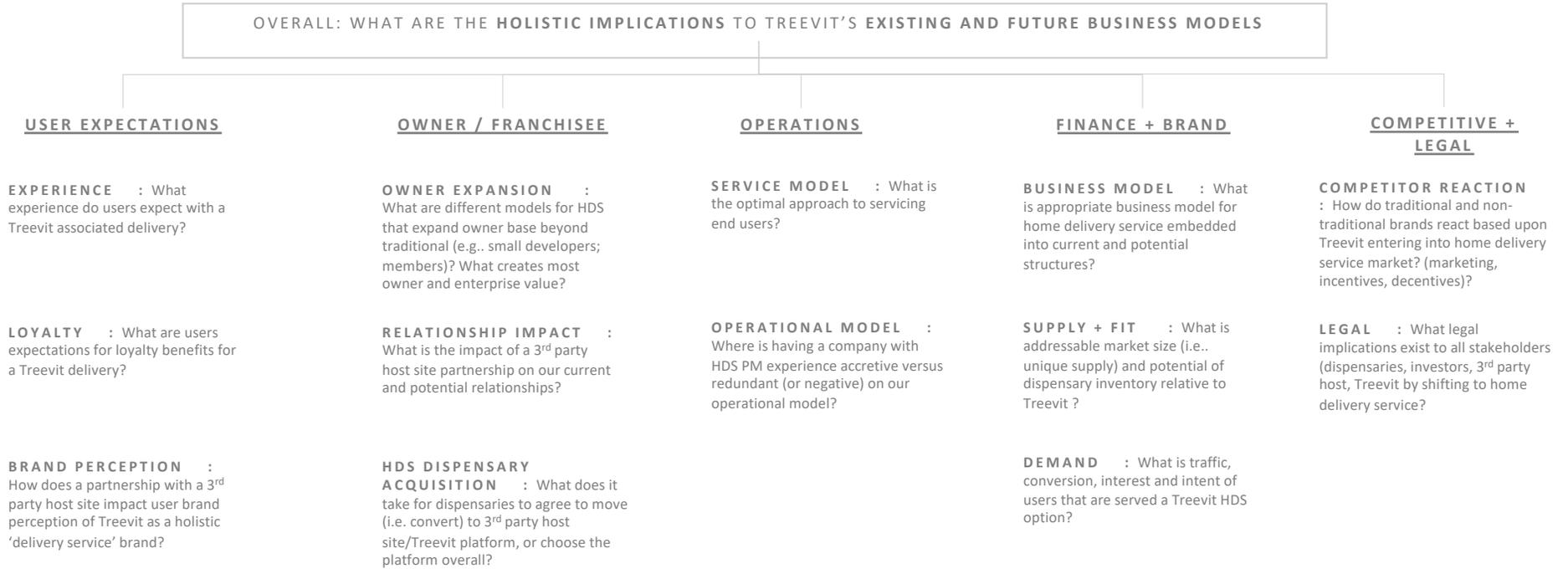


The delivery market in MA could be nearly \$500m by 2022.

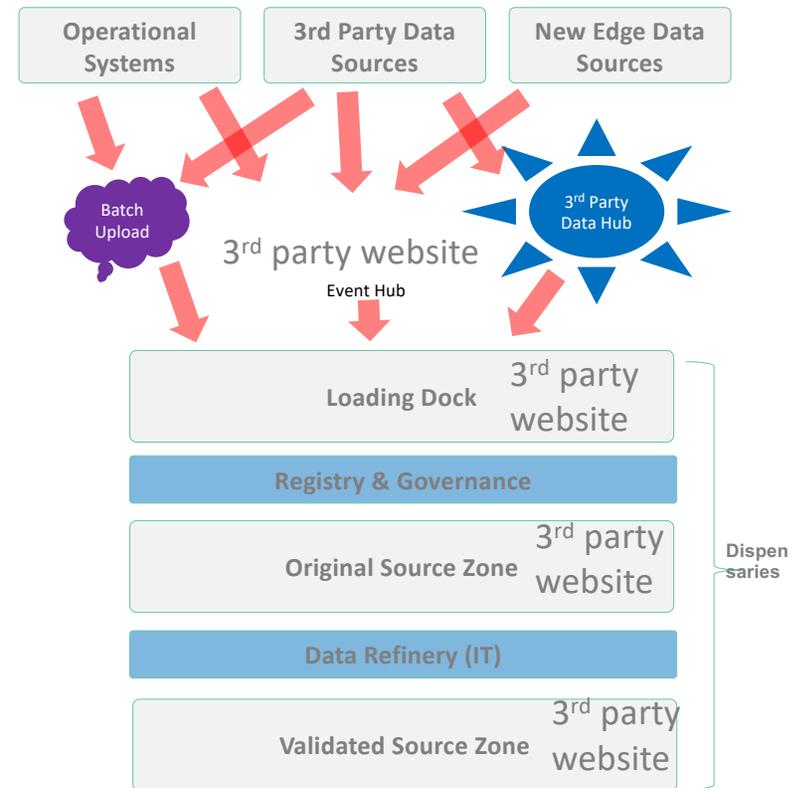
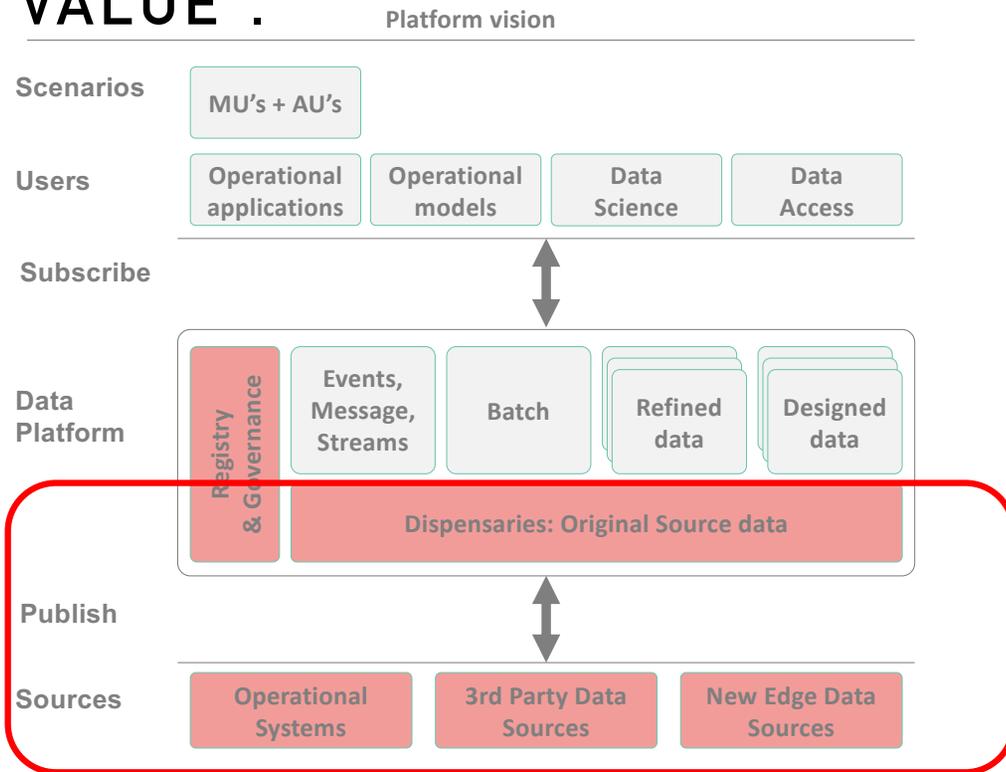
PROJECTED MARKET SALES

STRENGTHENING ‘OFFENSE’ THROUGH PILOT

A pilot with a 3rd party host site affords the opportunity to actively learn about operating, marketing and profiting within HDS in concert with development of broader HDS strategy.



DATA WILL FOLLOW STRUCTURED “PUSH” PUBLISHING PROCESSES WITH FOCUS ON GOVERNANCE AND “SPEED TO VALUE”.



MARKETING FRAMEWORK: INTRODUCING TREEVIT

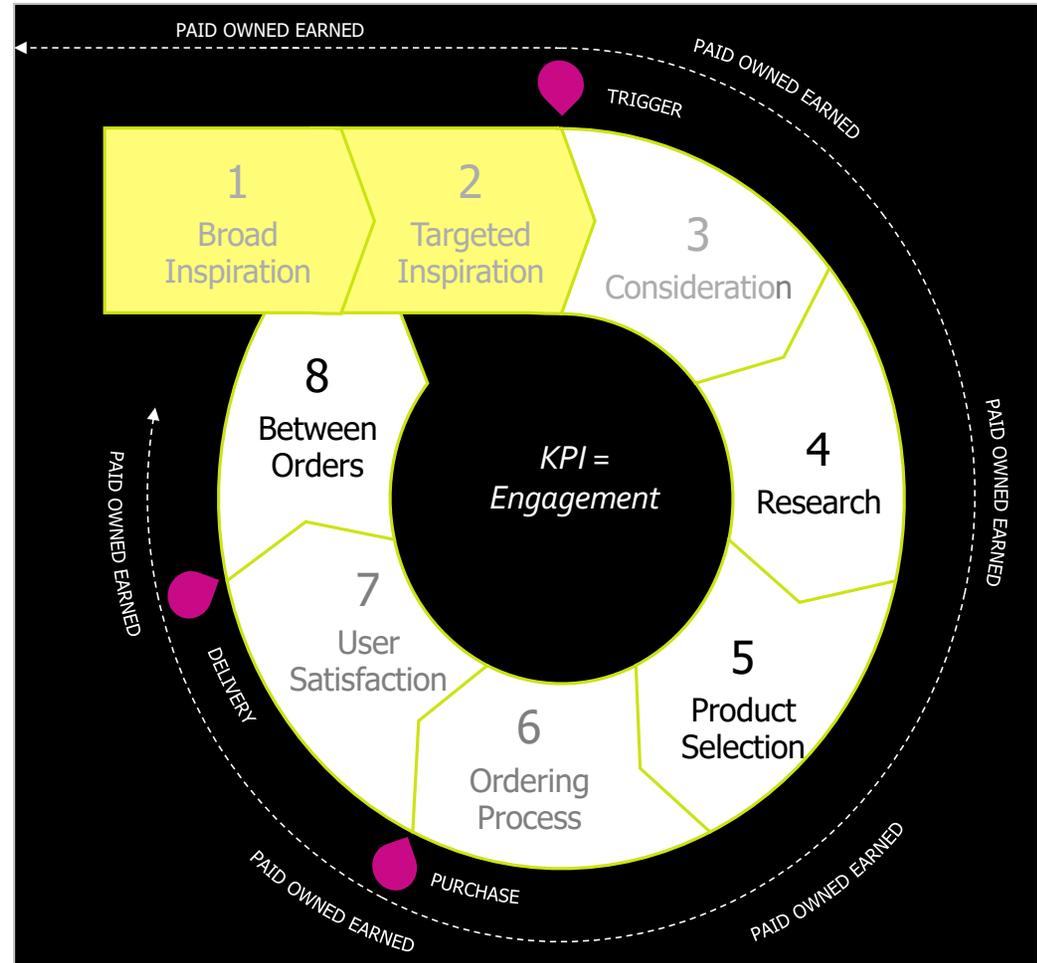
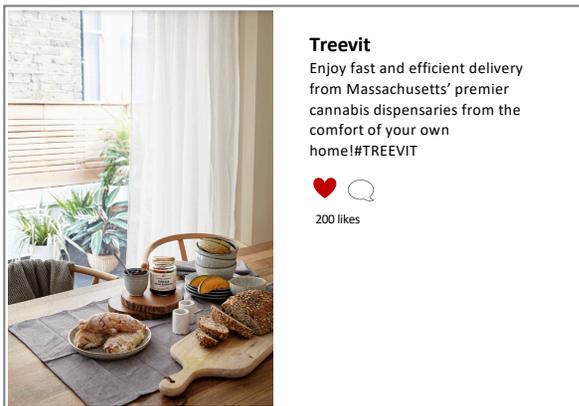
Focus Stages: Broad Inspiration + Targeted Inspiration

Who: Users who are open to or have participated in concept of cannabis home delivery service

Example Tactics: Treevit – Instagram (new)

Messages : Trust + Curation + Expedited Service

SOCIAL – INSTAGRAM (FPO)





MEET THE FOUNDER

Gyasi Sellers brings a uniquely relevant background to Treevit with his combined experience in both law enforcement and an extensive background and wealth of knowledge in the cannabis industry, holding a certificate from the renown Oaksterdam University, in Oakland California. Gyasi is a Social Equity Program Participant and also serves as the Leader of R + D for 6Bricks LLC, a proposed dispensary in Springfield, Mass.

DELIVERY ALGORITHM

Algorithm for Variable Delivery Costs		Editable	
Average Ticket	\$60		
Orders/month	1500		
Weeks/month	4	Weekend days	2
Orders/week	375	Weekday days	5
Delivery Hours/Weekday	8	Weekend % of total orders	50%
Delivery Hours/Weekend Day	8	Hours for peak (ex 4-8p)	4
Weekday Orders Peak	25	Weekday Orders	38
Weekday Orders Non Peak	12	% during weekday peak	67%
Weekend Orders Peak	63	Weekend Orders	94
Weekend Orders Non Peak	31	% during weekend peak	67%
Orders/Vehicle/Hour Peak	2		
Orders/Vehicle/Hour Non Peak	2	Employees/Vehicle	2
Weekday Vehicles/Peak Hour	3.14	Labor cost/Weekday Peak Hour	6.28
Weekday Vehicles/Non Peak Hour	1.55	Labor cost/Weekday Non Peak Hour	3.09
Weekend Vehicles/Peak Hour	7.85	Labor cost/Weekend Peak Hour	15.70
Weekend Vehicles/Non Peak Hour	3.87	Labor cost/Weekend Non Peak Hour	7.73
Labor Cost/Hour	\$17.00		
Labor Cost/Weekday	\$748		
Labor Cost/Weekend	\$1,632		
Labor Cost/Week	\$7,004	% of orders w/ tolls	10%
Labor Cost/Month	\$28,016	Toll/toll	\$1.75
Round Trip Miles/Order	4	MPG	30
Cost/Mile	\$0.29	Cost/Gal	\$3.50
Vehicle Cost/Order	\$1.32	Wear/tear/mile	\$0.17

TREEVIT CAPABILITIES

<h2>Strengths</h2> <ul style="list-style-type: none">• Delivery Service Management technology• Social Equity License Recipient• HQ City Operating license secured• Team of industry leading experts / advisors• High Customer Satisfaction• High return customers• Strong industry partnerships leveraged	<h2>Opportunities</h2> <ul style="list-style-type: none">• Growing in state market• Presence in hot markets• Incubator models project potential for great growth• Potential partnership with other Social Equity Program Participants• Potential membership rewards points based program• Increased awareness in normalizing Adult-use cannabis.
<h2>Weaknesses</h2> <ul style="list-style-type: none">• TBD—not sure how many competitors to be licensed• No solid timeframe / dates on next steps from state Commission	<h2>Threats</h2> <ul style="list-style-type: none">• TBD—Speed to market• There are other, more established companies that do the same thing.

PLAN FOR OBTAINING LIABILITY INSURANCE

Treevit LLC (“Treevit”) will contract with an insurance provider to maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually and product liability coverage for no less than \$1,000,000 per occurrence & \$2,000,000 in aggregate annually. The policy deductible will be no higher than \$5,000 per occurrence. Treevit will consider additional coverage based on availability and cost-benefit analysis.

If adequate coverage is unavailable at a reasonable rate, Treevit will place in escrow at least \$250,000 to be expended for liabilities coverage (or such other amount approved by the Commission). Any withdrawal from such escrow will be replenished within 10 business days of any expenditure. Treevit will keep reports documenting compliance with 935 CMR 500.105(10) in a manner and form determined by the Commission pursuant to 935 CMR 500.000.

RECORDKEEPING PROCEDURES

General Overview

Treevit LLC (“Treevit”) has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of Treevit documents. Records will be stored at Treevit in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

Recordkeeping

To ensure that Treevit is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of Treevit's quarter-end closing procedures. In addition, Treevit's operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

- Corporate Records

Corporate Records are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:

- Insurance Coverage:
 - Directors & Officers Policy
 - Product Liability Policy
 - General Liability Policy
 - Umbrella Policy
 - Workers Compensation Policy
 - Employer Professional Liability Policy
- Delivery Contracts with Marijuana Retailers
- Contracts with Third Party Platforms
- Commission Requirements:
 - Annual Agent Registration
 - Annual Marijuana Establishment Registration
- Local Compliance:
 - Certificate of Occupancy
 - Special Permits
 - Variances
 - Site Plan Approvals
 - As-Built Drawings
- Corporate Governance:
 - Annual Report
 - Secretary of Commonwealth Filings

- Business Records

Business Records require ongoing maintenance and updates. These records can be electronic or hard copy (preferably electronic) and at minimum include:

- Assets and liabilities;
- Monetary transactions;

- Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
- Sales records including the quantity, form, and cost;
- Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over Treevit.
- Personnel Records

At a minimum, Personnel Records will include:

 - Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions;
 - A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with Treevit and will include, at a minimum, the following:
 - All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 - Documentation of verification of references;
 - The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
 - Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - Documentation of periodic performance evaluations; and
 - A record of any disciplinary action taken.
 - Notice of completed responsible vendor and eight-hour related duty training.
 - A staffing plan that will demonstrate accessible business hours and safe conditions;
 - Personnel policies and procedures; and
 - All background check reports obtained in accordance with 935 CMR 500.030: Registration of Marijuana Establishment Agents 803 CMR 2.00: Criminal Offender Record Information (CORI).
- Inventory Records
 - The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.
- Seed-to-Sale Tracking Records
 - Treevit will use Metrc as the seed-to-sale tracking software to maintain real-time inventory. The seed-to-sale tracking software inventory reporting will meet the requirements specified by the Commission and 935 CMR 500.105(8)(e), including, at a minimum, an inventory of marijuana plants; marijuana plant-seeds and clones in any phase of development such as propagation, vegetation, flowering; marijuana ready for dispensing; all marijuana products; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.

- Incident Reporting Records
 - Within ten (10) calendar days, Treevit will provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a), by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified within twenty-four (24) hours of discovering the breach or incident .
 - All documentation related to an incident that is reportable pursuant to 935 CMR 500.110(9)(a) will be maintained by Treevit for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities within Treevit's jurisdiction on request.
- Visitor Records
 - A visitor sign-in and sign-out log will be maintained at the security office. The log will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.
- Security Records
 - A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.
 - Recordings from all video cameras which shall be enabled to record twenty-four (24) hours each day shall be available for immediate viewing by the Commission on request for at least the preceding ninety (90) calendar days or the duration of a request to preserve the recordings for a specified period of time made by the Commission, whichever is longer.
 - Recordings shall not be destroyed or altered and shall be retained as long as necessary if Treevit is aware of pending criminal, civil or administrative investigation or legal proceeding for which the recording may contain relevant information.
- Transportation Records
 - Treevit will retain all transportation manifests for a minimum of one (1) year and make them available to the Commission upon request.
- Vehicle Records
 - Records that any and all of Treevit's vehicles are properly registered, inspected, and insured in the Commonwealth and shall be made available to the Commission on request.
- Agent Training Records
 - Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).
- Responsible Vendor Training
 - Treevit shall maintain records of Responsible Vendor Training Program compliance for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.
- Closure

- In the event Treevit closes, all records will be kept for at least two (2) years at Treevit's expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, Treevit will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.
- Written Operating Policies and Procedures
Policies and Procedures related to Treevit's operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:
 - Security measures in compliance with 935 CMR 500.110;
 - Employee security policies, including personal safety and crime prevention techniques;
 - A description of Treevit's hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
 - Storage of marijuana in compliance with 935 CMR 500.105(11);
 - Price list;
 - Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9);
 - Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;
 - A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);
 - Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
 - Alcohol, smoke, and drug-free workplace policies;
 - A plan describing how confidential information will be maintained;
 - Policy for the immediate dismissal of any dispensary agent who has:
 - Diverted marijuana, which will be reported to Law Enforcement Authorities and to the Commission;
 - Engaged in unsafe practices with regard to Treevit operations, which will be reported to the Commission; or
 - Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
 - A list of all board of directors, members, and executives of Treevit, and members, if any, of the licensee must be made available upon request by any individual. This requirement may be fulfilled by placing this information on Treevit's website.
 - Policies and procedures for the handling of cash on Treevit premises including but not limited to storage, collection frequency and transport to financial institution(s), to be available upon inspection.
 - Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
 - Policies and procedures for energy efficiency and conservation that will include:

- Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
 - Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable;
 - Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
 - Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.
 - Policies and procedures to promote workplace safety consistent with applicable standards set by the Occupational Safety and Health Administration, including plans to identify and address any biological, chemical or physical hazards. Such policies and procedures shall include, at a minimum, a hazard communication plan, personal protective equipment assessment, a fire protection plan, and an emergency action plan.
- License Renewal Records
 - Treevit shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

Record-Retention

Treevit will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

MAINTAINING OF FINANCIAL RECORDS

Treevit LLC's ("Treevit") operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500). Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including:
 - Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
 - Assets and liabilities;
 - Monetary transactions;
 - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
 - Sales records including the quantity, form, and cost of marijuana products; and
 - Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over Treevit.
- All sales recording requirements under 935 CMR 500.140(5) are followed, including:
 - Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR;
 - Prohibiting the use of software or other methods to manipulate or alter sales data;
 - Conducting a monthly analysis of its equipment and sales data, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed;
 - If Treevit determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data: 1. it shall immediately disclose the information to the Commission; 2. it shall cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and 3. take such other action directed by the Commission to comply with 935 CMR 500.105.
 - Complying with 830 CMR 62C.25.1: *Record Retention* and DOR Directive 16-1 regarding recordkeeping requirements;
 - Adopting separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales;
 - Maintaining such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.

Additional written business records will be kept, including, but not limited to, records of:

- Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16);
- Contracts with marijuana retailers;
- Contracts with third party delivery platforms;
- Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations; and
- Fines or penalties, if any, paid under 935 CMR 500.360 or any other section of the Commission's regulations.

- License Renewal Records

Treelit shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

Overview

Treelit LLC (“Treelit”) will securely maintain personnel records, including registration status and background check records. Treelit will keep, at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- A personnel record for each marijuana establishment agent;
- A staffing plan that will demonstrate business hours and safe work conditions;
- Personnel policies and procedures; and
- All background check reports obtained in accordance with 935 CMR 500.030.

Agent Personnel Records

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent’s affiliation with Treelit and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- Documentation of periodic performance evaluations;
- A record of any disciplinary action taken;
- Notice of completed responsible vendor and eight-hour related duty training; and
- Results of initial background investigation, including CORI reports.

Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent’s manager or members of the executive management team.

Agent Background Checks

- In addition to completing the Commission’s agent registration process, all agents hired to work for Treelit will undergo a detailed background investigation prior to being granted access to a Treelit facility or vehicle or beginning work duties.
- Background checks will be conducted on all agents in their capacity as employees or volunteers for Treelit pursuant to 935 CMR 500.030 and will be used by the Chief Executive Officer, who will be registered with the Department of Criminal Justice

Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with Treevit.

- For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.030, Treevit will consider:
 - a. All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
 - b. All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
 - c. Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.
- Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, Treevit will:
 - a. Comply with all guidance provided by the Commission and 935 CMR 500.802: Table B to determine if the results of the background are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.
 - b. Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, Treevit will consider the following factors:
 - i. Time since the offense or incident;
 - ii. Age of the subject at the time of the offense or incident;
 - iii. Nature and specific circumstances of the offense or incident;
 - iv. Sentence imposed and length, if any, of incarceration, if criminal;
 - v. Penalty or discipline imposed, including damages awarded, if civil or administrative;
 - vi. Relationship of offense or incident to nature of work to be performed;
 - vii. Number of offenses or incidents;
 - viii. Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered;
 - ix. If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or

probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and

- x. Any other relevant information, including information submitted by the subject.
- c. Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or Other Types of Criminal History Information Received from a Source Other than the DCJIS.
 - All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.
 - Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.
 - References provided by the agent will be verified at the time of hire.
 - As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and submit to other background screening as may be required by Treevit or the Commission.

Personnel Policies and Training

As outlined in Treevit's Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All Treevit agents are required to complete training as detailed in Treevit's Qualifications and Training plan which includes but is not limited to Treevit's strict alcohol, smoke and drug-free workplace policy, job specific training, Responsible Vendor Training Program, confidentiality training including how confidential information is maintained by Treevit and a comprehensive discussion regarding Treevit's policy for immediate dismissal. All training will be documented in accordance with 935 CMR 105(9)(d)(2)(d).

Treevit will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission;
- Engaged in unsafe practices with regard to Treevit operations, which will be reported to the Commission; or
- Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the

Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Firearms are strictly prohibited from Treevit vehicles and from Treevit agents performing home deliveries.

All individuals delivering Marijuana and Marijuana Products for Treevit directly to Consumers will be employees of Treevit and will hold a valid Treevit agent registration.

DIVERSITY PLAN

Overview

Treevit LLC (“Treevit”) believes in creating and sustaining a robust policy of inclusivity and diversity. Treevit recognizes that diversity in the workforce is key to the integrity of a company’s commitment to its community. Treevit is dedicated to promoting equity in its operations for diverse populations, which the Commission has identified as the following:

1. Minorities;
2. Women;
3. Veterans;
4. People with disabilities; and
5. People who identify as LGBTQ+.

To support such populations, Treevit has created the following Diversity Plan (the “Plan”) and has identified and created goals/programs to promote equity in Treevit’s operations.

Goals

In order for Treevit to promote equity for the above-listed groups in its operations, Treevit has established the following goals to increasing the number of individuals falling into the above-listed demographics working in the establishment:

1. Hire a staff comprised of at least 40% women;
2. Hire a staff comprised of at least 25% minorities;
3. Hire a staff that is at least 25% veteran, LGBTQ+, or with a disability, recognizing that it may be difficult for Treevit to identify whether or not its employees meet these criteria.

Diversity Recruitment and Sourcing

Treevit’s recruitment efforts are designed to maintain a steady flow of qualified diverse applicants. Treevit will seek ensure that its employees identify from diverse backgrounds as identified by the Commission. Measures that Treevit will take include:

- Advertising employment opportunities and career fairs in nearby news publications such as the Athol Daily News or The Greenfield Recorder and networking groups for those who identify as minorities, women, veterans, people with disabilities, and people who identify as LGBTQ+. At least one (1) advertisement will occur whenever a job becomes available;
- Advertising employment opportunities and career fairs with organizations serving minorities, women, people who identify as LGBTQ+, veterans, and persons with disabilities for employment referrals, whenever a job becomes available;
- Providing briefings to representatives from recruitment sources concerning current and future job openings whenever a job opening becomes available; and

- Encouraging employees from diverse groups to refer applicants for employment.

Measuring Progress

The Chief Executive Officer will be responsible for auditing the Diversity Plan annually upon Provisional Certificate renewal. The audit report setting forth the Company's performance in fulfilling the goals of the Plan will evaluate whether Treevit:

1. Hired a staff comprised of at least 40% women;
2. Hired a staff comprised of at least 25% minorities;
3. Hired a staff that is at least 25% veteran, LGBTQ+, or with a disability, recognizing that it may be difficult for Treevit to identify whether or not its employees meet these criteria; and
4. Whether Treevit advertised employment opportunities in the local newspaper, to local networking sources, and internally to diverse employees.

Acknowledgements

- Treevit will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by Treevit will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.