Massachusetts Cannabis Control Commission

Marijuana Retailer

General Information:

License Number: MR282399

Original Issued Date: 06/09/2020

Issued Date: 06/09/2020

Expiration Date: 06/09/2021

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Resinate, Inc.

Phone Number: 508-864-8150 **Email Address:** pdecaro@iresinate.com

Business Address 1: 120 Gilboa Street **Business Address 2:**

Business City: Douglas **Business State:** MA **Business Zip Code:** 01516

Mailing Address 1: 120 Gilboa Street **Mailing Address 2:**

Mailing City: Douglas **Mailing State:** MA **Mailing Zip Code:** 01516

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: yes

Priority Applicant Type: RMD Priority

Economic Empowerment Applicant Certification Number:

RMD Priority Certification Number: RP201945

RMD INFORMATION

Name of RMD: Resinate, Inc.

Department of Public Health RMD Registration Number: PCR Only

Operational and Registration Status: Obtained Final Certificate of Registration, but is not open for business in Massachusetts

To your knowledge, is the existing RMD certificate of registration in good standing?: yes

If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: **Percentage Of Control:** 26

Role: Board Member **Other Role:**

First Name: James **Last Name:** Ross **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 11.41 **Percentage Of Control:** 24

Role: Executive / Officer **Other Role:**

First Name: Peter **Last Name:** DeCaro **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: **Percentage Of Control:** 25

Role: Board Member **Other Role:**

First Name: Rocco **Last Name:** Falcone **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 4

Percentage Of Ownership: **Percentage Of Control:** 25

Role: Board Member **Other Role:**

First Name: Lisa **Last Name:** Gibbs **Suffix:**

Gender: Female **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

Entity with Direct or Indirect Authority 1

Percentage of Control: **Percentage of Ownership:** 51.5

Entity Legal Name: Springfield Investment Group, LLC **Entity DBA:** **DBA City:** Springfield

Entity Description: Domestic Limited Liability Company

Foreign Subsidiary Narrative:

Entity Phone: 413-364-5729 **Entity Email:** jross@hollenbach.com **Entity Website:**

Entity Address 1: 317 Meadow Street **Entity Address 2:** Suite 1

Entity City: Chicopee **Entity State:** MA **Entity Zip Code:** 01103

Entity Mailing Address 1: 317 Meadow Street, Suite 1 **Entity Mailing Address 2:**

Entity Mailing City: Chicopee **Entity Mailing State:** MA **Entity Mailing Zip Code:** 01103

Relationship Description: Investor and Owner

Entity with Direct or Indirect Authority 2

Percentage of Control: **Percentage of Ownership:** 8.33

Entity Legal Name: Mass Flower Power, LLC **Entity DBA:** **DBA City:** Worcester

Entity Description: Domestic Limited Liability Company

Foreign Subsidiary Narrative:

Entity Phone: 508-612-8534 **Entity Email:** peter@yourworkcentral.com **Entity Website:**

Entity Address 1: 46 Westwood Drive **Entity Address 2:**

Entity City: Worcester **Entity State:** MA **Entity Zip Code:** 01609

Entity Mailing Address 1: 46 Westwood Drive **Entity Mailing Address 2:**

Entity Mailing City: Worcester **Entity Mailing State:** MA **Entity Mailing Zip Code:** 01609

Relationship Description: Investor and Owner

Entity with Direct or Indirect Authority 3

Percentage of Control: **Percentage of Ownership:** 15

Entity Legal Name: Polman Investments, LLC **Entity DBA:** **DBA City:** Springfield

Entity Description: Domestic Limited Liability Company

Foreign Subsidiary Narrative:

Entity Phone: 413-530-9912 **Entity Email:** dgoodman@northstarpp.com **Entity Website:**

Entity Address 1: 89 Guion Street **Entity Address 2:**

Entity City: Springfield **Entity State:** MA **Entity Zip Code:** 01104

Entity Mailing Address 1: 89 Guion Street **Entity Mailing Address 2:**

Entity Mailing City: Springfield **Entity Mailing State:** MA **Entity Mailing Zip Code:** 01104

Relationship Description: Owner

CLOSE ASSOCIATES AND MEMBERS

Close Associates or Member 1

First Name: Diane **Last Name:** Frydrych **Suffix:**

Describe the nature of the relationship this person has with the Marijuana Establishment: Chief Financial Officer

Close Associates or Member 2

First Name: Jillian **Last Name:** Williamson **Suffix:**

Describe the nature of the relationship this person has with the Marijuana Establishment: Director of Operations

CAPITAL RESOURCES - INDIVIDUALS

No records found

CAPITAL RESOURCES - ENTITIES

Entity Contributing Capital 1

Entity Legal Name: Springfield Investment Group, LLC **Entity DBA:**

Email: jross@hollenbach.com **Phone:** 413-364-5729

Address 1: 317 Meadow Street, Suite 1 **Address 2:**

City: Chicopee **State:** MA **Zip Code:** 01103

Types of Capital: Monetary/ Equity **Other Type of Capital:** **Total Value of Capital Provided:** $10644500 **Percentage of Initial Capital:** 61.85

Capital Attestation: Yes

Entity Contributing Capital 2

Entity Legal Name: Mass Flower Power, LLC **Entity DBA:**

Email: ptrgibbs@gmail.com **Phone:** 508-612-8534

Address 1: 46 Westwood Drive **Address 2:**

City: Worcester **State:** MA **Zip Code:** 01609

Types of Capital: Monetary/Equity **Other Type of Capital:** **Total Value of Capital Provided:** $2128900 **Percentage of Initial Capital:** 12.37

Capital Attestation: Yes

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

No records found

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 135 Westborough Road

Establishment Address 2:

Establishment City: Grafton **Establishment Zip Code:** 01519

Approximate square footage of the establishment: 3000 **How many abutters does this property have?:** 11

Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Community Outreach Meeting Documentation	Community Outreach Grafton.pdf	pdf	5da0b45708d9401ae68c7654	10/11/2019
Plan to Remain Compliant with Local Zoning	Local Zoning Grafton Resinate.pdf	pdf	5dc96299bcb01253152f50cb	11/11/2019
Certification of Host Community Agreement	Host Community Agreement Grafton Updated- Resinate.pdf	pdf	5e6e435781ed8a355b8d480e	03/15/2020

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: $

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Other	Jeremiah's Inn Positive Impact Letter.pdf	pdf	5d9a8e70d471f115eb59a285	10/06/2019
Plan for Positive Impact	Plan for Positive Impact Resinate.pdf	pdf	5e6e458d554b033566ccc85d	03/15/2020

ADDITIONAL INFORMATION NOTIFICATION

Notification: I understand

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Executive / Officer **Other Role:**

First Name: Peter **Last Name:** DeCaro **Suffix:**

RMD Association: RMD Owner

Background Question: no

Individual Background Information 2

Role: Executive / Officer **Other Role:** Chief Financial Officer

First Name: Diane **Last Name:** Frydrych **Suffix:**

RMD Association: RMD Manager

Background Question: no

Individual Background Information 3

Role: Board Member **Other Role:**

First Name: James **Last Name:** Ross **Suffix:**

RMD Association: RMD Manager

Background Question: no

Individual Background Information 4

Role: Board Member **Other Role:**

First Name: Rocco **Last Name:** Falcone **Suffix:**

RMD Association: RMD Manager

Background Question: no

Individual Background Information 5

Role: Board Member **Other Role:**

First Name: Lisa **Last Name:** Kirby-Gibbs **Suffix:**

RMD Association: RMD Manager

Background Question: no

Individual Background Information 6

Role: Director **Other Role:**

First Name: Jillian **Last Name:** Williamson **Suffix:**

RMD Association: RMD Manager

Background Question: no

ENTITY BACKGROUND CHECK INFORMATION

Entity Background Check Information 1

Role: Investor/Contributor **Other Role:** and Owner

Entity Legal Name: Springfield Investment Group, LLC **Entity DBA:** Springfield Investment Group

Entity Description: Domestic Limited Liability Company

Phone: 413-364-5729 **Email:** jross@hollenbach.com

Primary Business Address 1: 317 Meadow Street **Primary Business Address 2:** Suite 1

Primary Business City: Chicopee **Primary Business State:** MA **Principal Business Zip Code:** 01103

Additional Information:

Entity Background Check Information 2

Role: Investor/Contributor **Other Role:** and Owner

Entity Legal Name: Mass Flower Power, LLC **Entity DBA:** Mass Flower Power

Entity Description: Domestic Limited Liability Company

Phone: 508-612-8534 **Email:** peter@yourworkcentral.com

Primary Business Address 1: 46 Westwood Drive **Primary Business Address 2:**

Primary Business City: Worcester **Primary Business State:** MA **Principal Business Zip Code:** 01609

Additional Information:

Entity Background Check Information 3

Role: Other (specify) **Other Role:** Owner

Entity Legal Name: Polman Investments, LLC **Entity DBA:**

Entity Description: Domestic Limited Liability Company

Phone: 413-530-9912 **Email:** dgoodman@nothstarpp.com

Primary Business Address 1: 89 Guion Street **Primary Business Address 2:**

Primary Business City: Springfield **Primary Business State:** MA **Principal Business Zip Code:** 01104

Additional Information:

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	RESINATE INC_Cert of Good Standing.pdf	pdf	5d7bbfcf3aff472290ba1340	09/13/2019
Department of Revenue - Certificate of Good standing	DOR Certificate of Good Standing-Resinate 91819.pdf	pdf	5d84f31238be9e227ac55eff	09/20/2019
Articles of Organization	Articles of Organization Ammended Resinate2.pdf	pdf	5d9e97e5e87dc81b07001375	10/09/2019
Bylaws	By-Laws Ammended to Resinate.pdf	pdf	5dbc5205c921cb46d2756640	11/01/2019
Secretary of Commonwealth - Certificate of Good Standing	Cert of good standing - DUA 3.15.20.pdf	pdf	5e6ea49e554b033566ccc8bd	03/15/2020

No documents uploaded

Massachusetts Business Identification Number: 001323894

Doing-Business-As Name:

DBA Registration City: Douglas

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Business Plan	Business Plan Grafton Resinate.pdf	pdf	5d75903e629a272281d31aec	09/08/2019
Plan for Liability Insurance	Resinate_Plan for Obtaining Liability Insurance.pdf	pdf	5d7bc9410473c3226f35d3bf	09/13/2019
Proposed Timeline	Timeline-Adult Use Retail Grafton Resinate.pdf	pdf	5da0b8784e842f1b123bd072	10/11/2019

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for obtaining marijuana or marijuana products	Obtaining Marijuana Retail Resinate.pdf	pdf	5d7591373aff472290ba0358	09/08/2019

Separating recreational from medical operations, if applicable	Separation Adult Medical Retail Resinate.pdf	pdf	5d75914b8470d4229ba453ae	09/08/2019
Restricting Access to age 21 and older	Restricted Access Retail Resinate.pdf	pdf	5d75915fd8b08e1dbf144b9d	09/08/2019
Prevention of diversion	Diversion Prevention Retail Resinate.pdf	pdf	5d75919532375f1de7f6e948	09/08/2019
Storage of marijuana	Storage Retail Resinate.pdf	pdf	5d7591aac544c91e011c759d	09/08/2019
Transportation of marijuana	Transportation Retail Resinate.pdf	pdf	5d7591bbd8b08e1dbf144ba1	09/08/2019
Inventory procedures	Inventory Procedures Retail Resinate.pdf	pdf	5d7591d93567ed1db89e2199	09/08/2019
Quality control and testing	Quality Control Testing Retail Resinate.pdf	pdf	5d7591f9629a272281d31af1	09/08/2019
Dispensing procedures	Dispensing Retail Resinate.pdf	pdf	5d759213c544c91e011c75a1	09/08/2019
Record Keeping procedures	Record Keeping Retail Resinate.pdf	pdf	5d759246af9d6f1dd58a26b8	09/08/2019
Maintaining of financial records	Financial Record Maintenance Retail Resinate.pdf	pdf	5d75925b3aff472290ba035c	09/08/2019
Qualifications and training	Qualifications Training Retail Resinate.pdf	pdf	5d75927dc544c91e011c75a7	09/08/2019
Personnel policies including background checks	Grafton Personnel Policies.pdf	pdf	5d83e457c544c91e011c98e4	09/19/2019
Security plan	Security Plan Resinate.pdf	pdf	5e6e5aa3d29ad93571592b35	03/15/2020
Diversity plan	Diversity Plan Final Resinate 4120.pdf	pdf	5e84f6fdb014bf38e46cd808	04/01/2020

MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification: I Understand

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 8:00 AM	**Monday To:** 11:00 PM
Tuesday From: 8:00 AM	**Tuesday To:** 11:00 PM
Wednesday From: 8:00 AM	**Wednesday To:** 11:00 PM
Thursday From: 8:00 AM	**Thursday To:** 11:00 PM
Friday From: 8:30 AM	**Friday To:** 11:00 PM
Saturday From: 8:30 AM	**Saturday To:** 11:00 PM
Sunday From: 8:00 AM	**Sunday To:** 11:00 PM

Cannabis Control Commission
COMMONWEALTH OF MASSACHUSETTS

Community Outreach Meeting Attestation Form

The applicant must complete each section of this form and initial each page before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

I, Jillian Williamson, (*insert name*) attest as an authorized representative of Resinate, Inc. (*insert name of applicant*) that the applicant has complied with the requirements of 935 CMR 500 and the guidance for licensed applicants on community outreach, as detailed below.

1. The Community Outreach Meeting was held on 10/16/19 (*insert date*).

2. A copy of a notice of the time, place, and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was published in a newspaper of general circulation in the city or town on 10/8/19 (*insert date*), which was at least seven calendar days prior to the meeting. A copy of the newspaper notice is attached as Attachment A (*please clearly label the newspaper notice in the upper right hand corner as Attachment A and upload it as part of this document).*

3. A copy of the meeting notice was also filed on 10/3/19 (*insert date*) with the city or town clerk, the planning board, the contracting authority for the municipality, and local licensing authority for the adult use of marijuana, if applicable. A copy of the municipal notice is attached as Attachment B (*please clearly label the municipal notice in the upper right-hand corner as Attachment B and upload it as part of this document*).

4. Notice of the time, place and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was mailed on 10/3/19 (*insert date*), which was at least seven calendar days prior to the community outreach meeting to abutters of the proposed address of the Marijuana Establishment, and residents within 300 feet of the property line of the petitioner as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another city or town. A copy of one of the notices sent to abutters and parties of interest as described in this section is attached as Attachment C (*please clearly label the municipal notice in the upper right hand corner as Attachment C and upload it as part of this document; please only include a copy of one notice and please black out the name and the address of the addressee*).

Cannabis Control Commission
COMMONWEALTH OF MASSACHUSETTS

5. Information was presented at the community outreach meeting including:
    a. The type(s) of Marijuana Establishment to be located at the proposed address;
    b. Information adequate to demonstrate that the location will be maintained securely;
    c. Steps to be taken by the Marijuana Establishment to prevent diversion to minors;
    d. A plan by the Marijuana Establishment to positively impact the community; and
    e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.

6. Community members were permitted to ask questions and receive answers from representatives of the Marijuana Establishment.

Attachment A

LEGAL NOTICES

MORTGAGEE'S NOTICE OF SALE OF REAL ESTATE

By virtue and in execution of the Power of Sale contained in a certain Mortgage given by Thomas P. Doonan and Pamela J. Doonan to Mortgage Electronic Registration Systems, Inc., as nominee for Amtec Funding Group, LLC, its successors and assigns, dated January 26, 2007 and recorded with the Worcester County (Worcester District) Registry of Deeds at Book 40723, Page 35, subsequently assigned to Deutsche Bank National Trust Company, as Trustee of the Home Equity Mortgage Loan Asset-Backed Trust Series INABS 2007-A, Home Equity Mortgage Loan Asset-Backed Certificates, Series INABS 2007-A under the Pooling and Servicing agreement dated Mar 1, 2007 by Mortgage Electronic Registration Systems, Inc. by assignment recorded in said Worcester County (Worcester District) Registry of Deeds at Book 41988, Page 385 for breach of the conditions of said Mortgage and for the purpose of foreclosing same will be sold at Public Auction at 9:00 AM on October 29, 2019 at 593 Prospect Street, West Boylston, MA, all and singular the premises described in said Mortgage, to wit:

The land referred to herein is situated in the State of Massachusetts, County of Worcester described as follows. PARCEL 1 A CERTAIN PARCEL OF LAND IN WEST BOYLSTON, WORCESTER COUNTY, MASSACHUSETTS, TOGETHER WITH THE BUILDINGS THENCE, LOCATED ON THE EASTERLY SIDE OF PROSPECT STREET AND BOUNDED AND DESCRIBED AS FOLLOWS: BEGINNING AT THE NORTHWESTERLY CORNER THEREOF AT A POINT ON THE EASTERLY SIDE OF SAID PROSPECT STREET, WHICH IS SOUTHERLY MEASURED ON SAID STREET LINE 140 FEET FROM THE SOUTHWESTERLY CORNER OF LAND CONVEYED TO HAROLD C. AND JULIE L. HALL IN JULY 1941; THENCE S 86° 55' E ONE HUNDRED FIFTY (150) FEET; THENCE S. 03° 05' W SEVENTY (70) FEET; THENCE W 87° 25' W ONE HUNDRED FIFTY-THREE AND TWO TENTHS (153.2) FEET TO THE EASTERLY LINE OF PROSPECT STREET; SAID THREE COURSES ARE BY LAND OF SAID HALL. THENCE N. 06° 30' E SIXTY-SIX AND SIX TENTHS (66.6) FEET BY SAID STREET LINE TO A STONE MOMENT, WHICH BARKS AN ANGIS IN SAID STREET LINE, THENCE W. 03° 05' E THREE AND FOUR TENTHS (3.4) FEET BY SAID LINE TO THE POINT OF BEGINNING CONTAINING 10,844 SQUARE FEET OF LAND MORE OR LESS. PARCEL 2 A CERTAIN PARCEL OF LAND IN SAID WEST BOYLSTON ON THE EASTERLY SIDE OF PROSPECT STREET, AND BOUNDED AND DESCRIBED AS FOLLOWS: BEGINNING AT THE NORTHWESTERLY CORNER THEREOF AT THE SOUTHWESTERLY CORNER OF SAID GRANTEES LAND; THENCE S 87° 25' E ONE HUNDRED FIFTY-THREE AND TWO TENTHS (153.2) FEET BY LAND NOW OR FORMERLY OF HOWARD M. CRANE ET UX TO AN IRON PIPE DRIVEN INTO THE GROUND; THENCE SOUTHERLY SEVENTY (70) FEET BY OTHER LAND NOW OR FORMERLY OF ARTHUR C. HALL AND LAND OF MARY HALL TO A STONE BOUNDPOINT; THENCE W 87° 25' W ONE HUNDRED FIFTY-THREE AND TWO TENTHS (153.2) FEET BY LAND NOW OR FORMERLY OF HOWARD M. CRANE, ET UX TO AN IRON PIPE DRIVEN INTO THE GROUND; THENCE SOUTHERLY SEVENTY (70) FEET BY OTHER LAND NOW OR FORMERLY OF ARTHUR C. HALL AND LAND OF MARY HALL TO A STONE BOUNDPOINT; THENCE N. 03° 05' E SEVENTY (70) FEET BY SAID STREET LINE TO THE POINT OF BEGINNING CONTAINING 10,844 SQUARE FEET OF LAND MORE OR LESS. SUBJECT TO AND WITH THE BENEFIT OF RIGHTS, EASEMENTS, RESTRICTIONS AND RESERVATIONS OF RECORD INSOFAR AS THE SAME ARE NOW IN FORCE AND APPLICABLE. The Mortgage Premises are conveyed subject to and together with the benefit of (1) the provisions of Chapter 183A of the General Laws (Ter. Ed.) of the Commonwealth of Massachusetts, as amended, (2) the provisions and matters set forth and/or referred to in the Master Deed, (3) the provisions of the instrument creating the Unit Owners Organization and the By-Laws thereunder as recorded with the Master Deed and such Rules and Regulations as may be promulgated thereunder, and (4) the provisions set forth and referred to in the Unit Deed recorded with said Deeds HEREWITH. For title, see deed from N.A.C. Development, LLC to us, recorded with Worcester District Registry of Deeds herewith.

Bridgepoint Mortgage Servicing Corporation

claiming to have an interest in a Mortgage covering real property in Worcester, numbered 58 Santoro Road, given by Michael J. Heckman and Jennifer A.Heckman to Mortgage Electronic Registration Systems, Inc. as nominee for Fairway Independent Mortgage Corporation, dated January 21, 2016 and recorded in Worcester County (Worcester District) Registry of Deeds in Book 54865, Page 356 and now held by Plaintiff by assignment have filed with this court a complaint for determination of Defendants' Servicemembers status.

If you now are, or recently have been, in the active military service of the United States of America, then you may be entitled to the benefits of the Servicemembers Civil Relief Act. If you object to a foreclosure of the above-mentioned property on that basis, then you or your attorney must file a written appearance and answer in this court at **Three Pemberton Square, Boston, MA 02108** on or before **NOV 04 2019** or you may lose the opportunity to challenge the foreclosure on the ground of noncompliance with the Act.

Witness, Gordon H. Piper, Chief Justice of this Court on SEP 20 2019

Attest:

Deborah J. Patterson
Recorder
October 8, 2019

LEGAL NOTICES

MORTGAGEE'S NOTICE OF SALE OF REAL ESTATE

By virtue and in execution of the Power of Sale contained in a certain Mortgage given by Mark E. Cabana and Dawn M. St. George to Sovereign Bank, dated August 3, 2007 and recorded with the Worcester County (Worcester District) Registry of Deeds at Book 41604, Page 20 for breach of the conditions of said Mortgage and for the purpose of foreclosing same will be sold at Public Auction at 10:00 AM on October 22, 2019 at 27 Country Hill Road, Unit 27, Holden, MA, all and singular the premises described in said Mortgage, to wit:

Unit 27 of Stone Ridge Estates Condominium, created by Master Deed recorded with the Worcester District Registry of Deeds on December 28, 2005, in Book 38106, Page 98, as the same may be amended to add additional phases. The address of the Unit is 27 Country Hill Road, Holden, MA. The unit conveyed is laid out as shown on a plan filed in Plan Book 858, Plan 40. It is conveyed subject to and with the benefit of the obligations, restrictions, rights and liability contained in General Law Chapter 183A, the Master Deed and the Declaration of Trust filed therewith. The Condominium and each of the units is intended for residential purposes and other uses permitted by the applicable Zoning Ordinances and as set forth in the Master Deed. The undivided percentage interest of the unit is conveyed hereunder in the common areas and facilities is 1.87%, subject to reduction, if, as and when future phases are created. Subject to Order of Conditions recorded with Worcester District Registry of Deeds in Book 34547, Page 314 Subject to Variance Decision recorded with Worcester District Registry of Deeds in Book 35712, Page 61. Subject to Zoning Board of Appeals Decision recorded with Worcester District Registry of Deeds in Book 38066, Page 151. Subject to Regulatory Agreement and Declaration of Restrictive Covenants, as amended, recorded with Worcester District Registry of Deeds in Book 36863, Page 189 and 38781, Page 213. Subject to easement to Verizon New England, Inc. recorded with Worcester District Registry of Deeds in Book 37657, Page 201. Subject to and with the benefit of easements, restrictions, and covenants of record insofar as the same are now in force and applicable. The Mortgage Premises are conveyed subject to and together with the benefit of (1) the provisions of Chapter 183A of the General Laws (Ter. Ed.) of the Commonwealth of Massachusetts, as amended, (2) the provisions and matters set forth and/or referred to in the Master Deed, (3) the provisions of the instrument creating the Unit Owners Organization and the By-Laws thereunder as recorded with the Master Deed and such Rules and Regulations as may be promulgated thereunder, and (4) the provisions set forth and referred to in the Unit Deed recorded with said Deeds HEREWITH. For title, see deed from N.A.C. Development, LLC to us, recorded with Worcester District Registry of Deeds herewith.

By Seven Saws Brewing

NOTICE OF COMMUNITY OUTREACH MEETING

Notice is hereby given that a Community Outreach Meeting for a proposed Adult Use Marijuana Storefront Retailer is scheduled for Wednesday, October 16, 2019 at 5:30 PM in the Grafton Memorial Municipal Center, 30 Providence Road, Grafton, MA 01519- ROOM F.

The proposed Adult-Use Marijuana Retailer is anticipated to be located 135 Westborough Road, Grafton, MA, 01519. There will be an opportunity for the public to ask questions.

Information to be presented at the meeting will include: The type(s) of Marijuana Establishment to be located at the proposed address, information adequate to demonstrate that the location will be maintained securely. Steps to be taken by the Marijuana Establishment to prevent diversion to minors. A plan by the Marijuana Establishment to positively impact the community, and information adequate to demonstrate that the location will not constitute a nuisance as defined by law.

Resinate, Inc. Jillian Williamson
Director of Operations 10-8-19

LEGAL NOTICES

MORTGAGEE'S NOTICE OF SALE OF REAL ESTATE

By virtue and in execution of the Power of Sale contained in a certain Mortgage given by Marc Holly and Ruth Holly to Mortgage Electronic Registration Systems, Inc., as nominee for Encore Credit Corp., its successors and assigns, dated April 6, 2006 and recorded with the Worcester County (Worcester District) Registry of Deeds at Book 38743, Page 363 as affected by a Loan Modification recorded on November 7, 2008 in Said Registry of Deeds at Book 43490, Page 230, subsequently assigned to US Bank National Association, as Trustee for Stanwich Mortgage Loan Trust, Series 2012-2 by Mortgage Electronic Registration Systems, Inc. as nominee for Encore Credit Corp., its successors and assigns by assignment recorded in said Worcester County (Worcester District) Registry of Deeds at Book 49659, Page 33, subsequently assigned to J.P. Morgan Mortgage Acquisition Corp. by US Bank National Association, as Trustee for Stanwich Mortgage Loan Trust, Series 2012-2 by assignment recorded in said Worcester County (Worcester District) Registry of Deeds at Book 55640, Page 274, subsequently assigned to U.S. Bank Trust National Association, as Trustee of CVF III Mortgage Loan Trust II by J.P. Morgan Mortgage Acquisition Corp. by assignment recorded in said Worcester County (Worcester District) Registry of Deeds at Book 56392, Page 340 for breach of the conditions of said Mortgage and for the purpose of foreclosing same will be sold at Public Auction at 3:00 PM on October 15, 2019 at 111 Bemis Road, Warren, MA, all and singular the premises described in said Mortgage, to wit:

Certain real estate situate in Warren, Worcester County, Massachusetts, being bounded and described as follows: The Land in Warren, Worcester County Massachusetts, with building thereon situated on the easterly side of Bemis Road bounded and described as follows: Beginning at a point at the easterly line of Bemis Road, being the south westerly point of the parcel herein described and also being the north westerly point of Lot 11 as shown of the hereafter reference plan; Thence N 20 degrees 25' 32" E 107.12 feet by said road to an iron pipe; Thence N 19 degrees 17' 40" E 44.42 feet by said road to a point at Lot 13 as shown on said plan; Thence S 1 degree 00' 33" E 175.49 feet by said Lot 5 to a point at Lot 11 as shown on said plan; Thence N 68 degrees 28' 23" W 335.56 feet by said Lot 11 being land now or formerly of Koval to a stone wall being the easterly line of said Bemis Road, being the point of beginning. Containing 47,168 square feet more or less. Being shown as Lot No. 12 on a plan entitle "Plan of Lots in Warren owned by Roland B. Hess, Jr." dated [illegible] Beginning at a point in the northerly line of Bourne Street, formerly called Barber Avenue East two hundred seventy-six and forty-four hundredths (276.44) feet easterly from the intersection of Barber Avenue East two hundred seventy-six and forty-four hundredths (276.44) feet easterly from the intersection of Barber Avenue and Bourne Street;
THENCE southerly one hundred thirty (130.00) feet along the line of Lot No. 56 to line of Lot No. 48;
THENCE easterly sixty (60.00) feet along the rear line of Lot No. 48 to Lot No. 58;
THENCE southerly one hundred thirty (130.00) feet along the line of Lot No. 58 to the point of Bourne Street;
THENCE Westerly sixty (60.00) feet along the line of Bourne Street to the place of beginning.
Containing 7,800 square feet of land, more or less.
For the reference, see deed recorded with said Registry of Deeds herewith.

For mortgagor's(s') title see deed recorded with Worcester County (Worcester District) Registry of Deeds in Book 56091, Page 257.

These premises will be sold and conveyed subject to and with the benefit of all rights, rights of way, restrictions, easements, covenants, liens or claims in the nature of liens, improvements, public assessments, any and all unpaid taxes, tax titles, tax liens, water and sewer liens and any other municipal assessments or liens or existing encumbrances of record which are in force and are applicable, having priority over said mortgage, whether or not reference to such restrictions, easements, improvements, liens or encumbrances is made in the deed.

TERMS OF SALE:

A deposit of Five Thousand ($5,000.00) Dollars by certified or bank check will be required to be paid by the purchaser at the time and place of sale. The balance is to be paid by certified or bank check at Harmon Law Offices, P.C., 150 California St., Newton, Massachusetts 02458, or by mail to P.O. Box 610389, Newton Highlands, Massachusetts 02461-0389, within thirty (30) days from the date of sale. Deed will be provided to purchaser for recording upon receipt in full of the purchase price. The description of the premises contained in said mortgage shall control in the event of an error in this publication.

Other terms, if any, to be announced at the sale.

WELLS FARGO BANK, N.A.
Present holder of said mortgage

By its Attorneys,
HARMON LAW OFFICES, P.C.
150 California St.
Newton, MA 02458
(617)558-0500
10830
October 01, 08, 15, 2019

NOTICE OF INITIAL SITE INVESTIGATION AND TIER I CLASSIFICATION
136 HOLDEN STREET, WORCESTER MA 01606
DEP RTN 2-20675

Pursuant to the Massachusetts Contingency Plan (310 CMR 40.0480), an Initial Site Investigation has been performed at the above referenced location.

A release of oil and/or hazardous materials has occurred at this location, which is a disposal site (defined by M.G.L. c. 21E, Section 2). This site has been classified as Tier I, pursuant to 310 CMR 40.0500. Response actions at the site will be conducted by Mr. John Erikson who has employed Mr. Benson R. Gould (LSP #9923) to manage response actions in accordance with the Massachusetts Contingency Plan (310 CMR 40.0000).

M.G.L. c. 21E and the Massachusetts Contingency Plan provide additional opportunities for public notice of and involvement in decisions regarding response actions at disposal sites: 1) The Chief Municipal Officer and Board of Health of the community in which the site is located will be notified of major milestones and events, pursuant to 310 CMR 40.1403; and 2) Upon receipt of a petition from ten or more residents of the municipality in which the disposal site is located, or of a municipality potentially affected by a disposal site, a plan for involving the public in decisions regarding response actions at the site will be prepared and implemented, pursuant to 310 CMR 40.1405.

To obtain more information on this disposal site and the opportunities for public involvement during its remediation, please contact CMG Environmental, Inc., 67 Hall Road, Sturbridge MA 01566 at 774-241-0901.

MARKETPLACE

Place an ad at www.anytimeads.com
• Services from $50.00
• Merchandise from $9.97

Call 508.793.9393 Fax 508.793.9308
email: classifieds@telegram.com

DOGS

AKC STANDARD POODLES 6 wks old, white male & female. Best bloodline & temperament. $600, must sell. Call JD 413-262-5082

BEAUTIFUL GERMAN SHEPHERD Puppies for Sale. $850 ea. For more details call Lori 508-864-4712

CAVAPOO 1/2 Cavalier, 1/2 Poodle $850 860-779-3253

COCKERPOO PUPPY 1/2 Cocker Spaniel, 1/2 poodle, Male $900 Call 860-779-3253

GERMAN SHEPHERD Puppies, 1 male white & fawn. Beautiful. 1 female, black & fawn.Gorgeous. 10 weeks old & vet checked. Call 508-981-8882

GERMAN SHEPHERD Pups AKC Males & Females. Great temperament, good family dogs. Hip & health guaranty. $1100. 978-249-3724

MALTESE PUPPY Registered, shots/wormed, male, $850. Call 860-779-3253

MALTI POO PUPPY 1/2 Maltese 1/2 Poodle $800. Call 860-779-3253

TEDDY BEAR PUPPY 1/2 Shihtzu 1/2 Bichon. Male $900. Shots and wormed. 860-779-3253

ARTICLES FOR SALE

FREE Landscape Rocks Available in Holden Bring a friend and load up your truck! Call Steve after 10:30am 508-829-6804

BUILDING/CONTRACTORS/ HOME REPAIR

Deck Doctors - Your remedy for a newer looking Deck or Home!
Deck repairs and total restoration. Pressure Washing Homes & Decks. Staining, Sealing, Repairs. We do it all! We pressure wash homes at very affordable prices! Complete deck restoration packages starting at $499. Free estimates. Insured. Customer satisfaction is priority one! call (508) 579-8697 for your free estimate today!

CHIMNEY CLEANING

ONLY $99 Quality Chimney any 1 flue cleaning. $50 off chimney caps or masonry. Relining. NEW ROOFS Painting Free inspection/ins. 508.752.1003

FOUNDATION/ Concrete (all kinds) Waterproofing, & power wash, repointing, stairs repair. Masonry Estimates. Quality Chimney 508-410-4551

RUBBISH REMOVAL

Good Shepard Rubbish Removal
Veteran owned and operated. Offering discount prices for ALL your rubbish removal needs. Always making sure the customer is happy because we are looking for repeat business. Please Call or Text 508-954-2278 goodshepard730@gmail.com

SPECIALS

FOR SALE
Two cemetery plots in Worcester Memorial Park Paxton, MA - $2,400 for both - serene location Please Call - 508-867-6537

WANTED

WANTED - CASH PAID - ANTIQUES, OLD RELIGIOUS ITEMS, OLD WATCHES & CLOCKS, OLD BOTTLES, JARS, CROCKS, JUGS & MARBLES, LOCAL SOUVENIRS, 1920s & OLDER PAPER ITEMS, LETTERS AND ENVELOPES, OLD PHOTOS, COSTUME & SILVER & GOLD JEWELRY, OLD KNIVES, TOKENS OR COINS, OLD SILVERPLATE AND STERLING FLATWARE, OLD TOYS, SIGNS & MILITARY ITEMS. I BUY MANY OTHER TYPES OF OLDER ITEMS, ONE PIECE OR AN ENTIRE ESTATE. PLEASE CALL MY CELL ANYTIME. 413-237-3751

WANTED
Concert Poster for **THE WHO** at Holy Cross, Oct 17 1969- serious collector willing to pay $10,000 call/text David - 917-353-7049

WANTED FREON R12, WE pay CASH! R12 R500 R11. Convenient. Certified professional www.refrigerantfinders.com/ad 321-291-9169

DEAR ANNIE

Husband needs to stop harassing cat

By Annie Lane

Dear Annie: I am 28 years old, and recently celebrated my second wedding anniversary.

My issue is my husband's relationship with my beloved 9-year-old cat, Whiskers.

When Tom first began to visit me, prior to our engagement, and then live with me in the United States, he had no issue with Whiskers — loving him and accompanying him outside into the garden when we had a short-fenced yard at a rental property and Whiskers was not allowed outside alone. This continued until about a year ago, when Tom began to dislike Whiskers.

It started with purring. Whiskers is large and loud, and his purring is certainly noticeable, but I have always thought of this as a "happy noise." Now, Tom will leave the room in a huff if Whiskers starts purring, and he is not allowed on the bed, even though the dogs are when we are not sleeping. My husband is hostile toward the cat, and I have confronted Tom about my suspicions that he is abusive toward Whiskers when I am not around. The cat now avoids him and will run upstairs when Tom gets home.

Why is it so hard for him to love, or just pretend to tolerate, and be kind to this part of my life that is so important to me? Am I asking too much? What should I do?
— Depressed and Confused

Dear Depressed and Confused: It sounds like Tom might be jealous of your close relationship with sweet Whiskers, and he is acting horribly because of it. If he treats your innocent 9-year-old cat this way, I hate to think how he would treat other, bigger, more important things.

Send your questions for Annie Lane to dearannie@creators.com

East won West's club lead with the ace and shifted to the diamond jack, suggesting he would have most of the remaining high cards, so South won his diamond king and led a low heart. West followed low, and declarer finessed the heart nine. East deceptively took the heart ace and pressed on with the diamond 10 to dummy's ace, but declarer now had little choice but to run the heart queen. East followed low smoothly, and declarer discarded his diamond loser.

Declarer next focused on trumps. 10 tricks would be cashing the spade ace, he crossed to hand with a club and advanced the spade 10. If West had followed with the nine or an honor, he would have taken dummy's ace and tried a finesse on the way back. As it was, when West produced a small card, South let the 10 run.

He knew that if East won the trick, he could not give his partner a trump promotion; as it was, when the nine appeared, declarer had held his losses in trumps to one trick.

If East had covered the second heart, declarer probably would have been unable to make this maneuver in trumps safely, because of the risk of a trump promotion.

SOUTH
♠K 10 8 7 5 4
♥2
♦K 7 6
♣Q J 5

Vulnerable: Neither
Dealer: East

The bidding:

South	West	North	East
			1♣
1♠	Pass	2♣	Pass
2♠	Pass	3 NT	Pass
4♠	All pass		

Opening Lead: Club four

HOROSCOPES

Happy Birthday: Don't settle for less. Look over prospects, and choose the one you want, not the one you think you deserve. Where there is a will, there is a way; with effort, you can overcome any obstacle you face. Energy and charisma are your secret weapons, and how you handle those you encounter will determine your fate. Your numbers are 2, 14, 18, 23, 29, 38, 44.

ARIES (March 21-April 19): Open up and experience something new and exciting. Look for the positives in whatever situation you face, and you'll come up with a way to turn setbacks into advantages.

TAURUS (April 20-May 20): Just when you get settled, something will change that disrupts the dynamics of the situation. Bide your time until life around you settles down and allows you to see clearly. .

GEMINI (May 21-June 20): Breathe life in, and learn to enjoy everything you've been given. Living in the moment will help ease stress and prepare you to gravitate toward positive people and situations.

CANCER (June 21-July 22): Do your part. Helping others will build character and give you the strength to help yourself. Change may not be your thing, but if it enables you to discover your true potential, it can lead to beautiful prospects.

LEO (July 23-Aug. 22): Treat yourself to something special, or plan to spend time with someone you love. Broaden your outlook by engaging in something that will educate and prompt you to make positive lifestyle changes.

VIRGO (Aug. 23-Sept. 22): Seeing is believing. Go directly to the source, and you'll discover a host of information that can help shape your next move. Knowing what you are up against will make your journey easier to conquer.

LIBRA (Sept. 23-Oct. 22): Don't hesitate, even if you are figuring things out as you move forward. There is no time for rest, just assessing, calculating and heading in a direction that shines brightly.

SCORPIO (Oct. 23-Nov. 21): Look past any confusion or setbacks you face and toward what you are grateful for. What's done is done, and what's to be depends on you.

SAGITTARIUS (Nov. 22-Dec. 21): Share your vitality with people who have similar interests or concerns. Working in a collaborative group can help you bring about positive change. How you embrace the future counts.

CAPRICORN (Dec. 22-Jan. 19): Invest in what you want to achieve. Use your connections, knowledge and experience to help put all the pieces in place. Change happens because you take action, not because you daydream.

AQUARIUS (Jan. 20-Feb. 18): How you portray yourself will influence the way you are treated. Look over your personal papers, and make needed updates.

PISCES (Feb. 19-March 20): Be reasonable, and you will reach your goal. Take a closer look at what you've already accomplished, and revise the way you are going to move forward.

Birthday Baby: You are sparkling, energetic and outgoing. You are determined and confident.

Attachment B

resinate

Notice of Community Outreach Meeting

Notice is hereby given that a Community Outreach Meeting for a proposed Adult Use Marijuana Storefront Retailer is scheduled for **Wednesday, October 16, 2019** at **5:30 PM** in the **Grafton Memorial Municipal Center, 30 Providence Road, Grafton, MA 01519- ROOM F.**

The proposed Adult-Use Marijuana Retailer is anticipated to be located 135 Westborough Road, Grafton, MA, 01519. There will be an opportunity for the public to ask questions.

Information to be presented at the meeting will include:

1. The type(s) of Marijuana Establishment to be located at the proposed address;
2. Information adequate to demonstrate that the location will be maintained securely;
3. Steps to be taken by the Marijuana Establishment to prevent diversion to minors;
4. A plan by the Marijuana Establishment to positively impact the community; and
5. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.

Resinate, Inc.

Jillian Williamson
Director of Operations

RECEIVED
OCT 0 3 2019
BOARD OF SELECTMEN
GRAFTON, MA

RECEIVED
OCT - 3 2019
CONSERVATION
GRAFTON, MA

RECEIVED
OCT - 3 2019
PLANNING BOARD
GRAFTON, MA

RECEIVED - Mailed Copy to Board of Health Closed Due to Emergency 10/4/19

RECEIVED - Delivered to Police Department No Stamp Available 10/3/19 2:02pm

RECEIVED TOWN CLERK
GRAFTON, MA
2019 OCT -3 PM 1:43

Attachment C

resinate

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Resinate, Inc.

Jillian Williamson
Director of Operations

resinate

PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING

Resinate, Inc. ("Resinate") will remain compliant at all times with the local zoning requirements set forth in the Town of Grafton's Zoning By-Law. In accordance with the Town of Grafton's Zoning By-Law, Resinate's proposed Marijuana Retailer Establishment is located in the Office/Light Industrial Zoning District designated for Marijuana Retailer Establishments.

In compliance with 935 CMR 500.110(3), the property is not located within 500 feet of an existing public or private school providing education to children in kindergarten or grades 1 through 12. Furthermore, in compliance with the Town of Grafton's Zoning By-Law, the proposed facility is not located within 500 feet of the following, as measured from the building and/or area actively used:

1. A building containing another Marijuana Establishment, RMD, OMMD, or MR, except for facilities that are owned or leased by the same operator; or
2. A public or private elementary school, middle school, secondary school, preparatory school, licensed daycare center, or any other facility in which children commonly congregate in an organized ongoing formal basis; or
3. Owned by and operated as part of the campus of any private or public institution of higher learning; or
4. A public library; or
5. A Playground or Park.

As required by the Town of Grafton's Zoning By-Law, Resinate will apply for a Special Permit, as applicable, from the local Planning Board (the Special Permit Granting Authority). Resinate will apply for any other local permits required to operate a Marijuana Retailer Establishment at the proposed location. Resinate will comply with all conditions and standards set forth in any local permit required to operate a Marijuana Retailer Establishment at Resinate's proposed location.

Resinate has already attended several meetings with various municipal officials and boards to discuss Resinate's plans for a proposed Marijuana Retailer Establishment and has executed a Host Community Agreement with the Town of Grafton. Resinate will continue to work cooperatively with various municipal departments, boards, and officials to ensure that Resinate's Marijuana Retailer Establishment remains compliant with all local laws, regulations, rules, and codes with respect to design, construction, operation, and security.

Cannabis Control Commission

Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

Applicant

I, Peter DeCaro, (*insert name*) certify as an authorized representative of Resinate, Inc. (*insert name of applicant*) that the applicant has executed a host community agreement with Grafton (*insert name of host community*) pursuant to G.L.c. 94G § 3(d) on 5-3-19 (*insert date*).

Peter DeCaro
Signature of Authorized Representative of Applicant

Host Community

I, Timothy P McInerney, (*insert name*) certify that I am the contracting authority or have been duly authorized by the contracting authority for Town of Grafton (*insert name of host community*) to certify that the applicant and Town of Grafton (*insert name of host community*) has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on 5-3-19 (*insert date*).

Signature of Contracting Authority or
Authorized Representative of Host Community

resinate

PLAN TO POSITIVELY IMPACT AREAS OF DISPROPORTIONATE IMPACT

Overview

Resinate, Inc. ("Resinate") is dedicated to serving and supporting populations falling within areas of disproportionate impact, which the Commission has identified as the following:

1. Past or present residents of the geographic "areas of disproportionate impact," which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact;
2. Commission-designated Economic Empowerment Priority applicants;
3. Commission-designated Social Equity Program participants;
4. Massachusetts residents who have past drug convictions; and
5. Massachusetts residents with parents or spouses who have drug convictions.

To support such populations, Resinate has created the following Plan to Positively Impact Areas of Disproportionate Impact (the "Plan") and has identified and created goals/programs to positively impact past or present residents of Worcester Census Tract 7312.04, which has been designated by the Commission as an area of disproportionate aspect.

Goals

In order for Resinate to positively impact past or present residents of Worcester Census Tract 7312.04 (a Commission-designated area of disproportionate impact), Resinate has established the following goal:

- Providing business assets (time and organizational skills) to Jeremiah's Inn, which is located in and serves community members in Worcester Census Tract 7312.04 and is a provider of wrap-around support for men in recovery and food pantry services to local residents.

Programs

Resinate has developed specific programs to effectuate its stated goals to positively impact past or present residents of Worcester Census Tract 7312.04. Such programs, in support of Jeremiah's Inn, will include the following:

1. Volunteering no less than five (5) hours per month to support programs at Jeremiah's Inn (such as the Evening Meal Program);
2. Hosting quarterly resume writing and interview skills workshops for residents of Jeremiah's Inn;
3. Holding quarterly food drives to support Jeremiah's Inn; and
4. Meeting no less than monthly with the Executive Director of Jeremiah's Inn to coordinate monthly program directives and needs.

Measurements

The Director of Operations will administer the Plan and will be responsible for developing measurable outcomes to ensure Resinate continues to meet its commitments. Such measurable outcomes, in accordance with Resinate's goals and programs described above, include:

- Documenting the number of hours (no less than five) per month spent volunteering towards efforts at Jeremiah's Inn, including documentation regarding the date, subject matter, and participants of such volunteer time;
- Evidencing the number of resume writing and interview skills workshops hosted (no less than quarterly), including documentation regarding the number of participants in such workshops and who from Resinate was in attendance;
- Recording the number of food drives held in support of Jeremiah's Inn (no less than quarterly), including an inventory of items donated as a result of such efforts; and
- Logging meetings held with the Executive Director of Jeremiah's Inn (no less than monthly), including a description of the needs of Jeremiah's Inn for the upcoming month and Resinate's plan to assist with such needs.

Beginning upon receipt of Resinate's Provisional License designation from the Commission to operate a marijuana establishment in the Commonwealth, Resinate utilizes the proposed measurements to demonstrate proof of success or progress of the Plan upon the yearly renewal of the license. The Director of Operations will review and evaluate the totality of Resinate's measurable outcomes no less than quarterly to ensure that Resinate is meeting its commitments. Resinate is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

<u>Acknowledgements</u>

- As identified above, Resinate has partnered with Jeremiah's Inn and acknowledges that Jeremiah's Inn has been contacted and will receive the donation described herein.
- Resinate will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by Resinate will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

The Commonwealth of Massachusetts

Secretary of the Commonwealth

State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: September 11, 2019

To Whom It May Concern :

I hereby certify that according to the records of this office,

RESINATE, INC.

is a domestic corporation organized on **April 20, 2018** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.

In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

William Francis Galvin

Secretary of the Commonwealth

Certificate Number: 19090244940

Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx

Processed by:

Commonwealth of Massachusetts
Department of Revenue
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L1809291136
Notice Date: September 18, 2019
Case ID: 0-000-861-301

CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE

000011

RESINATE, INC.
120 GILBOA STREET
DOUGLAS MA 01516

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, RESINATE, INC. is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau

D
PC

The Commonwealth of Massachusetts

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512

Articles of Amendment

(General Laws Chapter 156D, Section 10.06; 950 CMR 113.34)

(1) Exact name of corporation: Medicinal Alternatives, Inc.

(2) Registered office address: 120 Gilboa Street, Douglas, MA 01516
(number, street, city or town, state, zip code)

(3) These articles of amendment affect article(s): I
(specify the number(s) of article(s) being amended (I-VI))

(4) Date adopted: March 29, 2019
(month, day, year)

(5) Approved by:

(check appropriate box)

- ☐ the incorporators.
- ☐ the board of directors without shareholder approval and shareholder approval was not required.
- ☑ the board of directors and the shareholders in the manner required by law and the articles of organization.

(6) State the article number and the text of the amendment. Unless contained in the text of the amendment, state the provisions for implementing the exchange, reclassification or cancellation of issued shares.

Article I: The exact name of the corporation is Resinate, Inc.

To change the number of shares and the par value, * if any, of any type, or to designate a class or series, of stock, or change a designation of class or series of stock, which the corporation is authorized to issue, complete the following:

Total authorized prior to amendment:

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE

Total authorized after amendment:

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE

(7) The amendment shall be effective at the time and on the date approved by the Division, unless a later effective date not more than 90 days from the date and time of filing is specified: _____

G.L. Chapter 156D eliminates the concept of par value, however a corporation may specify par value in Article III. See G.L. Chapter 156D, Section 6.21, and the comments relative thereto.

Signed by: Peter DeCaro ,
(signature of authorized individual)

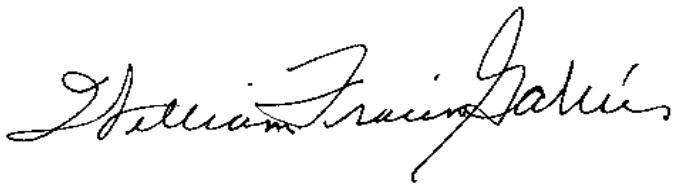
- ☐ Chairman of the board of directors,
- ☑ President,
- ☐ Other officer,
- ☐ Court-appointed fiduciary,

on this 29th day of March , 2019 .

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

March 29, 2019 10:56 AM



WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

RESINATE, INC.

AMENDED AND RESTATED BY-LAWS

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AMENDED AND RESTATED BY-LAWS

OF

RESINATE, INC.

ARTICLE I

ARTICLES OF ORGANIZATION

The name of the corporation shall be as set forth in the articles of organization. The corporation shall have the purpose of engaging in any lawful business, unless a more limited purpose is set forth in the articles of organization. The powers of the corporation shall be all powers as set forth in the Massachusetts Business Corporation Act (The "Act"), unless more limited powers or restrictions on any powers are set forth in the articles of organization. The powers of the corporation's directors and Shareholders, or any class of Shareholders if the corporation has more than one class of stock, and all matters concerning the conduct and regulation of the business and affairs of the corporation shall be subject to such provisions in regard thereto, if any, as are set forth in the articles of organization. In the event of any inconsistency between the articles of organization and these by-laws, the articles of organization shall be controlling. All references in these by-laws to the articles of organization shall be construed to mean the articles of organization of the corporation as from time to time in effect.

ARTICLE II

SHAREHOLDERS

1. Annual Meeting.

The annual meeting of shareholders shall be held at 10:00 A.M., or at such other time as the board of directors shall determine, on the third Wednesday of May in each year unless such date is a legal holiday. If such date is a legal holiday, then the annual meeting shall be held at the same hour on the next succeeding business day not a legal holiday. The purposes for which an annual meeting is to be held include the election of directors and transacting such other business as may properly be brought before such meeting.

2. Special Meetings.

A special meeting of shareholders may be called at any time by the president or by the directors. Upon written application of one or more Shareholders who hold the aggregate at least ten percent of all votes, which written application or applications shall be signed and dated by such shareholders and shall state the purpose for which the meeting is to be held, a special meeting shall be called by the secretary, or in case of the death, absence, incapacity or refusal of the secretary, by any other officer. Each call of a meeting shall state the place, date, hour and purposes of the meeting.

3. Place of Meetings.

The place at which any special or annual meeting of shareholders shall be held shall be fixed by the board of directors. Meetings of shareholders may be held at any physical location in or by the board of directors. Meeting of shareholders may be held at any physical location in or outside Massachusetts. Any adjourned session of any meeting of the shareholders shall be held at the place designated in the vote of adjournment, of if no such place is designated, at the same place or by the same remote communication method as the adjourned meeting.

In addition, the board of directors may authorize any meeting to be held solely by remote communication with no fixed physical location, or may authorize that any shareholder or proxy not physically present at a meeting may participate in the meeting and be deemed present and entitled to vote. In the event that any shareholder or proxy is permitted to participate in a meeting by means of remote electronic communication: (a) the corporation shall implement reasonable measures to verify that each person present and permitted to vote at a meeting is a shareholder or proxy; (b) the corporation shall implement reasonable measures to provide such shareholders and proxies a reasonable opportunity to participate in the meeting and vote; and (c) if a shareholder or proxy votes or takes other action by remote communication at the meeting, a record of the vote or other action shall be maintained by the corporation.

4. Record Date for Purpose of Meetings.

The directors may fix in advance a time not more than 70 days before the date of any meeting of shareholders as the record date for determining the shareholders having the right to notice of and to vote at such meeting and any adjournment thereof. In such case only shareholders of record on such date shall have such right, notwithstanding any transfer of shares on the books of the corporation after the record date. If no record date is fixed, the record date for determining shareholders having the right to notice of or to vote at a meeting of shareholders shall be at the close of business on the day before the day on which notice is given. If any meeting is adjourned to a date more than 120 days after the date fixed for the original meeting, the directors shall fix a new record date.

5. Notice of Meetings.

Written notice of the place, day and hour of all meetings of shareholders shall be given by the secretary, the assistant secretary or an officer designated by the directors, at least seven days but no more than 60 days before the meeting, to each shareholder entitled to vote thereat and to each shareholder who, by the Act, under the articles of organization or under the by-laws, is entitled to such notice. Notice of an adjourned meeting shall be given only if a new record date is fixed, in which case notice shall be given to all shareholders as of the new record date. The notice of a meeting shall state the purposes of the meeting. At a special meeting of the shareholders, only business within the purpose or purposes described in the meeting notice may be conducted. Notice may be given by leaving such notice with the shareholder or at his residence or usual place of business, by mailing it, postage prepaid, and addressed to such shareholder at his address as it appears in the books of the corporation, by facsimile telecommunication directed to a number furnished by the shareholder for the purpose, by

electronic mail to the electronic mail address of the shareholder as it appears in the books of the corporation, or by any other electronic transmission (defined as any process of communication that does not directly involve the physical transfer of paper and that is suitable for the retention, retrieval and reproduction of information by the recipient). The corporation shall be entitled to rely on the address of a shareholder last notified to the corporation. In case of the death, absence, incapacity or refusal of the secretary, the assistant secretary or the officer designated by the directors, such notice may be given by any other officer or by a person designated either by the secretary or by the person or persons calling the meeting or by the board of directors. Whenever notice of a meeting is required to be given to a shareholder under any provision of the Act or of the articles of organization or these by-laws, no such notice need be given to a shareholder, if a written waiver of notice, executed before or after the meeting by such shareholder or his attorney, thereunto authorized, is filed with the records of the meeting.

6. Shareholders List for Meeting.

After fixing a record date for a meeting of shareholders, the secretary shall prepare an alphabetical list of all shareholders who are entitled to notice of the meeting. The shareholders list shall be available for inspection by any shareholder, his agent or attorney during the period beginning two days after notice of the meeting is given and continuing through the meeting at the corporation's principal office, at a place identified in the meeting notice or, if the meeting is to be held only by remote communication, on a reasonably accessible electronic network, provided that the information required to gain access to such list is provided with the notice of the meeting. A shareholder or his agent or attorney may copy the list at the principal office at his own expense as permitted by the Act.

7. Quorum.

At any meeting of the shareholders, a majority in interest of all the shares issued, outstanding and entitled to vote upon a question to be considered at such meeting shall constitute a quorum for the consideration of such question, except that, if two or more voting groups are entitled to vote upon such question as separate voting groups, then, in the case of each such voting group, a quorum shall consist of a majority of the votes entitled to be cast by the voting group for action on that matter. Notwithstanding the foregoing, shareholders by a majority of the votes properly cast upon the question whether or not a quorum is present, may adjourn any meeting from time to time, and the meeting may be held as adjourned without further notice. A share once represented for any purpose at a meeting is deemed present for quorum purposes for the remainder of the meeting and for any adjournment thereof, unless (a) the shareholder attends solely to object to lack of notice, defective notice, or the conduct of the meeting on the other grounds, and does not vote the shares or otherwise consent that they are to be deemed present; or (b) in the case of any adjournment, a new record date is or shall be set for that adjourned meeting.

8. Voting and Proxies.

Unless otherwise provided by the articles of organization, each shareholder shall have one vote for each share held by him of record on the record date and entitled to vote on the

question or questions to be considered at any meeting of the shareholders according to the records of the corporation. Shareholders may vote either in person or by proxy appointed by written appointment form signed by the shareholder or his attorney in fact. An appointment form shall be valid for the period stated therein, or, if no period is stated, for a period of 11 months from the date the shareholder signed the form, or the date of its receipt by the secretary or his agent, if undated. Appointment forms shall be filed with the secretary or other officer or agent authorized to tabulate votes before being voted. Except as otherwise limited therein, appointment forms appointing proxies for a particular meeting shall entitle the persons named therein to vote at any adjournment of such meeting but shall not be valid after final adjournment of such meeting.

9. Action at Meeting.

When a quorum of a voting group is present for the consideration of a matter at any meeting of the shareholders, favorable action on a matter, otherwise than the election of directors, is taken by the voting group if a majority in interest of the shares present in person or by proxy and entitled to vote on such question votes in favor of the action, except where a larger vote is required by the Act, the articles of organization or these by-laws. Any election of directors by a voting group shall be determined by a plurality of the votes cast by shareholders in the voting group present in person or by proxy at the meeting and entitled to vote in the election. No ballot shall be required for such election unless requested by a shareholder present in person or by proxy at the meeting and entitled to vote in the election. Shares of the corporation are not entitled to vote if they are owned, directly or indirectly, by another entity of which the corporation owns, directly or indirectly, a majority of the voting interests. The corporation may, however, vote any shares, including its own shares, held by it, directly or indirectly, in a fiduciary capacity.

10. Action without Meeting.

Any action required or permitted to be taken at any meeting of the shareholders may be taken without a meeting by all shareholders entitled to vote on the action, or if the articles of organization so provide, by shareholders having not less than the minimum number of votes necessary to take the action at a meeting at which all shareholders entitled to vote on the action are present and voting, as evidenced by written consents of such shareholders that describe the action taken, are signed by shareholders having the requisite votes, bear the date of the signatures of such shareholders, and are delivered to the corporation for inclusion with the records of meetings within 60 days of the date of the earliest dated consent delivered to the corporation. The corporation must, at least seven days before it takes any action in reliance on the consent obtained in accordance with this provision, given written notice of its intended action to shareholders not entitled to vote on the action in any case where the Act would require such notice if the action were to be taken by voting shareholders at a meeting, and, if the action will be taken with less than unanimous consent, to all shareholders entitled to vote who did not consent to the action. Such notice shall be accompanied by the same material that the Act or these by-laws would require to be sent to such shareholders with a notice of meeting. The corporation may, for convenience, specify an effective date for such consents, provided that the

corporation shall not take action in reliance upon such consents except in compliance with the articles of organization and these by-laws.

11. Electronic Action.

Any vote, consent, waiver, proxy appointment or other action by a shareholder shall be considered given in writing, dated and signed if it consists of an electronic transmission that allows the corporation to determine: (a) the date the transmission was sent; and (b) that the sender of the transmission was the relevant shareholder, proxy, or agent, or a person authorized to act on any such person's behalf. The date on which the electronic transmission was sent shall be considered the date on which it was signed.

ARTICLE III

DIRECTORS

1. Powers.

All corporate power shall be exercised by or under the authority of, and the business and affairs of the corporation shall be managed under the direction of, a board of directors, subject to any limitation set forth in the articles of organization or in a shareholders' agreement. In the event of a vacancy in the board of directors, the remaining directors may exercise the powers of the full board until the vacancy is filled.

2. Election and Enlargement of Board.

The board of directors shall consist of at least one director. The board of directors shall consist of a number of directors not more than five, and the number of directors shall be fixed from time to time by vote of a majority of the directors then in office or by the shareholders. The number of directors may be decreased or increased beyond such range only by vote of the shareholders. No director need be a shareholder.

3. Vacancies.

Any vacancy in the board of directors, including a vacancy resulting from the enlargement of the board, may be filled by the shareholders, by the board of directors, or if the directors remaining in office constitute fewer than a quorum, they may fill the vacancy by the vote of a majority of all the directors remaining in office. If the vacant office was held by a director elected by a voting group of shareholders, only the shareholders of that voting group or directors elected by that voting group are entitled to fill the vacancy.

4. Tenure.

Except as otherwise provided by the articles of organization or by these by-laws, each director shall hold office until the next annual meeting of shareholders and thereafter until such

director's successor is elected and qualified or until such director sooner dies, resigns, is removed or becomes disqualified.

5. Committees.

The directors may, by vote of a majority of all directors then in office, elect from their number an executive or other committees, provided however that if the articles of organization or these by-laws provide that the number of directors required to take board action is greater than a majority of all directors then in office, then the vote of such greater number shall be required to elect any committee. Except as the directors may otherwise determine, any such committee may make rules for the conduct of its business, but unless otherwise provided by the directors or in such rules, its business shall be conducted as nearly as may be in the same manner as is provided by these by-laws for the directors. The directors may delegate to any committee some or all of their powers except those which they are prohibited from delegating by any provision of law or by the articles of organization or these by-laws. Without limitation of the foregoing, a committee may not (a) authorize distributions; (b) approve or propose to shareholders action that is required by law to be approved by shareholders; (c) change the number of the board of directors, remove directors from office or fill vacancies on the board of directors; (d) amend the articles of organization; (e) adopt, amend or repeal the by-laws; or (f) authorize or approve reacquisition of shares, except according to a formula or method prescribed by the board of directors.

6. Meetings.

Regular meetings of the directors may be held without call or notice at such places and at such times as the directors may from time to time determine. Any or all of the directors may participate in a meeting of the directors or of a committee thereof by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting; and participation by such means shall constitute presence in person at any such meeting.

A regular meeting of the directors may be held immediately following the annual meeting of shareholders at the same palace as such shareholders' meeting. Special meetings of the directors may be held at any time and place designated in a call of the meeting by the chairman of the board, if any, the president or two or more directors.

7. Notice of Special Meetings.

Notice of the date, time and place of all special meetings of the directors shall be given to each director by the secretary, or assistant secretary, or by the officer or one of the directors calling the meeting. Notice shall be given to each director in person, by telephone, voice mail, facsimile telecommunication, telegram or other electronic means sent to his usual or last known business or home address or phone number or by electronic mail to the electronic mail address of the director as last notified to the corporation at least 24 hours in advance of the meeting or by mailing it to either such business or home address at least 48 hours in advance of the meeting. Notice need not be given to any director if a written waiver of notice, executed by him

before or after the meeting, is filed with the records of the meeting, or to any director who attends the meeting without protesting, prior to or at the meeting's commencement, the lack of notice to him. A notice or waiver of notice of a directors' meeting need not specify the purposes of the meeting.

8. Quorum.

At any meeting of the directors, a quorum of the board of directors shall be a majority of the number of directors fixed pursuant to Section 2 of this Article, or if no such number was prescribed, a majority of the directors in office immediately before the meeting begins. Any meeting may be adjourned from time to time by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

9. Action at Meeting.

If a quorum is present when a vote is taken, the vote of a majority of the directors present is an act of the board of directors, unless the articles of organization or these by-laws require the vote of a greater number of directors.

10. Action by Consent.

Any action required or permitted to be taken at any meeting of the directors may be taken without a meeting if all directors then in office consent to the action in a writing signed by each director, or by electronic transmission delivered to the corporation to the address specified by the corporation for the purpose or, if no address is specified, to the principal office of the corporation addressed to the secretary or other officers or agent having custody of the record of proceedings of directors, provided that such written consents and/or electronic transmission shall be included in the minutes or filed with the corporate records reflecting the action taken. Action taken by written consent is effective when the last director signs or delivers consent, unless the consent specifies a difference effective date. Consents given in accordance with this provision shall be treated as a vote of the directors for all purposes.

ARTICLE IV

OFFICERS

1. Enumeration.

The officers of the corporation shall consist of a president, a treasurer, a secretary, and such other officers, if any, including a chairman and a vice chairman of the board of directors, one or more vice presidents, assistant treasurers and assistant secretaries, as the incorporators at their initial meeting or the directors from time to time may choose or appoint.

2. Appointment.

The president, treasurer and secretary shall be appointed annually by the directors at their first meeting following the annual meeting of shareholders. Other officers, if any, may be appointed by the board of directors at such meeting or at any other time.

3. Vacancies.

If any office becomes vacant by reason of death, resignation, removal, disqualification or otherwise, the directors may choose a successor or successors, who shall hold office for the unexpired term, except as otherwise provided by the Act, by the articles of organization or by these by-laws.

4. Qualification.

The president may, but need not be, a director. No officer need be a shareholder. Any two or more offices may be held by the same person. Any officer may be required by the directors to give bond for the faithful performance of his duties to the corporation in such amount and with such sureties as the directors may determine.

5. Tenure.

Except as otherwise provided by the articles of organization or by these by-laws, the president, treasurer and secretary shall hold office until the first meeting of the directors following the annual meeting of shareholders, and thereafter until such officer's successor is chosen and qualified; and all other officers shall hold office until the first meeting of the directors following the annual meeting of the shareholders or the special meeting in lieu thereof, unless a shorter term is specified in the vote choosing or appointing them, or in each case until such officer sooner dies, resigns, is removed or becomes disqualified.

6. Chairman and Vice Chairman of the Board.

A chairman or vice chairman of the board of directors shall have such powers as the directors may from time to time designate. Unless the board of directors otherwise specifies, the chairman of the board, or in his absence the vice chairman, shall preside at all meetings of the shareholders and of the board of directors. The chairman or vice chairman must be a director.

7. President and Vice President.

Except as otherwise determined by the directors, the president shall be the chief executive officer of the corporation and shall, subject to the direction of the directors, have general supervision and control of its business. Unless the board of directors otherwise specifies, in the absence of the chairman and vice chairman, if any, of the board of directors, the president shall preside, when present, at all meetings of shareholders and of the board of directors.

Any vice president shall have such powers as the directors may from time to time designate.

8. Treasurer and Assistant Treasurers.

The treasurer shall, subject to the direction of the directors, have general charge of the financial concerns of the corporation and the care and custody of the funds and valuable papers of the corporation, and books of account and accounting records. He shall have power to endorse for deposit or collection all notes, checks, drafts, and other obligations for the payment

of money payable to the corporation or its order, and to accept drafts on behalf of the corporation.

Any assistant treasurer shall have such powers as the directors may from time to time designate.

9. Secretary and Assistant Secretary

Unless a transfer agent is appointed, the secretary shall keep or cause to be kept the stock and transfer records of the corporation in which are contained the names of all shareholders and the record address and the amount of shares held by each. The secretary shall record all proceedings of the shareholders in a paper record, or in another form capable of conversion into a paper record within a reasonable time. Such records shall be kept at the principal office of the corporation or at the office of its transfer agent or of the secretary and shall be open at all reasonable times to the inspection of any shareholder.

If a secretary is elected, he shall record all proceedings of the directors in a paper record, or in another form capable of conversion into a paper record within a reasonable time. Any assistant secretary shall have such powers as the directors may from time to time designate. In the absence of the secretary from any meeting of the directors, any assistant secretary, or a temporary secretary designated by the person presiding at such meeting, shall record such proceedings.

10. Other Powers and Duties.

Each officer shall, subject to these by-laws, have in addition to the duties and powers specifically set forth in these by-laws, such duties and powers as are customarily incident to his office, and such duties and powers as the directors may from time to time designate.

ARTICLE V

RESIGNATIONS AND REMOVALS

1. Resignation.

Any director or officer may resign at any time by delivering his resignation in writing to the chairman of the board, if any, the president, the treasurer or the secretary or to a meeting of the directors. Such resignation shall be effective upon receipt unless specified to be effective at some other time.

2. Removal of Directors.

A director (including persons elected by directors to fill vacancies in the board) may be removed from office (a) with or without cause by majority vote of the shareholder voting group entitled to appoint such director, or (b) with cause by vote of the greater of a majority of the directors then in office or of the number of directors otherwise required to take an action of the

board, except that if a director is appointed by a voting group of shareholders, only directors appointed by that voting group may vote to remove him. A director may be removed by the shareholders or the directors only at a meeting called for the purpose of removing him and the meeting notice must state that the purpose, or one of the purposes, of the meeting is removal of the director.

3. Removal of Officer.

The directors may remove any officer at any time with or without cause.

4. No Right to Compensation.

No director or officer resigning and (except where a right to receive compensation shall be expressly provided in a duly authorized written agreement with the corporation) no director or officer removed, shall have any right to any compensation as such director or officer for any period following his resignation or removal, or any right to damages on account of such removal, whether his compensation be by the month or by the year or otherwise, unless in the case of a resignation, the directors, or in the case of a removal, the body acting on the removal, shall in their or its discretion provide for compensation.

ARTICLE VI

SHARES

1. Amount Authorized.

The total number of authorized shares shall be as fixed in the articles of organization.

2. Stock Certificates; Statements for Uncertificated Stock.

Shares of the corporation may be certificated or uncertificated. Each shareholder shall be entitled to: (a) for certificated stock, a certificate of the stock of the corporation setting forth the number of shares and the class and the designation of the series in such form as shall, in conformity with law, be prescribed from time to time by the directors; and (b) for uncertificated stock, a written information statement setting forth the number of shares and the class and the designation of the series of the stock. Each certificate shall be signed by any two of the following officers: the president, any vice president, the treasurer, any assistant treasurer, the secretary or any assistant secretary, either by real or facsimile signatures, and may bear the corporate seal or its facsimile. In case any officer who has signed or whose facsimile signature has been placed on such certificate shall have ceased to be such officer before such certificate is issued, it may be issued by the corporation with the same effect as if he were such officer at the time of its issue.

Every certificate or information statement for shares which are subject to any restriction on transfer pursuant to the articles of organization, the by-laws or any agreement to which the corporation is a party shall have the restriction noted conspicuously on the certificate or

information statement and shall also set forth on the face or back either the full text of the restriction or a statement of the existence of such restriction and a statement that the corporation will furnish a copy thereof to the holder of such certificate or statement upon written request and without charge. Every certificate or statement issued when the corporation is authorized to issue more than one class or series of stock shall set forth on its face or back either the full text of the preferences, voting powers, qualifications and special and relative rights of the stock of each class and series authorized to be issued or a statement of the existence of such preferences, powers, qualifications and rights and a statement that the corporation will furnish a copy thereof to the holder of such certificate or statement upon written request and without charge.

3. Transfers.

Subject to the restrictions, if any, stated or noted on the stock certificates or information statements, shares may be transferred on the books of the corporation by: (a) for certificated stock, the surrender to the corporation or its transfer agent of the certificate therefor properly endorsed or accompanied by a written assignment and power of attorney properly executed, with necessary transfer stamps affixed, and with such proof of the authenticity of signature as the corporation or its transfer agent may reasonably require; and (b) for uncertificated stock, by delivery to the corporation or its transfer agent of an instruction with a request to register a transfer properly executed by the transferring shareholder, and with such proof of authenticity of signature as the corporation or its transfer agent may reasonably require. Except as may be otherwise required by the Act, by the articles of organization or by these by-laws, the corporation shall be entitled to treat the record holder of shares as shown on its books as the owner of such shares for all purposes, including the payment of dividends and the right to receive notice and to vote with respect thereto, regardless of any transfer, pledge or other disposition of such shares, until the shares have been transferred on the books of the corporation in accordance with the requirements of these by-laws.

4. Record Date for Purposes Other Than Meetings.

The directors may fix in advance a time not more than 70 days preceding the date for the payment of any dividend or the making of any distribution to shareholders or the last day on which the consent or dissent of shareholders may be effectively expressed for any purpose, as the record date for determining the shareholders having the right to receive such dividend or distribution or the right to express such consent or dissent. In such case only shareholders of record on such date shall have such right, notwithstanding any transfer of shares on the books of the corporation after the record date. If no record date is fixed, the record date for determining shareholders shall be at the close of business on the day on which the board of directors acts with respect thereto.

5. Replacement of Certificates.

In case of the alleged loss or destruction or the mutilation of a stock certificate, a duplicate certificate may be issued in place thereof, upon such terms as the directors may prescribe.

ARTICLE VII

MISCELLANEOUS PROVISIONS

1. Fiscal Year.

The fiscal year of the corporation shall end on the date determined from time to time by the board of directors.

2. Seal.

The seal of the corporation shall, subject to alteration by the directors, consist of a flat-faced circular die with the word "Massachusetts", together with the name of the corporation and the year of its organization cut or engraved thereon.

3. Registered Agent and Registered Office.

The corporation shall continuously maintain in Massachusetts: (a) a registered agent who may be an officer of the corporation or another individual, a domestic corporation or not-for-profit domestic corporation, or a foreign corporation or not-for-profit foreign corporation qualified to do business in Massachusetts; and (b) a registered office, which may, but need not be, the same as any of its places of business. The business office of the registered agent shall also be the registered office of the corporation. The corporation shall record any change of its registered office or registered agent by filing a statement of change with the Secretary of the Commonwealth.

4. Execution of Instruments.

All deeds, leases, transfers, contracts, bonds, notes and other obligations authorized to be executed on behalf of the corporation shall be signed by the chairman of the board, if any, the president or the treasurer except as the directors may generally or in particular cases otherwise determine.

5. Voting of Securities.

Except as the directors may otherwise designate, the president or treasurer may waive notice of, act and appoint any person or persons to act as proxy or attorney in fact for this corporation (with or without power of substitution) at any meeting of the shareholders, members or other constituent parties of any other corporation, organization or entity in which the corporation holds securities or other type of ownership interest.

6. Corporate Records to be Maintained and Available to All Shareholders.

The corporation shall keep in Massachusetts at the principal office of the corporation, or at any office of its transfer agent, secretary, assistant secretary or registered agent, a copy of the following records: (a) its articles of organization and by-laws then in effect; (b) resolutions

adopted by the directors creating classes or series of stock and fixing their relative rights, preferences and limitations, if shares issued pursuant to those resolutions are outstanding; (c) the minutes of all shareholders' meetings, and records of all action taken by shareholders without a meeting, for the past three years; (d) all written communications to shareholders generally during the past three years, including annual financial statements issued pursuant to the Act; (e) a list of the names and business addresses of its current directors and offices; and (f) its most recent annual report delivered to the Massachusetts Secretary of the Commonwealth. Said copies and records may be kept in written form or in another form capable of conversion into written form within a reasonable time. A shareholder is entitled to inspect and copy such records, during regular business hours at the office at which they are maintained, on written notice given at least five business days before the date he wishes to inspect and copy.

7. Indemnification.

The corporation shall, to the fullest extent permitted by law, indemnify each of its directors and officers (including persons who serve at its request as directors, officers, or trustees of another organization in which it has any interest as a shareholder, creditor or otherwise or in any capacity with respect to any employee benefit plan), against all liabilities and expenses, including amounts paid in satisfaction of judgments, in settlement or as fines and penalties, and counsel fees, reasonably incurred by him in connection with eh defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he my be involved or with which he may be threatened, while in office or thereafter, by reason of his being or having been such a director or officer, if: (a) he conducted himself in good faith and in the reasonable belief that his conduct was in the best interests of the corporation or at least not opposed to the best interests of the corporation, and, in the case of any criminal proceedings, he had no reasonable cause to believe his conduct was unlawful; or (b) he engaged in conduct for which he shall not be liable under the articles of organization; provided, however, that the corporation shall not indemnify or advance expenses to any person in connection with any action, suit, proceeding, claim or counterclaim initiated by or on behalf of such person. Such indemnification shall be provided although the person to be indemnified is not currently a director, officer, partner, trustee, employee or agent of the corporation or such other organization or no longer serves with respect to any such employee benefit plan.

Notwithstanding the foregoing, no indemnification shall be provided unless a determination has been made that indemnification is permitted by law for a specific proceeding:

(a) if there are two or more disinterested directors, by the board of directors by a majority vote of all the disinterested director, a majority of whom for such purpose shall constitute a quorum, or by a majority of the members of a committee of two or more disinterested directors appointed by vote; or

(b) by special legal counsel selected either (i) in the manner prescribed in clause (a) above, or (ii) if there are fewer than two disinterested directors, by the board of directors, in which case directors who do not qualify as disinterested directors may participate in the selection; or

(c) by the holders of a majority of the corporation's outstanding shares at the time entitled to vote for directors, voting as a single voting group, exclusive of any shares owned by or voted under the control of any interested director or officer.

The right of indemnification hereby provided shall not be exclusive of or affect any other rights to which any director or officer may be entitled; nothing contained in this section shall affect any rights to indemnification to which employees, independent contractors or agents, other than directors and officers, may be entitled by contract or otherwise under law. As used in this paragraph, the terms "director" and "officer" include their respective heirs, executors and administrators, and an "interested" director or officer is one against whom in such capacity the proceedings in question or another proceeding on the same or similar grounds is then pending.

Any repeal or modification of the foregoing provisions of this section shall not adversely affect any right or protection of a director or officer of the corporation with respect to any acts or omission of such director or officer occurring prior to such repeal or modification.

8. Advance of Expenses.

The corporation shall, before final disposition of a proceeding, and to the fullest extent permitted by law, advance funds to pay for or reimburse the reasonable expenses incurred by a director, officer or other person who is a party to a proceeding for which he would be or may be entitled to indemnification as set forth in these by-laws, provided that he delivers to the corporation a written affirmation of his good faith belief that he has met the relevant standard of conduct described in these by-laws, and his written undertaking to repay any funds advanced if he is not entitled to mandatory indemnification under applicable law and it is ultimately determined that he has not met the relevant standard for indemnification set forth in these by-laws.

9. Amendments to By-laws.

These by-laws may at any time be amended by vote of the shareholders or may be amended by vote of a majority of the directors then in office, except that by-law provisions dealing with quorum or voting requirements for shareholders, including additional voting groups, may not be adopted, amended or repealed by the board of directors. Notice of any change to the by-laws by the directors, stating the substance of such change, shall be given to all shareholders entitled to vote on amending the by-laws not later than the time that notice of the shareholders' meeting next following such change is required to be given.

10. Director Conflict of Interest.

A conflict of interest transaction is a transaction with the corporation in which a director has a material direct or indirect interest (an "Interested Director"). Without limiting the interests that may create conflict of interest transactions, a director has an indirect interest in a transaction if another entity in which he ahs a material financial interest or in which he is a general partner is a party to the transaction (a "Related Party"), or if another entity of which he is a director,

officer, or trustee or in which he holds another position is a party to the transaction and the transaction is or should be considered by the board of directors of the corporation.

A conflict of interest transaction is not voidable by the corporation solely because of the director's interest in the transaction if: (a) the material facts of the transaction and the director's interest were disclosed or known to the board or a committee of the board, and the board or committee authorized, approved or ratified the transaction by the vote of a majority of the directors on the board or committee who have no direct or indirect interest in the transaction, but a transaction may not be authorized, approved, or ratified by a single director; (b) the material facts of the transaction and the director's interest were disclosed or known to the shareholders entitled to vote and they authorized, approved, or ratified the transaction by the vote of a majority of the shares entitled to vote or (c) the transaction was fair to the corporation. In the case of clause (b) above, shares owned by or voted under the control of any Interested Director or Related Party shall not be entitled to vote.

THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

Charles D. Baker
GOVERNOR

Karyn E. Polito
LT. GOVERNOR

176386217

Rosalin Acosta
SECRETARY

Richard A. Jeffers
DIRECTOR

MEDICINAL ALTERNATIVES
120 GILBOA ST UNIT 1 ... 10
DOUGLAS, MA 01516-2275

EAN: 22138650
March 15, 2020

Certificate Id:36198

The Department of Unemployment Assistance certifies that as of 3/15/2020 ,MEDICINAL ALTERNATIVES is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149,§189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance

CHARLES F. HURLEY BUILDING • 19 STANIFORD STREET • BOSTON, MA 02114
www.mass.gov/uima

resinate

Business Plan

Who We Are:
Resinate, Inc. currently holds a Provisional Certificate of Registration (PCR) to cultivate, manufacture, and distribute Cannabis and Cannabis related products for medicinal use in Douglas, Massachusetts. Once properly licensed as an adult-use Marijuana Cultivator and Marijuana Product Manufacturer, Resinate will cultivate, produce and distribute a variety of marijuana strains, extractions, and Marijuana Infused Products (MIPs) for recreational use in accordance with M.G.L. Ch. 94G and the Cannabis Control Commission's (CCC) Regulations at 935 CMR 500.000 *et seq.*

Resinate, Inc. is a world-class cultivator and producer of Cannabis products. Designed by experts in drug production, cultivation experts, and business operations, Resinate, Inc. will be the lowest cost producer of the highest quality cannabis available in the local market.

Resinate's medical cannabis retail facility is located at 1191 Millbury Street in Worcester, Massachusetts. Our retail location is approximately 6,500 square feet making it the largest retail site in the state. Resinate anticipates using its medical retail facility for adult-use retailing as well, once properly licensed and approved.

Resinate's second retail site completed a renovation on the existing building located at 110 Pleasant Street in Northampton, Massachusetts. This retail facility will utilize adult-use retailing, once properly licensed and approved.

Resinate finally proposes to renovate the existing building located at 135 Westborough Road, Grafton, Massachusetts. Resinate anticipates using this retail facility for adult-use retailing, once properly licensed and approved.

Our goals:
- Will educate staff, business partners, patients and adult-use consumers to consume cannabis and cannabis related products responsibly to maximize desired outcomes.
- Create a sustainable business model, scalable and robust in order to have the capability to adjust to fluctuating market and regulatory conditions.
- Serve the local community with debilitating conditions; to help reduce dependency on opioids by patients who need transitional support when no longer treated for debilitating medical conditions.
- Promote a positive stigma on cannabis use for medicinal and wellness purposes.
- Foster an environment focused on patient care and outcomes through consistent patient communication and support.

CMO Location:
Resinate, Inc. is opening in a 50,000 sq. ft. warehouse space on the second floor of 120 Gilboa Street in Douglas, MA with the ability to expand to 100,000 sq. ft.

The property is zoned for industrial use and the town agrees that cultivation and processing of Cannabis and Cannabis related products meets industrial use classification.

Medicinal Alternatives will also have the opportunity for future expansion outdoors on the grounds with over 50 acres available for cultivation.

In accordance with the CCC's regulations set forth in 935 CMR 500.110(3), the property is not located within 500 feet of a public or private school providing education to children in kindergarten or grades 1 through 12

Hours of Operation 935 CMR 500.105(1)(c) + CMR 501.105(1)(c)(1)
Hours of operation and after-hours contact information, which shall be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.104(2) + 935 CMR 500.100(6)(d)

CMO
Phone: TBD
Monday – Friday: 6:00 AM – 6:00 PM
Saturday: 7:00 AM – 12:00 PM
Sunday: 7:00 AM – 12:00 PM

Retail
Phone: TBD
Daily 8:00 AM – 11:00 PM

Hiring and Recruitment

Resinate' Human Resource Manager will engage the executive management team and management staff on a regular basis to determine if vacancies are anticipated and whether specific positions need to be created in response to company needs. Resinate' personnel practices will comply with the following, which will apply to all types of employment situations, including, but not limited to, hiring, terminations, promotions, training, wages and benefits:

- State anti-discrimination statutes and Equal Employment Opportunity Commission (EEOC) requirements;
- Resinate' Diversity Plan and Community Initiatives;
- Resinate' Plan to Positively Impact Areas of Disproportionate Impact;
- Background Checks and References;
- Mandatory reporting of criminal convictions (and termination if necessary);
- State and Federal Family Leave Act;
- Workplace Safety Laws;
- Workers' Compensation;
- State and Federal Minimum Wage Requirements;
- Non-Disclosure and Non-Complete Agreements; and
- Any other applicable local, state, or federal employment laws, rules, or regulations.

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PLAN FOR OBTAINING LIABILITY INSURANCE

Resinate, Inc. (“Resinate”) has contracted with Insurance Marketing Agencies, Inc. to maintain general liability insurance coverage for no less than $1,000,000 per occurrence and $2,000,000 in aggregate annually and product liability coverage for no less than $1,000,000 per occurrence & $2,000,000 in aggregate annually. The policy deductible will be no higher than $5,000 per occurrence. Resinate will consider additional coverage based on availability & cost-benefit analysis. If adequate coverage is unavailable at a reasonable rate, Resinate will place in escrow at least $250,000 to be expended for liabilities coverage. Any withdrawal from such escrow will be replenished within 10 business days. Resinate will keep reports documenting compliance with 935 CMR 500.105(10).

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PLAN FOR SEPARATING RECREATIONAL FROM MEDICAL OPERATIONS

Resinate, Inc. ("Resinate") has developed plans to ensure virtual and physical separation between medical and adult use marijuana operations in accordance with 935 CMR 500.101(2)(e)(4).

Using a sophisticated and customized seed-to-sale and Point of Sale (POS) software system approved by the Commission, Resinate will virtually separate medical and adult-use operations by designating at the point of sale whether a particular marijuana product is intended for sale to a registered patient/caregiver or a verified consumer 21 years of age or older. All inventory and sales transactions will be carefully tracked and documented in these software systems.

In compliance with 935 CMR 500.140(10), Resinate will ensure that registered patients have access to a sufficient quantity and variety of marijuana and marijuana products to meet their medical needs. For the first 6 months of operations, 35% of Resinate's marijuana product inventory will be marked for medical use and reserved for registered patients. Thereafter, a quantity and variety of marijuana products for patients that is sufficient to meet the demand indicated by an analysis of sales data collected during the preceding 6 months will be marked and reserved for registered patients.

Marijuana products reserved for registered patients will be either: (1) maintained on site in an area separate from marijuana products intended for adult use, or (2) easily accessible at another Resinate location and transferable to Resinate 's retailer location within 48 hours. Resinate may transfer a marijuana product reserved for medical use to adult use within a reasonable period of time prior to the product's date of expiration.

In addition to virtual separation, Resinate will provide for physical separation between the area designated for sales of medical marijuana products to patients/caregivers, and the area designated for sales of adult-use marijuana products to individuals 21 years of age or older. Within the sales area, a temporary or semi-permanent barrier, such as a stanchion or other divider, will be installed to create separate, clearly marked lines for patients/caregivers and adult-use consumers. Trained marijuana establishment agents will verify the age of all individuals, as well the validity of any Medical Use of Marijuana Program ID Cards, upon entry to the facility and direct them to the appropriate queue.

Access to the adult-use marijuana queue will be limited to individuals 21 years of age or older, regardless if the individual is registered as a patient/caregiver. Registered patients under the age of 21 will only have access to the medical marijuana queue.

Registered patients/caregivers 21 years of age or older will be permitted to access either queue and will not be limited only to the medical marijuana queue.

Resinate will have a private area separate from the sales floor to allow a registered patient/caregiver to meet with a trained marijuana establishment agent for confidential consultations about the medical use of marijuana.

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PLAN FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

Pursuant to 935 CMR 500.050(5)(b), Resinate, Inc. ("Resinate") will only be accessible to consumers 21 years of age or older with a verified and valid, government-issued photo ID or in possession of a Program ID Card demonstrating the individual is a registered qualifying patient with the Medical Use of Marijuana Program. Upon entry into the premises of the marijuana establishment by an individual, a Resinate agent will immediately inspect the individual's proof of identification and determine the individual's age, in accordance with 935 CMR 500.140(2).

In the event Resinate discovers any of its agents intentionally or negligently sold marijuana to an individual under the age of 21, the agent will be immediately terminated, and the Commission will be promptly notified, pursuant to 935 CMR 500.105(1)(l). Resinate will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors, pursuant to 935 CMR 500.030(1).

Pursuant to 935 CMR 500.105(4), Resinate will not engage in any marketing, advertising or branding practices that are targeted to, deemed to appeal to or portray minors under the age of 21. Resinate will not engage in any advertising, marketing and branding by means of television, radio, internet, mobile applications, social media, or other electronic communication, billboard or other outdoor advertising, including charitable, sporting or similar events, unless at least 85% of the audience is reasonably expected to be 21 years of age or older as determined by reliable and current audience composition data. Resinate will not manufacture or sell any edible products that resemble a realistic or fictional human, animal or fruit, including artistic, caricature or cartoon renderings, pursuant to 935 CMR 500.150(1)(b). In accordance with 935 CMR 500.105(4)(a)(5), any marketing, advertising and branding materials for public viewing will include a warning stating, "**For use only by adults 21 years of age or older. Keep out of the reach of children. Marijuana can impair concentration, coordination and judgment. Do not operate a vehicle or machinery under the influence of marijuana. Please Consume Responsibly.**" Pursuant to 935 CMR 500.105(6)(b), Resinate packaging for any marijuana or marijuana products will not use bright colors, resemble existing branded products, feature cartoons or celebrities commonly used to market products to minors, feature images of minors or other words that refer to products commonly associated with minors or otherwise be attractive to minors. Resinate's website will require all online visitors to verify they are 21 years of age or older prior to accessing the website, in accordance with 935 CMR 500.105(4)(b)(13).

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QUALITY CONTROL AND TESTING

Quality Control

Resinate, Inc. ("Resinate") will comply with the following sanitary requirements:

1. Any Resinate agent whose job includes contact with marijuana or nonedible marijuana products is subject to the requirements for food handlers specified in 105 CMR 300.000, and all edible marijuana products will be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 500.000, and with the requirements for food handlers specified in 105 CMR 300.000.
2. Any Resinate agent working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including:
    a. Maintaining adequate personal cleanliness; and
    b. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. Resinate's hand-washing facilities will be adequate and convenient and will be furnished with running water at a suitable temperature. Hand-washing facilities will be located in Resinate's production areas and where good sanitary practices require employees to wash and sanitize their hands, and will provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
4. Resinate's facility will have sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. Resinate will ensure that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
6. Resinate's floors, walls, and ceilings will be constructed in such a manner that they may be adequately kept clean and in good repair;
7. Resinate's facility will have adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. Resinate's buildings, fixtures, and other physical facilities will be maintained in a sanitary condition;
9. Resinate will ensure that all contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment

and utensils will be so designed and of such material and workmanship as to be adequately cleanable;
10. All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products;
11. Resinate will ensure that its water supply is sufficient for necessary operations, and that such water supply is safe and potable;
12. Resinate's plumbing will be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from the marijuana establishment. There will be no cross-connections between the potable and waste water lines;
13. Resinate will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
14. Resinate will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms; and
15. Resinate will store and transport finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

Resinate's vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety will be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).

Resinate will ensure that Resinate's facility is always maintained in a sanitary fashion and will comply with all applicable sanitary requirements.

Resinate will follow established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by Resinate to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety.

Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with the provisions of 935 CMR 500.105(12), and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

Testing

Resinate will not sell or otherwise market marijuana or marijuana products that are not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160. Testing of Resinate's marijuana products will be performed by an Independent Testing Laboratory in compliance with the Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products, as amended in November 2016, published by the DPH. Testing of Resinate's environmental media will be performed in compliance with the Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries published by the DPH.

Resinate's policy of responding to laboratory results that indicate contaminant levels are above acceptable limits established in the DPH protocols identified in 935 CMR 500.160(1) include notifying the Commission within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch. Such notification will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

Resinate will maintain testing results in compliance with 935 CMR 500.000 *et seq* and the record keeping policies described herein and will maintain the results of all testing for no less than one year.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13). All storage of Resinate's marijuana at a laboratory providing marijuana testing services will comply with 935 CMR 500.105(11). All excess marijuana will be disposed in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to Resinate for disposal or by the Independent Testing Laboratory disposing of it directly.

RECORDKEEPING PROCEDURES

General Overview

Resinate, Inc. ("Resinate") has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of Resinate documents. Records will be stored at Resinate in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

Recordkeeping

To ensure that Resinate is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of Resinate's quarter-end closing procedures. In addition, Resinate's operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

- Corporate Records: are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:
    - Insurance Coverage:
        - Directors & Officers Policy
        - Product Liability Policy
        - General Liability Policy
        - Umbrella Policy
        - Workers Compensation Policy
        - Employer Professional Liability Policy
    - Third-Party Laboratory Contracts
    - Commission Requirements:
        - Annual Agent Registration
        - Annual Marijuana Establishment Registration
    - Local Compliance:
        - Certificate of Occupancy
        - Special Permits
        - Variances
        - Site Plan Approvals
        - As-Built Drawings
    - Corporate Governance:
        - Annual Report
        - Secretary of State Filings

- Business Records: Records that require ongoing maintenance and updates. These records can be electronic or hard copy (preferably electronic) and at minimum include:
    - Assets and liabilities;
    - Monetary transactions;
    - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
    - Sales records including the quantity, form, and cost of marijuana products;
    - Salary and wages paid to each agent, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with Resinate, including members, if any.
- Personnel Records: At a minimum will include:
    - Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions;
    - A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with Resinate and will include, at a minimum, the following:
        - All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
        - Documentation of verification of references;
        - The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
        - Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
        - Documentation of periodic performance evaluations; and
        - A record of any disciplinary action taken.
        - Notice of completed responsible vendor and eight-hour related duty training.
    - A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
    - Personnel policies and procedures; and
    - All background check reports obtained in accordance with 935 CMR 500.030.
- Handling and Testing of Marijuana Records
    - Resinate will maintain the results of all testing for a minimum of one (1) year.

- Inventory Records
    - The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.
- Seed-to-Sale Tracking Records
    - Resinate will use seed-to-sale tracking software to maintain real-time inventory. The seed-to-sale tracking software inventory reporting will meet the requirements specified by the Commission and 935 CMR 500.105(8)(c) and (d), including, at a minimum, an inventory of all marijuana and marijuana products ready for dispensing; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.
    - Inventory records will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the individuals who conducted the inventory.
- Incident Reporting Records
    - Within ten (10) calendar days, Resinate will provide written notice to the Commission of any incident described in 935 CMR 500.110(7)(a), by submitting an incident report, detailing the incident, the investigation, the findings, resolution (if any), confirmation that the Police Department and Commission were notified within twenty-four (24) hours of discovering the breach, and any other relevant information. Reports and supporting documents, including photos and surveillance video related to a reportable incident, will be maintained by Resinate for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities upon request.
- Visitor Records
    - A visitor sign-in and sign-out record will be maintained at the security office. The record will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.
- Waste Disposal Records
    - When marijuana or marijuana products are disposed of, Resinate will create and maintain a written record of the date, the type and quantity disposed of or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two Resinate agents present during the disposal or handling, with their signatures. Resinate will keep disposal records for at least three (3) years. This period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

- Security Records
    - A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.
    - Twenty-four (24) hour recordings from all video cameras that are available for immediate viewing by the Commission upon request and that are retained for at least ninety (90) calendar days.
- Transportation Records
    - Resinate will retain all shipping manifests for a minimum of one (1) year and make them available to the Commission upon request.
- Agent Training Records
    - Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).
- Closure
    - In the event Resinate closes, all records will be kept for at least two (2) years at Resinate's expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, Resinate will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.
- Written Operating Policies and Procedures: Policies and Procedures related to Resinate's operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:
    - Security measures in compliance with 935 CMR 500.110;
    - Agent security policies, including personal safety and crime prevention techniques;
    - A description of Resinate's hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
    - Storage of marijuana in compliance with 935 CMR 500.105(11);
    - Description of the various strains of marijuana to be sold, and the form(s) in which marijuana will be dispensed;
    - Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.160;
    - Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;

- A staffing plan and staffing records in compliance with 935 CMR 500.105(9);
- Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- Alcohol, smoke, and drug-free workplace policies;
- A plan describing how confidential information will be maintained;
- Policy for the immediate dismissal of any dispensary agent who has:
    - Diverted marijuana, which will be reported the Police Department and to the Commission;
    - Engaged in unsafe practices with regard to Resinate operations, which will be reported to the Commission; or
    - Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
- A list of all executives of Resinate, and members, if any, of the licensee must be made available upon request by any individual. 935 CMR 500.105(1)(m) requirement may be fulfilled by placing this information on Resinate's website.
- Policies and procedures for the handling of cash on Resinate premises including but not limited to storage, collection frequency and transport to financial institution(s).
- Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- Policies and procedures for energy efficiency and conservation that will include:
    - Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
    - Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable;
    - Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
    - Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.

Record-Retention

Resinate will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

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Maintaining of Financial Records

Resinate, Inc.'s ("Resinate") operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500). Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including:
    - Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
        - Assets and liabilities;
        - Monetary transactions;
        - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
        - Sales records including the quantity, form, and cost of marijuana products; and
        - Salary and wages paid to each employee and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with a marijuana establishment, including members, if any.
- All sales recording requirements under 935 CMR 500.140(6) are followed, including:
    - Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR;
    - Conducting a monthly analysis of its equipment and sales date, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed;
    - Complying with 830 CMR 62C.25.1: *Record Retention* and DOR Directive 16-1 regarding recordkeeping requirements;
    - Adopting separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales;

    - Maintaining such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500; and
    - If colocated with a medical marijuana treatment center, maintaining and providing the Commission on a biannual basis accurate sales data collected by the licensee during the six months immediately preceding this application for the purpose of ensuring an adequate supply of marijuana and marijuana products under 935 CMR 500.140(10).
- Additional written business records will be kept, including, but not limited to, records of:
    - Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16);
    - Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations; and
    - Fines or penalties, if any, paid under 935 CMR 500.550 or any other section of the Commission's regulations.

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QUALIFICATIONS AND TRAINING

Resinate will ensure that all employees hired to work at a Resinate facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

Qualifications

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Resinate will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that Resinate discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent's employment will be terminated, and Resinate will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

Training

As required by 935 CMR 500.105(2), and prior to performing job functions, each of Resinate's agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent's job function. Agent training will at least include the Responsible Vendor Program and eight (8) hours of on-going training annually.

On or after July 1, 2019, all of Resinate's current owners, managers, and employees will have attended and successfully completed a Responsible Vendor Program operated by an education provider accredited by the Commission to provide the annual minimum of two hours of responsible vendor training to marijuana establishment agents. Resinate's new, non-administrative employees will complete the Responsible Vendor Program within 90 days of the date they are hired. Resinate's owners, managers, and employees will then successfully complete the program once every year thereafter. Resinate will also encourage administrative employees who do not handle or sell marijuana to take the responsible vendor program on a voluntary basis to help ensure compliance. Resinate's records of responsible vendor training program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other state licensing authority upon request.

As part of the Responsible Vendor program, Resinate's agents will receive training on a variety of topics relevant to marijuana establishment operations, including but not limited to the following:

1. Marijuana's effect on the human body, including physical effects based on different types of marijuana products and methods of administration, and recognizing the visible signs of impairment;
2. Best practices for diversion prevention and prevention of sales to minors;
3. Compliance with tracking requirements;
4. Acceptable forms of identification, including verification of valid photo identification and medical marijuana registration and confiscation of fraudulent identifications;
5. Such other areas of training determined by the Commission to be included; and
6. Other significant state laws and rules affecting operators, such as:
    - Local and state licensing and enforcement;
    - Incident and notification requirements;
    - Administrative and criminal liability and license sanctions and court sanctions;
    - Waste disposal and health and safety standards;
    - Patrons prohibited from bringing marijuana onto licensed premises;
    - Permitted hours of sale and conduct of establishment;
    - Permitting inspections by state and local licensing and enforcement authorities;
    - Licensee responsibilities for activities occurring within licensed premises;
    - Maintenance of records and privacy issues; and
    - Prohibited purchases and practices.

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PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

Overview

Resinate, Inc. ("Resinate") will securely maintain personnel records, including registration status and background check records. Resinate will keep, at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- A personnel record for each marijuana establishment agent;
- A staffing plan that will demonstrate accessible business hours and safe conditions;
- Personnel policies and procedures; and
- All background check reports obtained in accordance with 935 CMR 500.030.

Agent Personnel Records

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent's affiliation with Resinate and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- Documentation of periodic performance evaluations;
- A record of any disciplinary action taken;
- Notice of completed responsible vendor and eight-hour related duty training; and
- Results of initial background investigation, including CORI reports.

Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent's manager or members of the executive management team.

After-Hours Contact Information

Name: Peter DeCaro

Email: pdecaro@iresinate.com

Phone: 508-864-8150

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Name: Diane Frydrych
Email: dfrydrych@iresinate.com
Phone: 508-868-5490

Business Hours (Subject to Approval by the Special Permit Granting Authority)[1]
Monday - Sunday: 8:00am – 11:00pm

Agent Background Checks

- In addition to completing the Commission's agent registration process, all agents hired to work for Resinate will undergo a detailed background investigation prior to being granted access to a Resinate facility or beginning work duties.
- Background checks will be conducted on all agents in their capacity as employees or volunteers for Resinate pursuant to 935 CMR 500.100 and will be used by the Director of Security, who will be registered with the Department of Criminal Justice Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with the licensee.
- For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.101(1), Resinate will consider:
    a. All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
    b. All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
    c. Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.
- Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, Resinate will:
    a. Comply with all guidance provided by the Commission and 935 CMR 500.802: Tables B through D to determine if the results of the background

are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.

b. Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, Resinate will consider the following factors:
    i. Time since the offense or incident;
    ii. Age of the subject at the time of the offense or incident;
    iii. Nature and specific circumstances of the offense or incident;
    iv. Sentence imposed and length, if any, of incarceration, if criminal;
    v. Penalty or discipline imposed, including damages awarded, if civil or administrative;
    vi. Relationship of offense or incident to nature of work to be performed;
    vii. Number of offenses or incidents;
    viii. Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered;
    ix. If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and
    x. Any other relevant information, including information submitted by the subject.

c. Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or Other Types of Criminal History Information Received from a Source Other than the DCJIS.

- All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.
- Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.
- References provided by the agent will be verified at the time of hire.
- As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and

submit to other background screening as may be required by Resinate or the Commission.

Personnel Policies and Training

As outlined in Resinate's Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All Resinate agents are required to complete training as detailed in Resinate's Qualifications and Training plan which includes but is not limited to the Resinate's strict alcohol, smoke and drug-free workplace policy, confidentiality training including how confidential information is maintained at the marijuana establishment and a comprehensive discussion regarding the marijuana establishment's policy for immediate dismissal.

Resinate will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission;
- Engaged in unsafe practices with regard to Resinate operations, which will be reported to the Commission; or
- Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

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DIVERSITY PLAN

Overview

Resinate, Inc. ("Resinate") is dedicated to promoting equity in its operations for diverse populations, which the Commission has identified as the following:

1. Minorities;
2. Women;
3. Veterans;
4. People with disabilities; and
5. LGBTQ+

To support such populations, Resinate has created the following Diversity Plan (the "Plan") and has identified and created goals/programs to promote equity in Resinate's operations. Currently at Resinate, Inc. we have been maintaining a 40% diversified workforce.

Goals

In order for Resinate to promote equity for the above-listed groups in its operations, Resinate has established the following goal:

- Increase the number of minorities, women, veterans, individuals with disabilities, and individuals of LGBTQ+ working at Resinate to 45% or greater.
- Assess the baseline vendor diversity data within 3 months of receiving our preliminary licensure. Increase this baseline data to at least 20 percent in the first year of operations by prioritizing vendors who have a diversity plan in place.

Programs

Resinate has developed specific programs to effectuate its stated goals to promote diversity and equity in its operations, which will include the following:

1. Host at least 2 career fair/job fair events per year targeted towards the identified demographics.
2. We will advertise employment opportunities and employment events (as they become available) in diverse media such as El Planeta, El Mundo, World Journal, Rainbow Times, EDGE Boston, Spirit Magazine, and the Bay State Banner; and
3. Supporting suppliers who are also committed to diversity and inclusion. This will be demonstrated by asking potential vendors for their company's demographic data or/and diversity plans. These questions will be added to our new vendor form.

Measurements

The Directors at Resinate will administer the Plan and will be responsible for developing measurable outcomes to ensure Resinate continues to meet its commitments. Such measurable outcomes, in accordance with Resinate's goals and programs described above, include:

- Document the number of career fair/job fair events Resinate participated in, (minimally 2) including documentation regarding date, location, description of type of event and participants.
- Collect documentation of the ads that are posted and survey thru the application process how they heard about the position. Evaluate this data quarterly with marketing team to increase targeted applicant pool to at least 45% of the applications received.
- Resinate will contact all current vendors and survey them about their current diversity information and establish baseline vendor data within the first three month of receiving our PCR.
- Track vendor data thru the vetting vendor process. When new vendors are being considered their companies diversity plans should be discussed and considered. At least 20% of the vendors we do business with must demonstrate a diverse workforce by employing individuals that are veterans, minorities, women, person's with disabilities, and/or identify as LGBTQ+.
- Resinate will strive to build and maintain a workforce that is 45% diversified or greater as defined by the Commission for our first year of operations.

Beginning upon receipt of Resinate's Provisional License from the Commission to operate a marijuana establishment in the Commonwealth, Resinate will utilize the proposed measurements to assess its Plan and will account for demonstrating proof of success or progress of the Plan upon the yearly renewal of the license. The Directors will review and evaluate Resinate's measurable outcomes no less than quarterly to ensure that Resinate is meeting its commitments. Resinate is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

<u>Acknowledgements</u>

- Resinate will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by Resinate will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.