



Cannabis Control Commission Public Meeting

In Person and Remote via Teams



Meeting Book - Cannabis Control Commission Public Meeting Packet

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January 7, 2025

In accordance with Sections 18-25 of Chapter 30A of the Massachusetts General Laws and Chapter 2 of the Acts of 2023, notice is hereby given of a meeting of the Cannabis Control Commission. The meeting will take place as noted below.

CANNABIS CONTROL COMMISSION

**January 9, 2025
10:00 AM**

In-Person and Remote via [Microsoft Teams Live*](#)

PUBLIC MEETING AGENDA

- I. Call to Order
- II. Commissioners' Comments & Updates
- III. Minutes
 - 1. October 22, 2024
 - 2. October 25, 2024
 - 3. October 28, 2024
 - 4. October 30, 2024
 - 5. October 31, 2024
 - 6. November 7, 2024
 - 7. November 14, 2024
 - 8. November 25, 2024
 - 9. December 4, 2024
 - 10. December 5, 2024
- IV. Acting Executive Director and Commission Staff Report
 - 1. Operational Updates *Debbie Hilton-Creek, Acting Executive Director*
 - 2. Cultivation Tier Relegation Update *Olivia Koval, Director of Licensing*
 - 3. Licensing Conditions Update *Olivia Koval, Director of Licensing*
 - 4. Licensing Data Updates
- V. Staff Recommendations on Changes of Ownership
 - 1. Seaside Joint Ventures Inc.



VI. Staff Recommendations on Renewal Licenses

1. 253 Organic, LLC (#MCR140838)
2. Apotho Therapeutics Dartmouth INC (#MCR140767)
3. Arrow Cultivate, LLC (#MCR140692)
4. B.O.T Realty, LLC (#MRR207057)
5. Bada Bloom!, Inc. (#MPR244139)
6. Beacon Compassion, Inc. (#MRR206971)
7. BeWell Organic Medicine, Inc. (#MRR207098)
8. Cannabis Connection, Inc (#MRR207110)
9. Caregiver-Patient Connection (#MCR140849)
10. Caregiver-Patient Connection LLC (#MCR140850)
11. Commcan, Inc. (#MRR207120)
12. Commonwealth Alternative Care, Inc. (#MPR244219)
13. Commonwealth Alternative Care, Inc. (#MRR206951)
14. Commonwealth Alternative Care, Inc. (#MCR140758)
15. Debilitating Medical Condition Treatment Centers (#MCR140693)
16. Frozen 4 Corporation (#MRR206834)
17. Frozen 4 Corporation (#MPR244163)
18. Green Meadows Farm, LLC (#MRR206903)
19. Green Mountain C&C LLC (#MPR244196)
20. Green Theory Cultivation, LLC (#MCR140839)
21. Green Theory Cultivation, LLC (#MPR244260)
22. GTE Brockton LLC (#MRR206894)
23. Haze of Grafton, LLC (#MRR206884)
24. Healing Greene Massachusetts LLC (#MRR207093)
25. Hennep Cultivation LLC (#MPR244232)
26. Hennep Cultivation LLC (#MCR140778)
27. High Hawk Farm LLC (#MRR207142)
28. HOLYOKE 420 LLC (#MRR206946)
29. HVV Massachusetts, Inc. (#MCR140775)
30. In Good Health, Inc. (#MCR140870)
31. Kapnos, Inc. (#MCR140726)
32. LC Square, LLC. (#MCR140782)
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34. M3 Ventures, Inc. (#MRR207046)
35. M3 Ventures, Inc. (#MPR244252)



36. M3 Ventures, Inc. (#MCR140819)
37. Mass Greenwoods LLC (#MRR207039)
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39. Mill Town Agriculture, LLC (#MPR244281)
40. Mint Retail Facilities LLC (#MRR207069)
41. MRM Industries LLC (#MPR244227)
42. Nuestra, LLC (#MRR206909)
43. PharmaCannis Massachusetts, Inc. (#MRR207089)
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60. Temescal Wellness of Massachusetts, LLC (#RMD705)
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VII. Staff Recommendations on Provisional Licenses

1. Sugarloaf Cambridge Cannabis, LLC (#DOA100178), Marijuana Courier
2. Sugarloaf Cambridge Cannabis, LLC (#MRN283726), Marijuana Retailer
3. Sugarloaf Cambridge Cannabis, LLC (#MRN285089), Marijuana Retailer
4. Berkley Botanicals, LLC (#MRN284877), Marijuana Retailer

VIII. Staff Recommendations on Final Licenses

1. Clovercraft, LLC (#MR284574), Marijuana Retailer
2. GreenSoul Organics, Inc. (#MR284855), Marijuana Retailer
3. New England Craft Cultivators, LLC (#MR284689), Marijuana Retailer
4. U4EA Farms, LLC (#MP282065), Marijuana Product Manufacturer



- IX. Staff Recommendations on Responsible Vendor Training
 - 1. Marmelade Learning (#RVN454228)
- X. Staff Recommendations on Responsible Vendor Training Renewals
 - 1. Green Path Training (#RVR453151)
- XI. Commission Discussion and Votes
 - 1. Job Description: Employee Relations Manager *Acting Executive Director Debra Hilton-Creek (Vote)*
 - 2. Guidance on Plans to Positively Impact Disproportionately Harmed People *Chapter 180 Working Group (Vote)*
 - 3. Guidance on Equity Programs *Chapter 180 Working Group (Vote)*
 - 4. Tri-Annual Review of Executive Session Minutes *General Counsel Kajal Chattopadhyay*
 - 5. Commission Election of Treasurer and Secretary *Acting Chair Bruce Stebbins (Vote)*
- XII. New Business Not Anticipated at the Time of Posting
- XIII. Next Meeting Date
- XIV. Adjournment

*Closed captioning available

If you need reasonable accommodations in order to participate in the meeting, contact the ADA Coordinator Debra Hilton-Creek in advance of the meeting. While the Commission will do its best to accommodate you, certain accommodations may not be available if requested immediately before the meeting.



CANNABIS CONTROL COMMISSION

October 22, 2024
10:00 AM

In- Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- [Meeting Packet](#)

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.

2) Commission Discussion and Votes – 00:01:22

1. Public Comment Overview

- Director of Government Affairs and Policy Matt Giancola (Director Giancola) provided an overview of the feedback received on the regulatory changes before the Commission. He stated that the feedback had largely been supportive as the regulatory changes allowed for new business opportunities, easier telehealth consultations and promoted equity.

2. Discussion and Review of Draft Regulations

- General Counsel Kajal Chattopadhyay (GC Chattopadhyay) directed Commissioners to the first amendment. The AC began to read the amendments, starting with the definition of Clinical Visit. The AC continued to go through the amendments one by one and gave rationale for the edits. Commissioners agreed to circle back to the Microbusiness definition and 935 Code Mass. Regs. § 500.005(1)(b)3. Regarding 935 Code Mass. Regs. § 500.050(1)(b)1, Commissioner Roy requested that this topic be



placed on the agenda as a topic for legislative outreach and to consider the limitation of 935 Code Mass. Regs. § 500.050(1)(b)8.a during the next regulatory round. Commissioner Roy asked for the historical context around the Craft Marijuana Cooperative License being limited to one and up to 100,000 square feet of canopy. Director Giancola provided her historical background. The Commissioners agreed to put a pin in the topic for a later regulatory session. Commissioner Roy asked if the amendments to 935 Code Mass. Regs. § 500.050(11)(a) could create a potential loophole where a Marijuana Delivery Operator could purchase product from a Social Consumption Establishment or Independent Testing Laboratory and Commissioners agreed to add “except for Independent Testing Laboratory” after “Marijuana Establishment” and to circle back to this topic in the future when contemplating new Social Consumption regulations. GC Chattopadhyay mentioned for future purposes that if there were going to be other categories down the road that many be excluded, they would want to include that here as well as it would impact the way a court interprets the language. The AC continued reading the amendments. Commissioner Roy mentioned the need for a conversation around a possible extension on the exclusivity period. Enforcement Counsel Timothy Goodin (EC Goodin) stated that the changes relative to counting of beverages was a process improvement and clarified the primary reasons for these changes. Director of Investigations Katherine Binkoski (Director Binkoski) also gave insight into the safeguards.

- The Commission took a brief recess. (Returned at 01:48:00.)
- The AC continued to read the amendments to the adult-use regulations and suggested replacing “of” with “after” in 935 Code Mass. Regs. § 500.105(13)(b)1. EC Goodin noted that redline edits which were underlined and stricken through were edits which had been suggested but not incorporated. Commissioner Camargo suggested striking “at least every 30 minutes” from the end of (e)(7) and Director Binkoski confirmed that this did not present any enforcement concerns. Commissioner Roy stated she was not in favor of striking the entire section. Commissioners discussed input from Director Binkoski and tentatively agreed on “The Marijuana Establishment Agents transporting Marijuana or Marijuana Products shall contact the originating location when leaving any scheduled or unscheduled location.” They agreed to circle back to this point when discussing delivery to consumers. GC Chattopadhyay noted that “Delivery Endorsements” in 935 Code Mass. Regs. § 500.110(8)(c) should be singular. Commissioners discussed the check-in requirements for vehicles as they are completing deliveries to consumers. Regarding 935 Code Mass. Regs. § 500.145(1)(m), Commissioner Camargo suggested extending the hours for delivery until 12:00 a.m. Commissioners discussed feedback they had received from the public on this topic and decided to leave it at 11:00 p.m. GC Chattopadhyay noted that “Delivery Endorsements” in 935 Code Mass. Regs. § 500.145(6)(e) should be singular. Regarding (k), Commissioner Roy requested “The Marijuana Establishment Agents transporting delivery items for consumer delivery shall contact the delivery Licensee or a Marijuana Establishment with a delivery endorsement’s fixed location when leaving any scheduled delivery or unscheduled stop.” EC Goodin suggested



- revised language and stated he would put the language into writing for Paralegal Ivannia Corrales Solis (Paralegal Corrales Solis) to capture.
- The Commission took a brief recess. (Returned at 03:57:25.)
 - The AC suggested amending the Definition of Clinical Visit to strike “written” and there were no objections. He continued reading the amendments to the adult-use regulations. The AC expressed his concern about somebody backdooring their way into a Microbusiness who would then in turn be eligible to pursue a Social Consumption License. EC Goodin noted that they had discussed potential language to address the AC’s concern at the July 19th meeting. Commissioner Roy suggested putting similar safeguards in place when they discuss the Social Consumption regulations. The AC reiterated the intention for the Microbusiness License type to be a License type with a lower barrier of entry for Licensees with less access to capital and EC Goodin confirmed he would get the proposed language from July 19th meeting.
 - The AC began reading the amendments to the medical-use regulations and there were no requested amendments until GC Chattopadhyay noted that “Certifying Physician Assistants” in 935 Code Mass. Regs. § 501.008(1) should be singular. The AC continued and asked Commissioner Roy to restate her suggested language for 935 Code Mass. Regs. § 501.105(13)(e)7 to mirror the adult-use regulations. Commissioner Roy asked if “Marijuana and Marijuana products” should be identified in the same section and EC Goodin confirmed that it would be more inclusive. The AC continued reading the medical-use regulations.
 - Commissioners took a brief recess. (Returned at 05:00:17.)
 - The AC continued reading the redline edits to the medical-use regulations.
 - The Commission took a brief recess. (Returned at 05:30:29.)
 - The AC stated that they would be pausing the review of the regulatory amendments and would notice another meeting to be held on October 25th.

3. Licensing Review and Approval at Public Meetings

- The AC stated that this topic was intended to address Licensees who submitted applications less than two weeks prior to a regular Public Meeting and had to wait up to six weeks for their application to be voted on. He suggested including votes on Licenses at non-regular Public Meetings and there were no objections.

4. Executive Director Interview Date, Logistics and Instructions for Commissioners

- Acting Executive Director Debra Hilton-Creek (AED Hilton-Creek) recapped the Executive Director (ED) search. She discussed the logistics for the final public interviews and explained that Commissioners would deliberate in open session and determine the new ED. The AC explained that Commissioners would be provided a packet containing the questions which had already been asked of candidates. He asked Commissioners to come prepared with three questions and one alternative and explained that they would have to ask the same questions to each candidate. He suggested creating a preference poll to help find consensus. Commissioners discussed the day-of logistics.



3) Next Meeting Date – 06:01:56

- The AC stated that the next noticed meeting would be on October 28th, and another would be noticed for October 25th to complete their review of the regulatory amendments.

4) New Business Not Anticipated at the Time of Posting – 06:03:45

- The AC stated that there was no new business which was not anticipated at the time of posting.

5) Adjournment – 06:03:57

- Commissioner Roy moved to adjourn.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



CANNABIS CONTROL COMMISSION

October 25, 2024
1:00 PM

In-Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- [Meeting Packet](#)
- Ryan Dominguez’s October 7, 2024, letter to Commissioners

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda and stated that the version of the regulations which they had worked off of at the last meeting had not included all requested revisions, but the version today would include the amendments requested at that meeting as well as previous meetings.

2) Commission Discussion and Votes – 00:02:41

1. Discussion and Review of Draft Regulations

- The AC began reading the amended adult-use regulations aloud. Commissioner Roy suggested an amendment for a new 935 Code Mass. Regs. § 500.005(1)(b)4.d to clarify the annual License fees which Microbusinesses with a delivery endorsement would qualify for and Commissioners agreed to circle back to this point. There were no further requested amendments until 935 Code Mass. Regs. § 500.050(5)(d), where AC suggested striking “that is not a Social Equity Program Participant or Economic Empowerment Priority Applicant.” Commissioners discussed and Commissioner Roy expressed some concern that would make the Microbusiness License type too restrictive.



- The Commission took a brief recess. (Returned at 01:00:40.)
- Commissioners resumed discussing the AC’s requested amendment. Enforcement Counsel Timothy Goodin (EC Goodin) discussed the licensing fee implications and explained that the fee reductions would stack for Microbusinesses owned by Social Equity Program (SEP) participants, Certified Economic Empowerment Priority Applicants (EEA) and Disadvantaged Business Enterprise (DBE) applicants. Commissioners discussed and agreed to not strike any language and instead include “Social Equity Business.” The AC continued reading the amendments. Regarding 935 Code Mass. Regs. § 500.105(13)(a)6, the AC suggested including language which reduced the two-driver requirement for transportation between Marijuana Establishments (MEs).
- The Commission took a brief recess. (Returned at 01:42:58.)
- Commissioners continued to discuss reducing the two-driver rule for deliveries by copying the amended language from on 935 Code Mass. Regs. § 500.145(1)(h) to 935 Code Mass. Regs. § 500.105(13)(a)6. Commissioner Camargo requested that they continue to discuss the amendments in order before resolving that issue. The AC confirmed that there was consensus on 935 Code Mass. Regs. § 500.145(1)(h) and continued reading the amendments. Chief of Staff Andrew Carter (Chief Carter) asked whether the list in 935 Code Mass. Regs. § 500.146(1)(b) should include the words “but not limited to.” Commissioners discussed and agreed to amend this section to “Warehouses shall comply with all applicable requirements of 935 CMR 500.105 and 935 CMR 500.110” and to strike (c). There were no further edits to the adult use regulations and Commissioners agreed to take up the medical-use regulations before revisiting reducing the two-driver rule for deliveries to businesses.
- The AC began reading the amendments to the medical-use regulations aloud. Commissioner Roy requested that the definition of Social Equity Business be included in the medical-use regulations. The AC continued reading the amendments to the medical-use regulations and Commissioner Camargo asked if 935 Code Mass. Regs. § 501.110(8)(b) should include the dollar amounts restricting the use of a single driver. The AC asked Acting Deputy General Counsel Michael Baker (ADGC Baker) to prepare language to include this edit.
- The Commission took a brief recess. (Returned at 03:07:44.)
- ADGC Baker proposed new language for 935 Code Mass. Regs. § 501.110(8)(b) to read: “The maximum retail value of Medical-use Marijuana or Marijuana Products allowed in an MTC's vehicle at any one time shall not exceed \$5,000; provided, however, that a vehicle with two Agents shall be allowed to have the maximum retail value of up to \$10,000. Each Marijuana Product shall be associated with a specific Individual Order. For purposes of this provision, "maximum retail value" shall mean the aggregate value of Medical-use Marijuana and Marijuana Products as priced on the day of the order for Patient delivery.” The AC read the remaining amendments and there were no further edits to the medical-use regulations.
- The AC circled back to the topic of reducing the number of drivers required for transportation between MEs in 935 Code Mass. Regs. § 500.105(13)(a)6. Commissioner Camargo explained that she had requested a breakdown of how other



jurisdictions regulated this from Director of Government Affairs and Policy Matt Giancola (Director Giancola). She suggested further conversation on this topic as she was not comfortable reducing the two-driver rule for Third-party Transporters. Commissioner Roy noted that they had already amended regulations related to Third-party Transporters and advocated for reducing the two-driver requirement for deliveries to businesses. Director Giancola summarized his findings on other jurisdictions. Chief Carter noted that the section Commissioners were contemplating related to transportation between MEs, not just Third-party Transporters. EC Goodin confirmed that further discussion would be helpful in determining any enforcement concerns. Commissioner Roy read an email into the record from Ryan Dominguez. Chief of Investigations and Enforcement Nomxolisi Khumalo (Chief Khumalo) indicated that she did not want to opine on the topic as she had not considered it. Commissioner Camargo reiterated her concerns but stated that she was agreeable to reducing the requirements for Independent Testing Laboratories (ITLs). Commissioners discussed and Commissioner Camargo requested a recess to consult with Legal.

- The Commission took a brief recess. (Returned at 04:12:58.)
- The AC suggested noticing another Public Meeting for October 30th and ADGC Baker confirmed that would still allow him to file the amended regulations with the Secretary of State's office by November 8th. Commissioner Camargo stated that she still may not be in favor of reducing the two-driver rule on Wednesday and Commissioner Roy stated that she was not comfortable voting on the regulations today.

3) Next Meeting Date – 04:22:08

- The AC stated that an additional meeting would be noticed for October 30th.

4) Adjournment – 04:22:37

- Commissioner Roy moved to adjourn.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



CANNABIS CONTROL COMMISSION

October 28, 2024
9:30 AM

In-Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- N/A

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.
- The AC thanked the Executive Director Search Subcommittee (Subcommittee) for their work and explained that candidates would come in to introduce themselves before Commissioners interviewed each candidate.

2) Executive Director Final Interviews – 00:09:00

1. David Lakeman

- Commissioners introduced themselves to David Lakeman and Commissioner Roy asked for his perception of the Cannabis industry. Mr. Lakeman described the history of his involvement in the industry through the Massachusetts Municipal Association (MMA) and in drafting Question 4 which led to him being hired as the Commission's sixth employee. He explained that since working for the Commission, he had worked as the head of the Cannabis division in the Illinois Department of Agriculture.
- Commissioner Camargo asked Mr. Lakeman why he wanted to work for the Commission. Mr. Lakeman described his experience on the ground floor of the Commission and Cannabis division in the Illinois Department of Agriculture and his excitement to build and work in a modern government agency.



- The AC asked how Mr. Lakeman’s experience would help him serve the Commission’s stakeholders. Mr. Lakeman explained his familiarity with the Cannabis Advisory Board (CAB) from when he worked with the Commission and working in a public facing capacity. Commissioner Roy asked if he wanted to increase the functionality of the Commission’s open data portal and Mr. Lakeman stated that he thought it could be improved.
- Commissioner Roy asked for the candidate’s opinion on the intersection of public health and Cannabis. Mr. Lakeman stated that public health was paramount and described the standards laboratory which was being established in Illinois.
- Commissioner Camargo asked for a situation in which he had addressed systemic racism in the workplace. Mr. Lakeman discussed his intent to have his staff reflect the communities which they were regulating by creating entry level positions so that people who were not in state government could be involved. He described establishing a Diversity, Equity and Inclusion (DEI) committee in his current role to promote diversity.
- The AC asked how Mr. Lakeman would balance reporting to five Commissioners and managing eight Chiefs. Mr. Lakeman emphasized that communication would be key to that process and described his experience in Illinois managing three bureau Chiefs. Commissioner Camargo asked how Mr. Lakeman envisioned working with five Commissioners. Mr. Lakeman noted the development of the Governance Charter and an upcoming legislative hearing and stated that a big part of the next Executive Director’s (ED) role would be clarifying the structure of the Commission.
- Commissioner Roy asked for the largest number of employees he had managed, his familiarity with the budget process and how he would differ from previous leadership. Mr. Lakeman said he currently managed 102 staff members and explained his experience with the budget in Illinois. He stated that he would differ from previous leadership by clarifying how Commissioners may work with staff and how Direct Reports worked with the ED.
- Commissioner Camargo asked how Mr. Lakeman would deal with press leaks. Mr. Lakeman stated he would resolve that through communication and creating a positive workplace. Commissioner Roy asked Mr. Lakeman about his experience with the press, and he described his experience doing interviews and responding to press inquiries in coordination with staff.
- The AC asked how long he would need to transition if he were chosen as ED and Mr. Lakeman responded that he would need to coordinate that with his current administration.
- The Commission took a brief recess. (Returned at 01:43:09.)

2. Marty Golightly

- After introductions, Commissioner Roy asked about Mr. Golightly’s perspective on the regulated industry in Massachusetts and he responded that he was familiar with the industry and other regulated industries.
- Commissioner Camargo asked Mr. Golightly why he was interested in the ED position and he responded that he was interested because the industry was in a



transition and could potentially better the lives of Massachusetts citizens. The AC asked a follow up about times that Mr. Golightly had been a part of a transitional team and Mr. Golightly cited his experience as a Director during Covid 19 and throughout his military experience.

- The AC asked how he would effectively engage with stakeholders. Mr. Golightly cited his experience effectively working directly with constituents throughout his career by establishing open lines of communication.
- Commissioner Roy asked for an explanation of how the Cannabis industry intersects with public health and safety and what steps would he take to ensure public health. Mr. Golightly described how public health must be considered alongside the effects of the war on drugs and how marginalized communities were affected by it.
- Commissioner Camargo asked about his experience addressing systemic racism and Mr. Golightly described his experience working with minority communities during Covid 19 when he had worked to make sure that public health notices were available in multiple languages.
- The AC asked how Mr. Golightly would balance reporting to five Commissioners while managing eight Chiefs. Mr. Golightly responded by describing instances in his military history where he had reported to seventeen bosses while managing his staff.
- Commissioner Roy asked for the largest number of employees he had managed, his familiarity with the budget process and how he would differ from previous leadership. Mr. Golightly explained that he would differ from previous leadership by focusing on ensuring that staff were heard by leadership with open lines of communication. He described working with multimillion dollar budgets and managing forty staff members.
- Commissioner Camargo asked how Mr. Golightly would handle press leaks, and he responded that he would focus on maintaining transparency and addressing any misconceptions clearly and publicly.
- Mr. Golightly explained that he would need about a month before he could begin if he was chosen as ED. Mr. Golightly asked what Commissioners were looking for in a new ED over the next several years. Commissioner Roy stated that she was looking for someone who was forward looking, Commissioner Camargo stated she was looking for someone to implement the Charter and lead staff, and the AC said he was looking for someone to take the Commission to its next stage while regulating a fast-paced industry.
- The Commission took a brief recess. (Returned at 03:01:58.)

3. Matt Giancola

- Commissioners introduced themselves to Mr. Giancola. Mr. Giancola described his experience working for the Commission and in state government. Commissioner Roy asked about his perception of the regulated Cannabis industry in Massachusetts. Mr. Giancola described his experience working for the Commission while regulated adult-use was novel and the steps the Commission had taken to provide for the new industry.



- Commissioner Camargo asked why he wanted the position and Mr. Giancola stated that the Commission was at an inflection point and needed someone who could hit the ground running.
- The AC asked about how he would balance the responsibilities of ED. Mr. Giancola responded that working with the public was something he was very experienced with, and he had developed a skillset that allowed him to effectively work directly with stakeholders.
- Commissioner Roy asked about how the regulated Cannabis industry intersected with public health and Mr. Giancola responded that public health was one of the most important responsibilities of the Commission. He cited the statutory mandate to provide for public health and safety in the regulated Cannabis market, which he would work towards by supporting the Enforcement and Licensing departments.
- Commissioner Camargo asked about an instance where Mr. Giancola had addressed systemic racism. Mr. Giancola stated that equity was paramount and stated that any instance of racism needed to be dealt with. He stated that he would want to work with staff to ensure that the workplace matched the Commission's values.
- The AC asked about how Mr. Giancola would balance the responsibilities of ED. Mr. Giancola described how he would restructure the approval process and would schedule more frequent meetings with the CAB. Commissioner Roy asked about how Mr. Giancola would work to expand transparency within the Commission. Mr. Giancola responded that he would work to expand the usefulness of the open data platform and establish an office of regulatory affairs.
- Commissioner Roy asked about the number of candidates Mr. Giancola had managed, the budget he had been responsible for and how he would differ from previous leadership. Mr. Giancola cited his experience managing three Commission employees and four in the Governor's office. He stated that he worked closely with the Finance department in developing the Commission's budget and said that he would differ from previous leadership in reviewing and approving documents.
- Commissioner Camargo asked about how the candidate would deal with leaks. Mr. Giancola explained that the Commission had policies about how information is shared, and they need to be upheld. He added that he would train staff about how and what information to share. Commissioner Roy asked about Mr. Giancola's experience working with the press and he responded that he regularly met with the press and was comfortable doing so.
- The AC asked about how long it would take for him to transition to the ED role. Mr. Giancola said that he could start tomorrow, and while a replacement for himself would need to be onboarded, he would continue to play a major role in Government Affairs.
- The Commission took a brief recess. (Returned at 04:05:00.)

4. Travis Ahern

- Commissioners introduced themselves to Mr. Ahern. Commissioner Roy asked about his knowledge of the Cannabis industry. Mr. Ahern stated that there were currently six licensees located in Holliston and that recently some had sold to large national



companies. He cited concern that federal rescheduling may disrupt businesses and explained his municipal facing perspective.

- Commissioner Camargo asked why he was interested in the position and Mr. Ahern stated that in light of Chapter 180, this was an interesting time to join the Commission.
- The AC asked how Mr. Ahern would balance the responsibilities of ED and Mr. Ahern stated that serving as Chair of the CAB would allow him to hear from stakeholders and communicate what he hears to the Commission.
- Commissioner Roy asked about how the regulated industry intersected with public health. Mr. Ahern stated that public health was an aspect of every regulated industry and discussed how law enforcement had to develop new policies after legalization.
- Commissioner Camargo asked about instances where the candidate had faced systemic racism. Mr. Ahern cited an experience dealing with antisemitism in municipal government where he had established a coalition to provide DEI trainings for town officials.
- The AC asked how the candidate would balance their responsibilities as ED. Mr. Ahern noted the Governance Charter would be helpful in that regard. Commissioner Roy asked how the candidate would expand transparency at the Commission. He stated that the Commission's website was helpful in providing transparency through the board packets.
- Commissioner Roy asked about the number of employees he had managed, budget experience and how he would differ from previous leadership. Mr. Ahern stated that the largest number of employees was in Holliston, and he managed 200+ employees, with a budget of 74 million. He stated that he was not familiar with former leadership, but he would be forward looking in effectuating the Charter.
- Commissioner Camargo asked how he would deal with press leaks. Mr. Ahern stated that would be a long-term process. In terms of morale, he would address that directly and if someone had acted inappropriately it would be dealt with internally through Human Resources (HR). Commissioner Roy asked about the candidate's experience working with the press and Mr. Ahern stated that he had no problem with public speaking.
- The AC asked how long he would need before transitioning to the ED position. Mr. Ahern stated that he was in the middle of a three-year contract and would give three months' notice, but most likely he would be available shortly after the end of December.
- Mr. Ahern left the meeting and Commissioners discussed how to proceed.
- The Commission took a brief recess. (Returned at 05:54:40.)

3) Commissioner Deliberation & Vote

- The AC stated that his initial interest had been experience with cannabis, followed by stakeholder engagement and management experience. Commissioners discussed their priorities, and the AC stated that Mr. Lakeman had stood out to him due to his unique experience in multiple jurisdictions as well as Mr. Ahern's municipal experience.



Commissioners Roy and Camargo concurred and both stated that they wished they had the opportunity to hire more than one candidate as a deputy ED. Commissioners discussed and indicated that Mr. Lakeman was their preferred candidate.

- Commissioner Camargo moved to direct the AC and Chief People Officer (CPO) to engage in salary negotiations with David Lakeman for the position of ED, agree on a starting date, complete a background check and to take all actions necessary to effectuate this motion.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion.

4) Next Meeting Date – 06:18:59

- The AC stated that the next meeting was scheduled for October 30, 2024.

5) Adjournment – 06:19:21

- Commissioner Roy moved to adjourn.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



CANNABIS CONTROL COMMISSION

October 30, 2024
10:00 AM

In-Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- [Meeting Packet](#)

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.

2) Commission Discussion and Votes – 00:01:01

1. Discussion and Review of Draft Regulations

- The AC recapped where they had left off at the last meeting and explained that the remaining matter was deciding whether to reduce the two-driver rule for deliveries to businesses. Commissioner Roy expressed that she was in favor of reducing the two-driver requirement for Independent Testing Laboratories (ITLs), but Third-party Transporters would require more thought. The AC discussed meetings he had with stakeholders and suggested having a meeting with all Third-party Transporters to address their concerns.
- The Commission took a brief recess. (Returned at 00:25:05.)
- The AC asked Chief of Investigations and Enforcement Nomxolisi Khumalo (Chief Khumalo) if the changes being considered were operable and she responded that reducing the two-driver rule for ITLs would not be a problem. Commissioners discussed addressing Third-party Transporters in the next round of regulatory amendments and Acting Deputy General Counsel Michael Baker (ADGC Baker)



proposed language for 935 Code Mass. Regs. § 500.105(13) to allow for ITLs to use a single driver. Enforcement Counsel Timothy Goodin (EC Goodin) suggested including this edit in 935 Code Mass. Regs. § 500.050(7) and ADGC Baker cautioned that section had not been noticed as one which would be amended and may not be in-scope.

- The Commission took a brief recess. (Returned at 1:29:02.)
- Commissioner Roy noted that the amendments that they were considering did not include Marijuana Establishments (MEs) which were not ITLs but were transporting product to an ITL. ADGC Baker proposed language for a new 935 Code Mass. Regs. § 500.105(13)(a)7. and Commissioners discussed.
- The Commission took a brief recess. (Returned at 2:04:32.)
- ADGC Baker suggested moving through the sections that Commissioners had agreed to circle back on while he and EC Goodin worked offline to finalize language for 935 Code Mass. Regs. § 500.105(13)(a)7. ADGC Baker began to read the remaining amendments and there were no further substantive amendments. Commissioner Roy circled back to 935 Code Mass. Regs. § 500.005(1)(b)4. and asked if Marijuana Microbusinesses with a delivery endorsement needed to be identified as having reduced licensing fees and EC Goodin clarified that currently that License-type was exclusively available to Social Equity Program (SEP) participants and Economic Empowerment Priority Applicants (EEA), who would receive reduced fees. ADGC Baker confirmed that was the last point that they needed to address before returning to 935 Code Mass. Regs. § 500.105(13)(a)7. The AC read proposed language to create a carve out for ITLs and Commissioners continued to discuss the amendment.
- The Commission took a brief recess. (Returned at 3:02:05.)
- EC Goodin proposed new language for the ITL carveout and ADGC Baker suggested including it as to 935 Code Mass. Regs. § 500.105(13)(a)6.a. and b. Commissioner Roy suggested a new 935 Code Mass. Regs. § 500.145(1)(i) to specify that the cap for Delivery Licensees using a single driver for deliveries to an ME would be based on Wholesale value of the products being delivered. Director of Investigations Katherine Binkoski suggested “The maximum Wholesale value of Marijuana or Marijuana Products allowed in a Marijuana Delivery Operator Licensee's vehicle at any one time shall not exceed \$5,000 when conducting Wholesale activities with one Marijuana Establishment Agent present; provided, however, that a vehicle with two Agents shall be allowed to have a total Wholesale value in excess of \$5,000. All Marijuana or Marijuana Products shall be associated with a specific Individual Order. For purposes of this provision, "maximum Wholesale value" shall mean the aggregate value of Marijuana and Marijuana Products as priced on the day of the order for wholesale” and there were no objections. ADGC Baker requested time to review and check if this new section could cause conflicts elsewhere.
- The Commission took a brief recess. (Returned at 3:47:09.)
- ADGC Baker confirmed that the only issue he had found was mirroring the same amendments to the medical-use regulations. Commissioners reviewed the redlined medical-use regulations and agreed to amend 935 Code Mass. Regs. § 501.145(1)(e)



and (f). Commissioner Camargo requested that ADGC Baker review the regulations for consistent use of “Marijuana and Marijuana Product.”

- Commissioner Roy moved to direct the Legal department to make any ministerial edits or other steps necessary to ensure consistency and in order to finalize the regulations of 935 Code Mass. Regs. § 500 and of 935 Code Mass. Regs. § 501 as amended and to promulgate those regulations with the Secretary of State’s office and to meet the November 8, 2024, publication date.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion.

3) New Business Not Anticipated at the Time of Posting – 04:25:16

- The AC stated that there was no new business which was not anticipated at the time of posting.

4) Next Meeting Date – 04:26:05

- Commissioner Roy stated that the next public listening session was scheduled for November 7th to discuss testing. The AC stated that the next scheduled meeting was on October 31st to enter Executive Session.

5) Adjournment – 04:28:38

- Commissioner Camargo moved to adjourn.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



CANNABIS CONTROL COMMISSION

October 31, 2024

10:00 AM

Remote via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- N/A

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.

2) Executive Session – 00:00:42

- Commissioner Camargo moved to enter into Executive Session pursuant to G. L. c. 30A, § 21(a)(3) to discuss strategy with respect to collective bargaining or litigation because the open meeting may have a detrimental effect on the bargaining or litigating position of the public body.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to enter into Executive Session and each Commissioner confirmed that they were alone and that no one could hear the deliberations of the Executive Session.
- The AC stated that the Commissioners would adjourn from Executive Session.



CANNABIS CONTROL COMMISSION

November 7, 2024

10:00 AM

In-Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- N/A

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda and rules of conduct.
- The AC discussed the Commission's commitment to providing safe tested Cannabis in the Commonwealth and rebutted claims that the Commission did not test Cannabis. Commissioner Roy discussed her intent to de-anonymize the open data portal, establish a standards laboratory and hold quarterly public listening sessions.

2) Listening Session Regarding Independent Testing Laboratories – 00:12:52

I. State and Local Officials

- There were no state or local officials present.

II. In-Person Comments

- The first speaker was Grant Smith Ellis. He advocated for de-anonymizing open data and creating an internal standards laboratory. He stated that currently Licensees were using protocols to eliminate mold and yeast from samples before testing with an Independent Testing Laboratory (ITL) and the Commission should amend regulations to dictate the process for testing rather than differ to the companies which create the testing equipment.



- The next speaker was Corey Aldoupolis of AtoZ Laboratories Inc. He stated that he was speaking on behalf of Analytics Lab, LLC; Assured Testing Laboratories, LLC; ATOZ Laboratories, Inc.; G7 Lab, LLC; Cambium Analytica; Green Analytics Massachusetts, LLC; Green Valley Analytics, LLC; Massbiolytics Corp.; MCR Labs; ProVerde Laboratories, Inc.; SafeTiva Labs, LLC; Smithers AMS, LLC; and Indo Laboratories. He stated that his highest priority was establishing a line of communication between ITLs and the Commission and suggested a standing monthly meeting with a rotating group of Commissioners where they could provide input on the effectiveness of testing regulations. He asked the Commission to consider ITL's input and allow ITLs to have input on highly technical topics. Commissioners requested that he email his testimony and provide a list of topics that he wanted to address.
- The next speaker was Kevin McKernan from Medicinal Genomics. He stated that they build the PCR kits used by ITLs. He said that he had sequenced the genomes of microbes found in Cannabis and found that many were harmless. He advocated for refocusing testing to identify and reduce microbes which were actually harmful. He stated that there was no clinical literature which supported the current regulation's limitations on total yeast and mold and advocated for regulatory changes to focus on testing for scientifically backed pathogens.
- The next speaker was Ryan Dominguez, Executive Director of the Massachusetts Cannabis Coalition. He supported Mr. Aldoupolis' suggestion to hold regular meetings with the Commission and advocated for increasing the limits for total yeast and mold, anaerobic bacteria and residual solvent and pesticide. He described how the accounts receivable issue was affecting all Licensees, including ITLs and reducing overall costs should be a focus for the Commission.
- The Commission took a brief recess. (Returned at 00:49:22.)

III. Virtual Comments

- The next speaker was Shaun Murphy with United Food & Commercial Workers Union Local 1445. He stated that the union represented a number of ITL employees who had reported unsafe working conditions. He advocated for new regulations to ensure safety for workers.
- The Commission took a brief recess. (Returned at 00:55:48.)

IV. In-Person Comments

- The next speaker was Richard Su with Harbor House Collective. He stated that the accounts receivable issue was a major problem with ITLs. He discussed residual solvent limits which were far lower than any other jurisdiction and said that any increase would be beneficial. Commissioner Roy asked for thoughts on remediation and Jonathan Ferguson with Green Valley Analytics stated that reducing the caps on mold and yeast would decrease the need for remediation.
- The next speaker was Nicholas Thayer with Apple Guy Flowers. He advocated for more frequent listening sessions and for testing fees to be waived for Social Equity Program (SEP) participants in order to decrease the cost to consumers and reduce the



illicit market. He asked for Marijuana Establishments (MEs) to be allowed to have their product available to be smelled and touched.

- The next speaker was Danny Carson, co-founder of the Coalition for Cannabis Worker Safety. He said that he had recently purchased a pre-roll and sent it to an ITL for testing which found that the mold present far exceeded the regulatory limits. He asked how this product passed testing and said that he had obtained the original Certificate of Analysis, which indicated that it had passed two months ago. He explained that workers in the industry were subject to unsafe working conditions and their employers routinely had to make emergency calls.
- Commissioners thanked everyone present. The AC discussed the history of the Commission and how starting from a more conservative position allowed for regulatory changes while maintaining public health and without disrupting existing business practices.

3) New Business Not Anticipated at Time of Posting – 01:30:27

- The AC stated that there was no other business which had not been anticipated at the time of posting.

4) Next Meeting Date – 01:30:30

- The AC stated that there would be a meeting on November 8th solely to enter Executive Session and a regular meeting on November 14th.

5) Adjournment – 01:31:41

- Commissioner Camargo moved to adjourn.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



CANNABIS CONTROL COMMISSION

November 14, 2024

10:00 AM

In-Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- Application Materials associated with:
 - Staff Recommendations on Changes of Ownership
 - Staff Recommendations on Renewal Licenses
 - Staff Recommendations on Provisional Licenses
 - Staff Recommendations on Final Licenses
 - Staff Recommendations on Responsible Vendor Training
- [Meeting Packet](#)
- David O'Brien's November 14, 2024, email to Commissioners

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Ava Callender Concepcion
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.

2) Commissioners' Comments & Updates – 00:01:58

- Commissioner Camargo reminded Licensees that the new regulations were not yet in effect and that a bulletin would go out when they did. She said that during the December 5th public meeting, a framework for social consumption regulations would be unveiled. Commissioner Roy discussed a recent fireside chat with the Massachusetts Cannabis Coalition. She thanked speakers for providing feedback during the recent listening session regarding ITLs and celebrated a recent bulletin which formally identified ground cannabis dust as a workplace hazard. The AC



discussed the Massachusetts disability tax credit and encouraged Licensees to use it as a resource while building a diverse workforce. He announced that the next listening session would be centered on the medical program.

3) Minutes for Approval – 00:13:19

- August 22, 2024
- Commissioner Camargo moved to approve the August 22, 2024, Commission public meeting minutes.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the August 22, 2024, Commission public meeting minutes.

- September 12, 2024
- Commissioner Concepcion moved to approve the September 12, 2024, Commission public meeting minutes.
- Commissioner Roy seconded the motion.
- Commissioner Concepcion experienced technical issues and had to briefly leave the Public Meeting.
- Commissioner Camargo moved to approve the September 12, 2024, Commission public meeting minutes.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Absent
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission approved the September 12, 2024, Commission public meeting minutes by a vote of three in favor and one absence.

- September 27, 2024
- Commissioner Roy moved to approve the September 27, 2024, Commission public meeting minutes.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Absent
 - Commissioner Roy – Yes
 - AC Stebbins – Yes



- The Commission approved the September 27, 2024, Commission public meeting minutes by a vote of three in favor and one absence.

4) Acting Executive Director and Commission Staff Report – 00:20:20

1. Operational Updates

- The AC stated that Acting Executive Director Debra Hilton-Creek (AED Hilton-Creek) was not available, and they would skip her discussion items. Constituent Services Manager Kate Fiske (Manager Fiske) explained that during the December 12th Public Meeting, the Constituent Services Department would be offering an in-person registration event to assist qualifying patients who had received a certification from a healthcare provider complete their registration with the Medical Use of Marijuana Program. Commissioners discussed their intent to hold more of these events and how to make them as accessible as possible. Commissioner Roy suggested that the Commission consider advocating for reciprocity for other state’s medical programs in their Legislative outreach.

2. Equity Programming and Community Outreach Annual Update

- Director of Equity Programming and Community Outreach Silea Williams (Director Williams) presented an update on her department. She described their objective to promote the inclusion of communities disproportionately harmed by Marijuana prohibition in the Cannabis industry through community outreach, strategic partnerships, recruitment and equity programming. She provided an overview of the Social Equity Program (SEP) which offered tailored programming for participants with the intent to build sustainable pathways into the industry. Continuing, she provided a breakdown of the demographics of program participants as well as geographic location. Commissioner Camargo asked her colleagues to consider ways to get SEP participants through to licensure such as a moratorium. Director Williams described the different program tracks which were available to SEP participants dedicated to people who planned to become entrepreneurs, registered agents and those who plan to provide ancillary services to the industry.
- The AC requested a recess.
- The Commission took a brief recess. (Returned at 1:40:17.)
- Director Williams continued her presentation and discussed the pathways that SEP provided technical assistance on as well as the benefits such as waived licensing application fees and exclusive access to certain License types. She asked Commissioners to establish a working group to determine ways that benefits could be expanded to better serve participants. Commissioners discussed what the focus of the working group should be, and the AC encouraged Director Williams to develop a Charter. Director Williams continued and discussed the community outreach strategies used to increase awareness of the SEP such as the Faces of Equity Campaign, application clinics and rack card resources. She informed Commissioners of the launch of the Premier Virtual Platform to act as a virtual hub for networking, career engagement and provided an update on the benefits available for Social Equity



Businesses (SEBs). She completed her presentation by updating the Commission on the ongoing initiatives in her department such as the SEB application buildout, the delivery exclusivity workgroup initiative, equity content for the website and rack card campaign. Commissioner Camargo read an email from David O'Brien into the record requesting input with the delivery exclusivity working group and suggested that Director Williams seek out guest speakers.

- The AC asked to take the agenda out of order and vote on Final Licenses before lunch as a Licensee was present and there were no objections.

3. Staff Recommendations on Final Licenses

1. Bask, Inc. (#MR282819), Marijuana Retailer
2. Curaleaf Processing, Inc. (#RE281303), Marijuana Research Facility
3. dba EMJ LLC (#MC282135), Marijuana Cultivation, Tier 1 / Indoor
4. Green River Cannabis Company, Inc. (#MR283094), Marijuana Retailer
5. High Hawk Farm, LLC (#MR283968), Marijuana Retailer
6. KUR Retailers, LLC (#MR284652), Marijuana Retailer
7. Primus, LLC (#MR284441), Marijuana Retailer
8. Safe-Lyfe, LLC (#DO100173), Marijuana Courier
9. Sama Productions, LLC (#MP281686), Marijuana Product Manufacturer

- Commissioner Camargo moved to approve the Final License roster from one through nine as indicated on the agenda.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Concepcion – Yes
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Final License roster from one through nine as indicated on the agenda.
- The Commission took a brief recess. (Returned at 3:27:41.)

4. Regulatory Implementation Update

- Acting Deputy General Counsel Michael Baker (ADGC Baker) provided an update on the latest round of regulatory amendments. He stated that they were filed on November 6th with the Secretary of State's office and would become effective on November 22nd.

5. Licensing Data and Updates

- Director of Licensing Olivia Koval (Director Koval) presented highlights from licensing data and active Licenses by type.

5) Staff Recommendations on Changes of Ownership – 03:41:08



- Licensing Analyst Jamie Wakefield (Analyst Wakefield) presented on behalf of the Licensing department the Staff Recommendations for Changes of Ownership, Renewals, Provisionals, Final Licenses and Responsible Vendor Training.

1. GTE Brockton LLC d/b/a Botera.

- Commissioner Camargo moved to approve the Change of Ownership.
- Commissioner Concepcion seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Change of Ownership.

2. GTE Franklin LLC d/b/a Botera.

- Commissioner Concepcion moved to approve the Change of Ownership.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Change of Ownership.

3. GTE Taunton LLC d/b/a Botera.

- Commissioner Roy moved to approve the Change of Ownership.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Change of Ownership.

4. Holistic Industries, Inc.

- Commissioner Camargo moved to approve the Change of Ownership.
- Commissioner Concepcion seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Change of Ownership.



5. I & I Rose Garden, LLC.
 - Commissioner Concepcion moved to approve the Change of Ownership.
 - Commissioner Roy seconded the motion.
 - The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
 - The Commission unanimously approved the Change of Ownership.

6. Richard’s Flowers LLC.
 - Commissioner Roy moved to approve the Change of Ownership.
 - Commissioner Camargo seconded the motion.
 - The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
 - The Commission unanimously approved the Change of Ownership.

7. Smithers AMS, LLC.
 - Commissioner Camargo moved to approve the Change of Ownership.
 - Commissioner Concepcion seconded the motion.
 - The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
 - The Commission unanimously approved the Change of Ownership.

- 6) Staff Recommendations on Renewals – 3:50:10
 - The AC requested three conditions.
 - Proposed condition for No. 17, Green Stratus Corp (#MRR206852): Within thirty business days of approval of Application for Renewal, contact CCC Licensing Division and clarify Goals #2 and #3 and consider updating licensee’s Positive Impact Plan in accordance with 935 Code Mass. Regs. § 500.101(1)(a)1.1. and 935 Code Mass. Regs. § 500.103(4)(b).
 - Proposed condition for No. 26, Massachusetts Green Retail, Inc. (#MRR207031): within thirty business days of approval of Application for Renewal, contact CCC Licensing Division for an update to report any totals for veterans, residents with disabilities and LGBTQ+ residents under



licensee's Diversity Plan in accordance with 935 Code Mass. Regs. § 500.101(1)(c)8.k. and 935 Code Mass. Regs. § 500.103(4)(b).

- Proposed condition for No. 30, New Green LLC (#MRR207014): within thirty business days of approval of Application for Renewal, contact CCC Licensing Division and report on Program #3 within licensee's Positive Impact Plan in accordance with 935 Code Mass. Regs. § 500.101(1)(a)1.1. and 935 Code Mass. Regs. § 500.103(4)(b).
- Commissioner Camargo made a motion to approve items numbered 1-50 as indicated on the agenda subject to the conditions requested by the AC.
- Commissioner Concepcion seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the renewal roster of items numbered 1-50 on the agenda.

7) Staff Recommendations on Provisional Licenses – 3:55:44

1. Altai Alternative Care, Inc. (#MRN285075), Marijuana Retailer

- The AC requested a condition.
 - Proposed condition: Prior to Final Application for Licensure, consider revision to Positive Impact Plan Goal #2 and consider identifying the Disproportionately Impacted Area designated communities where applicant plans to hire in accordance with 935 Code Mass. Regs. § 500.101(1)(a)1.1. and provide an update to CCC Licensing Division.
- Commissioner Concepcion moved to approve the Provisional License, subject to the condition requested by the AC.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Provisional License, subject to the condition requested by the AC.

2. Lucky Green Ladies 408, LLC (#MRN285151), Marijuana Retailer

- Commissioner Roy requested a condition.
 - Proposed condition: Prior to Final Licensure, please ensure full compliance with all consumer education material requirements in accordance with 935 Code Mass. Regs. § 500.140 (6) (a-j) including the phone number for the Massachusetts Substance Use Helpline.



- Commissioner Concepcion moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
 - Commissioner Roy seconded the motion.
 - The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
 - The Commission unanimously approved the Provisional License, subject to the condition requested by Commissioner Roy.
3. Maruti Wellness, LLC (#MRN285001), Marijuana Retailer
- Commissioner Roy requested a condition:
 - Proposed condition: prior to Final Licensure, in accordance with 935 Code Mass. Regs. § 500.140 (6)(g) please include the phone number for the Massachusetts Substance Use Helpline on your consumer education.
 - The AC requested a condition.
 - Proposed condition: Prior to Final Application for Licensure, contact CCC Licensing Division with an update to confirm your training and recruitment partners and eligibility to support your activities in accordance with 935 Code Mass. Regs. § 500.101(1)(c)8.k.
 - Commissioner Roy moved to approve the Provisional License, subject to the conditions requested by Commissioner Roy and the AC.
 - Commissioner Camargo seconded the motion.
 - The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
 - The Commission unanimously approved the Provisional License, subject to the conditions requested by Commissioner Roy and the AC.
4. Red Barn Growers, LLC (#MBN282429), Marijuana Microbusiness
- Commissioner Camargo moved to approve the Provisional License.
 - Commissioner Concepcion seconded the motion.
 - The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
 - The Commission unanimously approved the Provisional License.
5. Webster Cannabis, LLC (#MRN285091), Marijuana Retailer
- Commissioner Roy requested a condition:



- Proposed condition: prior to Final Licensure, please ensure full compliance with all consumer education material requirements in accordance with 935 Code Mass. Regs. § 500.140 (6) (a-j) including the phone number for the Massachusetts Substance Use Helpline.
- Commissioner Concepcion moved to approve the Provisional License, subject to the condition requested by Commissioner Roy.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Provisional License, subject to the condition requested by Commissioner Roy.

8) Staff Recommendations on Responsible Vendor Training – 4:06:01

1. Seed Talent (#RVN454244)

- Commissioner Roy moved to approve the Responsible Vendor Training.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the Responsible Vendor Training.

9) Commission Discussion and Votes – 4:08:39

1. Calendar Year 2025 Public Meeting Schedule Discussion

- The AC suggested that the first listening session of 2025 should be dedicated to the Medical-use Program. Commissioner Roy asked if one could address issues with Third-party Transporters and suggested meeting with the Cannabis Advisory Board (CAB). The AC suggested dedicating meetings to policy updates and Commissioner Camargo cautioned that listening sessions require a lot of staff resources and suggested thinking about strategically planning towards priorities. Commissioners discussed their priorities, and the AC stated that this topic would be on the agenda for the December meeting.

2. Legislative Strategy Working Group Discussion

- The AC stated that he and Commissioner Roy were developing a working group dedicated to legislative outreach to lobby on behalf of the Commission. Commissioner Roy noted that Senator Donahue had reached out to her regarding ownership and control limits, so that may be a topic to address. The AC clarified that



this was intended to build off of the Executive Branch outreach process to address the legislature in a more efficient way. Commissioner Camargo noted that she did not fully understand the purpose and asked the AC to bring the finalized Charter back to the full Commission. Commissioner Concepcion expressed some concern with running afoul of Open Meeting Law (OML) and that this approach did not seem to offer any benefit. The AC acknowledged their concerns and stated that he would bring the Charter to Commissioners for their approval. Commissioners discussed and the AC stated that the working group Charter would be available for the December meeting.

- The Commission took a brief recess. (Returned at 5:06:40.)

3. Lab Shopping Discussion

- Laboratory and Testing Manager Geneive Hall (Manager Hall) described how lab shopping affects consumers and patients and how the policy before the Commission was the result of cooperation with Licensees and internal teams. She said that currently Licensees were allowed to conduct a la carte testing where they could send the same products to multiple ITLs. This practice created inconsistency with Certificates of Analysis (COAs), allowed Licensees to handpick test dates and test results and limited the Commission's ability to conduct audits. Manager Hall proposed that the Commission adopt a policy to require Licensees to use one ITL which would conduct all required test panels, upload results in Metrc and issue the state-required COA. Manager Hall explained how this approach would eliminate the ability to cherry pick favorable results, allow for better regulatory oversight, improve consistency and support further operational efficiencies. Commissioner Roy requested information on testing audits at a future meeting and asked if Manager Hall's proposal would require regulatory changes. Enforcement Counsel Timothy Goodin (EC Goodin) stated that this would be a first step and regulatory changes could be considered down the line. EC Goodin discussed how the proposal would make the Investigations and Enforcement department more effective in prosecuting enforcement matters and confirmed for Commissioners that it did not conflict with any existing regulations. Chief of Investigations and Enforcement (Chief Khumalo) stated that interviews were underway for the Director of Testing position and explained that the Director of Enforcement Training and Investigations Manager Armond Enos (Manager Enos) had been conducting quarterly meetings with ITLs.
- Commissioner Concepcion moved to direct staff to develop an administrative order consistent with the Commission's discussion today for the Commission's consideration at the December 12, 2024, Public Meeting.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion.



10) New Business Not Anticipated at the Time of Posting – 6:39:13

- The AC stated that there was no new business which was not anticipated at the time of posting.

11) Next Meeting Date – 6:39:23

- The AC stated that the next meeting would be held on December 5, 2024, to discuss social consumption.

12) Adjournment – 6:39:58

- Commissioner Concepcion moved to adjourn.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



CANNABIS CONTROL COMMISSION

November 25, 2024

1:00 PM

Remote via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- N/A

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Ava Callender Concepcion
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.

2) Executive Session – 00:00:36

- Commissioner Concepcion moved to enter into Executive Session pursuant to G. L. c. 30A, § 21(a)(3) to discuss strategy with respect to collective bargaining or litigation because the open meeting may have a detrimental effect on the bargaining or litigating position of the public body and also pursuant G. L. c. 30A, § 21(a)(2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes



- The Commission unanimously approved the motion to enter into Executive Session and each Commissioner confirmed that they were alone and that no one could hear the deliberations of the Executive Session.
- The AC stated that the Commissioners would adjourn from Executive Session.



CANNABIS CONTROL COMMISSION

December 4, 2024

1:00 PM

Remote via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- [Meeting Packet](#)

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Ava Callender Concepcion
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.
- The AC gave notice that the meeting is being recorded.
- The AC gave an overview of the agenda.

2) Commission Discussion and Votes – 00:01:07

1. Open Meeting Law Complaint and Public Records Request

- General Counsel Kajal Chattopadhyay (GC Chattopadhyay) introduced the topic and explained that this matter emanated from former Chair Shannon O'Brien's public records request for materials and recordings related to the April 24, 2023, Executive Session on the Governance Charter. A redacted version of the recording had been provided to the former Chair after which she filed a complaint with the Division of Open Government alleging that the redactions were not justified and that the Executive Sessions were held improperly. GC Chattopadhyay explained the requirement for the Commission to meet to discuss the complaint and noted that the complaint had not been timely filed and he would seek a motion to respond. He stated that the Legal department was continuing to review recordings of the meetings for redactions and the meeting minutes had been available since September which should remedy the allegations of the complaint. Commissioner Roy asked about the



beginning of the timeline of the alleged violation and GC Chattopadhyay explained that the 30-day window for filing the complaint would have started on April 24, 2023. He further clarified that his proposed motion would direct him to respond that the window for filing the complaint had passed and that the minutes would satisfy the request.

- Commissioner Concepcion moved to direct Legal staff to respond to the complaint filed by former Chair Shannon O'Brien in compliance with the Open Meeting Law.
- Commissioner Camargo seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Concepcion – Yes
 - Commissioner Roy – No
 - AC Stebbins – Yes
- The Commission approved the motion by a vote of three in favor and one opposed.
- Before casting her vote, Commissioner Roy stated that she could not vote in favor of the motion on the principle of transparency.

2. Governance Charter Mediation Sessions Records Update

- GC Chattopadhyay stated that he had covered this topic under the previous discussion section.

3. Governance Charter Update

- The AC stated that work on the Governance Charter was continuing, and Commissioners were working on sections which had been assigned to them offline.

4. New Business Not Anticipated at the Time of Posting – 00:35:00

- The AC stated that there was no new business which was not anticipated at the time of posting.

5. Next Meeting Date – 00:35:10

- The AC stated that the next meeting was scheduled for December 5, 2024, to unveil the framework for social consumption.

3) Executive Session – 00:37:02

- Commissioner Concepcion moved to enter into Executive Session pursuant to G.L. c. 30A, § 21(a)(2), to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining sessions or contract negotiations with nonunion personnel and G. L. c. 30A, § 21(a)(3) to discuss strategy with respect to collective bargaining or litigation because the open meeting may have a detrimental effect on the bargaining or litigating position of the public body.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes



- Commissioner Concepcion – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to enter into Executive Session and each Commissioner confirmed that they were alone and that no one could hear the deliberations of the Executive Session.
- The AC stated that the Commissioners would adjourn from Executive Session.



CANNABIS CONTROL COMMISSION

December 5, 2024

10:00 AM

In-Person with Remote Access via [Microsoft Teams Live*](#)

PUBLIC MEETING MINUTES

Documents:

- [Meeting Packet](#)

In Attendance:

- Commissioner Nurys Z. Camargo
- Commissioner Kimberly Roy
- Acting Chair Bruce Stebbins

Minutes:

1) Call to Order

- The Acting Chair (AC) recognized a quorum and called the meeting to order.

2) Commission Discussion and Votes – 00:00:33

1. Presentation and Discussion of Social Consumption Regulatory Framework

- The AC explained that today he planned to share the work of the Social Consumption Working Group, proposed License-types and what the working group had considered. He discussed the state of Social Consumption across the country and encouraged interested stakeholders to share their feedback.
- Director of Government Affairs and Policy Matt Giancola (Director Giancola) provided a timeline of regulated Cannabis in Massachusetts and described how the passage of Chapter 180 allowed communities to opt-in for Social Consumption through the passage of by-laws or ordinance changes. The AC discussed the outreach which had been conducted through public listening sessions, visiting other jurisdictions, and existing smoking establishments. He described the License classes which would be available: supplemental, which would allow existing Marijuana Establishments (MEs) to add a Social Consumption space; hospitality, which would allow for a Qualifying Consumption Licensee to establish a Social Consumption space in a new or existing non-Cannabis commercial business space; and event organizer, which would organize and host temporary consumption events. Deputy



General Counsel Michael Baker (DGC Baker) provided further details on the License types and described potential ways that they could be implemented.

- The Commission took a brief recess. (Returned at 1:09:24.)
- Meaka Brown, a member of the Cannabis Social Equity Advisory Board spoke briefly and stated that she was excited to see the presentation. The AC reviewed the policy considerations related to public health and safety such as employee safety, a ban on alcohol and tobacco products as well as signage and ventilation. He explained that there would be an exclusivity period during which Social Consumption Licenses would be available only to Social Equity Program (SEP) participants and Economic Empowerment Priority Applicants (EEAs) and there would be a carve out for qualified patients to bring their own higher dose medical products. DGC Baker explained the timeline for promulgation which would include an informal comment period with a goal of the new regulations being published in mid-2025. The AC discussed the steps for implementing the regulations following promulgation and asked that stakeholders provide feedback. Commissioner Roy asked whether the event organizer would require a Host Community Agreement (HCA) and DGC Baker explained that entities which pursued this License type would be required to have an HCA at their principal place of business and a permit for each event they organized.

3) Adjournment – 1:57:19

- Commissioner Camargo moved to adjourn.
- Commissioner Roy seconded the motion.
- The AC took a roll call vote:
 - Commissioner Camargo – Yes
 - Commissioner Roy – Yes
 - AC Stebbins – Yes
- The Commission unanimously approved the motion to adjourn.



Seaside Joint Ventures Inc. 0289-COO-01-0824

CHANGE OF OWNERSHIP AND CONTROL OVERVIEW

1. Licensee Information:

Licensee Business Name:	Seaside Joint Ventures Inc.
Licensee d/b/a Name:	Seaside Cannabis Company

2. License(s) Affected by this Change Request:

License Number	License Type
MR284549	Marijuana Retailer

3. The licensee has paid the applicable fees for this change request.

4. The licensee is proposing to add the following as Persons Having Direct or Indirect Control:

Individual	Role
Spencer Knowles	Person with Direct or Indirect Control

5. Background checks were conducted on all proposed parties and no suitability issues were discovered.

6. The proposed parties do not appear to have exceeded any ownership or control limits over any license type.

RECOMMENDATION

Commission staff recommend review and decision on the request for change of ownership and control, and if approved, request that the approval be subject to the following conditions:

1. The licensee and proposed parties may now effectuate the approved change.
2. The licensee shall notify the Commission when the change has occurred.
3. The licensee shall submit a change of name request following this approval if any business or doing-business-as names associated with the license(s) will require modification.



4. The licensee is subject to inspection to ascertain compliance with Commission regulations.
5. The licensee shall remain suitable for licensure.
6. The licensee shall cooperate with and provide information to Commission staff.
7. The licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) and/or 935 CMR 501.105(1) after effectuating the change, if applicable, and shall give Commission staff adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.



MARIJUANA ESTABLISHMENT RENEWALS
EXECUTIVE SUMMARY
COMMISSION MEETING: JANUARY 9, 2025

RENEWAL OVERVIEW

1. Name, license number, renewal application number, host community, and funds deriving from a Host Community Agreement allocated for the municipality for each Marijuana Establishment presented for renewal:

	Licensee Name	License Number	Renewal Application Number	Location
1	253 Organic, LLC	MC281258	MCR140838	Montague
2	Apotho Therapeutics Dartmouth INC	MC283298	MCR140767	Dartmouth
3	Arrow Cultivate, LLC	MC283773	MCR140692	Sheffield
4	B.O.T Realty, LLC	MR283113	MRR207057	Fitchburg
5	Bada Bloom!, Inc.	MP282024	MPR244139	Tyngsborough
6	Beacon Compassion, Inc.	MR284694	MRR206971	Framingham
7	BeWell Organic Medicine, Inc.	MR284729	MRR207098	Merrimac
8	Cannabis Connection, Inc	MR281362	MRR207110	Westfield
9	Caregiver-Patient Connection	MC281254	MCR140849	Barre
10	Caregiver-Patient Connection LLC	MC282237	MCR140850	Barre
11	Commcan, Inc.	MR284925	MRR207120	Millis
12	Commonwealth Alternative Care, Inc.	MP281583	MPR244219	Taunton
13	Commonwealth Alternative Care, Inc.	MR282337	MRR206951	Taunton
14	Commonwealth Alternative Care, Inc.	MC281917	MCR140758	Taunton
15	Debilitating Medical Condition Treatment Centers	MC283056	MCR140693	Whately
16	Frozen 4 Corporation	MR282881	MRR206834	Marshfield
17	Frozen 4 Corporation	MP281749	MPR244163	Marshfield
18	Green Meadows Farm, LLC	MR284280	MRR206903	Fitchburg
19	Green Mountain C&C LLC	MP282022	MPR244196	Westborough
20	Green Theory Cultivation, LLC	MC282665	MCR140839	Lee
21	Green Theory Cultivation, LLC	MP281848	MPR244260	Lee



22	GTE Brockton LLC	MR282669	MRR206894	Brockton
23	Haze of Grafton, LLC	MR282399	MRR206884	Grafton
24	Healing Greene Massachusetts LLC	MR284583	MRR207093	Cambridge
25	Hennep Cultivation LLC	MP281766	MPR244232	Franklin
26	Hennep Cultivation LLC	MC282282	MCR140778	Franklin
27	High Hawk Farm LLC	MR283968	MRR207142	Barre
28	HOLYOKE 420 LLC	MR282703	MRR206946	Holyoke
29	HVV Massachusetts, Inc.	MC282121	MCR140775	Gloucester
30	In Good Health, Inc.	MC281273	MCR140870	Brockton
31	Kapnos, Inc.	MC283154	MCR140726	Sharon
32	LC Square, LLC.	MC281717	MCR140782	Adams
33	Legal Greens, LLC	MR282937	MRR206824	Brockton
34	M3 Ventures, Inc.	MR281290	MRR207046	Plymouth
35	M3 Ventures, Inc.	MP281346	MPR244252	Plymouth
36	M3 Ventures, Inc.	MC281446	MCR140819	Plymouth
37	Mass Greenwoods LLC	MR284644	MRR207039	Boston
38	Mass Tree Holdings, LLC	MP282265	MPR244273	Rutland
39	Mill Town Agriculture, LLC	MP281832	MPR244281	Holyoke
40	Mint Retail Facilities LLC	MR283295	MRR207069	Belmont
41	MRM Industries LLC	MP281798	MPR244227	Littleton
42	Nuestra, LLC	MR283974	MRR206909	Somerville
43	PharmaCannis Massachusetts, Inc.	MR282298	MRR207089	Shrewsbury
44	Platinum HydroLab, Inc	MP281540	MPR244177	Lowell
45	Platinum HydroLab, Inc.	MC281510	MCR140722	Lowell
46	Pure Industries, Inc.	MP281746	MPR244212	Lowell
47	Pure Lowell, Inc.	MR282815	MRR206962	Lowell
48	R and R Ventures LLC	MB281504	MBR169333	Sheffield
49	Resinate, Inc.	MC281259	MCR140827	Douglas
50	Riverside Agriculture, LLC	MR283237	MRR207065	Holyoke
51	Riverside Agriculture, LLC	MC282497	MCR140847	Holyoke
52	Silver Therapeutics, Inc.	MR281271	MRR207091	Williamstown
53	STANDISH GREEN GROUP, LLC	MC283502	MCR140713	Lowell
54	STANDISH GREEN GROUP, LLC	MP282080	MPR244225	Lowell
55	The Heirloom Collective, Inc.	MR283029	MRR207124	Hadley
56	Union Twist, Inc.	MR282313	MRR206974	Framingham
57	Winchendon Grows, LLC	MP282151	MPR244216	Winchendon
58	Winchendon Grows, LLC	MC283628	MCR140772	Winchendon
59	Xhale New England Dispensary LLC	MR284479	MRR206993	Boston



2. All licensees have submitted renewal applications pursuant to 935 CMR 500.103(4) which include the licensee's disclosure of their progress or success towards their Positive Impact and Diversity Plans.
3. All licensees have submitted documentation of good standing from the Secretary of the Commonwealth, Department of Revenue, and Department of Unemployment Assistance, if applicable.
4. All licensees provided a compliant HCA or HCA Waiver, that was accepted by Commission staff pursuant to 935 CMR 500.180(3).
5. All licensees have paid the appropriate annual license fee.
6. The licensees, when applicable, have been inspected during the current renewal period.
7. Commission staff certify that, to the best of our knowledge, no information has been found that would prevent renewal of the licenses mentioned above pursuant to 935 CMR 500.450.

RECOMMENDATION

Commission staff recommend review and decision on the above-mentioned licenses applying for renewal, and if approved, request that the approval be subject to the licensee remaining in compliance with the Commission regulations and applicable law.



MEDICAL MARIJUANA TREATMENT CENTER RENEWALS
EXECUTIVE SUMMARY
COMMISSION MEETING: JANUARY 9, 2025

RENEWAL OVERVIEW

1. Name, license number, host community, for each Medical Marijuana Treatment Center presented for renewal:

	Licensee Name	License Number	Host Community (Cultivation)	Host Community (Dispensing)
60	Temescal Wellness of Massachusetts, LLC	RMD705	Worcester	Hudson
61	Temescal Wellness of Massachusetts, LLC	RMD985	Worcester	Pittsfield

2. All licensees have submitted renewal applications pursuant to 935 CMR 501.100(5).
3. All licensees have paid the appropriate annual license fee.
4. All licensees provided a compliant HCA or HCA Waiver, that was accepted by Commission staff pursuant to 935 CMR 500.180(3).
5. The licensees, when applicable, have been inspected during the current renewal period.
6. Commission staff certify that, to the best of our knowledge, no information has been found that would prevent renewal of the licenses mentioned above pursuant to 935 CMR 501.405.

RECOMMENDATION

Commission staff recommend review and decision on the above-mentioned licenses applying for renewal, and if approved, request that the approval be subject to the licensee remaining in compliance with the Commission regulations and applicable law.



Clovercraft, LLC

MR284574

ESTABLISHMENT OVERVIEW

1. Name and address of the Marijuana Establishment:

Licensee Business Name:	Clovercraft, LLC
Licensee d/b/a Name:	The Ounce Club
Licensed Location:	17 East St., Easthampton, MA 01027

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Retailer

3. The licensee is associated with the following license type(s):

Type	Status	Location
Marijuana Delivery Operator	Commence Operations	Easthampton

LICENSING OVERVIEW

4. The licensee was approved for provisional licensure for the above-mentioned license(s) on April 11, 2024.
5. The licensee has paid all applicable license fees.
6. No new information has been reported to Commission staff regarding the organizational structure of the entity since the issuance of the provisional license(s).
7. No new information has been discovered by Commission staff regarding the suitability of the licensees previously disclosed since the issuance of the provisional license(s).

INSPECTION OVERVIEW

Final License Executive Summary 1



8. Commission staff inspected the licensee’s facility on the following date(s): December 12, 2024.
9. The licensee’s facility was inspected by Commission staff and found to be in full compliance with the requirements listed in 935 CMR 500.105 through 935 CMR 500.160 as applicable.
10. No evidence was discovered during the inspection(s) that indicated the licensee was not in compliance with all applicable state laws and local bylaws or ordinances.
11. Specific information from Commission staff’s inspection is highlighted below:

a. Security

Enforcement staff verified that all security-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. The security of all entrances and exits;
- ii. Visitor procedures;
- iii. Limited access areas;
- iv. Verification of a primary and back-up security company;
- v. Presence of perimeter and duress alarms; and
- vi. All cameras complied with Commission requirements.

b. Inventory and Storage

Enforcement staff verified that all inventory-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Secure storage of marijuana and marijuana products;
- ii. Sanitation and pest control measures; and
- iii. Inventory controls and procedures.

c. Retail Operation

Enforcement staff verified that all retail-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Verification of identifications for access;
- ii. Layout of the sales floor; and
- iii. Availability and contents of adult-use consumer education materials.

d. Transportation

The licensee will not be performing transportation activities at this time.



RECOMMENDATION

Commission staff recommend final licensure with the following conditions:

1. The licensee may possess and otherwise acquire marijuana, but shall not dispense, sell, or otherwise transport marijuana to other Marijuana Establishments, or to consumers, until upon inspection, receiving permission from the Commission to commence full operations.
2. The licensee is subject to inspection to ascertain compliance with Commission regulations.
3. The licensee remains suitable for licensure.
4. The licensee shall cooperate with and provide information to Commission staff.
5. Licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) prior to the issuance of a commencement of operations and that Commission staff be given adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.

The licensee has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the licensee is recommended for final licensure.

As part of the approval of final licensure, the Commission authorizes staff to take all necessary actions to review compliance with the above-referenced conditions and to approve the commencement of operations.



GreenSoul Organics, Inc.

MR284855

ESTABLISHMENT OVERVIEW

1. Name and address of the Marijuana Establishment:

Licensee Business Name:	GreenSoul Organics, Inc.
Licensed Location:	759 Massachusetts Avenue, Cambridge, MA 02139

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Retailer

3. The licensee is associated with the following license type(s):

Type	Status	Location
Marijuana Cultivator, Tier 6/ Outdoor (40,001 – 50,000 sq. ft.)	Provisional License	Fitchburg
Marijuana Product Manufacturing	Provisional License	Fitchburg

LICENSING OVERVIEW

4. The licensee was approved for provisional licensure for the above-mentioned license(s) on June 8, 2023.
5. The licensee has paid all applicable license fees.
6. No new information has been reported to Commission staff regarding the organizational structure of the entity since the issuance of the provisional license(s).
7. No new information has been discovered by Commission staff regarding the suitability of the licensees previously disclosed since the issuance of the provisional license(s).

INSPECTION OVERVIEW

Final License Executive Summary 1



8. Commission staff inspected the licensee’s facility on the following date(s): December 3, 2024.
9. The licensee’s facility was inspected by Commission staff and found to be in full compliance with the requirements listed in 935 CMR 500.105 through 935 CMR 500.160 as applicable.
10. No evidence was discovered during the inspection(s) that indicated the licensee was not in compliance with all applicable state laws and local bylaws or ordinances.
11. Specific information from Commission staff’s inspection is highlighted below:

a. Security

Enforcement staff verified that all security-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. The security of all entrances and exits;
- ii. Visitor procedures;
- iii. Limited access areas;
- iv. Verification of a primary and back-up security company;
- v. Presence of perimeter and duress alarms; and
- vi. All cameras complied with Commission requirements.

b. Inventory and Storage

Enforcement staff verified that all inventory-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Secure storage of marijuana and marijuana products;
- ii. Sanitation and pest control measures; and
- iii. Inventory controls and procedures.

c. Retail Operation

Enforcement staff verified that all retail-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Verification of identifications for access;
- ii. Layout of the sales floor; and
- iii. Availability and contents of adult-use consumer education materials.

d. Transportation

The licensee will not be performing transportation activities at this time.



RECOMMENDATION

Commission staff recommend final licensure with the following conditions:

1. The licensee may possess and otherwise acquire marijuana, but shall not dispense, sell, or otherwise transport marijuana to other Marijuana Establishments, or to consumers, until upon inspection, receiving permission from the Commission to commence full operations.
2. The licensee is subject to inspection to ascertain compliance with Commission regulations.
3. The licensee remains suitable for licensure.
4. The licensee shall cooperate with and provide information to Commission staff.
5. Licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) prior to the issuance of a commencement of operations and that Commission staff be given adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.

The licensee has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the licensee is recommended for final licensure.

As part of the approval of final licensure, the Commission authorizes staff to take all necessary actions to review compliance with the above-referenced conditions and to approve the commencement of operations.



New England Craft Cultivators, LLC

MR284689

ESTABLISHMENT OVERVIEW

1. Name and address of the Marijuana Establishment:

Licensee Business Name:	New England Craft Cultivators, LLC
Licensee d/b/a Name:	Tree House Craft Cannabis
Licensed Location:	1 Forge Village Road, Groton, MA 01450

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Retailer

3. The licensee is associated with the following license type(s):

Type	Status	Location
Marijuana Retail	Commence Operations	Dracut
Marijuana Retail	Commence Operations	Pepperell

LICENSING OVERVIEW

4. The licensee was approved for provisional licensure for the above-mentioned license(s) on July 13, 2023.
5. The licensee has paid all applicable license fees.
6. No new information has been reported to Commission staff regarding the organizational structure of the entity since the issuance of the provisional license(s).
7. No new information has been discovered by Commission staff regarding the suitability of the licensees previously disclosed since the issuance of the provisional license(s).

INSPECTION OVERVIEW

Final License Executive Summary 1



8. Commission staff inspected the licensee’s facility on the following date(s): November 19, 2024.
9. The licensee’s facility was inspected by Commission staff and found to be in full compliance with the requirements listed in 935 CMR 500.105 through 935 CMR 500.160 as applicable.
10. No evidence was discovered during the inspection(s) that indicated the licensee was not in compliance with all applicable state laws and local bylaws or ordinances.
11. Specific information from Commission staff’s inspection is highlighted below:

a. Security

Enforcement staff verified that all security-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. The security of all entrances and exits;
- ii. Visitor procedures;
- iii. Limited access areas;
- iv. Verification of a primary and back-up security company;
- v. Presence of perimeter and duress alarms; and
- vi. All cameras complied with Commission requirements.

b. Inventory and Storage

Enforcement staff verified that all inventory-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Secure storage of marijuana and marijuana products;
- ii. Sanitation and pest control measures; and
- iii. Inventory controls and procedures.

c. Retail Operation

Enforcement staff verified that all retail-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Verification of identifications for access;
- ii. Layout of the sales floor; and
- iii. Availability and contents of adult-use consumer education materials.

d. Transportation

The licensee will not be performing transportation activities at this time.



RECOMMENDATION

Commission staff recommend final licensure with the following conditions:

1. The licensee may possess and otherwise acquire marijuana, but shall not dispense, sell, or otherwise transport marijuana to other Marijuana Establishments, or to consumers, until upon inspection, receiving permission from the Commission to commence full operations.
2. The licensee is subject to inspection to ascertain compliance with Commission regulations.
3. The licensee remains suitable for licensure.
4. The licensee shall cooperate with and provide information to Commission staff.
5. Licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) prior to the issuance of a commencement of operations and that Commission staff be given adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.

The licensee has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the licensee is recommended for final licensure.

As part of the approval of final licensure, the Commission authorizes staff to take all necessary actions to review compliance with the above-referenced conditions and to approve the commencement of operations.



U4EA Farms, LLC
MP282065

ESTABLISHMENT OVERVIEW

1. Name and address of the Marijuana Establishment:

Licensee Business Name:	U4EA Farms, LLC
Licensed Location:	75 Green St., Suite 3, Clinton, MA 01510

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Product Manufacturer

3. The licensee is associated with the following license type(s):

Type	Status	Location
Marijuana Cultivator, Tier 2/Indoor (5,001 – 10,000 sq. ft.)	Commence Operations	Clinton

LICENSING OVERVIEW

- The licensee was approved for provisional licensure for the above-mentioned license(s) on November 18, 2021.
- The licensee has paid all applicable license fees.
- No new information has been reported to Commission staff regarding the organizational structure of the entity since the issuance of the provisional license(s).
- No new information has been discovered by Commission staff regarding the suitability of the licensees previously disclosed since the issuance of the provisional license(s).

INSPECTION OVERVIEW



8. Commission staff inspected the licensee’s facility on the following date(s): December 18, 2024
9. The licensee’s facility was inspected by Commission staff and found to be in full compliance with the requirements listed in 935 CMR 500.105 through 935 CMR 500.160 as applicable.
10. No evidence was discovered during the inspection(s) that indicated the licensee was not in compliance with all applicable state laws and local bylaws or ordinances.
11. Specific information from Commission staff’s inspection is highlighted below:

a. Security

Enforcement staff verified that all security-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. The security of all entrances and exits;
- ii. Visitor procedures;
- iii. Limited access areas;
- iv. Verification of a primary and back-up security company;
- v. Presence of perimeter and duress alarms; and
- vi. All cameras complied with Commission requirements.

b. Inventory and Storage

Enforcement staff verified that all inventory-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Secure storage of marijuana and marijuana products;
- ii. Sanitation and pest control measures; and
- iii. Inventory controls and procedures.

c. Product Manufacturing Operation

Enforcement staff verified that all manufacturing-related requirements were in full compliance with Commission regulations. Some of the requirements verified include the following:

- i. Proposed product compliance; and
- ii. Safety, sanitation, and security of the area and products.

d. Transportation

The licensee will not be performing transportation activities at this time.



RECOMMENDATION

Commission staff recommend final licensure with the following conditions:

1. The licensee may possess, prepare, produce, and otherwise acquire marijuana, but shall not sell, or otherwise transport marijuana to other Marijuana Establishments, until upon inspection, receiving permission from the Commission to commence full operations.
2. The licensee is subject to inspection to ascertain compliance with Commission regulations.
3. The licensee remains suitable for licensure.
4. The licensee shall cooperate with and provide information to Commission staff.
5. Licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) prior to the issuance of a commencement of operations and that Commission staff be given adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.

The licensee has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the licensee is recommended for final licensure.

As part of the approval of final licensure, the Commission authorizes staff to take all necessary actions to review compliance with the above-referenced conditions and to approve the commencement of operations.



Sugarloaf Cambridge Cannabis, LLC

DOA100178

APPLICATION OF INTENT REVIEW

1. Name, address, and license type(s) sought of the proposed License Applicant:

License Applicant Business Name:	Sugarloaf Cambridge Cannabis, LLC
Proposed Location:	19-21 Belmont Street, Cambridge, MA 02138

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Courier

3. The license applicant is associated with the following license type(s):

Type	Status	Location
Marijuana Retail	Application Submitted	Cambridge
Marijuana Retail	Application Submitted	Cambridge

4. The license applicant was pre-certified by the Commission on December 2, 2022. Pursuant to 935 CMR 500.101(2)(b)(2), the applicant demonstrated a propensity to successfully operate a license.

5. List of all required individuals and their roles:

Individual	Role
Flavia Hungaro	Person Having Direct/Indirect Control
Siuranna Khachatryan	Person Having Direct/Indirect Control
Scott Rubin	Person Having Direct/Indirect Control

6. List of all required entities and their roles:

Entity	Role
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Provisional License Executive Summary 1



Cannabis College, LLC	Entity Having Direct/Indirect Control / Capital Contributor
Cambridge Capital Services, LLC	Entity Having Direct/Indirect Control

7. License Applicant’s Status:

Expedited Applicant (Social Equity Program Participant)
Flavia Hungaro / 51% / SE304245)

8. The license applicant and host community executed a Host Community Agreement (“HCA”) on September 4, 2024. The license applicant submitted or resubmitted their application on or after March 1, 2024 and provided a compliant HCA that was certified by Commission staff pursuant to 935 CMR 500.180(3) and/or comparable medical regulations.
9. The Commission received a municipal response from the host community on November 26, 2024 stating the applicant was in compliance with all local ordinances or by-laws.
10. The license applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	The license applicant proposed to participate in at least two (2) neighborhood clean-up events or beautification programs, annually, in ADI’s, specifically Chelsea and census tracts of Boston.
2	The license applicant proposed to promote, mentor, provide professional and technical services, annually, for Past or present residents of the geographic ADI’s, specifically Chelsea and census tracts of Boston; Commission-designated Economic Empowerment Priority Applicants; Commission-designated Social Equity Program Participant; Massachusetts residents who have past drug convictions and Massachusetts residents with parents or spouses who have drug convictions are classified as areas of disproportionate impact.
3	The license applicant proposed to give hiring preference to individuals and contracts that reside in an ADI, specifically, Chelsea and census tracts of Boston.

BACKGROUND CHECK REVIEW

11. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW



13. The license applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.

14. The license applicant proposed the following goals for its Diversity Plan:

#	Goal
1	The license applicant proposes to hire, retain and promote a diverse and inclusive group of employees with a goal of at least 25%. Of the 25%, the applicant intends to hire the following: 30% Women, 15% People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, 5% Veterans, 5% Persons with Disabilities, and 5% LGBTQ+ People.
2	The license applicant proposes to contract with People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, Woman, Veteran, People with disabilities, and/or LGBTQ+ owned businesses for the purchase of wholesale marijuana product and other services required for the operation and maintenance of the Company’s marijuana establishment.

PROVISIONAL LICENSE CONDITIONS

Commission staff has reviewed the application for compliance with applicable laws and regulations and are presenting it for the Commission's review and vote.

1. Provisional licensure is subject to the payment of the appropriate license fee within 90 days of an affirmative vote of the Commission pursuant to 935 CMR 500.103(1)(e) and 935 CMR 501.103(1)(d)
2. Provisional licensure does not allow the license holder to cultivate, manufacture, or possess marijuana and/or marijuana infused products (MIPs) prior to being approved for a final license.



Sugarloaf Cambridge Cannabis, LLC

MRN283726

APPLICATION OF INTENT REVIEW

1. Name, address, and license type(s) sought of the proposed License Applicant:

License Applicant Business Name:	Sugarloaf Cambridge Cannabis, LLC
Proposed Location:	19 Belmont Street, Cambridge, MA 02138

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Retail

3. The license applicant is associated with the following license type(s):

Type	Status	Location
Marijuana Retail	Application Submitted	Cambridge
Marijuana Courier	Application Submitted	Cambridge

4. List of all required individuals and their roles:

Individual	Role
Flavia Hungaro	Person Having Direct/Indirect Control
Siuranna Khachatryan	Person Having Direct/Indirect Control
Scott Rubin	Person Having Direct/Indirect Control

5. List of all required entities and their roles:

Entity	Role
Cannabis College, LLC	Entity Having Direct/Indirect Control / Capital Contributor
Cambridge Capital Services, LLC	Entity Having Direct/Indirect Control



6. License Applicant’s Status:

Expedited Applicant (Social Equity Program Participant)
Flavia Hungaro / 51% / SE304245)

- 7. The license applicant and host community executed a Host Community Agreement (“HCA”) on September 4, 2024. The license applicant submitted or resubmitted their application on or after March 1, 2024 and provided a compliant HCA that was certified by Commission staff pursuant to 935 CMR 500.180(3) and/or comparable medical regulations.
- 8. The Commission received a municipal response from the host community on November 26, 2024 stating the applicant was in compliance with all local ordinances or by-laws.
- 9. The license applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	The license applicant proposed to participate in at least two (2) neighborhood clean-up events or beautification programs, annually, in ADI’s, specifically Chelsea and census tracts of Boston.
2	The license applicant proposed to promote, mentor, provide professional and technical services, annually, for Past or present residents of the geographic ADI’s, specifically Chelsea and census tracts of Boston; Commission-designated Economic Empowerment Priority Applicants; Commission-designated Social Equity Program Participant; Massachusetts residents who have past drug convictions and Massachusetts residents with parents or spouses who have drug convictions are classified as areas of disproportionate impact.
3	The license applicant proposed to give hiring preference to individuals and contracts that reside in an ADI, specifically, Chelsea and census tracts of Boston.

BACKGROUND CHECK REVIEW

- 10. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
- 11. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

- 12. The license applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.
- 13. The license applicant proposed the following goals for its Diversity Plan:



#	Goal
1	The license applicant proposes to hire, retain and promote a diverse and inclusive group of employees with a goal of at least 25%. Of the 25%, the applicant intends to hire the following: 30% Women, 15% People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, 5% Veterans, 5% Persons with Disabilities, and 5% LGBTQ+ People.
2	The license applicant proposes to contract with People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, Woman, Veteran, People with disabilities, and/or LGBTQ+ owned businesses for the purchase of wholesale marijuana product and other services required for the operation and maintenance of the Company's marijuana establishment.

PROVISIONAL LICENSE CONDITIONS

Commission staff has reviewed the application for compliance with applicable laws and regulations and are presenting it for the Commission's review and vote.

1. Provisional licensure is subject to the payment of the appropriate license fee within 90 days of an affirmative vote of the Commission pursuant to 935 CMR 500.103(1)(e) and 935 CMR 501.103(1)(d)
2. Provisional licensure does not allow the license holder to cultivate, manufacture, or possess marijuana and/or marijuana infused products (MIPs) prior to being approved for a final license.



Sugarloaf Cambridge Cannabis, LLC

MRN285089

APPLICATION OF INTENT REVIEW

1. Name, address, and license type(s) sought of the proposed License Applicant:

License Applicant Business Name:	Sugarloaf Cambridge Cannabis, LLC
Proposed Location:	2447-2449 Massachusetts Avenue, Cambridge, MA 02140

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Retail

3. The license applicant is associated with the following license type(s):

Type	Status	Location
Marijuana Retail	Application Submitted	Cambridge
Marijuana Courier	Application Submitted	Cambridge

4. List of all required individuals and their roles:

Individual	Role
Flavia Hungaro	Person Having Direct/Indirect Control
Siuranna Khachatryan	Person Having Direct/Indirect Control
Scott Rubin	Person Having Direct/Indirect Control

5. List of all required entities and their roles:

Entity	Role
Cannabis College, LLC	Entity Having Direct/Indirect Control / Capital Contributor
Cambridge Capital Services, LLC	Entity Having Direct/Indirect Control



6. License Applicant’s Status:

Expedited Applicant (Social Equity Program Participant)
Flavia Hungaro / 51% / SE304245)

- 7. The license applicant and host community executed a Host Community Agreement (“HCA”) on September 4, 2024. The license applicant submitted or resubmitted their application on or after March 1, 2024 and provided a compliant HCA that was certified by Commission staff pursuant to 935 CMR 500.180(3) and/or comparable medical regulations.
- 8. The Commission received a municipal response from the host community on November 26, 2024 stating the applicant was in compliance with all local ordinances or by-laws.
- 9. The license applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	The license applicant proposed to participate in at least two (2) neighborhood clean-up events or beautification programs, annually, in ADI’s, specifically Chelsea and census tracts of Boston.
2	The license applicant proposed to promote, mentor, provide professional and technical services, annually, for Past or present residents of the geographic ADI’s, specifically Chelsea and census tracts of Boston; Commission-designated Economic Empowerment Priority Applicants; Commission-designated Social Equity Program Participant; Massachusetts residents who have past drug convictions and Massachusetts residents with parents or spouses who have drug convictions are classified as areas of disproportionate impact.
3	The license applicant proposed to give hiring preference to individuals and contracts that reside in an ADI, specifically, Chelsea and census tracts of Boston.

BACKGROUND CHECK REVIEW

- 10. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
- 11. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

- 12. The license applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.
- 13. The license applicant proposed the following goals for its Diversity Plan:



#	Goal
1	The license applicant proposes to hire, retain and promote a diverse and inclusive group of employees with a goal of at least 25%. Of the 25%, the applicant intends to hire the following: 30% Women, 15% People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, 5% Veterans, 5% Persons with Disabilities, and 5% LGBTQ+ People.
2	The license applicant proposes to contract with People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, Woman, Veteran, People with disabilities, and/or LGBTQ+ owned businesses for the purchase of wholesale marijuana product and other services required for the operation and maintenance of the Company's marijuana establishment.

PROVISIONAL LICENSE CONDITIONS

Commission staff has reviewed the application for compliance with applicable laws and regulations and are presenting it for the Commission's review and vote.

1. Provisional licensure is subject to the payment of the appropriate license fee within 90 days of an affirmative vote of the Commission pursuant to 935 CMR 500.103(1)(e) and 935 CMR 501.103(1)(d)
2. Provisional licensure does not allow the license holder to cultivate, manufacture, or possess marijuana and/or marijuana infused products (MIPs) prior to being approved for a final license.



Berkley Botanicals, LLC

MRN284877

APPLICATION OF INTENT REVIEW

1. Name, address, and license type(s) sought of the proposed License Applicant:

License Applicant Business Name:	Berkley Botanicals, LLC
License Applicant d/b/a Name:	Renew Cannabis Co.
Proposed Location:	305 Bedford Street, Unit 1 & 2, Whitman, MA 02382

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Retailer

3. The license applicant is associated with the following license type(s):

Type	Status	Location
Marijuana Product Manufacturing	Provisional License	Berkley
Marijuana Cultivator, Tier 2/Indoor (5,001 – 10,000 sq. ft.)	Commence Operations	Berkley
Retail	Commence Operations	Berkley

4. List of all required individuals and their roles:

Individual	Role
Matthew Radebach	Person Having Direct/Indirect Control
Ryan Young	Person Having Direct/Indirect Control
Justin Moriconi	Person Having Direct/Indirect Control
Vishal Patel	Person Having Direct/Indirect Control
Vipul Patel	Person Having Direct/Indirect Control
Austin Meehan	Person Having Direct/Indirect Control
Theodore Flowers	Person Having Direct/Indirect Control
Anthony DePaul	Person Having Direct/Indirect Control



5. List of all required entities and their roles:

Entity	Role
MFlow MA, LLC	Entity Having Direct/Indirect Control
Restore IWC MA, LLC	Entity Having Direct/Indirect Control
VP MA health & Wellness LLC	Entity Having Direct/Indirect Control
Prophecy Holdings, LLC	Entity Having Direct/Indirect Control
Berkley Blooms, LLC	Entity Having Direct/Indirect Control

6. License Applicant’s Status:

General Applicant

7. The license applicant and host community executed a Host Community Agreement (“HCA”) on October 9, 2024. The license applicant submitted or resubmitted their application on or after March 1, 2024 and provided a compliant HCA that was certified by Commission staff pursuant to 935 CMR 500.180(3) and/or comparable medical regulations.
8. The Commission received a municipal response from the host community on November 13, 2024 stating the applicant was in compliance with all local ordinances or by-laws.
9. The license applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	The license applicant proposes to partner with and support organizations that provide jail diversion and restorative justice programs with a goal of partnering with at least on program each year, specifically CultivatED.
2	The license applicant proposed to hire at least 25% of its employees who are from identified geographic ADIs, specifically Brockton, Fall River, and Taunton.

BACKGROUND CHECK REVIEW

10. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
11. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

12. The license applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.



13. The license applicant proposed the following goals for its Diversity Plan:

#	Goal
1	The license applicant proposes to hire the following: 50% Women, 25% People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, 15% Veterans, 5% Persons with Disabilities, and 10% LGBTQ+ People.
2	The license applicant proposes to contract with at least 15% of its suppliers and ancillary service providers that are minority-owned, woman-owned, veteran-owned, LGBTQ+-owned and persons with disabilities owned businesses.

RECOMMENDATION

Commission staff has reviewed the application for compliance with applicable laws and regulations and are presenting it for the Commission's review and vote.

1. Provisional licensure is subject to the payment of the appropriate license fee within 90 days of an affirmative vote of the Commission pursuant to 935 CMR 500.103(1)(e) and 935 CMR 501.103(1)(d)
2. Provisional licensure does not allow the license holder to cultivate, manufacture, or possess marijuana and/or marijuana infused products (MIPs) prior to being approved for a final license.



Marmelade Learning

RVN454228

RESPONSIBLE VENDOR TRAINING (“RVT”) APPLICANT SUMMARY

1. Name, address, and contact information of the proposed RVT applicant:

Item	Information
RVT Applicant Name	Marmelade Learning
RVT Applicant d/b/a Name	N/A
RVT Address	28 Bartlett Road, Randolph MA 02368
RVT Business Phone Number	(339) 987-0718
RVT Business Email Address	MelisaPantoja@MarmeladeLP.onmicrosoft.com
RVT Business Website	N/A

2. The RVT applicant has applied to provide a training program for the Basic Core Curriculum.
3. No owner, manager, or employee of the RVT applicant is a Person or Entity Having Direct or Indirect Control of a Marijuana Establishment or Medical Marijuana Treatment Center. The following is a list of all required individuals disclosed:

Individual	Role
Melisa Pantoja	Owner

OVERVIEW OF PROPOSED TRAINING PROGRAM

4. The RVT applicant’s proposed program will be presented in both in-person and virtual model.
5. The RVT applicant has demonstrated the following:
 - a. Verify the identification and certify completion of the program for each agent;
 - b. Track trainees' time needed to complete the course training;
 - c. Allow the trainees to ask questions of the RVT trainer; and
 - d. Evaluate each trainee's proficiency with course material.
6. The RVT applicant described its plan to maintain its training records at its principal place of business including length of time for retention.



7. The RVT applicant outlined the attendees its training program intends to target, its recruitment approach, and the objectives of its training program.

PROPOSED COURSE MATERIALS AND ATTACHMENTS

8. The RVT applicant submitted following required training and evaluation materials:

Basic Core Curriculum Materials
1. Marijuana’s Effect on the Human Body
2. Diversion Prevention and Prevention of Sales to Minors
3. Compliance with all Tracking Requirements
4. Key State Laws & Rules
5. Testing Materials
6. Evaluation Materials

RECOMMENDATION

Commission staff recommends the RVT applicant listed above be approved for a two-year certification to provide its training program with the following conditions:

1. The RVT applicant shall ensure all training materials reflect current Commission regulations.
2. The RVT applicant shall remain fully compliant with all applicable Commission regulations.

This recommendation is based on the review and evaluations of required materials and information submitted to the Commission.



Green Path Training RVR453151

RESPONSIBLE VENDOR TRAINING (“RVT”) TRAINER RENEWAL SUMMARY

1. Name, address, and contact information of the RVT trainer:

Item	Information
RVT Trainer Name	Green Path Training
RVT Certification Number	RV453175
RVT Trainer d/b/a Name	N/A
RVT Address	48 Sconset Circle, Sandwich MA 02563
RVT Business Phone Number	508-419-4420
RVT Business Email Address	GreenPathTraining@gmail.com
RVT Business Website	https://www.greenpathtraining.com/

2. The RVT trainer has submitted a renewal application to continue to provide a training program for the Basic Core Curriculum.
3. No owner, manager, or employee of the RVT trainer is a Person or Entity Having Direct or Indirect Control of a Marijuana Establishment or Medical Marijuana Treatment Center. The following is a list of all required individuals disclosed:

Individual	Role
Ellen Brown	Owner

OVERVIEW OF TRAINING PROGRAM

4. The RVT trainer was originally certified on December 23, 2020. Since that time, or the time of its last renewal, the RVT trainer has provided instruction to 1,239 Marijuana Establishment and Medical Marijuana Treatment Center agents.
5. The RVT trainer’s program is presented in both in-person and virtual format model.
6. The RVT trainer has continued to demonstrate the following:
- a. Verify the identification and certify completion of the RVT program for each agent;
 - b. Track trainees' time needed to complete the course training;
 - c. Allow the trainees to ask questions of the RVT trainer; and

RVT Renewal Executive Summary 1



- d. To evaluate each trainee's proficiency with course material.

RECOMMENDATION

Commission staff recommends the RVT trainer listed above be approved for renewal for a two-year certification to provide its training program with the following conditions:

1. The RVT trainer shall ensure all training materials reflect current Commission regulations.
2. The RVT trainer shall remain fully compliant with all applicable Commission regulations.

This recommendation is based on the review and evaluations of required materials and information submitted to the Commission.





HUMAN RESOURCES
EMPLOYEE RELATIONS MANAGER
Job Description

Department: Human Resources

Reports To: Chief People Officer

Job Title: Employee Relations Manager

FLSA Status: Exempt/Salaried

Job Summary

The Human Resources Employee Relations Manager collaborates with CCC managers and supervisors to foster a positive work environment by managing employee relations, addressing workplace issues, and ensuring compliance with employment laws, and CCC HR policies and procedures. The Employee Relations Manager works closely with the HR Manager, DEI Director, and CPO, and plays a key role in the development of strategies to promote employee and organizational development, resolve conflicts and grievances, and improve morale. The HR Employee Relations Manager supports organizational and people growth, by striving to maintain a healthy workplace environment and build a sustainable culture of respect, collaboration, and cooperation among all teams. This role requires the HR EE Relations Manager to exercise a high degree of discretion, integrity, and confidentiality.

Key Responsibilities

Employee Relations:

- Acts as the primary point of contact for employee relations matters, including conflict resolution, grievances, and disciplinary actions.
- Conducts thorough investigations into workplace complaints such as harassment, discrimination, and other policy violations, ensuring prompt and fair resolutions.
- Collaborates with management and employees to resolve interpersonal and work-related conflicts while maintaining confidentiality.
- Works closely with the DEI Director to facilitate employee engagement initiatives and promote a positive workplace culture.
- Serves as a member of and supports the CCC Union Negotiation Team.

Policy and Compliance:

- Ensures compliance with federal, state, and local employment laws, as well as Commission policies and procedures.
- Works closely with CPO and HR Manager to reviews and update HR policies, employee handbook, and applicable guidelines to reflect legal changes and best practices on a quarterly basis.

- Works closely with the HR Manager to advise managers and employees on interpretation and adherence to HR policies, employment laws, and ethical conduct and expectations.
- Works closely with the CPO to coordinate and oversee the implementation of disciplinary measures, including terminations, in a legal and consistent manner, and in accordance with CCC's HR disciplinary policy and other applicable and related policies.

Performance Management:

- Support the development and execution of performance management programs to foster employee growth and address underperformance.
- Works with managers on strategies for coaching, mentoring, and developing team members.
- Advises and supports managers and supervisors on best practices and strategies for managing conflict and grievances.
- Assist the CPO with development and delivery of HR mandatory trainings such as conflict resolution, team building, legal training for managers and supervisors and other required trainings.
- Works closely with managers and supervisors to ensure all required CCC and Mass CIP trainings are completed in a timely manner.
- Works closely with managers and supervisors to address unacceptable conduct and other disciplinary issues and assist with performance improvement plans as necessary.

Employee Engagement and Retention:

- Works closely with the HR team to develop strategies to improve employee engagement, morale, and retention by utilizing employee satisfaction surveys, facilitation of focus groups, and feedback initiatives.
- Develop strategies for employee recognition and career development to ensure job satisfaction and reduce turnover.
- Manage exit interviews, analyze trends, and recommend actions to address recurring issues or concerns.

Collaboration and Communication:

- Works closely with the DEI Director and Chief People officer to develop an internal communications plan and establish a consistent cadence for communicating to staff across all spectrums.
- Works closely with the DEI Director to liaison between employees and management, by facilitating open communication and discussions to resolve issues and/or avoid potential conflict.
- Provide guidance and support to managers on how to handle sensitive and confidential employee relations issues.
- Collaborate with other HR functions such as talent acquisition, compensation, and benefits to ensure alignment of employee-related policies and practices.

Qualifications

Bachelor's degree and 3 to 5 years human resources experience.

Knowledge, Skills, and Abilities:

- Strong knowledge of employment laws and regulations (e.g., FMLA/PFMLA, FLSA, Wage and Hour, ADAA (and Amendments, Title VII).
- Excellent conflict resolution, negotiation, and mediation skills.
- Exceptional interpersonal and communication skills, with the ability to interact effectively at all organizational levels.
- Strong problem-solving abilities and decision-making skills.
- Strong collaboration and investigation skills with an ability to formulate reports, document outcomes, and make recommendations.
- High degree of discretion, confidentiality, and professionalism.
- Ability to work independently, manage multiple projects simultaneously, and establish priorities.

Salary Range

\$86,000-\$108,000

Benefits Package

- The Commission is pleased to offer a comprehensive benefits package to its employees. The specific components and eligibility may vary based on position classification, hours worked per week and other variables. Therefore, specific benefits for this position may be discussed as part of the interview and offer process.
- This position is non-civil service. This position is an exempt position.
- The overall benefits available include paid vacation, sick and personal leave time, health, dental and vision insurance through the Commonwealth's Group Insurance, and optional pre-tax Health Savings Account plans.
- In addition, the Commission provides employees the opportunity to elect life insurance, long term disability insurance, deferred compensation savings, tuition remission and pre-tax commuter account plans, along with other programs.
- The Commission employees also participate in the Commonwealth's State Retirement Plan, which can become a defined benefit plan for those that both vest and subsequently retire from State service. Follow this link for additional retirement information:
<http://www.mass.gov/treasury/retirement/state-board-of-retire/>.

Commitment to Diversity

- The Commission is committed to building a diverse staff across its entire agency and at all levels. The Commission is an equal opportunity/affirmative action employer.

Notice of Required Background Check – Including Tax Compliance

- The Commission requires a background check on all prospective employees as a condition of employment. Candidates should be aware of this requirement but should also know that such background check is not initiated until:

1. A candidate is invited to a second or subsequent interview, and
 2. The candidate has signed the Background Check Authorization Form and related releases.
- This background check includes a Criminal Offender Record Information (CORI) check, Federal IRS, and Department of Revenue state tax compliance on all prospective employees as a condition of their employment.
 - Candidates with advanced degrees and professional licenses may have these credentials verified. Individuals other than those references provided by a candidate may be contacted while completing a full background and qualification check.
 - Those candidates invited to interview will be contacted by the Commission. Unfortunately, due to the anticipated high volume of applicants for this vacancy, we are unable to provide status updates to specific individuals.

Guidance on Positive Impact Plans

Revised by the Commission: [new date]

Purpose

The purpose of this guidance is to provide information to assist applicants with the Cannabis Control Commission's (Commission) requirement to submit a plan to positively impact people disproportionately harmed by cannabis prohibition. This guidance is not legal advice. If you have questions regarding the legal requirements for licensure and renewal in the Commonwealth, you are encouraged to consult an attorney.

Diagram: People Disproportionately Harmed by Cannabis Prohibition



Legal Background and Basis

The Commission is charged by state law to adopt procedures and policies to promote and encourage full participation in the regulated cannabis industry by individuals from communities disproportionately harmed by cannabis prohibition and enforcement and to positively impact those communities. M.G.L. c. 94G, § 4.

As part of that mandate, the Commission requires every applicant to develop a plan aligned with this objective.

Disproportionately Harmed People

Every applicant seeking licensure must submit its own plan to invest in people and communities who have been disproportionately impacted by cannabis prohibition, specifically the Six populations defined by the Commission (see diagram on previous page). When this guidance refers to disproportionately harmed people, it refers to these six populations (also listed below).

The first step for the applicant is to decide who the plan is intended to benefit, so that the plan is tailored to the goals, programs, and measurements of that specific group. **The Six identified populations of disproportionately harmed people that the Positive Impact Plan should be tailored to are the following:**

1. Past or present residents of the geographic “disproportionately impacted areas,” which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact. Note that some disproportionately impacted geographic locations are cities or towns, and others are neighborhoods identified by census tracts. The designation of these areas will be re-evaluated periodically.
2. Commission-designated Certified Economic Empowerment Priority recipients;
3. Commission-designated Social Equity Program participants;
4. Commission-designated as Social Equity Businesses
5. Massachusetts residents who have past drug convictions; and
6. Massachusetts residents with parents or spouses who have drug convictions.

Applicants are required to demonstrate a minimum of two goals relating to the groups identified above. [Commission resources](#) are available to facilitate services for the Commission-designated groups.

Elements of a Plan

As part of an extensive review of application materials, the Commission will assess the Positive Impact Plan to make sure it includes the following:

1. **Goals:** one or more desired outcomes of the plan;
2. **Programs:** detailed actions, activities, or processes that will be utilized or implemented to achieve the outlined goals; and



3. **Measurements:** specific metrics that will be implemented to assess the progress and success of the program.

Each plan should follow this format to comply with the Commission's regulations. See 935 CMR 500.101(1). Miscellaneous, extraneous, or additional information unrelated to the goals, programs, and measurements of each plan is not necessary and should not be included in the submission.

The following sections will provide guidance on expectations, examples, and additional state requirements that should be included in the licensee's Positive Impact Plan. The examples provided below are not an exhaustive list and applicants are encouraged to be innovative while remaining compliant with the Commission's regulations and any other applicable laws.

Goals

Each applicant must establish specific goals that will make a positive impact on one or more of the six groups of people as identified above. Each plan must clearly list and describe these goals. License applicants and licensees are encouraged to develop their own goals, especially by taking and considering input from the disproportionately harmed people and/or communities that the plan is intended to impact.

Some examples of equity-focused goals include the following:

1. Reducing barriers to entry in the commercial adult-use cannabis industry for disproportionately harmed individuals (specifically list which barriers the plan intends to reduce);
2. Providing mentoring, professional, and technical services for disproportionately harmed individuals (specifically list the services the plan will offer); and
3. Providing business assets or other benefits for disproportionately harmed individuals (specifically list the benefits the plan will provide).

Programs

Each applicant should develop specific programs to accomplish its stated goals to positively impact disproportionately harmed people and clearly describe the proposed programs in the plan. Please be as specific as possible. Licensees are discouraged from creating plans that consist solely of donation-based activities.

You should develop and individualize your own programs to reach your goals. Some examples of programs are listed and described below. To prioritize the sentiment, reflections, and perspectives of the people most affected by cannabis prohibition and enforcement, the first four program examples below are those most commonly identified by recent Social Equity Program Participants as activities that cannabis businesses should initiate or fund, in the order they were preferred.

Providing grant funding or providing low-interest loans



This could be accomplished by providing debt and/or equity funding to help businesses founded by disproportionately harmed people, who have limited net worth and access to traditional sources of capital, meet start-up and working capital needs. This funding may take the form of investment vehicles including, but not limited to: standard debt instruments; convertible debt instruments; or equity investment pools with other enterprises.

Creating accelerator or incubator programs

License applicants and licensees could consider launching or supporting accelerator or incubator programs for disproportionately harmed communities. Such programs could provide grants; access and introductions to potential sources of capital; cultivation, manufacturing, or retail space; management training or other forms of industry-specific technical training; mentorship from experts; formation of peer support groups; and other benefits that comply with the Commission's regulations with respect to limitations on ownership and control.

Providing educational sessions and record sealing/expungement services

Collaborations with an educational institution, such as a community college, could provide knowledge and information about the cannabis industry and practical skills relevant to the industry to disproportionately harmed people. Educational events with nonprofit organizations could also make a positive impact. For both types of education, you should document how the programs benefit disproportionately harmed people specifically. Often, educational sessions include a record sealing or expungement component as an additional benefit.

Creating jobs

License applicants or licensees could help create equitable jobs by giving hiring preferences to disproportionately harmed people. If you choose to implement this type of program, your program must affirmatively identify the specific disproportionately impacted people or groups and how you will reach them and track your progress on an ongoing basis. If your data shows that you are not succeeding in creating jobs for the group(s) you identified, you should adjust your approach to align with this goal.

Funding charitable efforts

Providing assistance to named nonprofits and charities whose mission(s) benefit disproportionately harmed people can also make a positive impact. You should include the name and mission of a listed nonprofit or charity in your plan and how you will ensure that your contributions specifically benefit disproportionately harmed people. Note that if you intend to make monetary donations to nonprofits or charities, you must obtain written correspondence certifying that the nonprofit or charity will accept the donation prior to including it as a component of your plan.

Measurements

Each applicant must disclose the specific measurement metrics that will be used in measuring the success of its programs. This is important because upon renewal, the licensee will be required to report, at a minimum, detailed, demonstrative, and quantifiable proof of the establishment's



efforts, progress, and success of approved plans.

Therefore, this section of the plan should include both qualitative and quantitative measures (metrics) that demonstrate the progress or success of the plan. Metrics should have an identified data source and method for tracking that data.

The applicant is responsible for disclosing and tracking the intended measurement metrics.

Depending on the stated goals and programs, measurement metrics will vary. You should design your metrics as a practical way to measure your progress toward the goals you set in your plan. Some examples of metrics that could be utilized include the following:

1. Number of employees hired, retained, or promoted that come from disproportionately impacted areas or one of the other groups of people previously identified in this guidance;
2. Number and subject matter of trainings offered and performed, with documentation of attendance by people from disproportionately harmed communities;
3. Number of records sealed or expunged;
4. Specific financial data and/or employee hours showing donations to or investments in specific causes that benefit disproportionately harmed people;
5. Number of businesses owned by disproportionately harmed people that obtained training or assistance from the programs, along with the businesses' assessment of the programs; or
6. Number of businesses or people participating in and successfully paired with the employer through the Commission's Social Equity Program.

Adding Certain Goals Directly into the Application

The Commission has designed the license application so that all applicants and licensees are able to enter certain quantifiable goals directly into their plan. These items do not replace the plan for the establishment but can be included if the establishment intends to set certain hiring or donation goals. The following questions will be asked of all applicants and licensees during the initial application process or annually at renewal. The answers provided within the initial application for licensure will be copied into the renewal application for ease of reporting metrics.

1. If your proposed plan has a goal of donating monies to areas of disproportionate impact, as defined by the Commission, please enter the dollar amount, if not, enter 0.
2. If your proposed plan has a goal of donating monies to the Cannabis Social Equity Trust Fund, please enter the donation dollar amount, if not, enter 0.
3. If your proposed plan has a goal of hiring individuals that have been disproportionately impacted, as defined by the Commission, please enter the percentage goal for hiring; if not, enter 0.

Additional Requirements Pertaining to Positive Impact Plans

In addition to those requirements stated above, the Positive Impact Plan requires the applicant to affirmatively state the following:



1. The applicant acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4), which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every licensee; and
2. Any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Tips for Designing Your Positive Impact Plan

When drafting the plan, every applicant should be mindful of the following information:

1. The Positive Impact Plan is a distinct application requirement. The Positive Impact Plan deals with benefiting areas of disproportionate impact and/or disproportionately harmed people as defined in this guidance. The plan should positively impact one or more of the six identified populations. If it is geographically or otherwise impractical for your business to reach geographic areas of disproportionate impact, consider a plan that focuses on the other four specified groups.
2. You should endeavor to disclose only the information necessary to comply with the requirements of the plan. This plan should be no longer than three pages. You may include appendices; however, this is discouraged, excluding support letters for non-profits accepting monetary donations.
4. Progress on this plan will be evaluated upon license renewal. Please ensure that the plan you submit as part of the application is practical and that you plan to implement and achieve success in the programs you list. We recommend instituting a process to evaluate the progress of your plan quarterly in preparation for demonstrating success upon renewal. Upon license renewal, the Commission shall evaluate any information deemed necessary to assess the bona fide progress of each plan.
5. This revised guidance should be utilized immediately. For compliance purposes, Commission staff will begin reviewing all applications not previously reviewed in accordance with this document upon approval by the Commission.

Reporting Progress and Success of the Positive Impact Plan at Renewal:

All licensees are required to provide a report of the progress and success of the Positive Impact Plan annually at renewal.

Licensees should upload a summary document with supporting documentation (in a single PDF) demonstrating the establishment's progress or success in complying with each of the goals in its currently approved Positive Impact Plan. Supporting documentation could include the following:

1. Data analysis of current employees that have been disproportionately impacted, as defined by the Commission;
2. Letters from organizations which the establishment has donated to, acknowledging receipt of monies and/or time donated; and/or
3. Any other relevant evidence of progress or success.

The information/documentation provided within the renewal application demonstrating the



progress or success of the plan should be specific to the current renewal period only and must reflect the establishment's currently approved Positive Impact Plan. If the plan which has been attached to the application is not the correct plan for the current renewal period, the correct plan should be uploaded into the application. If no progress has been made, a detailed explanation of the reason should be provided by the establishment.

If the establishment has included answers to the questions as provided in the application, these answers will be copied over to the renewal application, each renewal period.

While the establishment may upload a new or modified Positive Impact Plan for the upcoming year of licensure, any previously approved plan should not be removed. If a new or modified plan is submitted for future implementation by the establishment, the plan will be evaluated for compliance with the Commission's current regulatory requirements and may be subject to requests for information by the Commission. Submission of new or amended plans, or documentation towards goals not previously disclosed to the Commission may delay the recommendation of your application.

Questions?

If you have additional questions regarding Positive Impact Plans, please contact the Commission at Licensing@CCCMass.com or (774) 415-0200.





COMMONWEALTH OF MASSACHUSETTS

Guidance on Equity Programs

November 2024

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I. Purpose

The purpose of this guidance is to assist stakeholders and relevant program participants to understand the benefits offered by the Cannabis Control Commission (Commission) to promote equity and economic opportunity in Massachusetts' cannabis industry. These benefits are specifically designed to support:

- Individuals from communities disproportionately harmed by cannabis prohibition, through the **Social Equity Program (SEP)**.
- Businesses that economically empower these communities, recognized as **Certified Economic Empowerment Priority Applicants or Licensees (EEA)**.
- **Minority-owned (MBE), Women-owned (WBE), and Veteran-owned (VBE) Businesses** certified by the State's Supplier Diversity Office as a Disadvantaged Business Enterprise (DBE)
- **Pre-Verified or Verified Social Equity Businesses (SEB)**, which meet the ownership and eligibility criteria of the Commission's SEP. The **pre-verified** designation applies to businesses not yet licensed by the agency, with at least 51% ownership by individuals who qualify under SEP eligibility. The **verified** designation applies to licensed businesses that meet the same ownership and eligibility standards.
- More information about programming is available here:
<https://masscannabiscontrol.com/equity/>.

These benefits currently apply only to applicants and licensees who are seeking licensure as Marijuana Establishments in the adult-use cannabis industry.

This guidance is provided for informational purposes only and does not constitute legal advice. For specific legal concerns related to these programs, individuals should consult an attorney. To stay informed on updates, individuals are encouraged to [sign up](#) for the Commission's general and SEP notification lists.



II. Equity Programs Overview

SEP

The [SEP](#) is a free, statewide, technical assistance and training program that provides education, skill-based training, tools, and exclusive licensing benefits for success in the cannabis industry for those most impacted by the War on Drugs, marijuana prohibition, and disproportionate arrests and incarceration. The program, which is not a license or license type, is designed to give participants the tools and training necessary to apply for and obtain a license if that is their goal for the industry, and/or the skills-based training for employment. Acceptance into the SEP does not guarantee licensure. The program stems from the legislative requirement for the Commission to ensure that people from communities that have been disproportionately harmed by marijuana law enforcement can benefit from the legal marijuana industry, under [St. 2017, c.55](#).

Certified Economic Empowerment Priority Applicants

Separate from the requirement to include disproportionately harmed people, St. 2017, c. 55 also required the Commission to prioritize review and licensing decisions for “applicants seeking retail, manufacturing, or cultivation licenses who were able to demonstrate experience in – or business practices that promote – economic empowerment in disproportionately impacted communities.” The law required the Commission to “identify all applications subject to prioritization . . . submitted between April 1, 2018, and April 15, 2018, and grant or deny such applications prior to reviewing any other applications for licenses.” Under these provisions, the Commission created an application process to certify applicants who successfully applied during that window as EEAs. In addition to the priority review required by law, the Commission has chosen to make several additional benefits available to these 122 certified applicants.

MBE, WBE, and VBE Businesses

Under St. 2017, c. 55, the Commission is required to track and pursue meaningful participation by minority, women, and veteran business enterprises. Along with other types of businesses, those that are certified MBEs, WBEs, and VBEs by the state’s Supplier Diversity Office are eligible to have their licensing applications expedited.

For more information on licensing, priority review, and expedited review, please consult the Commission’s [Guidance on Licensure](#).

SEB Status

The SEB Status Verification process enables the Commission to verify whether a business qualifies for Pre-Verified or Verified SEB status. A **Pre-Verified SEB** meets the ownership requirements but is not yet licensed. A **Verified SEB** has been provisionally licensed, received its final license, or started



operations.

An SEB must have at least 51% ownership by individuals who meet the qualifications of the SEP.

III. How to Apply and Maintain Eligibility

SEP

The SEP is designed to support communities and individuals who experienced disproportionate arrests and incarceration due to the War on Drugs and marijuana prohibition. The program offers education and entry into the cannabis industry across four key areas: entrepreneurship, entry level workforce development, managerial level workforce development, and ancillary business support. These areas are designed to match an applicant's interests, current skill level, and desired outcomes, to the proper role within the cannabis sector.

Eligibility Criteria

To qualify for the SEP, applicants must meet at least one of the following criteria:

- The applicant's income does not exceed 400% of the Area Median Income, and they have lived in a [Disproportionately Impacted Area \(DIA\)](#), as identified by the Commission, for at least five of the last 10 years.
- The applicant has been a Massachusetts resident for at least the past 12 months and has a conviction or continuance without a finding for an G.L. c. 94C offense (drug-related offense), or an equivalent conviction in another jurisdiction.
- The applicant has been a Massachusetts resident for at least the past 12 months and is the spouse or child of someone with a conviction or continuance without a finding for an G.L. c. 94C offense, or an equivalent conviction in another jurisdiction.
- Any individual listed as an owner on the original certification of an EEA application who meets one or more of the following criteria:
 - Lived for five of the preceding 10 years in a DIA, as defined by the Commission;
 - Has work experience in roles where the primary population served was disproportionately impacted, or where responsibilities included economic education, resource provision, or empowerment for those communities;
 - Is of **Black, African American, Hispanic, or Latino descent**; or
 - Can demonstrate a significant past experience or business practices that promote economic empowerment in a **DIA**.



The SEP application is made available online through the [Massachusetts Cannabis Industry Portal \(MassCIP\)](#). Applications for the most recent cohort of the SEP were accepted between February 5, 2024, and April 30, 2024.

The Commission will continue to share updates and important information through various communication channels, including the [Commission's website](#), dedicated [Equity Programs page](#), and [FAQ page](#), social media platforms, equity-focused newsletters, and public announcements during the Commission's monthly public meetings. SEP Participants also have ongoing access to updates through TalentLMS, the Commission's online portal for training and technical assistance.

To stay informed about application deadlines for future cohorts, individuals can subscribe to the [SEP Email List](#), attend [Commission Meetings](#), and follow the Commission on social media.

EEAs

As dictated by statute, the Commission identified all applications eligible for EEAs between April 1, 2018, and April 15, 2018. Applications to become certified as EEAs are no longer being accepted. Applicants were certified as EEAs if the individual or group of individuals applying met three of the following six criteria:

1. Majority of ownership belongs to people who have lived in DIAs for 5 of the last 10 years;
2. Majority of ownership has held one or more previous positions where the primary population served was disproportionately impacted, or where primary responsibilities included economic education, resource provision, or empowerment to disproportionately impacted individuals or communities;
3. A majority of the ownership is made up of individuals from Black, African American, Hispanic, or Latino descent;
4. At least 51% of current employees/sub-contractors reside in DIAs and will increase to 75% by the first day of business;
5. At least 51% of employees or sub-contractors have drug-related CORI, but are otherwise legally employable in a cannabis-related enterprise;
6. Owners can demonstrate significant past experience in business practices that promote economic empowerment in DIAs.

To remain eligible for Priority Review and any other benefits based on EEA status, the individual or group of individuals must have more than 50% of the ownership and control of a license. If the control and ownership qualifications are no longer met, the applicant or licensee is no longer eligible for EEA related benefits. Changes in ownership or control relative to Economic Empowerment Priority Review are governed by [935 Code Mass. Regs. §500.104\(1\)\(b\)\(3\)](#), which states:

Where a certified EEA seeks approval by the Commission of a change in ownership or control, the applicant must undergo the approval process provided by 935 Code Mass. Regs. § 500.104 prior to



making a change in ownership or control.

1. In order to maintain its status as an EEA, the applicant in its submission must demonstrate that it continues to qualify as an EEA, as defined in 935 Code Mass. Regs. § 500.002.
2. On receipt of notice and a request for approval under 935 Code Mass. Regs. § 500.104, the Commission shall review anew the applicant's eligibility for economic empowerment certification status.
3. If the qualifications are no longer met subsequent to the approved change, the applicant will no longer receive any benefits stemming from that designation.
4. The applicant may still seek approval of a change of ownership or control.

MBE, WWBE, and VBE Businesses

Benefits for MBEs, WBEs, and VBEs are based on certification by the [Massachusetts Supplier Diversity Office](#) (SDO). The MBE, WBE, and/or VBE must disclose this designation in their license application and either (1) be certified as that specific type of business with the SDO or (2) sign up for the SDO's required business class and complete and upload the [Expedited Review Affidavit](#) into their license application. Certification as MBE, WBE, and/or VBE by the SDO will be required before obtaining a final license.

More information about obtaining certification from the SDO can be found [here](#).

As stated in 935 Code Mass. Regs. §500.005(1)(c) and in the Commission's [Guidance on Licensure](#), businesses with an MBE/WBE/VBE status also need to fulfill the Commission's definition of a small business and submit an attestation with their licensing application to receive Commission benefits as outlined in section IV. [Benefits of Equity Programs](#).

Small Business means, for the purposes of 935 Code Mass. Regs. § 500.005(1)(b), an applicant or Licensee that

- (a) currently employs a combined total of 50 or fewer full-time equivalent employees in all locations or employees work less than a combined total of 2,600 hours per quarter; and
- (b) has gross revenues of \$5 million or less, as reported to the Massachusetts Department of Revenue the year prior to the date of the Licensee's renewal application or as otherwise demonstrated in a form and manner determined by the Commission.

SEBs

SEBs refer to Marijuana Establishments as defined in [Section 1 of Chapter 94G](#) and are subject to a verification process. The pre-verified designation applies to businesses not yet licensed, with at least 51% ownership by individuals and/or businesses who meet the Commission's SEP eligibility criteria.



The Verified designation applies to licensed businesses that meet the same ownership and eligibility requirements.

Applications for SEB pre-verification and verification are available on [MassCIP](#).

Please Note: A *Verified* SEB must be a licensed Marijuana Establishment with at least a Provisional License while a *Pre-Verified* SEB is an unlicensed Marijuana Establishment.

SEB Eligibility

To be deemed pre-verified or verified as an SEB, applicants must meet at least **one** of the following eligibility criteria defined by the SEP.

Criteria One

Income that does not exceed [400% of Area Median Income](#) and residency in a DIA, as defined by the Commission, for at least five of the past 10 years;

Income and Residency:

- Income: Your household income does not exceed 400% of the Area Median Income.
- Residency: You have resided in a DIA, as defined by the Commission, for at least five of the past 10 years.

Criteria Two

Residency in Massachusetts for at least the past 12 months and a conviction or continuance without a finding for an offense under M.G.L. c. 94C or an equivalent conviction in Other Jurisdictions.

Residency and Conviction:

- Residency: You have been a resident of Massachusetts for at least the past 12 months.
- Conviction: You have a conviction or continuance without a finding for an offense under M.G.L. c. 94C or an equivalent conviction in other jurisdictions.

IV. Benefits of Equity Programs

The benefits available to individuals will vary based on their specific equity status. To see the benefits for each equity status, find the corresponding icon in the key below and match it with the listed benefits.

Equity Status Key:

- ♣ **SEP Participants with greater than 50% ownership or control of a license**
- ♦ **SEP Participants with less than 50% ownership or control of a license**



♥ Pre-Verified SEB, Verified SEB

■ EEA with greater than 50% ownership or control of a license

▲ MBE/ WBE /VBE pending SDO certification

♠ MBE/ WBE/ VBE with SDO certification that also meets the Commission’s definition of a Small Business

1. Waived application fees for license applications ♣ ■ ♠

Those meeting the qualifications will receive waived application fees on their provisional license. Waived application fees do not include the costs associated with background checks. In addition, once the application is reviewed, if the equity status criteria for this benefit is not met, the business will not receive this benefit and will need to pay the application fee in full.

2. 50% reduction in annual license fees ♣ ■ ♠

Those meeting the qualifications will receive a 50% reduction in annual fees regardless of license type. When the application is reviewed, if the qualifier for this benefit is not continuously met, the business will not receive this benefit and must pay the full annual renewal fee.

3. Waived monthly Metrc program fees ♣ ■ ♠

Those meeting the qualification will receive waived monthly Metrc program fees. However, once the application is reviewed, if the qualifier for this benefit is not met, the business will not receive this benefit and must pay the monthly Metrc program fees. Please note the waived program fees do not include additional costs associated with Metrc, including plant and packaging tags.

4. License Type Exclusivity ♣ ■

For at least three years, Delivery Endorsements for Microbusinesses and Delivery Licenses will be limited exclusively to businesses controlled by and with majority ownership comprised of EEA or SEP Participants. The Commission may vote to extend that period if the goal of the exclusivity period – to promote and encourage full participation in the regulated marijuana industry by people from communities that have previously been disproportionately harmed by marijuana prohibition and enforcement of the law – has not been met. This provision will also include Social Consumption Licenses when they become available. For more information about these exclusivity provisions, see [935 Code Mass. Regs. § 500.050\(10\)\(b\)](#).

5. Priority review ■

EEAs who continue to meet the required criteria have priority status for their license applications. The Commission reviews applicants with priority review status before any other applications. More information is available in the “Order of Review” section of the Commission’s [Guidance on Licensure](#).

6. Expedited review ♣ ♦ ♠ ♥ ▲



After priority applicants, the Commission reviews expedited applications by the date and time the application was fully submitted. Expedited applications are those submitted by SEP participants, Pre-Verified and Verified SEBs and MBEs, WBEs, and VBEs, along with Microbusiness applicants, Craft Marijuana Cooperative applicants, Independent Testing Laboratory applicants, and Outdoor Cultivator Applicants. More information is available in the “Order of Review” section of the Commission’s [Guidance on Licensure](#).

7. Designation as beneficiaries of Positive Impact Plans ♣ ♦ ♥ ■

Every Marijuana Establishment licensee or license applicant must submit a plan to positively impact people and communities disproportionately harmed by cannabis prohibition, along with goals, programs, and measurements that must be tracked and submitted to the Commission upon renewal. EEAs, SEP participants, and SEBs are specifically designated among the intended beneficiaries of these plans. For more information about these plans, see the Commission’s [Guidance on Plans to Positively Impact Disproportionately Harmed People](#).

8. Training and Technical Assistance ♣ ♦

The SEP provides professional training and technical assistance to participants through vendors selected via a state procurement process. The Commission evaluates vendors based on their curriculum framework, experience working with disproportionately impacted communities (including minorities, veterans, women, and farmers), digital content development, deliverable timelines, and budget. The Commission enters into a master agreement with selected vendors to deliver these services.

The first SEP cohort completed its live training and technical assistance in April 2020, and since then, three additional cohorts have participated. With over 1,000 participants now accepted in the program, SEP continuously updates its technical assistance available in the online portal, TalentLMS, to ensure participants have access to new learning materials as the program evolves.

To access SEP’s technical assistance and training, participants must be formally designated as SEP participants based on eligibility criteria. For more information on maintaining eligibility or selecting a program track, please contact the Commission at Equity@CCCMass.com.

9. Eligibility to Apply to the Social Equity Trust Fund ♣ ♦ ♥ ■

This status is essential for accessing financial support through the fund. Though this fund is administered by the Executive Office of Economic Development (EOED) only those who maintain their Commission SEP, EEA, and SEB status may access the Social Equity Trust Fund. Learn more on the EOED’s ["Cannabis Social Equity Trust Fund"](#) page.


10. Shortened Municipality Response Time ♣ ♦ ♥ ♠ ■ ▲

All equity participants receive additional municipal benefits as a result of their status. This includes an expedited review time for EEA and priority review time for SEPs, SEBs, MBEs, WBEs, and VBEs on their cannabis application. Specifically, municipalities have 30 days to finish their application review for SEBs and businesses controlled by and with majority ownership comprised of EEAs or SEPs. Equity participants also benefit from the opportunity to receive one of the additional Host Community













Agreements (HCAs) if the Host Community elects to increase existing cap limits.

To stay informed about benefits offered by the Commission’s equity programs and participate in future discussions, sign up for the Commission’s general notification list and SEP notification [here](#).

						
	SEP Participant(s) with greater than 50% ownership or control of a license	SEP Participant(s) with less than 50% ownership or control of a license	Pre-Verified SEB, Verified SEB	EEA with 50% ownership or control of a license	MBE/ WBE /VBE pending SDO certification	Certified MBE/ WBE/ VBE from SDO and meets the Commission’s definition of Small Business
Waived application fees for license applications						
50% reduction in annual license fees						
Waived Monthly Metrc Program Fees						
License Type Exclusivity						
Priority Review						
Expedited Review						
Designation as beneficiaries of Positive Impact Plans						
Training and Technical Assistance						



Eligibility to Apply to the Social Equity Trust Fund						
Shortened Municipality Response Time						

V. Equity Research and Data

The Commission continuously publishes extensive data on the participation of marginalized communities in the legal Massachusetts cannabis industry. On the Commission’s [Public Documents](#) page and [Public Meetings subpage](#), check the most recent meeting public meeting presentation files for up-to-date information on MBE, WBE, VBE, LGBT-owned, and disability-owned businesses.

The Research Department has published the following informative reports for the public, including:

- [Cannabis Use Trends in Massachusetts, Findings from the International Cannabis Policy Study, 2019 and 2020](#) (July 2022)
- [Identifying Disproportionately Impacted Areas by Drug Prohibition in Massachusetts](#) (March 2021)
- [A Baseline Review and Assessment of the Massachusetts Adult-Use Cannabis Industry: Market Data and Industry Participation](#) (February 2020)
- [A Baseline Review and Assessment of the Massachusetts Cannabis Industry’s Required Positive Impact Plans](#) (October 2019)
- [A Baseline Review and Assessment of Cannabis Use and Public Safety Part 2: 94C Violations and Social Equity: Literature Review and Preliminary Data in Massachusetts](#) (April 2019)

VI. Questions?

For any additional questions regarding this Guidance on Equity Programs, please contact the Commission at (774) 415-0200 or Commission@CCCMass.Com.



Memorandum

To: Commissioners Concepcion, Camargo and Roy and Acting Chair Stebbins
Cc: Debra Hilton-Creek, Acting Executive Director and Chief People Officer
Michael Baker, Deputy General Counsel
Steve Laduzinski, Associate General Counsel
Kate Flanagan, Executive Assistant
From: Kajal Chattopadhyay, General Counsel
Date: January 9, 2025
Subject: January 9, 2025, Public Meeting - Tri-annual Review of Executive Session Minutes
– FOR INFORMATION

Summary Recommendation: As part of the Commission’s Tri-annual review process of executive session minutes,¹ the Legal Department recommends continued withholding of two sets of minutes relating to a protective order, 15 sets pertaining to litigation and 2 sets pertaining to strategy session in preparation for negotiations with nonunion personnel.

Below is a chronological list of executive session minutes, annotated with the purpose of the meeting and the analysis for disclosure or withholding.

October 8, 2020. The Commission entered executive session under Purpose 7, which allows the Commission to comply with, or act under the authority of, any general or special law. In this executive session, the Commission discussed matters subject to the Second Amended Protective Order (Protective Order) entered in the matter of United States v. Jasiel F. Correia, II & another, United States District Court for the District of Massachusetts Criminal Action No. 18-cr-10364-DPW.

Recommendation: Withhold, because the minutes address matters subject to the Protective Order, we recommend withholding the minutes.

November 19, 2020. The Commission entered executive session under Purpose 7, which is described above, specifically to discuss matters subject to the protective order and that involved Nature’s Medicine, Agricultural Healing, and Northeast Alternatives, Inc.

Recommendation: Withhold for the reason stated above.

¹ This process satisfies the Commission’s statutory obligations to review executive session minutes. G. L. c. 30A, § 22 (g) (1).



Sept 14, 2023 - Present. The Commission entered executive session 15 times under Purpose 3, which allows Commissioners to discuss strategy with respect to litigation if an open meeting may have a detrimental effect on the litigating position of the public body and the chair so declares.

Recommendation: Withhold, because there is an ongoing need to protect the litigation position of the Commission and disclosure of the materials at an open session would jeopardize the Commission's ongoing need to protect its litigation position. Therefore, the Commission should withhold these minutes until the next Tri-annual review. G. L. c. 30A, §22 (f).

November 25, 2024, and December 4, 2024. The Commission entered executive session 2 times under Purpose 2, which allows Commissioners to conduct strategy sessions in preparation for negotiations with nonunion personnel.

Recommendation: Withhold, because there is an ongoing need to protect the strategic position of the Commission and discussing the content at an open session would have a detrimental effect. Therefore, the Commission should withhold these minutes until the Commission's negotiation position is not negatively impacted. G. L. c. 30A, §22 (f).

Memorandum

To: Commissioners
Cc: Debra Hilton-Creek, Acting Executive Director
From: Matt Giancola, Director of Government Affairs and Policy
Date: January 9, 2025
Subject: **January 2025 Government Affairs Update**

Legislative Update

Acting Chair Bruce Stebbins met with Joint Committee on Cannabis Policy Co-Chair Daniel Donahue to discuss updates to the Commission's ongoing work.

Acting Chair Bruce Stebbins, writing in his personal capacity, authored a [letter to the Joint Committee on Cannabis Policy](#) regarding the Committee's recent hearings pertaining to the Commission's structure and the agency's ongoing work.

Municipal Update

Municipal Law Unit

The Attorney General's Municipal Law Unit (MLU) did not issue [any marijuana related decisions](#) this past month:





Cannabis Control Commission

Monthly Public Meeting

January 9, 2025 at 10:00 a.m.

In Person and Remote Via Microsoft Teams



Agenda

1. Call to Order
2. Commissioners' Comments & Updates
3. Minutes
4. Acting Executive Director and Commission Staff Report
5. Staff Recommendations on Changes of Ownership
6. Staff Recommendations on Renewal Licenses
7. Staff Recommendations on Provisional Licenses
8. Staff Recommendations on Final Licenses
9. Staff Recommendations on Responsible Vendor Training
9. Staff Recommendations on Responsible Vendor Training Renewals
10. Commission Discussion and Votes
11. New Business Not Anticipated at the Time of Posting
12. Next Meeting Date
13. Adjournment



Acting Executive Director and Commission Staff Report

Implementation of Chapter 180 Progress Report

DELIVERABLES	COMPLETED/ON-GOING*
COMPLETED	<ul style="list-style-type: none">▪ <u>204</u> of the <u>282</u> deliverables have been completed to date
INCOMPLETE	<ul style="list-style-type: none">• <u>78</u> of the <u>282</u> deliverables are incomplete
IN PROGRESS	<ul style="list-style-type: none">• <u>32</u> of the <u>78</u> deliverables are in progress
PENDING	<ul style="list-style-type: none">• <u>46</u> of the <u>78</u> are yet to commence <p>*(The deliverables fluctuate based on identified needs. The anticipated completion date of Chapter 180 implementation is 6 months out.)*</p>



Highlights from Licensing Data

- 4 applications awaiting first review
- 3 applications awaiting supplemental review
- 4 applications for Provisional License consideration
- 4 licensees for Final License consideration
- 83,767 certified active patients



Licensing Applications | January 9, 2025

The totals below are number of approvals by stage.

Type	#
Pre-Certified/Delivery Endorsed Microbusiness	217
Provisionally Approved	131
Provisional License	487
Final License	47
Commence Operations	714
Total	1,596

➔ + 13%

* Note: This represents the percent increase since January 2024.

Provisionally approved means approved by the Commission but has not submitted license fee payment yet – provisional license has not started



Licensing Applications | January 9, 2025

Type	Pending Application	Pre-Certified Endorsement	Initial License Declined	Provisionally Approved	Provisional License	Final License	Commence Operation	Total
Craft Marijuana Cooperative	2	N/A	0	0	4	0	0	6
Marijuana Courier License	13	N/A	0	2	9	3	10	37
Marijuana Courier Pre-Certification	16	106	0	N/A	N/A	N/A	N/A	122
Independent Testing Laboratory	1	N/A	0	2	2	0	16	21
Marijuana Cultivator	52	N/A	2	41	194	16	145	450
Marijuana Delivery Operator License	10	N/A	0	1	16	0	18	45
Marijuana Delivery Operator Pre-Certification	13	111	0	N/A	N/A	N/A	N/A	124
Marijuana Microbusiness	5	N/A	0	5	12	0	7	29
Marijuana Product Manufacturer	38	N/A	1	41	134	16	121	351
Marijuana Research Facility	5	N/A	0	1	0	1	0	7
Marijuana Retailer	67	N/A	2	34	111	9	386	609
Marijuana Transporter with Other Existing ME License	5	N/A	0	1	4	0	4	14
Microbusiness Delivery Endorsement	1	3	0	0	0	0	2	6
Third Party Transporter	11	N/A	0	0	0	0	5	16
Standards Laboratory	0	N/A	0	0	0	0	0	0
Total	239	220	5	128	486	45	714	1,837



Host Community Agreements Data | January 9, 2025

Overview	Total	SEP & EEA	DBE
The total number of applications received since March 1, 2025, containing an HCA	726	122	78
Number of Model HCAs received	193	19	22
Compliant Model HCAs	177	15	20
Number of Model HCA Waivers received	78	15	6
Compliant HCAs	447	72	48
<p>117 Towns with Compliant HCAs <i>Abington, Adams, Amesbury, Athol, Attleboro, Ayer, Barre, Belmont, Bernardston, Beverly, Blackstone, Bolton, Boston, Bridgewater, Brimfield, Brockton, Brookfield, Brookline, Cambridge, Charlton, Chelsea, Cheshire, Chicopee, Clinton, Colrain, Cummington, Danvers, Dartmouth, Deerfield, Douglas, Dracut, Eastham, Easthampton, Egremont, Fairhaven, Fall River, Fitchburg, Framingham, Franklin, Gardner, Gloucester, Grafton, Greenfield, Groton, Hadley, Halifax, Hanson, Holliston, Holyoke, Hopedale, Hudson, Hull, Lee, Littleton, Lowell, Lynn, Mansfield, Marblehead, Marlborough, Marshfield, Mashpee, Maynard, Medway, Melrose, Mendon, Merrimac, Middleborough, Milford, Millbury, Monson, Montague, Natick, New Bedford, Newton, North Adams, North Brookfield, Northampton, Norton, Orange, Orleans, Palmer, Pittsfield, Plainfield, Plymouth, Quincy, Rockland, Royalston, Rutland, Salem, Sandisfield, Sharon, Sheffield, Shrewsbury, Somerville, Southwick, Springfield, Sterling, Sturbridge, Sunderland, Swansea, Taunton, Tewksbury, Tyngsborough, Wakefield, Ware, Wareham, Webster, Wellfleet, West Springfield, West Tisbury, Westfield, Whately, Whitman, Williamstown, Winchendon, Woburn, Worcester.</i></p>			



Host Community Agreements Data | January 9, 2025

HCA Review Status	Total
Number of HCAs reviewed	686
Number of HCAs currently under review	40
Number of Host Community Agreement Determination Notices sent out	540

Extensions	Total
Extension requests received	993
Extension requests that received conditional pre-approval	33
Extension requests granted	960
Average Number of Days Requested	90



The Licensing Review Process

Licensing Department reviews applications for completeness and compliance with Commission regulations including but not limited to:

- Attestations
- Organizational Documents
- Licensing Information
- Economic Empowerment Status
- Payment
- Background Check
- Fingerprints



The Financial Investigations Team (FIT) Review

Any COOs involving changes to Entities Having Direct/Indirect Control require a financial due diligence review by the FIT.

- FIT will request additional documents inclusive of financial records, agreements held by all involved parties, and meeting minutes from applicable governing bodies
- Review involves the involved Licensee's current and proposed ownership structure, and a review of all applicable agreements, financial records, and governance minutes for all involved entities
- FIT conducts a COO interview to discuss the proposed changes and any questions related to the submitted documentation
- FIT conducts a media search for all involved Persons/Entities, and reviews public filings available through SEDER, SEC, FINRA, SOC to ensure the proposed changes have not been effectuated and to determine any contradictions in comparison to the submitted application
- For MSOs, FIT will research the Licensee's activities in other states and seek confirmation from sister regulatory jurisdictions when appropriate





Changes of Ownership

Staff Recommendations: Changes of Ownership

1. Seaside Joint Ventures Inc.





Licensing Renewals

Staff Recommendations: Renewals

1. 253 Organic, LLC (#MCR140838)
2. Apotho Therapeutics Dartmouth INC (#MCR140767)
3. Arrow Cultivate, LLC (#MCR140692)
4. B.O.T Realty, LLC (#MRR207057)
5. Bada Bloom!, Inc. (#MPR244139)
6. Beacon Compassion, Inc. (#MRR206971)
7. BeWell Organic Medicine, Inc. (#MRR207098)
8. Cannabis Connection, Inc (#MRR207110)
9. Caregiver-Patient Connection (#MCR140849)
10. Caregiver-Patient Connection LLC (#MCR140850)
11. Commcan, Inc. (#MRR207120)
12. Commonwealth Alternative Care, Inc. (#MPR244219)
13. Commonwealth Alternative Care, Inc. (#MRR206951)
14. Commonwealth Alternative Care, Inc. (#MCR140758)
15. Debilitating Medical Condition Treatment Centers (#MCR140693)
16. Frozen 4 Corporation (#MRR206834)
17. Frozen 4 Corporation (#MPR244163)
18. Green Meadows Farm, LLC (#MRR206903)
19. Green Mountain C&C LLC (#MPR244196)
20. Green Theory Cultivation, LLC (#MCR140839)
21. Green Theory Cultivation, LLC (#MPR244260)
22. GTE Brockton LLC (#MRR206894)
23. Haze of Grafton, LLC (#MRR206884)
24. Healing Greene Massachusetts LLC (#MRR207093)



Staff Recommendations: Renewals

25. Hennep Cultivation LLC (#MPR244232)

26. Hennep Cultivation LLC (#MCR140778)

27. High Hawk Farm LLC (#MRR207142)

28. HOLYOKE 420 LLC (#MRR206946)

29. HVV Massachusetts, Inc. (#MCR140775)

30. In Good Health, Inc. (#MCR140870)

31. Kapnos, Inc. (#MCR140726)

32. LC Square, LLC. (#MCR140782)

33. Legal Greens, LLC (#MRR206824)

34. M3 Ventures, Inc. (#MRR207046)

35. M3 Ventures, Inc. (#MPR244252)

36. M3 Ventures, Inc. (#MCR140819)

37. Mass Greenwoods LLC (#MRR207039)

38. Mass Tree Holdings, LLC (#MPR244273)

39. Mill Town Agriculture, LLC (#MPR244281)

40. Mint Retail Facilities LLC (#MRR207069)

41. MRM Industries LLC (#MPR244227)

42. Nuestra, LLC (#MRR206909)

43. PharmaCannis Massachusetts, Inc. (#MRR207089)

44. Platinum HydroLab, Inc (#MPR244177)

45. Platinum HydroLab, Inc. (#MCR140722)

46. Pure Industries, Inc. (#MPR244212)

47. Pure Lowell, Inc. (#MRR206962)

48. R and R Ventures LLC (#MBR169333)



Staff Recommendations: Renewals

49. Resinate, Inc. (#MCR140827)
50. Riverside Agriculture, LLC (#MRR207065)
51. Riverside Agriculture, LLC (#MCR140847)
52. Silver Therapeutics, Inc. (#MRR207091)
53. STANDISH GREEN GROUP, LLC (#MCR140713)
54. STANDISH GREEN GROUP, LLC (#MPR244225)
55. The Heirloom Collective, Inc. (#MRR207124)
56. Union Twist, Inc. (#MRR206974)
57. Winchendon Grows, LLC (#MPR244216)
58. Winchendon Grows, LLC (#MCR140772)
59. Xhale New England Dispensary LLC (#MRR206993)
60. Temescal Wellness of Massachusetts, LLC (#RMD705)
61. Temescal Wellness of Massachusetts, LLC (#RMD985)





Staff Recommendations: Provisional Licensure

Staff Recommendations: Provisional Licenses

1. Sugarloaf Cambridge Cannabis, LLC (#DOA100178), Marijuana Courier
2. Sugarloaf Cambridge Cannabis, LLC (#MRN283726), Marijuana Retailer
3. Sugarloaf Cambridge Cannabis, LLC (#MRN285089), Marijuana Retailer
4. Berkley Botanicals, LLC (#MRN284877), Marijuana Retailer





Staff Recommendations: Final Licensure

Staff Recommendations: Final Licenses

1. Clovercraft, LLC (#MR284574), Marijuana Retailer
2. GreenSoul Organics, Inc. (#MR284855), Marijuana Retailer
3. New England Craft Cultivators, LLC (#MR284689), Marijuana Retailer
4. U4EA Farms, LLC (#MP282065), Marijuana Product Manufacturer





Staff Recommendations: Responsible Vendor Training

Staff Recommendations: Responsible Vendor Training

1. Marmelade Learning (#RVN454228)



Staff Recommendations: Responsible Vendor Training Renewals

1. Green Path Training (#RVR453151)





Commission Discussion & Votes

Commission Discussion & Votes

1. Job Description: Employee Relations Manager



Commission Discussion & Votes

2. Guidance on Plans to Positively Impact Disproportionately Harmed People



Commission Discussion & Votes

3. Guidance on Equity Programs



Commission Discussion & Votes

4. Tri-Annual Review of Executive Session Minutes



Commission Discussion & Votes

5. Commission Election of Treasurer and Secretary





Upcoming Meetings & Adjournment

Upcoming Meetings and Important Dates

Public Meeting dates are tentative and subject to change

Next Meeting Date

January 23, 2025

Monthly Public Meeting
Hybrid via Teams
10:00am

2025 Public Meetings*

February 13	July 10
February 27	August 14
March 13	September 11
March 27	September 23
April 10	October 9
May 8	October 23
May 22	November 13
June 12	December 11





Additional Licensing Data

Licensing Applications | January 9, 2025

The totals below are all license applications received to date.

Type	#
Pending	238
Withdrawn	1,464
Incomplete	8,340
Denied	5
Approved: Delivery Pre-certifications	217
Approved: Delivery Endorsements	5
Approved: Licenses	1,348
Total	11,617



Licensing Applications | January 9, 2025

The totals below are number of licenses approved by category.

Type	#
Craft Marijuana Cooperative	4
Marijuana Courier	24
Marijuana Delivery Operator	36
Independent Testing Laboratory	20
Marijuana Cultivator	379
Marijuana Microbusiness	36
Marijuana Product Manufacturer	304
Marijuana Research Facility	2
Marijuana Retailer	528
Marijuana Third Party Transporter	5
Marijuana Transporter with Other Existing ME License	10
Total	1,348



Licensing Applications | January 9, 2025

Status	#
Application Submitted: Awaiting Review	3
Application Reviewed: More Information Requested	214
Application Deemed Complete: Awaiting 3rd Party Responses	8
All Information Received: Awaiting Commission Consideration	1
Applications Considered by Commission (includes Delivery Pre-Cert)	1,601
Total	1,827



Licensing Applications | January 9, 2025

The totals below are applications that have submitted all four packets and are pending review.

Type	#
Craft Marijuana Cooperative	2
Delivery-Only Provisional Licensure (Part 2)	13
Delivery-Only Pre-Certification (Part 1)	16
Independent Testing Laboratory	1
Marijuana Cultivator	52
Marijuana Delivery Operator Provisional License (Part 2)	10
Marijuana Delivery Operator Pre-Certification (Part 1)	13
Marijuana Microbusiness	5
Marijuana Product Manufacturer	38
Marijuana Research Facility	5
Marijuana Retailer	67
Marijuana Transporter with Other Existing ME License	5
Microbusiness Delivery Endorsement	1
Third Party Transporter	11
Total	239



Licensing Applications | January 9, 2025

Type	Pending Application	Pre-Certified Endorsement	Initial License Declined	Provisionally Approved	Provisional License	Final License	Commence Operation	Total
Marijuana Cultivator (Indoor)	43	N/A	1	36	174	14	120	388
Marijuana Cultivator (Outdoor)	9	N/A	1	5	20	2	25	62
Total	52	N/A	2	41	194	16	145	450



Licensing Applications | January 9, 2025

*Of 1,596 applications approved by the Commission, the following applications have Economic Empowerment Priority Review, Social Equity Program Participant, and/or Disadvantaged Business Enterprise status. Please note, applicants may hold one or more statuses. **Please note that the end total represents the total number of applications/licenses at that step in the licensure process.***

Type	Economic Empowerment	Social Equity Program	Disadvantaged Business Enterprise	Total
Pre-Certified/Delivery Endorsed Microbusiness	44	180	29	253
Provisionally Approved	10	20	24	54
Provisional License	31	80	102	213
Final License	1	6	7	14
Commence Operations	31	64	88	183
Total	117	350	250	717

+3.54%

+9.03%

+3.31%



Licensing Applications | January 9, 2025

The totals below are distinct license numbers that have submitted all required packets.

The 1,829 applications represent 1,047 separate entities

Type	#
MTC Priority	260
Economic Empowerment Priority	136
Expedited Review	700
General Applicant	733
Total	1,829

Type	#
Expedited: License Type	79
Expedited: Social Equity Participant	365
Expedited: Disadvantaged Business Enterprise	191
Expedited: Two or More Categories	65
Total	700



Licensing Applications – EE Only | January 9, 2025

Type	Pending Application	Pre-Certified Endorsement	Initial License Declined	Provisionally Approved	Provisional License	Final License	Commence Operation	Total
Craft Marijuana Cooperative	0	N/A	0	0	0	0	0	0
Marijuana Courier License	4	N/A	0	2	2	0	4	12
Marijuana Courier Pre-Certification	2	30	0	N/A	N/A	N/A	N/A	32
Independent Testing Laboratory	0	N/A	0	0	0	0	0	0
Marijuana Cultivator	1	N/A	0	2	6	0	0	9
Marijuana Delivery Operator License	1	N/A	0	0	3	0	3	7
Marijuana Delivery Operator Pre-Certification	1	14	0	N/A	N/A	N/A	N/A	15
Marijuana Microbusiness	0	N/A	0	0	0	0	0	0
Marijuana Product Manufacturer	1	N/A	0	3	3	0	3	10
Marijuana Research Facility	1	N/A	0	0	0	0	0	1
Marijuana Retailer	5	N/A	0	2	16	1	21	45
Marijuana Transporter with Other Existing ME License	0	N/A	0	1	1	0	0	2
Microbusiness Delivery Endorsement	0	0	0	0	0	0	0	0
Third Party Transporter	1	N/A	0	0	0	0	0	1
Standards Laboratory	0	N/A	0	0	0	0	0	0
Total	17	44	0	10	31	1	31	134



Licensing Applications – SEP Only | January 9, 2025

Type	Pending Application	Pre-Certified Endorsement	Initial License Declined	Provisionally Approved	Provisional License	Final License	Commence Operation	Total
Craft Marijuana Cooperative	0	N/A	0	0	1	0	0	1
Marijuana Courier License	7	N/A	0	0	7	3	7	24
Marijuana Courier Pre-Certification	14	82	0	N/A	N/A	N/A	N/A	96
Independent Testing Laboratory	0	N/A	0	0	0	0	0	0
Marijuana Cultivator	6	N/A	0	5	22	0	8	41
Marijuana Delivery Operator License	7	N/A	0	1	13	0	16	37
Marijuana Delivery Operator Pre-Certification	11	98	0	N/A	N/A	N/A	N/A	109
Marijuana Microbusiness	0	N/A	0	0	4	0	1	5
Marijuana Product Manufacturer	8	N/A	0	7	16	2	8	41
Marijuana Research Facility	0	N/A	0	0	0	0	0	0
Marijuana Retailer	16	N/A	1	3	20	1	20	61
Marijuana Transporter with Other Existing ME License	1	N/A	0	1	1	0	2	5
Microbusiness Delivery Endorsement	1	5	0	0	0	0	2	8
Third Party Transporter	1	N/A	0	0	0	0	0	1
Standards Laboratory	0	N/A	0	0	0	0	0	0
Total	72	185	1	17	84	6	64	429



Cultivation Applications | January 9, 2025

Type	Pending Application	Initial License Declined	Provisionally Approved	Provisional License	Final License	Commence Operation	Total
Microbusiness w/ Tier 1 Cultivation (up to 5,000 sq. Ft.)	0	0	3	4	0	6	13
Cultivation Tier 1 (Up to 5,000 sq. ft.)	14	0	3	43	5	30	95
Cultivation Tier 2 (5,001-10,000 sq. ft.)	8	0	7	57	4	40	116
Cultivation Tier 3 (10,001-20,000 sq. ft.)	7	2	7	41	1	23	81
Cultivation Tier 4 (20,001-30,000 sq. ft.)	1	0	3	15	2	12	33
Cultivation Tier 5 (30,001-40,000 sq. ft.)	4	0	9	7	1	11	32
Cultivation Tier 6 (40,001-50,000 sq. ft.)	4	0	4	8	0	7	23
Cultivation Tier 7 (50,001-60,000 sq. ft.)	2	0	1	4	1	4	12
Cultivation Tier 8 (60,001-70,000 sq. ft.)	1	0	0	1	0	2	4
Cultivation Tier 9 (70,001-80,000 sq. ft.)	3	0	1	3	1	2	10
Cultivation Tier 10 (80,001-90,000 sq. ft.)	1	0	1	0	1	6	9
Cultivation Tier 11 (90,001-100,000 sq. ft.)	7	0	5	15	0	8	35
Total	52	2	44	198	16	151	463
Total Maximum Canopy (Sq. Ft.)	1,900,000	40,000	1,620,000	4,805,000	415,000	4,070,000	

+70.7%

+11.4%

* Note: percentage is of “Total” commence operations licenses



Non-Active Licenses By Stage | January 9, 2025

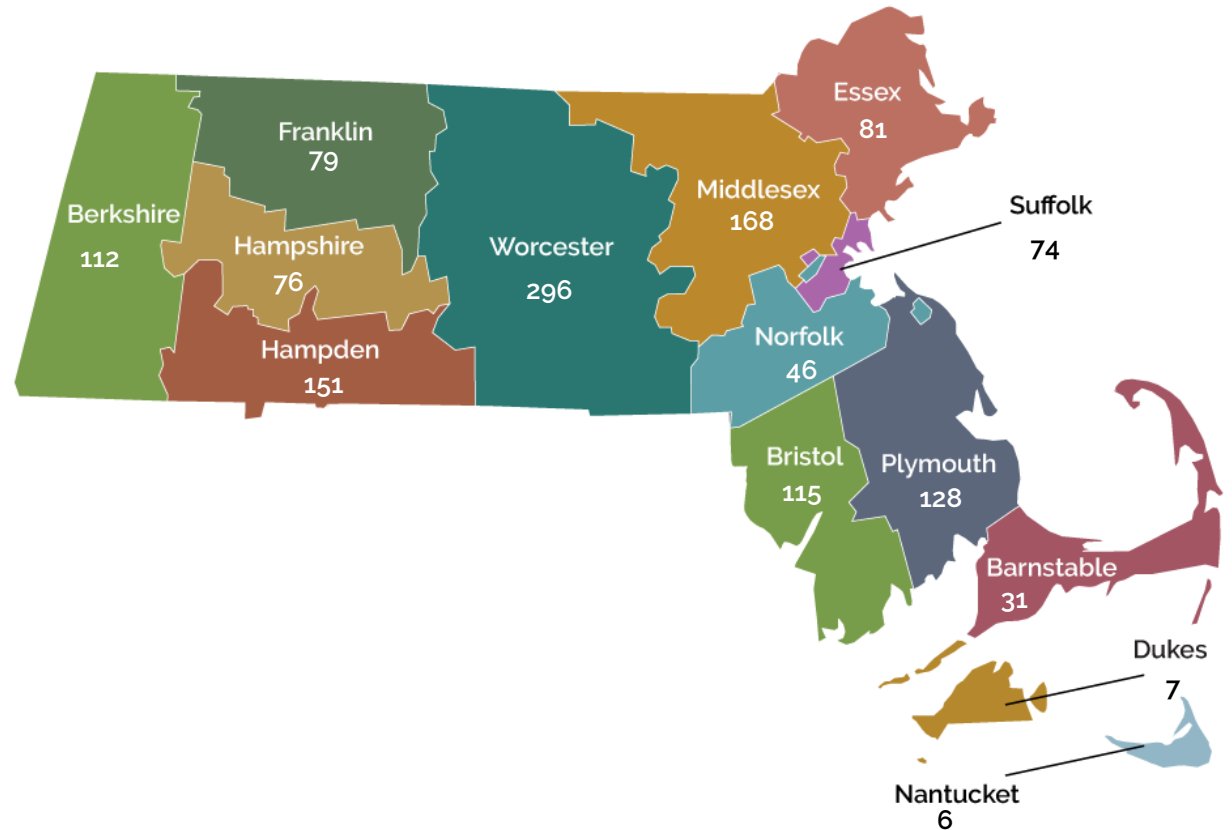
Type	Provisional License	Final License	Commence Operation	Total
Craft Marijuana Cooperative	2	0	0	2
Marijuana Courier License	8	1	4	13
Independent Testing Laboratory	2	0	2	4
Marijuana Cultivator	115	3	16	134
Marijuana Delivery Operator License	12	0	2	14
Marijuana Microbusiness	7	0	1	8
Marijuana Product Manufacturer	74	5	12	91
Marijuana Research Facility	0	0	0	0
Marijuana Retailer	46	1	17	64
Marijuana Transporter with Other Existing ME License	2	0	0	2
Third Party Transporter	0	0	1	1
Standards Laboratory	0	0	0	0
Total	268	10	55	333



Marijuana Establishment Licenses | January 9, 2025

The totals below represent entities in each county that have achieved at least a provisional license

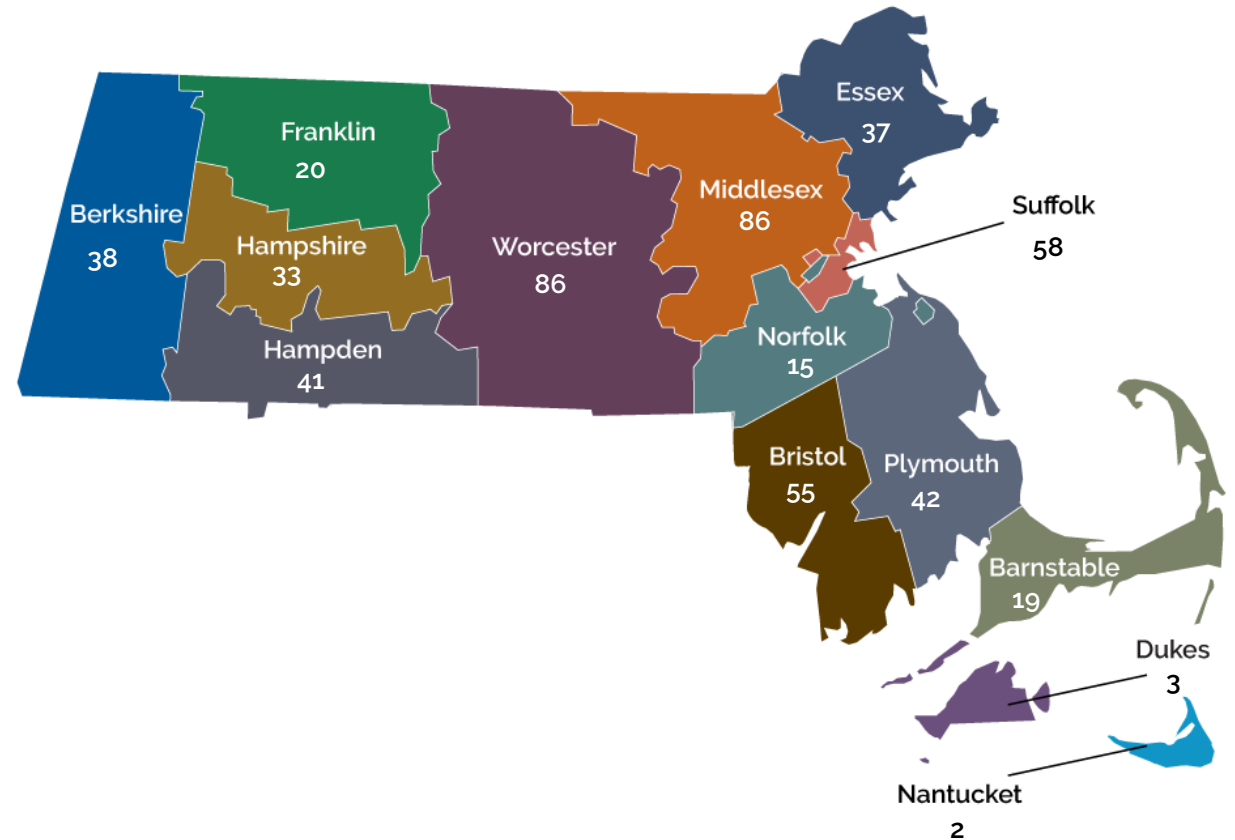
County	#	+/-
Barnstable	31	0
Berkshire	112	0
Bristol	116	1
Dukes	7	0
Essex	81	0
Franklin	79	1
Hampden	151	1
Hampshire	76	0
Middlesex	167	1
Nantucket	6	0
Norfolk	46	0
Plymouth	128	0
Suffolk	77	3
Worcester	297	1
Total	1,374	6



Marijuana Retailer Licenses | January 9, 2025

The totals below are the total number of retail licenses by county.

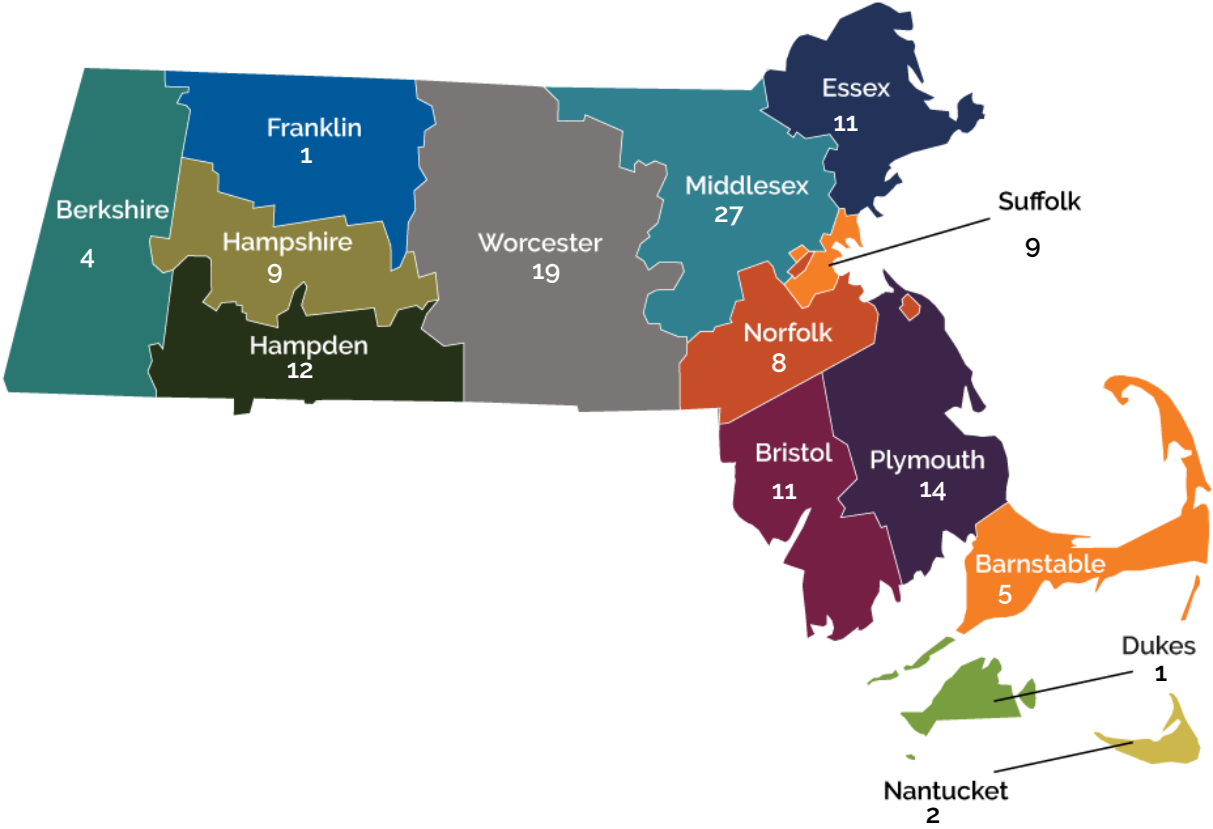
County	#	+/-
Barnstable	19	0
Berkshire	38	0
Bristol	56	1
Dukes	3	0
Essex	37	0
Franklin	21	0
Hampden	41	0
Hampshire	33	0
Middlesex	86	0
Nantucket	2	0
Norfolk	15	0
Plymouth	42	0
Suffolk	60	2
Worcester	87	1
Total	540	4



Medical Marijuana Treatment Center Licenses (Dispensing) January 9, 2025

The totals below are the total number of MTC (Dispensing) licenses by county.

County	#
Barnstable	5
Berkshire	4
Bristol	11
Dukes	1
Essex	11
Franklin	1
Hampden	12
Hampshire	9
Middlesex	27
Nantucket	2
Norfolk	8
Plymouth	14
Suffolk	9
Worcester	19
Total	133



MMJ Licensing and Registration Data | January 9, 2025

The numbers below are a snapshot of the program as of the month of November.

MTC Licenses	#
Provisional	8
Final	1
Commence Operations	99
License Expired	85
Total	193

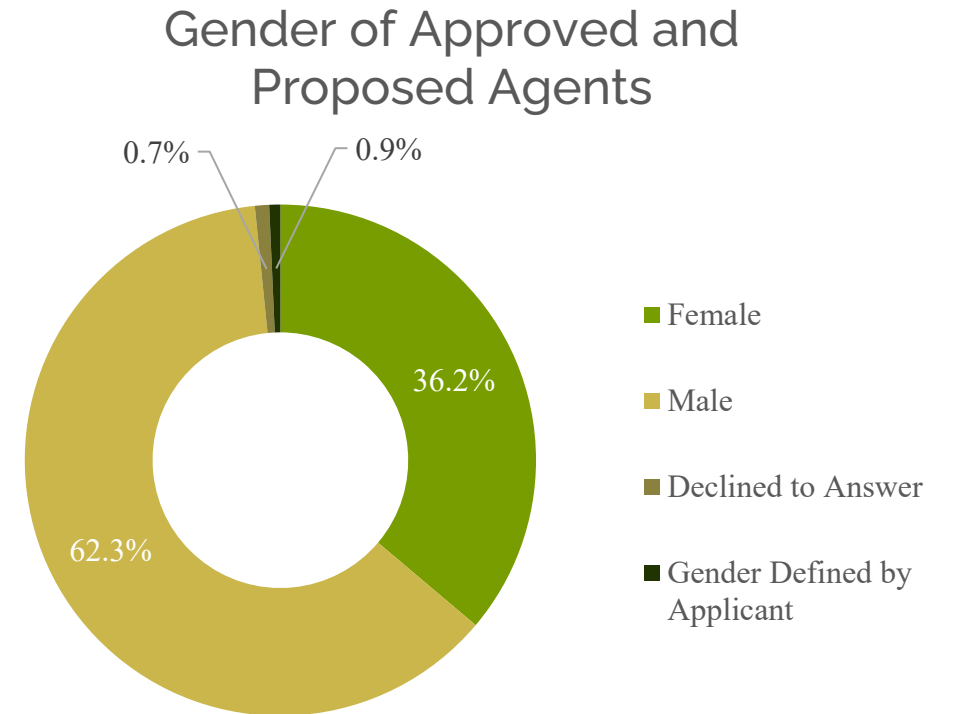
MMJ Program	#
Certified Patients	88,636
Certified Active Patients	83,767
Active Caregivers	6,199
Registered Certifying Physicians	333
Registered Certifying Nurse Practitioners	120
Registered Physician Assistants	7
Ounces Sold	102,844



Agent Applications | January 9, 2025

Demographics of Approved and Pending Marijuana Establishment Agents

Gender	#	%
Female	8,223	36.2%
Male	14,143	62.3%
Declined to Answer	202	0.9%
Gender Defined by Applicant	148	0.7%
Total	22,716	100.0%

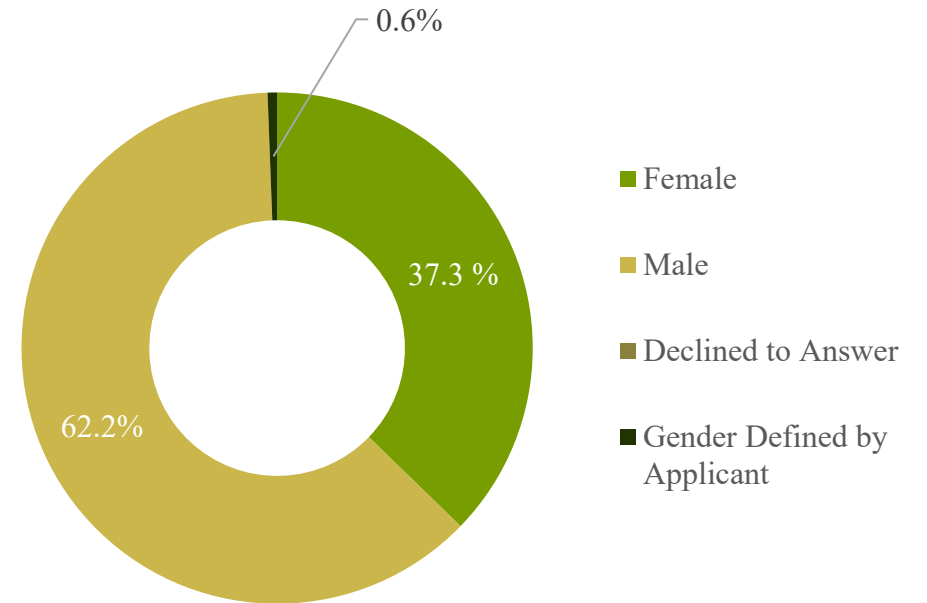


Agent Applications | January 9, 2025

Demographics of Approved and Pending Medical Marijuana Treatment Center Agents

Gender	#	%
Female	2,312	37.3%
Male	3,858	62.2%
Declined to Answer	0	0.0%
Gender Defined by Applicant	36	0.6%
Total	6,206	100.0%

Gender of Approved and Proposed MTC Agents

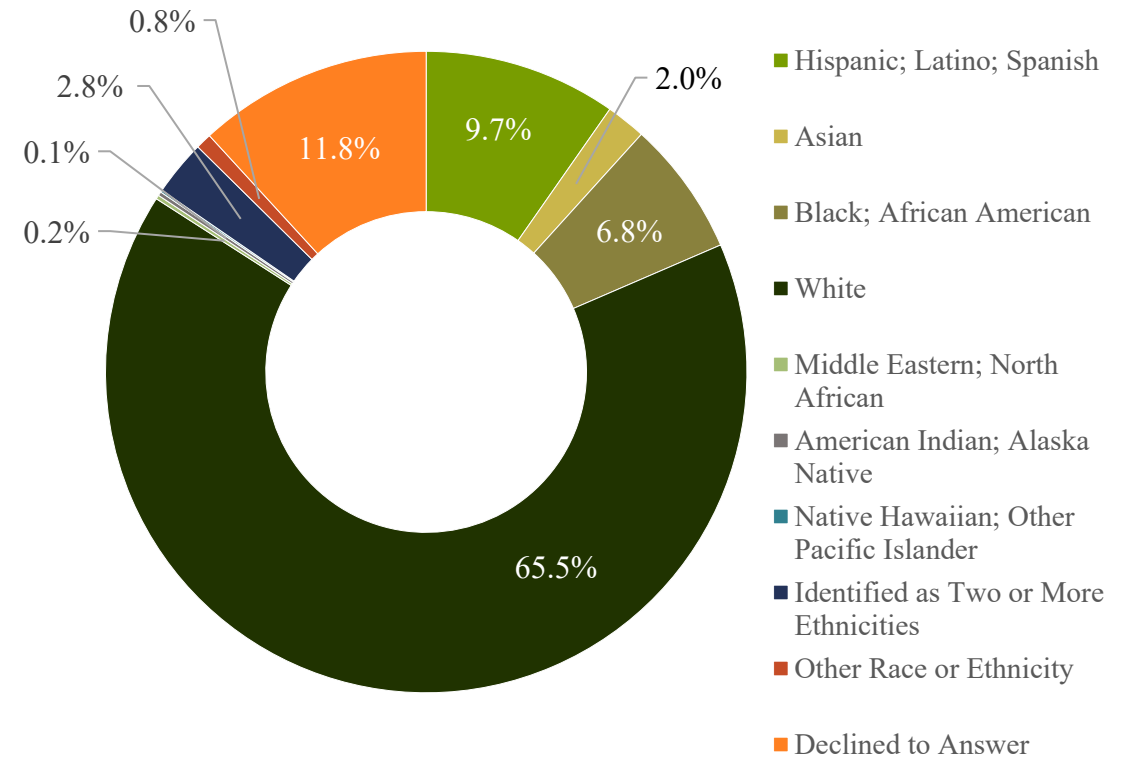


Agent Applications | January 9, 2025

Demographics of Approved and Pending Marijuana Establishment Agents

Race/Ethnicity	#	%
Hispanic; Latino; Spanish	2,203	9.7%
Asian	453	2.0%
Black; African American	1,544	6.8%
White	14,884	65.5%
Middle Eastern; North African	54	0.2%
American Indian; Alaska Native	49	0.2%
Native Hawaiian; Other Pacific Islander	17	0.1%
Identified as Two or More Ethnicities	644	2.8%
Other Race or Ethnicity	180	0.8%
Declined to Answer	2,688	11.8%
Total	22,716	100.0%

Race/Ethnicity of Approved and Proposed ME Agents

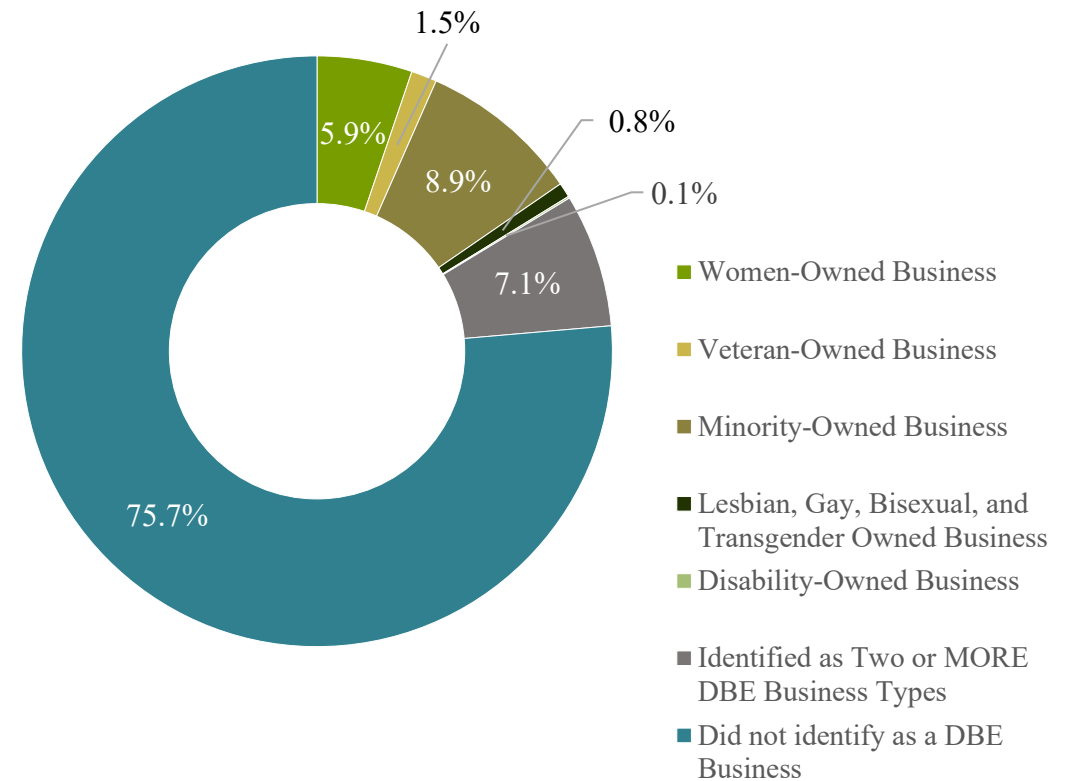


Licensing Applications | January 9, 2025

Disadvantaged Business Enterprise Statistics for Approved Licensees

Type	#	% of Group
Women-Owned Business	93	5.9%
Veteran-Owned Business	23	1.5%
Minority-Owned Business	139	8.9%
Lesbian, Gay, Bisexual, and Transgender Owned Business	13	0.8%
Disability-Owned Business	2	0.1%
Identified as Two or MORE DBE Business Types	111	7.1%
Did not identify as a DBE Business	1,189	75.7%
Total	1,570	100.0%

DBE Statistics Approved Licensees

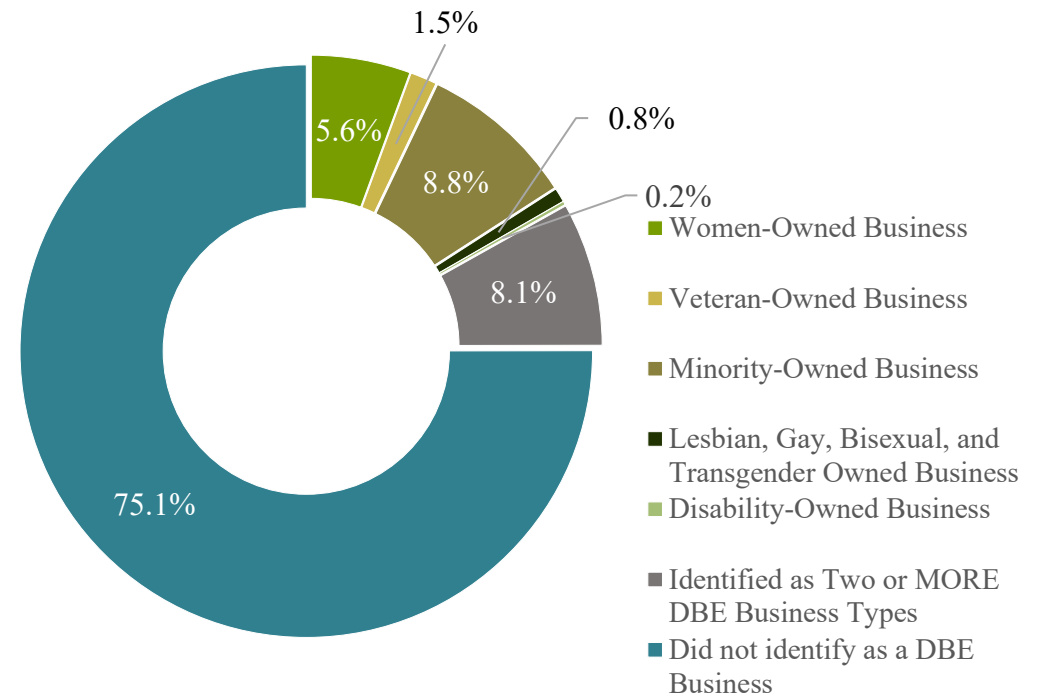


Licensing Applications | January 9, 2025

Disadvantaged Business Enterprise (DBE) Statistics for Pending and Approved License Applications

Type	#	% of Group
Women-Owned Business	101	5.6%
Veteran-Owned Business	27	1.5%
Minority-Owned Business	159	8.8%
Lesbian, Gay, Bisexual, and Transgender Owned Business	14	0.8%
Disability-Owned Business	4	0.2%
Identified as Two or MORE DBE Business Types	146	8.1%
Did not identify as a DBE Business	1,357	75.1%
Total	1,808	100.0%

DBE Statistics for Pending & Approved License Applications



Adult Use Agent Applications | January 9, 2025

Total Agent Applications: 82,876

- 150 Total Pending
 - 143 Pending Establishment Agents
 - 7 Pending Laboratory Agents
- 3,977 Withdrawn
- 2,916 Incomplete
- 6,461 Expired
- 46,798 Surrendered
- 6 Denied / 2 Revoked
- **22,566 Active**

Of the 150 Total Pending:

- 4 not yet reviewed
- 143 CCC requested more information
- 3 awaiting third party response
- 0 review complete; awaiting approval



Medical Use Agent Applications | January 9, 2025

The total number of MTC agent applications received by status.

MTC Agent Application	#
Pending MTC Agent Applications	4
Pending Laboratory Agent Applications	0
Incomplete	46
Revoked	13
Denied	31
Surrendered	20,525
Expired	3,331
Active	6,396
Total	30,346





**The Commission is in recess
until**