

## **XH Management, Inc.**

MCN282143

MPN281670

### **APPLICATION OF INTENT REVIEW**

1. Name and address of the proposed Marijuana Establishment:

XH Management, Inc.

Lot 17 & Lot 3A Research Drive, Leominster, MA 01453

2. Type of license sought and information regarding the application submission:

Cultivation, Tier 6 / Indoor (40,001 – 50,000 sq. ft.)

Product Manufacturing

The application was reopened more than (4) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their roles in the Marijuana Establishment:

<b>Individual</b>	<b>Role</b>
Kelly Lennon	Person Having Direct/Indirect Control
Nancy Brackett	Person Having Direct/Indirect Control
Edward Lennon	Person Having Direct/Indirect Control
Peter Russell	Person Having Direct/Indirect Control

5. List of all required entities and their roles in the Marijuana Establishment:

No other entity appears to have ownership or control over this proposed Marijuana Establishment.

6. Applicant's priority status:

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## General Applicant

7. The applicant and municipality executed a Host Community Agreement on March 11, 2019.
8. The applicant conducted a community outreach meeting on April 30, 2019 and provided documentation demonstrating compliance with Commission regulations.
9. The Commission sent a municipal notice with a copy of the application to the City/Town of on March 31, 2023. The Commission did not receive a response within 60 days pursuant to 935 CMR 500.102(1)(d).
10. The applicant proposed the following goals for its Plan to Positively Impact Disproportionately Harmed People:

#	Goal
1	Recruit 5% of its workforce that are residents of Fitchburg with past drug convictions for its hiring initiatives.
2	Work with Brick Road to assist in advancing their impactful program through volunteer days and financial donations in the amount of \$12,000, annually.

## **BACKGROUND CHECK REVIEW**

11. There were disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions. None of the disclosures raised suitability issues.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

## **MANAGEMENT AND OPERATIONS PROFILE REVIEW**

13. The applicant states that it can be operational within nine (9) months of receiving the provisional license(s).
14. The applicant's proposed hours of operation are the following:

### Cultivation

Day(s)	Hours of Operation
Monday-Sunday	8:00 a.m. to 11:30 p.m.

### Product Manufacturing

Day(s)	Hours of Operation
Monday-Sunday	Open 24 hours



15. The applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission's regulations.
16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Recruit women (25%), minorities (25%), veterans (7%), people with disabilities (12%), LGBTQ+ (1%) for its hiring initiatives.
2	Implement employee training, mentorship, and promotion program. New skills development training will be held quarterly, and Management trainee programs will be held twice a year with ongoing mentorship during the year for management trainees.
3	Implement an employee appreciation program quarterly.

17. Summary of cultivation plan:

The applicant submitted a cultivation plan that demonstrates the ability to comply with the Commission's regulations.

18. Summary of products to be produced and/or sold (if applicable):

#	Product
1	Cookies (gluten free chocolate chip and peanut butter)
2	Brownies
3	Fruit Gummies (strawberry, lemon, orange, pineapple, and blueberry)
4	Butter Bars
5	Flower
6	Pre-Rolls
7	Concentrates
8	Topicals

## **RECOMMENDATION**

Commission staff recommend provisional licensure with the following conditions:

1. Final license is subject to inspection to ascertain compliance with Commission regulations.
2. Final license is subject to inspection to ascertain compliance with applicable state laws, local codes, ordinances or bylaws, and local licensing requirements.
3. Final licensure is subject to the applicant providing Commission staff, upon inspection, with a detailed list of all proposed products to be produced with specific information as to types, forms, shapes, colors, and flavors.
4. The applicant shall cooperate with and provide information to Commission staff.
5. Provisional licensure is subject to the payment of the appropriate license fee.

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6. Prior to final licensure please inform the Commission of your “Additional Operational Plans for Indoor Marijuana Cultivators” as it relates to Quality Control Samples in accordance with 935 CMR 500.120(12), and 935 CMR 500.120(14).
7. Prior to final licensure please inform the Commission of your “Additional Operational Plans for Product Manufacturers” as it relates to Quality Control Samples in accordance with 935 CMR 500.130(5)(k) and 935 CMR 500.130 (9).

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

