

Uproot, LLC
MDA1344

APPLICATION OF INTENT REVIEW

1. Name, address, and license type(s) sought of the proposed License Applicant:

License Applicant Business Name:	Uproot, LLC
Proposed Location:	41 Fremont St., Worcester, MA 01603

2. Type of final license sought (if cultivation, its tier level and outside/inside operation):

License Type(s) Sought:
Marijuana Delivery Operator

3. The license applicant is associated with the following license type(s):

Type	Status	Location
Marijuana Microbusiness (Cultivation and Product Manufacturing)	Commence Operations	Worcester

4. The license applicant was pre-certified by the Commission on January 28, 2025. Pursuant to 935 CMR 500.101(2)(b)(2), the applicant demonstrated a propensity to successfully operate a license.

5. List of all required individuals and their roles:

Individual	Role
Khue Nguyen	Person Having Direct/Indirect Control
David Aiello	Person Having Direct/Indirect Control / Capital Contributor

6. List of all required entities and their roles:

No other entity appears to have ownership or control over this license applicant business.

7. License Applicant's Status:



Expedited Applicant (Social Equity Program Participant)
(Khue Nguyen / 51% / SE304812)

8. The license applicant and host community executed a Host Community Agreement (“HCA”) on October 31, 2024. The license applicant submitted or resubmitted their application on or after March 1, 2024 and provided a compliant HCA that was certified by Commission staff pursuant to 935 CMR 500.180(3) and/or comparable medical regulations.
9. The Commission sent a municipal notice with a copy of the application to the host community on May 5, 2025. The Commission did not receive a response within 30 days pursuant to 935 CMR 500.102(1)(d)(2).
10. The license applicant proposed the following goals for its Positive Impact Plan:

#	Goal
1	The license applicant proposed to hire at least 25% of individuals from the following Commission identified Areas of Disproportionate Impact: Census Tracts of Worcester and MA Residents with Past Drug Convictions, and/or MA Residents with Parents or Spouses with Past Drug Convictions].
2	The license applicant proposed to provide industry specific educational programs for individuals from Worcester and MA Residents with Past Drug Convictions, and/or MA Residents with Parents or Spouses with Past Drug Convictions].

BACKGROUND CHECK REVIEW

11. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

13. The license applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission’s regulations.
14. The license applicant proposed the following goals for its Diversity Plan:

#	Goal
1	The license applicant proposes to hire the following: 50% Women, 10% People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous peoples, 3.5% Veterans, 10% Persons with Disabilities, and 10% LGBTQ+ People.



2	The license applicant proposed to offer 100% advancement to management and executive positions internally, thereby providing opportunities to its diverse workforce, to the extent its workforce has been filled by diverse individuals, for advancement.
3	The license applicant proposed to ensure that one hundred percent (100%) of its employees receive training on diversity and sensitivity.

PROVISIONAL LICENSE CONDITIONS

Commission staff has reviewed the application for compliance with applicable laws and regulations and are presenting it for the Commission's review and vote.

1. Provisional licensure is subject to the payment of the appropriate license fee within 90 days of an affirmative vote of the Commission pursuant to 935 CMR 500.103(1)(e) and 935 CMR 501.103(1)(d)
2. Provisional licensure does not allow the license holder to cultivate, manufacture, or possess marijuana and/or marijuana infused products (MIPs) prior to being approved for a final license.
3. In accordance with 935CMR 500.146 (5) (a-j), A Delivery Operator shall make available educational materials about Finished Marijuana Products to Consumers. A Delivery Operator shall have an adequate supply of current educational material available for distribution. Prior to final licensure please provide the commission with a copy of your consumer education.
4. Prior to Final Application for Licensure, consider review and update diversity hiring goals in Diversity Plan based on statistics of host community and region in accordance with 935 Code Mass. Regs. § 500.101(1)(c)8k and provide a response to CCC Licensing Division.
5. Prior to Final Application for Licensure, clarify diversity hiring goal and measurements in Diversity Plan for low and moderate income individuals in accordance with 935 Code Mass. Regs. § 500.101(1)(c)8k and provide a response to CCC Licensing Division.

