

**LabX Group, LLC**  
ILN281379

**APPLICATION OF INTENT REVIEW**

1. Name and address of the proposed Marijuana Establishment:

LabX Group, LLC  
d/b/a LabX  
393 East Main Street, Southbridge, MA 01550

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Independent Testing Laboratory

The application was reopened two (2) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their roles in the Marijuana Establishment:

Individual	Role
Ricardo Correia	Person Having Direct/Indirect Control
Tyrone Gomes	Person Having Direct/Indirect Control
Keith Boyd	Person Having Direct/Indirect Control
Jessica Landress	Person Having Direct/Indirect Control
Zachary Labonte	Person Having Direct/Indirect Control

5. List of all required entities and their roles in the Marijuana Establishment:

No other entity appears to have ownership or control over this proposed Marijuana Establishment.

6. Applicant's priority status:

Provisional License Executive Summary 1



#### Expedited Applicant (License Type)

7. The applicant and municipality executed a Host Community Agreement on October 18, 2021.
8. The applicant conducted a community outreach meeting on September 30, 2021 and provided documentation demonstrating compliance with Commission regulations.
9. The Commission received a municipal response from the City/Town of Southbridge on January 22, 2022 stating the applicant was in compliance with all local ordinances or bylaws.
10. The applicant proposed the following goals for its Plan to Positively Impact Disproportionately Harmed People:

#	Goal
1	Recruit 30% of its workforce from Southbridge, additional disproportionately impacted communities, and victims of the War on Drugs.
2	Assist up ten (10) Social Equity and Economic Empowerment Cannabis Businesses by covering services and fees such as background check fees, business formation services, consulting services, special permitting fee and other applicable fees.
3	Host a minimum of 15 hours of informational, education, vocational, or other types of training, annually for residents of Southbridge's disproportionately impacted communities, or residents who have, or have parents or spouses who have, past drug convictions, or who have otherwise been affected by the War on Drugs.

#### **BACKGROUND CHECK REVIEW**

11. There were disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions. None of the disclosures raised suitability issues.
12. There were no concerns arising from background checks on the individuals or entities associated with the application.

#### **MANAGEMENT AND OPERATIONS PROFILE REVIEW**

13. The applicant states that it can be operational within three (3) months of receiving the provisional license(s).
14. The applicant's proposed hours of operation are the following:



Day(s)	Hours of Operation
Monday-Saturday	9:00 a.m. to 9:00 p.m.
Sunday	9:00 a.m. to 6:00 p.m.

15. The applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission's regulations.
16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Recruit 40% women, 30% minorities, 10% veterans, 5% people with disabilities, and 5% LGBTQ+ individuals for its hiring initiatives.
2	Create an environment for all employees that promotes respect, equity, inclusion, and diversity throughout its operations with a goal of at least 75% of all staff annually confirming LabX is a workplace that promotes respect, equity, inclusion, and diversity.
3	Ensure all participants in its supply chain and ancillary services are committed to the same goals of promoting equity and diversity with a goal of contracting with at least 20% women, 20% minorities, 5% veterans, 5% people with disabilities, and 5% LGBTQ+ owned businesses.

## **RECOMMENDATION**

Commission staff recommend provisional licensure with the following conditions:

1. Final license is subject to inspection to ascertain compliance with Commission regulations.
2. Final license is subject to inspection to ascertain compliance with applicable state laws, local codes, ordinances or bylaws, and local licensing requirements.
3. The applicant shall cooperate with and provide information to Commission staff.
4. Provisional licensure is subject to the payment of the appropriate license fee.
5. Prior to performing job functions, all provisional licensees shall ensure that all current Marijuana Establishment, Medical Treatment Center, and Independent Testing Laboratory Agents involved in the handling or sale of Marijuana for adult and medical use shall have attended and successfully completed the Basic Core Curriculum of the Responsible Vendor Training Program to be designated a "Responsible Vendor" and provide a "certificate of completion" to the Commission upon request. In addition, all newly hired employees involved in the handling or sale of marijuana or marijuana products must also successfully complete the Basic Core Curriculum of the Responsible Vendor Training Program within 90 days of hire, in compliance with 935 CMR 500.105(2) or 935 CMR 501.105(2).

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.



