

# Hybrid House, LLC

MPN282052

#### **APPLICATION OF INTENT REVIEW**

1. Name and address of the proposed Marijuana Establishment:

Hybrid House, LLC 55 Jackson Street, Holyoke, MA 01040

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

Product Manufacturing

The application was reopened more than four (4) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their roles in the Marijuana Establishment:

Individual	Role
Boris Mizhen	Person Having Direct/Indirect Control
Angelina Strano	Person Having Direct/Indirect Control

5. List of all required entities and their roles in the Marijuana Establishment:

Entity	Role
JNS Investment Trust, II	Entity Having Direct/Indirect Control /
	Capital Contributor

6. Applicant's priority status:

General Applicant

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- 7. The applicant and municipality executed a Host Community Agreement on April 29, 2021.
- 8. The applicant conducted a community outreach meeting on March 5, 2021 and provided documentation demonstrating compliance with Commission regulations.
- 9. The Commission received a municipal response from the City/Town of Holyoke on April 11, 2022 stating the applicant was in compliance with all local ordinances or bylaws.
- 10. The applicant proposed the following goals for its Plan to Positively Impact Disproportionately Harmed People:

#	Goal
1	Recruit at least 30% composed residents of Holyoke or Springfield and/or
	individuals with past marijuana related CORI's and/or individuals with
	parents or spouses with drug convictions at the end of year one (1) of
	operations.
2	Donate \$3,000 per year and contribute at least 12 volunteer hours, annually to
	EforAll.

## **BACKGROUND CHECK REVIEW**

- 11. There were disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions. None of the disclosures raised suitability issues.
- 12. There were no concerns arising from background checks on the individuals or entities associated with the application.

#### **MANAGEMENT AND OPERATIONS PROFILE REVIEW**

- 13. The applicant states that it can be operational within four (4) months of receiving the provisional license(s).
- 14. The applicant's proposed hours of operation are the following:

Day(s)	Hours of Operation
Monday-Sunday	7:00 a.m. to 10:00 p.m.

- 15. The applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission's regulations.
- 16. The applicant proposed the following goals for its Diversity Plan:

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#	Goal
1	Recruit minorities (15-25%), women (25-30%), persons with disabilities (5-
	10%), veterans (5-10%), and LGBTQ+ (5-10%) for its hiring initiatives with a
	goal of recruiting at least 30% diverse employees by the end of year one (1) of
	operations.
2	Provide diversity awareness and anti-bias training to all new employees before
	they begin performing any job duties and to all other employees at least once per
	year.

17. Summary of products to be produced and/or sold (if applicable):

#	Product
1	Mints (Lemon, Mint, Cherry, Strawberry, Watermelon)
2	Chocolate (Dark, Milk, Cookies N Cream, Caramel)
3	Gummies (Watermelon, Cherry, Strawberry, Grape, Lemon, Orange, Peach)
4	Tincture (Lavender, Sandalwood, Cayenne, Peppermint, Chamomile,
	Geranium, Guava, Eucalyptus)
5	Cookies (Chocolate Chip, Sugar, Snickerdoodle)
6	Rice Crispies
7	Flower (Pre-rolls, Dog Walkers, Shorties, Sessions)
	Concentrate (Vape)

## **RECOMMENDATION**

Commission staff recommend provisional licensure with the following conditions:

- 1. Final license is subject to inspection to ascertain compliance with Commission regulations.
- 2. Final license is subject to inspection to ascertain compliance with applicable state laws, local codes, ordinances or bylaws, and local licensing requirements.
- 3. Final licensure is subject to the applicant providing Commission staff, upon inspection, with a detailed list of all proposed products to be produced with specific information as to types, forms, shapes, colors, and flavors.
- 4. The applicant shall cooperate with and provide information to Commission staff.
- 5. Provisional licensure is subject to the payment of the appropriate license fee.
- 6. Final license is subject to the applicant informing the Commission of its "Additional Operational Plans for Product Manufacturers" as it relates to Quality Control Samples. Quality Control Sample opt-in by a licensee must be included in your SOP Plan in accordance with 935 CMR 500.130(9).

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.

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