Cannabis Control Commission
COMMONWEALTH OF MASSACHUSETTS

House of Ermias, LLC

MRN284346

APPLICATION OF INTENT REVIEW

1. Name and address of the proposed Marijuana Establishment:

   House of Ermias, LLC
   267 Broadway, Chelsea, MA 02150

2. Type of license sought (if cultivation, its tier level and outside/inside operation) and information regarding the application submission:

   Retail

   The application was reopened four (4) times for additional information.

3. The applicant is a licensee or applicant for other Marijuana Establishment and/or Medical Marijuana Treatment Center license(s):

   The applicant is not an applicant or licensee for any other license type.

4. List of all required individuals and their roles in the Marijuana Establishment:

Individual	Role
Olaoluwa Bayode	Person Having Direct/Indirect Control / Capital Contributor
Akeem Raphael	Person Having Direct/Indirect Control

5. List of all required entities and their roles in the Marijuana Establishment:

   No other entity appears to have ownership or control over this proposed Marijuana Establishment.

6. Applicant's priority status:

   Expedited Applicant (Social Equity Program Participant)
   (Olaoluwa Bayode / 60% majority ownership / SE305269)

7. The applicant and municipality executed a Host Community Agreement on July 22, 2021.

8. The applicant conducted a community outreach meeting on April 7, 2022 and provided documentation demonstrating compliance with Commission regulations.

9. The Commission received a municipal response from the City/Town of Chelsea on November 16, 2022 stating the applicant was in compliance with all local ordinances or bylaws.

10. The applicant proposed the following goals for its Plan to Positively Impact Disproportionately Harmed People:

#	Goal
1	Recruit at least 50% of its employees from areas of disproportionate, specifically Chelsea, Lynn and Revere.
2	Develop a monthly curriculum providing self and professional development programs around emotional intelligence, financial literacy, and career development to 20 individuals of the public from Chelsea per session.

BACKGROUND CHECK REVIEW

11. There were no disclosures of any past civil or criminal actions, occupational license issues, or marijuana-related business interests in other jurisdictions.

12. There were no concerns arising from background checks on the individuals or entities associated with the application.

MANAGEMENT AND OPERATIONS PROFILE REVIEW

13. The applicant states that it can be operational within four (4) months of receiving the provisional license(s).

14. The applicant's proposed hours of operation are the following:

Day(s)	Hours of Operation
Monday-Sunday	9:00 a.m. to 9:00 p.m.

15. The applicant submitted all required summaries of plans, policies, and procedures for the operation of the proposed establishment. The summaries were determined to be substantially compliant with the Commission's regulations.

16. The applicant proposed the following goals for its Diversity Plan:

#	Goal
1	Recruit 75% minority, 50% female, 10% disability, 10% veteran, 10% LGBTQ for its hiring initiative.
2	Provide advanced training to managers in their roles in fostering an inclusive workplace environment, annually.
3	Contract with suppliers and contractors that are, 50% minority, 20% female, 10% disability, 10% veteran, 10% LGBTQ owned businesses.

17. Plan for obtaining marijuana or marijuana products (if applicable):

    The applicant will obtain marijuana or marijuana products by contracting with other licensed establishments.

RECOMMENDATION

Commission staff recommend provisional licensure with the following conditions:

1. Final license is subject to inspection to ascertain compliance with Commission regulations.
2. Final license is subject to inspection to ascertain compliance with applicable state laws, local codes, ordinances or bylaws, and local licensing requirements.
3. The applicant shall cooperate with and provide information to Commission staff.
4. Provisional licensure is subject to the payment of the appropriate license fee.
5. Prior to final licensure, in accordance with 935 CMR 500.140(6)(g) please include information for substance use disorder treatment programs and the phone number for the Massachusetts Substance Use Helpline on your consumer education.

The applicant has demonstrated compliance with the laws and regulations of the Commonwealth and suitability for licensure. Therefore, the applicant is recommended for provisional licensure.