



## Massachusetts Cannabis Control Commission

### Marijuana Retailer

#### General Information:

License Number: MR284161  
Original Issued Date: 10/25/2021  
Issued Date: 10/25/2021  
Expiration Date: 10/25/2022

### ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: The Green Lady Dispensary II, Inc.

Phone Number: 914-490-5426 Email Address: Campbellnemail@gmail.com

Business Address 1: 740 Beacon Street

Business Address 2:

Business City: Newton

Business State: MA

Business Zip Code: 02459

Mailing Address 1: 11 Amelia Drive

Mailing Address 2:

Mailing City: Nantucket

Mailing State: MA

Mailing Zip Code: 02554

### CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Minority-Owned Business

### PRIORITY APPLICANT

Priority Applicant: no

Priority Applicant Type: Not a Priority Applicant

Economic Empowerment Applicant Certification Number:

RMD Priority Certification Number:

### RMD INFORMATION

Name of RMD:

Department of Public Health RMD Registration Number:

Operational and Registration Status:

To your knowledge, is the existing RMD certificate of registration in good standing?:

If no, describe the circumstances below:

### PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 27

Percentage Of Control:

25

Role: Owner / Partner

Other Role: President and Director

First Name: Rupert

Last Name: Campbell

Suffix:

Gender: Male

User Defined Gender:

What is this person's race or ethnicity?: Black or African American (of African Descent, African American, Nigerian, Jamaican, Ethiopian, Haitian, Somali), Middle Eastern or North African (Lebanese, Iranian, Egyptian, Syrian, Moroccan, Algerian)

Specify Race or Ethnicity: Jamaican

#### Person with Direct or Indirect Authority 2

Percentage Of Ownership: 23

Percentage Of Control: 25

Role: Executive / Officer

Other Role: Treasurer and Director

First Name: Nicole

Last Name: Campbell

Suffix:

Gender: Female

User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

#### Person with Direct or Indirect Authority 3

Percentage Of Ownership: 16

Percentage Of Control: 25

Role: Owner / Partner

Other Role: Director and Treasurer

First Name: Corbet

Last Name: Campbell

Suffix:

Gender: Female

User Defined Gender:

What is this person's race or ethnicity?: Black or African American (of African Descent, African American, Nigerian, Jamaican, Ethiopian, Haitian, Somali), White (German, Irish, English, Italian, Polish, French), Native Hawaiian or Other Pacific Islander (Native Hawaiian, Samoan, Chamorro, Tongan, Fijian, Marshallese)

Specify Race or Ethnicity:

#### Person with Direct or Indirect Authority 4

Percentage Of Ownership: 23

Percentage Of Control:

25

Role: Owner / Partner

Other Role: Director

First Name: Cleantha

Last Name: Campbell

Suffix:

Gender: Female

User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French), Black or African American (of African Descent, African American, Nigerian, Jamaican, Ethiopian, Haitian, Somali)

Specify Race or Ethnicity:

#### ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

No records found

#### CLOSE ASSOCIATES AND MEMBERS

No records found

#### CAPITAL RESOURCES - INDIVIDUALS

##### Individual Contributing Capital 1

First Name: Nicole

Last Name: Campbell

Suffix:

Types of Capital: Monetary/Equity

Other Type of Capital:

Total Value of the Capital Provided: \$20000

Percentage of Initial Capital: 100

Capital Attestation: Yes

#### CAPITAL RESOURCES - ENTITIES

No records found

#### BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

Date generated: 11/19/2021

## DISCLOSURE OF INDIVIDUAL INTERESTS

### Individual 1

<b>First Name:</b> Cleantha	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Product Manufacture	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 2

<b>First Name:</b> Corbet	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Product Manufacture	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 3

<b>First Name:</b> Nicole	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Product Manufacture	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 4

<b>First Name:</b> Rupert	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Product Manufacture	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 5

<b>First Name:</b> Cleantha	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Cultivator	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 6

<b>First Name:</b> Corbet	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Cultivator	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 7

<b>First Name:</b> Nicole	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Cultivator	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 8

<b>First Name:</b> Rupert	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Cultivator	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 9

<b>First Name:</b> Cleantha	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Retailer	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

### Individual 10

<b>First Name:</b> Corbet	<b>Last Name:</b> Campbell	<b>Suffix:</b>
<b>Marijuana Establishment Name:</b> The Green Lady Dispensary, Inc.	<b>Business Type:</b> Marijuana Retailer	
<b>Marijuana Establishment City:</b> Nantucket	<b>Marijuana Establishment State:</b> MA	

#### Individual 11

First Name: Nicole Last Name: Campbell Suffix:

Marijuana Establishment Name: The Green Lady Dispensary, Inc. Business Type: Marijuana Retailer

Marijuana Establishment City: Nantucket Marijuana Establishment State: MA

#### Individual 12

First Name: Rupert Last Name: Campbell Suffix:

Marijuana Establishment Name: The Green Lady Dispensary, Inc. Business Type: Marijuana Retailer

Marijuana Establishment City: Nantucket Marijuana Establishment State: MA

#### MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 740 Beacon Street

Establishment Address 2:

Establishment City: Newton Establishment Zip Code: 02459

Approximate square footage of the establishment: 6179 How many abutters does this property have?: 47

Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes

#### HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan to Remain Compliant with Local Zoning	Plan to Remain Compliant with Local Zoning.pdf	pdf	6053948959735d07bd82190d	03/18/2021
Certification of Host Community Agreement	HCA Certification Form.pdf	pdf	605768f789d65207913a9d15	03/21/2021
Community Outreach Meeting Documentation	TGLDII Community Outreach Meeting Attestation Form[1].pdf	pdf	6058bbebd13a03079c5f7376	03/22/2021
Community Outreach Meeting Documentation	Green Lady virtual outreach approval[2].pdf	pdf	60abaf64bbf00d07b2723841	05/24/2021
Community Outreach Meeting Documentation	87332350246 - Attendee Report-2_Redacted.pdf	pdf	60ec58a01159b60338d4e5b3	07/12/2021

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

#### PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Other	Green Lady Dispensary Donor Acceptance Letter.pdf	pdf	609ef016b15b200795553d8b	05/14/2021
Plan for Positive Impact	Positive Impact Plan.pdf	pdf	60ede3f2ddf0e402a870f44d	07/13/2021

#### ADDITIONAL INFORMATION NOTIFICATION

Notification:

#### INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

**Role:** Owner / Partner      **Other Role:**  
**First Name:** Rupert      **Last Name:** Campbell      **Suffix:**  
**RMD Association:** RMD Owner  
**Background Question:** no

#### Individual Background Information 2

**Role:** Owner / Partner      **Other Role:**  
**First Name:** Nicole      **Last Name:** Campbell      **Suffix:**  
**RMD Association:** RMD Owner  
**Background Question:** no

#### Individual Background Information 3

**Role:** Owner / Partner      **Other Role:**  
**First Name:** Corbet      **Last Name:** Campbell      **Suffix:**  
**RMD Association:** RMD Owner  
**Background Question:** no

#### Individual Background Information 4

**Role:** Director      **Other Role:**  
**First Name:** Cleantha      **Last Name:** Campbell      **Suffix:**  
**RMD Association:** Not associated with an RMD  
**Background Question:** no

#### ENTITY BACKGROUND CHECK INFORMATION

No records found

#### MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Articles of Organization	TGLDII - Articles of Org and Annual Report.pdf	pdf	6057659b4c3a6c079db3d9cb	03/21/2021
Department of Revenue - Certificate of Good standing	TGLDII Certificate of Good Standing.pdf	pdf	605765ce7e61bd07773aa760	03/21/2021
Secretary of Commonwealth - Certificate of Good Standing	21030459710.pdf	pdf	605765d9694f45077ebc3256	03/21/2021
Bylaws	TGLD II - Bylaws.pdf	pdf	605766a9c94e7f0783732083	03/21/2021
Department of Revenue - Certificate of Good standing	Certificate of Good Standing or Compliance Dept of Unemployment.pdf	pdf	60607fe7e5be0207aec743fa	03/28/2021

No documents uploaded

**Massachusetts Business Identification Number:** 001449609

**Doing-Business-As Name:**

**DBA Registration City:**

#### BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Proposed Timeline	TGLD II_Proposed Timeline.pdf	pdf	60538a1f694f45077ebc2a67	03/18/2021
Plan for Liability Insurance	Plan for Obtaining Liability Insurance.pdf	pdf	60538a3359735d07bd8218ce	03/18/2021
Business Plan	Business Plan.pdf	pdf	60abb1af19087a07cee01c4c	05/24/2021

### OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Restricting Access to age 21 and older	Plan For Restricting Access To Age 21 And Older.pdf	pdf	6053938f694f45077ebc2ab0	03/18/2021
Security plan	Security Plan.pdf	pdf	60539399c94e7f07837318e0	03/18/2021
Prevention of diversion	Prevention of Diversion.pdf	pdf	6053939f4967a0078ae96141	03/18/2021
Storage of marijuana	Storage of Marijuana.pdf	pdf	605393a35100e00770dae88a	03/18/2021
Transportation of marijuana	Transportation of Marijuana.pdf	pdf	6053940615bf0e07a4ba57a1	03/18/2021
Inventory procedures	Inventory of Marijuana.pdf	pdf	6053940ca9f50407ba30b949	03/18/2021
Plan for obtaining marijuana or marijuana products	Plan For Obtaining Marijuana or Marijuana Products.pdf	pdf	6053941e3e0ae507c93100d2	03/18/2021
Quality control and testing	Quality Control and Testing.pdf	pdf	60539425d90419077cc323af	03/18/2021
Dispensing procedures	Dispensing Procedures.pdf	pdf	6053942c021c1507b3980f29	03/18/2021
Personnel policies including background checks	Personnel Policies Including Background Checks.pdf	pdf	60539433e5be0207aec72173	03/18/2021
Record Keeping procedures	Recordkeeping Procedures.pdf	pdf	605394393e0ae507c93100d6	03/18/2021
Maintaining of financial records	Maintaining of Financial Records.pdf	pdf	605394424c3a6c079db3d262	03/18/2021
Qualifications and training	Qualifications and Training.pdf	pdf	605394485100e00770dae88e	03/18/2021
Energy Compliance Plan	Energy Compliance Plan.pdf	pdf	6053944fe5be0207aec72177	03/18/2021
Diversity plan	Diversity Plan.pdf	pdf	60ede33474b6080359f7168e	07/13/2021

### MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

### ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.:

I Agree

**Notification:**

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

**ADDITIONAL INFORMATION NOTIFICATION**

**Notification:**

**COMPLIANCE WITH POSITIVE IMPACT PLAN**

No records found

**COMPLIANCE WITH DIVERSITY PLAN**

No records found

**HOURS OF OPERATION**

Monday From: 9:00 AM	Monday To: 9:00 PM
Tuesday From: 9:00 AM	Tuesday To: 9:00 PM
Wednesday From: 9:00 AM	Wednesday To: 9:00 PM
Thursday From: 9:00 AM	Thursday To: 9:00 PM
Friday From: 9:00 AM	Friday To: 9:00 PM
Saturday From: 9:00 AM	Saturday To: 9:00 PM
Sunday From: 10:00 AM	Sunday To: 8:00 PM

### **PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING**

The Green Lady Dispensary II, Inc. (“TGLD II”) will remain compliant at all times with the local zoning requirements set forth in the City of Newton’s Ordinance. In accordance with Zoning Ordinance Section 6.10.3, TGLD II’s proposed Retailer Marijuana Establishment is located in the Business Use 2 (the “BU-2”) zoning district in Newton Centre Zoning District designated for a Retailer Marijuana Establishment.

In compliance with 935 CMR 500.110(3), the property is not located within 500 feet of a pre-existing public or private school providing education in kindergarten or any of grades 1 through 12.

As required by the City of Newton’s Zoning Ordinance, TGLD II will apply for a Special Permit and/or Site Plan Approval, as applicable, from the local Special Permit Granting Authority.

TGLD II will apply for any other local permits required to operate a Retailer Marijuana Establishment at the proposed location. TGLD II will comply with all conditions and standards set forth in any local permit required to operate a Retailer Marijuana Establishment at TGLD II’s proposed location.

TGLD II has already attended several meetings with various municipal officials and boards to discuss TGLD II’s plans for a proposed Retailer Marijuana Establishment and has executed a Host Community Agreement with the City of Newton. TGLD II will continue to work cooperatively with various municipal departments, boards, and officials to ensure that TGLD II’s Retailer Marijuana Establishment remains compliant with all local laws, regulations, rules, and codes with respect to design, construction, operation, and security.



## Host Community Agreement Certification Form

### Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

### Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

The Green Lady Dispensary II, Inc.

2. Name of applicant's authorized representative:

Rupert Campbell, President

3. Signature of applicant's authorized representative:



4. Name of municipality:

Newton, Massachusetts

5. Name of municipality's contracting authority or authorized representative:

Ruthanne Fuller, Mayor



6. Signature of municipality's contracting authority or authorized representative:

Ruthann Fuller

7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

rfuller@newtonma.gov

8. Host community agreement execution date:

1/13/2021



## Community Outreach Meeting Attestation Form

### Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

### Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s): 3/10/21
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).





4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication: 2/10/21

b. Name of publication: Newton TAB

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed: 2/2/21

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed: 2/16/21

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- a. The type(s) of ME or MTC to be located at the proposed address;
  - b. Information adequate to demonstrate that the location will be maintained securely;
  - c. Steps to be taken by the ME or MTC to prevent diversion to minors;
  - d. A plan by the ME or MTC to positively impact the community; and
  - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.




Name of applicant:

The Green Lady Dispensary II, Inc.

Name of applicant's authorized representative:

Nicole Campbell

Signature of applicant's authorized representative:







**Subject:** Public Meeting Notice  
**Date:** Tuesday, February 2, 2021 at 8:57:25 AM Eastern Standard Time  
**From:** Rebecca Rutenberg  
**To:** dolson@newtonma.gov  
**Attachments:** TGLDII - Newton - Outreach Meeting.docx

Hello,

Please find the attached public meeting notice on behalf of The Green Lady Dispensary II, Inc. I would be appreciative if you are able to confirm receipt.

Many thanks!

Becca

--

**Rebecca Rutenberg**  
*Director of Strategic Affairs*

**Vicente Sederberg LLP**  
2 Seaport Ln., 11th Floor  
Boston, MA 02210  
Cell: 610-675-5958  
[Rebecca@VicenteSederberg.com](mailto:Rebecca@VicenteSederberg.com)  
[VicenteSederberg.com](http://VicenteSederberg.com)

[Confidentiality Notice](#)



**NOTICE OF COMMUNITY OUTREACH MEETING – MARCH 10, 2021**  
**THE GREEN LADY DISPENSARY II, INC.**

Notice is hereby given that The Green Lady Dispensary II, Inc. (“The Green Lady”) will hold a Virtual Community Outreach Meeting on **Wednesday, March 10, 2021** at 7:00 PM relative to its proposal to site an Adult Use Marijuana Retailer at 740 Beacon Street in Newton Centre, MA 02459.

This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission’s Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 *et seq.*

The Virtual Community Outreach Meeting via Zoom is available at <https://us02web.zoom.us/j/87332350246>. Participants may also dial in by telephone using the phone number: 646-558-8656 with meeting ID 87332350246#. A copy of the meeting presentation will be made available at least 24 hours prior to the meeting at [GreenLadyNewton.squarespace.com](http://GreenLadyNewton.squarespace.com).

Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing [rebecca@vicentesederberg.com](mailto:rebecca@vicentesederberg.com) or asked during the meeting after the presentation.



**NOTICE OF COMMUNITY OUTREACH MEETING – MARCH 10, 2021**  
**THE GREEN LADY DISPENSARY II, INC.**

Notice is hereby given that The Green Lady Dispensary II, Inc. (“The Green Lady”) will hold a Virtual Community Outreach Meeting on **Wednesday, March 10, 2021** at 7:00 PM relative to its proposal to site an Adult Use Marijuana Retailer at 740 Beacon Street in Newton Centre, MA 02459.

This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission’s Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 *et seq.*

The Virtual Community Outreach Meeting via Zoom is available at <https://us02web.zoom.us/j/87332350246>. Participants may also dial in by telephone using the phone number: 646-558-8656 with meeting ID 87332350246#. A copy of the meeting presentation will be made available at least 24 hours prior to the meeting at [GreenLadyNewton.squarespace.com](http://GreenLadyNewton.squarespace.com).

Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing [rebecca@vicentesederberg.com](mailto:rebecca@vicentesederberg.com) or asked during the meeting after the presentation.

**Subject:** Cloud Recording - The Green Lady Dispensary II - Community Outreach Meeting is now available  
**Date:** Wednesday, March 10, 2021 at 10:23:26 PM Eastern Standard Time  
**From:** Zoom  
**To:** Rebecca Rutenberg

Hi Becca Rutenberg,

Your cloud recording is now available.

Topic: The Green Lady Dispensary II - Community Outreach Meeting  
Date: Mar 10, 2021 06:45 PM Eastern Time (US and Canada)

Click here to view your recording (this link can be used only by the host):  
[https://us02web.zoom.us/recording/detail?meeting\\_id=VPBOQpuLTxiekpUBNxoGOA%3D%3D](https://us02web.zoom.us/recording/detail?meeting_id=VPBOQpuLTxiekpUBNxoGOA%3D%3D)

Copy the link below to share this recording with viewers:  
<https://us02web.zoom.us/rec/share/k2KmM-NYYFfmrJxkRoBg3mB4X71OfdVIE85vKpgvwWDQ50FBnBwIUfTYJlrzkT63.khXZwlxJzoDZGdZR> Passcode: r7s4Jt%1

Thank you for choosing Zoom.  
-The Zoom Team

**CAUTION:** This email is from an EXTERNAL contact. Please do not open attachments, or click on links from unknown or suspicious senders.



Ruthanne Fuller  
Mayor

City of Newton, Massachusetts  
Office of the Mayor

Telephone  
(617) 796-1100  
Fax  
(617) 796-1113  
TDD/TTY  
(617) 796-1089  
Email  
rfuller@newtonma.gov

February 4, 2021

Rupert Campbell, President  
The Green Lady Dispensary II, Inc.  
11 Amelia Drive  
Nantucket, MA 02554

Re: Approval for Virtual Community Outreach Meeting

Dear Mr. Campbell:

As contracting authority for the City of Newton, I hereby grant approval to Green Lady Dispensary II, Inc. to hold a virtual web-based Community Outreach Meeting in Newton in accordance with the provisions of *Cannabis Control Commission Administrative Order No. 2*. I understand that the virtual meeting is expected to be held on March 10, 2021 at 7:00 p.m.

Sincerely,

A handwritten signature in blue ink that reads "Ruthanne Fuller".

Ruthanne Fuller, Mayor

Cc: Katherine Braucher Adams, Esq.



Attendee Report										
Report Generated:	May 24, 2021 9:50 AM									
Topic	Webinar ID	Actual Start Time	Actual Duration (minutes)	# Registered	# Cancelled	Unique Viewers	Total Users	Max Concurrent Views		
The Green Lady Dispensary II - Community Outreach Meeting	873 3235 0246	Mar 10, 2021 6:45 PM	164	58	0	58	81	37		
Host Details										
Attended	User Name (Original Name)	Email	Join Time	Leave Time	Time in Session (minutes)	Country/Region Name				
Yes			Mar 10, 2021 18:45:04	Mar 10, 2021 21:28:33	164	United States				
Panelist Details										
Attended	User Name (Original Name)	Email	Join Time	Leave Time	Time in Session (minutes)	Country/Region Name				
Yes			Mar 10, 2021 18:53:19	Mar 10, 2021 21:00:49	128	United States				
Yes			Mar 10, 2021 18:53:03	Mar 10, 2021 21:28:25	156	United States				
Yes			Mar 10, 2021 18:48:04	Mar 10, 2021 21:28:25	161	United States				
Yes			Mar 10, 2021 18:59:54	Mar 10, 2021 20:02:11	63	United States				
Yes			Mar 10, 2021 19:00:37	Mar 10, 2021 21:28:23	148	United States				
Yes			Mar 10, 2021 19:01:09	Mar 10, 2021 21:28:31	148	United States				
Yes			Mar 10, 2021 18:55:59	Mar 10, 2021 21:28:22	153	United States				
Yes			Mar 10, 2021 19:01:01	Mar 10, 2021 21:28:32	148	United States				
Attendee Details										
Attended	User Name (Original Name)	First Name	Last Name	Email	Registration Time	Approval Status	Join Time	Leave Time	Time in Session (minutes)	Country/Region Name
Yes					Mar 10, 2021 18:54:22	approved	Mar 10, 2021 18:54:25	Mar 10, 2021 18:55:55	2	United States
Yes							Mar 10, 2021 19:00:43	Mar 10, 2021 21:28:30	148	United States
Yes					Mar 10, 2021 19:08:48	approved	Mar 10, 2021 19:08:56	Mar 10, 2021 21:28:33	140	United States
Yes					Mar 10, 2021 18:52:59	approved	Mar 10, 2021 18:53:04	Mar 10, 2021 18:53:18	1	United States
Yes					Mar 10, 2021 18:52:58	approved	Mar 10, 2021 18:53:12	Mar 10, 2021 21:28:31	156	United States
Yes					Mar 10, 2021 18:52:35	approved	Mar 10, 2021 18:52:42	Mar 10, 2021 18:53:03	1	United States
Yes					Mar 10, 2021 19:25:44	approved	Mar 10, 2021 19:25:45	Mar 10, 2021 20:17:56	53	United States
Yes					Mar 10, 2021 19:09:49	approved	Mar 10, 2021 19:09:52	Mar 10, 2021 21:28:30	139	United States
Yes					Mar 10, 2021 20:57:32	approved	Mar 10, 2021 20:57:32	Mar 10, 2021 20:59:45	3	United States
Yes							Mar 10, 2021 20:59:45	Mar 10, 2021 21:28:22	29	United States
Yes					Mar 10, 2021 19:00:14	approved	Mar 10, 2021 19:00:15	Mar 10, 2021 19:35:38	36	United States
Yes					Mar 10, 2021 19:50:42	approved	Mar 10, 2021 19:51:12	Mar 10, 2021 21:28:33	98	United States
Yes					Mar 10, 2021 19:01:22	approved	Mar 10, 2021 19:01:25	Mar 10, 2021 21:06:14	125	United States
Yes					Mar 10, 2021 19:54:32	approved	Mar 10, 2021 19:54:33	Mar 10, 2021 21:28:33	94	United States
Yes					Mar 10, 2021 19:05:06	approved	Mar 10, 2021 19:05:14	Mar 10, 2021 21:28:09	143	United States
Yes					Mar 10, 2021 21:13:21	approved	Mar 10, 2021 21:13:23	Mar 10, 2021 21:15:30	3	United States
Yes							Mar 10, 2021 21:16:09	Mar 10, 2021 21:28:19	13	United States
Yes					Mar 11, 2021 13:37:28	approved	Mar 10, 2021 18:47:01	Mar 10, 2021 18:48:03	2	United States
Yes					Mar 10, 2021 20:20:30	approved	Mar 10, 2021 20:20:30	Mar 10, 2021 21:28:32	69	United States
Yes					Mar 10, 2021 18:52:12	approved	Mar 10, 2021 18:52:16	Mar 10, 2021 21:28:29	157	United States
Yes					Mar 10, 2021 19:02:14	approved	Mar 10, 2021 19:02:22	Mar 10, 2021 20:30:15	88	United States
Yes					Mar 10, 2021 19:00:40	approved	Mar 10, 2021 19:01:19	Mar 10, 2021 19:40:52	40	United States
Yes					Mar 10, 2021 19:32:26	approved	Mar 10, 2021 19:32:31	Mar 10, 2021 20:31:20	59	United States
Yes					Mar 10, 2021 18:59:26	approved	Mar 10, 2021 18:59:34	Mar 10, 2021 18:59:52	1	United States
Yes					Mar 10, 2021 19:00:11	approved	Mar 10, 2021 19:00:26	Mar 10, 2021 19:00:36	1	United States
Yes					Mar 10, 2021 19:01:33	approved	Mar 10, 2021 19:01:37	Mar 10, 2021 21:28:32	147	United States
Yes					Mar 10, 2021 19:07:21	approved	Mar 10, 2021 19:07:28	Mar 10, 2021 20:09:18	62	United States
Yes					Mar 10, 2021 19:00:50	approved	Mar 10, 2021 19:00:56	Mar 10, 2021 19:01:08	1	United States
Yes					Mar 10, 2021 19:01:52	approved	Mar 10, 2021 19:01:53	Mar 10, 2021 19:04:33	3	United States
Yes							Mar 10, 2021 19:05:23	Mar 10, 2021 21:28:23	143	United States
Yes							Mar 10, 2021 19:08:45	Mar 10, 2021 20:34:02	86	United States
Yes					Mar 10, 2021 18:53:53	approved	Mar 10, 2021 18:53:53	Mar 10, 2021 19:01:47	8	United States
Yes							Mar 10, 2021 19:16:46	Mar 10, 2021 19:19:07	3	United States
Yes					Mar 10, 2021 19:03:06	approved	Mar 10, 2021 19:03:22	Mar 10, 2021 21:28:33	146	United States
Yes					Mar 10, 2021 19:13:39	approved	Mar 10, 2021 19:13:53	Mar 10, 2021 21:28:33	135	United States
Yes					Mar 10, 2021 19:11:10	approved	Mar 10, 2021 19:11:16	Mar 10, 2021 21:28:23	138	United States
Yes					Mar 10, 2021 19:42:04	approved	Mar 10, 2021 19:42:05	Mar 10, 2021 20:37:01	55	United States
Yes							Mar 10, 2021 20:38:24	Mar 10, 2021 21:28:24	50	United States
Yes					Mar 10, 2021 19:01:33	approved	Mar 10, 2021 19:01:37	Mar 10, 2021 20:41:41	101	United States
Yes							Mar 10, 2021 20:42:19	Mar 10, 2021 21:28:33	47	United States
Yes							Mar 10, 2021 21:03:11	Mar 10, 2021 21:20:50	18	United States
Yes					Mar 10, 2021 18:46:03	approved	Mar 10, 2021 18:46:15	Mar 10, 2021 19:09:29	24	United States
Yes					Mar 10, 2021 19:30:38	approved	Mar 10, 2021 19:30:48	Mar 10, 2021 21:20:03	110	United States
Yes					Mar 10, 2021 18:50:59	approved	Mar 10, 2021 18:51:01	Mar 10, 2021 18:51:59	1	United States
Yes							Mar 10, 2021 18:52:07	Mar 10, 2021 18:52:22	1	United States
Yes							Mar 10, 2021 19:16:13	Mar 10, 2021 21:28:32	133	United States
Yes					Mar 10, 2021 20:14:49	approved	Mar 10, 2021 20:14:49	Mar 10, 2021 20:16:24	2	United States
Yes					Mar 10, 2021 19:05:22	approved	Mar 10, 2021 19:05:59	Mar 10, 2021 21:28:33	143	United States
Yes					Mar 10, 2021 17:43:34	approved	Mar 10, 2021 18:56:29	Mar 10, 2021 21:28:30	153	United States
Yes					Mar 10, 2021 19:00:58	approved	Mar 10, 2021 19:01:11	Mar 10, 2021 19:11:33	11	United States
Yes					Mar 10, 2021 19:43:32	approved	Mar 10, 2021 19:43:38	Mar 10, 2021 20:13:16	30	United States
Yes					Mar 10, 2021 19:04:40	approved	Mar 10, 2021 19:04:41	Mar 10, 2021 21:18:30	134	United States
Yes					Mar 10, 2021 18:55:25	approved	Mar 10, 2021 18:55:40	Mar 10, 2021 18:55:55	1	United States
Yes					Mar 10, 2021 19:00:41	approved	Mar 10, 2021 19:00:47	Mar 10, 2021 19:01:00	1	United States
Yes					Mar 10, 2021 19:03:38	approved	Mar 10, 2021 19:03:43	Mar 10, 2021 20:33:18	90	United States
Yes					Mar 10, 2021 20:06:46	approved	Mar 10, 2021 20:06:51	Mar 10, 2021 20:22:42	16	United States
Yes					Mar 03, 2021 18:59:36	approved	Mar 10, 2021 18:59:15	Mar 10, 2021 20:22:46	84	United States
Yes					Mar 10, 2021 19:02:12	approved	Mar 10, 2021 19:02:28	Mar 10, 2021 21:27:12	145	United States
Yes					Mar 10, 2021 18:58:40	approved	Mar 10, 2021 18:58:52	Mar 10, 2021 19:24:56	27	United States
Yes					Mar 10, 2021 18:38:26	approved	Mar 10, 2021 18:45:31	Mar 10, 2021 21:28:30	163	United States
Yes					Mar 10, 2021 19:07:54	approved	Mar 10, 2021 19:08:00	Mar 10, 2021 19:17:46	10	United States
Yes					Mar 10, 2021 19:15:15	approved	Mar 10, 2021 19:15:17	Mar 10, 2021 20:30:15	75	United States
Yes					Mar 10, 2021 19:32:21	approved	Mar 10, 2021 19:33:38	Mar 10, 2021 20:31:54	59	United States
Yes					Mar 10, 2021 19:39:51	approved	Mar 10, 2021 19:39:58	Mar 10, 2021 19:43:44	4	United States
Yes							Mar 10, 2021 19:44:49	Mar 10, 2021 20:02:37	18	United States
Yes							Mar 10, 2021 20:59:18	Mar 10, 2021 21:28:05	29	United States
Yes					Mar 10, 2021 19:01:12	approved	Mar 10, 2021 19:01:16	Mar 10, 2021 19:40:15	39	United States
Yes					Mar 10, 2021 18:56:54	approved	Mar 10, 2021 18:57:02	Mar 10, 2021 21:28:32	152	United States
Yes					Mar 10, 2021 20:15:54	approved	Mar 10, 2021 20:16:03	Mar 10, 2021 21:22:31	67	United States
Yes					Mar 10, 2021 19:07:31	approved	Mar 10, 2021 19:07:36	Mar 10, 2021 21:11:14	124	United States
Yes					Mar 10, 2021 19:29:48	approved	Mar 10, 2021 19:29:49	Mar 10, 2021 20:15:35	46	United States
Other Attended										
User Name	Join Time	Leave Time	Time in Session (minutes)	Country/Region Name						
	Mar 10, 2021 7:11 PM	Mar 10, 2021 7:14 PM	3	United States						

## **Plan to Positively Impact Areas of Disproportionate Impact**

### **Overview**

The Green Lady Dispensary II, Inc. (“TGLD”) is dedicated to serving and supporting the areas around it, particularly those Massachusetts residents who have past drug convictions. Marijuana businesses have an obligation to the health and well-being of their customers as well as the communities that have had historically high rates of arrest, conviction, and incarceration related to marijuana crimes. It is TGLD's intention to be a contributing, positive force to those Massachusetts residents who have past drug convictions and to assist in changing the perception of those associated with marijuana use.

### **Goals**

In order for TGLD to positively impact Massachusetts residents who have past drug convictions, TGLD has established the following goals:

1. TGLD will maintain a staff comprised of 10% of individuals that have a drug-related CORI but are otherwise legally employable in a cannabis-related enterprise; and
2. TGLD will have a staff comprised of 10% of individuals from designated census tracts within the City of Boston.

### **Program**

1. TGLD intends to make an annual \$2,500 financial donation to Greater Boston Legal Services for the purpose of providing legal services for record expungement to Massachusetts residents.
2. TGLD will post quarterly in newspapers of general circulation in Boston such as the Boston Herald. The notices will state that the TGLD is specifically looking to hire Massachusetts residents who have past drug convictions and are 21 years or older.

### **Plan Administration**

The CEO, in conjunction with other members of the executive management team, will administer the Plan to Positively Impact Areas of Disproportionate Impact (the “Plan”). The CEO will be responsible for recording measurable outcomes and will ensure that TGLD continues to meet TGLD’s commitments made in the Plan. TGLD will complete regular staffing audits to verify compliance with its staffing commitments pursuant to the Plan, and if found not in compliance, TGLD will immediately amend its hiring practices and strategies.

The CFO/COO will administer TGLD’s donation to Greater Boston Legal Services to ensure that TGLD is providing financial support for the Massachusetts residents seeking to have their record expunged.

Progress towards meeting these goals will be assessed annually upon Provisional License renewal. TGLD will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of Marijuana Establishments. Any actions taken, or programs instituted, by the applicant will not violate the Commission’s regulations with respect to limitations on ownership or control or other applicable state laws.



## The Commonwealth of Massachusetts William Francis Galvin

Minimum Fee: \$100.00

Secretary of the Commonwealth, Corporations Division  
One Ashburton Place, 17th floor  
Boston, MA 02108-1512  
Telephone: (617) 727-9640

### Annual Report

(General Laws, Chapter 156D, Section 16.22; 950 CMR 113.57)

Identification Number: 0014496091. Exact name of the corporation: THE GREEN LADY DISPENSARY II, INC.2. Jurisdiction of Incorporation: State: MA Country:

3,4. Street address of the corporation registered office in the commonwealth and the name of the registered agent at that office:

Name: NICOLE CAMPBELLNo. and Street: 11 AMELIA DRIVECity or Town: NANTUCKET State: MA Zip: 02554 Country: USA

5. Street address of the corporation's principal office:

No. and Street: 11 AMELIA DRIVECity or Town: NANTUCKET State: MA Zip: 02554 Country: USA

6. Provide the name and addresses of the corporation's board of directors and its president, treasurer, secretary, and if different, its chief executive officer and chief financial officer.

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
PRESIDENT	RUPERT CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
TREASURER	NICOLE CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
SECRETARY	CORBET CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	NICOLE CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	CORBET CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	CLEANTHA CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	RUPERT CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA

7. Briefly describe the business of the corporation:

CONSUMER GOODS RETAIL

8. Capital stock of each class and series:

Class of Stock	Par Value Per Share Enter 0 if no Par	Total Authorized by Articles of Organization or Amendments		Total Issued and Outstanding
		<i>Num of Shares</i>	<i>Total Par Value</i>	
CNP	\$0.00000	100,000	\$0.00	0

9. Check here if the stock of the corporation is publicly traded: ☐

10. Report is filed for fiscal year ending: 12/31/ 2020

Signed by NICOLE CAMPBELL, its OTHER OFFICER  
on this 15 Day of March, 2021



## The Commonwealth of Massachusetts William Francis Galvin

Minimum Fee: \$250.00

Secretary of the Commonwealth, Corporations Division  
One Ashburton Place, 17th floor  
Boston, MA 02108-1512  
Telephone: (617) 727-9640

### Articles of Organization

(General Laws, Chapter 156D, Section 2.02; 950 CMR 113.16)

Identification Number: 001449609

#### ARTICLE I

The exact name of the corporation is:

THE GREEN LADY DISPENSARY NEWTON, INC.

#### ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. C156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:

APPLYING FOR LICENSES FROM THE CANNABIS CONTROL COMMISSION AND ANY OTHER  
LAWFUL PURPOSE UNDER THE LAWS OF THE COMMONWEALTH OF MASSACHUSETTS.

#### ARTICLE III

State the total number of shares and par value, if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

Class of Stock	Par Value Per Share Enter 0 if no Par	Total Authorized by Articles of Organization or Amendments		Total Issued and Outstanding Num of Shares
		<i>Num of Shares</i>	<i>Total Par Value</i>	
CNP	\$0.00000	100,000	\$0.00	0

G.L. C156D eliminates the concept of par value, however a corporation may specify par value in Article III. See G.L. C156D Section 6.21 and the comments thereto.

#### ARTICLE IV

If more than one class of stock is authorized, state a distinguishing designation for each class. Prior to the issuance of any shares of a class, if shares of another class are outstanding, the Business Entity must provide a description of the preferences, voting powers, qualifications, and special or relative rights or privileges of that class and of each other class of which shares are outstanding and of each series then established within any class.

#### ARTICLE V

The restrictions, if any, imposed by the Articles of Organization upon the transfer of shares of stock of any class are:

#### ARTICLE VI



Other lawful provisions, and if there are no provisions, this article may be left blank.

A. LIMITATION OF DIRECTOR LIABILITY. EXCEPT AS REQUIRED BY APPLICABLE LAW, NO DIRECTOR OF THE CORPORATION SHALL HAVE ANY PERSONAL LIABILITY TO THE CORPORATION OR ITS STOCKHOLDERS FOR MONETARY DAMAGES FOR BREACH OF FIDUCIARY DUTY AS A DIRECTOR. THE PRECEDING SENTENCE SHALL NOT ELIMINATE OR LIMIT THE LIABILITY OF A DIRECTOR FOR ANY ACT OR OMISSION OCCURRING PRIOR TO THE DATE UPON WHICH SUCH PROVISION BECOMES EFFECTIVE. B. INDEMNIFICATION. THE CORPORATION SHALL, TO THE EXTENT PERMITTED BY G.L.C. 156D, INDEMNIFY ALL PERSONS WHO HAVE SERVED OR MAY SERVE AT ANY TIME AS OFFICERS OR DIRECTORS OF THE CORPORATION AND THEIR HEIRS, EXECUTORS, ADMINISTRATORS, SUCCESSORS, AND ASSIGNS, FROM AND AGAINST ANY AND ALL LOSS AND EXPENSE, INCLUDING AMOUNTS PAID IN SETTLEMENT BEFORE OR AFTER SUIT IS COMMENCED, AND REASONABLE ATTORNEY'S FEES, ACTUALLY AND NECESSARILY INCURRED AS A RESULT OF ANY CLAIM, DEMAND, ACTION, PROCEEDING, OR JUDGMENT THAT MAY HAVE BEEN ASSERTED AGAINST ANY SUCH PERSONS, OR IN WHICH THESE PERSONS ARE MADE PARTIES BY REASON OF THEIR BEING OR HAVING BEEN OFFICERS OR DIRECTORS OF THE CORPORATION. THIS RIGHT OF INDEMNIFICATION SHALL NOT EXIST IN RELATION TO MATTERS AS TO WHICH IT IS ADJUDGED IN ANY ACTION, SUIT OR PROCEEDING THAT THESE PERSONS ARE LIABLE FOR NEGLIGENCE OR MISCONDUCT IN THE PERFORMANCE OF DUTY. THE INDEMNIFICATION RIGHTS PROVIDED HEREIN (I) SHALL NOT BE DEEMED EXCLUSIVE OF ANY OTHER RIGHTS TO WHICH THOSE INDEMNIFIED MAY BE ENTITLED UNDER ANY LAW, AGREEMENT, VOTE OF SHAREHOLDERS OR OTHERWISE; AND (II) SHALL INURE TO THE BENEFIT OF THE HEIRS, EXECUTORS AND ADMINISTRATORS OF SUCH PERSONS ENTITLED TO INDEMNIFICATION. THE CORPORATION MAY, TO THE EXTENT AUTHORIZED FROM TIME TO TIME BY THE BOARD OF DIRECTORS, GRANT INDEMNIFICATION RIGHTS TO OTHER EMPLOYEES OR AGENTS OF THE CORPORATION OR OTHER PERSONS SERVING THE CORPORATION AND SUCH RIGHTS MAY BE EQUIVALENT TO, OR GREATER OR LESS THAN, THOSE SET FORTH HEREIN. C. PARTNERSHIP. THE CORPORATION MAY BE A PARTNER TO THE MAXIMUM EXTENT PERMITTED BY LAW. D. MINIMUM NUMBER OF DIRECTORS. THE BOARD OF DIRECTORS MAY CONSIST OF ONE OR MORE INDIVIDUALS, NOTWITHSTANDING THE NUMBER OF SHAREHOLDERS. E. SHAREHOLDER ACTION WITHOUT A MEETING BY LESS THAN UNANIMOUS CONSENT. ACTION REQUIRED OR PERMITTED BY CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS TO BE TAKEN AT A SHAREHOLDERS' MEETING MAY BE TAKEN WITHOUT A MEETING BY SHAREHOLDERS HAVING NOT LESS THAN THE MINIMUM NUMBER OF VOTES NECESSARY TO TAKE THE ACTION AT A MEETING AT WHICH ALL SHAREHOLDERS ENTITLED TO VOTE ON THE ACTION ARE PRESENT AND VOTING. F. AUTHORIZATION OF DIRECTORS TO MAKE, AMEND OR REPEAL BYLAWS. THE BOARD OF DIRECTORS MAY MAKE, AMEND OR REPEAL THE BYLAWS IN WHOLE OR IN PART, EXCEPT WITH RESPECT TO ANY PROVISION THEREOF WHICH BY VIRTUE OF AN EXPRESS PROVISION IN CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS, THE ARTICLES OF ORGANIZATION OR THE BYLAWS REQUIRES ACTION BY THE SHAREHOLDERS.

**Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.**

**ARTICLE VII**

The effective date of organization and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a *later* effective date is desired, specify such date, which may not be later than the *90th day* after the articles are received for filing.

**Later Effective Date:   Time:**

## ARTICLE VIII

The information contained in Article VIII is not a permanent part of the Articles of Organization.

**a,b. The street address of the initial registered office of the corporation in the commonwealth and the name of the initial registered agent at the registered office:**

Name: NICOLE CAMPBELL  
No. and Street: 11 AMELIA DRIVE  
City or Town: NANTUCKET State: MA Zip: 02554 Country: USA

**c. The names and street addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):**

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
PRESIDENT	RUPERT CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
TREASURER	NICOLE CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
SECRETARY	CORBET CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	NICOLE CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	CORBET CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	CLEANTHA CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA
DIRECTOR	RUPERT CAMPBELL	11 AMELIA DRIVE NANTUCKET, MA 02554 USA

**d. The fiscal year end (i.e., tax year) of the corporation:**  
December

**e. A brief description of the type of business in which the corporation intends to engage:**

CONSUMER GOODS RETAIL

**f. The street address (post office boxes are not acceptable) of the principal office of the corporation:**

No. and Street: 11 AMELIA DRIVE  
City or Town: NANTUCKET State: MA Zip: 02554 Country: USA

**g. Street address where the records of the corporation required to be kept in the Commonwealth are located (post office boxes are not acceptable):**

No. and Street: 11 AMELIA DRIVE  
City or Town: NANTUCKET State: MA Zip: 02554 Country: USA

**which is**

☒ its principal office ☐ an office of its transfer agent  
☐ an office of its secretary/assistant secretary ☐ its registered office

**Signed this 24 Day of July, 2020 at 11:06:43 AM by the incorporator(s). (If an existing corporation is**

*acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.)*

ALEX LAMPHIER, ESQ., ATTORNEY FOR THE GREEN LADY DISPENSARY NEWTON, INC.

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

July 24, 2020 10:31 AM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive, flowing style with a large initial 'W' and 'G'.

WILLIAM FRANCIS GALVIN

*Secretary of the Commonwealth*



Commonwealth of Massachusetts  
Department of Revenue  
Geoffrey E. Snyder, Commissioner

mass.gov/dor

Letter ID: L0075891520  
Notice Date: March 18, 2021  
Case ID: 0-001-119-370



## CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



THE GREEN LADY DISPENSARY II INC  
740 BEACON ST BLDG NEWTON  
NEWTON MA 02459-1943

### ***Why did I receive this notice?***

The Commissioner of Revenue certifies that, as of the date of this certificate, THE GREEN LADY DISPENSARY II INC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

**This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.**

### ***What if I have questions?***

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

### ***Visit us online!***

Visit [mass.gov/dor](http://mass.gov/dor) to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief  
Collections Bureau



*The Commonwealth of Massachusetts*  
*Secretary of the Commonwealth*  
*State House, Boston, Massachusetts 02133*

William Francis Galvin  
Secretary of the  
Commonwealth

Date: March 17, 2021

To Whom It May Concern :

I hereby certify that according to the records of this office,

**THE GREEN LADY DISPENSARY II, INC.**

is a domestic corporation organized on **July 24, 2020** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

*William Francis Galvin*

Secretary of the Commonwealth

Certificate Number: 21030459710

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by: smc

**BYLAWS**  
**OF**  
**THE GREEN LADY DISPENSARY II, INC.**

## BYLAWS OF THE GREEN LADY DISPENSARY II, INC.

### ARTICLE I OFFICES

**Section 1.01 Principal Office.** The principal office of The Green Lady Dispensary II, Inc. (the “**Corporation**”) shall be located at such place within the Commonwealth of Massachusetts as shall be fixed from time to time by the board of Directors, and if no place is fixed by the board of Directors, such place as shall be fixed by the President.

### ARTICLE II SHAREHOLDERS

**Section 2.01 Place of Meeting.** Meetings of the shareholders shall be held at any place within or without the Commonwealth of Massachusetts that may be designated by the board of Directors. Absent such designation, meetings shall be held at the principal office. The board of Directors may, in its discretion, determine that the meeting may be held solely by means of remote electronic communication. If authorized by the board of Directors, and subject to any guidelines and procedures adopted by the board of Directors, shareholders not physically present at a meeting of shareholders, may participate in a meeting of shareholders by means of electronic transmission by and to the Corporation or electronic video screen communication; and, may be considered present in person and may vote at a meeting of shareholders, whether held at a designated place or held solely by means of electronic transmission by and to the Corporation or electronic video screen communication, subject to the conditions imposed by applicable law.

**Section 2.02 Annual Meeting.** The annual meeting of shareholders of this Corporation shall be held on such date and at such time as may be designated from time to time by the board of Directors. At the annual meeting, Directors shall be elected, and any other business may be transacted that is within the power of the shareholders and allowed by law, provided, however, that, unless the notice of meeting, or the waiver of notice of such meeting, sets forth the general nature of any proposal to (i) approve or ratify a contract or transaction with a Director or with a corporation, firm, or association in which a Director has an interest; (ii) amend the Articles of Organization of this Corporation (the “**Articles of Organization**”); (iii) approve a reorganization or merger involving this Corporation; (iv) elect to wind up and dissolve this Corporation; or (v) effect a plan of distribution upon liquidation otherwise than in accordance with the liquidation preferences of outstanding shares with liquidation preferences, no such proposal may be approved at an annual meeting. Notwithstanding the foregoing, the failure to hold an annual meeting pursuant to these Bylaws shall not affect the validity of any corporate action.

**Section 2.03 Special Shareholders’ Meetings.** Special meetings of the shareholders, for any purpose whatsoever, may be called at any time by the President, the board of Directors, or by shareholders entitled to cast not less than twenty percent (20%) of the corporation’s Common Stock. Any person entitled to call a special meeting of shareholders (other than the board of Directors) may make a written request to the chair of the board (if any), President, vice President, or secretary, specifying the general purpose of such meeting and the date, time and place of the meeting, which date shall be not less than thirty-five (35) days nor more than sixty (60) days after the receipt by such officer of the request. Within twenty (20) days after receipt of the request, the



officer receiving such request forthwith shall cause notice to be given to the shareholders entitled to vote at such meeting, stating that a meeting will be held on the date and at the time and place requested by the person or persons requesting a meeting and stating the general purpose of the meeting. If such notice is not given twenty (20) days after receipt by the officer of the request, the person or persons requesting the meeting may give such notice. No business shall be transacted at a special meeting unless its general nature shall have been specified in the notice of such meeting, provided, however, that any business may be validly transacted if the requirements for such validity, as provided in Section 2.12 of these Bylaws, are met.

**Section 2.04 Shareholder Nominations and Proposals.** For business (including, but not limited to Director nominations) to be properly brought before an annual or special meeting by a shareholder, the shareholder or shareholders of record intending to propose the business (the “**proposing shareholder**”) must have given written notice of the proposing shareholder’s nomination or proposal, either by personal delivery or by the United States mail to the secretary of the Corporation. In the case of an annual meeting, the proposing shareholder must give such notice to the secretary of the Corporation no earlier than one hundred-twenty (120) calendar days and no later than ninety (90) calendar days before the date such annual meeting is to be held. If the current year’s meeting is called for a date that is not within thirty (30) days of the anniversary of the previous year’s annual meeting, notice must be received not later than ten (10) calendar days following the day on which public announcement of the date of the annual meeting is first made. In no event will an adjournment or postponement of an annual meeting of shareholders begin a new time period for giving a proposing shareholder’s notice as provided above.

For business to be properly brought before a special meeting of shareholders, the notice of meeting sent by or at the direction of the person calling the meeting must set forth the nature of the business to be considered. A shareholder or shareholders who have made a written request for a special meeting pursuant to Section 2.03 of these Bylaws may provide the information required for notice of a shareholder proposal under this Section simultaneously with the written request for the meeting submitted to the secretary or within ten (10) calendar days after delivery of the written request for the meeting to the secretary.

A proposing shareholder’s notice shall include as to each matter the proposing shareholder proposes to bring before either an annual or special meeting:

- (a) The name(s) and address(es) of the proposing shareholder(s).
- (b) The classes and number of shares of capital stock of the Corporation held by the proposing shareholder.
- (c) If the notice regards the nomination of a candidate for election as Director:
  - (i) The name, age, business, and residence address of the candidate;
  - (ii) The principal occupation or employment of the candidate; and
  - (iii) The class and number of shares of the Corporation beneficially owned by the candidate.

(d) If the notice is in regard to a proposal other than a nomination of a candidate for election as Director, a brief description of the business desired to be brought before the meeting and the material interest of the proposing shareholder of such proposal.

**Section 2.05 Notice of Shareholders' Meeting.** Except as otherwise provided by law, written notice stating the place, day, and hour of the meeting, and, in case of a special meeting, the nature of the business to be transacted at the meeting, shall be given at least ten (10) days (or, if sent by third class mail, thirty (30) days) and not more than sixty (60) days before the meeting. In the case of an annual meeting, notice will include matters the Corporation's board of Directors intends, at the time of the giving of the first of such notices, to present to the shareholders for action, and in the case of a meeting at which Directors are to be elected, the names of nominees that the board of Directors, at the time of the giving of the first of such notices, intends to present to the shareholders for election. It shall not be necessary to state in a notice of any meeting of shareholders as a purpose thereof any matter relating to the procedural aspects of the conduct of such meeting.

Notice shall be given personally, by electronic transmission, or by mail, by or at the direction of the secretary, or the officer or person calling the meeting, to each shareholder entitled to vote at the meeting. If remote participation in the meeting has been authorized by the board of Directors, the notice shall also provide a description of the means of any electronic transmission by and to the Corporation or electronic video screen communication by which shareholders may be considered present and may vote and otherwise participate at the meeting.

If mailed, the notice shall be deemed to be given when deposited in the United States mail addressed to the shareholder at the shareholder's address as it appears on the share transfer records of the Corporation, with postage thereon prepaid. Notice may be given to the shareholder by electronic transmission with the consent of the shareholder. Notice by electronic transmission is deemed given when the notice satisfies any of the following requirements:

(a) Transmitted to a facsimile number provided by the shareholder for the purpose of receiving notice.

(b) Transmitted to an electronic mail address provided by the shareholder for the purpose of receiving notice.

(c) Posted on an electronic network, with a separate notice sent to the shareholder at the address provided by the shareholder for the purpose of alerting the shareholder of a posting.

(d) Communicated to the shareholder by any other form of electronic transmission consented to by the shareholder.

Notice shall not be given by electronic transmission to a shareholder after either (i) the Corporation is unable to deliver two consecutive notices to such shareholder by such means or (ii) the inability to deliver such notices to such shareholder becomes known to any person responsible for giving such notices. Any person entitled to notice of a meeting may file a written waiver of notice with the secretary either before or after the time of the meeting. The participation or attendance at a meeting of a person entitled to notice constitutes waiver of notice, except where the person objects,

at the beginning of the meeting, to the lawfulness of the convening of the meeting and except that attendance is not a waiver of any right to object to conducting business at a meeting that is required to be included in the notice of the meeting, but not so included.

**Section 2.06 Persons Entitled to Vote.** Except as otherwise provided by law, and except when a record date has been fixed, only persons in whose names shares entitled to vote stand on the stock records of the Corporation at the close of business on the business day next preceding the day on which notice is given shall be entitled to notice of a shareholders' meeting, or to vote at such meeting. In the event notice is waived, only persons in whose names shares entitled to vote stand on the stock records of the Corporation at the close of business on the business day next preceding the day on which the meeting is held shall be entitled to vote. If no record date has been fixed, the record date shall be:

(a) For determining shareholders entitled to give consent to action by the Corporation without a meeting, the day on which the first written consent is given.

(b) For determining shareholders for any other purpose, the later of (i) the day on which the board of Directors adopts the resolution relating thereto, or (ii) the sixtieth (60<sup>th</sup>) day prior to the date of such other action.

**Section 2.07 Fixing the Record Date.** The board of Directors may fix a time in the future as a record date to determine the shareholders entitled to notice of, and to vote at, any meeting of shareholders or give written consent to action by the Corporation without a meeting or entitled to receive any dividend or distribution, or to any change, conversion, or exchange of shares.

A record date fixed under this Section may not be more than sixty (60) days or less than ten (10) days before the meeting or more than sixty (60) days before any other action requiring a determination of shareholders. When a record date is so fixed, only shareholders of record at the close of business on that date are entitled to notice of and to vote at the meeting or to receive the dividend, distribution, or allotment of rights, or to exercise the rights, as the case may be, notwithstanding any transfer of any shares on the books of the Corporation after the record date. In the event any meeting of shareholders is adjourned for more than forty-five (45) days from the date set for the original meeting, the board shall fix a new record date for purposes of giving notice of, and determining the holders of shares entitled to vote at, such adjourned meeting.

**Section 2.08 Quorum of and Action by Shareholders.** The presence at a meeting in person or by proxy of the persons holding a majority of Common Stock of the Corporation constitutes a quorum for the transaction of business. The shareholders present at a duly called or held meeting at which a quorum is present may continue to do business until adjournment notwithstanding the withdrawal of such number of shareholders so as to leave less than a quorum, if any action taken, other than adjournment, is approved by at least a majority of the shares required to constitute a quorum, except as otherwise provided by law. Except as otherwise provided by law, herein or in the Articles of Organization, the affirmative vote of a majority of the shares represented at a meeting at which a quorum is present and that are entitled to vote on the matter being considered, shall be the act of the shareholders.

**Section 2.09 Adjourned Meetings and Notice Thereof.** Any shareholders' meeting, annual or special, whether or not a quorum is present, may be adjourned from time to time by a vote of the majority of the shares present, in person or proxy. When a meeting is adjourned for forty-five (45) days or more, or if a new record date for the adjourned meeting is fixed by the board of Directors, notice of the adjourned meeting shall be given to such shareholders of record entitled to vote at the adjourned meeting, as in the case of any original meeting. When a meeting is adjourned for less than forty-five (45) days, and a new record date is not fixed by the board of Directors, it shall not be necessary to give any notice of the time and place of the adjourned meeting, means of electronic transmission or electronic video screen communication, if any, or of the business to be transacted thereat other than by announcement at the meeting at which the adjournment is taken, provided only business that might have been transacted at the original meeting may be conducted at such adjourned meeting.

**Section 2.10 Conduct of Meetings.** The board of Directors may adopt by resolution rules and regulations for the conduct of meetings of the shareholders as it shall deem appropriate. At every meeting of the shareholders, the President, or in his or her absence or inability to act, a Director or officer designated by the board of Directors shall serve as the presiding officer. The secretary or, in his or her absence or inability to act, the person whom the presiding officer of the meeting shall appoint secretary of the meeting, shall act as secretary of the meeting and keep the minutes thereof.

The presiding officer shall determine the order of business and, in the absence of a rule adopted by the board of Directors, shall establish rules for the conduct of the meeting. The presiding officer shall announce the close of the polls for each matter voted upon at the meeting, after which no ballots, proxies, votes, changes, or revocations will be accepted. Polls for all matters before the meeting will be deemed to be closed upon final adjournment of the meeting.

**Section 2.11 Voting of Shares.** Unless otherwise provided by law, the Shareholders Agreement, or in the Articles of Organization, each shareholder entitled to vote is entitled to one (1) vote for each share of Common Stock. Any holder of shares entitled to vote on any matter may vote part of such shares in favor of the proposal and refrain from voting the remaining shares or vote them against the proposal. If a shareholder fails to specify the number of shares such shareholder is voting affirmatively, it will be conclusively presumed that the shareholder's approving vote is with respect to all shares such shareholder is entitled to vote.

**Section 2.12 Consent of Absentees.** The transactions of any meeting of shareholders, however called or noticed, are as valid as though had at a meeting duly held after regular call and notice, if a quorum is present either in person or by proxy, and if, either before or after the meeting, each of the persons entitled to vote, not present in person or by proxy, signs a written waiver of notice, or a consent to the holding of such meeting, or an approval of the minutes thereof. The waiver, notice, or consent need not specify the business transacted or purpose of the meeting, except as required by G.L. c. 156D. All such waivers, consents, or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

**Section 2.13 Voting by Proxy or Nominee.** Every person entitled to vote or execute consents may do so either in person or by one or more agents authorized by a written proxy executed by the person or such person's duly authorized agent and filed with the secretary of the

Corporation. A proxy is not valid after the expiration of eleven (11) months from the date of its execution, unless the person executing it specifies therein the length of time for which it is to continue in force, which may be an unlimited amount of time. Except as set forth below, any proxy duly executed is not revoked, and continues in full force and effect, until an instrument revoking it, or a duly executed proxy bearing a later date, executed by the person executing the prior proxy and presented to the meeting is filed with the secretary of the Corporation, or unless the person giving the proxy attends the meeting and votes in person, or unless written notice of the death or incapacity of the person executing the proxy is received by the Corporation before the vote by such proxy is counted. A proxy that states on its face that it is irrevocable will be irrevocable for the period of time specified in the proxy, if held by a person (or nominee of a person) specified by law to have sufficient interest to make such proxy irrevocable and only so long as he shall have such interest, subject to G.L. c. 156D, § 7.22.

**Section 2.14 Action by Shareholders Without a Meeting.** Any action, that, under any provision of G.L. c. 156D may be taken at a meeting of the shareholders, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, shall be signed by the holders of the outstanding shares having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares are entitled to vote thereon were present and voted; provided, however, that unless the consents of all shareholders entitled to vote have been solicited in writing, notice shall be given (in the same manner as notice of meetings is to be given), and within the time limits prescribed by law, of such action to all shareholders entitled to vote who did not consent in writing to such action; and provided, further, that Directors may be elected by written consent only if such consent is unanimously given by all shareholders entitled to vote, except that action taken by shareholders to fill one or more vacancies on the board other than a vacancy created by the removal of a Director, may be taken by written consent of a majority of the outstanding shares entitled to elect such Director.

### **ARTICLE III DIRECTORS**

**Section 3.01 Number of Directors; Identity of Initial Directors.** The authorized number of Directors of the Corporation shall be four (4) until changed by an amendment to these Bylaws duly adopted in accordance with these Bylaws by the vote or written consent of shareholders holding a majority of the outstanding shares of Common Stock of the Corporation. The initial Directors shall be Nicole Campbell, Rupert Campbell, Corbet Campbell, and Cleantha Campbell.

**Section 3.02** The Directors shall be elected annually at the annual shareholders meeting by a vote of shareholders holding a majority of the outstanding shares of Common Stock of the Corporation.

**Section 3.03 Powers.** All corporate power shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the board of Directors, except such powers expressly conferred upon or reserved to the shareholders, and subject to any limitations set forth by law, by the Articles of Organization or by these Bylaws.

Without limiting the generality of the foregoing, and subject to the same limitations, it is hereby expressly declared that the Directors shall have the power and, to the extent required by law the duty to:

(a) Appoint and remove at pleasure of the board, all officers, managers, management companies, agents, and employees of the Corporation, prescribe their duties in addition to those prescribed in these Bylaws, supervise them, fix their compensation, and require from them security for faithful service. Such compensation may be increased or diminished at the pleasure of the Directors;

(b) Conduct, manage, and control the affairs and business of the Corporation; make rules and regulations not inconsistent with the Articles of Organization or applicable law or these Bylaws; make all lawful orders on behalf of the Corporation; and prescribe in the manner of executing the same;

(c) Incur indebtedness and borrow money on behalf of the Corporation and designate from time to time the person or persons who may sign or endorse checks, drafts, or other orders of payment of money, notes, or other evidences of indebtedness, issued in the name of, or payable to, the Corporation, and prescribe the manner of collecting or depositing funds of the Corporation, and the manner of drawing checks thereon;

(d) Appoint by resolution of a majority of the authorized number of Directors an executive committee and other committees and delegate to the executive committee any of the powers and authorities of the board in the management of the business and affairs of the Corporation, except the powers to (i) fill vacancies on the board or any committee; (ii) adopt, amend, or repeal these Bylaws; (iii) amend or repeal resolutions of the board that are expressly nonamendable or repealable; (iv) declare a dividend or distribution to shareholders or authorize the repurchase of the Corporation's shares except at a rate, in a periodic amount or within a range, determined by the board; or (v) establish other committees of the board. The executive committee shall be composed of two (2) or more Directors. The provisions of these Bylaws regarding notice and meetings of Directors shall apply to all committees;

(e) Authorize the issuance of stock of the Corporation from time to time, upon such terms as may be lawful; and

(f) Prepare an annual report to be sent to the shareholders after the close of the fiscal or calendar year of this Corporation, which report shall comply with the requirements of law. To the extent permitted by law, the requirements that an annual report be sent to shareholders and the time limits for sending such reports are hereby waived, the Directors, nevertheless, having the authority to cause such report to be sent to shareholders.

**Section 3.04 Term of Office.** Directors shall hold office until the next annual meeting of shareholders or otherwise until their successors are elected.

**Section 3.05 Vacancies and Newly Created Directorships.** A vacancy on the board of Directors exists in case of the occurrence of any of the following events:

- (a) The death, resignation, or removal of any Director.
- (b) The removal or declaration of vacancy by the board of Directors of a Director who has been declared of unsound mind by a court order or convicted of a felony.
- (c) The Director is an individual who is divested from ownership of the marijuana business pursuant to applicable state or local laws or regulations, or the Director is otherwise prohibited from holding such position with the Corporation by virtue of applicable state or local laws or regulations.
- (d) The authorized number of Directors is increased.
- (e) At any annual, regular, or special meeting of shareholders at which any Director is elected, the shareholders fail to elect the full authorized number of Directors to be voted for at that meeting.

All vacancies (other than vacancies created by removal of a Director) may be filled by the approval of the board of Directors or, if there is less than a quorum of Directors, by (i) a vote of the majority of the remaining Directors at a meeting held pursuant to notice or waivers of notice complying with G.L. c. 156D, (ii) unanimous written consent or (iii) a sole remaining Director. Each Director so elected shall hold office until his successor is elected at an annual, regular, or special meeting of the shareholders. The shareholders may, by vote or written consent, elect a Director pursuant to the voting requirements described in Section 3.02 at any time to fill any vacancy not filled by the Directors. If the board of Directors accepts the resignation of a Director tendered to take effect at a future time, the board or the shareholders may elect a successor to take office when the resignation becomes effective. A reduction of the authorized number of Directors does not remove any Director prior to the expiration of that Director's term of office.

**Section 3.06 Removal.** The board of Directors may declare vacant the office of a Director who has been declared of unsound mind by an order of the court or convicted of a felony, or who has been barred from ownership of a marijuana business by a final decision of an applicable state or local licensing authority or as determined by the Corporation's legal counsel, or otherwise in a manner provided by law.

Any or all of the Directors may be removed from office at any duly called meeting without cause by a majority vote of the shareholders entitled to elect such Director. If one or more Directors are so removed at a meeting of shareholders, the shareholders may elect new Directors at the same meeting.

**Section 3.07 Resignation.** A Director may resign effective on giving written notice to the President, unless the notice specifies a later effective date.

### **Section 3.08 Meetings of Directors.**

(a) Regular Meetings. A regular annual meeting of the board shall be held immediately after, and at the same place as, the annual meeting of shareholders for the purpose of electing officers and transacting any other business. The board may provide for other regular meetings from time to time by resolution.

(b) Special Meetings. Special meetings of the board for any purpose or purposes may be called at any time by at least two Directors. Notice of the time and place of special meetings shall be delivered by mail, electronic delivery, or orally. If notice is mailed, it shall be deposited in the United States mail at least four days before the time of the meeting. In the case the notice is delivered either orally or by electronic delivery shall be delivered at least forty-eight (48) hours before the time of the meeting. Any oral notice given personally or by telephone may be communicated either to the Director or to a person at the office of the Director whom the person giving notice has reason to believe will promptly communicate it to the Director. The notice need not specify the purpose of the meeting nor the place if it is to be held at the principal office of the Corporation.

(c) Place of Meetings. Meetings of the Board may be held at any place within or without the Commonwealth of Massachusetts that has been designated in the notice. If a place has not been stated in the notice or there is no notice, meetings shall be held at the principal office of the Corporation unless another place has been designated by a resolution duly adopted by the board.

**Section 3.09 Electronic Participation.** Members of the board may participate in a meeting through conference telephone, electronic video screen communication, or other electronic transmission by and to the Corporation. Participation in a meeting by conference telephone or electronic video screen communication constitutes presence in person as long as all Directors participating can hear one another. Participation by other electronic transmission by and to the Corporation (other than conference telephone or electronic video screen communication) constitutes presence in person at the meeting as long as participating Directors can communicate with other participants concurrently, each Director has the means to participate in all matters before the board, including the ability to propose or object to a specific corporate action, and the Corporation implements some means of verifying that each person participating is entitled to participate and all votes or other actions are taken by persons entitled to participate.

**Section 3.10 Quorum of and Action by Directors.** A majority of the authorized number of Directors constitutes a quorum of the board for the transaction of business. Every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present is the act of the board of Directors, unless G.L. c. 156D or the Articles of Organization require a greater number. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of Directors, if any action is approved by at least a majority of the Directors who constitute the required quorum for such meeting. A quorum of the Directors may adjourn any Directors' meeting to meet again at a stated time and place. In the absence of quorum, a majority of the Directors present may adjourn from time to time. Notice of the time and place of a meeting that has been adjourned for more than twenty-four (24) hours shall be given to the Directors not present at the time of the adjournment.

**Section 3.11 Compensation.** Directors shall not receive compensation in connection with his or her service as a Director, but shall be eligible to receive reimbursement for reasonable out-of-pocket expenses related to Director's performance of duties. The Directors may, from time to time, establish compensation policies of the Corporation consistent with this Section. A Director shall not be precluded from serving the Corporation in any other capacity and receiving compensation for services in that capacity.



**Section 3.12 Action by Directors Without a Meeting.** Any action required or permitted to be taken by the board of Directors or any committee thereof under G.L. c. 156D may be taken without a meeting if, prior or subsequent to the action, a consent or consents thereto by all of the Directors in office, or all the committee members then appointed, is filed with the secretary to be filed with the minutes of the proceedings of the board of Directors. Such action by written consent shall have the same force and effect as a unanimous vote of such Directors.

**Section 3.13 Committees of the Board of Directors.** The board of Directors, by resolution adopted by a majority of authorized Directors, may designate one or more committees, each consisting of two or more Directors, to serve at the pleasure of the board and to exercise the authority of the board of Directors to the extent provided in the resolution establishing the committee and permitted by law. The board of Directors may adopt governance rules for any committee consistent with these Bylaws. The provisions of these Bylaws applicable to meetings and actions of the board of Directors shall govern meetings and actions of each committee, with the necessary changes made to substitute the committee and its members for the board of Directors and its members.

A committee of the board of Directors does not have the authority to:

- (a) Approve actions that require approval of the shareholders or the outstanding shares.
- (b) Fill vacancies on the board or in any committee.
- (c) Fix compensation of the Directors for serving on the board or on any committee.
- (d) Amend or repeal bylaws or adopt new bylaws.
- (e) Amend or repeal any resolution of the board of Directors that by its terms is not so amendable or repealable.
- (f) Make a distribution to shareholders, except at a rate, in a periodic amount or within a price range set forth in the Articles of Organization or determined by the board.
- (g) Appoint other committees or board members.

The board of Directors, by resolution adopted by the majority of authorized Directors, may designate one or more Directors as alternate members of any committee who may replace any absent or disqualified member at any meeting of the committee or for the purposes of any written action by the committee.

The designation of a committee of the board of Directors and the delegation thereto of authority shall not operate to relieve the board of Directors, or any member thereof, of any responsibility imposed by law.

## **ARTICLE IV OFFICERS**

**Section 4.01 Positions and Election.** The officers of the Corporation shall be elected by the board of Directors and shall be a chair of the board or a President or both, a secretary and a treasurer. At the discretion of the board of Directors, the Corporation may also have other officers, including but not limited to one or more vice Presidents or assistant vice Presidents, one or more assistant secretaries, a chief executive officer, a chief financial officer, and a chief operations officer, as may be appointed by the board of Directors, with such authority as may be specifically delegated to such officers by the board of Directors. Any two or more offices may be held by the same person.

Officers shall be elected annually at the meeting of the board of Directors held after each annual meeting of shareholders. Each officer shall serve until a successor is elected and qualified or until the earlier death, resignation or removal of that officer. Vacancies or new offices shall be filled at the next regular or special meeting of the board of Directors.

**Section 4.02 Removal and Resignation.** Any officer elected or appointed by the board of Directors may be removed with or without cause by the affirmative vote of the majority of the board of Directors. Removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Any officer chosen by the board of Directors may resign at any time by giving written notice to the Corporation. Unless a different time is specified in the notice, the resignation shall be effective upon its receipt by the chair, the President, the secretary, or the board.

**Section 4.03 Powers and Duties of Officers.** The powers and duties of the officers of the Corporation shall be as provided from time to time by resolution of the board of Directors or by direction of an officer authorized by the board of Directors to prescribe the duties of other officers. In the absence of such resolution, the respective officers shall have the powers and shall discharge the duties customarily and usually held and performed by like officers of corporations similar in organization and business purposes to the Corporation subject to the control of the board of Directors.

## **ARTICLE V INDEMNIFICATION OF DIRECTORS AND OFFICERS**

**Section 5.01 Indemnification of Officers or Directors.** The Corporation shall, to the extent permitted by G.L c. 156D, indemnify all persons who have served or may serve at any time as officers or Directors of the Corporation and their heirs, executors, administrators, successors, and assigns, from and against any and all loss and expense, including amounts paid in settlement before or after suit is commenced, and reasonable attorney's fees, actually and necessarily incurred as a result of any claim, demand, action, proceeding, or judgment that may have been asserted against any such persons, or in which these persons are made parties by reason of their being or having been officers or Directors of the Corporation. This right of indemnification shall not exist in relation to matters as to which it is adjudged in any action, suit or proceeding that these persons are liable for negligence or misconduct in the performance of duty.

**Section 5.02 Non-Exclusivity of Indemnification Rights and Authority to Insure.** The foregoing rights of indemnification and advancement of expenses shall be in addition to and not exclusive of any other rights to which any person may be entitled pursuant to any agreement with the Corporation, or under any statute, provision of the Articles of Organization or any action taken by the Directors or shareholders of the Corporation.

The Corporation may buy and maintain insurance to protect itself and any agent against any expense asserted against them or incurred by an agent, whether or not the Corporation could indemnify the agent against the expense under applicable law or the provisions of this Article V.

## **ARTICLE VI SHARE CERTIFICATES AND TRANSFER**

**Section 6.01 Share Certificates.** Shares of the Corporation may, but need not, be represented by certificates. Each certificate issued shall bear all statements or legends required by law to be affixed thereto. For all shares issued or transferred without certificates, the Corporation shall within a reasonable time after such issuance or transfer send the shareholder a written statement of the information required on share certificates pursuant to G.L. c. 156D, § 6.25(b) & (c) and § 6.27. Shareholders can request and obtain a statement of rights, restrictions, preferences, and privileges regarding classified shares or a class of shares with two or more series, if any, from the Corporation's principal office. Each certificate issued shall bear all statements or legends required by law to be affixed thereto.

Every certificate for shares shall be signed by (i) the chair of the board, if any, a vice chair, if any, the President, or a vice President and (ii) the chief financial officer, an assistant treasurer, the secretary, or any assistant secretary.

**Section 6.02 Transfers of Shares.** Transfer of shares of the Corporation shall be made only on the books of the Corporation by the registered holder thereof or by such other person as may under law be authorized to endorse such shares for transfer, or by such shareholder's attorney thereunto authorized by power of attorney duly executed and filed with the secretary or transfer agent of the Corporation. Except as otherwise provided by law, upon surrender to the Corporation or its transfer agent of a certificate for shares duly endorsed or accompanied by proper evidence of succession, assignment, or authority to transfer, it shall be the duty of the Corporation to issue a new certificate to the person entitled thereto, cancel the old certificate, and record the transaction upon its books.

**Section 6.03 Restrictions on Transfer.** Shares of the Corporation may not be transferred with the consent of shareholders holding a majority of the outstanding Common Stock of the Corporation. In no event may shares be transferred to an individual or entity that is prohibited by applicable state or local laws or regulations from holding an interest in the Corporation. Any purported transfer of shares that would violate the preceding sentence or that would otherwise jeopardize any local or state license held by the Corporation shall be null and void.

**Section 6.04 Registered Shareholders.** The Corporation may treat the holder of record of any shares issued by the Corporation as the holder in fact thereof, for purposes of voting those shares, receiving distributions thereon or notices in respect thereof, transferring those shares,

exercising rights of dissent with respect to those shares, exercising or waiving any preemptive right with respect to those shares, entering into agreements with respect to those shares in accordance with the laws of the Commonwealth of Massachusetts, or giving proxies with respect to those shares.

**Section 6.05 Lost, Stolen, or Destroyed Certificates.** The board of Directors may issue a new share certificate in place of any certificate it previously issued that the shareholder alleges to have been lost, stolen, or destroyed provided that the shareholder or the shareholder's legal representative of the lost, stolen, or destroyed certificate shall give the Corporation a bond or other adequate security sufficient to indemnify the Corporation against any potential claim against the Corporation because of the alleged loss, theft, or destruction of any such certificate or the issuance of such new certificate.

## **ARTICLE VII CORPORATE RECORDS AND INSPECTION**

**Section 7.01 Records.** The Corporation shall maintain adequate and correct books and records of account, minutes of the proceedings of the shareholders, board of Directors, and committees of the board of Directors, and a record of its shareholders, including names and addresses of all shareholders and the number and class of shares held, along with any other records required by law. The Corporation shall keep such record of its shareholders at its principal office, as fixed by the board of Directors from time to time, or at the office of its transfer agent or registrar. The Corporation shall keep its books and records of account and minutes of the proceedings of the shareholders, board of Directors, and committees of the board of Directors at its principal office, or such other location as shall be designated by the board of Directors from time to time.

**Section 7.02 Inspection of Books and Records.** The Corporation's accounting books and records and minutes of proceedings of the shareholders, board of Directors, and committees of the board of Directors shall, to the extent provided by law, be open to inspection of Directors, shareholders, and voting trust certificate holders, in the manner provided by law.

**Section 7.03 Certification and Inspection of Bylaws.** The Corporation shall keep in its principal office the original or a copy of these Bylaws as amended or otherwise altered to date, which shall be open to inspection by the shareholders at all reasonable times during office hours.

## **ARTICLE VIII MISCELLANEOUS**

**Section 8.01 Checks, Drafts, Etc.** All checks, drafts or other instruments for payment of money or notes of the Corporation shall be signed by an officer or officers or any other person or persons as shall be determined from time to time by resolution of the board of Directors.

**Section 8.02 Fiscal Year.** The fiscal year of the Corporation shall commence on January 1 of each year.

**Section 8.03 Conflict with Applicable Law or Articles of Organization.** Unless the context requires otherwise, the general provisions, rules of construction, and the definitions of G.L. c. 156D shall govern the construction of these Bylaws. These Bylaws are adopted subject to any

applicable law and the Articles of Organization. Whenever these Bylaws may conflict with any applicable law or the Articles of Organization, such conflict shall be resolved in favor of such law or the Articles of Organization.

**Section 8.04 Invalid Provisions.** If any one or more of the provisions of these Bylaws, or the applicability of any provision to a specific situation, shall be held invalid or unenforceable, the provision shall be modified to the minimum extent necessary to make it or its application valid and enforceable, and the validity and enforceability of all other provisions of these Bylaws and all other applications of any provision shall not be affected thereby.

**Section 8.05 Emergency Management of the Corporation.** In anticipation of or during an emergency, as defined in G.L. c. 156D, § 3.03(d), the board, in order to conduct the ordinary business affairs of the Corporation, shall modify procedures, including, but not limited to, calling a board meeting, quorum requirements for such board meeting, and designation of additional or substitute Directors; provided that such modifications may not conflict with the Articles of Organization.

In anticipation of or during an emergency, the Corporation shall be able to take any and all of the following actions to conduct the Corporation's ordinary business affairs and operations:

- (a) Modify lines of succession to accommodate the incapacity of any Director, officer, employee, or agent resulting from the emergency.
- (b) Relocate the principal office or designate alternative principal offices or regional offices.
- (c) Give notice to Directors in any practicable matter under the circumstances, including but not limited to publication and radio, when notice of a board meeting cannot be given in a manner prescribed by these Bylaws.
- (d) Deem that one or more officers present at a board meeting is a Director as necessary to achieve a quorum for that meeting.

**Section 8.06 Reports.** At a shareholders request, the Corporation shall provide all shareholders with notice of the availability of annual financial reports of the Corporation before the earlier of the annual meeting of Shareholders or 120 days after the close of the fiscal year. Such financial reports shall be prepared and provided to Shareholders upon request in compliance with G.L. c. 156D, § 16.20.

**Section 8.07 Advisement of Counsel.** THE CULTIVATION, PRODUCTION AND SALE OF CANNABIS IS ILLEGAL UNDER FEDERAL LAW. NEITHER PARTY, NOR ATTORNEYS FOR COMPANY, HAVE MADE ANY REPRESENTATION TO THE CONTRARY.

## **ARTICLE IX AMENDMENT OF BYLAWS**

**Section 9.01 Amendment by Shareholders.** Shareholders may adopt, amend or repeal bylaws by the vote or written consent of the holders of a majority of the outstanding Common

Stock of the Corporation, except as otherwise provided by law, these Bylaws, or the Articles of Organization.

**CERTIFICATE OF SECRETARY  
OF  
The Green Lady Dispensary II, Inc., a Massachusetts corporation**

The undersigned, Corbet Campbell, hereby certifies that she is the duly elected and acting Secretary of The Green Lady Dispensary II, Inc., a Massachusetts corporation (the “**Corporation**”), and that the foregoing Bylaws were adopted as the Bylaws of the Corporation as of [DATE BYLAWS WERE ADOPTED], and that the same do now constitute the Bylaws of the Corporation.

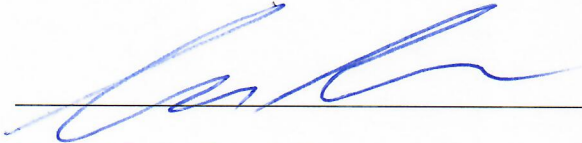
IN WITNESS WHEREOF, the undersigned has executed this certificate on behalf of the Corporation as of this [DAY OF MONTH] day of [MONTH], [YEAR].

The Green Lady Dispensary II, Inc.

By: \_\_\_\_\_  
Name: Corbet Campbell  
Title: Secretary

**Certificate of Good Standing or Compliance from the Massachusetts  
Department of Unemployment Assistance Attestation Form**

Signed under the pains and penalties of perjury, I, Nicole Campbell, an authorized representative of The Green Lady Dispensary II, Inc. certify that the company does not have employees and is therefore unable to register with the Massachusetts Department of Unemployment Assistance to obtain a Certificate of Good Standing or Compliance.

A handwritten signature in blue ink, appearing to read 'Nicole Campbell', is written over a horizontal line.

Name: Nicole Campbell

3/16/21  
Date

Title: Director



### **PLAN FOR OBTAINING LIABILITY INSURANCE**

The Green Lady Dispensary II, Inc. (“TGLD II”) will contract with an insurance provider to maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually and product liability coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually. The policy deductible will be no higher than \$5,000 per occurrence. TGLD II will consider additional coverage based on availability and cost-benefit analysis.

If adequate coverage is unavailable at a reasonable rate, TGLD II will place in escrow at least \$250,000 to be expended for liabilities coverage (or such other amount approved by the Commission). Any withdrawal from such escrow will be replenished within 10 business days of any expenditure. TGLD II will keep reports documenting compliance with 935 CMR 500.105(10): *Liability Insurance Coverage or Maintenance of Escrow* in a manner and form determined by the Commission pursuant to 935 CMR 500.000.

# *the Green Lady Dispensary*

THE GREEN LADY DISPENSARY II, INC.

## BUSINESS PLAN

## **EXECUTIVE SUMMARY**

### **Mission Statement and Message from the CEO**

The Green Lady Dispensary II, Inc. (“TGLD II”) is an applicant for a Marijuana Establishment License in the Commonwealth that is committed to creating a safe and clean community environment and that provides consistent, high quality cannabis to consumers who are 21 years of age or older.

### **License Types**

TGLD II is applying for the following License from the Massachusetts Cannabis Control Commission (the “Commission”) to operate a Marijuana Establishment in Massachusetts:

- Marijuana Retailer at 740 Beacon Street, Newton, MA 02459

### **What Drives Us**

TGLD II’s goals include:

1. Providing customers 21 years of age or older with a wide variety of high quality, consistent, laboratory-tested cannabis and derivatives;
2. Assisting local communities in offsetting the cost of TGLD II’s operations within its communities;
3. Hiring employees and contractors from within the communities served;
4. Hiring employees and contractors from communities that have been disproportionately impacted by the war on drugs;
5. Having a diverse and socially representative pool of employees;
6. Empowering the next generation of entrepreneurs and leaders through hiring, training and teaching; and
7. Running an environmentally friendly Marijuana Establishment.

## **TEAM**

### **General**

TGLD II has put together a team to implement the operations of the Marijuana Establishment and intends to create 30 full-time staff positions within the first three years of operation. No Person or Entity Having Direct or Indirect Control over TGLD II team is or will be a controlling person with over more than three licenses in a particular class of license.

### **Founders and Executive Management Team**

#### **Nicole Campbell, Owner and Chief Operating Officer**

Nicole serves as Chief Operating Officer at the Green Lady. Her daily duties include overseeing management and supervising all on-going operations occurring within the facility, including cultivation and production scheduling, modified on-premises testing, and finances.

Nicole began her career as the first employee of Growth Products, Ltd., an agricultural chemical company, in 1991. Over the course of 29 years, she has grown the company into an international supplier of agricultural chemicals as Vice President of Marketing. Nicole was also Owner and

Controller at G.P. Solutions, LLC, a related agricultural chemical company. Through her experience at these companies, Nicole has gained significant knowledge regarding cultivation additives, such as fertilizers, micronutrients, organic plant foods, and biological pesticides, managing international permitting and compliant labeling in all 50 states and 35 countries. Nicole received a Bachelor of Fine Arts from Parsons School of Design and a Master's in Business Administration from Pace University.

### **Rupert Campbell, Owner and President**

Rupert serves as President and Head Chief Security Officer at The Green Lady, following very strict Standard Operating Procedures for cannabis businesses related to cash handling, transportation, record keeping, preventing diversion and security. Rupert began his career in the construction materials industry working for Borden Chemical. In 1997 Rupert joined Growth Products, Ltd., and became Senior Production Manager. His duties included managing the planning and construction of a fertilizer manufacturing facility with complex liquid reactors. He gained expertise in several facets of chemical manufacturing, such as dry augers, packaging systems, and assembly logistics.

Rupert has worked for the Katonah Fire Department since 1993, where he previously served as Captain and Lieutenant, and where he actively participates in the department's governance. During his time with the Katonah Fire Department, Rupert has been trained and certified by the New York State Division of Homeland Security and Emergency Services, New York State Fire Chiefs Association, Firemen's Association of the State of New York, with additional certifications in Hazardous Materials First Responder Operations, Confined Space Rescue, and Emergency Management.

### **Corbet Campbell, Owner and Chief Retail Officer**

Corbet Campbell has led The Green Lady's general operations since 2018 and the retail department since its opening day in 2019. With a background in management and customer service, she oversees all daily operations which include hiring, registering, and training new staff, managing all retail Sales Agents, ordering merchandise, assuring a consistent flow of products to the sales floor, inventory management, cash handling, marketing and merchandising.

Corbet graduated from the University of Miami with a Bachelors in Artistry, Development, and Entrepreneurship. From inception to fruition, Corbet has continued to ensure the growth and success of the company.

### **Cleantha Campbell, Owner and Director of Communications**

Cleantha oversees The Green Lady's communications and public relations administration, programs, and strategic planning of the organization. Other duties include social media management, marketing, brand development, community outreach, and philanthropic activities. Cleantha has managed The Green Lady's communications and social media operations since 2018. Cleantha graduated from the University of Denver with a bachelor's degree in strategic communication, marketing, and wellness. Cleantha has refined her skills in strategic

communications, gained outstanding verbal and written communication abilities, and is highly organized and passionate about her work.

## **COMPANY DESCRIPTION**

### **Structure**

TGLD II is a Massachusetts domestic for-profit corporation that is applying for a License from the Commission to operate a Marijuana Establishment in the Commonwealth.

TGLD II will file, in a form and manner specified by the Commission, an application for licensure as a Marijuana Establishment consisting of three packets: An Application of Intent packet; a Background Check packet; and a Management and Operations Profile packet.

### **Operations**

TGLD II will establish inventory controls and procedures for the conduct of inventory reviews and comprehensive inventories of finished marijuana products, stored marijuana; conduct a monthly inventory of finished and stored marijuana; conduct a comprehensive annual inventory at least once every year after the date of the previous comprehensive inventory; and promptly transcribe inventories if taken by use of an oral recording device.

No marijuana product, including marijuana, will be sold or otherwise marketed for adult use that has not first been tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000.

TGLD II will maintain records which will be available for inspection by the Commission upon request. The records will be maintained in accordance with generally accepted accounting principles and maintained for at least 12 months or as specified and required by 935 CMR 500.000.

TGLD II will obtain and maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, and product liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, except as provided in 935 CMR 500.105(10)(b) or otherwise approved by the Commission. The deductible for each policy will be no higher than \$5,000 per occurrence. If adequate coverage is unavailable at a reasonable rate, TGLD II will place in escrow at least \$250,000 to be expended for liabilities coverage (or such other amount approved by the Commission). Any withdrawal from such escrow will be replenished within 10 business days of any expenditure. TGLD II will keep reports documenting compliance with 935 CMR 500.105(10) in a manner and form determined by the Commission pursuant to 935 CMR 500.000.

TGLD II will provide adequate lighting, ventilation, temperature, humidity, space, and equipment, in accordance with applicable provisions of 935 CMR 500.105 and 500.110.

All recyclables and waste, including organic waste composed of or containing finished marijuana and marijuana products, will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations. Organic material, recyclable material, solid waste,

and liquid waste containing marijuana or by-products of marijuana processing will be disposed of in compliance with all applicable state and federal requirements.

TGLD II will demonstrate consideration of the factors for Energy Efficiency and Conservation outlined in 935 CMR 500.105(15) as part of its operating plan and application for licensure.

Prior to commencing operations, TGLD II will provide proof of having obtained a surety bond in an amount equal to its licensure fee payable to the Marijuana Regulation Fund. The bond will ensure payment of the cost incurred for the destruction of cannabis goods necessitated by a violation of St. 2016, c. 334, as amended by St. 2017, c. 55 or 935 CMR 500.000 or the cessation of operation of TGLD II. If TGLD II is unable to secure a surety bond, it will place in escrow a sum of no less than \$5,000 or such other amount approved by the Commission, to be expended for coverage of liabilities. The escrow account will be replenished within ten business days of any expenditure required under 935 CMR 500.105: *General Operational Requirements for Marijuana Establishments* unless TGLD II has ceased operations. Documentation of the replenishment will be promptly sent to the Commission.

TGLD II and TGLD II agents will comply with all local rules, regulations, ordinances, and bylaws.

### **Security**

TGLD II will contract with Wayne Alarm to design, implement, and monitor a comprehensive security plan to ensure that the facility is a safe and secure environment for employees and the local community.

TGLD II's state-of-the-art security system will consist of perimeter windows, as well as duress, panic, and holdup alarms connected to local law enforcement for efficient notification and response in the event of a security threat. The system will also include a failure notification system that will immediately alert the executive management team if a system failure occurs. A redundant alarm system will be installed to ensure that active alarms remain operational if the primary system is compromised.

Interior and exterior HD video surveillance of all areas that contain marijuana, entrances, exits, and parking lots will be operational 24/7 and available to the Police Department. These surveillance cameras will remain operational even in the event of a power outage. The exterior of the dispensary and surrounding area will be sufficiently lit, and foliage will be minimized to ensure clear visibility of the area at all times.

Only TGLD II's registered agents and other authorized visitors (e.g. contractors, vendors) will be allowed access to the facility, and a visitor log will be maintained in perpetuity. All agents and visitors will be required to visibly display an ID badge, and TGLD II will maintain a current list of individuals with access. TGLD II will have security personnel on-site during business hours.

On-site consumption of marijuana by TGLD II's employees and visitors will be prohibited.

### **Benefits to Host Communities**

TGLD II looks forward to working cooperatively with its host communities to ensure that TGLD II operates as a responsible, contributing member of those host communities. TGLD II has established a mutually beneficial relationship with its host communities in exchange for permitting TGLD II to site and operate.

TGLD II's host communities stand to benefit in various ways, including but not limited to the following:

1. **Jobs**: A Marijuana Establishment facility will add a number of full-time jobs, in addition to hiring qualified, local contractors and vendors.
2. **Monetary Benefits**: A Host Community Agreement with significant monetary donations will provide the host community with additional financial benefits beyond local property taxes.
3. **Access to Quality Product**: TGLD II will allow qualified consumers in the Commonwealth to have access to high quality marijuana and marijuana products that are tested for cannabinoid content and contaminants.
4. **Control**: In addition to the Commission, the Police Department and other municipal departments will have oversight over TGLD II's security systems and processes.
5. **Responsibility**: TGLD II is comprised of experienced professionals who will be thoroughly background checked and scrutinized by the Commission.
6. **Economic Development**: TGLD II's operation of its facilities will help to revitalize its host communities and contribute to the overall economic development of the local community.

## **MARKET RESEARCH**

### **Customers**

TGLD II will only sell marijuana and marijuana products to other licensed Marijuana Establishments, customers ages 21 years and older that provide valid identification.

### **Regulations**

TGLD II is a Massachusetts domestic for-profit corporation. TGLD II will maintain the corporation in good standing with the Massachusetts Secretary of the Commonwealth, the Department of Revenue, and the Department of Unemployment Assistance. TGLD II will apply for all state and local permits and approvals required to build out and operate the facility.

TGLD II will also work cooperatively with various municipal departments to ensure that the proposed facility complies with all state and local codes, rules and regulations with respect to design, renovation, operation, and security.

### **Products & Services**

In addition to traditional sativa, indica, and hybrid cannabis flower, TGLD II will offer a wide range of products that will allow TGLD II to serve customers with a wide variety of needs. Products TGLD II intends to offer include, but will not be limited to:

1. Concentrates

2. Topical Salves
3. Creams and Lotions
4. Patches
5. Oral Mucosal and Sublingual Dissolving Tablets
6. Tinctures
7. Sprays
8. Inhalation Ready to Use CO2 Extracted Hash Oils
9. Pre-Dosed Oil Vaporizers
10. Ingestion Capsules
11. Infused Food and Beverages

### **Pricing Structure**

TGLD II's pricing structure will vary based on market conditions. TGLD II plans to provide products of superior quality and will price accordingly.

## **MARKETING & SALES**

### **Growth Strategy**

TGLD II's plan to grow the company includes:

1. Strong and consistent branding;
2. Intelligent, targeted, and compliant marketing programs;
3. An exemplary customer in-store experience; and
4. A caring and thoughtful staff made of consummate professionals.

TGLD II plans to seek additional, appropriate locations in the surrounding area to expand business and reach an increased number of customers in the future.

### **Communication**

TGLD II will engage in reasonable marketing, advertising, and branding practices that do not jeopardize the public health, welfare, or safety of the general public, or promote the diversion of marijuana or marijuana use in individuals younger than 21 years old. Any such marketing, advertising, and branding created for viewing by the public will include the statement: "Please Consume Responsibly," in a conspicuous manner on the face of the advertisement and will include a minimum of two of the warnings, located at 935 CMR 500.105(4)(a), in their entirety in a conspicuous manner on the face of the advertisement.

All marketing, advertising, and branding produced by or on behalf of TGLD II will include the following warning, including capitalization, in accordance with M.G.L. c. 94G, § 4(a½)(xxvi): "This product has not been analyzed or approved by the Food and Drug Administration (FDA). There is limited information on the side effects of using this product, and there may be associated health risks. Marijuana use during pregnancy and breast-feeding may pose potential harms. It is against the law to drive or operate machinery when under the influence of this product. KEEP THIS PRODUCT AWAY FROM CHILDREN. There may be health risks associated with consumption of this product. Marijuana can impair concentration, coordination, and judgment. The impairment effects of edible marijuana may be delayed by two hours or more. In case of accidental ingestion, contact poison control hotline 1-800-222-1222 or 9-1-1. This product may be illegal outside of MA."



TGLD II will seek events where 85% or more of the audience is reasonably expected to be 21 years of age or older, as determined by reliable, current audience composition data. At these events, TGLD II will market its products and services to reach a wide range of qualified consumers.

TGLD II will communicate with customers through:

1. A company run website;
2. A company blog;
3. Popular cannabis discovery networks such as WeedMaps and Leafly;
4. Popular social media platforms such as Instagram, Facebook, Twitter, and SnapChat; and
5. Opt-in direct communications.

TGLD II will provide a catalogue and a printed list of the prices and strains of marijuana available to consumers and will post the same catalogue and list on its website and in the retail store.

### **Sales**

TGLD II will sell its products and services by engaging customers with knowledgeable personnel.

TGLD II will ensure that all marijuana products that are provided for sale to consumers are sold in tamper or child-resistant packaging. Packaging for marijuana products sold or displayed for consumers, including any label or imprint affixed to any packaging containing marijuana products or any exit packages, will not be attractive to minors.

Packaging for marijuana products sold or displayed for consumers in multiple servings will allow a consumer to easily perform the division into single servings and include the following statement on the exterior of the package in a printed font that is no smaller than ten-point Times New Roman, Helvetica, or Arial, including capitalization: “INCLUDES MULTIPLE SERVINGS.” TGLD II will not sell multiple serving beverages and each single serving of an edible marijuana product contained in a multiple-serving package will be marked, stamped, or otherwise imprinted with the symbol issued by the Commission under 935 CMR 500.105(5) that indicates that the single serving is a marijuana product. In no instance will an individual serving size of any marijuana product contain more than five (5) milligrams of delta-nine tetrahydrocannabinol.

### **Logo**

TGLD II has developed a logo to be used in labeling, signage, and other materials such as letterhead and distributed materials.

The logo is discreet, unassuming, and does not use marijuana symbols, images of marijuana, related paraphernalia, or colloquial references to cannabis or marijuana.

## PLAN FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

Pursuant to 935 CMR 500.050(8)(b), The Green Lady Dispensary II, Inc. (“TGLD II”) will only be accessible to individuals, visitors, and agents who are 21 years of age or older with a verified and valid government-issued photo ID. Upon entry into the premises of the marijuana establishment by an individual, visitor, or agent, a TGLD II agent will immediately inspect the person’s proof of identification and determine the person’s age, in accordance with 935 CMR 500.140(2).

In the event TGLD II discovers any of its agents intentionally or negligently sold marijuana to an individual under the age of 21, the agent will be immediately terminated, and the Commission will be promptly notified, pursuant to 935 CMR 500.105(1)(m). TGLD II will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors in the Commonwealth or a like violation of the laws in other jurisdictions, pursuant to 935 CMR 500.030(1).

Pursuant to 935 CMR 500.105(4), TGLD II will not engage in any advertising practices that are targeted to, deemed to appeal to or portray minors under the age of 21. TGLD II will not engage in any advertising by means of television, radio, internet, mobile applications, social media, or other electronic communication, billboard or other outdoor advertising, including sponsorship of charitable, sporting or similar events, unless at least 85% of the audience is reasonably expected to be 21 years of age or older as determined by reliable and current audience composition data. TGLD II will not manufacture or sell any edible products that resemble a realistic or fictional human, animal, fruit, or sporting-equipment item including artistic, caricature or cartoon renderings, pursuant to 935 CMR 500.150(1)(b). In accordance with 935 CMR 500.105(4)(a)(5), any advertising created for public viewing will include a warning stating, **“For use only by adults 21 years of age or older. Keep out of the reach of children. Marijuana can impair concentration, coordination and judgment. Do not operate a vehicle or machinery under the influence of marijuana. Please Consume Responsibly.”** Pursuant to 935 CMR 500.105(6)(b), TGLD II packaging for any marijuana or marijuana products will not use bright colors, defined as colors that are “neon” in appearance, resemble existing branded products, feature cartoons, a design, brand or name that resembles a non-cannabis consumer or celebrities commonly used to market products to minors, feature images of minors or other words that refer to products commonly associated with minors or otherwise be marketed to minors. TGLD II’s website will require all online visitors to verify they are 21 years of age or older prior to accessing the website, in accordance with 935 CMR 500.105(4)(b)(13).

## **QUALITY CONTROL AND TESTING**

### **Quality Control**

The Green Lady Dispensary II, Inc. (“TGLD II”) will comply with the following sanitary requirements:

1. Any TGLD II agent whose job includes contact with marijuana or nonedible marijuana products, including packaging, is subject to the requirements for food handlers specified in 105 CMR 300.000, and all edible marijuana products will be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 590.000, and with the requirements for food handlers specified in 105 CMR 300.000.
2. Any TGLD II agent working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including:
  - a. Maintaining adequate personal cleanliness; and
  - b. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. TGLD II’s hand-washing facilities will be adequate and convenient and will be furnished with running water at a suitable temperature. Hand-washing facilities will be located in TGLD II’s production areas and where good sanitary practices require employees to wash and sanitize their hands, and will provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
4. TGLD II’s facility will have sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. TGLD II will ensure that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
6. TGLD II’s floors, walls, and ceilings will be constructed in such a manner that they may be adequately kept clean and in good repair;
7. TGLD II’s facility will have adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. TGLD II’s buildings, fixtures, and other physical facilities will be maintained in a sanitary condition;
9. TGLD II will ensure that all contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils will be so designed and of such material and workmanship as to be adequately cleanable;
10. All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products. TGLD II acknowledges and understands that the Commission may require TGLD II to demonstrate the intended and actual use of any toxic items found on TGLD II’s premises;
11. TGLD II will ensure that its water supply is sufficient for necessary operations, and that any private water source will be capable of providing a safe, potable, and adequate supply of water to meet TGLD II’s needs;

12. TGLD II's plumbing will be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from the marijuana establishment. There will be no cross-connections between the potable and wastewater lines;
13. TGLD II will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
14. TGLD II will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms; and
15. TGLD II will store and transport finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

TGLD II's vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety will be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).

TGLD II will ensure that TGLD II's facility is always maintained in a sanitary fashion and will comply with all applicable sanitary requirements.

TGLD II will follow established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by TGLD II to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety.

Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with the provisions of 935 CMR 500.105(12), and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

### Testing

TGLD II will not sell or otherwise market marijuana or marijuana products that are not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160.

Any Independent Testing Laboratory relied upon by TGLD II for testing will be licensed or registered by the Commission and (i) currently and validly licensed under 935 CMR 500.101: *Application Requirements*, or formerly and validly registered by the Commission; (ii) accredited to ISO 17025:2017 or the most current International Organization for Standardization 17025 by a third-party accrediting body that is a signatory to the International Laboratory Accreditation Accrediting Cooperation mutual recognition arrangement or that is otherwise approved by the

Commission; (iii) independent financially from any Medical Marijuana Treatment Center, Marijuana Establishment or Licensee; and (iv) qualified to test marijuana and marijuana products, including marijuana-infused products, in compliance with M.G.L. c. 94C, § 34; M.G.L. c. 94G, § 15; 935 CMR 500.000: *Adult Use of Marijuana*; 935 CMR 501.000: *Medical Use of Marijuana*; and Commission protocol(s).

Testing of TGLD II's marijuana products will be performed by an Independent Testing Laboratory in compliance with a protocol(s) established in accordance with M.G.L. c. 94G, § 15 and in a form and manner determined by the Commission, including but not limited to, the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products*. Testing of TGLD II's environmental media will be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the Commission.

TGLD II's marijuana will be tested for the cannabinoid profile and for contaminants as specified by the Commission including, but not limited to, mold, mildew, heavy metals, plant-growth regulators, and the presence of pesticides. In addition to these contaminant tests, final ready-to-sell Marijuana Vaporizer Products shall be screened for heavy metals and Vitamin E Acetate (VEA) in accordance with the relevant provisions of the *Protocol for Sampling and Analysis of Finished Marijuana and Marijuana Products for Marijuana Establishments, Medical Marijuana Treatment Centers and Colocated Marijuana Operations*. TGLD II acknowledges and understands that the Commission may require additional testing.

TGLD II's policy of responding to laboratory results that indicate contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 500.160(1) will include notifying the Commission (i) within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch and (ii) of any information regarding contamination as specified by the Commission immediately upon request by the Commission. Such notification will be from both TGLD II and the Independent Testing Laboratory, separately and directly, and will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

TGLD II will maintain testing results in compliance with 935 CMR 500.000 *et seq* and the record keeping policies described herein and will maintain the results of all testing for no less than one year. TGLD II acknowledges and understands that testing results will be valid for a period of one year, and that marijuana or marijuana products with testing dates in excess of one year shall be deemed expired and may not be dispensed, sold, transferred or otherwise conveyed until retested.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13). All storage of TGLD II's marijuana at a laboratory providing marijuana testing services will comply with 935 CMR 500.105(11). All excess marijuana will be disposed in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to TGLD II for disposal or by the Independent Testing Laboratory disposing of it directly. All Single-servings of

marijuana products will be tested for potency in accordance with 935 CMR 500.150(4)(a) and subject to a potency variance of no greater than plus/minus ten percent (+/- 10%).

Any marijuana or marijuana products that fail any test for contaminants must either be reanalyzed without remediation, remediated or disposed of. In the event marijuana or marijuana products are reanalyzed, a sample from the same batch shall be submitted for reanalysis at the ITL that provided the original failed result. If the sample passes all previously failed tests at the initial ITL, an additional sample from the same batch previously tested shall be submitted to a second ITL other than the initial ITL for a Second Confirmatory Test. To be considered passing and therefore safe for sale, the sample must have passed the Second Confirmatory Test at a second ITL. Any Marijuana or Marijuana Product that fails the Second Confirmatory Test will not be sold, transferred or otherwise dispensed to Customers or Licensees without first being remediated. Otherwise, any such product shall be destroyed in compliance with 935 CMR 500.105(12): *Waste Disposal*.

If marijuana or marijuana products are destined for remediation, a new test sample will be submitted to a licensed ITL, which may include the initial ITL for a full-panel test. Any failing Marijuana or Marijuana Product may be remediated a maximum of two times. Any Marijuana or Marijuana Product that fails any test after the second remediation attempt will not be sold, transferred or otherwise dispensed to Customers or Licensees and will be destroyed in compliance with 935 CMR 500.105(12): *Waste Disposal*.

## **PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS**

### **Overview**

The Green Lady Dispensary II, Inc. (“TGLD II”) will securely maintain personnel records, including registration status and background check records. TGLD II will keep, at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- A personnel record for each marijuana establishment agent;
- A staffing plan that will demonstrate accessible business hours and safe operating conditions;
- Personnel policies and procedures; and
- All background check reports obtained in accordance with 935 CMR 500.030.

### **Agent Personnel Records**

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent’s affiliation with TGLD II and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- Documentation of periodic performance evaluations;
- A record of any disciplinary action taken;
- Notice of completed responsible vendor and eight-hour related duty training; and
- Results of initial background investigation, including CORI reports.

Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent’s manager or members of the executive management team.

### **Agent Background Checks**

- In addition to completing the Commission’s agent registration process, all agents hired to work for TGLD II will undergo a detailed background investigation prior to being granted access to a TGLD II facility or beginning work duties.
- Background checks will be conducted on all agents in their capacity as employees or volunteers for TGLD II pursuant to 935 CMR 500.030 and will be used by the Director of Security, who will be registered with the Department of Criminal Justice Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with the licensee.
- For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.030, TGLD II will consider:

- a. All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
- b. All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
- c. Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.
- Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, TGLD II will:
  - a. Comply with all guidance provided by the Commission and 935 CMR 500.802: Tables B through D to determine if the results of the background are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.
  - b. Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, TGLD II will consider the following factors:
    - i. Time since the offense or incident;
    - ii. Age of the subject at the time of the offense or incident;
    - iii. Nature and specific circumstances of the offense or incident;
    - iv. Sentence imposed and length, if any, of incarceration, if criminal;
    - v. Penalty or discipline imposed, including damages awarded, if civil or administrative;
    - vi. Relationship of offense or incident to nature of work to be performed;
    - vii. Number of offenses or incidents;
    - viii. Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered;
    - ix. If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and
    - x. Any other relevant information, including information submitted by the subject.
  - c. Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or



Other Types of Criminal History Information Received from a Source Other than the DCJIS.

- All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.
- Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.
- References provided by the agent will be verified at the time of hire.
- As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and submit to other background screening as may be required by TGLD II or the Commission.

Personnel Policies and Training

As outlined in TGLD II's Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All TGLD II agents are required to complete training as detailed in TGLD II's Qualifications and Training plan which includes but is not limited to TGLD II's strict alcohol, smoke and drug-free workplace policy, job specific training, Responsible Vendor Training Program, confidentiality training including how confidential information is maintained at the marijuana establishment and a comprehensive discussion regarding the marijuana establishment's policy for immediate dismissal. All training will be documented in accordance with 935 CMR 105(9)(d)(2)(d).

TGLD II will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission;
- Engaged in unsafe practices with regard to TGLD II operations, which will be reported to the Commission; or
- Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

## **RECORDKEEPING PROCEDURES**

### **General Overview**

The Green Lady Dispensary II, Inc. (“TGLD II”) has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of TGLD II documents. Records will be stored at TGLD II in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

### **Recordkeeping**

To ensure that TGLD II is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of TGLD II’s quarter-end closing procedures. In addition, TGLD II’s operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

- **Corporate Records**

Corporate Records are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:

- Insurance Coverage:
  - Directors & Officers Policy
  - Product Liability Policy
  - General Liability Policy
  - Umbrella Policy
  - Workers Compensation Policy
  - Employer Professional Liability Policy
- Third-Party Laboratory Contracts
- Commission Requirements:
  - Annual Agent Registration
  - Annual Marijuana Establishment Registration
- Local Compliance:
  - Certificate of Occupancy
  - Special Permits
  - Variances
  - Site Plan Approvals
  - As-Built Drawings
- Corporate Governance:
  - Annual Report
  - Secretary of Commonwealth Filings

- **Business Records**

Business Records require ongoing maintenance and updates. These records can be electronic or hard copy (preferably electronic) and at minimum include:

- Assets and liabilities;
- Monetary transactions;
- Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;

- Sales records including the quantity, form, and cost of marijuana products;
- Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over TGLD II.
- Personnel Records

At a minimum, Personnel Records will include:

  - Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions;
  - A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with TGLD II and will include, at a minimum, the following:
    - All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
    - Documentation of verification of references;
    - The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
    - Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
    - Documentation of periodic performance evaluations; and
    - A record of any disciplinary action taken.
    - Notice of completed responsible vendor and eight-hour related duty training.
  - A staffing plan that will demonstrate accessible business hours and safe operating conditions;
  - Personnel policies and procedures; and
  - All background check reports obtained in accordance with 935 CMR 500.030: Registration of Marijuana Establishment Agents 803 CMR 2.00: Criminal Offender Record Information (CORI).
- Handling and Testing of Marijuana Records
  - TGLD II will maintain the results of all testing for a minimum of one (1) year.
- Inventory Records
  - The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.
- Seed-to-Sale Tracking Records
  - TGLD II will use Metrc as the seed-to-sale tracking software to maintain real-time inventory. The seed-to-sale tracking software inventory reporting will meet the requirements specified by the Commission and 935 CMR 500.105(8)(e), including, at a minimum, an inventory of marijuana plants; marijuana plant-seeds and clones in any phase of development such as propagation, vegetation, flowering; marijuana ready for dispensing; all marijuana products; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.

- Sales Records for Marijuana Retailer
  - TGLD II will maintain records that it has performed a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate the sales data and produce such records on request to the Commission.
- Incident Reporting Records
  - Within ten (10) calendar days, TGLD II will provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a), by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified within twenty-four (24) hours of discovering the breach or incident.
  - All documentation related to an incident that is reportable pursuant to 935 CMR 500.110(9)(a) will be maintained by TGLD II for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities within TGLD II's jurisdiction on request.
- Visitor Records
  - A visitor sign-in and sign-out log will be maintained at the security office. The log will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.
- Waste Disposal Records
  - When marijuana or marijuana products are disposed of, TGLD II will create and maintain an electronic record of the date, the type and quantity disposed of or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two TGLD II agents present during the disposal or other handling, with their signatures. TGLD II will keep disposal records for at least three (3) years. This period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.
- Security Records
  - A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.
  - Recordings from all video cameras which shall be enabled to record twenty-four (24) hours each day shall be available for immediate viewing by the Commission on request for at least the preceding ninety (90) calendar days or the duration of a request to preserve the recordings for a specified period of time made by the Commission, whichever is longer.
  - Recordings shall not be destroyed or altered and shall be retained as long as necessary if TGLD II is aware of pending criminal, civil or administrative investigation or legal proceeding for which the recording may contain relevant information.
- Transportation Records
  - TGLD II will retain all transportation manifests for a minimum of one (1) year and make them available to the Commission upon request.

- Vehicle Records (as applicable)
  - Records that any and all of TGLD II's vehicles are properly registered, inspected, and insured in the Commonwealth and shall be made available to the Commission on request.
- Agent Training Records
  - Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).
- Responsible Vendor Training
  - TGLD II shall maintain records of Responsible Vendor Training Program compliance for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.
- Closure
  - In the event TGLD II closes, all records will be kept for at least two (2) years at TGLD II's expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, TGLD II will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.
- Written Operating Policies and Procedures

Policies and Procedures related to TGLD II's operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:

  - Security measures in compliance with 935 CMR 500.110;
  - Employee security policies, including personal safety and crime prevention techniques;
  - A description of TGLD II's hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
  - Storage of marijuana in compliance with 935 CMR 500.105(11);
  - Description of the various strains of marijuana to be sold, as applicable, and the form(s) in which marijuana will be sold;
  - Price list for Marijuana and Marijuana Products, and alternate price lists for patients with documented Verified Financial Hardship as defined in 501.002: *Definitions*, as required by 935 CMR 501.100(1)(f);
  - Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9);
  - Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;
  - A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);
  - Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
  - Alcohol, smoke, and drug-free workplace policies;
  - A plan describing how confidential information will be maintained;
  - Policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported to Law Enforcement Authorities and to the Commission;
  - Engaged in unsafe practices with regard to TGLD II operations, which will be reported to the Commission; or
  - Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
- A list of all board of directors, members, and executives of TGLD II, and members, if any, of the licensee must be made available upon request by any individual. This requirement may be fulfilled by placing this information on TGLD II's website.
- Policies and procedures for the handling of cash on TGLD II premises including but not limited to storage, collection frequency and transport to financial institution(s), to be available upon inspection.
- Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- Policies and procedures for energy efficiency and conservation that will include:
  - Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
  - Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable;
  - Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
  - Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.
- Policies and procedures to promote workplace safety consistent with applicable standards set by the Occupational Safety and Health Administration, including plans to identify and address any biological, chemical or physical hazards. Such policies and procedures shall include, at a minimum, a hazard communication plan, personal protective equipment assessment, a fire protection plan, and an emergency action plan.
- License Renewal Records
  - TGLD II will keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or

town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

Record-Retention

TGLD II will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

## **MAINTAINING OF FINANCIAL RECORDS**

The Green Lady Dispensary II, Inc.'s ("TGLD II") operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500). Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including:
  - Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
    - Assets and liabilities;
    - Monetary transactions;
    - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
    - Sales records including the quantity, form, and cost of marijuana products; and
    - Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over TGLD II.
- All sales recording requirements under 935 CMR 500.140(5) are followed, including:
  - Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR;
  - Prohibiting the use of software or other methods to manipulate or alter sales data;
  - Conducting a monthly analysis of its equipment and sales data, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed;
    - If TGLD II determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data: 1. it shall immediately disclose the information to the Commission; 2. it shall cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and 3. take such other action directed by the Commission to comply with 935 CMR 500.105.
  - Complying with 830 CMR 62C.25.1: *Record Retention* and DOR Directive 16-1 regarding recordkeeping requirements;
  - Adopting separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales; and
  - Maintaining such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.
- Additional written business records will be kept, including, but not limited to, records of:



- Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16);
  - Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations; and
  - Fines or penalties, if any, paid under 935 CMR 500.360 or any other section of the Commission's regulations.
- License Renewal Records
  - TGLD II will keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

## **QUALIFICATIONS AND TRAINING**

The Green Lady Dispensary II, Inc. (“TGLD II”) will ensure that all employees hired to work at a TGLD II facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

### **Qualifications**

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.

TGLD II will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that TGLD II discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent’s employment will be terminated, and TGLD II will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

### **Training**

As required by 935 CMR 500.105(2), and prior to performing job functions, each of TGLD II’s agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent’s job function. A TGLD II Agent will receive a total of eight (8) hours of training annually. A minimum of four (4) hours of training will be from Responsible Vendor Training Program (“RVT”) courses established under 935 CMR 500.105(2)(b). Any additional RVT over four (4) hours may count towards the required eight (8) hours of training.

Non-RVT may be conducted in-house by TGLD II or by a third-party vendor engaged by the TGLD II. Basic on-the-job training in the ordinary course of business may also be counted towards the required eight (8) hour training.

All TGLD II Agents that are involved in the handling or sale of marijuana at the time of licensure or renewal of licensure will have attended and successfully completed the mandatory Responsible Vendor Training Program operated by an education provider accredited by the Commission.

### ***Basic Core Curriculum***

TGLD II Agents must first take the Basic Core Curriculum within 90 days of hire, which includes the following subject matter:

- Marijuana's effect on the human body, including:
  - Scientifically based evidence on the physical and mental health effects based on the type of Marijuana Product;
  - The amount of time to feel impairment;
  - Visible signs of impairment; and
  - Recognizing the signs of impairment.
- Diversion prevention and prevention of sales to minors, including best practices.

- Compliance with all tracking requirements.
- Acceptable forms of identification. Training must include:
  - How to check identification;
  - Spotting and confiscating fraudulent identification;
  - Common mistakes made in identification verification.
  - Prohibited purchases and practices, including purchases by persons under the age of 21 in violation of M.G.L. c. 94G, § 13.
- Other key state laws and rules affecting TGLD II Agents which shall include:
  - Conduct of TGLD II Agents;
  - Permitting inspections by state and local licensing and enforcement authorities;
  - Local and state licensing and enforcement, including registration and license sanctions;
  - Incident and notification requirements;
  - Administrative, civil, and criminal liability;
  - Health and safety standards, including waste disposal;
  - Patrons prohibited from bringing marijuana and marijuana products onto licensed premises;
  - Permitted hours of sale;
  - Licensee responsibilities for activities occurring within licensed premises; xix. Maintenance of records, including confidentiality and privacy; and
  - Such other areas of training determined by the Commission to be included in a Responsible Vendor Training Program.

TGLD II will encourage administrative employees who do not handle or sell marijuana to take the “Responsible Vendor” program on a voluntary basis to help ensure compliance. TGLD II’s records of Responsible Vendor Training Program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other applicable licensing authority on request.

After successful completion of the Basic Core Curriculum, each TGLD II Agent involved in the handling or sale of marijuana will fulfill the four-hour RVT requirement every year thereafter for TGLD II to maintain designation as a Responsible Vendor. Once the TGLD II Agent has completed the Basic Core Curriculum, the Agent is eligible to take the Advanced Core Curriculum. Failure to maintain Responsible Vendor status is grounds for action by the Commission.

## **ENERGY COMPLIANCE PLAN**

The Green Lady Dispensary II, Inc. (“TGLD II”) is currently exploring potential energy-use reduction opportunities such as natural lighting and energy efficiency measures and a plan for implementation of such opportunities. TGLD II will update this plan as necessary and will further provide relevant documentation to the Commission during Architectural Review and during inspections processes.

### **Potential Energy-Use Reduction Opportunities**

TGLD II is considering the following potential opportunities for energy-use reduction and plans for implementation of such opportunities.

1. Natural Lighting;
2. Energy efficient exterior wall construction, which may include batt insulation, continuous rigid insulation, and air and vapor barriers; and
3. Plumbing fixtures that are Water Sense rated for reduced water consumption.

As the need and opportunity for facility upgrades and maintenance arise in the future and the company becomes cash flow positive, TGLD II will continue to evaluate energy-use reduction opportunities.

### **Renewable Energy Generation Opportunities**

TGLD II is in the process of considering opportunities for renewable energy generation (including wind and solar options). TGLD II’s preliminary examination of renewable energy generation has determined that the upfront costs of such options are too expensive at this time, although TGLD II may reconsider at a future date. TGLD II will also consult with its architects and engineers when designing the facility to determine the building’s capacity for renewable energy options (e.g. whether or not the roof can support the weight of solar panels).

Nevertheless, our team is dedicated to consistently strive for sustainability and emissions reduction.

### **Strategies to Reduce Electric Demand**

TGLD II is considering the following strategies to reduce electric demand:

1. Exterior and interior glazing on windows such that maximum natural daylight can enter the building without compromising security, reducing the reliance on artificial light during daytime hours;
2. Lighting fixtures that are energy efficient and used with Energy Star rated bulbs; and
3. Room lighting and switching will have occupancy sensors to reduce electrical consumption when rooms are unoccupied.

As the need and opportunity for facility upgrades and maintenance arise in the future and the company becomes cash flow positive, TGLD II will continue to evaluate strategies to reduce electric demand.

### **Opportunities for Engagement with Energy Efficiency Programs**

TGLD II also plans on engaging with energy efficiency programs offered by Mass Save and the Massachusetts Clean Energy Center and will coordinate with municipal officials to identify other

potential energy saving programs and initiatives. TGLD II will also coordinate with its utility companies to explore any energy efficiency options available to TGLD II.

## **Diversity Plan**

### **Overview**

The Green Lady Dispensary II, Inc. (“TGLD II”) believes in creating and sustaining a robust policy of inclusivity and diversity. TGLD II recognizes that diversity in the workforce is key to the integrity of a company’s commitment to its community.

TGLD II’s comprehensive diversity empowerment plan is a pillar of its purpose-driven company. To better serve TGLD II’s customers, TGLD II aims to create an environment where personal identities, race, military service, sexual orientation, and heritage are utilized, celebrated, and valued. TGLD II’s diversity initiatives and strategies are designed to attract, develop, and advance the most talented individuals regardless of their race, sexual orientation, religion, age, gender, disability status, or any other dimension of diversity.

### **Diversity Recruitment and Sourcing**

TGLD II will establish and maintain an inclusive and diverse workforce to serve its customers through innovative corporate recruitment of underrepresented and minority communities. TGLD II’s goals include:

- Ensure that 30% of our workforce is comprised of minorities;
- Ensure that 50% of our workforce is comprised of women;
- Ensure that 10% of our workforce is comprised of veterans;
- Ensure that 5% of our workforce is comprised of people with disabilities;
- Ensure that 20% of our workforce is comprised of people who identify as LGBTQ+; and
- Provide two educational training sessions annually on cultural sensitivity and recognizing unconscious bias.

TGLD II’s recruitment efforts are designed to maintain a steady flow of qualified diverse applicants and includes the following steps:

- Ensuring that job openings are sent to the diverse communities through publications including the Rainbow Times and Bay State Banner at least once annually; and
- Utilizing Zip Recruiter to reach over 100 online career and job websites, as well as social media.

Measurement beginning upon receipt of TGLD II’s first Provisional License from the Commission to operate a marijuana establishment in the Commonwealth, TGLD II will utilize the below proposed measurements to assess its Plan and will account for demonstrating proof of success or progress of the Plan upon the yearly renewal of the license:

- Ensure that 30% of our workforce is comprised of minorities;
- Ensure that 50% of our workforce is comprised of women;
- Ensure that 10% of our workforce is comprised of veterans;
- Ensure that 5% of our workforce is comprised of people with disabilities;
- Ensure that 20% of our workforce is comprised of people who identify as LGBTQ+; and
- Provide two educational training sessions annually on cultural sensitivity and recognizing unconscious bias.

The Diversity Committee will review and evaluate TGLD II's measurable outcomes no less than once a year to ensure that TGLD II is meeting its commitments. TGLD II is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

#### Acknowledgements

TGLD II will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment. 3 • Any actions taken, or programs instituted, by TGLD II will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.