



Massachusetts Cannabis Control Commission

Medical Marijuana Treatment Center

General Information:			
License Number:	RMD3045		
Original Issued Date:	03/29/2021		
Issued Date:	03/29/2021		
Expiration Date:	03/29/2022		

ABOUT THE MEDICAL MARIJUANA TREATMENT CENTER

Business Legal Name: Pharmacannis Massachusetts Inc.

Phone Number: 508-266-9889	Email Address: compliance@pharmacann.com		
Business Address 1: 939 Boston Tu	urnpike	Business Address 2:	
Business City: Shrewsbury	Business State: MA	Business Zip Code: 01545	
Mailing Address 1: 939 Boston Turnpike		Mailing Address 2:	
Mailing City: Shrewsbury	Mailing State: MA	Mailing Zip Code: 01545	

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PERSONS HAVING DIRECT OR INDIRECT CONTROL Person with Direct or Indirect Authority 1

Percentage Of Ownership:	Percentage Of Control:		
Role: Executive	Other Role:		
First Name: Brett	Last Name: Novey	Suffix:	
Gender: Male	User Define	ed Gender:	
What is this person's race or ethnici	ty?: White (German, Irish	, English, Italian, Polish, French)	
Specify Race or Ethnicity:			
Person with Direct or Indirect Autho	rity 2		
Percentage Of Ownership:	Percentage Of Contr	ol:	
Role: Executive	Other Role:		
First Name: Mehul	Last Name: Patel	Suffix:	
Gender: Male	User De	fined Gender:	
What is this person's race or ethnicity?: Asian (Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese)			
Specify Race or Ethnicity:			

Person with Direct or Indirect Authority 3		
Percentage Of Ownership:	Percentage Of Control:	
Role: Executive	Other Role:	

First Name: Daniel	Last Name: Roth Suffix:
Gender: Male	User Defined Gender:
	ty?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:	
Person with Direct or Indirect Autho	rity 4
Percentage Of Ownership:	Percentage Of Control:
Role: Board Director	Other Role:
First Name: John	Last Name: McCarthy Suffix:
Gender: Male	User Defined Gender:
What is this person's race or ethnici	ty?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:	
Person with Direct or Indirect Autho	rity 5
Percentage Of Ownership: 0.04	Percentage Of Control: 0.04
Role: Executive	Other Role:
First Name: Michelle	Last Name: Stormo Suffix:
Gender: Female	User Defined Gender:
What is this person's race or ethnici	ity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:	
Person with Direct or Indirect Autho	rity 6
Percentage Of Ownership: 0.29	Percentage Of Control: 0.29
Role: Board Director	Other Role:
First Name: Gregory	Last Name: Cappelli Suffix:
Gender: Male	User Defined Gender:
What is this person's race or ethnici	i ty?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:	
Person with Direct or Indirect Autho	rity 7
Percentage Of Ownership: 0.03	Percentage Of Control: 0.03
Role: Board Director	Other Role:
First Name: James	Last Name: Barry Suffix:
Gender: Male	User Defined Gender:
What is this person's race or ethnici	i ty?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:	
Person with Direct or Indirect Autho	rity 8
Percentage Of Ownership: 20.77	Percentage Of Control: 20.77
Role: Board Director	Other Role:
First Name: Stephen	Last Name: Schuler Suffix:
Gender: Female	User Defined Gender:
	i ty? : White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:	
Person with Direct or Indirect Autho Percentage Of Ownership: 10.64	rity 9 Percentage Of Control: 10.64
Percentage of ownership. 10.04	- crochage of control. 10.04

Role: Close Associate	Other Role:				
First Name: Norah	Last Name: Scott	Suffix:			
Gender: Female	User De	fined Gender:			
What is this person's race or ethnicity?	: White (German, Irish, Eng	lish, Italian, Polis	h, French)		
Specify Race or Ethnicity:					
Person with Direct or Indirect Authority	10				
Percentage Of Ownership: 15.38	Percentage Of Control:	15.38			
Role: Close Associate	Other Role:				
First Name: Daniel	Last Name: Tierney	Suffix:			
Gender: Male	User De	fined Gender:			
What is this person's race or ethnicity?	: White (German, Irish, Eng	lish, Italian, Polis	h, French)		
Specify Race or Ethnicity:					
ENTITIES HAVING DIRECT OR INDIREC Entity with Direct or Indirect Authority 1					
Percentage of Control: 100	Percentage of Ownershi	p : 100			
Entity Legal Name: PharmaCann Inc.			Entity DBA:		DBA City:
Entity Description: A Delaware corpora	ition				
Foreign Subsidiary Narrative:					
Entity Phone: 312-667-6261	Entity Email: compliance@pharmaca	nn.com	Entity Website: www.ph	armacann.com	
Entity Address 1: 190 South LaSalle			Entity Address 2: 29th F	loor	
Entity City: Chicago	Entity State: IL		Entity Zip Code: 60603	Entity Country: USA	
Entity Mailing Address 1: 190 South La	aSalle		Entity Mailing Address 2	2:	
Entity Mailing City: Chicago	Entity Mailing State: IL		Entity Mailing Zip Code: 60603	Entity Mailing Country: USA	
Relationship Description: PharmaCann	n Inc. is the parent company	/ of PharmaCanni	s Massachusetts Inc.		
CAPITAL RESOURCES - INDIVIDUALS No records found					
CAPITAL RESOURCES DOCUMENTATION No documents uploaded	ON - INDIVIDUALS				
CAPITAL RESOURCES - ENTITIES Entity Contributing Capital 1					
Entity Legal Name: PharmaCannis Mas	ssachusetts Inc.	Entity DBA:			
Email:	Phone: 312-667-6231				
compliance@pharmacann.com					
Address 1: 190 S. LaSalle		Address 2: 29th			
City: Chicago	State: IL	Zip Code: 6060		Country: USA	
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of C \$4500000	Capital Provided:	Percentage of Initial Capit 100	tal:
Capital Attestation: Yes					

CAPITAL RESOURCES DOCUMENTATION - ENTITY

Amounts and Sources of Capital Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Funds Certification	GFA Letter 10.2.2020 for 9.30.2020 and 10.1.2020 (1).pdf	pdf	5faacb5e08242707d4a77ef6	11/10/2020
Existence of Capital Verification	Formatted PC MA Inc Financials as of Sept 30 2020.pdf	pdf	5faacb62dfcf9f07cd945045	11/10/2020
Existence of Capital Verification	GFA September 2020.pdf	pdf	5faebc25dd2d7407bedecd22	11/13/2020

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

Business Interest in Other State 1

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: Pharma	Cann Inc.	Entity DBA:	
Entity Description: Co-Loca	ted Medical Marijuana and Adult-Use Cultiva	ation Center	
Entity Phone: 815-584-9822	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 28479 E.	3200 North Road	Entity Address 2:	
Entity City: Dwight	Entity State: IL	Entity Zip Code: 60420	Entity Country: USA
Entity Mailing Address 1: 1	200 E. Mazon Street	Entity Mailing Address 2:	
Entity Mailing City: Dwight	Entity Mailing State: IL	Entity Mailing Zip Code: 60420	Entity Mailing Country: USA

Business Interest in Other State 2

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:		
Entity Legal Name: PharmaCar	in Inc.	Entity DBA: Verilife		
Entity Description: Co-located	Adult Use and Medical cannabis dispensary			
,	Entity Email: compliance@pharmacann.com	Entity Website:		
Entity Address 1: 161 S. Lincolnway St		Entity Address 2: Suite 301		
Entity City: North Aurora	Entity State: IL	Entity Zip Code: 60542	Entity Country: USA	
Entity Mailing Address 1: 161 S	S. Lincolnway St	Entity Mailing Address 2: Suite 301		
Entity Mailing City: North Aurora	Entity Mailing State: IL	Entity Mailing Zip Code: 60542	Entity Mailing Country: USA	

Business Interest in Other State 3

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann Inc.		Entity DBA: PharmaCannis Health & Wellness	
Entity Description: Co-located	d Adult Use and Medical cannabis dispensar	y	
Entity Phone: 815-324-9189	Entity Email:	Entity Website:	
	compliance@pharmacann.com		
Entity Address 1: 4104 North	Columbus Street	Entity Address 2: Unit B	

Entity City: Ottawa	Entity State: IL	Entity Zip Code: 61350	Entity Country: USA
Entity Mailing Address 1: 4104 North Columbus Street		Entity Mailing Address 2:	
Entity Mailing City: Ottawa	Entity Mailing State: IL	Entity Mailing Zip Code:	Entity Mailing Country:
		61350	USA

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

	,	,	
Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann	Inc.	Entity DBA: Verilife	
Entity Description: Co-Located M	ledical Marijuana and Adult-Use Dispensary		
Entity Phone: 847-755-2992	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 1816 S Arlingto	on Heights Rd	Entity Address 2:	
Entity City: Arlington Heights	Entity State: IL	Entity Zip Code: 60005	Entity Country: USA
Entity Mailing Address 1: 1816 S	Arlington Heights Rd	Entity Mailing Address 2:	
Entity Mailing City: Arlington Heights	Entity Mailing State: IL	Entity Mailing Zip Code: 60005	Entity Mailing Country: USA

Business Interest in Other State 5

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann of New York LLC		Entity DBA:	
Entity Description: Medical cannabis cultivation center			
Entity Phone: 845-207-0074	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 600 Neelytown Road		Entity Address 2:	
Entity City: Montgomery	Entity State: NY	Entity Zip Code: 12549	Entity Country: USA
Entity Mailing Address 1: 600 Neelytown Road		Entity Mailing Address 2:	
Entity Mailing City: Montgomery	Entity Mailing State: NY	Entity Mailing Zip Code: 12549	Entity Mailing Country: USA

Business Interest in Other State 6

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann of New York LLC		Entity DBA: Verilife	
Entity Description: Medical cannabis dispensary			
Entity Phone:	Entity Email:	Entity Website:	
716-636-0420	compliance@pharmacann.com		
Entity Address 1: 25 Northpointe Parkway		Entity Address 2: Suiter 30	
Entity City: Amherst	Entity State: NY	Entity Zip Code: 14228	Entity Country: USA
Entity Mailing Address 1: 25 Northpointe Parkway		Entity Mailing Address 2: Su	ite 30
Entity Mailing City:	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
Amherst		14228	USA

Business Interest in Other State 7

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann of New York LLC		Entity DBA: Verilife	
Entity Description: Medical	cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
518-459-2161	compliance@pharmacann.com		
Entity Address 1: 10 Executive Park Drive		Entity Address 2:	
Entity City: Albany	Entity State: NY	Entity Zip Code: 12203	Entity Country: USA
Entity Mailing Address 1: 10 Executive Park Drive		Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
Albany		12203	USA

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann of New York LLC		Entity DBA: Verilife	
Entity Description: Medical	cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
718-842-2001	compliance@pharmacann.com		
Entity Address 1: 405 Hunts Point Ave		Entity Address 2:	
Entity City: Bronx	Entity State: NY	Entity Zip Code: 10474	Entity Country: USA
Entity Mailing Address 1: 405 Hunts Point Ave		Entity Mailing Address 2:	
Entity Mailing City: Bronx	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
		10474	USA

Business Interest in Other State 9

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

,, _,			
Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann of New York LLC		Entity DBA: Verilife	
Entity Description: Medical	cannabis dispensary		
Entity Phone: 315-457-0425	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 642 Old Liverpool Road		Entity Address 2:	
Entity City: Liverpool	Entity State: NY	Entity Zip Code: 13088	Entity Country: USA
Entity Mailing Address 1: 642 Old Liverpool Road		Entity Mailing Address 2:	
Entity Mailing City: Liverpool	Entity Mailing State: NY	Entity Mailing Zip Code: 13088	Entity Mailing Country: USA

Business Interest in Other State 10

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: Pharma	Cann Inc.	Entity DBA: Verilife	
Entity Description: Medical	cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
708-919-5641	compliance@pharmacann.com		
Entity Address 1: 5544 Nicholson Lane		Entity Address 2:	
Entity City: Rockville	Entity State: MD	Entity Zip Code: 20852	Entity Country: USA

Entity Mailing Address 1: 5544 Nicholson Lane		Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: MD	Entity Mailing Zip Code:	Entity Mailing Country:
Rockville		20852	USA

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann Penn LLC		Entity DBA: Verilife	
Entity Description: Medical cannabis dispensary			
Entity Phone: 888-493-6066	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 4026 Main St.		Entity Address 2:	
Entity City: Philadelphia	Entity State: PA	Entity Zip Code: 19127	Entity Country: USA
Entity Mailing Address 1: 190 South LaSalle		Entity Mailing Address 2: 29	th Floor
Entity Mailing City: Chicago	Entity Mailing State: IL	Entity Mailing Zip Code: 60603	Entity Mailing Country: USA

Business Interest in Other State 12

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: Midwest Compassion Center Inc.		Entity DBA: Verilife	
Entity Description: Co-Located Medical Marijuana and Adult-Use Dispens		ary	
Entity Phone:	Entity Email:	Entity Website:	
708-919-5641	compliance@pharmacann.com		
Entity Address 1: 1335 Lakeside Drive		Entity Address 2: #4	
Entity City: Romeoville	Entity State: IL	Entity Zip Code: 60446	Entity Country: USA
Entity Mailing Address 1: 1335 Lakeside Drive		Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: IL	Entity Mailing Zip Code:	Entity Mailing Country:
Romeoville		60446	USA

Business Interest in Other State 13

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: PharmaCann Penn LLC		Entity DBA: Verilife	
Entity Description: Medical marijuana dispensary			
Entity Phone: 888-493-6066	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 520 N Shamokin St.		Entity Address 2:	
Entity City: Shamokin	Entity State: PA	Entity Zip Code: 17872	Entity Country: USA
Entity Mailing Address 1: 520 N Shamokin St.		Entity Mailing Address 2:	
Entity Mailing City: Shamokin	Entity Mailing State: PA	Entity Mailing Zip Code: 17872	Entity Mailing Country: USA

Business Interest in Other State 14

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name: Owner Last Name: Owner Suffix:	wner First Name:
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Entity Legal Name: PharmaCann Ohio, LLC		Entity DBA: Verilife	
Entity Description: Medical marijuana dispensary			
Entity Phone: 888-493-6066	Entity Email: compliance@pharmacann.com	Entity Website:	
Entity Address 1: 5431 Ridge Ave.		Entity Address 2:	
Entity City: Cincinnati	Entity State: OH	Entity Zip Code: 45213	Entity Country: USA
Entity Mailing Address 1: 5431 Ridge Ave.		Entity Mailing Address 2:	
Entity Mailing City: Cincinnati	Entity Mailing State: OH	Entity Mailing Zip Code: 45213	Entity Mailing Country: USA

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:		
Entity Legal Name: PharmaCann Ohio, LLC		Entity DBA:		
Entity Description: Medical ma	rijuana cultivation and processing			
Entity Phone: 888-493-6066	Entity Email: compliance@pharmacann.com	Entity Website:		
Entity Address 1: 4020 Hunts I	Landing Road	Entity Address 2:		
Entity City: Buckeye Lake	Entity State: OH	Entity Zip Code: 43008	Entity Country: USA	
Entity Mailing Address 1: 4020) Hunts Landing Road	Entity Mailing Address 2:		
Entity Mailing City: Buckeye	Entity Mailing State: OH	Entity Mailing Zip Code:	Entity Mailing Country:	
Lake		43008	USA	

Business Interest in Other State 16

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:		
Entity Legal Name: PharmaCann Penn LLC		Entity DBA: Verilife		
Entity Description: Provisio	nal medical marijuana dispensary permit			
Entity Phone:	Entity Email:	Entity Website:		
888-493-6066	compliance@pharmacann.com			
Entity Address 1: 875 Upland Ave.		Entity Address 2:		
Entity City: Chester	Entity State: PA	Entity Zip Code: 19013	Entity Country: USA	
Entity Mailing Address 1: 8	75 Upland Ave.	Entity Mailing Address 2:		
Entity Mailing City:	Entity Mailing State: PA	Entity Mailing Zip Code:	Entity Mailing Country:	
Chester		19013	USA	

Business Interest in Other State 17

Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control

Owner First Name:	Owner Last Name:	Owner Suffix:		
Entity Legal Name: PharmaCann Penn Plant LLC		Entity DBA:		
Entity Description: Grower Processor License				
Entity Phone:	Entity Email:	Entity Website:		
888-493-6066	compliance@pharmacann.com			
Entity Address 1: 111 Life S	Science Drive	Entity Address 2:		
Entity City: Olyphant	Entity State: PA	Entity Zip Code: 18447	Entity Country: USA	
Entity Mailing Address 1: 111 Life Science Drive		Entity Mailing Address 2:		

Entity Mailing City:	Entity Mailing State: PA	Entity Mailing Zip Code:	Entity Mailing Country:
Olyphant		18447	USA
Business Interest in Othe	State 18		
Business Interest of an Entity or Person: Business interest of any listed entity with direct or indirect control			

Owner First Name:	Owner Last Name:	Owner Suffix:		
Entity Legal Name: Curaleaf Maryland, Inc.		Entity DBA: PharmaCann Processing		
Entity Description: Processor	License			
Entity Phone: 312-667-6231	Entity Email: compliance@pharmacann.com	Entity Website:		
Entity Address 1: 11201 PPG	Rd.	Entity Address 2:		
Entity City: Cumberland	Entity State: MD	Entity Zip Code: 21502	Entity Country: USA	
Entity Mailing Address 1: 112	201 PPG Rd.	Entity Mailing Address 2:		
Entity Mailing City: Cumberland	Entity Mailing State: MD	Entity Mailing Zip Code: 21502	Entity Mailing Country: USA	

DISCLOSURE OF INDIVIDUAL INTERESTS Individual 1

First Name: Stephen	Last Name: Sch	uler	Suffix:	
Marijuana Establishment Name: PharmaCannis Ma	assachusetts Inc.	Business Type	: Marijuana Retailer	
Marijuana Establishment City: Shrewsbury		Marijuana Esta	ablishment State: MA	
Individual 2				
First Name: Stephen	Last Name: Sch	uler	Suffix:	
Marijuana Establishment Name: PharmaCannis Ma	assachusetts Inc.	Business Type	: Marijuana Cultivator	
Marijuana Establishment City: Holliston		Marijuana Esta	ablishment State: MA	
Individual 3				
First Name: Norah	Last Name: Scot	t	Suffix:	
Marijuana Establishment Name: PharmaCannis Ma	assachusetts Inc.	Business Type:	Marijuana Retailer	
Marijuana Establishment City: Shrewsbury		Marijuana Estal	blishment State: MA	
Individual 4				
First Name: Norah	Last Name: Scot	t	Suffix:	
Marijuana Establishment Name: PharmaCannis Ma	assachusetts Inc.	Business Type:	Marijuana Cultivator	
Marijuana Establishment City: Holliston		Marijuana Estal	blishment State: MA	
Individual 5				
First Name: Michelle	Last Name: Stor	mo	Suffix:	
Marijuana Establishment Name: PharmaCannis Ma	assachusetts Inc.	Business Type	: Marijuana Retailer	
Marijuana Establishment City: Shrewsbury			ablishment State: MA	
Individual 6 First Name: Michelle	Last Name: Stor	mo	Suffix:	
Marijuana Establishment Name: PharmaCannis Ma	assachusetts Inc.	Business Type	: Marijuana Cultivator	
Marijuana Establishment City: Holliston		Marijuana Esta	ablishment State: MA	
Individual 7				
First Name: Daniel	Last Name: Tierr	теу	Suffix:	

Marijuana Establishment Name: PharmaCannis Massachusetts I	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Shrewsbury	Marijuana Establishment State: MA
Individual 8	
First Name: Daniel Last Name: T	Fierney Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts II	nc. Business Type: Marijuana Cultivator
Marijuana Establishment City: Holliston	Marijuana Establishment State: IL
Individual 9	
First Name: Daniel Last Name: T	Fierney Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts II	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Wareham	Marijuana Establishment State: MA
Individual 10	
First Name: Norah Last Name: S	Scott Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts II	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Wareham	Marijuana Establishment State: MA
Individual 11	
First Name: Michelle Last Name:	Stormo Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts I	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Wareham	Marijuana Establishment State: MA
Individual 12	
First Name: Stephen Last Name: Stephen	Schuler Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts I	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Wareham	Marijuana Establishment State: MA
Individual 13	
First Name: Gregory Last Name: G	Cappelli Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts I	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Shrewsbury	Marijuana Establishment State: MA
Individual 14	
First Name: Gregory Last Name: (Cappelli Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts II	nc. Business Type: Marijuana Cultivator
Marijuana Establishment City: Holliston	Marijuana Establishment State: MA
Individual 15	
First Name: Gregory Last Name: G	Cappelli Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts I	nc. Business Type: Marijuana Retailer
Marijuana Establishment City: Wareham	Marijuana Establishment State: MA
Individual 16	
First Name: James Last Name: E	Barry Suffix:
Marijuana Establishment Name: PharmaCannis Massachusetts Inc.	Business Type: Marijuana Cultivator
Marijuana Establishment City: Holliston	Marijuana Establishment State: MA

Individual 17 Date generated: 11/18/2021

First Name: James	Last Name: Bar	ry Suffix:
Marijuana Establishment Nam	ne: PharmaCannis Massachusetts	Business Type: Marijuana Retailer
Inc.		
Marijuana Establishment City:	: Shrewsbury	Marijuana Establishment State: MA
Individual 18		
First Name: James	Last Name: Bar	ry Suffix:
Marijuana Establishment Nam Inc.	ne: PharmaCannis Massachusetts	Business Type: Marijuana Retailer
Marijuana Establishment City:	: Wareham	Marijuana Establishment State: MA
PROPERTY DETAILS		
Cultivation Address 1: 465 Ho	oppingbrook Rd	Cultivation Address 2:
Cultivation City: Holliston	Cultivation Zip Code: 01746	
Approximate square footage o	of the Cultivation: 50000	How many abutters does this Cultivation property have?: 3
Have all property abutters hav	ve been notified of the intent to open a	Marijuana Cultivation at this address?: Yes
Cultivation Tier: Tier 07: 50,00	001 to 60,000 sq. ft	Cultivation Environment: Indoor
MARIJUANA PRODUCTION PI	ROPERTY DETAILS	
Production Address 1: 465 Ho	oppingbrook Rd	Production Address 2:
Production City: Holliston	Production Zip Code: 01746	
Approximate square footage of	of the Production: 50000	How many abutters this production property have?: 3
Have all property abutters hav	ve been notified of the intent to open a	Marijuana Production at this address?: Yes
MARIJUANA DISPENSING PR	OPERTY DETAILS	
	Turnpike, Shrewsbury, MA 01545	Retail Address 2:
Retail City: Shrewsbury	Retail Zip code: 01545	
Approximate square footage of	·	How many abutters this Retail property have?: 41
		Marijuana Retail at this address?: Yes

HOST COMMUNITY INFORMATION Host Community Documentation:

Document Category	Document Name	Туре	ID	Upload
				Date
Certification of Host	2019 Shrewsbury CCC HCA Certification -	pdf	5f628583344d30117270fab4	09/16/2020
Community Agreement	Pharmacann (1).pdf			
Community Outreach Meeting	Shrewsbury meeting - notice publication.pdf	pdf	5faad0e46e60eb07f57f25f3	11/10/2020
Documentation				
Community Outreach Meeting	Shrewsbury meeting - stamped notice.pdf	pdf	5faad0e60daeb60847fac47b	11/10/2020
Documentation				
Plan to Remain Compliant with	Shrewsbury - PharmaCann Plan to Remain	pdf	5faad16d3bf49c082a4266a0	11/10/2020
Local Zoning	Compliant with Local Zoning.pdf			
Community Outreach Meeting	Signed Attestation Shrewsbury Medical COH	pdf	5fab08c96e60eb07f57f2726	11/10/2020
Documentation	(1).pdf			
Community Outreach Meeting	Shrewsbury meeting - notice mailing	pdf	5faed97edd2d7407bedece46	11/13/2020

Documentation	receipts.pdf			
Community Outreach Meeting Documentation	Holliston Community Outreach Documentation.pdf	pdf	5ff624a69597d30802d2c8d1	01/06/2021
Certification of Host Community Agreement	Holliston facility - HCA certification form.pdf	pdf	5ff624fc982b2307e1994437	01/06/2021
Plan to Remain Compliant with Local Zoning	Holliston - MTC Zoning Compliance.pdf	pdf	5ff7506f16d57608051fbfec	01/07/2021

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Туре	ID	Upload Date
Plan for Positive	Shrewsbury MA Positive Impact Plan Oct 2020	pdf	5faebe585b823307b79b7a40	11/13/2020
Impact	FINAL.pdf			

INDIVIDUAL BACKGROUND INFORMATION Individual Background Information 1

Individual Background Int	formation 1
Role: Executive / Officer	Other Role:
First Name: Michelle	Last Name: Stormo
Individual Background Int	
Role: Executive / Officer	Other Role:
First Name: Daniel	Last Name: Roth
Individual Background Int	formation 3
Role: Executive / Officer	Other Role:
First Name: Mehul	Last Name: Patel
Individual Background Int	formation 4
Role: Board Member Ot	her Role:
First Name: John La	est Name: McCarthy
Individual Background Int	formation 5
Role: Board Member Ot	her Role:
First Name: Gregory La	ist Name: Cappelli
Individual Background Int	formation 6
Role: Board Member Ot	her Role:
First Name: James La	ist Name: Barry
Individual Background Int	formation 7
Role: Executive / Officer	Other Role:
First Name: Brett	Last Name: Novey
Individual Background Int	formation 8
Role: Director Ot	her Role:

First Name: Stephen Last Name: Schuler

Role: Owner / Partner	Other Pole				
First Name: Daniel	Last Name: Tierney				
Individual Background	Information 10				
Role: Owner / Partner	Other Role:				
First Name: Norah	Last Name: Scott				
ENTITY BACKGROUND Entity Background Che		ON			
Role: Parent Company		Other Role:			
Entity Legal Name: Pha	armaCann Inc.		Entity DBA:		
Entity Description: Par	ent company to Phar	maCannis Ma	ssachusetts Inc.		
Phone: 312-667-6231		Email: comp	liance@pharmaca	ann.com	
Primary Business Add	ress 1: 190 S. LaSalle	è		Primary Business Address 2:	29th Floor
Primary Business City:	Chicago	Primary Bus	iness State: IL	Principal Business Zip Code: 60603	Principal Business C USA
Additional Information	c			00003	USA
Entity Background Che	ck Information 2				
Role: Other (specify)		Other Role: V	Vholly-owned subs	sidiary of PharmaCann Inc.	
Entity Legal Name: Ph	armaCannis Massach	nusetts Inc.	Entity [DBA:	
Entity Description: Whe	olly-owned subsidiary	y of parent cor	npany PharmaCar	nn Inc.	
Phone: 312-667-6231		Email: compl	liance@pharmaca	nn.com	
Primary Business Add	ress 1: 190 S. LaSalle	9		Primary Business Add	ress 2: 29th Floor
Primary Business City:	: Chicago	Primary Busi	ness State: IL	Principal Business Zip	Principal Busines
				Code: 60603	Country: USA

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Articles of Organization	Executed BHA Conversion Packet (1).pdf	pdf	5fab0b69dfcf9f07cd9451b6	11/10/2020
Department of Revenue - Certificate of Good standing	MA DOR - Cert of Good Standing 10.08.20.pdf	pdf	5fab0b6a0daeb60847fac5cf	11/10/2020
Department of Unemployment Assistance - Certificate of Good Standing	MA DUA - Cert of Good Standing 10.26.20.pdf	pdf	5fab0b6b08242707d4a7805e	11/10/2020
Bylaws	PC MA - Bylaws.pdf	pdf	5fab0b6e4a2789086108d7d0	11/10/2020
Secretary of Commonwealth - Certificate of Good Standing	PharmaCannis of Massachusetts - SOC Good Standing.pdf	pdf	5fab0b74bd0d8e081433d210	11/10/2020
Articles of Organization	BHA Certificate of Corporate Resolution.pdf	pdf	5fab0b7c75aac308359ad2a1	11/10/2020

No documents uploaded

Massachusetts Business Identification Number: 001317349

DBA Registration City: Wareham

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Plan for Liability Insurance	COI - Shrewsbury.pdf	pdf	5fab0c0da75869080486c41c	11/10/2020
Business Plan	Business Plan - PharmaCannis Massachusetts.pdf	pdf	5fab0c22708362084028672f	11/10/2020
Proposed Timeline	Shrewsbury MTC- Proposed Timeline.pdf	pdf	5ff627dfeb00b107e4545235	01/06/2021

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Reduced or Free Cost Program for Financial Hardship	Discount Pricing Program (2).pdf	pdf	5faeadd4a75869080486ccfb	11/13/2020
Inventory procedures	Inventory Procedures (1).pdf	pdf	5faeadd77083620840287008	11/13/2020
Energy compliance plan	Energy Efficiency and Conservation (1).pdf	pdf	5faeadd85b823307b79b79aa	11/13/2020
Dispensing procedures	Dispensing Procedures (1).pdf	pdf	5faeaddadfcf9f07cd945b42	11/13/2020
Security plan	Dispensing Facility Security Plan (1).pdf	pdf	5faeaddbedc7d60856d9813f	11/13/2020
Home Delivery Policies	Medical Cannabis Home Delivery.pdf	pdf	5faeae15df85ec07dfb89d34	11/13/2020
Maintaining of financial records	Maintaining Financial Records .pdf	pdf	5faeae15bd0d8e081433db1d	11/13/2020
Storage of marijuana	Product Storage.pdf	pdf	5faeae1657d9d707ee4d92ff	11/13/2020
Prevention of diversion	Prevention of Diversion Plan .pdf	pdf	5faeae1875aac308359adbe7	11/13/2020
Personnel policies including background checks	Personnel Policies.pdf	pdf	5faeae19a75869080486ccff	11/13/2020
Qualifications and training	Qualification and Intended Training for Agents .pdf	pdf	5faeafa6df85ec07dfb89d40	11/13/2020
Transportation of marijuana	Transportation Plan .pdf	pdf	5faeafa7bd0d8e081433db32	11/13/2020
Record Keeping procedures	Record Keeping Procedures.pdf	pdf	5faeafa857d9d707ee4d930b	11/13/2020
Quality control and testing	Quality Control and Testing Procedures.pdf	pdf	5faeafa875aac308359adc0c	11/13/2020
Samples of unique identifying marks used for branding	Packaging example.pdf	pdf	5faeafcc7083620840287024	11/13/2020
Diversity plan	PharmaCann Diversity Plan Report 2020 Shewsbury (1).pdf	pdf	5faeafeaa75869080486cd0f	11/13/2020
Storage of marijuana	MTC - Product Storage.pdf	pdf	5ff629fb09cfae0810fd38cf	01/06/2021
Home Delivery Policies	MTC - Home Delivery.pdf	pdf	5ff62a0d79776c07d15e7e52	01/06/2021
Policies and Procedures for cultivating.	MTC - Policies and Procedures for Cultivating.pdf	pdf	5ff62a2544f61c07f67ff262	01/06/2021
Description of the types and forms of	MTC - Types of Products.pdf	pdf	5ff62ab816d57608051fbd6f	01/06/2021

products manufactured				
Method used to produce products	MTC - Production Methods.pdf	pdf	5ff62b8644f61c07f67ff266	01/06/2021
Security plan	MTC - Safety Plan.pdf	pdf	5ff62ddce826e207c07dbd7e	01/06/2021

Do you intend to perform home deliveries?: Yes

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 501.101(1) have been omitted by the applicant from any Medical Marijuana Treatment Center application(s) for licensure submitted to the Cannabis Control Commission.: | Agree

I understand that the regulations stated above require an applicant for licensure to list all Persons or Entities Having Direct or Indirect Control over the Medical Marijuana Treatment Center and a list of all persons or entities contributing initial capital to operate the Medical Marijuana Treatment Center including capital that is in the form of land or buildings.: | Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any Medical Marijuana Treatment Center application(s) for licensure submitted to the Cannabis Control Commission.: | Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

I certify that all information contained within this application is true and accurate. I understand and acknowledge that applicants and licensees are required to update information that has changed.: I Agree

CULTIVATION HOURS OF OPERATION

Monday From: 7:00 AM	Monday To: 6:00 PM
Tuesday From: 7:00 AM	Tuesday To: 6:00 PM
Wednesday From: 7:00 AM	Wednesday To: 6:00 PM
Thursday From: 7:00 AM	Thursday To: 6:00 PM
Friday From: 7:00 AM	Friday To: 6:00 PM
Saturday From: 7:00 AM	Saturday To: 6:00 PM
Sunday From: 7:00 AM	Sunday To: 6:00 PM

PRODUCTION HOURS OF OPERATION

Monday From: 7:00 AM	Monday To: 6:00 PM
Tuesday From: 7:00 AM	Tuesday To: 6:00 PM
Wednesday From: 7:00 AM	Wednesday To: 6:00 PM
Thursday From: 7:00 AM	Thursday To: 6:00 PM
Friday From: 7:00 AM	Friday To: 6:00 PM
Saturday From: 7:00 AM	Saturday To: 6:00 PM
Sunday From: 7:00 AM	Sunday To: 6:00 PM

DISPENSING HOURS OF OPERATION

Monday From: 9:00 AM Monday To: 9:00 PM

Tuesday From: 9:00 AM	Tuesday To: 9:00 PM
Wednesday From: 9:00 AM	Wednesday To: 9:00 PM
Thursday From: 9:00 AM	Thursday To: 9:00 PM
Friday From: 9:00 AM	Friday To: 9:00 PM
Saturday From: 9:00 AM	Saturday To: 9:00 PM
Sunday From: 9:00 AM	Sunday To: 9:00 PM



Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

Applicant

I, Michelle Stormo, certify as an authorized representative of Pharmacannis Massachusetts Inc. that the applicant has executed a host community agreement with the Town of Shrewsbury pursuant to G.L.c. 94G § 3(d) on December 12, 2018.

Signature of Authorized Representative of Applicant

Host Community

I, Kevin Mizikar, certify that I am the contracting authority or have been duly authorized by the contracting authority for the Town of Shrewsbury to certify that the applicant and the Town of Shrewsbury has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on December 12, 2018.

Signature of Contracting Authority or Authorized Representative of Host Community

Massachusetts Cannabis Control Commission 101 Federal Street, 13th Floor, Boston, MA 02110 (617) 701-8400 (office) | mass-cannabis-control com

From:	noreply@adperfect.com
Sent:	Monday, October 12, 2020 10:39 AM
То:	Thomas.Davenport@Verilife.com
Subject:	Your Worcester Telegram and Gazette Self Serve ad has been approved!

Hello,

Your Worcester Telegram and Gazette Self Serve ad AP0041428 placed on Worcester Telegram and Gazette has been approved!

You can view this and all previous ads through your account at http://www.telegram.com/legalnotice.

For your reference, enclosed is a summary of the ad details:

Community Outreach Hearing Subject: Proposed Medical Marijuana Treatment Center Date: 10/28/2020 Time: 6:00pm - 7:00pm Location: Virtual Google Meet Web Address

Meeting ID: meet.google.com/nii-tpiv-tuz ? Dial In Number: US?:+1 904-900-0332? PIN: 287 863 092#?

Presented by: PharmaCann Massachusetts Inc (dba Verilife) Proposed address for the medical marijuana treatment center:

939 Boston Turnpike, Shrewsbury, MA 01545

Google meeting instructions: To join the online community outreach meeting enter the above listed web address into the address bar at the top of your internet browser. Then follow the listed instructions on the provided website, Dial in using the phone number provided above with the meeting pin number or scan the QR code below with your cellular device.

Questions can submitted prior to the hearing by email at MAOutreach@PharmaCann.com *There will be an opportunity for the public to ask questions*

The meeting will be recorded for replay on local cable access or other broadcast means at the host community s discretion.

Verilife

Date of legal notice: 10/14/2020

Cost: \$166.92 Start Date: 2020-10-14 End Date: 2020-10-14 Please call 508-793-9393 or email myaccount@telegram.com if you have any questions.

We appreciate your patronage,

Telegram & Gazette. www.telegram.com/classified



RECEIVED TOWN CLERK'S OFFICE 2020 DCT 13 AM 8: 49 SHREWSBURY, MASS

Community Outreach Hearing

<u>Subject:</u> Proposed Medical Marijuana Treatment Center <u>Date:</u> 10/28/2020 <u>Time:</u> 6:00pm - 7:00pm Location: Virtual Google Meet Web Address

Meeting ID: meet.google.com/nii-tpiv-tuz

Dial In Number: US:+1 904-900-0332 PIN: 287 863 092#

<u>Presented by:</u> PharmaCann Massachusetts Inc (dba Verilife) <u>Proposed address for the medical marijuana treatment center:</u> 939 Boston Turnpike, Shrewsbury, MA 01545

<u>Google meeting instructions:</u> To join the online community outreach meeting enter the above listed web address into the address bar at the top of your internet browser. Then follow the listed instructions on the provided website, **Dial in** using the phone number provided above with the meeting pin number or scan the **QR code below** with your cellular device.

Questions can submitted prior to the hearing by email at MAOutreach@PharmaCann.com

There will be an opportunity for the public to ask questions

The meeting will be recorded for replay on local cable access or other broadcast means at the host community's discretion.



PharmaCannis Massachusetts, Inc.

Plan to Remain Compliant with Local Zoning

The purpose of this plan is to outline how PharmaCannis Massachusetts, Inc. ("PharmaCann") is and will remain in compliance with local codes and bylaws for the physical address of a co-located Medical Marijuana Treatment Center and Retail Marijuana Establishment at at 939 Boston Turnpike, Shrewsbury, MA 01545 which shall include, but not be limited to, the identification of any local licensing requirements for the medical and adult use of marijuana.

939 Boston Turnpike is specifically locally zoned for dispensaries (adult use and medical). Section VII(T) of Shrewsbury's Zoning By-Laws (pp. 151-53) governs the local licensing requirements for the co-located medical marijuana treatment centers and marijuana retailers. In accordance with Section VII(T), the establishment is not located within 500 feet of a public or private school providing education in kindergarten through grade 12, a licensed and/or registered daycare or preschool, a public library, a public playground or park.

Prior to commencing adult use retail operations at the facility in July of 2020, PharmaCann has communicated and collaborated with Town of Shrewsbury officials since March 2018. PharmaCann has also obtained all required variances before Shrewsbury's Zoning Board of Appeals and received the required local special permit before Shrewsbury's Planning Board on October 3, 2019. In addition to remaining compliant with existing Zoning By-Laws, PharmaCann will continuously engage with Town of Shrewsbury officials to remain up to date with all local zoning and licensing requirements, including those established in Section VII(T) of Shrewsbury's Zoning By-Laws.



Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

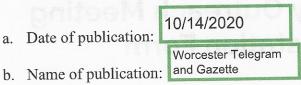
- 1. The Community Outreach Meeting was held on the following date(s):
- 2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.

10.28.2020

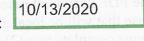
1

3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).

Community members were permitted to ask questions and receive answers in successive of the MF or MTC. 4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."



- 5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."
 - a. Date notice filed:



6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

10/15/2020

- a. Date notice(s) mailed:
- 7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
 - a. The type(s) of ME or MTC to be located at the proposed address;
 - b. Information adequate to demonstrate that the location will be maintained securely;
 - c. Steps to be taken by the ME or MTC to prevent diversion to minors;
- d. A plan by the ME or MTC to positively impact the community; and
 - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
- 8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.

Name of applicant:

Pharmacannis Massachusetts Inc. dba Verilife

Name of applicant's authorized representative:

Michelle Stormo

Signature of applicant's authorized representative:

Michel M. Storno

Name of applicant:

Pharmacannic Messachusetts inc. dba Ventre

vame of applicant's authorized representatives

Michelle Stormo

Signature of applicant's authorized representatives



Community Outreach Hearing

<u>Subject:</u> Proposed Medical Marijuana Treatment Center <u>Date:</u> 10/28/2020 <u>Time:</u> 6:00pm - 7:00pm <u>Location:</u> Virtual Google Meet Web Address

Meeting ID: meet.google.com/nii-tpiv-tuz

刃 Dial In Number: US:<u>+1 904-900-0332</u> PIN: 287 863 092#

<u>Presented by:</u> PharmaCann Massachusetts Inc (dba Verilife) <u>Proposed address for the medical marijuana treatment center:</u> 939 Boston Turnpike, Shrewsbury, MA 01545

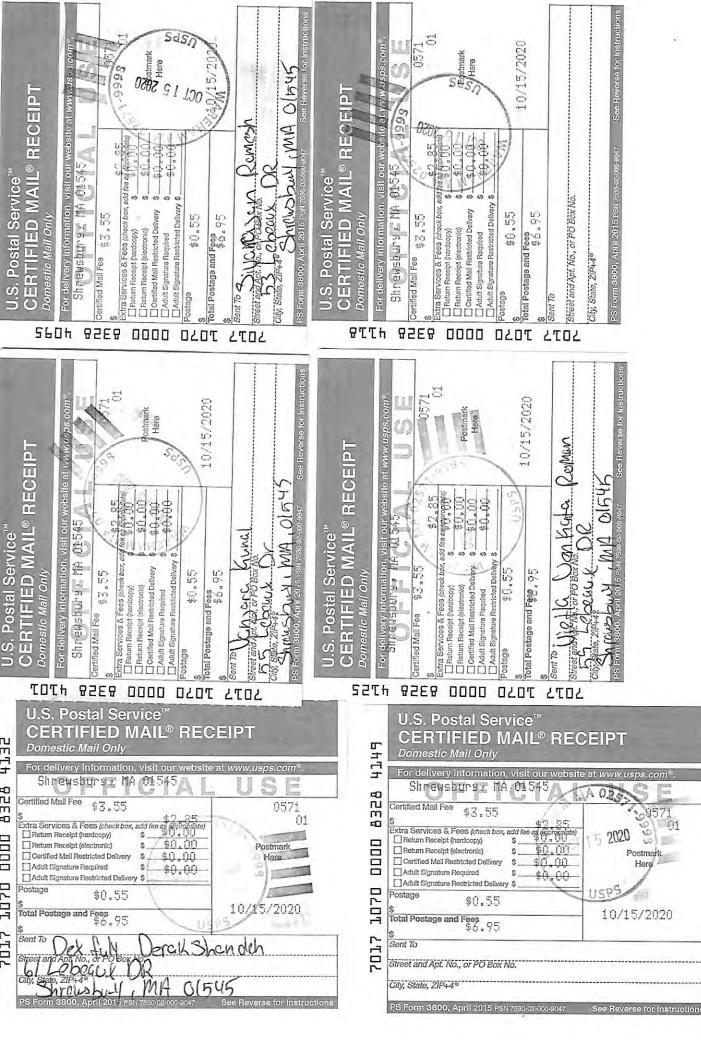
<u>Google meeting instructions:</u> To join the online community outreach meeting enter the above listed web address into the address bar at the top of your internet browser. Then follow the listed instructions on the provided website, **Dial in** using the phone number provided above with the meeting pin number or scan the **QR code below** with your cellular device.

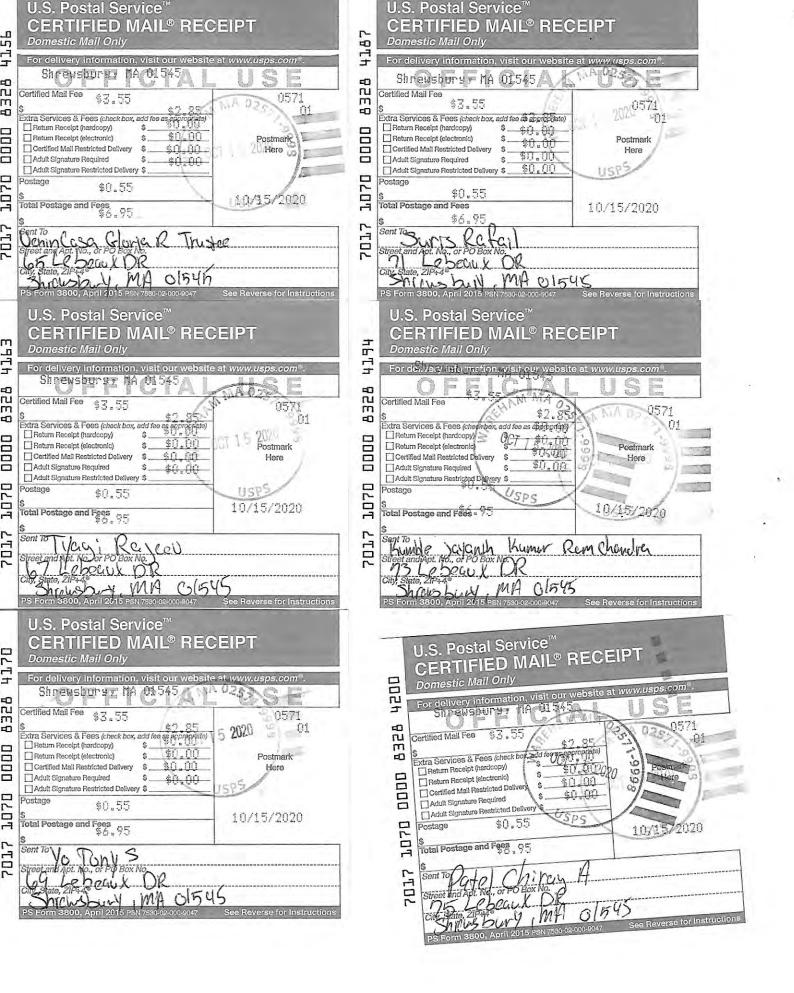
Questions can submitted prior to the hearing by email at MAOutreach@PharmaCann.com

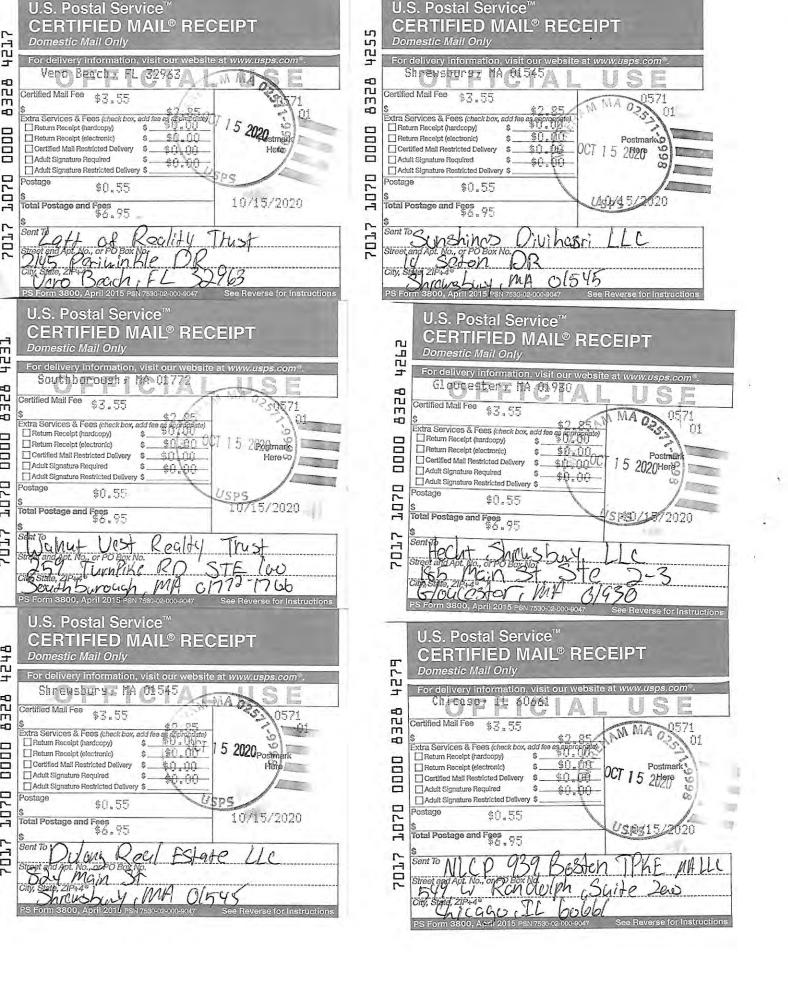
There will be an opportunity for the public to ask questions

The meeting will be recorded for replay on local cable access or other broadcast means at the host community's discretion.



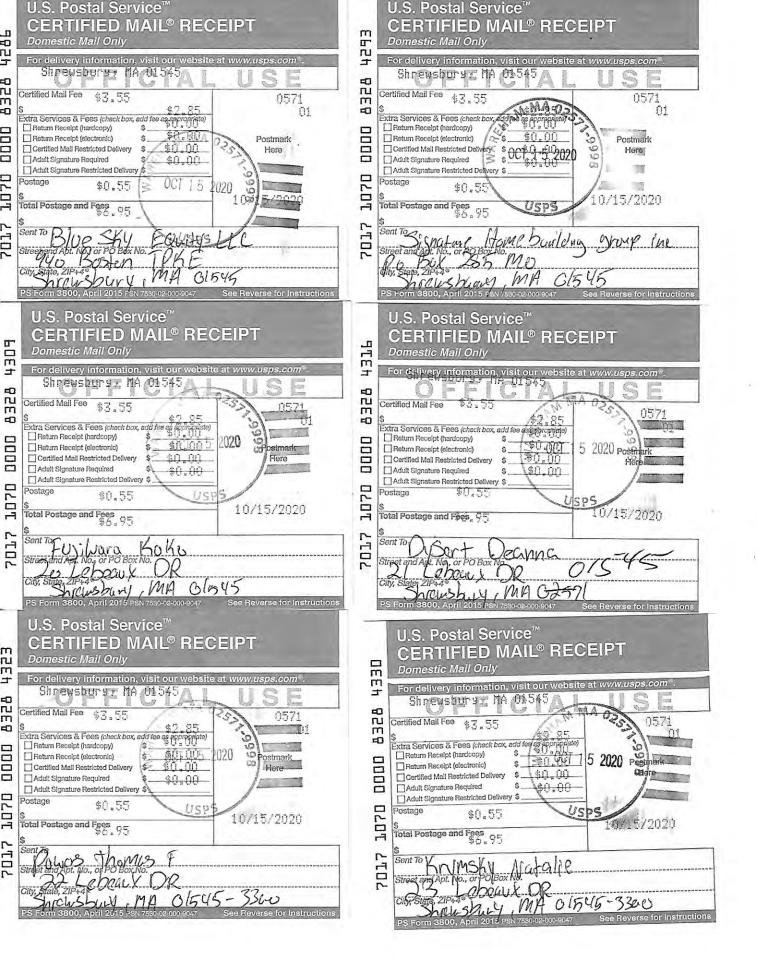




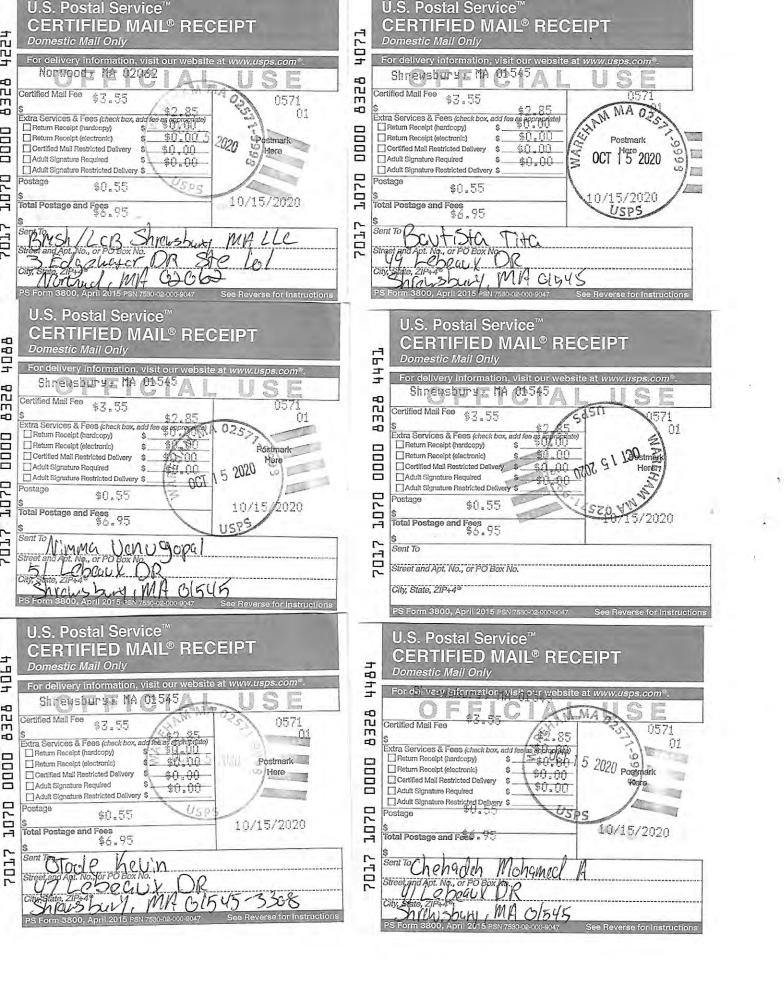


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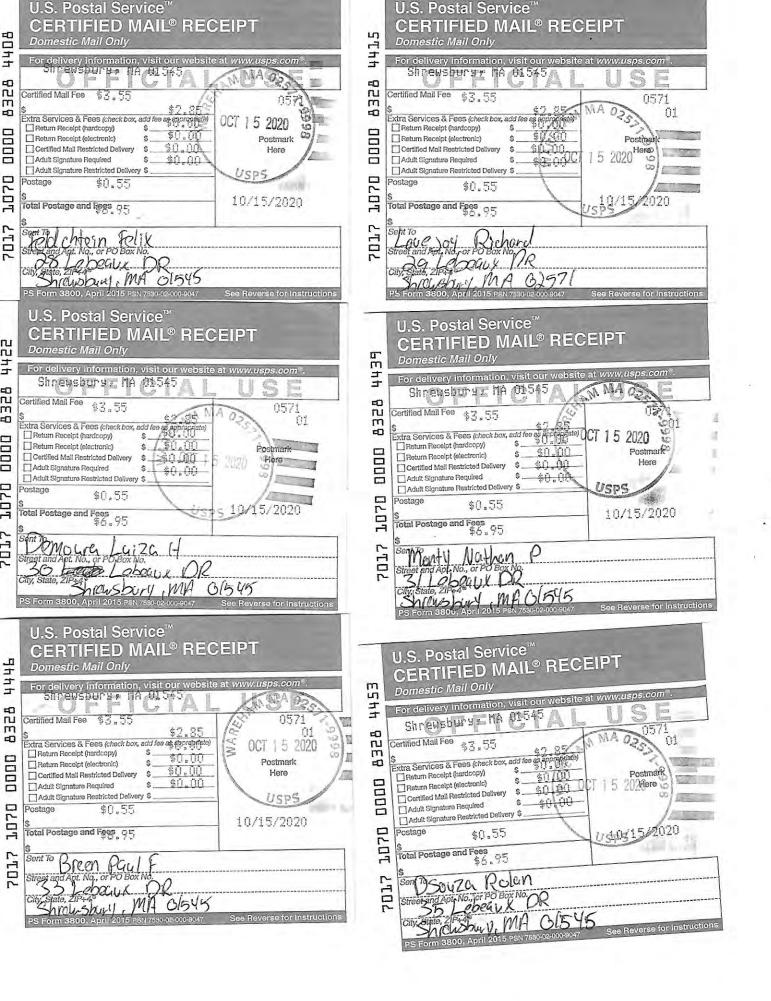
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Holliston Community Outreach Meeting

PharmaCannis Massachusetts, Inc. already has commenced operations as a medical cultivation and processing site in Holliston under our other MTC license (RMD/MTC #805).



Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

Applicant

I, Michelle Stormo , (insert name) certify as an authorized representative of Pharmacannis Massachusetts Inc. (insert name of applicant) that the applicant has executed a host community agreement with Town of Holliston (insert name of host community) pursuant to G.L.c. 94G § 3(d) on 12/10/2018 (insert date).

Michel M Stormo Signature of Authorized Representative of Applicant

Host Community

I, Jeff Ritter, (*insert name*) certify that I am the contracting authority or have been duly authorized by the contracting authority for Town of Holliston *(insert name of host community)* to certify that the applicant and the Town of Holliston (insert name of host community) has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on 12/10/2018 (insert date).

(n. My note

Signature of Contracting Authority or Authorized Representative of Host Community

Massachusetts Cannabis Control Commission 101 Federal Street, 13th Floor, Boston, MA 02110 (617) 701-8400 (office) | mass-cannabis-control.com

Plan to Remain Compliant with Local Zoning

The purpose of this plan is to outline how PharmaCannis Massachusetts, Inc. ("PharmaCannis") is and will remain in compliance with local codes, ordinances and bylaws for the physical address of the Medical Marijuana Treatment Center at 465 Hopping Brook Road, Holliston, MA 01746 which shall include, but not be limited to, the identification of any local licensing requirements for the medical or adult use of marijuana.

465 Hopping Brook Road is located in Industrial District, (I) and properly zoned pursuant to the Town of Holliston Zoning By-Laws Section III, specifically Use (G)(7). In accordance with 935 CMR 501.110(3), the marijuana retail establishment is not located within 500 feet of a preexisting public or private school providing education in kindergarten or any of grades one through 12. The Town has not adopted any ordinance to reduce or change the statutory and state regulatory buffer zone.

In addition to PharmaCannis remaining compliant with existing Zoning Ordinances; PharmaCannis will continuously engage with Town of Holliston officials to remain up to date with local zoning ordinances to remain fully compliant. PharmaCannis Massachusetts, Inc. UPDATED 10.27.2020

<u>Plan for Positive Impact</u>

INTENT

Cannabis prohibition has disproportionately impacted certain communities in Massachusetts. As the Commonwealth begins to embrace the adult-use cannabis industry in earnest, PharmaCannis Massachusetts, Inc ("PharmaCann" or "Company") recognizes that it has a responsibility to contribute to the communities in which it does business and the surrounding areas in need. PharmaCann is fully committed to ensuring that it is making positive and lasting contributions to areas of disproportionate impact. PharmaCann will focus its time and resources on Wareham, Worcester (near our Shrewsbury location), Mansfield and Walpole (near our Franklin location), which have been identified by the Commission as areas of disproportionate impact.

PURPOSE

The purpose of this submission is to summarize PharmaCann's plan to ensure our business creates a positive and lasting impact on the communities in which it will be involved. Below, you will find our *Goals*, along with the *Initiatives* we propose to support those Goals, and the *Metrics* to measure our success.

PharmaCann is committed to fostering positive relationships within the community and endeavoring to identify ways in which to give back. PharmaCann seeks to utilize our resources, including time, talent, and money, to provide assistance to those who may be underserved and/or in need. We will undertake 1) charitable giving, 2) hiring from areas of disproportionate impact, 3) volunteer time, and 4) providing educational opportunities for those who have been disproportionately impacted.

PROGRAMS AND MEASUREMENT

PharmaCann will implement the following programs to assist those communities that have been disproportionately impacted.

Goal 1: PharmaCann will endeavor to provide financial assistance to organizations and groups that have been identified in disproportionately impacted areas as fitting in with PharmaCann's goals and those that are in need of the most help.

<u>*Program*</u>: PharmaCann will commit to identifying charitable organizations within the Wareham, Worcester, Mansfield and Walpole areas to assist those people and causes that require and will benefit from the resources the most. Organizations PharmaCann has identified so far include non-profits such as:

• Turning Point, a community-based organization whose goal is to empower those challenged with the issues of homelessness and near homelessness by providing confidential, supportive, and educational services, whose service area includes Wareham, an area of disproportionate impact;

• Shrewsbury Youth and Family Services (SYFS), which services the Worcester Area, another area of disproportionate impact as identified by the CCC. PharmaCann has pledged a \$5,000 donation to Shrewsbury Youth and Family Services after 90 days of operation in Shrewsbury and an additional \$5,000, 90 days after the first donation.

PharmaCann will ensure that any charitable contributions have been discussed with the identified organization and a written agreement is entered into acknowledging the acceptance of money donated by a cannabis company. This documentation will be provided to the Commission during renewal activity or as otherwise required. (Attached, please find donation acceptance letters from each organization).

<u>Measurement</u>: PharmaCann will maintain a record of the organizations and charities to which it has donated funds. PharmaCann will keep records of feedback that we receive relative to the impact of our contributions. This will in turn help us make decisions about adjustments that need to be made in the future, either amounts given or whether alternative charities should be considered.

Update:

Turning Point

PharmaCann has coordinated a partnership with a local organization, Turning Point. Turning Point helps homeless and near homeless individuals in the Wareham area with services including emergency and educational services. These services include: utility and rental assistance, telephones, temporary mailing addresses, housing and employment information, and referral to other programs such as addiction services. PharmaCann has made a contribution of \$2000.00 to Turning Point in an effort to assist vulnerable populations in our community and provides services that are desperately needed in this area. A copy of their donation acceptance letter and the check is attached to this document (See Exhibits A and B).

PharmaCann has also participated in additional philanthropic activities with Turning Point:

Turning Point Holiday Program

Holiday program is an annual program held by Turning Point that serves over 500 families in need. PharmaCann employees participated on the distribution day for the 2019 holiday program held by Turning Point. PharmaCann employees helped to direct traffic and make calls to families to remind them of the pickup date. The PharmaCann team also sponsored four families and picked out and purchased the gifts from their list. A copy of the letter acknowledging our contribution is included with the application. (See Exhibit C).

Baby Point

PharmaCann employees have also spent time volunteering with Turning Point's program titled "Baby Point." This is a year-round program, specifically for qualified parents. Baby Point is a non-sectarian, non-profit sponsored program that seeks to help low income parents to care for babies in a hygienic and healthful way. It was initiated in 2006 as an outgrowth of Turning Point's services to assist struggling families with the needs of infants and young children. Baby Point provides free diapers and gently used clothing to parents who can demonstrate financial eligibility. Two or three PharmaCann employees volunteered each month to sort clothes and purchase diapers. Employees participated from November 2019 until restrictions due to COVID-19 suspended events. A copy of the letter acknowledging our contribution is included with the application. (See Exhibit C).

Food Drive

PharmaCann employees participated in a Food Drive benefiting St. Vincent de Paul food pantry in Wareham during Thanksgiving. An email was sent to our medical patients announcing the food drive and medical patients were able to donate two food items to receive a \$5 discount off of their dispensary purchase. Employees and adult-use customers were also encouraged to donate food, but no discount on products was given. The food drive ran from November 4-23.

Shrewsbury Youth and Family Services

PharmaCann made the first of the two donations to Shrewsbury Youth and Family Services on October 28, 2020. Our second donation will be due on or near January 28, 2021. (See Exhibits D and E.)

Wareham Public Schools - Office of Beyond School Time After School CARE Program

PharmaCann is proud to support the public schools in our community, particularly as it is a Commission-designated disproportionately impacted town. The Wareham Public Schools Beyond School Time ("BTS") program supports learning time for students in grades K-12 before and/or after school and during the summer that provides creative and engaging

academic enrichment opportunities that will help to address college and workforce readiness and success, particularly for those who have been affected by addiction in their families. The BST office sustains all of its programs and resources to families, students and community through grants. Presently, they provide programming to over 500 students throughout the school year and summer. The targeted population are students with economic disadvantages, students with disabilities and students at high risk academically. PharmaCann has contributed \$1,000 to this program. The Wareham School Committee formally accepted our contribution at a meeting of the Council (See Exhibit F).

Adopt a Highway - Wareham

PharmaCann is committed to assisting our community in a number of ways. To that end, we have provided a monthly sponsorship through the "Adopt a Highway" program. Our contribution helps to clean roadways and remove litter where needed. (See Exhibits G and H.)

South Coast Hospital

In April, the Wareham dispensary used "4/20" specifically to give back to local health care facilities and organizations dedicated to feeding health care workers. For each purchase made on April 20, 2020, \$4.20 went to South Coast Hospital. Employees and customers were also encouraged to contribute more if they had an interest. PharmaCann raised \$984.00 total to donate to South Coast Hospital. (See Exhibit I.)

National Expungement Week Donation to Last Prisoner Project

PharmaCann made a contribution to the Last Prisoner Project in recognition of National Expungement Week for \$9139.00. The Last Prisoner Project's team is comprised of cannabis industry leaders, criminal and social justice advocates, policy and education experts and leaders in social justice and drug policy reform. They are committed to freeing every last prisoner of the unjust war on drugs, starting with 40,000 people in prison for cannabis offenses legal in most states. Our donation was composed partly of a percentage of purchases of products from GTI MA, and a matching donation by PharmaCann. (See Exhibit J.)

Goal 2: PharmaCann will work to attract a workforce of 20% or more individuals from the Plan Population.

Program: PharmaCann believes that the recreational cannabis industry in Massachusetts will drive economic growth for the state by increasing overall job creation and taxable revenue. PharmaCann will work diligently to attract and hire qualified local talent from communities of disproportionate impact, such as those from: 1) Commission-designated geographic areas of disproportionate impact, including Worcester, Wareham, Mansfield and/or Walpole; 2)

Massachusetts residents who have had past drug convictions; and/or 3) Massachusetts residents with parents or spouses who have drug convictions (known as the "Plan Population"). These individuals will be given priority in the hiring process for open positions of employment. Management of PharmaCann will attend community job fairs, in an area of disproportionate impact with the intent of garnering employment interest and applications from members of the Plan Population. If permissible under 935 CMR 500.105(4)(b), management will post employment opportunity advertisements in Wareham, Worcester, Mansfield, Walpole and/or other applicable local newspapers, and bulletin boards in local stores, places of worship, and/or City municipal buildings where permitted to attract a variety of local job applicant interest. PharmaCann will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

<u>Measurement</u>: PharmaCann will track the number of community job fairs attended in the Wareham, Worcester, Mansfield and/or Walpole areas, and the number of employees hired that are from the Plan Population. These records will allow PharmaCann to demonstrate progress toward its goals to the Commission upon the annual renewal of its license.

Update:

Local job fairs were conducted on March 17th and 18th in Westborough, MA to recruit for our Shrewsbury location. In addition, on October 9th we participated in a Cannabis Industry Job Fair in Cambridge, MA to support diversity in the industry's workforce.

Goal 3: PharmaCann is committed to serving communities that have been disproportionately impacted by serving individuals and organizations through the contribution of employee volunteer time courtesy of the company.

<u>*Program*</u>: PharmaCann will commit to provide employees with paid time to participate in a neighborhood clean-up initiative that serves identified areas of disproportionate impact. PharmaCann will focus on clean-ups in Wareham, and in the areas immediately around its other marijuana establishments, when possible.

<u>Measurement</u>: PharmaCann will maintain records of each employee who participates in the neighborhood clean-up program and the number of hours contributed by each employee. PharmaCann will host clean-up days annually near a dispensary location. PharmaCann will then solicit feedback from each employee to learn about their experiences and determine whether adjustments should be made in the future with regards to this program.

Update:

Community Clean-Ups

PharmaCann is committed to providing employees with paid time to participate in a neighborhood clean-up initiative that serves Wareham and when needed, in the area immediately surrounding its other marijuana establishments. Employees are given paid time off to participate in the neighborhood clean-ups. To date, clean-ups in Wareham have focused on areas such as Center Street, Merchants Way, Main Street and Cedar Street. PharmaCann has kept records of each employee's time dedicated to this important cause. To date, employees have dedicated 186.5 hours of their time to the neighborhood cleanups in Wareham. In Shrewsbury, on September 8th our team also conducted a clean up of Jordan's Pond. The clean up lasted approximately 3 hours and we had nine people participating in the event totaling 27 hours of clean up together.

Goal 4: PharmaCann will make an annual contribution to, and participate in, the CultivatED program, or a similar program, which will in turn support the mission of empowering, educating, and employing individuals from areas of disproportionate impact, as identified by the Massachusetts Cannabis Control Commission.

<u>Program</u>: PharmaCann will make a minimum annual financial contribution of at least \$10,000 to the CultivatED program, or a similar program, to help promote participation in the cannabis industry by those who were disproportionately harmed by marijuana prohibition. CultivatED is a jails-to-jobs cannabis program that focuses on issues such as expungement, education and employment for those harmed populations. PharmaCann will provide money to CultivatED to support its mission and goals and will host a fellow at their cultivation and dispensary locations. Attached, please find a letter from CultivatED acknowledging acceptance of funds from cannabis license holders.

<u>Measurement</u>: PharmaCann will maintain a record of its annual donations to, and participation in, the CultivatED, or a similar, program. PharmaCann will keep records of feedback that we receive relative to the impact of our contributions, if any. This will in turn help us make decisions about adjustments that need to be made in the future.

<u>Update</u>: PharmaCann is sensitive to the difficulties faced by the Massachusetts cannabis industry in balancing regulatory needs while simultaneously remediating the negative effects of the war on drugs. To that end, PharmaCann has made a contribution of \$10,000.00 to the CultivatED program. Attached is a letter from the CultivatED program agreeing to accept said funds and the donation check (See Exhibits K and L).

Additionally, we are also currently participating in the program by hosting a fellow, Cliff Maingrette, at both our Holliston cultivation center for four weeks and our Shrewsbury dispensary for four weeks. During his internship, he will learn about

cultivation operations, dispensary operations, and be mentored by a peer at each location and a member of our senior leadership team. The mission of the CultivatED Program is to empower, educate, and employ individuals from areas of disproportionate impact, as identified by the Massachusetts Cannabis Control Commission, who have been harmed by the War on Drugs. Mass CultivatED provides legal, educational, and workforce development services to those where formerly incarcerated. These services provide the bridge from incarceration to steady employment in the cannabis industry that provides a living wage. The CultivatED Program collaborates with Institutional Partners, Founder's Circle benefactors, and Program Members in order to create a fellowship program to provide selected fellows with individualized pro-bono legal services, background checks, suitability support services, a fully funded certificate program of higher education, placement in a paid and fully benefited cooperative learning position, and externship program for educational credit hours, and support for job placement upon successful completion of CultivatED's fellowship program. CultivatED's goal is to successfully expand these objectives to encompass a fully accredited associate degree-issuing program recognized and provided on a statewide basis by CultivatED and the Commonwealth's 15 accredited community colleges.

We are also exploring additional opportunities in Wareham, Worcester, Mansfield and Walpole, areas of disproportionate impact close to Franklin, and we will provide evidence of this, if any, during our annual renewal.

CONCLUSION

Through charitable giving, hiring from areas of disproportionate impact, volunteer time, and providing educational opportunities for those who have been adversely impacted, PharmaCann will ensure a positive impact in Massachusetts. PharmaCann will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Plan for Positive Impact.

Exhibit A



October 1, 2019

Shelley Stormo, Executive Director PharmaCann 190 South LaSalle, Suite 2950 Chicago, Illinois 60603

Dear Shelley,

On behalf of all of us at Turning Point and the Wareham Committee for the Homeless, it was a pleasure to speak to your Director of Field Operations, Rachel yesterday and spend time discussing how your company can support our organization to enhance the lives of those who live in our community.

We are most grateful for your commitment to support our organization and mission and would be willing and able to accept a \$2000.00 monetary donations from PharmaCann. These funds would make a true and measurable difference in our organization's capacity to help meet the basic needs of those who seek our services and support; especially our special programs like BabyPoint.

Thanks again for reaching out to us and I look forward to working with you,

Jennifer Costa Board of Directors, WACH/Turning Point Exhibit B



Exhibit C

Turning Point

A Project of The Wareham Area Committee for the Homeless, Inc. P.O. Box 486, 6 Rogers Avenue, Wareham, MA 0257 Telephone: 508-291-0535 Fax: 774-678-0743 Email:turningpointspecialprograms@gmail.com

June. 15, 2020

Dear Mr. Davenport,

Thank-you so much for your generous support of the Turning Point Holiday Program and Babypoint Programs. During our Holiday Program, your many volunteers were instrumental on our distribution day. They helped direct traffic and make calls to families to remind them of the pickup date. We were so grateful to have them. As you can imagine, distribution day is somewhat of an organized chaotic event as we distribute gifts and meals to over 500 local children in the span of 4 hours. The extra hands were certainly welcomed!

We have also been blessed with two or three volunteers each month at our Babypoint Program from November till our shutdown due to Covid Pandemic. Your employees were cheerful and worked hard sorting clothing and even shopping for additional diapers for us one month! We were so happy to have their assistance.

We look forward to the day when our community can return to a more normal state so we can get back to doing our charitable work as we once did. We have continued with our diaper distribution but with a socially distanced regime.

We really appreciate your very generous donation of time and labor. We are also grateful for the donation of gifts for a local family in need. The support from Verilife helped to bring a bit of Christmas magic to local families in need. Thank-you!

Thank-you for your very generous donation and support!

Sincerely,

Lori Briggi Director of Baby Point & Special Programs Turning Point

Exhibit D



June 10, 2020

Shelley Stormo Verilife 939 Boston Turnpike Shrewsbury, MA 01545

Dear Shelley,

It is with gratitude that Shrewsbury Youth and Family Services, Inc. is able to accept Pharmacannis' offer of sponsorship to be paid in the amount of \$5000 after 90 days of operation with an additional \$5000 to be paid after the second 90 days of operation.

let us know if you have any questions or need any additional information.

We wish you a smooth opening in Shrewsbury!

Warmest regards,

Christine Mowry

Christine Mowry Executive Director Shrewsbury Youth and Family Services, Inc.

Exhibit E

		17.9 × 1 × 1 × 1 × 1		S. Strates	1210181	13515
	190 S. Lasalle Chicago, (708) 9	Cann Inc. St., Suite 2950 IL 60603 19-5641 rmacann.com		STATE BANK EN, NEW YORK 14004 50-961/223		ber 28, 2020
AY TO THE DRDER OF	Shrewsbury Yo	uth and Family Service	s, Inc.		\$	5,000.00
****FIVE	THOUSAND AN	D 0/100 US DOLLARS			DOLLARS	
222 Map Higgins E	ury Youth and Fa le Avenue Building ury, MA 01545	amily Services,			AUTHORIZED SIGNATUR	
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harmaCann	Inc.					13515
Shrewsk	oury Youth and F	amily Services, Inc.			October 28, 20	020
Date	Туре	Reference	Original Amt.	Balance Due	Discount	Payment
10/23/2020	Bill	10232020	5,000.00	5,000.00	0.00	5,000.00

Exhibit F



Wareham Public Schools

Multi-Service Center 48 Marion Road Wareham, MA 02571

Kimberly B. Shaver-Hood, Ed.D. Superintendent of Schools

Phone: 508-291-3500 FAX: 508-291-3578 E-mail: kshaver-hood@wareham.k12.ma.us

March 13, 2020

Ms. Katie Leander, Manager PharmaCann, Inc. 190 South LaSalle Suite 2950 Chicago, IL 60603

Dear Ms. Leander:

At a meeting of the Wareham School Committee held on March 12, 2020, the Committee accepted the monetary donation of \$1,000 to the Wareham Public Schools, Office of Beyond School Time After School CARE Program.

On behalf of the Committee, please accept the enclosed Certificate of Appreciation.

Sincerely,

Similarly Shaven Hove Ed. 1).

Kimberly Shaver-Hood Superintendent of Schools

KSH/mrr cc: Jane Fondulis, Coordinator Town Accountant <u>katie.leander@pharmacann.com</u>



3158 Red Hill Ave. Suite 200 Costa Mesa, CA 92626 800-200-0003

Statement

Date

1/1/2020

То:
PharmaCann LLC
1010 Lake Street, Second Floor
Oak Park, IL 60301
ATTN: Megan Ogden
6 6

			Γ	Terms	Amount Due
				Net 30	\$1,275.00
Date		Transaction		Amount	Balance
11/15/2019	INV #112070. Due 12 MA618, 3 @ \$422. Period: 12/05/19 - (ENV Fee, 3 @ \$2.2 Tax: MA Tax @ 0.0)3/04/20 5 = 6.75	\$1,275.00.	1,275.00	1,275.00
CURRENT	1-30 DAYS PAST DUE	31-60 DAYS PAST DUE	61-90 DAYS PAST DUE	OVER 90 DAYS PAST DUE	Amount Due
0.00	1,275.00	0.00	0.00	0.00	\$1,275.00

Please remit payment to: Adopt A Highway Maintenance Corp.

3158 Red Hill Ave. Suite # 200, Costa Mesa, CA 92626.

Phone: 800-200-0003 Fax: 866-277-5163

Email: Acctg-CA@adoptahighway.com

Exhibit H



3158 Red Hill Ave. Suite 200 Costa Mesa, CA 92626 (800) 200-0003

Invoice

Date	Invoice #
2/15/2020	113615

Bill To

PharmaCann LLC 1010 Lake Street, Second Floor Oak Park, IL 60301 ATTN: Megan Ogden

				i	
		P.O. No.	Terms	Due Date	Rep
			Net 30	3/16/2020	KM
Months	Desc	ription	U/M	I Rate	Amount
3	Monthly sponsorship fee for 1 highway sign on the Eastbound <25> in Wareham, MA (Segment MA618)		ay	422.7	5 1,268.25
	Period: 03/05/20 - 06	6/04/20			
3	Environmental Fee			2.2	5 6.75
Please Remit Pa	Please Remit Payment to: 3158 Red Hill Ave. Suite#200 Costa Mesa, CA 92626 Total \$1,275.0				\$1,275.00

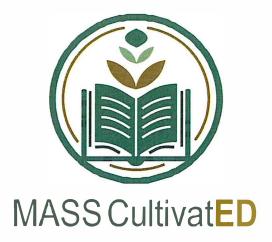
Exhibit I



Exhibit J



Exhibit K



February 24, 2020

Cannabis Control Commission Union Station 2 Washington Square Worcester, MA 01604

RE: Acceptance of Cannabis Funds

Dear Cannabis Control Commission:

It is with great pleasure that we inform you that we will be graciously accepting contributions from licensed Massachusetts cannabis companies in order to assist in funding our program, CultivatED.

CultivatED is a first in the nation jails to jobs cannabis program that focuses on issues such as expungement, education and employment for those who have been affected by the prohibition of cannabis in the Commonwealth. We are an innovative public-private partnership providing our fellows with a robust co-op education program, legal services, workforce preparedness training, and cannabis externships with livable wages and benefits. We work closely with organizations such as Greater Boston Legal Services, Roxbury Community College and the Urban League of Eastern Massachusetts to achieve our program goals.

We appreciate the opportunity to allow Massachusetts licensed cannabis companies to participate through their contributions. Please do not hesitate to contact us should you have any additional questions.

Sincerely Anline

Ryan Dominguez

Exhibit L CultivatED Donation Check (Made out to the Urban League at the request of the organization)



The	Commonwealth	of Massachusetts

William Francis Galvin Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

FORM MUST BE TYPED Articles of Entity Conversion of a FORM N Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

Brighton Health Advocates, Inc. is a registrant with the Department of Public Health in accordance with 105 CMR 725.100(C) as of February 27, 2018. Bryan Harter Director Medical Use of Marijuana Program Bureau of Healthcare Safety and Quality

Massachusetts Department of Public Health

463307025

(1) Exact name of the non-profit: _____ Brighton Health Advocates, Inc.

(2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:

Pharmacannis Massachusetts Inc.

(3) The plan of entity conversion was duly approved in accordance with the law.

(4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

ARTICLE I

The exact name of the corporation upon conversion is:

Pharmacannis Massachusetts Inc.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:*

To transact business as a marijuana establishment in accordance with Chapter 55 of the Acts of 2017, and to engage in the cultivation, processing, and sale of marijuana and marijuana infused products, and to engage in any other lawful business.

ARTICLE III

State the total number of shares and par value, * if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WI	THOUT PAR VALUE	WITH PAR VALUE		
TYPE NUMBER OF SHARES TYPE NUMBER OF SHARES		NUMBER OF SHARES	PAR VALUE	
Common	1,000			

ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

All common shares shall have the same rights, privilege, preference, and priority.

ARTICLE V

The restrictions, if any, imposed by the articles or organization upon the transfer of shares of any class or series of stock are:

None.

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

See attachment VI

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

ATTACHMENT VI

- (a) <u>Personal liability of directors.</u> No director shall have personal liability to the corporation for monetary damages for breach of his or her fiduciary duty as a director notwithstanding any provision of law imposing such liability, provided that this provision shall not eliminate or limit the liability of a director: (i) for any breach of the director's duty of loyalty to the corporation or its shareholders; (ii) for acts of omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (iii) for improper distributions under Section 6.40 of Chapter 156D of the General Laws of Massachusetts; or (iv) for any transaction from which the director derived an improper personal benefit. Any repeal or modification of this provision, directly or indirectly, such as by adoption of an inconsistent provision of these Articles, shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.
- (b) <u>Authorization of directors to make, amend, or repeal bylaws.</u> The board of directors may make, amend or repeal the bylaws in whole or in part, except with respect to any provision thereof which by virtue of an express provision in Chapter 156D of the General Laws of Massachusetts, these Articles or the bylaws requires action by the shareholders.
- (c) Shareholder action without a meeting by less than unanimous consent. Action required or permitted by Chapter 156D of the General Laws of Massachusetts to be taken at a shareholders' meeting may, pursuant to Section 7.04 of Chapter 156D, be taken without a meeting by shareholders having not less than the minimum number of votes necessary to take the action at a meeting at which all shareholders entitled to vote on the action are present and voting.
- (d) <u>Shareholder vote required to approve matters acted on by shareholders.</u> The affirmative vote of a majority of all the shares eligible to vote on a matter shall be sufficient for the approval of the matter, notwithstanding any greater vote on the matter otherwise required by any provision of Chapter 156D of the General Laws of Massachusetts.
- (e) <u>Minimum number of directors.</u> The board of directors may consist of one or more individuals, notwithstanding the number of shareholders.

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth: 465 Hopping Brook Road, Holliston, MA 01746
- b. The name of its initial registered agent at its registered office: Teddy Scott
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: Teddy Scott

Treasurer: Teddy Scott

Secretary: Teddy Scott

Director(s): Teddy Scott

- d. The fiscal year end of the corporation: December 31
- e. A brief description of the type of business in which the corporation intends to engage: Marijuana Establishment
- f. The street address of the principal office of the corporation: 1010 Lake Street, Floor 2, Oak Park, IL 60301
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

465 Hopping Brook Road, Holliston, MA 01746

(number, street, city or town, state, zip code)

_, which is

☑ its principal office;

- □ an office of its transfer agent;
- □ an office of its secretary/assistant secretary;
- ☑ its registered office.

Micholl M. Stoma (signature of authorized individual)

Chairman of the board of directors,

President,

Signed by:

- □ Other officer,
- Court-appointed fiduciary,

on this 22Nd	day of February	2018
•-		

COMMONWEALTH OF MASSACHUSETTS

SECRETARY OF THE CONTENTION

2018 MAR 12 AM 11: 44

William Francis Galvin Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

COLOCIMITION'S DIVISION Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

I hereby certify that upon examination of these articles of conversion, duly submitted to me, it appears that the provisions of the General Laws relative thereto have been complied with, and I hereby approve said articles; and the filing fee in the amount of $\frac{475}{2}$ having been paid, said articles are deemed to have been filed with me this ______ day of ______, 20_18____, at _____.

Effective date:

(must be within 90 days of date submitted)

WILLIAM FRANCIS GALVIN Secretary of the Commonwealth

Filing fee: Minimum \$250

2668

TO BE FILLED IN BY CORPORATION Contact Information:

М

С

Name approval

Andrea F. Nuciforo, Jr.

One International Place, Suite 1400

Boston, MA 02110

Telephone: (617) 535-7720

Email: anuciforo@nuciforo.com



Upon filing, a copy of this filing will be available at www.sec.state.ma.us/cor. If the document is rejected, a copy of the rejection sheet and rejected document will be available in the rejected queue.



mass.gov/dor



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE

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041	

իվորակովներդիրինիուներ հնակերիներին,

PHARMACANNIS MASSACHUSETTS INC. 112 MAIN ST WAREHAM MA 02571-2171

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, PHARMACANNIS MASSACHUSETTS INC. is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

end b. Glfr

Edward W. Coyle, Jr., Chief Collections Bureau



THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF UNEMPLOYMENT ASSISTANCE Charles D. Baker



Rosalin Acosta SECRETARY

Richard A. Jeffers DIRECTOR

PharmaCann LLC 190 S LA SALLE ST STE 2950 CHICAGO, IL 60603-3416

GOVERNOR

Karyn E. Polito

LT. GOVERNOR

EAN: 22154827 October 26, 2020

Certificate Id:42209

The Department of Unemployment Assistance certifies that as of 10/26/2020 ,PharmaCann LLC is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149,§189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance

BYLAWS

PHARMACANNIS MASSACHUSETTS, INC.

Article I: Offices

Section 1. Principal Office. The principal office of the Corporation shall be 1010 Lake Street, 2nd Floor, Oak Park, Illinois, 60301.

Section 2. Other Offices. The Board of Directors may establish branch or subordinate offices at any time and at any place.

Article II: Purpose

To make cannabis products available to qualified patients and their personal caregivers in a safe, healthy, and clean environment that complies with the laws of The Commonwealth of Massachusetts and the directives of the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Comission. Additionally, the purpose includes providing palliative and other services to qualified patients, as well as educational materials regarding the potential benefits and dangers associated with the use of medical marijuana. As permitted by law, the Corporation may engage in any and all activities in furtherance of, related to, or incidental to these purposes.

Article III: Shareholders

Section 1. Annual Meeting. A meeting will be held annually for the purpose of electing members of the Board of Directors (the "Directors") of the Corporation and for transacting such other business as may come before the meeting. The annual meeting will be held on a date and time designated by the Board of Directors.

Section 2. Special Meetings. Special meetings of the Shareholders may be called at any time by the Board of Directors, by the President, or by Shareholders entitled to cast in total not less than 50 percent of the votes at that meeting. If a special meeting becomes called by anyone other than the Board of Directors, the person calling the meeting will make a written request to the Corporation specifying the time and date of the meeting and the general nature of the business proposed to be transacted.

Section 3. Place of Meeting. Shareholders' meetings will be held at any place within or outside the Commonwealth of Massachusetts at a place to be determined at the Board of Directors discretion. If no designation of the location gets made for any annual or special meeting of the Shareholders, the meetings shall be held at the corporation's principal place of business.

Section 4. Notice. Written notice of any Shareholder meeting will be given not less than 10 days before the date of the meeting to each Shareholder entitled to vote at that meeting. The notice shall state the place, date, and hour of the meeting. If, for a special meeting, the notice shall state the purpose of the meeting. A mailed notice is effective when deposited in the United States mail with postage prepaid and the proper address of the Shareholder as appearing on the records of the corporation.

Section 5. Quorum and Required Vote. A majority of the outstanding voting shares, whether represented in person or by proxy, shall constitute a quorum entitled to take action at a meeting of

Shareholders. Without a quorum, a majority of the represented Shareholders may adjourn the meeting to another time without further notice.

Section 6. Consent of Shareholders in Lieu of Meeting. Any action to be taken at any annual or special meeting of Shareholders may be taken without a meeting, without prior notice, and without a vote, if a signed consent in writing, setting forth the action so taken, gets presented by the holders of outstanding shares having not less than the minimum number of shares that would be necessary to authorize or pass such an action were a meeting otherwise called and all votes cast.

Article IV: Directors

Section 1. Powers. The Board of Directors will manage the business and affairs of the Corporation by or under the Board.

Section 2. Number and Tenure. The Board will consist of one or more Directors, all of whom shall be natural persons who shall be elected for a term of three years. Each Director shall hold office until a successor becomes elected and qualified. Directors do not need to be Shareholders. Any Director may resign at any time upon notice given in writing to the Corporation. The authorized number of Directors will be one (1) until changed by a duly adopted amendment to the Bylaws adopted by the vote or written consent of a majority of the outstanding Shareholders.

Section 3. Vacancies. A vacancy in the Board of Directors will exist if a Director resigns, dies, or becomes removed by the Shareholders; or when a court of appropriate jurisdiction declares the Director of unsound mind or enters a felony conviction against a Director; or when the authorized number of Directors increases.

Section 4. Regular Meetings. By resolution, the Board may give the time and place, either within or outside the Commonwealth of Massachusetts, for the holding of regular Board meetings without any notice other than that of the resolution.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called for any purpose at any time by the Chairman of the Board, the President, or a majority of Directors.

Section 6. Quorum. A majority of the authorized number of Directors will be considered a quorum to transact business.

Section 7. Notice of Meetings. Any regular meeting of the Board may be held without notice of the date, time, and place of the meeting. Any special meeting of the Board may be preceded by at least a two (2)-day notice of the date, time, and place of the meeting. The Board may give this notice personally, by mail, facsimile, electronic mail, or by any other method allowed by law. Notice is effective at the earliest of: (a) receipt; (b) delivery to the proper address or telephone number as shown in the Corporation's records; or (c) five (5) days after its deposit in the United States mail, with postage prepaid and the correct address noted.

Section 8. Waiver of Notice. Notice of a meeting need not be given to any Director who signs a written waiver delivered to the Corporation for inclusion in the minutes or for filing with the corporate records.

Section 9. Action by Directors Without A Meeting. Any action required or permitted to be taken at a meeting of the Board may be taken without a meeting if all members of the Board consent to it in writing.

Section 10. Presence through Communications Equipment. Unless otherwise provided by law or by the articles of organization, Directors may participate in any meeting of the board of Directors by means of a conference telephone or similar electronic or communications equipment by mean of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

Article V: Officers

Section 1. Officers. The Officers of the Corporation will consist of the President, the Treasurer, and the Secretary. Officers shall be elected for three years and shall hold office until their successors become elected and qualified. An appointee may hold one or more offices. Teddy Scott shall initially serve as President, Treasurer and Secretary.

Section 2. Removal and Resignation. Any Officer or agent appointed by the Board may be removed by the Board at any time with or without cause. Any Officer may resign at any time by giving written notice to the Corporation.

Section 3. Vacancies. The Board may fill a vacancy due to resignation, removal, disqualification, death, or otherwise.

Section 4. President. The President shall preside at all meetings of Shareholders and Directors, have the general management and supervision of the affairs of the Corporation, and shall perform all other duties as determined by the Board.

Section 5. Treasurer. The Treasurer shall have the custody of all moneys and securities of the corporation and shall keep accurate financial records for the Corporation.

Section 6. Secretary. The Secretary shall issue notices for all meetings except for notices for special meetings of the Shareholders and special meeting of the Directors; shall prepare the minutes of the meetings of the Shareholders and meetings of the Board; and shall keep a record of Shareholders at the principal office.

Article VI: Liability

Section 1. No Personal Liability. The directors and the officers of the Corporation shall not be personally liable for any debt, liability or obligation of the Corporation for or arising out of a breach of fiduciary duty as an officer or director notwithstanding any provision of law imposing such liability; provided, however, that the foregoing shall not eliminate or limit the liability of an officer or director to the extent that such liability is imposed by applicable law for acts or omissions not in good faith or which involve intentional misconduct, recklessness, or a knowing violation of the law.

Section 2. Corporate Obligations. All persons, corporations or other entities extending credit to, contracting with, or having any claim against, the Corporation, may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt,

damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

Section 3. Indemnification. The Corporation shall, to the extent legally permissible, indemnify any person serving or who has served at any time as a director, executive director, president, vice president, treasurer, assistant treasurer, clerk, assistant clerk or other officer of the Corporation, or at its request as a director or officer of any organization, or at its request in any capacity with respect to any employee benefit plan, and may indemnify an employee or other agent who has so served, against all liabilities and expenses, including, without limitation, amounts paid in satisfaction of judgments, in compromise or as fines and penalties, and counsel fees, reasonably incurred by him in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he may be involved or with which he may be threatened, while in office or thereafter, by reason of his being or having been such a director or officer, except with respect to any matter as to which he shall have been adjudicated in any proceeding not to have acted in good faith; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification shall be approved by a majority vote of the Board.

Article VII: Amendments

These Bylaws may be adopted, altered, amended or repealed, in whole or in part, by a two-thirds (2/3) vote of a majority of the directors then in office.

Article VIII: Powers

Section 1. Statement of Powers. By and through the Board, the Corporation shall have the power to do any and all lawful acts which may be necessary or convenient to affect the purpose for which the Corporation is organized, and to assist other organizations or persons whose activities further accomplish, foster or attain such purposes. The Corporation shall have the power to lease, sell, mortgage, transfer, in such manner and on such terms as they may deem advisable, all property, real or personal; to acquire, by purchase or otherwise, and retain for whatever period they shall think proper, all kinds of real and personal property and every kind of investment, including cash, securities and other property; to execute agreements and contract in furtherance of the business of the Corporation; to settle, compromise or pay any claims, including taxes, in accordance with law; to secure, hold and maintain municipal and state licenses and permits; to collect rents and other proceeds from real estate not specifically devised and to pay all carrying charges thereon and make such repairs thereto as they deem proper without the necessity of obtaining leave of any court.

Section 2. Investments. The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Directors, without being restricted to the class of investments, provided, however, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction under Massachusetts law.

Section 3. Loans. No moneys shall be borrowed on behalf of the Corporation and no evidences of such indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 4. Deposits. All funds of the Corporation, not otherwise employed, shall be deposited from time to time to the credit of the Corporation in such banks, investment firms or other depositories as the Board of Directors shall select.

Section 5. Audits. Within three (3) months after the close of the Corporation's fiscal year, the Corporation will prepare reviewed financial statements in accordance with generally accepted accounting principles (GAAP) and make these statements available to all Shareholders and, if required by law, to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission.

Section 6. Insurance. The Corporation may purchase and maintain insurance (including but not limited to insurance for legal expenses and costs incurred in connection with defending any claim, proceeding or lawsuit) on behalf of any person who is or was a director, officer, employee, fiduciary or agent of the Corporation or who, while serving in this role, is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, fiduciary or agent of any other foreign or domestic Corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, against any liability asserted against him or incurred by him in any such capacity, or arising out of his status as such. In addition, the Corporation shall maintain liability insurance coverage in compliance with 105 CMR 725.105(Q), or any other provision of Massachusetts law or regulation.

Article IX: Anti-Trust Policy

The Corporation shall comply fully with all federal and state antitrust laws which prohibit companies from working together to restrict competition. The Corporation and its directors and officers are informed about antitrust laws and recognize possible antitrust issues or questions. While competitors in the Massachusetts medical marijuana industry may collaborate, such competitors may not unlawfully restrict competition within the industry. The Corporation shall not engage in any anti-competitive activities. Furthermore, to ensure against inadvertent violations of applicable antitrust laws and except to ensure that prices are affordable for the Corporation's patients, and to prevent diversion for non-medical purposes, directors, officers and employees shall not discuss with competitors:

- 1. Pricing strategies for medical marijuana or related products and services;
- 2. Establishment of market monopolies for products or services;
- Refusal to deal with a company because of pricing or distribution practices for medical marijuana or related products or services;
- Strategies or plans to give business or remove business from a specific company.

Furthermore, directors, officers, and employees shall not engage in any actions or understandings arising in the context of the Corporation's activities which appear to be anti-competitive in purpose or inconsistent with this policy.

Article X: Severability

The invalidity or unenforceability of any provisions of these Bylaws shall not affect the validity or enforceability of any other provision of these Bylaws, which shall remain in full force and effect.

Article XI: Dissolution

Dissolution of the Corporation will comply with Massachusetts law. The Directors may authorize a petition for the dissolution of the Corporation. A two-thirds vote will be required for such dissolution. Articles of Dissolution will be filed with the Massachusetts Secretary of State. All outstanding annual reports will be filed with the Secretary of State. A letter to the Massachusetts Department of Revenue on the Corporation's letterhead will be sent stating that the Corporation is dissolving. All outstanding business will be completed. All outstanding debts will be paid, and all assets transferred or liquidated in accordance with law. Any remaining funds in the Corporation will be distributed as per the direction of the directors at the meeting authorizing the dissolution.

In the event that the dissolution also requires one or more marijuana establishment locations to close, cease conducting business or dissolve, the board of directors shall vote to take the following actions: (i) written notice to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission; (ii) written notice to patients and caregivers via mail, or in-person if the opportunity arises to notify the patient or caregiver arises prior to the closing of the doors of the Corporation's place of business; (iii) any remaining cannabis product will be destroyed at the close of business, and disposed of in a manner consistent with 105 CMR 725.000 et seq. and with the policies and procedures of the RMD.

As set forth above, these Bylaws have been adopted by a vote of the Board as per Article VII and affirmed by the President of the Corporation on this <u>2</u> day of April 2018.

Teddy Scott

President



William Francis Galvin Secretary of the Commonwealth **The Commonwealth of Massachusetts** Secretary of the Commonwealth State Rouse, Boston, Massachusetts 02133

Date: October 19, 2020

To Whom It May Concern :

I hereby certify that according to the records of this office, PHARMACANNIS MASSACHUSETTS INC.

is a domestic corporation organized on **March 12, 2018**, under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which, I have hereunto affixed the Great Seal of the Commonwealth on the date first above written.

William Traning Staliein

Secretary of the Commonwealth

Certificate Number: 20100411720 Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx Processed by: tad

BRIGHTON HEALTH ADVOCATES, INC. **Directors'** Consent

The undersigned, being two thirds or more of the Directors of BHA, Inc., a Massachusetts Not-For-Profit Corporation (the "Corporation"), pursuant to the provisions of Chapter 156D, Section 8.21, hereby consents to the adoption of the following vote:

- That, pursuant to the provisions of Sections 8.21, 9.51, 9.53 and 9.55 VOTED: of Chapter 156D, and 950 CMR 113.30, the Corporation be converted into a Massachusetts business corporation, to be known as PHARMACANNIS MASSACHUSETTS INC; that the Plan of Conversion attached hereto as Attachment A is hereby deemed to be consistent with the purpose of the Corporation and is hereby approved; and, that the Executive Director of the Corporation is authorized to take all necessary actions to effectuate such conversion in accordance with the Plan of Conversion, including executing and filing of an Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation substantially in the form attached hereto as Attachment B (the "Articles") with the Department of Public health and the Massachusetts Secretary of Commonwealth's Office (the "Secretary").
- VOTED: That, upon acceptance of the Articles by the Secretary, the officers and directors of the Corporation shall be as set forth in the Articles.
- VOTED: That, upon acceptance of the Articles by the Secretary, and in exchange for valuable consideration, including the sum of Ten Dollars (\$10.00), the Corporation shall issue One Thousand (1,000) shares (equivalent to 100%) of its Common Stock to Pharmacann Mass LLC.

Dated: February 22, 2018

Darren Blume

Timothy Philosophos

amo Michelle Stormo

BRIGHTON HEALTH ADVOCATES, INC. Directors' Consent

The undersigned, being two thirds or more of the Directors of BHA, Inc., a Massachusetts Not-For-Profit Corporation (the "Corporation"), pursuant to the provisions of Chapter 156D, Section 8.21, hereby consents to the adoption of the following vote:

- VOTED: That, pursuant to the provisions of Sections 8.21, 9.51, 9.53 and 9.55 of Chapter 156D, and 950 CMR 113.30, the Corporation be converted into a Massachusetts business corporation, to be known as PHARMACANNIS MASSACHUSETTS INC; that the Plan of Conversion attached hereto as Attachment A is hereby deemed to be consistent with the purpose of the Corporation and is hereby approved; and, that the Executive Director of the Corporation is authorized to take all necessary actions to effectuate such conversion in accordance with the Plan of Conversion, including executing and filing of an Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation substantially in the form attached hereto as Attachment B (the "Articles") with the Department of Fublic health and the Massachusetts Secretary of Commonwealth's Citice (the "Sucretary").
- <u>VOTED:</u> That, upon acceptance of the Articles by the Secretary, the officers and directors of the Corporation shall be as set forth in the Articles.
- <u>VOTED:</u> That, upon acceptance of the Articles by the Secretary, and in exchange for valuable consideration, including the sum of Ten Dollars (\$10.00), the Corporation shall issue One Thousand (1,000) shares (equivalent to 100%) of its Common Stock to Pharmacann Mass LLC.

Dated: February 22, 2018

Darren Blume Timothy P

Michelle Stormo

2626113

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Attachment A

PLAN OF ENTITY CONVERISON of BRIGHTON HEALTH ADVOCATES, INC.

Pursuant to Mass. Gen. Laws Chapter 156D, Section 9.50(c) and 950 CMR 113.30, Brighton Health Advocates, Inc., a Massachusetts non-profit corporation, shall be converted into a domestic business corporation to be known as Pharmacannis Massachusetts, Inc., effective upon the filing of Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana, in the form attached hereto as Exhibit A, with the Massachusetts Secretary of State.

BRIGHTON HEALTH ADVOCATES, INC. CERTIFICATE OF CORPORATE RESOLUTION

I, Michelle Stormo, Executive Director of Brighton Health Advocates Inc., a Massachusetts nonprofit corporation (the "Corporation") having its principal place of business at 81 Technology Park Drive, East Falmouth, Massachusetts 02536, hereby certify that the following is a true copy of the resolution adopted by a unanimous vote of the Board of Directors of the Corporation (the "Board") at a meeting convened and held on February 22, 2018, at 9:30 a.m. over the phone, at which a quorum was present and voting throughout and that such resolutions are now in full force and effect and are in accordance with the provisions of the articles of organization and by-laws of the Corporation.

WHEREAS: The Corporation desires, and deems it to be in the best interests of the Corporation, to convert to a domestic business corporation, pursuant to Chapter 156D of Massachusetts General Law; and

WHEREAS: On or about July 28, 2017, the legislature adopted, and Governor Baker signed an amendment to the Massachusetts General Laws, codified at Chapter 55 of the Acts of 2017, including Section 72 thereof authorizing such conversion.

RESOLVED: That the Board has voted to convert the Corporation to a domestic business corporation by the exact name of Pharmacannis Massachusetts Inc.

RESOLVED: That in accordance with Section 72, the Board has determined that such plan of entity conversion is consistent with its purpose and shall therefore surrender its articles of organization in connection with the plan of entity conversion.

RESOLVED: That the initial allocation of shares in Pharamacannis Massachusetts Inc. shall be in the amount of One Thousand (1,000) common shares, and that the owner of One Hundred Percent (100%) of such common shares shall be Pharamacann Mass LLC, a Massachusetts LLC with the usual place of business at 1010 Lake street, 2nd Floor, Oak Park, Illinois 60301.

RESOLVED: That in accordance with Section 72, it is the intention of the Board that neither the entity conversion nor the issuance of any shares, interests, or other securities, obligations, rights to acquire interests or other securities, cash, other property or any combination of the foregoing, set forth in or resulting from the plan of entity conversion shall be subject to taxation or result in the imposition of any tax by the Commonwealth.

RESOLVED: That the Board hereby directs its Executive Director to prepare a document titled "Articles of Entity Conversion of a Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation," in a form attached hereto and to affect such conversion.

RESOLVED: That the Board hereby directs its Executive Director to submit said form to the Massachusetts Department of Public Health ("DPH") for its consideration and certification.

RESOLVED: That the Executive Director is hereby directed to request that DPH certify that the Corporation is registered with DPH, or that the Corporation has an application pending before DPH.

RESOLVED: That the officers and directors of the Corporation are hereby authorized and directed to certify to any interested party that this resolution has been duly adopted, is in full force and effect and is in accordance with the provisions of the articles of incorporation and bylaws of the Corporation.

RESOLVED: That the officers are authorized and directed to take such further actions and sign such additional documents as may be necessary or reasonably requested to effect the actions or consummate the transactions approved herein.

RESOLVED: That all actions taken by the officers and directors of the Corporation, as reflected in the books and records of the Corporation through the date hereof, be and they hereby are approved, ratified and confirmed.

I further certify that the Corporation is duly organized and existing, and has the power to take the action called for by the foregoing resolution.

Michelle Stormo

Mind. OL M. Stormer

2/22/18 Date

ACORD	
ACOND	

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 10/13/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.								
IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.								
If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).								
PRODUCER	o the cert	incate holder in lieu of st	CONTACT					
Assurance, a Marsh & McLennan Ager	ncy LLC o	company			FAX (A/C, No): (847) 440-9127			
20 N Martingale Road			(A/C, No, Ext): (312) 0			047)44	40-9127	
Schaumburg IL 60173	Suite 100 Schaumburg II, 60173			ADDRESs: elaudont@assuranceagency.com INSURER(S) AFFORDING COVERAGE NAIC #				
							NAIC #	
INSURED PHARLLC-02				INSURER A : Redwood Fire & Casualty Insura 11673			24260	
PharmaCann Inc						44520		
190 South LaSalle, Suite 2950 Chicago, IL 60603			INSURER C : Crum & Forster Specialty Insur			44520		
			INSURER D : INSURER E :					
			INSURER F :					
COVERAGES CER	TIFICATE	NUMBER: 51716243	MOOKENT .		REVISION NUMBER:			
THIS IS TO CERTIFY THAT THE POLICIES			VE BEEN ISSUED TO	THE INSURE		E POL	ICY PERIOD	
INDICATED. NOTWITHSTANDING ANY RE CERTIFICATE MAY BE ISSUED OR MAY I								
EXCLUSIONS AND CONDITIONS OF SUCH	POLICIES.	LIMITS SHOWN MAY HAVE					THE TERMO,	
INSR LTR TYPE OF INSURANCE	ADDL SUBR INSD WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	6		
C X COMMERCIAL GENERAL LIABILITY		GLC037634	9/22/2020	9/22/2021		\$ 1,000	,000	
X CLAIMS-MADE OCCUR					DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 300,0	00	
					MED EXP (Any one person)	\$ 5,000		
					PERSONAL & ADV INJURY	\$ 1,000	,000	
GEN'L AGGREGATE LIMIT APPLIES PER:					GENERAL AGGREGATE	\$ 2,000	,000	
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OTHER:						\$		
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AND EMPLOYERS' LIABILITY Y/N ANYPROPRIETOR/PARTNER/EXECUTIVE N						\$ 1,000	,000	
(Mandatory in NH)	N/A				E.L. DISEASE - EA EMPLOYEE	\$ 1,000	,000	
If yes, describe under DESCRIPTION OF OPERATIONS below					E.L. DISEASE - POLICY LIMIT	\$ 1,000	,000	
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required) *Automobile policy #011369831 is placed directly by the Insured. This information is provided for information only and has not been verified to be current by our							urrent by our	
agency.								
RE: 939 Boston Turnpike, Shrewsbury, MA	01545							
Proof of Insurance								
CERTIFICATE HOLDER			CANCELLATION					
			GANGELLATION]	
			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN					
Cannabis Control Commiss	ACCORDANCE WI							
Union Station								
2 Washington Square AUTHORIZED REPRESENTATIVE Worcester MA 01604								
Daniel S. Haran								
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Business Plan

PharmaCannis Massachusetts, Inc., a Massachusetts limited liability company, is a wholly-owned subsidiary of PharmaCann Inc. ("PharmaCann" or the "Company"). PharmaCann was founded in 2014 by a group of mission-driven individuals who saw a need to bring a science-based, professional approach to a cannabis industry that was quickly becoming recognized as a viable alternative for patients suffering from debilitating conditions.

Since its founding, PharmaCann has grown to over 650 employees operating 18 cannabis facilities (4grow/process facilities; 14 dispensaries) and serving thousands of patients and customers in highly regulated states. PharmaCann has grown organically around a core of objective, data-driven professionals with a range of expertise including chemical engineering, pharmaceutical research, healthcare, horticulture, retail operations management, logistics, information technology, accounting, finance, regulatory compliance, and law. PharmaCann does not rely on consultants or non-employee advisors. PharmaCann is led by a management team experienced with a demonstrated capability to execute, and in a relatively short period of time, PharmaCann has grown to be one of the country's leading cannabis organizations.

Products: PharmaCann's proposed co-located medical and adult use dispensing facility will offer whole flower cannabis, cannabis-infused products such as tinctures, salves, edible options and cooking mediums, as well as ancillary accessory and storage products.

Vision: PharmaCann's vision is to become the highest-quality and safest cannabis dispensary in the country.

Mission: Establish the gold standard dispensary and the industry standard transparent operating model while maintaining the needs of customers with safe, high-quality products.

Company Ownership and Management Structure

PharmaCannis Massachusetts Inc. is a Massachusetts corporation and a wholly-owned subsidiary of PharmaCann, which as the parent company provides the highest level of compliance, transparency and accountability to regulators, accountants, and financial institutions. PharmaCann is managed by a Board of Directors, including the Company's CEO, Brett Novey, who is the senior corporate officer in charge of managing the Company. Reporting to the CEO is a leadership team consisting of officers such as the Chief Operating Officer and Chief Financial Officer. The leadership team meets on a bi-weekly basis to ensure that PharmaCann's multi-state operations are aligned with corporate strategy. Reporting to the leadership team is an operational

team of functional and production leaders across the firm, including geographic-specific directors.

PharmaCann's Executive Director of Massachusetts, Shelley Stormo, oversees the Company's current operations in Massachusetts. The Company is currently operating a co-located medical and adult use dispensary in Wareham, MA, the fourth adult use dispensary to open in the Commonwealth, MTC cultivation operations in Holliston, MA, and Adult Use Marijuana Retailer in Shrewsbury, MA. Additionally, the Company has a provisional adult use cultivation license and a provisional MTC license for the Franklin, MA. PharmaCann's operations in Massachusetts have maintained full compliance with state and local regulatory directives.

<u>Financial Plan</u>

PharmaCann believes ample access to capital and prudent financial management are necessary to provide an uninterrupted supply of cannabis in safe and compliant facilities. While PharmaCann intends to build and maintain financially and operationally sound recreational and medical dispensaries in Massachusetts that will thrive on their own, PharmaCann is also able to rely on its cash flow generating operations and the sources of additional capital it maintains.

Funding from Internal Operations: In addition to its balance sheet assets, PharmaCann can utilize funds generated internally from its rapidly expanding operations as a source of capital. PharmaCann currently operates two dispensaries in Massachusetts and recently commenced cultivation operations at its MTC cultivation facility in Holliston, MA. PharmaCann expects revenues generated from its existing operations to contribute positively to its overall cash position.

Fundraising History: The success of PharmaCann to date can be attributed not only to its strategy and operational excellence, but also to its ability to quickly raise significant amounts of capital. PharmaCann has already raised over \$311 million in capital through a variety of sources, as set forth below. All of the sources of capital available to PC are currently available, and will remain available, to PharmaCann in order to fund any dispensary-related expenses in Massachusetts.

	\$ MM's
Priced equity round I (9/2014)	\$20.4
Priced equity round II (5/2015)	\$5.0
Priced equity round III (7/2015)	\$15.3

Convertible note I (9/2016)	\$23.8
Sale / leaseback transaction (12/2016)	\$30.0
Convertible note II (11/2017)	\$20.0
Priced equity round IV (as of 12/13/2017)	\$15.5
Sale / leaseback transaction (5/2018, amended 2/2020)	\$30.5
Priced equity round IV (as of 6/2018)	\$30.5
Convertible Note III (8/2018)	\$12.0
Sale / leaseback transaction (2/2019)	\$20.0
Sale / leaseback transaction (8/2019)	\$26.0
Sale / leaseback transaction (11/2019)	\$28.0
Sale / leaseback transaction (2/2020)	\$4.7
Priced equity round V (as of 3/2020)	\$19.6
Convertible Note IV (5/2020 & 8/2020)	\$10.0
Total capital / cash raised as of 9/30/2020	\$311.3

PharmaCannis Massachusetts Inc. Discount Pricing Program for Patients With a Verified Financial Hardship

PharmaCannis Massachusetts Inc. ("PharmaCann") was founded on the principle of helping improve people's lives and this principle informs the company's decision making. PharmaCann's top priority is producing and selling patients and customers products that are safe and affordable. PharmaCann currently has one co-located Verilife dispensary in Wareham that dispenses medical cannabis to patients and caregivers and will follow the same discount program at future MTCs or co-located sites. PharmaCann selects and carries a variety of medical cannabis products available in a wide range of price points, to meet the needs of Massachusetts medical cannabis patients regardless of income level. Verilife dispensary staff is aware of and sensitive to patients' varying income levels and their need for medication. Additionally, the patient care representatives at the dispensary are trained to know which products would provide the most value for patients while still meeting their medical needs.

Discount Program

PharmaCann also offers a robust discount program, to make medical cannabis products consistently more accessible to the most vulnerable patients, including those with verified financial hardship. PharmaCann also believes that the discounts offered at its currently licensed co-located dispensary are in-line with local competitors. Both Verilife dispensary staff and PharmaCann call center staff are trained to provide information about the discount program. Information about the discount program is also available on the Verilife website at: https://www.verilife.com/ma.

The following discounts are currently offered to Massachusetts medical patients:

- A 15% discount to all new patients on their first purchase
- A 15% discount for every purchase to all of our patients in the following categories:
 - Those with a Verified Financial Hardship Individuals on SSDI and/or MassHealth (Patients on SSDI and/or Mass Health are considered the low-income patient population for the data included below)
 - Veterans
 - Senior Citizens

From Aug 2019 through July 2020, 451 low-income patients on SSDI and/or Mass Health were provided the 15% off discount. These patients saved a total of \$127,736.52 and the discount was applied to 6,378 transactions on a total of 16,591 products.

In addition, PharmaCann's Verilife dispensary in Wareham implemented the Frank's Friends initiative. The mission of Frank's Friends is to provide low-income HIV/AIDS patients in Massachusetts with financial relief on purchases at medical marijuana dispensaries. The program provides a 50% discount. flyers were produced and distributed, emails were sent out to patients, and information about the program was posted on social media pages to launch and

announce the Frank's Friends program. Information about Frank's Friends is also posted on the Verilife website: <u>https://www.verilife.com/ma/franksfriends</u>. So far, one patient is enrolled in the program and has saved \$2,745.25 over 14 transactions on 91 products.

PharmaCann also periodically provides patients with temporary price reductions by offering specials driven by inventory availability. These are frequently administered as a percentage off of the retail price and/or as reduced-price product bundles. The savings can vary, but on average, these price reductions save our patients an additional 15% to 25% off of ordinary retail prices.

In addition to the aforementioned discounts, PharmaCann also waives the delivery fee for patients on purchases of \$150 or more *calculated pre-discounts*. This is an additional benefit and discount to low income patients and patients who may have disabilities.

PharmaCann will continue to track the number of Patients with Verified Financial Hardship served, the number of products and transactions discounted, as well as the amount of money saved by participating patients. PharmaCann will also continue to inform patients about discounts through marketing materials, the Verilife outreach team, call center communications, and patient care representatives at the dispensary.

Energy Efficiency and Conservation

PharmaCannis Massachusetts Inc. ("PharmaCann") designs its facilities locations to achieve full compliance with local energy codes and identifies opportunities for potential energy use reduction. PharmaCann utilizes LEED-based design principles whenever possible and considers renewable and energy efficient options for new facilities.

PharmaCann's newest dispensing facility at 939 Boston Turnpike in Shrewsbury meets the standards of the 2015 IECC International Energy Conservation Code. Additionally, the dispensary was designed according to the guidelines recommended for LEED retail design and commercial design. Features to conserve energy and reduce energy use include indoor water use reduction, the use of enhanced energy efficiency with all appliances, energy efficient LED lighting fixtures, and thoughtful environmental quality control to reduce odors and provide comfort to our staff and community. PharmaCann will continue to evaluate potential energy use reduction opportunities and strategies to reduce electric demand, such as lighting schedules, active load management, and energy storage) at its facilities in the Commonwealth. PharmaCann also will seek to utilize renewable energy sources and participate in energy efficiency programs when possible.

Maintaining Financial Records

PharmaCannis Massachusetts, Inc. ("PharmaCann") will maintain business records as required under 935 CMR 500.105(9)(e). Business records will include manual or computerized records of (i) assets and liabilities;(ii) monetary operations; (iii) books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, vouchers; (iv) Sales records including the quantity, form, and cost of marijuana products; (v) salary paid to each employee; (vi) stipend paid to each board member; and (vii) any executive compensation, bonus, benefit, or item of value paid to any individual affiliated affiliated or including members of the nonprofit corporation (if any) with the Marijuana Establishment.

PharmaCann will provide bi-annual sales data collected during the six months immediately preceding the application to the Commission in accordance with 935 CMR 500.140(6)(h). Separate accounting practices at the point-of-sale for marijuana and marijuana product sales and non-marijuana sales will be implemented as required by 935 CMR 500.140(6)(f).

Software or other methods that could be used to alter or manipulate sales data will not be utilized by PharmaCann as required by 935 CMR 500.140(6)(c). In accordance with 935 CMR 500.140(6)(d) PharmaCann will conduct monthly analysis of its equipment and sales data to ensure that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. Records of performed monthly analysis will be maintained by PharmaCann and available to the Commission upon request. PharmaCann will do the following if it is determined that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data: (i) immediately disclose the information to the Commission; (ii) cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and (iii) take such other action directed by the Commission to comply with 935 CMR 500.105.

Financial records will be maintained for a minimum of three(3) years from the due date of the return or the date the return is actually filed, whichever occurs later, in accordance with 830 CMR 62C.25.1(7) and 935 CMR 500.140(6)(e). PharmaCann will maintain all records following the closure of the Marijuana Establishment for at least two years in a form and location acceptable to the Commission. The records will be maintained at the expense of PharmaCann.

Personnel Policies

<u>General</u>

In accordance with 935 CMR 500.101(1)(c) and 935 CMR 500.101(2)(e), Pharmacannis Massachusetts, Inc. ("PharmaCann" or "Company") has developed personnel policies to serve as the foundation for the Human Resources team and managers to oversee all employee related matters. PharmaCann values its employees and believes that each one contributes directly to the Company's success. PharmaCann promotes a culture where management and employees value the integrity of the company and the industry while also being wholly compliant with state cannabis regulations and applicable federal, state and local laws.

PharmaCann is an open door, equal opportunity employer and will make reasonable accommodations for qualified individuals with known disabilities, in accordance with applicable laws. All individuals hired by PharmaCann must be authorized to work in the US, which is verified by e-Verify. All employment at PharmaCann is at will and employees are paid bi-weekly on Fridays. All non-exempt employees are required to use a timekeeping system to record hours worked. PharmaCann complies with the salary basis requirements of the Fair Labor Standard Act (FLSA) and does not make improper deductions from the salaries of exempt employees. Company strives to create and maintain a work environment in which people are treated with dignity, decency and respect. Company will not tolerate unlawful discrimination or harassment of any kind. Through enforcement of this policy and by education of employees, PharmaCann will seek to prevent, correct and discipline behavior that violates this policy. All employees go through a monthly touch base with their manager to discuss, plan and review performance. All employees have access to and are encouraged to read the Employee Handbook.

PharmaCann is committed to fulfilling its obligations under the Americans With Disabilities Act and all other applicable state and federal statutes governing the workplace and its employees. It is the policy of the Company to hire, train, promote, compensate, and administer all employment practices without regard to medical condition or disability unrelated to the ability to perform a job with or without reasonable accommodation. Discrimination against job applicants or employees because they are disabled is prohibited and will not be tolerated. Every good faith effort will be taken by the Company to fulfill the objectives of this policy.

All PharmaCann employees must acknowledge that the dispensary is an alcohol, smoke, and drug-free workplace. All candidates for employment with PharmaCann must undergo and pass both a state and federal background check prior to beginning work in the dispensary. Company will also implement policies to ensure that confidential information will be properly maintained.

Training

Pursuant to 935 CMR 500.105(2), PharmaCann will ensure that all agents complete training prior to performing job functions. Training will be tailored to the roles and responsibilities of the job function of each agent, and at a minimum will include a Responsible Vendor Program under 935 CMR 500.105(2)(b). At a minimum, PharmaCann staff will receive eight hours of on-going training annually.

In accordance with 935 CMR 500.105(2)(b), all current owners, managers and employees of a PharmaCann that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, will have attended and successfully completed a responsible vendor program to be designated a "responsible vendor." Once a licensee is designated a "responsible vendor," all new employees involved in the handling and sale of marijuana for adult use shall successfully complete a responsible vendor program within 90 days of hire. This program will then be completed annually and those not selling or handling marijuana may voluntarily participate. Records of responsible vendor training program compliance will be maintained for four years and made available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours.

Personnel Records

Pursuant to 935 CMR 500.105(9)(d), the Chief Human Resources Officer will maintain and make available to the Commission upon request the following personnel records: a) job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions; b) a personnel record for each marijuana establishment agent, which will be maintained for at least 12 months after termination of the individual's affiliation with PharmaCann and shall include, at a minimum, the following - All materials submitted to the Commission pursuant to 935 CMR 500.030(2); Documentation of verification of references; The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision, Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters; Documentation of periodic performance evaluations; A record of any disciplinary action taken; and Notice of completed responsible vendor and eight-hour related duty training - c) staffing plan that will demonstrate accessible business hours and safe cultivation conditions, d) personnel policies and procedures; and e) all background check reports obtained in accordance with 935 CMR 500.030.

Employee Dismissal

The Chief Human Resources Officer will implement a policy pursuant to 935 CMR 500.105(1)(1) for the immediate dismissal of any marijuana establishment agent who has diverted marijuana, which shall be reported to law enforcement officials and to the Commission, engaged in unsafe practices with regard to the operation of the dispensary, which shall be reported to the Commission, or been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Qualification and Intended Training for Agents

<u>General</u>

Pursuant to 935 CMR 500.105(2)(a) Pharmacannis Massachusetts, Inc. ("PharmaCann" or "Company") will ensure that all agents complete training prior to performing job functions. Training will be tailored to the roles and responsibilities of the job function of each marijuana establishment agent, and at a minimum must include a Responsible Vendor Program under 935 CMR 500.105(2)(b). At a minimum, staff shall receive eight hours of on-going training annually. Once on boarded as a PharmaCann employee, all dispensary agents will participate in an employee orientation prior to beginning work with the Company, which will include a summary overview of all the required training modules.

In accordance with 935 CMR 500.105(2)(b), all current owners, managers and employees of a PharmaCann that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, will have attended and successfully completed a responsible vendor program to be designated a "responsible vendor." Once a licensee is designated a "responsible vendor," all new employees involved in the handling and sale of marijuana for adult use shall successfully complete a responsible vendor program within 90 days of hire. This program will then be completed annually and those not selling or handling marijuana may voluntarily participate. Records of responsible vendor training program compliance will be maintained for four years and made available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours.

Certification Training Program Standards

Pursuant to 935 CMR 500.105(2)(b)(6), no owner or employee of a responsible vendor program shall have an interest in a PharmaCann, program providers shall submit their programs to the Commission every two years for approval as a responsible vendor program, the program shall include at least two hours of instruction time, the program shall be taught in a real-time, interactive classroom setting where the instructor is able to verify the identification of each individual attending the program and certify completion of the program by the individual identified, the program provider shall maintain its training records at its principal place of business during the applicable year and for the following three years, the provider shall make the records available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours, the program shall provide written documentation of attendance and successful passage of a test on the knowledge of the required curriculum for each attendee, attendees who can speak and write English must successfully pass a written test with a score of 70% or better, attendees who cannot speak or write English may be offered a verbal test, provided that the same questions are given as are on the written test and the results of the verbal

test are documented with a passing score of 70% or better, and program providers shall solicit effectiveness evaluations from individuals who have completed their program.

Certification Training Class Core Curriculum

Pursuant to 935 CMR 500.105(2)(b)(7), responsible vendor training will include a discussion concerning marijuana effect on the human body, diversion prevention and prevention of sales to minors, including best practices, compliance with tracking requirements, identifying acceptable forms of ID, and key state laws and rules affecting owners, managers, and employees. All training records will be maintained in the dispensary agent's personnel file and will be retrained for at least one year after the agent's termination.

Registration of Marijuana Establishment Agents

Pursuant to 935 CMR 500.030(1), PharmaCann will apply for registration for all of its board members, directors, employees, executives, managers, and volunteers who are associated with the Company. The Commission shall issue a registration card to each individual determined to be suitable for registration. All such individuals shall: (a) be 21 years of age or older; (b) not been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and (c) be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 500.802.

Recordkeeping Procedures

In accordance with 935 CMR 500.105(9)(a) records of Pharmacannis Massachusetts, Inc. ("PharmaCann" or "Company") will be available for inspection by the Cannabis Control Commission ("Commission"), upon request. The records will be maintained in accordance with generally accepted accounting principles. Written records required and subject to inspection include, but are not limited to, any section of 935 CMR 500.00 and the following: (a) operating procedures as required by 935 CMR 500.105(1); (b) inventory records as required by 935 CMR 500.105(8); (c) seed-to-sale tracking records for all marijuana products as required by 935 CMR 500.105(8)(e); and (d) personnel records as required by 935 CMR 500.105(9)(d), which is discussed in greater detail below.

Company will maintain personnel records for each employee for at least 12 months after the termination of the individual's affiliation with the Company pursuant to 935 CMR 500.105(9)(d). At a minimum, personnel records will include the following: (a) job descriptions for each employee and volunteer positions; (b) organizational charts consistent with job descriptions; (c) staffing plans; (d) notice of completion for 8-hour responsible vendor training; (e) materials submitted to the Commission as required by 935 CMR 500.030(2); (f) documentation of required training; (g) documentation of periodic performance evaluations and records of disciplinary actions; (h) background checks as required by 935 CMR 500.030; and (i) personnel policies and procedures.

PharmaCann will maintain business records as required under 935 CMR 500.105(9)(e). Business records will include manual or computerized records of (a) assets and liabilities; (b) monetary operations; (c) books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, vouchers; (d) Sales records including the quantity, form, and cost of marijuana products; (e) salary paid to each employee; (f) stipend paid to each board member; and (g) any executive compensation, bonus, benefit, or item of value paid to any individual affiliated or including members of the nonprofit corporation (if any) with the Marijuana Establishment.

Waste records will be maintained pursuant to 935 CMR 500.105(9)(f) and as required under 935 CMR 500.105(12)(d). PharmaCann will ensure that at least two (2) Marijuana Agents are present to witness and document how waste was disposed of or otherwise handled (recycled, composted, etc.) in accordance with 935 CMR 500.105(12)(d). PharmaCann will create and maintain a written or electronic record of the date, the type and quantity disposed or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names and signatures of the two Marijuana Establishment Agents present during the disposal or other handling when marijuana products or waste is disposed or handled. PharmaCann will keep the

records for at least three (3) years and the three year period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission. In the event of a closure, PharmaCann will maintain all records following the closure of the Marijuana Establishment for at least two years in a form and location acceptable to the Commission. The records will be maintained at the expense of PharmaCann.

Quality Control and Testing Procedures

In accordance with 935 CMR 500.140(9), Pharmacannis Massachusetts, Inc. ("PharmaCann") will not sell or market any marijuana product (including marijuana) for adult use that has not been tested by an Independent Testing Laboratory first, except as allowed under 935 CMR 500.000. Testing of marijuana products will be performed by an Independent Testing laboratory in compliance with the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana -infused products* as amended in 2016 by the DPH in compliance with 500.160(1). In accordance with 935 CMR 500.160(2), PharmaCann will have a written policy responding to laboratory results that indicate contamination levels are above the acceptable limits established by DPH protocols identified in 935 CMR 500.160(1). The written policy will require that notification be provided to DPH and the notification communication will be in compliance with the requirements set forth under 935 CMR 500.160(2).

PharmaCann will provide adequate lighting, ventilation, temperature, humidity, space and equipment, in accordance with applicable provisions of 935 CMR 500.105 and 935 CMR 500.110 as required by 935 CMR 500.105(11)(a). The storage areas will be maintained in accordance with the security requirements of 935 CMR 500.110 and will be kept in a clean and orderly condition, free from infestations by insects, rodents, birds and any other type of pest in compliance with 935 CMR 500.105(11)c). PharmaCann will ensure that the dispensary has a separate area for storage of marijuana that is outdated, damaged, deteriorated, mislabeled, or contaminated, or whose containers or packaging have been opened or breached, unless such products are destroyed in compliance with 935 CMR 500.105(11)(b).

PharmaCann will provide employees with adequate and readily accessible toilet facilities that will be maintained in a sanitary condition and good repair as required by 935 CMR 500.105(3)(b)(13). The buildings, fixtures, and other physical facilities will be maintained in a sanitary condition as required by 935 CMR 500.105(3)(b)(8) and floors, walls, and ceilings will be constructed in a manner that allows them to be adequately kept clean and maintained in good repair as required by 935 CMR 500.105(3)(b)(6).

PharmaCann water supply will be sufficient for the dispesnary's operations as required by 935 CMR 500.105(3)(b)(11). In accordance with 935 CMR 500.105(3)(b)(12), the plumbing system for the dispensary will be of adequate size, design and adequately installed to maintained to carry sufficient quantities of water to required locations throughout the dispensary. Plumbing will properly convey sewage and liquid disposable waste from the dispensary. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(3)(b)(12). Litter and waste will be properly removed, disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring as required

under 935 CMR 500.105(3)(b)(5).

Toxic items will be identified, held and stored in a manner that protects against contamination of marijuana as required by 935 CMR 500.105(3)(b)(10) and all products that can support the rapid growth of undesirable microorganisms are held in a manner that prevents the growth of such microorganisms as required by 935 CMR 500.105(3)(b)(14). The storage and transportation of finished products will be under conditions that will protect them against physical, chemical and microbial contamination as well as against deterioration of finished products or their containers in compliance with 935 CMR 500.105(3)(b)(15).

All edible products will be prepared, stored and handled in compliance with the sanitation requirements in 105 CMR 590.000: Minimum Sanitation Standard for Food Establishment as required by 935 CMR 500.105(3)(c). In accordance with 935 CMR 500.105(3)(b)(1). PharmaCann agents whose job responsibilities/duties includes contact with marijuana or nonedible marijuana products are subject to the requirements for food handlers specified in 105 CMR 300.000: Reportable Diseases, Surveillance, and Isolation and Quarantine *Requirements.* Agents working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including personal cleanliness and thorough hand-washing before starting work and at any other time when hands may have become soiled or contaminated as required by 935 500.105(3)(b)(2). The hand washing facilities within the dispensary will be adequate and convenient with running water at suitable temperatures and will conform to the requirements as required by 935 CMR 500.105(3)(b)(3). In addition, PharmaCann will provide effective hand cleaning and sanitizing preparations, sanitary towel service or suitable drying devices to ensure employees maintain good sanitary practices. There will also be sufficient space for the placement of equipment and storage of materials as necessary for the maintenance of sanitary operations, as required by 935 CMR 500.105(3)(b)(4). All contact surfaces in the dispensary, including utensils and equipment, will be maintained in a clean and sanitary condition in compliance with 935 CMR 500.105(3)(b)(9).

PharmaCannis Massachusetts, Inc. Diversity Plan Report 2020

PharmaCannis Massachusetts, Inc. ("PharmaCann") is committed to creating a diverse and equitable workforce while immersing ourselves in the surrounding communities in which we do business. We believe that the implementation of a robust diversity and inclusion plan is an important tool to advance this goal and ensure that we are positive ambassadors of the industry in Massachusetts. Each of our facilities promotes diversity and inclusivity throughout hiring and recruitment to maintain a company culture of anti-discrimination and a place where every single person is able to succeed.

Cannabis businesses have an opportunity and an obligation to promote equity and diversity within their own organizations, and to assist the wider stakeholder community in fostering the development of inclusive policies and programs. To that end, our Diversity Plan includes our overall goals of a diverse workforce with a safe and inclusive space for everyone to partake in the same opportunities and pool of resources. We continue to view our Diversity Plan as a living document and strive to make improvements when and where possible in the goals we have set forth and the manner in which we seek to achieve said goals. Additionally, we always seek to ensure that the plan we propose is in line with the most current guidance issued by the Cannabis Control Commission to ensure that we are contributing to the overall mission and spirit of the law.

Our company is committed to ensuring our leadership team is not only engaged with our communities but also with the larger cannabis industry in order to learn from others best practices for diversity and inclusion initiatives. Shelley Stormo, our District Manager, is the Chair of the Cannabis Dispensary Association's Diversity and Inclusion Committee. We believe that this engagement is critical to assisting PharmaCann in both the development and evolution of our practices and policies in the area of promoting diversity within the company and the industry.

At all times, PharmaCann will adhere to the requirements set forth in 935 CMR 500.105(4), which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of Marijuana Establishments. Any actions taken, or programs instituted, by PharmaCann will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

The following outlines the goals of our Diversity Plan and the initiatives we utilized in order to make progress toward those goals. As with many in the Massachusetts cannabis industry, we faced some challenges as a result of the COVID-19 global pandemic. However, we continue to make our Diversity Plan a centerpiece of the mission at PharmaCann and look forward to continuing to refine our diversity and inclusion work.

Goal 1: Diverse Hiring and Recruitment

Proposed Initiative and Updates: PharmaCann has an overall goal of recruiting and hiring a diverse group of employees that values and promotes inclusiveness among the workforce. As part of its hiring plan, PharmaCann set achievable percentage goals for the hiring of minorities, women, LGBTQ+ individuals, veterans, and people with disabilities with a goal to increase the number of individuals falling into these demographics working in the establishment. The desired placement rate will be guided by data from the US Census Bureau and Department of Veterans Affairs on the female, minority, veteran and disabled population in the labor areas surrounding our Marijuana Establishments. The latest round of hiring at PharmaCann's Verilife dispensary in Shrewsbury after opening for adult use focused on the labor area surrounding Worcester County (24% Minorities, 50% Females, 8.5% individuals with a disability, and 5.21% - 5.68% Veterans based on available data). To achieve this goal, PharmaCann originally sought to:

- Create gender-neutral job descriptions
- Recruit from state and local groups
- Post hiring needs in diverse publications such as a variety of web-based recruitment platforms
- Participate in local hiring events and job fairs
- Attend community group meetings, at least two annually, to introduce PharmaCann and address the existing hiring needs to attract a diverse array of individuals, with an emphasis on those affiliated with the cannabis industry.

PharmaCann has implemented a robust diversity recruiting initiative to attract minorities, women, veterans, people with disabilities and people of all gender identities and sexual orientation to our workforce. To help us achieve our hiring goals PharmaCann has entered into a partnership with America's Job Exchange (AJE) that enables us to reach millions of candidates on the America's Job Exchange website, and many more through their network of diversity partners, veteran and minority exchanges, community–based organizations, and state employment systems. AJE ensures that our job postings reach a broader, more diverse and local audience of job-seekers by cross posting our vacancies on their site, diversity site partners, local state/community job banks. Our job vacancies are also sent to diverse organizations at the local level that distribute our open jobs to local job-seekers within their network. AJE assists us in making good-faith efforts to reach a diverse pool of job-seekers and further our stance as a diverse employer.

An additional source we utilized for diversity recruiting is EqualityMagazines.com. EqualityMagazines.com and its family of diversity recruitment vehicles have been at the forefront of recruitment, compliance and minority community outreach. They have been advocates of promoting diversity in America's workforce, tapping into the vast and talented pools of African-American, Hispanic, Veteran, and Female workers. We also brand our recruiting organization with Veterans Enterprise, Hispanic Today, Women in Business & Industry and The Black Perspective.

These sites provide a number of specific diversity-oriented websites that allow readers of that demographic to:

• Keep abreast of the latest news affecting their minority status

- Browse employment opportunities from employers looking to recruit them
- Access national resources dedicated to assisting them
- An internal search engine filled with the newest careers
- In-depth news articles
- Calendar of job fairs and other events
- List of resource organizations and aid groups

Local job fairs were conducted on March 17th and 18th in Westborough, MA to recruit for our Shrewsbury location. In addition, on October 9th we participated in a Cannabis Industry Job Fair in Cambridge, MA to support diversity in the industry's workforce.

Metrics and Evaluation: PharmaCann assesses the demographics of its employees annually to see if it is meeting its goal of increasing diversity in available positions. PharmaCann set a hiring goal for a placement rate commensurate with the female, minority, veteran and disabled population in the surrounding labor area in Worcester County. We have conducted a population analysis within Worcester County for the initial hiring phase at the Shrewsbury dispensary prior to opening for adult-use retail sales. As a result of our diversity initiatives, the minority, gender and disability status of our hires has met or exceeded available labor force data from the US Census Bureau. Our diversity efforts for veteran status is slightly lower than the available workforce data from the US Department of Veterans Affairs. Our diversity hiring initiatives have resulted in:

- 24% hiring of Minorities/US Census Bureau Data reports 24% Minorities
- 62% hiring of Females/US Census Bureau data reports 50% Females
- 12% hiring of individuals with disabilities/US Census Bureau reports 8.5% individuals with a disability
- 3% hiring of veterans/Department of Veterans Affairs reports 5.21% 5.68% Veterans

In addition, 100% of the leadership team we hired at our newest location are diverse, including minorities and females.

PharmaCann will continue to assess our hires and the demographics of our employees, and continue to strive to meet or exceed workforce labor availability for diverse applicants.

Goal 2: Create a safe, accepting and respectful work environment.

Proposed Initiative: As part of PharmaCann's goal of "creating a safe, accepting and respectful work environment," we require annual cultural sensitivity training for all employees including specific training for employees in management positions. Our plan is to collect information from employees through annual engagement surveys which elicit feedback on PharmaCann's work environment. PharmaCann will conduct engagement surveys annually and review the results of these surveys within a month of administering them. The senior management staff will identify the top 3-5 areas for improvement and, in collaboration with the PharmaCann employees, develop goals (short and long term) on how to address those areas of development.

Metrics and Evaluation: PharmaCann has conducted the initial phase of developing a diverse

and inclusive environment. All employees have been trained on expectations regarding respect in the workplace, and ensure all employees understand that there is a zero tolerance policy on discrimination, bullying and sexual harassment. Through new hire orientation, employees are trained on the process for reporting to their manager or Human Resources any incidents that are not aligned with our respectful workplace culture requirements. On an annual basis, PharmaCann will conduct climate surveys regarding respect in the workplace to ensure our Company values regarding respect are upheld throughout the organization. All survey responses will be reviewed independently by a member of the Human Resources team to evaluate and address any areas for improvement.

Goal 3: Diverse Participation in Our Supply Chain and Ancillary Service Providers

Proposed Initiative: PharmaCann is committed to working with supply chain and ancillary service providers that are committed to the same goals of promoting equity and diversity in the adult-use marijuana industry. To accomplish this goal, PharmaCann has sought to prioritize working with businesses in our supply chain and required ancillary services that are owned and/or managed by minority groups: women, veterans, LGBTQ+, and people with disabilities.

Metrics and Evaluation: PharmaCann continuously measures how many of its ancillary services and participants in its supply chain are owned and/or managed by minorities, women, veterans, people with disabilities and/or people of all gender identities and sexual orientations and will calculate the percentage of services and members of its supply chain who meet this requirement. PharmaCann is committed to asking suppliers and ancillary services if they would be amenable to identifying themselves as a business who is owned or managed by one of the targeted groups and give priority to these businesses. PharmCann currently has a goal of working with at least 10% of businesses who identify as one of the target groups throughout its supply chain and services. PharmaCann will assess these percentages annually and will be able to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

PharmaCann remains committed to creating and enhancing economic opportunities by providing support for small businesses and targeted support for minority and women-owned businesses, and as such encourage our suppliers and vendors to utilize Minority, Women & Business Enterprise (MWBE) when providing us products and services. PharmaCann has already started reaching out to minority and female owned businesses wherever possible, such as Pure Oasis, to establish a wholesale relationship once our products are available on a larger scale from our cultivation center. Unfortunately, to date, there are not many minority or female owned cannabis companies operating. As more come to market, they will be given priority and a relationship will be established. PharmaCann will monitor MWBE.com for new opportunities to utilize and support female and minority owned businesses and be prepared to provide further update on what percentage of ancillary services and supply chain are provided by minorities, women, veterans, people with disabilities and/or people of all gender identities and sexual orientations once we are operational and this industry data becomes available.

Conclusion

PharmaCann looks forward to continuing to work toward these goals outlined by our Diversity Plan and constantly seeks ways in which we may further refine the way we can make positive contributions to the mission of creating a diverse and inclusive cannabis industry in Massachusetts.