



Massachusetts Cannabis Control Commission

Medical Marijuana Treatment Center

General Information:

License Number: RMD3535
Original Issued Date: 01/05/2022
Issued Date: 01/05/2022
Expiration Date: 01/05/2023

ABOUT THE MEDICAL MARIJUANA TREATMENT CENTER

Business Legal Name: NS AJO Holdings, Inc.

Phone Number: 781-962-9666
Email Address: alex.hardy@ethoscannabis.com

Business Address 1: 20 Authority Drive
Business City: Fitchburg Business State: MA Business Zip Code: 01420
Business Address 2:
Mailing Address 1: 20 Authority Drive
Mailing City: Fitchburg Mailing State: MA Mailing Zip Code: 01420
Mailing Address 2:

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PERSONS HAVING DIRECT OR INDIRECT CONTROL

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 0.8 Percentage Of Control: 33
Role: Owner Other Role:
First Name: David Last Name: Clapper Suffix:
Gender: Male User Defined Gender:
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 4 Percentage Of Control: 33
Role: Director Other Role:
First Name: William Last Name: Landman Suffix:
Gender: Male User Defined Gender:
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: Percentage Of Control: 33

Role: Director **Other Role:**

First Name: Alex **Last Name:** Chadwick **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 4

Percentage Of Ownership: **Percentage Of Control:**

Role: Executive **Other Role:** Chief Operational Officer

First Name: Alex **Last Name:** Hardy **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 5

Percentage Of Ownership: 23.6 **Percentage Of Control:**

Role: Close Associate **Other Role:**

First Name: Robert **Last Name:** Gorovitz **Suffix:**

Gender: Female **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 6

Percentage Of Ownership: **Percentage Of Control:**

Role: Close Associate **Other Role:**

First Name: Morey **Last Name:** Goldberg **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 7

Percentage Of Ownership: **Percentage Of Control:**

Role: Close Associate **Other Role:**

First Name: James **Last Name:** Aresty **Suffix:**

Gender: Male **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 8

Percentage Of Ownership: 11.8 **Percentage Of Control:**

Role: Owner **Other Role:**

First Name: Marjorie **Last Name:** Honickman **Suffix:**

Gender: Female **User Defined Gender:**

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 9

Date generated: 02/01/2022

Percentage Of Ownership: 11.8	Percentage Of Control:	
Role: Owner	Other Role:	
First Name: Shirley	Last Name: Hahn	Suffix:
Gender: Female	User Defined Gender:	
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)		
Specify Race or Ethnicity:		

Person with Direct or Indirect Authority 10

Percentage Of Ownership:	Percentage Of Control:	
Role: Manager	Other Role:	
First Name: Patrick	Last Name: LaRose	Suffix:
Gender: Male	User Defined Gender:	
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)		
Specify Race or Ethnicity:		

Person with Direct or Indirect Authority 11

Percentage Of Ownership:	Percentage Of Control:	
Role: Manager	Other Role:	
First Name: Juan	Last Name: Briz	Suffix:
Gender: Male	User Defined Gender:	
What is this person's race or ethnicity?: Hispanic, Latino, or Spanish (Mexican or Mexican American, Puerto Rican, Cuban, Salvadoran, Dominican, Colombian)		
Specify Race or Ethnicity:		

ENTITIES HAVING DIRECT OR INDIRECT CONTROL

Entity with Direct or Indirect Authority 1

Percentage of Control: 100	Percentage of Ownership: 100	
Entity Legal Name: Natural Selections MA, Inc.	Entity DBA:	DBA City:
Entity Description: Natural Selections MA, Inc. is a Massachusetts Corporation engaged in the business of holding interests in cannabis entities in Massachusetts.		
Foreign Subsidiary Narrative:		
Entity Phone: 617-610-0761	Entity Email: aidan423@gmail.com	Entity Website:
Entity Address 1: 80.5 Kinnaird Street	Entity Address 2:	
Entity City: Cambridge	Entity State: MA	Entity Zip Code: 02139 Entity Country: USA
Entity Mailing Address 1: 80.5 Kinnaird Street	Entity Mailing Address 2:	
Entity Mailing City: Cambridge	Entity Mailing State: MA	Entity Mailing Zip Code: 02139 Entity Mailing Country: USA
Relationship Description: Natural Selections MA, Inc. is the sole owner of NS AJO Holdings, Inc.		

Entity with Direct or Indirect Authority 2

Percentage of Control:	Percentage of Ownership: 72.8	
Entity Legal Name: MLH Holdings LLC	Entity DBA:	DBA City:

Entity Description: MLH Holdings LLC is a Delaware Limited Liability Company engaged in the business of holding interests in cannabis entities in the United States.

Foreign Subsidiary Narrative:

Entity Phone: 212-370-0050

Entity Email:

wlandman@mainlineco.com

Entity Website:

Entity Address 1: 308 E. Lancaster Avenue

Entity Address 2: Suite 300

Entity City: Wynnewood

Entity State: PA

Entity Zip Code: 19096

Entity Country: USA

Entity Mailing Address 1: 308 E. Lancaster Avenue

Entity Mailing Address 2:

Entity Mailing City: 308 E. Lancaster Avenue

Entity Mailing State: PA

Entity Mailing Zip Code:

19096

Entity Mailing Country:

USA

Relationship Description: MLH Holdings LLC owns 72.8% of NS AJO Holdings, Inc., via its ownership in Natural Selections MA, Inc, the Parent Company of NS AJO Holdings, Inc..

Entity with Direct or Indirect Authority 3

Percentage of Control:

Percentage of Ownership: 23.6

Entity Legal Name: Linaria Investments LLC

Entity DBA:

DBA

City:

Entity Description: Linaria Investments LLC is an entity invested in MLH Holdings, LLC.

Foreign Subsidiary Narrative:

Entity Phone: 215-609-3497

Entity Email: rgorovitz@belgravialp.com

Entity Website:

Entity Address 1: 1201 Orange Street

Entity Address 2: Suite 731

Entity City: Wilmington

Entity State: DE

Entity Zip Code: 19801

Entity Country:

USA

Entity Mailing Address 1: 1201 Orange Street

Entity Mailing Address 2: Suite 731

Entity Mailing City: Wilmington

Entity Mailing State: DE

Entity Mailing Zip Code:

19801

Entity Mailing

Country: USA

Relationship Description: Linaria Investments LLC owns 23.6% of NS AJO Holdings, Inc. via its ownership in MLH Holdings LLC, which has ownership interests in Natural Selections MA, Inc. the Parent Company of NS AJO Holdings, Inc.

Entity with Direct or Indirect Authority 4

Percentage of Control:

Percentage of Ownership: 23.6

Entity Legal Name: Lobelia Holdings LLC

Entity DBA:

DBA

City:

Entity Description: Lobelia Holdings LLC is an entity invested in Linaria Investments LLC.

Foreign Subsidiary Narrative:

Entity Phone: 215-609-3497

Entity Email: rgorovitz@belgravialp.com

Entity Website:

Entity Address 1: 1201 Orange Street

Entity Address 2: Suite 731

Entity City: Wilmington

Entity State: DE

Entity Zip Code: 19801

Entity Country:

USA

Entity Mailing Address 1: 1201 Orange Street

Entity Mailing Address 2: suite 731

Entity Mailing City: Wilmington

Entity Mailing State: DE

Entity Mailing Zip Code:

19801

Entity Mailing

Country: USA

Relationship Description: Lobelia Holdings LLC is the sole owner of Linaria Investments which owns 23.6% of NS AJO Holdings, Inc. via its ownership in MLH Holdings LLC, which has ownership interests in Natural Selections MA, Inc., the Parent Company of NS AJO Holdings, Inc.

Entity with Direct or Indirect Authority 5

Percentage of Control:		Percentage of Ownership: 23.6	
Entity Legal Name: The Lavatera Trust		Entity DBA:	DBA City:
Entity Description: The Lavatera Trust is a trust invested in Lobelia Holdings LLC.			
Foreign Subsidiary Narrative:			
Entity Phone: 215-609-3497	Entity Email: rgorovitz@belgravialp.com	Entity Website:	
Entity Address 1: 1201 Orange Street	Entity Address 2: Suite 731		
Entity City: Wilmington	Entity State: DE	Entity Zip Code: 19801	Entity Country: USA
Entity Mailing Address 1: 1201 Orange Street		Entity Mailing Address 2: Suite 731	
Entity Mailing City: Wilmington	Entity Mailing State: DE	Entity Mailing Zip Code: 19801	Entity Mailing Country: USA
Relationship Description: The Lavatera Trust is the sole owner of Lobelia Holdings LLC, which is the sole owner of Linaria Investments which owns 23.6% of NS AJO Holdings, Inc. via its ownership in MLH Holdings LLC, which has ownership interests in Natural Selections MA., Inc., the Parent Company of NS AJO Holdings, Inc.			

Entity with Direct or Indirect Authority 6

Percentage of Control:		Percentage of Ownership: 23.6	
Entity Legal Name: MLIP MLH Investments, LLC		Entity DBA:	DBA City:
Entity Description: MLIP MLH Investments, LLC is an entity invested in MLH Holdings, LLC.			
Foreign Subsidiary Narrative:			
Entity Phone: 610-896-3000	Entity Email: dclapper@mainlineco.com	Entity Website:	
Entity Address 1: 308 E. Lancaster Avenue	Entity Address 2: Suite 300		
Entity City: Wynnewood	Entity State: PA	Entity Zip Code: 19096	Entity Country: USA
Entity Mailing Address 1: 308 Lancaster Avenue		Entity Mailing Address 2: Suite 300	
Entity Mailing City: Wynnewood	Entity Mailing State: PA	Entity Mailing Zip Code: 19096	Entity Mailing Country: USA
Relationship Description: MLIP MLH Investments LLC owns 23.6% of NS AJO Holdings, Inc., via ownership in MLH Holdings LLC, which has ownership interests in Natural Selections MA, Inc., the Parent Company of NS AJO Holdings, Inc.			

Entity with Direct or Indirect Authority 7

Percentage of Control:		Percentage of Ownership: 14.2	
Entity Legal Name: The James Aresty 2008 Irrevocable Trust		Entity DBA:	DBA City:
Entity Description: The James Aresty 2008 Irrevocable Turst is an entity invested in MLIP MLH Investments, LLC.			
Foreign Subsidiary Narrative:			
Entity Phone: 727-234-0127	Entity Email: mgoldberg@rosenglenadvisors.com	Entity Website:	
Entity Address 1: 400 Beach Drive	Entity Address 2: NE Unit 2605		
Entity City: St. Petersburg	Entity State: FL	Entity Zip Code: 33701	Entity Country: USA
Entity Mailing Address 1: 400 Beach Drive		Entity Mailing Address 2: NE Unit 2605	
Entity Mailing City: St. Petersburg	Entity Mailing State: FL	Entity Mailing Zip Code: 33701	Entity Mailing Country: USA

Relationship Description: The James Aresty 2008 Irrevocable Trust owns 14.2% of NS AJO Holdings, Inc., via ownership in MLH Holdings LLC, which has ownership interests in Natural Selections MA, Inc., the Parent Company of NS AJO Holdings, Inc.

Entity with Direct or Indirect Authority 8

Percentage of Control: **Percentage of Ownership:** 23.6

Entity Legal Name: L2015H, LLC

Entity DBA:

DBA

City:

Entity Description: L2015H, LLC is an entity invested in MLH Holdings, LLC.

Foreign Subsidiary Narrative:

Entity Phone: 856-661-4602

Entity Email: cookj@hongrp.com

Entity Website:

Entity Address 1: 8275 U.S. Route 130

Entity Address 2: Attn: Jeffrey W. Cook, c/o Pepsi-Cola & National Brand Beverages, Ltd.

Entity City: Pennsauken

Entity State: NJ

Entity Zip Code: 08110

Entity Country: USA

Entity Mailing Address 1: 8275 U.S. Route 130

Entity Mailing Address 2: Attn: Jeffrey W. Cook, c/o Pepsi-Cola & National Brand Beverages, Ltd.

Entity Mailing City: Pennsauken

Entity Mailing State: NJ

Entity Mailing Zip Code:
08110

**Entity Mailing
Country:** USA

Relationship Description: L2015H, LLC, owns 23.6% of NS AJO Holdings, Inc., via ownership in MLH Holdings LLC, which has ownership interests in Natural Selections MA, Inc., the Parent Company of NS AJO Holdings, Inc.

Entity with Direct or Indirect Authority 9

Percentage of Control: 100

Percentage of Ownership: 100

Entity Legal Name: MLH MSO Holdco, Inc.

Entity DBA:

DBA

City:

Entity Description: MLH MSO Holdco, Inc. is a Delaware Corporation engaged in the business of holding interests in cannabis entities in the United States.

Foreign Subsidiary Narrative:

Entity Phone: 610-896-3004

Entity Email:
dclapper@mainlineco.com

Entity Website:

Entity Address 1: 308 E. Lancaster Avenue

Entity Address 2: Suite 300

Entity City: Wynnewood

Entity State: PA

Entity Zip Code: 19096

Entity Country: USA

Entity Mailing Address 1: 308 E. Lancaster Avenue

Entity Mailing Address 2: Suite 300

Entity Mailing City: Wynnewood

Entity Mailing State: PA

Entity Mailing Zip Code:
19096

**Entity Mailing
Country:** USA

Relationship Description: MLH MSO Holdco, Inc. 100% of NS AJO Holdings, Inc. via its ownership in Natural Selections MA, Inc.

CAPITAL RESOURCES - INDIVIDUALS

No records found

CAPITAL RESOURCES DOCUMENTATION - INDIVIDUALS

No documents uploaded

CAPITAL RESOURCES - ENTITIES

Entity Contributing Capital 1

Entity Legal Name: NS AJO Holdings, Inc.

Entity DBA: Ethos Cannabis

Email:

alex.hardy@ethoscannabis.com

Phone:

781-962-9666

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Address 1: 20 Authority Drive		Address 2:	
City: Fitchburg	State: MA	Zip Code: 01420	Country: USA
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of Capital Provided: \$100000	Percentage of Initial Capital: 100

Capital Attestation: Yes

CAPITAL RESOURCES DOCUMENTATION - ENTITY

Amounts and Sources of Capital Documentation:

Document Category	Document Name	Type	ID	Upload Date
Existence of Capital Verification	NS AJO Bank balance Letter 031221.pdf	pdf	607058158bb25444af2ffd69	04/09/2021
Funds Certification	Funding Certification (Executed).pdf	pdf	6094818a3bbe600765b4d60a	05/06/2021

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

Business Interest in Other State 1

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David	Owner Last Name: Clapper	Owner Suffix:
Entity Legal Name: Plants of Ruskin, LLC	Entity DBA:	
Entity Description: Marijuana Establishment in Florida. David Clapper and William Landman have ownership interests in this Marijuana Establishment through their interests in Mainline Investment Partners.		
Entity Phone: 813-645-2528	Entity Email: johntipton@altmed.com	Entity Website:
Entity Address 1: 901 4th Street N.W.	Entity Address 2:	
Entity City: Ruskin	Entity State: FL	Entity Zip Code: 33570
Entity Mailing Address 1: 901 4th Street N.W.	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City: Ruskin	Entity Mailing State: FL	Entity Mailing Zip Code: 33570
		Entity Mailing Country: USA

Business Interest in Other State 2

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David	Owner Last Name: Clapper	Owner Suffix:
Entity Legal Name: Fort Consulting, LLC	Entity DBA:	
Entity Description: Marijuana Establishment in Arizona. David Clapper and William Landman have ownership interests in this Marijuana Establishment through their interests in Mainline Investment Partners.		
Entity Phone: 602-358-8771	Entity Email: reggie@agronomyinnovations.com	Entity Website:
Entity Address 1: 12620 N Cave Creek Rd	Entity Address 2: Suite 1	
Entity City: Phoenix	Entity State: AZ	Entity Zip Code: 85022
Entity Mailing Address 1: 12620 N Cave Creek Rd	Entity Mailing Address 2: Suite 1	Entity Country: USA
Entity Mailing City: Phoenix	Entity Mailing State: AZ	Entity Mailing Zip Code: 80522
		Entity Mailing Country: USA

Business Interest in Other State 3

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:
Entity Legal Name: Plants of Ruskin, LLC	Entity DBA:	

Entity Description: Marijuana Establishment in Florida. David Clapper and William Landman have ownership interests in this Marijuana Establishment through their interests in Mainline Investment Partners.

Entity Phone: 813-645-2548	Entity Email: johntipton@altmed.com	Entity Website:	
Entity Address 1: 901 4th Street N.W.		Entity Address 2:	
Entity City: Ruskin	Entity State: FL	Entity Zip Code: 33570	Entity Country: USA
Entity Mailing Address 1: 901 4th Street N.W.		Entity Mailing Address 2:	
Entity Mailing City: Ruskin	Entity Mailing State: FL	Entity Mailing Zip Code: 33570	Entity Mailing Country: USA

Business Interest in Other State 4

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:	
Entity Legal Name: Fort Consulting, LLC		Entity DBA:	
Entity Description: Marijuana Establishment in Arizona. David Clapper and William Landman have ownership interests in this Marijuana Establishment through their interest in Mainline Investment Partners.			
Entity Phone: 602-358-8771	Entity Email: reggie@agronomyinnovations.com	Entity Website:	
Entity Address 1: 12620 N Cave Creek Rd		Entity Address 2: Suite 1	
Entity City: Phoenix	Entity State: AZ	Entity Zip Code: 80522	Entity Country: USA
Entity Mailing Address 1: 12620 N Cave Creek Rd		Entity Mailing Address 2: Suite 1	
Entity Mailing City: Phoenix	Entity Mailing State: AZ	Entity Mailing Zip Code: 80522	Entity Mailing Country: USA

Business Interest in Other State 5

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David	Owner Last Name: Clapper	Owner Suffix:	
Entity Legal Name: MLH Explorations, LLC		Entity DBA:	
Entity Description: MLH Explorations, LLC possesses a Clinical Registrant permit in Pennsylvania under the state's medical marijuana program allowing the company to develop and operate one cultivation and processing facility and up to six dispensary locations.			
Entity Phone: 617-407-0966	Entity Email: ramon@naturalselectionsma.com	Entity Website:	
Entity Address 1: 308 E Lancaster		Entity Address 2: Suite 300	
Entity City: Wynnwood	Entity State: PA	Entity Zip Code: 19096	Entity Country: USA
Entity Mailing Address 1: 308 E Lancaster		Entity Mailing Address 2: Suite 300	
Entity Mailing City: Wynnwood	Entity Mailing State: PA	Entity Mailing Zip Code: 19096	Entity Mailing Country: USA

Business Interest in Other State 6

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:
Entity Legal Name: MLH Explorations, LLC		Entity DBA:
Entity Description: MLH Explorations, LLC possesses a Clinical Registrant permit in Pennsylvania under the state's medical marijuana program allowing the company to develop and operate one cultivation and processing facility and up to six dispensary locations.		
Entity Phone: 617-407-0966	Entity Email: ramon@naturalselectionsma.com	Entity Website:
Entity Address 1: 308 E Lancaster Avenue		Entity Address 2: Suite 300

Entity City: Wynnewood	Entity State: PA	Entity Zip Code: 19096	Entity Country: USA
Entity Mailing Address 1: 308 E Lancaster Avenue		Entity Mailing Address 2: Suite 300	
Entity Mailing City: Wynnewood	Entity Mailing State: PA	Entity Mailing Zip Code: 19096	Entity Mailing Country: USA

Business Interest in Other State 7

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David		Owner Last Name: Clapper		Owner Suffix:	
Entity Legal Name: MLH NE Pennsylvania, LLC				Entity DBA:	
Entity Description: Medical Marijuana Dispensary Licensee					
Entity Phone:		Entity Email:		Entity Website:	
856-364-7413		david.clapper@ethoscannabis.com			
Entity Address 1: 2773 W. Emaus Ave				Entity Address 2:	
Entity City: Allentown		Entity State: PA		Entity Zip Code: 18103	
Entity Mailing Address 1: 2773 W. Emaus Ave				Entity Country: USA	
Entity Mailing Address 2:					
Entity Mailing City:		Entity Mailing State: PA		Entity Mailing Zip Code:	
Allentown				18103	
				Entity Mailing Country:	
				USA	

Business Interest in Other State 8

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David		Owner Last Name: Clapper		Owner Suffix:	
Entity Legal Name: Mission Maryland LLC				Entity DBA:	
Entity Description: Medical Marijuana Dispensary Licensee					
Entity Phone:		Entity Email:		Entity Website:	
856-364-7413		david.clapper@ethoscannabis.com			
Entity Address 1: 6328 Baltimore National Pike				Entity Address 2:	
Entity City: Baltimore		Entity State: MD		Entity Zip Code: 21228	
				Entity Country: USA	
Entity Mailing Address 1: 6328 Baltimore National Pike				Entity Mailing Address 2:	
Entity Mailing City:		Entity Mailing State: MD		Entity Mailing Zip Code:	
Baltimore				21228	
				Entity Mailing Country:	
				USA	

Business Interest in Other State 9

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David		Owner Last Name: Clapper		Owner Suffix:	
Entity Legal Name: Maryland Alternative Relief, LLC				Entity DBA:	
Entity Description: Medical Marijuana Dispensary Licensee					
Entity Phone:		Entity Email:		Entity Website:	
856-364-7413		david.clapper@ethoscannabis.com			
Entity Address 1: 3907 Norbeck Road				Entity Address 2:	
Entity City: Rockville		Entity State: MD		Entity Zip Code: 20853	
Entity Mailing Address 1: 3907 Norbeck Road				Entity Country: USA	
Entity Mailing Address 2:					
Entity Mailing City:		Entity Mailing State: MD		Entity Mailing Zip Code:	
Rockville				20853	
				Entity Mailing Country:	
				USA	

Business Interest in Other State 10

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: David	Owner Last Name: Clapper	Owner Suffix:
Entity Legal Name: Chesapeake Integrated Health Institute, LLC	Entity DBA:	
Entity Description: Medical Marijuana Dispensary		
Entity Phone: 856-364-7413	Entity Email: david.clapper@ethoscannabis.com	Entity Website:
Entity Address 1: 3907 Falls Road	Entity Address 2:	
Entity City: Baltimore	Entity State: MD	Entity Zip Code: 21211 Entity Country: USA
Entity Mailing Address 1: 3907 Falls Road	Entity Mailing Address 2:	
Entity Mailing City: Baltimore	Entity Mailing State: MD	Entity Mailing Zip Code: 21211 Entity Mailing Country: USA

Business Interest in Other State 11

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:
Entity Legal Name: MLH NE Pennsylvania, LLC	Entity DBA:	
Entity Description: Medical Marijuana Dispensary Licensee		
Entity Phone: 856-364-7413	Entity Email: david.clapper@ethoscannabis.com	Entity Website:
Entity Address 1: 2773 W. Emaus Ave.	Entity Address 2:	
Entity City: Allentown	Entity State: PA	Entity Zip Code: 18103 Entity Country: USA
Entity Mailing Address 1: 2773 W. Emaus Ave.	Entity Mailing Address 2:	
Entity Mailing City: Allentown	Entity Mailing State: PA	Entity Mailing Zip Code: 18103 Entity Mailing Country: USA

Business Interest in Other State 12

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:
Entity Legal Name: Mission Maryland LLC	Entity DBA:	
Entity Description: Medical Marijuana Dispensary Licensee		
Entity Phone: 856-364-7413	Entity Email: david.clapper@ethoscannabis.com	Entity Website:
Entity Address 1: 6328 Baltimore National Pike	Entity Address 2:	
Entity City: Baltimore	Entity State: MD	Entity Zip Code: 21228 Entity Country: USA
Entity Mailing Address 1: 6328 Baltimore National Pike	Entity Mailing Address 2:	
Entity Mailing City: Baltimore	Entity Mailing State: MD	Entity Mailing Zip Code: 21228 Entity Mailing Country: USA

Business Interest in Other State 13

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:
Entity Legal Name: Maryland Alternative Relief, LLC	Entity DBA:	
Entity Description: Medical Marijuana Dispensary Licensee		
Entity Phone: 856-364-7413	Entity Email: david.clapper@ethoscannabis.com	Entity Website:

Entity Address 1: 3907 Norbeck Road		Entity Address 2:	
Entity City: Rockville	Entity State: MD	Entity Zip Code: 20853	Entity Country: USA
Entity Mailing Address 1: 3907 Norbeck Road		Entity Mailing Address 2:	
Entity Mailing City: Rockville	Entity Mailing State: MD	Entity Mailing Zip Code: 20853	Entity Mailing Country: USA

Business Interest in Other State 14

Business Interest of an Entity or Person: Business interest of any listed person with direct or indirect control

Owner First Name: William	Owner Last Name: Landman	Owner Suffix:	
Entity Legal Name: Chesapeake Integrated Health Institute, LLC		Entity DBA:	
Entity Description: Medical Marijuana Dispensary			
Entity Phone: 856-364-7413	Entity Email: david.clapper@ethoscannabis.com	Entity Website:	
Entity Address 1: 3907 Falls Road		Entity Address 2:	
Entity City: Baltimore	Entity State: MD	Entity Zip Code: 21211	Entity Country: USA
Entity Mailing Address 1: 3907 Falls Road		Entity Mailing Address 2:	
Entity Mailing City: Baltimore	Entity Mailing State: MD	Entity Mailing Zip Code: 21211	Entity Mailing Country: USA

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: David	Last Name: Clapper	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 2

First Name: David	Last Name: Clapper	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 3

First Name: William	Last Name: Landman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 4

First Name: William	Last Name: Landman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 5

First Name: William	Last Name: Landman	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 6

First Name: David	Last Name: Clapper	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	

Marijuana Establishment City: Lynn

Marijuana Establishment State: MA

Individual 7

First Name: Alex

Last Name: Chadwick

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Cultivator

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 8

First Name: Alex

Last Name: Chadwick

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Product Manufacture

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 9

First Name: Alex

Last Name: Chadwick

Suffix:

Marijuana Establishment Name: Lynn Organics LLC

Business Type: Marijuana Retailer

Marijuana Establishment City: Lynn

Marijuana Establishment State: MA

Individual 10

First Name: Alex

Last Name: Hardy

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Cultivator

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 11

First Name: Alex

Last Name: Hardy

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Product Manufacture

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 12

First Name: Alex

Last Name: Hardy

Suffix:

Marijuana Establishment Name: Lynn Organics LLC

Business Type: Marijuana Retailer

Marijuana Establishment City: Lynn

Marijuana Establishment State: MA

Individual 13

First Name: Robert

Last Name: Gorovitz

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Cultivator

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 14

First Name: Robert

Last Name: Gorovitz

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Product Manufacture

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 15

First Name: Robert

Last Name: Gorovitz

Suffix:

Marijuana Establishment Name: Lynn Organics LLC

Business Type: Marijuana Retailer

Marijuana Establishment City: Lynn

Marijuana Establishment State: MA

Individual 16

First Name: Morey

Last Name: Goldberg

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Cultivator

Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA
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Individual 17

First Name: Morey	Last Name: Goldberg	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 18

First Name: Morey	Last Name: Goldberg	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 19

First Name: James	Last Name: Aresty	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 20

First Name: James	Last Name: Aresty	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 21

First Name: James	Last Name: Aresty	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 22

First Name: David	Last Name: Clapper	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 23

First Name: William	Last Name: Landman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 24

First Name: Alex	Last Name: Chadwick	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 25

First Name: Alex	Last Name: Hardy	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 26

First Name: Robert	Last Name: Gorovitz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 27

First Name: Morey

Last Name: Goldberg

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Retailer

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 28

First Name: James

Last Name: Aresty

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Retailer

Marijuana Establishment City: Fitchburg

Marijuana Establishment State: MA

Individual 29

First Name: David

Last Name: Clapper

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Retailer

Marijuana Establishment City: Watertown

Marijuana Establishment State: MA

Individual 30

First Name: David

Last Name: Clapper

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Other

Marijuana Establishment City: Watertown

Marijuana Establishment State: MA

Individual 31

First Name: David

Last Name: Clapper

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Other

Marijuana Establishment City: Boston

Marijuana Establishment State: MA

Individual 32

First Name: William

Last Name: Landman

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Retailer

Marijuana Establishment City: Watertown

Marijuana Establishment State: MA

Individual 33

First Name: William

Last Name: Landman

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Other

Marijuana Establishment City: Watertown

Marijuana Establishment State: MA

Individual 34

First Name: William

Last Name: Landman

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Other

Marijuana Establishment City: Boston

Marijuana Establishment State: MA

Individual 35

First Name: Alex

Last Name: Chadwick

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Marijuana Retailer

Marijuana Establishment City: Watertown

Marijuana Establishment State: MA

Individual 36

First Name: Alex

Last Name: Chadwick

Suffix:

Marijuana Establishment Name: NS AJO Holdings, Inc.

Business Type: Other

Marijuana Establishment City: Watertown	Marijuana Establishment State: MA
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Individual 37

First Name: Alex	Last Name: Chadwick	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 38

First Name: Morey	Last Name: Goldberg	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 39

First Name: Morey	Last Name: Goldberg	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 40

First Name: Morey	Last Name: Goldberg	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 41

First Name: James	Last Name: Aresty	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 42

First Name: James	Last Name: Aresty	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 43

First Name: James	Last Name: Aresty	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 44

First Name: Robert	Last Name: Gorovitz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 45

First Name: Robert	Last Name: Gorovitz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 46

First Name: Robert	Last Name: Gorovitz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 47

First Name: Alex	Last Name: Hardy	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 48

First Name: Alex	Last Name: Hardy	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 49

First Name: Alex	Last Name: Hardy	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 50

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 51

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 52

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 53

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 54

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 55

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	

Marijuana Establishment City: Watertown	Marijuana Establishment State: MA
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Individual 56

First Name: Marjorie	Last Name: Honickman	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 57

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 58

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 59

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 60

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 61

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 62

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 63

First Name: Shirley	Last Name: Hahn	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 64

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 65

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	

Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA
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Individual 66

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: Lynn Organics	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 67

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 68

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 69

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Watertown	Marijuana Establishment State: MA	

Individual 70

First Name: Patrick	Last Name: LaRose	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 71

First Name: Juan	Last Name: Briz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 72

First Name: Juan	Last Name: Briz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 73

First Name: Juan	Last Name: Briz	Suffix:
Marijuana Establishment Name: Lynn Organics LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lynn	Marijuana Establishment State: MA	

Individual 74

First Name: Juan	Last Name: Briz	Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Fitchburg	Marijuana Establishment State: MA	

Individual 75

First Name: Juan	Last Name: Briz	Suffix:
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Marijuana Establishment Name: NS AJO Holdings, Inc. Business Type: Marijuana Retailer
Marijuana Establishment City: Watertown Marijuana Establishment State:
MA

Individual 76

First Name: Juan Last Name: Briz Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc. Business Type: Other
Marijuana Establishment City: Watertown Marijuana Establishment State:
MA

Individual 77

First Name: Juan Last Name: Briz Suffix:
Marijuana Establishment Name: NS AJO Holdings, Inc. Business Type: Other
Marijuana Establishment City: Boston Marijuana Establishment State:
MA

PROPERTY DETAILS

Cultivation Address 1: 20 Authority Drive Cultivation Address 2:
Cultivation City: Fitchburg Cultivation Zip Code: 01420
Approximate square footage of the Cultivation: 1000 How many abutters does this Cultivation property have?:
10
Have all property abutters have been notified of the intent to open a Marijuana Cultivation at this address?: Yes
Cultivation Tier: Tier 01: up to 5,000 square feet Cultivation Environment: Indoor

MARIJUANA PRODUCTION PROPERTY DETAILS

Production Address 1: 20 Authority Drive Production Address 2:
Production City: Fitchburg Production Zip Code: 01420
Approximate square footage of the Production: 1000 How many abutters this production property have?: 10
Have all property abutters have been notified of the intent to open a Marijuana Production at this address?: Yes

MARIJUANA DISPENSING PROPERTY DETAILS

Retail Address 1: 20 Authority Drive Retail Address 2:
Retail City: Fitchburg Retail Zip code: 01420
Approximate square footage of the Retail: 1000 How many abutters this Retail property have?:
10
Have all property abutters have been notified of the intent to open a Marijuana Retail at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Certification of Host Community Agreement	Fitchburg HCA Certification Form.pdf	pdf	608c17abb15b2007955503b8	04/30/2021
Plan to Remain Compliant with Local Zoning	Plan to Remain Compliant with Zoning.pdf	pdf	608c429d68436d078d6b150d	04/30/2021
Community Outreach Meeting Documentation	NS AJO Fitchburg MTC - Community Outreach Attestation (Executed)(Low Resolution).pdf	pdf	6094826b85675207abc7a343	05/06/2021

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	Positive Impact Plan.pdf	pdf	608c42a7247e180786c947c6	04/30/2021

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Owner / Partner Other Role:

First Name: David Last Name: Clapper

Individual Background Information 2

Role: Owner / Partner Other Role:

First Name: William Last Name: Landman

Individual Background Information 3

Role: Director Other Role:

First Name: Alex Last Name: Chadwick

Individual Background Information 4

Role: Executive / Officer Other Role: Chief Operational Officer

First Name: Alex Last Name: Hardy

Individual Background Information 5

Role: Other (specify) Other Role: Trustee of trust holding greater than 10% interest in Applicant

First Name: James Last Name: Aresty

Individual Background Information 6

Role: Other (specify) Other Role: Trustee of trust holding greater than 10% interest in the Applicant

First Name: Robert Last Name: Gorovitz

Individual Background Information 7

Role: Other (specify) Other Role: Trustee of trust holding greater than 10% interests in the Applicant

First Name: Morey Last Name: Goldberg

Individual Background Information 8

Role: Owner / Partner Other Role:

First Name: Marjorie Last Name: Honickman

Individual Background Information 9

Role: Owner / Partner Other Role:

First Name: Shirley Last Name: Hahn

Individual Background Information 10

Role: Manager Other Role:

First Name: Patrick Last Name: LaRose

Individual Background Information 11

Role: Manager Other Role:

First Name: Juan Last Name: Briz

ENTITY BACKGROUND CHECK INFORMATION

Date generated: 02/01/2022

Entity Background Check Information 1

Role: Parent Company **Other Role:**

Entity Legal Name: Natural Selections MA, Inc. **Entity DBA:**

Entity Description: Sole Owner of NS AJO

Phone: 617-610-0761 **Email:** aidan423@gmail.com

Primary Business Address 1: 80.5 Kinnaird Street **Primary Business Address 2:**

Primary Business City: Cambridge **Primary Business State:** MA **Principal Business Zip Code:** 02139 **Principal Business Country:** USA

Additional Information:

Entity Background Check Information 2

Role: Other (specify) **Other Role:** Owner

Entity Legal Name: MLH Holdings LLC **Entity DBA:**

Entity Description: MLH Holdings LLC is an entity invested in MLH MSO Holdco Inc.

Phone: 212-370-0050 **Email:** wlandmand@mainlineco.com

Primary Business Address 1: 308 E. Lancaster Avenue **Primary Business Address 2:** Suite 300

Primary Business City: Wynnewood **Primary Business State:** PA **Principal Business Zip Code:** 19096 **Principal Business Country:** USA

Additional Information:

Entity Background Check Information 3

Role: Other (specify) **Other Role:** Owner

Entity Legal Name: Linaria Investments LLC **Entity DBA:**

Entity Description: Linaria Investments LLC is an entity invested in MLH Holdings, LLC.

Phone: 215-609-3497 **Email:** rgorovitz@belgravialp.com

Primary Business Address 1: 1201 Orange Street **Primary Business Address 2:** Suite 731

Primary Business City: Wilmington **Primary Business State:** DE **Principal Business Zip Code:** 19801 **Principal Business Country:** USA

Additional Information:

Entity Background Check Information 4

Role: Other (specify) **Other Role:** Owner

Entity Legal Name: Lobelia Holdings LLC **Entity DBA:**

Entity Description: Lobelia Holdings LLC is an entity invested in Linaria Investments LLC.

Phone: 215-609-3497 **Email:** rgorovitz@belgravialp.com

Primary Business Address 1: 1201 Orange Street **Primary Business Address 2:** Suite 731

Primary Business City: Wilmington **Primary Business State:** DE **Principal Business Zip Code:** 19801 **Principal Business Country:** USA

Additional Information:

Entity Background Check Information 5

Role: Other (specify) **Other Role:** Owner

Entity Legal Name: The Lavatera Trust **Entity DBA:**

Entity Description: The Lavatera Trust is a trust invested in Lobelia

Holdings LLC.

Phone: 215-609-3497

Email: rgorovitz@belgravialp.com

Primary Business Address 1: 1201 Orange Street

Primary Business Address 2:

Primary Business City: Wilmington

Primary Business State: DE

Principal Business Zip Code:

19801

Principal Business Country:

USA

Additional Information:

Entity Background Check Information 6

Role: Other (specify)

Other Role: Owner

Entity Legal Name: MLIP MLH Investments, LLC

Entity DBA:

Entity Description: MLIP MLH Investments, LLC is an entity invested in MLH Holdings, LLC.

Phone: 610-896-3000

Email: dclapper@mainlineco.com

Primary Business Address 1: 308 E. Lancaster Avenue

Primary Business Address 2: Suite 300

Primary Business City: Wynnewood

Primary Business State: PA

Principal Business Zip Code:

19096

Principal Business

Country: USA

Additional Information:

Entity Background Check Information 7

Role: Other (specify)

Other Role: Owner

Entity Legal Name: The James Aresty 2008 Irrevocable Trust

Entity DBA:

Entity Description: The James Aresty 2008 Irrevocable Trust is an entity invested in MLIP MLH Investments, LLC.

Phone: 727-234-0127

Email: mgoldberg@roseglenadvisors.com

Primary Business Address 1: 400 Beach Drive

Primary Business Address 2: NE Unit 2605

Primary Business City: St. Petersburg

Primary Business State: FL

Principal Business Zip

Code: 33701

Principal Business

Country: USA

Additional Information:

Entity Background Check Information 8

Role: Other (specify)

Other Role:

Entity Legal Name: L2015H, LLC

Entity DBA:

Entity Description: L2015H, LLC is an entity invested in MLH Holdings, LLC.

Phone: 856-661-4602

Email: cookj@hongrp.com

Primary Business Address 1: 8275 U.S. Route 130

Primary Business Address 2: attn: Jeffrey W. Cook, c/o Pepsi-Cola & National Brand Beverages, Ltd.

Primary Business City: Pennsauken

Primary Business
State: NJ

Principal Business Zip Code: 08110

Principal Business Country: USA

Additional Information:

Entity Background Check Information 9

Role: Other (specify)

Other Role: Owner

Entity Legal Name: MLH MSO Holdco, Inc.

Entity DBA:

Entity Description: MLH MSO Holdco, Inc. is a Delaware corporation engaged in the business of holding interests in cannabis entities in the United States.

Phone: 610-896-3004

Email: dclapper@mainlineco.com

Primary Business Address 1: 308 E. Lancaster Avenue

Primary Business Address 2: Suite 300

Primary Business City: Wynnewood

Primary Business State: PA

Principal Business Zip

Code: 19096

Principal Business

Country: USA

Additional Information:

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Articles of Organization	Articles of Organization.pdf	pdf	608c1b2be54b280786baf43b	04/30/2021
Bylaws	Bylaws.pdf	pdf	608c1b2db15b2007955503ca	04/30/2021
Department of Revenue - Certificate of Good standing	DOR - COGS.pdf	pdf	608c4e72e54b280786baf5d6	04/30/2021
Department of Unemployment Assistance - Certificate of Good Standing	DUA - COGS 03102021.pdf	pdf	608c4e733bbe600765b4bf5e	04/30/2021
Secretary of Commonwealth - Certificate of Good Standing	SOS - COGS.pdf	pdf	608c4e75954bd3079c68eed4	04/30/2021

No documents uploaded

Massachusetts Business Identification Number: 001345753

Doing-Business-As Name: Natural Selections

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for Liability Insurance	Liability Insurance.pdf	pdf	608c4cf26f8420077bfc608d	04/30/2021
Proposed Timeline	Timeline.pdf	pdf	608c4cf3d91389075ed3825e	04/30/2021
Business Plan	Business Plan.pdf	pdf	608c4cf5247e180786c94817	04/30/2021

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Description of the types and forms of products manufactured	Types of Products Manufactured.pdf	pdf	608c4d37d91389075ed3826a	04/30/2021
Method used to produce products	Method Used to Produce Products.pdf	pdf	608c4d3968436d078d6b1561	04/30/2021
Method used to produce products	Safety Plan.pdf	pdf	608c4d3fb15b20079555053f	04/30/2021
Samples of unique identifying marks used for branding	Sample of Identifying Marks.pdf	pdf	608c4d418ecb05074fe68eb8	04/30/2021
Policies and Procedures for cultivating.	Cultivation Policy.pdf	pdf	608c4d44031c12076ccf17f6	04/30/2021
Dispensing procedures	Separating Recreational for Medical.pdf	pdf	608c4de1d91389075ed38283	04/30/2021

Security plan	Security Policy.pdf	pdf	608c4de668436d078d6b1566	04/30/2021
Prevention of diversion	Prevention of Diversion.pdf	pdf	608c4de98f80610756a10f93	04/30/2021
Storage of marijuana	Storage of Marijuana.pdf	pdf	608c4dedb15b200795550549	04/30/2021
Transportation of marijuana	Transportation Policy.pdf	pdf	608c4df06f8420077bfc60a2	04/30/2021
Inventory procedures	Inventory Policy.pdf	pdf	608c4e0a8ecb05074fe68ec3	04/30/2021
Quality control and testing	Quality Control and Testing.pdf	pdf	608c4e0d68436d078d6b156e	04/30/2021
Dispensing procedures	Dispensing Procedures.pdf	pdf	608c4e1485675207abc78c74	04/30/2021
Personnel policies including background checks	Personnel Policies.pdf	pdf	608c4e183fd8b2075df9c192	04/30/2021
Record Keeping procedures	Record Keeping Policy.pdf	pdf	608c4e1b8ecb05074fe68ec7	04/30/2021
Maintaining of financial records	Financial Record Keeping.pdf	pdf	608c4e35e54b280786baf5cc	04/30/2021
Diversity plan	Diversity Plan.pdf	pdf	608c4e393bbe600765b4bf58	04/30/2021
Qualifications and training	Employee Qualifications.pdf	pdf	608c4e3e09011007a03cfbbb	04/30/2021
Energy compliance plan	Energy Compliance.pdf	pdf	608c4e40954bd3079c68eccc	04/30/2021
Home Delivery Policies	Home Delivery.pdf	pdf	608c4e4285675207abc78c78	04/30/2021
Reduced or Free Cost Program for Financial Hardship	Plan for Patients with Financial Hardship.pdf	pdf	608c4e4a8f80610756a10fa8	04/30/2021

Do you intend to perform home deliveries?: Unknown

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 501.101(1) have been omitted by the applicant from any Medical Marijuana Treatment Center application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all Persons or Entities Having Direct or Indirect Control over the Medical Marijuana Treatment Center and a list of all persons or entities contributing initial capital to operate the Medical Marijuana Treatment Center including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any Medical Marijuana Treatment Center application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

I certify that all information contained within this application is true and accurate. I understand and acknowledge that applicants and licensees are required to update information that has changed.: I Agree

CULTIVATION HOURS OF OPERATION

Monday From: Open 24 Hours	Monday To: Open 24 Hours
Tuesday From: Open 24 Hours	Tuesday To: Open 24 Hours
Wednesday From: Open 24 Hours	Wednesday To: Open 24 Hours
Thursday From: Open 24 Hours	Thursday To: Open 24 Hours
Friday From: Open 24 Hours	Friday To: Open 24 Hours

Saturday From: Open 24 Hours	Saturday To: Open 24 Hours
Sunday From: Open 24 Hours	Sunday To: Open 24 Hours

PRODUCTION HOURS OF OPERATION

Monday From: Open 24 Hours	Monday To: Open 24 Hours
Tuesday From: Open 24 Hours	Tuesday To: Open 24 Hours
Wednesday From: Open 24 Hours	Wednesday To: Open 24 Hours
Thursday From: Open 24 Hours	Thursday To: Open 24 Hours
Friday From: Open 24 Hours	Friday To: Open 24 Hours
Saturday From: Open 24 Hours	Saturday To: Open 24 Hours
Sunday From: Open 24 Hours	Sunday To: Open 24 Hours

DISPENSING HOURS OF OPERATION

Monday From: 8:00 AM	Monday To: 8:00 PM
Tuesday From: 8:00 AM	Tuesday To: 8:00 PM
Wednesday From: 8:00 AM	Wednesday To: 8:00 PM
Thursday From: 8:00 AM	Thursday To: 8:00 PM
Friday From: 8:00 AM	Friday To: 8:00 PM
Saturday From: 8:00 AM	Saturday To: 8:00 PM
Sunday From: 8:00 AM	Sunday To: 8:00 PM

Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

Applicant

I, **Aidan O'Donovan**, (*insert name*) certify as an authorized representative of **NS AJO Holdings LLC** (*insert name of applicant*) that the applicant has executed a host community agreement with **the City of Fitchburg** (*insert name of host community*) pursuant to G.L.c. 94G § 3(d) on **5/2/2017 and 6/20/2018** (*insert date*).



Signature of Authorized Representative of Applicant

Host Community

I, **Stephen L. DiNatale**, (*insert name*) certify that I am the contracting authority or have been duly authorized by the contracting authority for **the City of Fitchburg** (*insert name of host community*) to certify that the applicant and **the City of Fitchburg** (*insert name of host community*) has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on **5/2/2017 and 6/20/2018** (*insert date*).



Signature of Contracting Authority or
Authorized Representative of Host Community

NS AJO Holdings, Inc.

Plan to Remain Compliant with Local Zoning

The City of Fitchburg amended its zoning code at a City Council Hearing on January 11, 2016, to allow the cultivation, production and dispensing of marijuana for medical use in the Industrial zoning district (as amended on May 15, 2018 to allow for the adult-use of marijuana and for co-located marijuana operations).

NS AJO Holdings, Inc. (the “**Company**”), has constructed and currently operates a co-located Marijuana Establishment and Medical Marijuana Treatment Center at 20 Authority Drive, Fitchburg (the “**MTC**”). This site is located in the Industrial (I) zone, which permits the operation of a Medical Marijuana Treatment Center, facility pursuant to Section 181.646 of the Fitchburg Zoning Ordinance and the table of use regulations for the Fitchburg Zoning Ordinance, subject to the granting of a Special Permit and Site Plan Review Approval from the Planning Board (the “**Board**”).

The Company has discussed its MTC facility with city officials, including the building department, police department and fire department, health department, department of public works and has appeared before the Board and entered into a host community agreement with the City. The Company received all required approvals from the Board for its operations and is in compliance with all local zoning requirements.

The Company plans to continue to work with officials from the City to ensure the operations will have a positive impact on the community and will work diligently to obtain all necessary approvals and permitting.

The Company hereby submits that it will continue to comply with all local and state requirements and its COO, Alex Hardy, will be responsible for ongoing compliance with local and state rules and regulations.

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s):

4/28/21
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication:

4/14/21

b. Name of publication:

Fitchburg Sentinel
& Enterprise

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed:

4/14/21

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

4/15/21 and 4/21/21

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- The type(s) of ME or MTC to be located at the proposed address;
 - Information adequate to demonstrate that the location will be maintained securely;
 - Steps to be taken by the ME or MTC to prevent diversion to minors;
 - A plan by the ME or MTC to positively impact the community; and
 - Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.




Name of applicant:

NS AJO Holdings, Inc.

Name of applicant's authorized representative:

Alex Hardy, COO

Signature of applicant's authorized representative:



Attachment A

Newspaper Publication

Attachment B

Notice Filed with the Municipality

Tan, Ashley

From: Mary de Alderete <mdealderete@fitchburgma.gov>
Sent: Wednesday, April 14, 2021 8:49 AM
To: Tan, Ashley
Cc: Hare, Patrick; David, Joan; Alford, Amanda
Subject: RE: Notice of Community Meeting

Follow Up Flag: Follow up
Flag Status: Completed

Dear Ms. Tan,

Thank you for your email. We currently only publish information on our website for City Boards/Committees.

I have copied Mr. Patrick Hare, Chief of Staff for the Mayor on this email, and if he approves the dissemination of this notice, I will do so.

BEST REGARDS,

MARY DE ALDERETE, CMC/CMMC
FITCHBURG CITY CLERK
PHONE: 978-829-1820
FAX: 978-829-1964

From: Tan, Ashley [mailto:atan@princelobel.com]
Sent: Tuesday, April 13, 2021 7:10 PM
To: Mary de Alderete <mdealderete@fitchburgma.gov>
Subject: Notice of Community Meeting

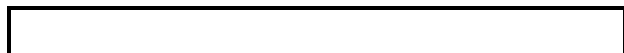
Hi Mary:

I am looking to give the City Clerk's Office notice of an upcoming community outreach meeting regarding 20 Authority Drive. See attached. Can you email me back a date-stamped copy to confirm receipt, or respond to this email confirming that the attached notice has been received? Are you also able to post this in City Hall, if open to the public?

Thank you,
Ashley

Ashley Tan
Remote: (617) 913-4188

Ashley Tan



Prince Lobel Tye LLP
One International Place, Suite 3700

**LEGAL NOTICE OF COMMUNITY OUTREACH MEETING
REGARDING A MEDICAL MARIJUANA TREATMENT CENTER PROPOSED
BY NS AJO HOLDINGS, INC.**

Notice is hereby given that a virtual community outreach meeting for **NS AJO HOLDINGS, INC. (“NS AJO”)**’s **proposed Medical Marijuana Treatment Center** is scheduled for **Wednesday, April 28, 2021 at 6:00 p.m.**, online at <https://princelobel.zoom.us/j/97741794848> or by telephone by calling +13017158592, Webinar ID: 977 4179 4848. The proposed Medical Marijuana Treatment Center is anticipated to be located at **20 Authority Drive, Fitchburg, MA 02138** (the “**Property**”). Closed captioning will be provided. Community Members and members of the public are encouraged to ask questions and receive answers from representatives of NS AJO.

Questions may be submitted in advance to alex@NaturalSelectionsMA.com. All materials for the meeting will be available more than 24 hours before the virtual community outreach meeting on www.princelobel.com.

This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission’s Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 et seq.

A copy of this notice is on file with the City Clerk, Planning Board, and Mayor’s offices located at Fitchburg City Hall, 718 Main Street, Massachusetts. A copy of this notice was published in a newspaper of general circulation at least fourteen (14) calendar days prior to the virtual community outreach meeting and mailed at least seven (7) calendar days prior to the virtual community outreach meeting to abutters of the Property, owners of land directly opposite the Property on any public or private street or way, and abutters to the abutters within three hundred (300) feet of the property line of the Property as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another city or town.

Tan, Ashley

From: O'Hara, Michael <MOHara@fitchburgma.gov>
Sent: Tuesday, April 13, 2021 1:19 PM
To: Tan, Ashley; Glissman, Daniel
Cc: Alex Hardy
Subject: RE: NS AJO - 20 Authority Drive

Thanks !

I put it on my calendar & I'll plan to "be" there.

Mike O'Hara
Principal Planner
Dept. of Community Development & Planning
718 Main St. *(Note new address)*
Fitchburg, Mass. 01420
978-829-1891

From: Tan, Ashley [mailto:atan@princelobel.com]
Sent: Tuesday, April 13, 2021 12:51 PM
To: Glissman, Daniel <dglissman@princelobel.com>; O'Hara, Michael <MOHara@fitchburgma.gov>
Cc: Alex Hardy <alex.hardy@ethoscannabis.com>
Subject: RE: NS AJO - 20 Authority Drive

Hi Mike,

Here is the notice for the meeting to share with the Planning Board. I will circulate the same with the City Clerk and other relevant offices later today/tomorrow.

Thank you,
Ashley

From: Glissman, Daniel
Sent: Tuesday, April 13, 2021 12:34 PM
To: 'O'Hara, Michael' <MOHara@fitchburgma.gov>
Cc: Alex Hardy <alex.hardy@ethoscannabis.com>; Tan, Ashley <atan@princelobel.com>
Subject: RE: NS AJO - 20 Authority Drive

Absolutely.

Ashley – could you please circulate a final copy of the notice for Mike to post at the Planning Board office?

Thanks,
Dan

From: O'Hara, Michael [mailto:MOHara@fitchburgma.gov]
Sent: Tuesday, April 13, 2021 12:17 PM
To: Glissman, Daniel <dglissman@princelobel.com>
Cc: Alex Hardy <alex.hardy@ethoscannabis.com>; Tan, Ashley <atan@princelobel.com>
Subject: RE: NS AJO - 20 Authority Drive

Hi Dan:

Could you make sure that we (Planning Bd., I mean) get a copy of the hearing notice as well ? Tks.

Mike O'Hara
Principal Planner
Dept. of Community Development & Planning
718 Main St. (*Note new address*)
Fitchburg, Mass. 01420
978-829-1891

From: Hare, Patrick
Sent: Tuesday, April 13, 2021 9:56 AM
To: Glissman, Daniel <dglissman@princelobel.com>
Cc: Alex Hardy <alex.hardy@ethoscannabis.com>; Tan, Ashley <atan@princelobel.com>; O'Hara, Michael <MOHara@fitchburgma.gov>; Devon Moran <DMoran@fitchburgma.gov>
Subject: RE: NS AJO - 20 Authority Drive

Good Morning Daniel,

Thank you for notifying us of the upcoming meeting. NS AJO is permitted to hold this meeting.

Thank you and have a great day.

Sincerely,

Patrick



Patrick D. Hare (pronouns he/him/his)
Chief of Staff for the Mayor
City of Fitchburg
718 Main Street
Fitchburg, MA 01420
Office: 978-829-1803
Cell: 978-627-6005
Fax: 978-829-1968

From: Glissman, Daniel [mailto:dglissman@princelobel.com]
Sent: Monday, April 12, 2021 4:24 PM
To: Hare, Patrick <PHare@fitchburgma.gov>
Cc: Alex Hardy <alex.hardy@ethoscannabis.com>; Tan, Ashley <atan@princelobel.com>
Subject: NS AJO - 20 Authority Drive

Patrick,

My client, NS AJO Holdings, Inc., (d/b/a Ethos Cannabis) is seeking to hold a virtual community outreach meeting for the replacement of its medical marijuana treatment center license at 20 Authority Drive. I am attaching a draft of the meeting notice for your review.

As you are likely aware, the Cannabis Control Commission allows virtual community outreach meetings, subject to receipt of written approval from the municipality, among other requirements. Can you please confirm that NS AJO is permitted to host this virtual community outreach meeting?

Please feel free to call me directly if you have any questions: 860-729-3732.

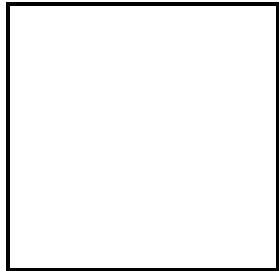
Thanks,
Dan

Daniel Glissman



Prince Lobel Tye LLP
One International Place, Suite 3700
Boston, Massachusetts 02110

617 456 8181 Direct
dglissman@princelobel.com



This email is intended for the confidential use of the addressees only. Because the information is subject to the attorney-client privilege and may be attorney work product, you should not file copies of this email with publicly accessible records. If you are not an addressee on this email or an addressee's authorized agent, you have received this email in error; please notify us immediately at 617 456 8000 and do not further review, disseminate or copy this email. Thank you.

IRS Circular 230 Disclosure: Any federal tax advice or information included in this message or any attachment is not intended to be, and may not be, used to avoid tax penalties or to promote, market, or recommend any transaction, matter, entity, or investment plan discussed herein. Prince Lobel Tye LLP does not otherwise by this disclaimer limit you from disclosing the tax structure of any transaction addressed herein.

**LEGAL NOTICE OF COMMUNITY OUTREACH MEETING
REGARDING A MEDICAL MARIJUANA TREATMENT CENTER PROPOSED
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Questions may be submitted in advance to alex@NaturalSelectionsMA.com. All materials for the meeting will be available more than 24 hours before the virtual community outreach meeting on www.princelobel.com.

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Attachment C

Municipal Approval for Virtual Meeting

RE: NS AJO - 20 Authority Drive

Hare, Patrick <PHare@fitchburgma.gov>

Tue 4/13/2021 9:55 AM

To: Glissman, Daniel <dglissman@princelobel.com>;

Cc: Alex Hardy <alex.hardy@ethoscannabis.com>; Tan, Ashley <atan@princelobel.com>; O'Hara, Michael <MOHara@fitchburgma.gov>;
Devon Moran <DMoran@fitchburgma.gov>;

Good Morning Daniel,

Thank you for notifying us of the upcoming meeting. NS AJO is permitted to hold this meeting.

Thank you and have a great day.

Sincerely,

Patrick



Patrick D. Hare (pronouns he/him/his)
Chief of Staff for the Mayor
City of Fitchburg
718 Main Street
Fitchburg, MA 01420
Office: 978-829-1803
Cell: 978-627-6005
Fax: 978-829-1968

From: Glissman, Daniel [mailto:dglissman@princelobel.com]

Sent: Monday, April 12, 2021 4:24 PM

To: Hare, Patrick <PHare@fitchburgma.gov>

Cc: Alex Hardy <alex.hardy@ethoscannabis.com>; Tan, Ashley <atan@princelobel.com>

Subject: NS AJO - 20 Authority Drive

Patrick,

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Please feel free to call me directly if you have any questions: 860-729-3732.

Thanks,
Dan

Daniel Glissman

[REDACTED]

Prince Lobel Tye LLP
One International Place, Suite 3700
Boston, Massachusetts 02110

617 456 8181 Direct
[dglissman@princelobel.com]dglissman@princelobel.com

[REDACTED]

This email is intended for the confidential use of the addressees only. Because the information is subject to the attorney-client privilege and may be attorney work product, you should not file copies of this email with publicly accessible records. If you are not an addressee on this email or an addressee's authorized agent, you have received this email in error; please notify us immediately at 617 456 8000 and do not further review, disseminate or copy this email. Thank you.

IRS Circular 230 Disclosure: Any federal tax advice or information included in this message or any attachment is not intended to be, and may not be, used to avoid tax penalties or to promote, market, or recommend any transaction, matter, entity, or investment plan discussed herein. Prince Lobel Tye LLP does not otherwise by this disclaimer limit you from disclosing the tax structure of any transaction addressed herein.

Attachment D

Examples of Abutters Notices

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:



9590 9402 6249 0265 0592 22

7020 2450 0001 6196 1383

PS Form 3811, July 2020 PSN 7530-02-000-9003

Domestic Return Receipt

COMPLETE THIS SECTION ON DELIVERY

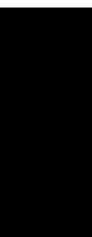
- A. Signature X Agent ☒ Address ☐
- B. Received by (Printed Name) C. Date of Delivery 4/20/21
- D. Is delivery address different from item 1? ☐ Yes ☐ No
If YES, enter delivery address below:

3. Service Type ☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☐ Signature Confirmation™ ☒ Certified Mail™ ☐ Collect on Delivery Restricted Delivery ☐ Insured Mail (over \$500)

SENDER: COMPLETE THIS SECTION

- Complete items 1, 2, and 3.
- Print your name and address on the reverse so that we can return the card to you.
- Attach this card to the back of the mailpiece, or on the front if space permits.

1. Article Addressed to:



9590 9402 6249 0265 0585 60

7020 2450 0001 6196 1437

PS Form 3811, July 2020 PSN 7530-02-000-9003

Domestic Return Receipt

COMPLETE THIS SECTION ON DELIVERY

- A. Signature X Agent ☒ Address ☐
- B. Received by (Printed Name) C. Date of Delivery 4/20/21
- D. Is delivery address different from item 1? ☐ Yes ☐ No
If YES, enter delivery address below:

3. Service Type ☐ Priority Mail Express® ☐ Registered Mail™ ☐ Registered Mail Restricted Delivery ☐ Signature Confirmation™ ☒ Certified Mail™ ☐ Collect on Delivery Restricted Delivery ☐ Insured Mail (over \$500)

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Attachment E

Link to Recorded Virtual Meeting

ATTACHMENT D

Link to recording of virtual community outreach meeting:

https://princelobel.zoom.us/rec/share/96uG6mNgyytxXWQdGOwvpvP671b9a_y5ht1dqrN2HhWawbtrGFPSHrXsR-1la1TWU.S1U6JQYT-bNxPm3E

Access Passcode: Fitchburg2021!

Attachment F

Virtual Meeting Presentation Handouts



ETHOS

CANNA BIS

FITCHBURG COMMUNITY OUTREACH MEETING
APRIL 28, 2021

AGENDA

- History and current operation
- Proposed addition of Medical Marijuana sales
- Description of Security Plan
- No Diversion to Minors
- No Nuisance
- Positive Community Impact
- Questions and Answers

HISTORY AND CURRENT OPERATION

- 48,000 SF building includes cultivation, future processing space, retail sales.
- 90 parking spaces (39 front, 52 back)
- 44 Employees
- Retail open for Adult-Use sales since 10/31/20
- ~ 190 customers per day spending an average of \$76 per visit
- 50% online pre-orders



ADDITION OF MEDICAL MARIJUANA SALES



- Proven benefits of cannabis to treat a variety of medical conditions
- Expect to service ~ 50 medical patients per day
- Already have HCA and Special Permit in place
- Ample parking available
- Will lead to increased hiring
- Experienced in managing co-located dispensaries

DESCRIPTION OF SECURITY PLAN

- 100% coverage of video surveillance, and intrusion system
- Redundant systems that operate even in the instance of a power outage
- State of the art access control within building
- Employing a live security guard during dispensary hours
- Architectural and Operational Security plan address items such as perimeter barriers, lighting, critical building services, etc.



Operational security protocols exceed State requirements

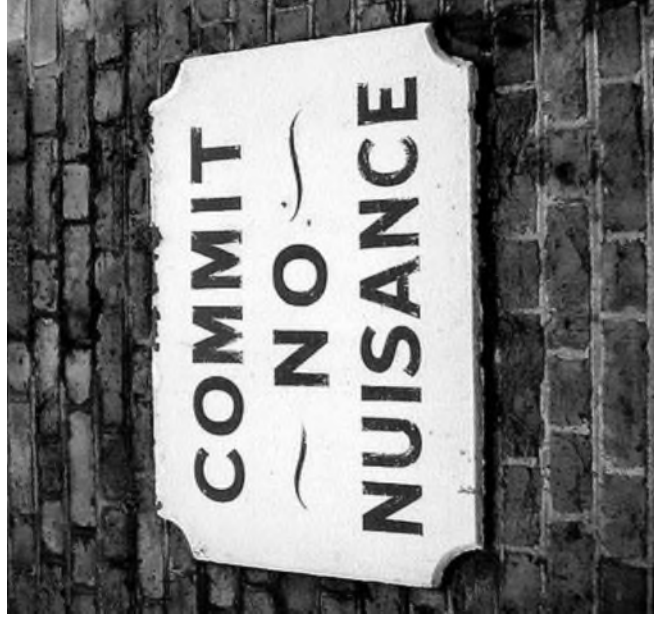
NO DIVERSION TO MINORS

We are dedicated to ensuring that cannabis is accessible only to adults over age 21 and certified medical patients:

- Comprehensive enforcement of our security plan
- Two-door entry way to ensure only approved persons may enter the facility
- Exterior monitoring prevents loitering and diversion
- Inventory policies will prevent theft and diversion
 - enforced through compliance procedures and METRC
- Employees background checks reviewed by state agency
- Law enforcement and state officials are allowed access
- All marketing will be geared toward those 21+



NO NUISANCE



Nuisance is defined under the law as: The unreasonable, unwanted or unlawful use of one's property in a manner that substantially interferes with the enjoyment or use of another individual's property by light, noise, obstruction or odor.

- All exterior lighting and signage is code conforming.
- All employee and delivery vehicles are parked onsite (no street parking)
- Loitering is strictly prohibited
- An air filtration system is used to eliminate any possible odor

POSITIVE COMMUNITY IMPACT

- Over 3% of sales back to the City of Fitchburg
- 44 local jobs (will grow to 70+)
- Diverse employee base
- Supporting local organizations — 35K donation to MOC



THANK YOU.

PLEASE SUBMIT QUESTIONS VIA
THE Q&A FEATURE.

Attachment G

Number of Participants Attending the Meeting

There were a total of 6 individuals in attendance at this meeting. 1 individual from the City of Fitchburg attended this meeting, 3 individuals representing the applicant, a host and a closed captioner. There were no members of the public in attendance.

NS AJO Holdings, Inc.

Positive Impact Plan

NS AJO Holdings, Inc. (the “**Company**”) is proposing to site Marijuana Establishments and Medical Marijuana Treatment Centers in Fitchburg, Dorchester and Watertown Massachusetts.

Fitchburg and parts of Boston (Suffolk County Census Tract Numbers: 803; 10103; 10104; 10300; 10404; 10405; 60700; 61000; 61101; 70200; 71201; 80300; 61101; 80401; 80500; 80601; 80801; 81500; 81700; 81800; 81900; 82000; 82100; 90100; 90200; 90300; 90400; 90600; 91200; 91400; 91700; 91800; 91900; 92000; 92300; 92400; 100100; 100200; 100601; 101001; 101101; 101102; 110201; 120500; 980101; 980300; 981100; 981700A; and 981800) (collectively the “**Target Areas**”) are areas that have been identified by the Commission as areas of disproportionate impact. Accordingly, the Company intends to focus its efforts in the Target Areas and on Massachusetts Residents who have, or have parents or spouses who have, past drug convictions.

In its first year of operations, the Company will implement the following goals, programs and measurements pursuant to this Plan for Positive Impact.

Goals:

The Company’s goals for this Positive Impact Plan are as follows:

1. Hire, in a legal and non-discriminatory manner, **25% of its employees** from the Target Areas and/or Massachusetts residents who have, or have parents or spouses who have, past drug convictions;
2. Contribute a minimum of **ten thousand and 00/100 Dollars (\$10,000.00) annually** to local charities which may include, but not limited to, Making Opportunity Count (f/k/a Montachusett Opportunity Council); and
3. Host semi-annual company volunteer outings with a goal of having a minimum of **ten (10) employees per event**.

Programs:

In an effort to reach the abovementioned goals the Company shall implement the following practices and programs:

1. In an effort to ensure it has the opportunity to interview, and hire, individuals from the Target Areas and/or Massachusetts residents who have, or have parents or spouses who have, past drug convictions, the Company will post a notice at the municipal offices in Fitchburg and Boston and at Fitchburg Community Connections for **three (3) months** during the initial hiring process. The Company will also post **monthly notices** for **three (3) months** during the initial hiring process in newspapers of general circulation in Fitchburg and Boston such as the **Fitchburg Sentinel & Enterprise and Boston Herald**. The aforementioned notices will state that the Company is specifically looking for Massachusetts residents, who are 21 years or older, and have past drug convictions for employment.

NS AJO Holdings, Inc.

Such residency, or prior drug conviction status, will be a positive factor in hiring decisions, but this does not prevent the Company from hiring the most qualified candidates and complying with all employment laws and other legal requirements.

2. In an effort to ensure that it will meet its charitable giving and volunteering goals, the Company will contribute a minimum of **ten thousand and 00/100 Dollars (\$10,000.00)** annually to local charities including, but not limited to the Making Opportunity Count (f/k/a Montachusett Opportunity Council) and encourage its employees to volunteer for the same charities by providing work related incentives such as **semi-annual paid volunteer days for at least ten (10) employees per event**.

Making Opportunity Count (f/k/a Montachusett Opportunity Council) is an organization that supports and empowers families to achieve economic security by eliminating barriers and creating opportunities. The Company serves pas and president residents of Fitchburg, which is an area designated by the Commission as an area of disproportionate impact, and Massachusetts residents who have, or have parents or spouses who have, past drug convictions.

Annual Review

The Company will annually review the following criteria in an effort to measure the success of its Plan to Positively Affect Areas of Disproportionate Impact:

1. Identify number of employees hired through its job development initiatives; and
1. Identify the Company's total number of hours of volunteer time provided to local charities and community groups; and
2. Identify the Company's overall financial support provided to local charities and community groups.

The Company affirmatively states that it: (1) it has reached out to the abovementioned charitable organizations to confirm that they will accept donations and volunteers (as applicable) from the Company; (2) acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment; (3) any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws and (4) the Company will be required to document progress or success of this plan, in its entirety, annually upon renewal of this license.

D
PC

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

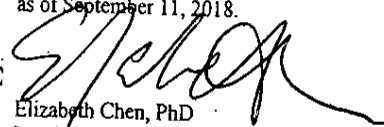
One Ashburton Place, Boston, Massachusetts 02108-1512

NS AJO Holdings, LLC is a registrant with the Department of Public Health in accordance with 105 CMR 725.100(C) as of September 11, 2018.

FORM MUST BE TYPED

Articles of Entity Conversion of a Domestic Other Entity to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

FC


Elizabeth Chen, PhD
Interim Director
Bureau of Health Care Safety and Quality
Massachusetts Department of Public Health

(1) Exact name of other entity: NS AJO HOLDINGS, LLC

001320470

(2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:

NS AJO HOLDINGS, INC.

(3) The plan of entity conversion was duly approved in accordance with the organic law of the other entity.

(4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

ARTICLE I

The exact name of the corporation upon conversion is:

NS AJO HOLDINGS, INC.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:*

THE PURPOSE OF THE CORPORATION IS TO (I) OBTAIN, AND OPERATE IN COMPLIANCE WITH, AUTHORIZATION FROM ALL APPLICABLE MASSACHUSETTS REGULATORY AGENCIES TO ENGAGE IN THE CULTIVATION, TRANSPORTATION, AND DISTRIBUTION OF CANNABIS AND RELATED PRODUCTS, TO THE EXTENT PERMITTED UNDER, AND IN ACCORDANCE WITH, MASSACHUSETTS LAW; AND (II) ENGAGE IN ANY OTHER BUSINESS IN WHICH A MASSACHUSETTS CORPORATION IS AUTHORIZED TO ENGAGE. THE CORPORATION WILL NOT ENGAGE IN ANY ACTIVITY REQUIRING THE APPROVAL OR ENDORSEMENT OF THE DEPARTMENT OF PUBLIC HEALTH OR THE CANNABIS CONTROL COMMISSION UNTIL SUCH AUTHORIZATIONS HAVE BEEN RECEIVED.

* Professional corporations governed by G.L. Chapter 156A must specify the professional activities of the corporation.

ARTICLE III

State the total number of shares and par value, * if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
COMMON	100,000			

ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

N/A

ARTICLE V

The restrictions, if any, imposed by the articles or organization upon the transfer of shares of any class or series of stock are:

N/A

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

SEE ATTACHED

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

**G.L. Chapter 156D eliminates the concept of par value, however a corporation may specify par value in Article III. See G.L. Chapter 156D, Section 6.21, and the comments relative thereto.*

A. LIMITATION OF DIRECTOR LIABILITY. EXCEPT TO THE EXTENT THAT CHAPTER 156D OF THE MASSACHUSETTS GENERAL LAWS PROHIBITS THE ELIMINATION OR LIMITATION OF LIABILITY OF DIRECTORS FOR BREACHES OF FIDUCIARY DUTY, NO DIRECTOR OF THE CORPORATION SHALL BE PERSONALLY LIABLE TO THE CORPORATION OR ITS STOCKHOLDERS FOR MONETARY DAMAGES FOR ANY BREACH OF FIDUCIARY DUTY AS A DIRECTOR, NOT WITHSTANDING ANY PROVISION OF LAW IMPOSING SUCH LIABILITY. NO AMENDMENT TO OR REPEAL OF THIS PROVISION SHALL APPLY TO OR HAVE ANY EFFECT ON THE LIABILITY OR ALLEGED LIABILITY OF ANY DIRECTOR OF THE CORPORATION FOR OR WITH RESPECT TO ANY ACTS OR OMISSIONS OF SUCH DIRECTOR OCCURRING PRIOR TO SUCH AMENDMENT.

B. VOTE REQUIRED TO APPROVE MATTERS ACTED ON BY SHAREHOLDERS. THE AFFIRMATIVE VOTE OF A MAJORITY OF ALL THE SHARES IN A GROUP ELIGIBLE TO VOTE ON A MATTER SHALL BE SUFFICIENT FOR THE APPROVAL OF THE MATTER, NOTWITHSTANDING ANY GREATER VOTE ON THE MATTER OTHERWISE REQUIRED BY ANY PROVISION OF CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS.

C. SHAREHOLDER ACTION WITHOUT A MEETING BY LESS THAN UNANIMOUS CONSENT. ACTION REQUIRED OR PERMITTED BY CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS TO BE TAKEN AT A STOCKHOLDERS' MEETING MAY BE TAKEN WITHOUT A MEETING BY SHAREHOLDERS HAVING NOT LESS THAN THE MINIMUM NUMBER OF VOTES NECESSARY TO TAKE THE ACTION AT A MEETING AT WHICH ALL SHAREHOLDERS ENTITLED TO VOTE ON THE ACTION ARE PRESENT AND VOTING.

D. AUTHORIZATION OF DIRECTORS TO MAKE, AMEND OR REPEAL BYLAWS. THE BOARD OF DIRECTORS MAY MAKE, AMEND OR REPEAL THE BYLAWS IN WHOLE OR IN PART, EXCEPT WITH RESPECT TO ANY PROVISION THEREOF, WHICH BY VIRTUE OF AN EXPRESS PROVISION IN CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS, THE ARTICLES OF ORGANIZATION OR THE BYLAWS REQUIRES ACTION BY THE STOCKHOLDERS.

E. AUTHORITY OF DIRECTORS TO CREATE NEW CLASSES AND SERIES OF SHARES. THE BOARD OF DIRECTORS, ACTING WITHOUT THE SHAREHOLDERS, MAY (A) RECLASSIFY ANY UNISSUED SHARES OF ANY AUTHORIZED CLASS OR SERIES INTO ONE OR MORE EXISTING OR NEW CLASSES OR SERIES, AND (B) CREATE ONE OR MORE NEW CLASSES OR SERIES OF SHARES, SPECIFYING THE NUMBER OF SHARES TO BE INCLUDED THEREIN, THE DISTINGUISHING DESIGNATION THEREOF AND THE PREFERENCES, LIMITATIONS AND RELATIVE RIGHTS APPLICABLE THERETO, PROVIDED THAT THE BOARD OF DIRECTORS MAY NOT APPROVE AN AGGREGATE NUMBER OF AUTHORIZED SHARES OF ALL CLASSES AND SERIES WHICH EXCEEDS THE TOTAL NUMBER OF AUTHORIZED SHARES SPECIFIED IN THE ARTICLES OF ORGANIZATION APPROVED BY THE SHAREHOLDERS.

F. INDEMNIFICATION. THE FOLLOWING INDEMNIFICATION PROVISIONS SHALL APPLY TO THE PERSONS ENUMERATED BELOW.

1. RIGHT TO INDEMNIFICATION OF DIRECTORS AND OFFICERS. THE CORPORATION SHALL INDEMNIFY AND HOLD HARMLESS, TO THE FULLEST EXTENT PERMITTED BY APPLICABLE LAW AS IT PRESENTLY EXISTS OR MAY HEREAFTER BE AMENDED, ANY PERSON (AN "INDEMNIFIED PERSON") WHO WAS OR IS MADE OR IS THREATENED TO BE MADE A PARTY OR IS OTHERWISE INVOLVED IN ANY ACTION, SUIT OR PROCEEDING, WHETHER CIVIL, CRIMINAL, ADMINISTRATIVE OR INVESTIGATIVE (A "PROCEEDING"), BY REASON OF THE FACT THAT SUCH PERSON, OR A PERSON FOR WHOM SUCH PERSON IS THE LEGAL REPRESENTATIVE, IS OR WAS A DIRECTOR OR OFFICER OF THE CORPORATION OR, WHILE A DIRECTOR OR OFFICER OF THE CORPORATION, IS OR WAS SERVING AT THE REQUEST OF THE CORPORATION AS A DIRECTOR, OFFICER, EMPLOYEE OR AGENT OF ANOTHER CORPORATION OR OF A PARTNERSHIP, JOINT VENTURE, LIMITED LIABILITY COMPANY, TRUST, ENTERPRISE OR NONPROFIT ENTITY, INCLUDING SERVICE WITH RESPECT TO EMPLOYEE BENEFIT PLANS, AGAINST ALL LIABILITY AND LOSS SUFFERED AND EXPENSES (INCLUDING ATTORNEYS' FEES) REASONABLY INCURRED BY SUCH INDEMNIFIED PERSON IN SUCH PROCEEDING. NOTWITHSTANDING THE PRECEDING SENTENCE, EXCEPT AS OTHERWISE PROVIDED IN SECTION 3 OF THIS PART F, THE CORPORATION SHALL BE REQUIRED TO INDEMNIFY AN INDEMNIFIED PERSON IN CONNECTION WITH A PROCEEDING (OR PART THEREOF) COMMENCED BY SUCH INDEMNIFIED PERSON ONLY IF THE COMMENCEMENT OF SUCH PROCEEDING (OR PART THEREOF) BY THE INDEMNIFIED PERSON WAS AUTHORIZED IN ADVANCE BY THE BOARD OF DIRECTORS, OR AN AUTHORIZED COMMITTEE OF THE BOARD OF DIRECTORS.

2. PREPAYMENT OF EXPENSES OF DIRECTORS AND OFFICERS. TO THE EXTENT PERMITTED BY LAW, THE CORPORATION SHALL PAY THE EXPENSES (INCLUDING ATTORNEYS' FEES) INCURRED BY AN INDEMNIFIED PERSON IN DEFENDING ANY PROCEEDING IN ADVANCE OF ITS FINAL DISPOSITION, PROVIDED, HOWEVER, THAT, TO THE EXTENT REQUIRED BY LAW, SUCH PAYMENT OF EXPENSES IN ADVANCE OF THE FINAL DISPOSITION OF THE PROCEEDING SHALL BE MADE ONLY UPON RECEIPT OF AN UNDERTAKING BY THE INDEMNIFIED PERSON TO REPAY ALL AMOUNTS ADVANCED IF IT SHOULD BE ULTIMATELY DETERMINED THAT THE INDEMNIFIED PERSON IS NOT ENTITLED TO BE INDEMNIFIED UNDER THIS PART F OR OTHERWISE.

3. CLAIMS BY DIRECTORS AND OFFICERS. IF A CLAIM FOR INDEMNIFICATION OR ADVANCEMENT OF EXPENSES UNDER THIS PART F IS NOT PAID IN FULL WITHIN 30 DAYS AFTER A WRITTEN CLAIM THEREFOR BY THE INDEMNIFIED PERSON HAS BEEN RECEIVED BY THE CORPORATION, THE INDEMNIFIED PERSON MAY FILE SUIT TO RECOVER THE UNPAID AMOUNT OF SUCH CLAIM

AND, IF SUCCESSFUL IN WHOLE OR IN PART, SHALL BE ENTITLED TO BE PAID THE EXPENSE OF PROSECUTING SUCH CLAIM. IN ANY SUCH ACTION THE CORPORATION SHALL HAVE THE BURDEN OF PROVING THAT THE INDEMNIFIED PERSON IS NOT ENTITLED TO THE REQUESTED INDEMNIFICATION OR ADVANCEMENT OF EXPENSES UNDER APPLICABLE LAW.

4. INDEMNIFICATION OF EMPLOYEES AND AGENTS. THE CORPORATION MAY INDEMNIFY AND ADVANCE EXPENSES TO ANY PERSON WHO WAS OR IS MADE OR IS THREATENED TO BE MADE OR IS OTHERWISE INVOLVED IN ANY PROCEEDING BY REASON OF THE FACT THAT SUCH PERSON, OR A PERSON FOR WHOM SUCH PERSON IS THE LEGAL REPRESENTATIVE, IS OR WAS AN EMPLOYEE OR AGENT OF THE CORPORATION OR, WHILE AN EMPLOYEE OR AGENT OF THE CORPORATION, IS OR WAS SERVING AT THE REQUEST OF THE CORPORATION AS A DIRECTOR, OFFICER, EMPLOYEE OR AGENT OF ANOTHER CORPORATION OR OF A PARTNERSHIP, JOINT VENTURE, LIMITED LIABILITY COMPANY, TRUST, ENTERPRISE OR NONPROFIT ENTITY, INCLUDING SERVICE WITH RESPECT TO EMPLOYEE BENEFIT PLANS, AGAINST ALL LIABILITY AND LOSS SUFFERED AND EXPENSES (INCLUDING ATTORNEY'S FEES) REASONABLY INCURRED BY SUCH PERSON IN CONNECTION WITH SUCH PROCEEDING. THE ULTIMATE DETERMINATION OF ENTITLEMENT TO INDEMNIFICATION OF PERSONS WHO ARE NON-DIRECTOR OR OFFICER EMPLOYEES OR AGENTS SHALL BE MADE IN SUCH MANNER AS IS DETERMINED BY THE BOARD OF DIRECTORS, OR AN AUTHORIZED COMMITTEE OF THE BOARD OF DIRECTORS, IN ITS SOLE DISCRETION. NOTWITHSTANDING THE FOREGOING SENTENCE, THE CORPORATION SHALL NOT BE REQUIRED TO INDEMNIFY A PERSON IN CONNECTION WITH A PROCEEDING INITIATED BY SUCH PERSON IF THE PROCEEDING WAS NOT AUTHORIZED IN ADVANCE BY THE BOARD OF DIRECTORS, OR AN AUTHORIZED COMMITTEE OF THE BOARD OF DIRECTORS.

5. ADVANCEMENT OF EXPENSES OF EMPLOYEES AND AGENTS. THE CORPORATION MAY PAY THE EXPENSES (INCLUDING ATTORNEY'S FEES) INCURRED BY AN EMPLOYEE OR AGENT IN DEFENDING ANY PROCEEDING IN ADVANCE OF ITS FINAL DISPOSITION ON SUCH TERMS AND CONDITIONS AS MAY BE DETERMINED BY THE BOARD OF DIRECTORS, OR AN AUTHORIZED COMMITTEE OF THE BOARD OF DIRECTORS.

6. NON-EXCLUSIVITY OF RIGHTS. THE RIGHTS CONFERRED ON ANY PERSON BY THIS PART F SHALL NOT BE EXCLUSIVE OF ANY OTHER RIGHTS WHICH SUCH PERSON MAY HAVE OR HEREAFTER ACQUIRE UNDER ANY COMMON LAW, STATUTE, PROVISION OF THESE ARTICLES OF ORGANIZATION, BY-LAWS, AGREEMENT, VOTE OF STOCKHOLDERS OR DISINTERESTED DIRECTORS OR OTHERWISE.

7. OTHER INDEMNIFICATION. THE CORPORATION'S OBLIGATION, IF ANY, TO INDEMNIFY ANY PERSON WHO WAS OR IS SERVING AT ITS REQUEST AS A DIRECTOR, OFFICER OR EMPLOYEE OF ANOTHER CORPORATION, PARTNERSHIP, LIMITED LIABILITY COMPANY, JOINT VENTURE, TRUST, ORGANIZATION OR OTHER ENTERPRISE SHALL BE REDUCED BY ANY AMOUNT SUCH PERSON MAY COLLECT AS INDEMNIFICATION FROM SUCH OTHER CORPORATION, PARTNERSHIP, LIMITED LIABILITY COMPANY, JOINT VENTURE, TRUST, ORGANIZATION OR OTHER ENTERPRISE. 8. INSURANCE. THE BOARD OF DIRECTORS MAY, TO THE FULL EXTENT PERMITTED BY APPLICABLE LAW AS IT PRESENTLY EXISTS, OR MAY HEREAFTER BE AMENDED FROM TIME TO TIME, AUTHORIZE THE CORPORATION TO PURCHASE AND MAINTAIN AT THE CORPORATION'S EXPENSE INSURANCE: (A) TO INDEMNIFY THE CORPORATION FOR ANY OBLIGATION WHICH IT INCURS AS A RESULT OF THE INDEMNIFICATION OF DIRECTORS, OFFICERS AND EMPLOYEES UNDER THE PROVISIONS OF THIS PART F; AND (B) TO INDEMNIFY OR INSURE DIRECTORS, OFFICERS AND EMPLOYEES AGAINST LIABILITY IN INSTANCES IN WHICH THEY MAY NOT OTHERWISE BE INDEMNIFIED BY THE CORPORATION UNDER THE PROVISIONS OF THIS PART F.

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth:
80.5 KINNAIRD STREET, CAMBRIDGE, MA 02139
- b. The name of its initial registered agent at its registered office:
AIDAN O'DONOVAN
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: AIDAN O'DONOVAN - 80.5 KINNAIRD STREET, CAMBRIDGE, MA 02139

Treasurer: ISADOR MITZNER - 120 TALAVERA PLACE, PALM BEACH GARDENS, FL 33418

Secretary: BRANDON BANKS - 80.5 KINNAIRD STREET, CAMBRIDGE, MA 02139

Director(s): AIDAN O'DONOVAN - 80.5 KINNAIRD STREET, CAMBRIDGE, MA 02139

If a professional corporation, include a list of shareholders with residential addresses and attach certificates of the appropriate regulatory board.

- d. The fiscal year end of the corporation:
DECEMBER 31
- e. A brief description of the type of business in which the corporation intends to engage:
CULTIVATION, TRANSPORTATION AND DISTRIBUTION OF AGRICULTURAL PRODUCTS
- f. The street address of the principal office of the corporation:
67 DANA STREET, NO. 1, CAMBRIDGE, MA 02138
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

67 DANA STREET, NO. 1, CAMBRIDGE, MA 02138, which is
(number, street, city or town, state, zip code)

- ☒ its principal office;
- ☐ an office of its transfer agent;
- ☐ an office of its secretary/assistant secretary;
- ☐ its registered office.

Signed by: 
(signature of authorized individual)

- ☐ Chairman of the board of directors,
- ☒ President,
- ☐ Other officer,
- ☐ Court-appointed fiduciary,

on this 10th day of SEPTEMBER, 2018

SECRETARY OF THE
COMMONWEALTH

COMMONWEALTH OF MASSACHUSETTS

2018 SEP 12 PM 4:00

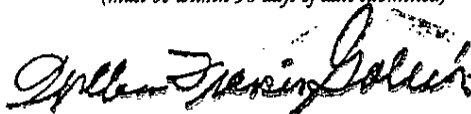
CORPORATE DIVISION

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512

Articles of Entity Conversion of a
Domestic Other Entity
to a Domestic Business Corporation
(General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

I hereby certify that upon examination of these articles of conversion, duly submitted to me, it appears that the provisions of the General Laws relative thereto have been complied with, and I hereby approve said articles; and the filing fee in the amount of \$ 475 having been paid, said articles are deemed to have been filed with me this 12 day of September, 20 18, at _____ a.m./p.m.
time

Effective date: _____
(must be within 90 days of date submitted)



WILLIAM FRANCIS GALVIN
Secretary of the Commonwealth

62678

Examiner

Name approval

C

M

Filing fee: Minimum \$200

TO BE FILLED IN BY CORPORATION
Contact Information:

JOHN F. BRADLEY - PRINCE LOBEL TYE LLP

ONE INTERNATIONAL PLACE, SUITE 3700

BOSTON, MA 02110

Telephone: (617) 456-8000

Email: jbradley@princelobel.com

Upon filing, a copy of this filing will be available at www.sec.state.ma.us/cor. If the document is rejected, a copy of the rejection sheet and rejected document will be available in the rejected queue.

1317158

BY-LAWS

OF

NS AJO HOLDINGS, INC.

ADOPTED SEPTEMBER 12, 2018

NS AJO HOLDINGS, INC.

By-Laws

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BY-LAWS
OF
NS AJO HOLDINGS, INC.

ARTICLE I
SHAREHOLDERS

Section 1. Annual Meeting. The Corporation shall hold an annual meeting of shareholders at a time fixed by the Directors. The purposes for which the annual meeting is to be held, in addition to those prescribed by the Articles of Organization, shall be for electing directors and for such other purposes as shall be specified in the notice for the meeting, and only business within such purposes may be conducted at the meeting. In the event an annual meeting is not held at the time fixed in accordance with these Bylaws or the time for an annual meeting is not fixed in accordance with these Bylaws to be held within 13 months after the last annual meeting was held, the Corporation may designate a special meeting held thereafter as a special meeting in lieu of the annual meeting, and the meeting shall have all of the effect of an annual meeting.

Section 2. Special Meetings. Special meetings of the shareholders may be called by the President or by the Directors, and shall be called by the Secretary, or in case of the death, absence, incapacity or refusal of the Secretary, by another officer, if the holders of at least 10 percent, or such lesser percentage as the Articles of Organization permit, of all the votes entitled to be cast on any issue to be considered at the proposed special meeting sign, date, and deliver to the Secretary one or more written demands for the meeting describing the purpose for which it is to be held. Only business within the purpose or purposes described in the meeting notice may be conducted at a special shareholders' meeting.

Section 3. Place of Meetings. All meetings of shareholders shall be held at the principal office of the Corporation unless a different place is specified in the notice of the meeting or the meeting is held solely by means of remote communication in accordance with Section 11 of this Article.

Section 4. Requirement of Notice. A written notice of the date, time, and place of each annual and special shareholders' meeting describing the purposes of the meeting shall be given to shareholders entitled to vote at the meeting (and, to the extent required by law or the Articles of Organization, to shareholders not entitled to vote at the meeting) no fewer than seven nor more than 60 days before the meeting date. If an annual or special meeting of shareholders is adjourned to a different date, time or place, notice need not be given of the new date, time or place if the new date, time or place, if any, is announced at the meeting before adjournment. If a new record date for the adjourned meeting is fixed, however, notice of the adjourned meeting shall be given under this Section to persons who are shareholders as of the new record date. All notices to shareholders shall conform to the requirements of Article III.

Section 5. Waiver of Notice. A shareholder may waive any notice required by law, the Articles of Organization or these Bylaws before or after the date and time stated in the notice. The waiver shall be in writing, be signed by the shareholder entitled to the notice, and be delivered to the Corporation for inclusion with the records of the meeting. A shareholder's attendance at a meeting: (a) waives objection to lack of notice or defective notice of the meeting, unless the shareholder at the beginning of the meeting objects to holding the meeting or transacting business at the meeting; and (b) waives objection to consideration of a particular matter at the meeting that is not within the purpose or purposes described in the meeting notice, unless the shareholder objects to considering the matter when it is presented.

Section 6. Quorum.

(a) Unless otherwise provided by law, or in the Articles of Organization, these Bylaws or a resolution of the Directors requiring satisfaction of a greater quorum requirement for any voting group, a majority of the votes entitled to be cast on the matter by a voting group constitutes a quorum of that voting group for action on that matter. As used in these Bylaws, a voting group includes all shares of one or more classes or series that, under the Articles of Organization or the Massachusetts Business Corporation Act, as in effect from time to time (the "MBCA"), are entitled to vote and to be counted together collectively on a matter at a meeting of shareholders.

(b) A share once represented for any purpose at a meeting is deemed present for quorum purposes for the remainder of the meeting and for any adjournment of that meeting unless (1) the shareholder attends solely to object to lack of notice, defective notice or the conduct of the meeting on other grounds and does not vote the shares or otherwise consent that they are to be deemed present, or (2) in the case of an adjournment, a new record date is or shall be set for that adjourned meeting.

Section 7. Voting and Proxies. Unless the Articles of Organization provide otherwise, each outstanding share, regardless of class, is entitled to one vote on each matter voted on at a shareholders' meeting. A shareholder may vote his or her shares in person or may appoint a proxy to vote or otherwise act for him or her by signing an appointment form, either personally or by his or her attorney-in-fact. An appointment of a proxy is effective when received by the Secretary or other officer or agent authorized to tabulate votes. Unless otherwise provided in the appointment form, an appointment is valid for a period of 11 months from the date the shareholder signed the form or, if it is undated, from the date of its receipt by the officer or agent. An appointment of a proxy is revocable by the shareholder unless the appointment form conspicuously states that it is irrevocable and the appointment is coupled with an interest, as defined in the MBCA. An appointment made irrevocable is revoked when the interest with which it is coupled is extinguished. The death or incapacity of the shareholder appointing a proxy shall not affect the right of the Corporation to accept the proxy's authority unless notice of the death or incapacity is received by the Secretary or other officer or agent authorized to tabulate votes before the proxy exercises his or her authority under the appointment. A transferee for value of shares subject to an irrevocable appointment may revoke the appointment if he or she did not know of its existence when he or she acquired the shares and the existence of the irrevocable appointment was not noted conspicuously on the certificate representing the shares or on the information statement for shares without certificates. Subject to the provisions of Section 7.24 of the MBCA and to any express limitation on the proxy's authority appearing on the face of the appointment form, the Corporation is entitled to accept the proxy's vote or other action as that of the shareholder making the appointment.

Section 8. Action at Meeting. If a quorum of a voting group exists, favorable action on a matter, other than the election of Directors, is taken by a voting group if the votes cast within the group favoring the action exceed the votes cast opposing the action, unless a greater number of affirmative votes is required by law, or the Articles of Organization, these Bylaws or a resolution of the Board of Directors requiring receipt of a greater affirmative vote of the shareholders, including more separate voting groups. Directors are elected by a plurality of the votes cast by the shares entitled to vote in the election at a meeting at which a quorum is present. No ballot shall be required for such election unless requested by a shareholder present or represented at the meeting and entitled to vote in the election.

Section 9. Action without Meeting by Written Consent.

(a) Action taken at a shareholders' meeting may be taken without a meeting if the action is taken by all shareholders entitled to vote on the action; or to the extent permitted by the Articles of

Organization, by shareholders having not less than the minimum number of votes necessary to take the action at a meeting at which all shareholders entitled to vote on the action are present and voting. The action shall be evidenced by one or more written consents that describe the action taken, are signed by shareholders having the requisite votes, bear the date of the signatures of such shareholders, and are delivered to the Corporation for inclusion with the records of meetings within 60 days of the earliest dated consent delivered to the Corporation as required by this Section. A consent signed under this Section has the effect of a vote at a meeting.

(b) If action is to be taken pursuant to the consent of voting shareholders without a meeting, the Corporation, at least seven days before the action pursuant to the consent is taken, shall give notice, which complies in form with the requirements of Article III, of the action (1) to nonvoting shareholders in any case where such notice would be required by law if the action were to be taken pursuant to a vote by voting shareholders at a meeting, and (2) if the action is to be taken pursuant to the consent of less than all the shareholders entitled to vote on the matter, to all shareholders entitled to vote who did not consent to the action. The notice shall contain, or be accompanied by, the same material that would have been required by law to be sent to shareholders in or with the notice of a meeting at which the action would have been submitted to the shareholders for approval.

Section 10. Record Date. The Directors may fix the record date in order to determine the shareholders entitled to notice of a shareholders' meeting, to demand a special meeting, to vote, or to take any other action. If a record date for a specific action is not fixed by the Board of Directors, and is not supplied by law, the record date shall be the close of business either on the day before the first notice is sent to shareholders, or, if no notice is sent, on the day before the meeting or, in the case of action without a meeting by written consent, the date the first shareholder signs the consent. A record date fixed under this Section may not be more than 70 days before the meeting or action requiring a determination of shareholders. A determination of shareholders entitled to notice of or to vote at a shareholders' meeting is effective for any adjournment of the meeting unless the Board of Directors fixes a new record date, which it shall do if the meeting is adjourned to a date more than 120 days after the date fixed for the original meeting.

Section 11. Meetings by Remote Communications. If authorized by the Directors: any annual or special meeting of shareholders need not be held at any place but may instead be held solely by means of remote communication; and subject to such guidelines and procedures as the Board of Directors may adopt, shareholders and proxyholders not physically present at a meeting of shareholders may, by means of remote communications: (a) participate in a meeting of shareholders; and (b) be deemed present in person and vote at a meeting of shareholders whether such meeting is to be held at a designated place or solely by means of remote communication, provided that: (1) the Corporation shall implement reasonable measures to verify that each person deemed present and permitted to vote at the meeting by means of remote communication is a shareholder or proxyholder; (2) the Corporation shall implement reasonable measures to provide such shareholders and proxyholders a reasonable opportunity to participate in the meeting and to vote on matters submitted to the shareholders, including an opportunity to read or hear the proceedings of the meeting substantially concurrently with such proceedings; and (3) if any shareholder or proxyholder votes or takes other action at the meeting by means of remote communication, a record of such vote or other action shall be maintained by the Corporation.

Section 12. Form of Shareholder Action.

(a) Any vote, consent, waiver, proxy appointment or other action by a shareholder or by the proxy or other agent of any shareholder shall be considered given in writing, dated and signed, if, in lieu of any other means permitted by law, it consists of an electronic transmission that sets forth or is delivered with information from which the Corporation can determine (i) that the electronic transmission was transmitted by the shareholder, proxy or agent or by a person authorized to act for

the shareholder, proxy or agent; and (ii) the date on which such shareholder, proxy, agent or authorized person transmitted the electronic transmission. The date on which the electronic transmission is transmitted shall be considered to be the date on which it was signed. The electronic transmission shall be considered received by the Corporation if it has been sent to any address specified by the Corporation for the purpose or, if no address has been specified, to the principal office of the Corporation, addressed to the Secretary or other officer or agent having custody of the records of proceedings of shareholders.

(b) Any copy, facsimile or other reliable reproduction of a vote, consent, waiver, proxy appointment or other action by a shareholder or by the proxy or other agent of any shareholder may be substituted or used in lieu of the original writing for any purpose for which the original writing could be used, but the copy, facsimile or other reproduction shall be a complete reproduction of the entire original writing.

Section 13. Shareholders List for Meeting.

(a) After fixing a record date for a shareholders' meeting, the Corporation shall prepare an alphabetical list of the names of all its shareholders who are entitled to notice of the meeting. The list shall be arranged by voting group, and within each voting group by class or series of shares, and show the address of and number of shares held by each shareholder, but need not include an electronic mail address or other electronic contact information for any shareholder.

(b) The shareholders list shall be available for inspection by any shareholder, beginning two business days after notice is given of the meeting for which the list was prepared and continuing through the meeting: (1) at the Corporation's principal office or at a place identified in the meeting notice in the city where the meeting will be held; or (2) on a reasonably accessible electronic network, provided that the information required to gain access to such list is provided with the notice of the meeting. If the meeting is to be held solely by means of remote communication, the list shall be made available on an electronic network.

(c) A shareholder, his or her agent or attorney is entitled on written demand to inspect and, subject to the requirements of Section 2(c) of Article VI of these Bylaws, to copy the list, during regular business hours and at his or her expense, during the period it is available for inspection.

(d) The Corporation shall make the shareholders list available at the meeting, and any shareholder or his or her agent or attorney is entitled to inspect the list at any time during the meeting or any adjournment.

ARTICLE II DIRECTORS

Section 1. Powers. All corporate power shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, its Board of Directors.

Section 2. Number and Election. The Board of Directors shall consist of at one (1) individual, with the number fixed by the shareholders at the annual meeting but, unless otherwise provided in the Articles of Organization, if the Corporation has more than one shareholder, the number of Directors shall not be less than three, except that whenever there shall be only two shareholders, the number of Directors shall not be less than two. Except as otherwise provided in these Bylaws or the Articles of Organization, the Directors shall be elected by the shareholders at the annual meeting to hold office until the next annual election and until their successors are elected and qualify.

Section 3. Vacancies. If a vacancy occurs on the Board of Directors, including a vacancy resulting from an increase in the number of Directors: (a) the shareholders may fill the vacancy; (b) the Board of Directors may fill the vacancy; or (c) if the Directors remaining in office constitute fewer than a quorum of the Board, they may fill the vacancy by the affirmative vote of a majority of all the Directors remaining in office. A vacancy that will occur at a specific later date may be filled before the vacancy occurs but the new Director may not take office until the vacancy occurs.

Section 4. Change in Size of the Board of Directors. At the annual meeting or any meeting of the shareholders called for such purpose, the number of Directors may be fixed or changed by the shareholders or the Board of Directors, and the Board of Directors may increase or decrease the number of Directors last approved by the shareholders. If the number is increased, the additional Directors may be chosen at such meeting.

Section 5. Tenure. The terms of all Directors shall expire at the next annual shareholders' meeting following their election. A decrease in the number of Directors does not shorten an incumbent Director's term unless the particular Director is removed as provided in Section 7. The term of a Director elected to fill a vacancy shall expire at the next shareholders' meeting at which Directors are elected. Despite the expiration of a Director's term, he or she shall continue to serve until his or her successor is elected and qualified or until there is a decrease in the number of Directors.

Section 6. Resignation. A Director may resign at any time by delivering written notice of resignation to the Board of Directors, its chairman, or to the Corporation. A resignation is effective when the notice is delivered unless the notice specifies a later effective date.

Section 7. Removal. The shareholders may remove one or more Directors with or without cause by the affirmative vote of two-thirds of all the shares of stock outstanding and entitled to vote. A Director may be removed for cause by the Directors by vote of a majority of the Directors then in office. A Director may be removed by the shareholders or the Directors only at a meeting called for the purpose of removing him or her, and the meeting notice must state that the purpose, or one of the purposes, of the meeting is removal of the Director.

Section 8. Regular Meetings. Regular meetings of the Board of Directors may be held at such times and places as shall from time to time be fixed by the Board of Directors without notice of the date, time, place or purpose of the meeting.

Section 9. Special Meetings. Special meetings of the Board of Directors may be called by the President, by the Secretary, by any two Directors, or by one Director in the event that there is only one Director.

Section 10. Notice. Special meetings of the Board must be preceded by at least two days' notice of the date, time and place of the meeting. The notice need not describe the purpose of the special meeting. All notices to directors shall conform to the requirements of Article III.

Section 11. Waiver of Notice. A Director may waive any notice before or after the date and time of the meeting. The waiver shall be in writing, signed by the Director entitled to the notice, or in the form of an electronic transmission by the Director to the Corporation, and filed with the minutes or corporate records. A Director's attendance at or participation in a meeting waives any required notice to him or her of the meeting unless the Director at the beginning of the meeting, or promptly upon his or her arrival, objects to holding the meeting or transacting business at the meeting and does not thereafter vote for or assent to action taken at the meeting.

Section 12. Quorum. A quorum of the Board of Directors consists of a majority of the Directors then in office, provided always that any number of Directors (whether one or more and whether or not constituting a quorum) constituting a majority of Directors present at any meeting or at any adjourned meeting may make any reasonable adjournment thereof.

Section 13. Action at Meeting. If a quorum is present when a vote is taken, the affirmative vote of a majority of Directors present is the act of the Board of Directors. A Director who is present at a meeting of the Board of Directors or a committee of the Board of Directors when corporate action is taken is considered to have assented to the action taken unless: (a) he or she objects at the beginning of the meeting, or promptly upon his or her arrival, to holding it or transacting business at the meeting; (b) his or her dissent or abstention from the action taken is entered in the minutes of the meeting; or (c) he or she delivers written notice of his or her dissent or abstention to the presiding officer of the meeting before its adjournment or to the Corporation immediately after adjournment of the meeting. The right of dissent or abstention is not available to a Director who votes in favor of the action taken.

Section 14. Action Without Meeting. Any action required or permitted to be taken by the Directors may be taken without a meeting if the action is taken by the unanimous consent of the members of the Board of Directors. The action must be evidenced by one or more consents describing the action taken, in writing, signed by each Director, or delivered to the Corporation by electronic transmission, to the address specified by the Corporation for the purpose or, if no address has been specified, to the principal office of the Corporation, addressed to the Secretary or other officer or agent having custody of the records of proceedings of Directors, and included in the minutes or filed with the corporate records reflecting the action taken. Action taken under this Section is effective when the last Director signs or delivers the consent, unless the consent specifies a different effective date. A consent signed or delivered under this Section has the effect of a meeting vote and may be described as such in any document.

Section 15. Telephone Conference Meetings. The Board of Directors may permit any or all Directors to participate in a regular or special meeting by, or conduct the meeting through the use of, any means of communication by which all Directors participating may simultaneously hear each other during the meeting. A Director participating in a meeting by this means is considered to be present in person at the meeting.

Section 16. Committees. The Board of Directors may create one or more committees and appoint members of the Board of Directors to serve on them. Each committee may have one or more members, who serve at the pleasure of the Board of Directors. The creation of a committee and appointment of members to it must be approved by a majority of all the Directors in office when the action is taken. Article III and Sections 10 through 15 of this Article shall apply to committees and their members. To the extent specified by the Board of Directors, each committee may exercise the authority of the Board of Directors. A committee may not, however: (a) authorize distributions; (b) approve or propose to shareholders action that the MBCA requires be approved by shareholders; (c) change the number of the Board of Directors, remove Directors from office or fill vacancies on the Board of Directors; (d) amend the Articles of Organization; (e) adopt, amend or repeal Bylaws; or (f) authorize or approve reacquisition of shares, except according to a formula or method prescribed by the Board of Directors. The creation of, delegation of authority to, or action by a committee does not alone constitute compliance by a Director with the standards of conduct described in Section 18 of this Article.

Section 17. Compensation. The Board of Directors may fix the compensation of Directors.

Section 18. Standard of Conduct for Directors.

(a) A Director shall discharge his or her duties as a Director, including his or her duties as a member of a committee: (1) in good faith; (2) with the care that a person in a like position would

reasonably believe appropriate under similar circumstances; and (3) in a manner the Director reasonably believes to be in the best interests of the Corporation. In determining what the Director reasonably believes to be in the best interests of the Corporation, a Director may consider the interests of the Corporation's employees, suppliers, creditors and customers, the economy of the state, the region and the nation, community and societal considerations, and the long-term and short-term interests of the Corporation and its shareholders, including the possibility that these interests may be best served by the continued independence of the Corporation.

(b) In discharging his or her duties, a Director who does not have knowledge that makes reliance unwarranted is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by: (1) one or more officers or employees of the Corporation whom the Director reasonably believes to be reliable and competent with respect to the information, opinions, reports or statements presented; (2) legal counsel, public accountants, or other persons retained by the Corporation, as to matters involving skills or expertise the Director reasonably believes are matters (i) within the particular person's professional or expert competence or (ii) as to which the particular person merits confidence; or (3) a committee of the Board of Directors of which the Director is not a member if the Director reasonably believes the committee merits confidence.

(c) A Director is not liable for any action taken as a Director, or any failure to take any action, if he or she performed the duties of his or her office in compliance with this Section.

Section 19. Conflict of Interest.

(a) A conflict of interest transaction is a transaction with the Corporation in which a Director of the Corporation has a material direct or indirect interest. A conflict of interest transaction is not voidable by the Corporation solely because of the Director's interest in the transaction if any one of the following is true:

- (1) the material facts of the transaction and the Director's interest were disclosed or known to the Board of Directors or a committee of the Board of Directors and the Board of Directors or committee authorized, approved, or ratified the transaction;
- (2) the material facts of the transaction and the Director's interest were disclosed or known to the shareholders entitled to vote and they authorized, approved, or ratified the transaction; or
- (3) the transaction was fair to the Corporation.

(b) For purposes of this Section, and without limiting the interests that may create conflict of interest transactions, a Director of the Corporation has an indirect interest in a transaction if: (1) another entity in which he or she has a material financial interest or in which he or she is a general partner is a party to the transaction; or (2) another entity of which he or she is a director, officer, or trustee or in which he or she holds another position is a party to the transaction and the transaction is or should be considered by the Board of Directors of the Corporation.

(c) For purposes of clause (1) of subsection (a), a conflict of interest transaction is authorized, approved, or ratified if it receives the affirmative vote of a majority of the Directors on the Board of Directors (or on the committee) who have no direct or indirect interest in the transaction, but a transaction may not be authorized, approved, or ratified under this Section by a single Director. If a majority of the Directors who have no direct or indirect interest in the transaction vote to authorize, approve, or ratify the transaction, a quorum is present for the purpose

of taking action under this Section. The presence of, or a vote cast by, a Director with a direct or indirect interest in the transaction does not affect the validity of any action taken under clause (1) of subsection (a) if the transaction is otherwise authorized, approved, or ratified as provided in that subsection.

(d) For purposes of clause (2) of subsection (a), a conflict of interest transaction is authorized, approved or ratified if it receives the vote of a majority of the shares entitled to be counted under this subsection. Shares owned by or voted under the control of a Director who has a direct or indirect interest in the transaction, and shares owned by or voted under the control of an entity described in clause (1) of subsection (b), may not be counted in a vote of shareholders to determine whether to authorize, approve, or ratify a conflict of interest transaction under clause (2) of subsection (a). The vote of those shares, however, is counted in determining whether the transaction is approved under other Sections of these Bylaws. A majority of the shares, whether or not present, that are entitled to be counted in a vote on the transaction under this subsection constitutes a quorum for the purpose of taking action under this Section.

Section 20. Loans to Directors. The Corporation may not lend money to, or guarantee the obligation of a Director of, the Corporation unless: (a) the specific loan or guarantee is approved by a majority of the votes represented by the outstanding voting shares of all classes, voting as a single voting group, except the votes of shares owned by or voted under the control of the benefited Director; or (b) the Corporation's Board of Directors determines that the loan or guarantee benefits the Corporation and either approves the specific loan or guarantee or a general plan authorizing loans and guarantees. The fact that a loan or guarantee is made in violation of this Section shall not affect the borrower's liability on the loan.

ARTICLE III

MANNER OF NOTICE

Section 1. Notices. All notices hereunder shall conform to the following requirements:

(a) Notice shall be in writing unless oral notice is reasonable under the circumstances. Notice by electronic transmission is written notice.

(b) Notice may be communicated in person; by telephone, voice mail, telegraph, electronic transmission or other electronic means; by mail; or by messenger or delivery service. If these forms of personal notice are impracticable, notice may be communicated by a newspaper of general circulation in the area where published; or by radio, television, or other form of public broadcast communication.

(c) Written notice, other than notice by electronic transmission, if in a comprehensible form, is effective upon deposit in the United States mail, if mailed postpaid and correctly addressed to the shareholder's address shown in the Corporation's current record of shareholders.

(d) Written notice by electronic transmission, if in comprehensible form, is effective: (1) if by facsimile telecommunication, when directed to a number furnished by the shareholder for the purpose; (2) if by electronic mail, when directed to an electronic mail address furnished by the shareholder for the purpose; (3) if by a posting on an electronic network together with separate notice to the shareholder of such specific posting, directed to an electronic mail address furnished by the shareholder for the purpose, upon the later of (i) such posting and (ii) the giving of such separate notice; and (4) if by any other form of electronic transmission, when directed to the shareholder in such manner as the shareholder shall have specified to the Corporation. An affidavit of the Secretary or an Assistant Secretary of the Corporation, the transfer agent or other agent of the Corporation that

the notice has been given by a form of electronic transmission shall, in the absence of fraud, be prima facie evidence of the facts stated therein.

(e) Except as provided in subsection (c), written notice, other than notice by electronic transmission, if in a comprehensible form, is effective at the earliest of the following: (1) when received; (2) five days after its deposit in the United States mail, if mailed postpaid and correctly addressed; (3) on the date shown on the return receipt, if sent by registered or certified mail, return receipt requested; or if sent by messenger or delivery service, on the date shown on the return receipt signed by or on behalf of the addressee; or (4) on the date of publication if notice by publication is permitted.

(f) Oral notice is effective when communicated if communicated in a comprehensible manner.

ARTICLE IV OFFICERS

Section 1. Enumeration. The Corporation shall have a President, a Treasurer, a Secretary and such other officers as may be appointed by the Board of Directors from time to time in accordance with these Bylaws. The Board may appoint one of its members to the office of Chairman of the Board and from time to time define the powers and duties of that office notwithstanding any other provisions of these Bylaws.

Section 2. Appointment. The officers shall be appointed by the Board of Directors. A duly appointed officer may appoint one or more officers or assistant officers if authorized by the Board of Directors. Each officer has the authority and shall perform the duties set forth in these Bylaws or, to the extent consistent with these Bylaws, the duties prescribed by the Board of Directors or by direction of an officer authorized by the Board of Directors to prescribe the duties of other officers.

Section 3. Qualification. The same individual may simultaneously hold more than one office in the Corporation.

Section 4. Tenure. Officers shall hold office until the first meeting of the Directors following the next annual meeting of shareholders after their appointment and until their respective successors are duly appointed, unless a shorter or longer term is specified in the vote appointing them.

Section 5. Resignation. An officer may resign at any time by delivering notice of the resignation to the Corporation. A resignation is effective when the notice is delivered unless the notice specifies a later effective date. If a resignation is made effective at a later date and the Corporation accepts the future effective date, the Board of Directors may fill the pending vacancy before the effective date if the Board of Directors provides that the successor shall not take office until the effective date. An officer's resignation shall not affect the Corporation's contract rights, if any, with the officer.

Section 6. Removal. The Board of Directors may remove any officer at any time with or without cause. The appointment of an officer shall not itself create contract rights. An officer's removal shall not affect the officer's contract rights, if any, with the Corporation.

Section 7. President. The President when present shall preside at all meetings of the shareholders and, if there is no Chairman of the Board of Directors, of the Directors. He or she shall be the chief executive officer of the Corporation except as the Board of Directors may otherwise provide. The President shall perform such duties and have such powers additional to the foregoing as the Directors shall designate.

Section 8. Treasurer. The Treasurer shall, subject to the direction of the Directors, have general charge of the financial affairs of the Corporation and shall cause to be kept accurate books of accounts. He or she shall have custody of all funds, securities, and valuable documents of the Corporation, except as the Directors may otherwise provide. The Treasurer shall perform such duties and have such powers additional to the foregoing as the Directors may designate.

Section 9. Secretary. The Secretary shall have responsibility for preparing minutes of the Directors' and shareholders' meetings and for authenticating records of the Corporation. The Secretary shall perform such duties and have such powers additional to the foregoing as the Directors shall designate.

Section 10. Standards Of Conduct For Officers. An officer shall discharge his or her duties: (a) in good faith; (b) with the care that a person in a like position would reasonably exercise under similar circumstances; and (c) in a manner the officer reasonably believes to be in the best interests of the Corporation. In discharging his or her duties, an officer, who does not have knowledge that makes reliance unwarranted, is entitled to rely on information, opinions, reports, or statements, including financial statements and other financial data, if prepared or presented by: (1) one or more officers or employees of the Corporation whom the officer reasonably believes to be reliable and competent with respect to the information, opinions, reports or statements presented; or (2) legal counsel, public accountants, or other persons retained by the Corporation as to matters involving skills or expertise the officer reasonably believes are matters (i) within the particular person's professional or expert competence or (ii) as to which the particular person merits confidence. An officer shall not be liable to the Corporation or its shareholders for any decision to take or not to take any action taken, or any failure to take any action, as an officer, if the duties of the officer are performed in compliance with this Section.

ARTICLE V

PROVISIONS RELATING TO SHARES

Section 1. Issuance and Consideration. The Board of Directors may issue the number of shares of each class or series authorized by the Articles of Organization. The Board of Directors may authorize shares to be issued for consideration consisting of any tangible or intangible property or benefit to the Corporation, including cash, promissory notes, services performed, contracts for services to be performed, or other securities of the Corporation. Before the Corporation issues shares, the Board of Directors shall determine that the consideration received or to be received for shares to be issued is adequate. The Board of Directors shall determine the terms upon which the rights, options or warrants for the purchase of shares or other securities of the Corporation are issued and the terms, including the consideration, for which the shares or other securities are to be issued.

Section 2. Share Certificates. If shares are represented by certificates, at a minimum each share certificate shall state on its face: (a) the name of the Corporation and that it is organized under the laws of The Commonwealth of Massachusetts; (b) the name of the person to whom issued; and (c) the number and class of shares and the designation of the series, if any, the certificate represents. If different classes of shares or different series within a class are authorized, then the variations in rights, preferences and limitations applicable to each class and series, and the authority of the Board of Directors to determine variations for any future class or series, must be summarized on the front or back of each certificate. Alternatively, each certificate may state conspicuously on its front or back that the Corporation will furnish the shareholder this information on request in writing and without charge. Each share certificate shall be signed, either manually or in facsimile, by the President or a Vice President and by the Treasurer or an Assistant Treasurer, or any two officers designated by the Board of Directors, and shall bear the corporate seal or its facsimile. If the person who signed, either manually or in facsimile, a share certificate no longer holds office when the certificate is issued, the certificate shall be nevertheless valid.

Section 3. Uncertificated Shares. The Board of Directors may authorize the issue of some or all of the shares of any or all of the Corporation's classes or series without certificates. The authorization shall not affect shares already represented by certificates until they are surrendered to the Corporation. Within a reasonable time after the issue or transfer of shares without certificates, the Corporation shall send the shareholder a written statement of the information required by the MBCA to be on certificates.

Section 4. Record and Beneficial Owners. The Corporation shall be entitled to treat as the shareholder the person in whose name shares are registered in the records of the Corporation or, if the Board of Directors has established a procedure by which the beneficial owner of shares that are registered in the name of a nominee will be recognized by the Corporation as a shareholder, the beneficial owner of shares to the extent of the rights granted by a nominee certificate on file with the Corporation.

Section 5. Lost or Destroyed Certificates. The Board of Directors of the Corporation may, subject to Massachusetts General Laws, Chapter 106, Section 8-405, determine the conditions upon which a new share certificate may be issued in place of any certificate alleged to have been lost, destroyed or wrongfully taken. The Board of Directors may, in its discretion, require the owner of such share certificate, or his or her legal representative, to give a bond, sufficient in its opinion, with or without surety, to indemnify the Corporation against any loss or claim which may arise by reason of the issue of the new certificate.

ARTICLE VI CORPORATE RECORDS

Section 1. Records to be Kept.

(a) The Corporation shall keep as permanent records minutes of all meetings of its shareholders and Board of Directors, a record of all actions taken by the shareholders or Board of Directors without a meeting, and a record of all actions taken by a committee of the Board of Directors in place of the Board of Directors on behalf of the Corporation. The Corporation shall maintain appropriate accounting records. The Corporation or its agent shall maintain a record of its shareholders, in a form that permits preparation of a list of the names and addresses of all shareholders, in alphabetical order by class of shares showing the number and class of shares held by each. The Corporation shall maintain its records in written form or in another form capable of conversion into written form within a reasonable time.

(b) The Corporation shall keep within The Commonwealth of Massachusetts a copy of the following records at its principal office or an office of its transfer agent or of its Secretary or Assistant Secretary or of its registered agent:

- (1) its Articles or Restated Articles of Organization and all amendments to them currently in effect;
- (2) its Bylaws or restated Bylaws and all amendments to them currently in effect;
- (3) resolutions adopted by its Board of Directors creating one or more classes or series of shares, and fixing their relative rights, preferences, and limitations, if shares issued pursuant to those resolutions are outstanding;
- (4) the minutes of all shareholders' meetings, and records of all action taken by shareholders without a meeting, for the past three years;

- (5) all written communications to shareholders generally within the past three years, including the financial statements furnished under Section 16.20 of the MBCA for the past three years;
- (6) a list of the names and business addresses of its current Directors and officers; and
- (7) its most recent annual report delivered to the Massachusetts Secretary of State.

Section 2. Inspection of Records by Shareholders.

(a) A shareholder is entitled to inspect and copy, during regular business hours at the office where they are maintained pursuant to Section 1(b) of this Article, copies of any of the records of the Corporation described in said Section if he or she gives the Corporation written notice of his or her demand at least five business days before the date on which he or she wishes to inspect and copy.

(b) A shareholder is entitled to inspect and copy, during regular business hours at a reasonable location specified by the Corporation, any of the following records of the Corporation if the shareholder meets the requirements of subsection (c) and gives the Corporation written notice of his or her demand at least five business days before the date on which he or she wishes to inspect and copy:

(1) excerpts from minutes reflecting action taken at any meeting of the Board of Directors, records of any action of a committee of the Board of Directors while acting in place of the Board of Directors on behalf of the Corporation, minutes of any meeting of the shareholders, and records of action taken by the shareholders or Board of Directors without a meeting, to the extent not subject to inspection under subsection (a) of this Section;

(2) accounting records of the Corporation, but if the financial statements of the Corporation are audited by a certified public accountant, inspection shall be limited to the financial statements and the supporting schedules reasonably necessary to verify any line item on those statements; and

(3) the record of shareholders described in Section 1(a) of this Article.

(c) A shareholder may inspect and copy the records described in subsection (b) only if:

(1) his or her demand is made in good faith and for a proper purpose;

(2) he or she describes with reasonable particularity his or her purpose and the records he or she desires to inspect;

(3) the records are directly connected with his or her purpose; and

(4) the Corporation shall not have determined in good faith that disclosure of the records sought would adversely affect the Corporation in the conduct of its business.

(d) For purposes of this Section, "shareholder" includes a beneficial owner whose shares are held in a voting trust or by a nominee on his or her behalf.

Section 3. Scope of Inspection Right.

(a) A shareholder's agent or attorney has the same inspection and copying rights as the shareholder represented.

(b) The Corporation may, if reasonable, satisfy the right of a shareholder to copy records under Section 2 of this Article by furnishing to the shareholder copies by photocopy or other means chosen by the Corporation including copies furnished through an electronic transmission.

(c) The Corporation may impose a reasonable charge, covering the costs of labor, material, transmission and delivery, for copies of any documents provided to the shareholder. The charge may not exceed the estimated cost of production, reproduction, transmission or delivery of the records.

(d) The Corporation may comply at its expense, with a shareholder's demand to inspect the record of shareholders under Section 2(b)(3) of this Article by providing the shareholder with a list of shareholders that was compiled no earlier than the date of the shareholder's demand.

(e) The Corporation may impose reasonable restrictions on the use or distribution of records by the demanding shareholder.

Section 4. Inspection of Records by Directors. A Director is entitled to inspect and copy the books, records and documents of the Corporation at any reasonable time to the extent reasonably related to the performance of the Director's duties as a Director, including duties as a member of a committee, but not for any other purpose or in any manner that would violate any duty to the Corporation.

ARTICLE VII

INDEMNIFICATION

Section 1. Definitions. In this Article the following words shall have the following meanings unless the context requires otherwise:

"*Corporation*", includes any domestic or foreign predecessor entity of the Corporation in a merger.

"*Director*" or "*officer*", an individual who is, was or has agreed to become, a Director or officer, respectively, of the Corporation or who, while a Director or officer of the Corporation, is or was serving at the Corporation's request as a director, officer, partner, trustee, employee, or agent of another domestic or foreign corporation, partnership, joint venture, trust, employee benefit plan, or other entity. A Director or officer is considered to be serving an employee benefit plan at the Corporation's request if his or her duties to the Corporation impose duties on, or otherwise involve services by, him or her to the plan or to participants in or beneficiaries of the plan. "Director" or "officer" includes, unless the context requires otherwise, the estate or personal representative of a Director or officer.

"*Disinterested Director*", a Director who, at the time of a vote or selection referred to in Section 4 of this Article, is not (i) a party to the proceeding, or (ii) an individual having a familial, financial, professional, or employment relationship with the Director whose indemnification or advance for expenses is the subject of the decision being made, which relationship would, in the circumstances, reasonably be expected to exert an influence on the Director's judgment when voting on the decision being made.

"*Expenses*", includes all reasonable out of pocket costs, including but not limited to the fees of counsel and other professionals.

"*Liability*", the obligation to pay a judgment, settlement, penalty, or fine (including an excise tax assessed with respect to an employee benefit plan), or reasonable expenses incurred with respect to a Proceeding.

"*MBCA*". Chapter 156D of the Massachusetts General Laws, as amended from time to time,

"*Party*", an individual who was, is, or is threatened to be made, a defendant or respondent in a Proceeding.

"*Proceeding*", any threatened, pending, or completed action, suit, proceeding, or investigation, whether civil, criminal, administrative, arbitrative, or investigative and whether formal or informal.

"*Qualified Party*" means a Director or Officer who is a Party to a Proceeding because he or she is a Director or Officer or by reason of any action alleged to have been taken or omitted in such capacity.

Section 2. Indemnification of Directors and Officers. To the fullest extent permitted by these Articles and applicable provisions of the MBCA, the Corporation shall indemnify each Qualified Party who was or is a Party to any Proceeding against all Liability and Expenses incurred by or on behalf of the Qualified Party in connection with such Proceeding and any appeal therefrom:

(a) The Corporation shall indemnify fully each Qualified Person who is wholly successful, on the merits or otherwise, in the defense of any Proceeding against Expenses incurred by him or her in connection with the Proceeding.

(b) Except as otherwise provided in this Section, the Corporation shall indemnify to the fullest extent permitted by law a Qualified Party against Expenses and Liabilities incurred in a Proceeding if:

(1) (i) he or she conducted himself or herself in good faith; and (ii) he or she reasonably believed that his or her conduct was in the best interests of the Corporation or that his or her conduct was at least not opposed to the best interests of the Corporation; and (iii) in the case of any criminal proceeding, he or she had no reasonable cause to believe his or her conduct was unlawful; or

(2) he or she engaged in conduct for which he or she shall not be liable under a provision of the Articles of Organization authorized by Section 2.02(b)(4) of the MBCA or any successor provision to such Section.

Clause (2) of subsection (a) shall apply to an officer who is also a Director if the basis on which he is made a party to the proceeding is an act or omission solely as an officer. If the Qualified Party is an officer but not a Director, and if the basis on which he is made a party to the Proceeding is an act or omission solely as an officer, the Corporation shall indemnify to such Qualified Party to such further extent as may be provided by these Articles of Organization, the bylaws, a resolution of the board of directors, or contract except for liability arising out of acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law.

(c) A Director's or officer's conduct with respect to an employee benefit plan for a purpose he or she reasonably believed to be in the interests of the participants in, and the beneficiaries of, the plan is conduct that satisfies the requirement that his or her conduct was at least not opposed to the best interests of the Corporation.

(d) The termination of a proceeding by judgment, order, settlement or conviction, or upon a plea of nolo contendere or its equivalent, is not, of itself, determinative that the Director or officer did not meet the relevant standard of conduct described in this Section.

(e) Unless ordered by a court, the Corporation may not indemnify a Director or officer under this Section if his or her conduct did not satisfy the standards set forth in subsection (b) or subsection (c).

Section 3. Advance for Expenses. The Corporation shall, before final disposition of a proceeding, advance funds to pay for or reimburse the reasonable expenses incurred by a Director or officer who is a party to a proceeding because he or she is a Director or officer if he or she delivers to the Corporation:

(a) a written affirmation of his or her good faith belief that he or she has met the relevant standard of conduct described in Section 2 of this Article or that the proceeding involves conduct for which liability has been eliminated under a provision of the Articles of Organization as authorized by Section 2.02(b)(4) of the MBCA or any successor provision to such Section; and

(b) his or her written undertaking to repay any funds advanced if he or she is not wholly successful, on the merits or otherwise, in the defense of such proceeding and it is ultimately determined pursuant to Section 4 of this Article or by a court of competent jurisdiction that he or she has not met the relevant standard of conduct described in Section 2 of this Article. Such undertaking must be an unlimited general obligation of the Director or officer but need not be secured and shall be accepted without reference to the financial ability of the Director or officer to make repayment.

Section 4. Determination of Indemnification. The determination of whether a Director or officer has met the relevant standard of conduct set forth in Section 2 shall be made:

(a) if there are two or more Disinterested Directors, by the Board of Directors by a majority vote of all the Disinterested Directors, a majority of whom shall for such purpose constitute a quorum, or by a majority of the members of a committee of two or more Disinterested Directors appointed by vote;

(b) by a majority vote of a quorum of the outstanding shares of stock of all classes entitled to vote for directors voting as a single class, but shares owned by or voted under the control of a Director who at the time does not qualify as a disinterested Director may not be voted on the determination,

(c) by independent legal counsel (who may, to the extent permitted by law, be regular legal counsel to the Corporation) 1) selected in the manner prescribed in clause (a); or (2) if there are fewer than two Disinterested Directors, selected by the Board of Directors, in which selection Directors who do not qualify as Disinterested Directors may participate, or

(d) by a court of competent jurisdiction.

Section 5. Notification and Defense of Claim; Settlements.

(a) In addition to and without limiting the foregoing provisions of this Article and except to the extent otherwise required by law, it shall be a condition of the Corporation's obligation to indemnify under Section 2 of this Article (in addition to any other condition provided in the by-laws or by law) that the Qualified Person asserting, or proposing to assert, the right to be indemnified, must notify the Corporation in writing as soon as practicable of any action, suit,

proceeding or investigation involving such Qualified Person for which indemnity will or could be sought, but the failure to so notify shall not affect the Corporation's objection to indemnify except to the extent the Corporation is adversely affected thereby.

(b) With respect to any Proceeding of which the Corporation is so notified, the Corporation will be entitled to participate therein at its own expense and/or to assume the defense thereof at its own expense, with legal counsel reasonably acceptable to such Qualified Person. After notice from the Corporation to such Qualified Person of its election so to assume such defense, the Corporation shall not be liable to such Qualified Person for any legal or other expenses subsequently incurred by such Qualified Person in connection with such Proceeding other than as provided below in this subsection (b). Such Qualified Person shall have the right to employ his or her own counsel in connection with such action, suit, proceeding or investigation, but the fees and expenses of such counsel incurred after notice from the Corporation of its assumption of the defense thereof shall be at the expense of such Qualified Person unless (1) the employment of counsel by such Qualified Person has been authorized by the Corporation, (2) counsel to such Qualified Person shall have reasonably concluded that there may be a conflict of interest or position on any significant issue between the Corporation and such Qualified Person in the conduct of the defense of such action, suit, proceeding or investigation or (3) the Corporation shall not in fact have employed counsel to assume the defense of such Proceeding, in which case the Expenses of counsel for such Qualified Person shall be at the expense of the Corporation, except as otherwise expressly provided by this Article. The Corporation shall not be entitled, without the consent of such Qualified Person, to assume the defense of any claim brought by or in the right of the Corporation or as to which counsel for such Qualified Person shall have reasonably made the conclusion provided for in clause (2) above.

(c) *Settlements.* The Corporation shall not be required to indemnify a Qualified Person under this Article for any amounts paid in settlement of any Proceeding unless authorized in the same manner as the determination that indemnification is permissible under Section 4 of this Article, except that if there are fewer than two Disinterested Directors, authorization of indemnification shall be made by the Board of Directors, in which authorization Directors who do not qualify as Disinterested Directors may participate. The Corporation shall not settle any Proceeding in any manner which would impose any penalty or limitation on such Qualified Person without such Qualified Person's written consent. Neither the Corporation nor such Qualified Person will unreasonably withhold their consent to any proposed settlement.

Section 6. Insurance. The Corporation may purchase and maintain insurance on behalf of a Director or officer against Expenses and Liabilities asserted against or incurred by him or her in that capacity or arising from his or her status as a Director or officer, whether or not the Corporation would have power to indemnify or advance expenses to him or her against the same liability under this Article. The Corporation shall not indemnify any such Qualified Person to the extent such Qualified Person is reimbursed from the proceeds of insurance, and, in the event the corporation makes any indemnification payments to any such Qualified Person and such Qualified Person is subsequently reimbursed from the proceeds of insurance, such Qualified Person shall promptly refund such indemnification payments to the corporation to the extent of such insurance reimbursement.

Section 7. Further Limitations

(a) The Corporation shall not indemnify a Qualified Person seeking indemnification in connection with a Proceeding (or part thereof) initiated by such Qualified Person unless the initiation thereof was approved by the Board of Directors of the Corporation.

(b) If Qualified Person is entitled to indemnification by the corporation for some or a portion of the Liabilities or Expenses actually and reasonably incurred by him or on his behalf, but

not, however, for the total amount thereof, the Corporation shall nevertheless indemnify such Qualified Person for the portion of Liabilities or Expenses to which Qualified Person is entitled.

Section 8. Application of this Article.

(a) The Corporation shall not be obligated to indemnify or advance expenses to a Director or officer of a predecessor of the Corporation, pertaining to conduct with respect to the predecessor, unless otherwise specifically provided.

(b) This Article shall not limit the Corporation's power to (1) pay or reimburse expenses incurred by a Director or an officer in connection with his or her appearance as a witness in a proceeding at a time when he or she is not a party or (2) indemnify, advance expenses to or provide or maintain insurance on behalf of an employee or agent of the corporation or other persons serving the corporation and such rights may be equivalent to, or greater or less than, those set forth in this Article. The corporation may, to the extent authorized from time to time by its Board of Directors, grant indemnification rights to other employees or agents

(c) The indemnification and advancement of expenses provided by, or granted pursuant to, this Article shall not be considered exclusive of any other rights to which those seeking indemnification or advancement of expenses may be entitled under any law, agreement or vote of shareholders or directors or otherwise, and (ii) shall inure to the benefit of the heirs, executors and administrators of such Qualified Persons.

(d) Each person who is or becomes a Director or officer shall be deemed to have served or to have continued to serve in such capacity in reliance upon the indemnity provided for in this Article. All rights to indemnification under this Article shall be deemed to be provided by a contract between the Corporation and the person who serves as a Director or officer of the Corporation at any time while this Article and the relevant provisions of the MBCA are in effect. Any repeal or modification thereof shall not affect any rights or obligations then existing.

(e) If the laws of the Commonwealth of Massachusetts are hereafter amended from time to time to increase the scope of permitted indemnification, indemnification hereunder shall be provided to the fullest extent permitted or required by any such amendment.

ARTICLE VIII
FISCAL YEAR

The fiscal year of the Corporation shall be the year ending with December 31 in each year.

ARTICLE IX
AMENDMENTS

(a) The power to make, amend or repeal these Bylaws shall be in the shareholders. If authorized by the Articles of Organization, the Board of Directors may also make, amend or repeal these Bylaws in whole or in part, except with respect to any provision thereof which by virtue of an express provision in the MBCA, the Articles of Organization, or these Bylaws, requires action by the shareholders.

(b) Not later than the time of giving notice of the meeting of shareholders next following the making, amending or repealing by the Board of Directors of any By-Law, notice

stating the substance of the action taken by the Board of Directors shall be given to all shareholders entitled to vote on amending the Bylaws. Any action taken by the Board of Directors with respect to the Bylaws may be amended or repealed by the shareholders.

(c) Approval of an amendment to the Bylaws that changes or deletes a quorum or voting requirement for action by shareholders must satisfy both the applicable quorum and voting requirements for action by shareholders with respect to amendment of these Bylaws and also the particular quorum and voting requirements sought to be changed or deleted.

(d) A By-Law dealing with quorum or voting requirements for shareholders, including additional voting groups, may not be adopted, amended or repealed by the Board of Directors.

(e) A By-Law that fixes a greater or lesser quorum requirement for action by the Board of Directors, or a greater voting requirement, than provided for by the MBCA may be amended or repealed by the shareholders, or by the Board of Directors if authorized pursuant to subsection (a).

(f) If the Board of Directors is authorized to amend the Bylaws, approval by the Board of Directors of an amendment to the Bylaws that changes or deletes a quorum or voting requirement for action by the Board of Directors must satisfy both the applicable quorum and voting requirements for action by the Board of Directors with respect to amendment of the Bylaws, and also the particular quorum and voting requirements sought to be changed or deleted.



Commonwealth of Massachusetts
Department of Revenue
Geoffrey E. Snyder, Commissioner

mass.gov/dor

Letter ID: L0938984256
Notice Date: March 31, 2021
Case ID: 0-001-121-129



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



NS AJO HOLDINGS, INC.
50 CLAPP ST
DORCHESTER MA 02125-1618

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, NS AJO HOLDINGS, INC. is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

Charles D. Baker
GOVERNOR

Karyn E. Polito
LT. GOVERNOR



327669700

Rosalin Acosta
SECRETARY

Richard A. Jeffers
DIRECTOR

NS AJO Holdings, Inc.
20 Authority Dr
Fitchburg, MA 01420

EAN: 22136988
March 10, 2021

Certificate Id:46113

The Department of Unemployment Assistance certifies that as of 3/10/2021 ,NS AJO Holdings, Inc. is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149,§189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: March 17, 2021

To Whom It May Concern :

I hereby certify that according to the records of this office,
NS AJO HOLDINGS, INC.

is a domestic corporation organized on **September 12, 2018**, under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

A handwritten signature in blue ink, reading "William Francis Galvin".

Secretary of the Commonwealth

Certificate Number: 21030459020

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by: smc

NS AJO Holdings, Inc.

Plan for Obtaining Liability Insurance

NS AJO Holdings, Inc. (the “**Company**”) will work with an insurance broker licensed in the Commonwealth of Massachusetts to obtain insurance that meets or exceeds the requirements set forth in 935 CMR 501.105 (10).

Pursuant to 935 CMR 501.105(10) the Company shall obtain and maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, and product liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, or such amount as otherwise approved by the Commission. The deductible for each policy shall be no higher than \$5,000 per occurrence.

Pursuant to 935 CMR 501.105(10)(b) if the Company is unable to obtain minimum liability insurance coverage as required by 935 CMR 501.105(10)(a) the Company will place in escrow (the “**Liability Insurance Escrow Account**”) a sum of no less than Two Hundred and Fifty Thousand and 00/100 (\$250,000.00) or such other amount approved by the Commission, to be expended for coverage of liabilities. If the Company is unable to obtain minimum liability insurance coverage as required by 935 CMR 501.105(10)(a) the Company will properly document such inability through written records that will be retained in accordance with the Company’s *Record Retention Policy* (incorporated herein by reference). If the Liability Insurance Escrow Account is used to cover such liabilities, it will be replenished within ten (10) business days of such expenditure.

The Company will submit reports documenting compliance with 935 CMR 501.105(10) in a manner and form determined by the Commission pursuant to 935 CMR 501.000: *Medical Use of Marijuana*.

This policy may also be referred to by the Company as the “**Liability Insurance Policy**”.

NS AJO Holdings, Inc. Massachusetts Business Proposal



December 2018

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Legal Disclaimer

THIS DOCUMENT IS PROVIDED FOR INFORMATIONAL PURPOSES ONLY, AND DOES NOT CONSTITUTE AN OFFER OR SOLICITATION TO SELL SECURITIES IN NS AJO HOLDINGS INC (THE “**COMPANY**”) OR ANY RELATED OR ASSOCIATED COMPANY. NEITHER THE COMPANY NOR ANY OF ITS AFFILIATES, MEMBERS, MANAGERS, PARTNERS, EMPLOYEES, AGENTS, ADVISORS, CONTRACTORS OR PROFESSIONALS (COLLECTIVELY, THE “**COMPANY PARTIES**”) MAKE ANY REPRESENTATIONS OR WARRANTIES OF ANY KIND OR TYPE WITH RESPECT TO THE INFORMATION CONTAINED HEREIN (THE “**COMPANY INFORMATION**”), INCLUDING, WITHOUT LIMITATION, THE ADEQUACY, COMPLETENESS AND ACCURACY OF THE COMPANY INFORMATION. THE COMPANY EXPRESSLY DISCLAIMS ANY AND ALL RESPONSIBILITY FOR ANY DIRECT OR CONSEQUENTIAL LOSS OR DAMAGE OF ANY KIND WHATSOEVER ARISING DIRECTLY OR INDIRECTLY FROM: (I) RELIANCE ON ANY COMPANY INFORMATION, (II) ANY ERROR, OMISSION OR INACCURACY IN ANY SUCH INFORMATION OR (III) ANY ACTION RESULTING THEREFROM. BY YOUR ACCEPTANCE HEREOF, YOU HEREBY UNCONDITIONALLY AND IRREVOCABLY RELEASE THE COMPANY PARTIES FROM ANY AND ALL CLAIMS NOW OR HEREAFTER ARISING IN CONNECTION WITH THE COMPANY INFORMATION, INCLUDING, WITHOUT LIMITATION, ANY CLAIMS ASSOCIATED WITH YOUR RELIANCE UPON THE SAME.

THIS DOCUMENT DOES NOT CONSTITUTE AN OFFER OR SOLICITATION TO SELL SECURITIES IN THE COMPANY OR ANY RELATED OR ASSOCIATED COMPANY. ANY SUCH OFFER OR SOLICITATION WOULD BE MADE ONLY BY MEANS OF A CONFIDENTIAL OFFERING MEMORANDUM AND IN ACCORDANCE WITH THE TERMS OF ALL APPLICABLE SECURITIES AND OTHER LAWS. NONE OF THE INFORMATION OR ANALYSES PRESENTED HEREIN ARE INTENDED TO FORM THE BASIS FOR ANY INVESTMENT DECISION, AND NO SPECIFIC RECOMMENDATIONS ARE INTENDED. THIS DOCUMENT DOES NOT CONSTITUTE OR FORM PART OF, AND SHOULD NOT BE CONSTRUED AS, ANY OFFER FOR SALE OR SUBSCRIPTION OF, OR ANY INVITATION TO OFFER TO BUY OR SUBSCRIBE FOR, ANY SECURITIES, NOR SHOULD IT OR ANY PART OF IT FORM THE BASIS OF, OR BE RELIED ON IN ANY CONNECTION WITH, ANY INVESTMENT DECISION.

BY YOUR ACCEPTANCE HEREOF, YOU AGREE TO KEEP ALL COMPANY INFORMATION CONFIDENTIAL, AND NOT TO USE OR DISTRIBUTE THE COMPANY.

THE FOLLOWING IS MANAGEMENT’S EXECUTIVE SUMMARY OF THE FUTURE PERFORMANCE OF THE COMPANY. THE EXECUTIVE SUMMARY CONTAINS PROJECTIONS OF FUTURE OPERATIONS OF THE COMPANY, INCLUDING ESTIMATES OF RETURNS OR PERFORMANCE, WHICH ARE

“FORWARD-LOOKING STATEMENTS” (WHICH CAN BE IDENTIFIED BY THE USE OF FORWARD-LOOKING TERMINOLOGY SUCH AS “MAY,” “WILL,” “SHOULD,” “EXPECT,” “ANTICIPATE,” “PROJECT,” “ESTIMATE,” “INTEND,” “CONTINUE” OR “BELIEVE” OR THE NEGATIVES THEREOF OR OTHER VARIATIONS THEREON OR COMPARABLE TERMINOLOGY). BY THEIR NATURE, FORWARD-LOOKING STATEMENTS INVOLVE RISK AND UNCERTAINTY BECAUSE THEY RELATE TO FUTURE EVENTS AND CIRCUMSTANCES AND THERE ARE MANY FACTORS THAT COULD CAUSE ACTUAL RESULTS AND DEVELOPMENTS TO DIFFER MATERIALLY FROM THOSE EXPRESSED OR IMPLIED BY THESE FORWARD-LOOKING STATEMENTS. NEITHER THE COMPANY NOR MANAGEMENT MAKES ANY REPRESENTATIONS OR WARRANTIES REGARDING ANY SUCH “FORWARD-LOOKING STATEMENTS”.

Executive Summary

Massachusetts is one of the fastest growing cannabis markets in the country. Registered patient cardholders have increased steadily year-over-year and the market is on track to reach **\$300MM** dollars in annual sales by 2020.¹ The adult-use market is expected to come online by mid-2018 which could contribute an additional **\$900MM** in annual sales by 2020. Businesses must undergo a highly competitive application process in order to secure a license to cultivate and distribute cannabis, and cities have voted to limit the number of licenses issued. The restrictions have created an oligopoly market structure and ideal operational conditions for licensed cannabis businesses.

NS AJO Holdings, Inc., d/b/a “Natural Selections” (“Natural Selections,” or “the business”) is capitalizing on these market conditions to expand their brand and establish a chain of dispensaries throughout the Boston metro area. The business has received city approval as well as a provisional certification of registration (“PCR”)² from the Department of Health to establish a cultivation and manufacturing facility in Fitchburg. The company has also secured city approval to establish dispensaries in three strategic locations in Massachusetts—Watertown, Dorchester, and Fitchburg—to distribute cannabis directly to patients and customers.

Co-founders Aidan O’Donovan and Brandon Banks have been operating Natural Selections, a cannabis cultivation facility and dispensary in Colorado since 2015. Originally from Boston, O’Donovan has spent the past two years navigating Massachusetts city and state politics to secure the licenses for the business. O’Donovan has already relocated to Massachusetts to oversee the architectural, engineering, and security contractors during the development of the facility. Banks is currently overseeing the Colorado location and will relocate within the next few months. The company has projected solid revenue growth for its Massachusetts business based on estimates drawn from its cultivation facility in Denver, Colorado, as is reflected in the projected financials detailed below.

O’Donovan and Banks have assembled a team of experienced professionals excited to dedicate their business and cultivation expertise to produce cannabis in Massachusetts. Their business advisors include Isador Mitzner, an entrepreneur with decades of experience leading retail businesses, and Bob Aldworth, an experienced financial executive. The business’s board of directors will include some of the most influential business, health, nonprofit, and law enforcement leaders in the State.

Due to the high barriers to entry within this market and the city-imposed restrictions on the licenses, the Company expects substantial revenue from its business and high returns for its investors.

Overview of the Market

National sales for the legal cannabis market grew to \$6.7 billion in 2016 from \$5.7 billion in 2015, making it the fastest growing industry in the United States. The staggering market demand for this plant and the recent legislation decriminalizing its usage has led investors and market

¹ “The State of Legal Medical Marijuana Markets: Fourth Edition.” Arc View Market Research and New Frontier Data.

² A “PCR” is an official license; however, the final license will not be approved until the cultivation facility is operational and the DPH has completed inspections.

speculators to consider it America's "next great industry." As more and more states introduce laws regulating retail cannabis markets, major business opportunities in this new sector will emerge.

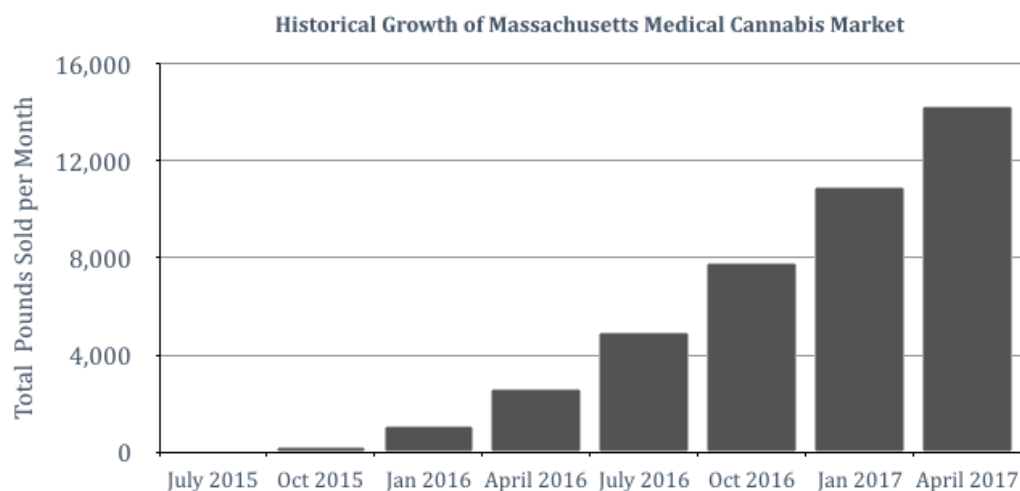
California became the first state to implement statewide cannabis legislation in 1996, dovetailing scientific data and statements released by medical associations in support of medical cannabis use and research. In 2009, the US Department of Justice submitted the "Ogden Memorandum" stating that although it will continue to enforce the Controlled Substances Act, it will not be an enforce priority to enforce the CSA against medical cannabis patients and caregivers who are in clear and unambiguous compliance with state law. This tacit approval paved the way for greater improvement and investment in the cannabis industry.

While federal law still prohibits the use of cannabis, many state and local governments have passed legislation decriminalizing possession, cultivation, and use of cannabis for both medical and recreational purposes. Currently, 29 states, the District of Columbia, Guam, and Puerto Rico allow for comprehensive public medical cannabis programs. Recently approved efforts in 18 states allow use of "low THC, high cannabidiol (CBD)" products for medical reasons in limited situations or as a legal defense. Colorado, Washington, Alaska, and Oregon currently permit sales to adults over the age of 21. In the November 2016 elections, Massachusetts, Maine, and Nevada voted to follow suit.

The State of Legal Marijuana Markets, published by ArcView Market Research, concluded that cannabis sales reached \$6.7 billion nationwide in 2016. National sales were fueled by the adult-use markets in Colorado, Washington, and Oregon, as well as the addition of medical markets in Illinois, Nevada, New York, Hawaii, and Maryland.

The Massachusetts Cannabis Market

Since the implementation of 105 CMR 725.000, the Massachusetts market has seen substantial growth. The current legal regulations permit the use of cannabis for patients suffering from the following medical conditions: ALS, HIV, multiple sclerosis, cancer, epilepsy, Hepatitis C, Crohn's disease, Glaucoma, and Parkinson's disease. As of April of 2017, there were 40,842 patients holding medical marijuana registration cards with the Department of Health, which was a 36% increase from the previous year.³



³ *Massachusetts Department of Health*

In order to establish a cannabis dispensary, a business must undergo a highly competitive license application process and receive approval from the local municipality as well as the State Department of Health. Many cities throughout Massachusetts are releasing a limited number of licenses, which has created an oligopoly market structure. These cities have hosted competitive bidding processes, which has been highly beneficial for operating cultivators and dispensaries. Data from the Department of Health indicates that approximately **19,127** ounces of flower⁴ were sold to patients during the month of April. This implies that each operational dispensary is selling approximately **105 pounds** of cannabis flower per month.

Adult Use

In the November 2016 elections, voters approved the Massachusetts Regulations and Taxation of Marijuana Initiative. This legislation permits the possession, use, distribution, and cultivation of cannabis for adults over the age of 21. The adult-use market is expected to come online by mid-2018 and could add an additional \$900MM in statewide sales by 2020. The Department of Health has signaled its intent to follow the patterns of states like Colorado and Oregon, which have given licensed medical dispensaries the first opportunity to sell to the adult use market. Natural Selections has secured permission from Fitchburg to establish adult-use sales in its dispensary and is confident that its other two locations will permit the sale of adult-use cannabis as well, once the Department of Health has signified its approval to proceed.

Market Capture

The success of the Natural Selections' cultivation and dispensary facility will be contingent on supply and demand market dynamics within the state.

The company has utilized data from other medical markets to estimate how many patients will sign up for the program over the course of the next five years. Based on this research, the company has assumed that approximately 1.68% of the resident population in Massachusetts will register as medical cannabis patients within the first three years of operations. This estimate is based on an age-adjusted analysis of patient populations in Colorado,⁵ Arizona,⁶ and Oregon.⁷ This market will be slightly enhanced by non-resident patients from other states, such as New Hampshire.

Natural Selections anticipates that there will be 126 operational dispensaries within the state during its first few years of operations. As per DPH data released in July, 109 businesses have received a Provisional Certification of Registration ("PCR")⁸ to operate a medical dispensary in Massachusetts. There are 11 medical dispensaries currently operational throughout the state, and 6 dispensaries that have been awarded final approval from the Department of Health and will likely begin selling soon. The business has calculated its market capture based on the assumption that cities will award additional licenses over the next 2-3 years, as market demand grows.

⁴ Department of Health

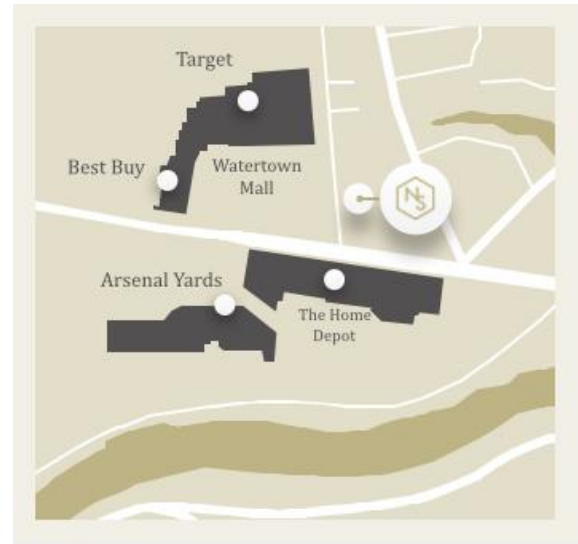
⁵ https://www.colorado.gov/pacific/sites/default/files/05_2015_MMR_report.pdf

⁶ <http://azdhs.gov/documents/preparedness/medical-cannabis/reports/2015/2015-june-monthly-report.pdf>

⁷ <http://www.oregon.gov/das/oea/docs/economic/appendixc.pdf>

⁸ A "PCR" is an official license; however, the final license will not be approved until the cultivation facility is operational and the DPH has completed inspections.

Natural Selections has been awarded city approval to establish dispensaries in three strategic locations throughout metro Boston with significant population density. Natural Selections' most competitive location will likely be in a centrally located shopping district in Watertown, Massachusetts. The dispensary, located at 23 Elm Street, is blocks away from a retail outlet featuring Target, the Home Depot, and Best Buy. The dispensary is on the outskirts of Cambridge, Allston, Brighton, Belmont, and Newton. Approximately 450,000 residents live within a five-mile radius of the facility, which translates to roughly 2,698 patients currently registered with the Department of Health. There are 11 competitive licensees in this radius, but 8 of them are concentrated to the Northeast in Cambridge and Somerville. Natural Selections is confident that they will only have two direct competitors within the region, which will give them a substantial base of customers.



Watertown Dispensary

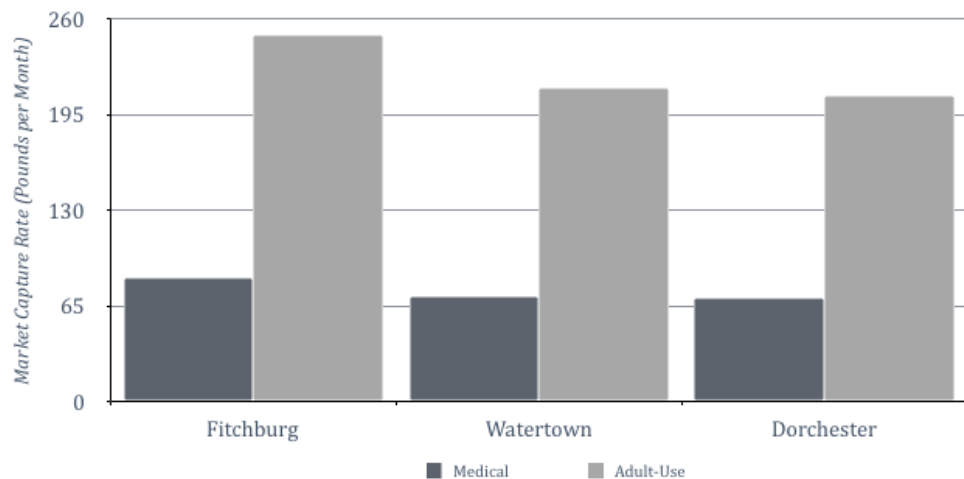
The Dorchester dispensary is located just 10 miles from the Watertown location but will attract an entirely different demographic of consumers and patients. This location will likely draw patients and customers from Roxbury, South Boston, and the South End. Approximately 440,000 residents live within a three-mile radius of the facility, which translates to roughly 2,638 patients currently registered with the Department of Health. Dorchester has had a rigorous city approval process and the business is confident that there will be only two other licensed dispensaries in this region: Patriot Care at Milk Street in Downtown Boston and Compassionate Organics on Newbury St in Back Bay.

The Fitchburg dispensary will draw a steady flow from smaller towns in Western Massachusetts due to its proximity to the George Stanton Highway. Approximately 150,000 residents live within a 10-mile radius of the facility, which translates to roughly 899 patients currently registered with the Department of Health. Although this location is more remote, Natural Selections expects only 2 other competitors in this zone, which will contribute to a higher patient count. The vast majority of the inhabitants in this zone should be able to access the dispensary within 15-20 minutes. The Fitchburg dispensary will also likely attract out-of-state customers from New Hampshire and other states in New England.



Population estimates surrounding dispensary regions

Natural Selections anticipates obtaining a significant market capture between these three locations, especially after the adult-use market is implemented. The business has applied population data to ramp-up rates extrapolated from Colorado and Arizona to determine how many patients they could potentially serve. By 2021, the company anticipates selling approximately 897 pounds of flower and 8,400 grams of concentrate per month across its three dispensaries.



In order to understand future demand for the adult-use cannabis market within the state of Massachusetts, the company analyzed current consumption patterns. The company has applied data from the National Survey on Drug Use and Health on cannabis consumption to the Massachusetts census data to determine how many residents fall into the category of a “Past Month Cannabis Consumer.” Based on an aged-adjusted analysis of this “past month cannabis consumer” data, it is reasonable to estimate that there will be a customer base of approximately **62,400** residents in its operational locations, which could create an additional demand of **3,167** pounds of flower annually when this market comes online. These projections are consistent with population-adjusted data extrapolated from the adult-use market in Colorado.

Company Description

Natural Selections is uniquely qualified to operate a cannabis cultivation and dispensary facility in Massachusetts. Members of the applicant’s team have been operating a dispensary and cultivation facility in Colorado for the past two years and have the skills and knowledge to develop the best cannabis products for registered patients in Massachusetts. The company has set forth the following objectives in establishing its organization:

Estimated Market Capture by 2020

- 1) A compliant operation in good standing with regulators,
- 2) Safe, consistent and effective products of the highest quality,
- 3) A well-run and well-respected corporate entity and management staff, and
- 4) Commitment to serving and educating patients and caregivers.
- 5) Consistent revenue and strong returns for its investors

Co-founders Aidan O’Donovan and Brandon Banks will oversee the operations and have assembled a team of dedicated and experienced professionals to help bolster their own areas of expertise.

Aidan O’Donovan has been working in the cannabis industry in Colorado since 2009. Originally from Boston, he has spent the past two years navigating Massachusetts city and state politics to secure multiple licenses for the business. O’Donovan has relocated to Boston and will oversee the architectural, engineering, and security contractors during the development of the facility, while continuing to work closely with the CCC, county governments, and legal advisors to ensure that Natural Selections is running a fully compliant operation.

Brandon Banks has a wealth of business experience and financial expertise from his time working for Fortune 500 companies. Banks will oversee day-to-day business operations, with a focus on managing the business’s finances, developing a strong brand, and hiring and training quality employees. Banks will ensure that the business is bringing high quality cannabis products to market in a cost effective and efficient manner.

Natural Selections brings a number of competitive advantages to the nascent Massachusetts market:

- Experience overseeing the construction & build-out of an indoor cannabis cultivation facility and dispensary.
- Experience cultivating cannabis, operating a dispensary, and remaining in compliance with evolving legislation and market regulations.
- Knowledge of the Boston market and metro area.

- An experienced team of cultivators accustomed to high yields and low production costs.

The company has recruited a number of experts in the fields of cannabis cultivation, policy legislation, government relations, and alternative medicine to support the company as the operation grows. The company has established its initial payroll to include a marketing and community relations manager, a Medical Director, and a Legal and Compliance Manager, along with the standard cultivation and security positions required to operate a cultivation facility.

The Locations

The company has secured a lease agreement on a 50,000 square foot warehouse in Fitchburg, Massachusetts. The building will provide 18,486 square feet of flowering canopy with the option to build a 30,000 square foot greenhouse on the property for additional flowering canopy. The building will also house a 5,000 square foot extraction lab where it will create concentrates, edibles, and other infused cannabis products.

Natural Selections has secured real estate for three strategically located dispensaries to sell cannabis flower and products directly to patients and customers throughout Massachusetts. The founders intend to emulate the branding/design strategy at their dispensary in Northglenn, Colorado, which has garnered praise from customers and the press. They will keep the dispensary clean and open with minimalist design features, bright light fixtures, and a spacious waiting area with couches and chairs. To this effect, the business has secured lease agreements on facilities with sufficient square footage to create a comfortable retail experience for customers. The Watertown dispensary is 2,800 square feet, the Fitchburg dispensary is 5,000 square feet, and the Dorchester dispensary is 6,000 square feet.

Product Niche & Strain Specialties

Natural Selections is committed to providing its patients with high quality cannabis that offers palliative care and pain relief, while reducing the side effects and symptoms of certain disorders. While the company acknowledges the lack of double-blind placebo-controlled tests illustrating the efficacy of cannabis in treating certain medical conditions, the company has taken scientific approach to strain development, aggregating data based on patient feedback and carefully studying plant and terpenoid profiles. Based on this objective: Natural Selections has developed its business plan based on three commitments: high-quality products tailored for medical conditions, product transparency, and high standards for cannabis cultivation, and processing. The company is confident that investing in best practices and building high quality products will serve its brand and investors in the long-run.

1) High Quality Products Tailored for Medical Conditions

Natural Selections is committed to providing its patients with high quality cannabis that offers palliative care and pain relief, while reducing the side effects and symptoms of certain disorders. While Natural Selections acknowledges the lack of double-blind placebo-controlled tests illustrating the efficacy of cannabis in treating certain medical conditions, the company has taken a scientific approach to strain development, aggregating data based on patient feedback and carefully studying plant and terpenoid profiles.

David R. Goodman, MD, will serve as Medical Director for the business. Dr. Goodman is an Anesthesiology Specialist based in Newton, Massachusetts. He has more than 14 years of

medical experience and is affiliated with Newton-Wellesley Hospital. Goodman will be responsible for developing, organizing, and facilitating education programs for patients, caregivers, board members, and the community at large concerning methods of consumption, cannabinoid profiles, regulation updates, as well as the applicant's services and programs.

The company has studied the medical conditions eligible for treatment under 105 CMR 725.000 and intends to provide an array of cannabis products best suited to treat these conditions. Natural Selections will initially introduce an array of strains that have demonstrated success in alleviating symptoms of HIV, AIDS, multiple sclerosis, cancer, epilepsy, and Crohn's disease, and Parkinson's disease.

While the following list is not comprehensive, it provides an overview of strains that the company expects to provide in order to offer the best medication for its patients. The company will adjust its product line based on available data and science, regulations, and market demand as the business evolves.

Otto #1

Otto #1 is sativa-dominant CBD-rich strain popular among patients suffering with Multiple Sclerosis. Patients have noted that this strain was helpful in mitigating symptoms such as pain, muscle spasms, lack of motor control, and general fatigue. Anecdotal evidence suggested that patients with Multiple Sclerosis were able to obtain relief very quickly, frequently in under 12 hours after the first use. In addition to its high level of CBD, laboratory tests revealed that the Natural Selection, Colorado's Otto #1 strain had significant levels of pinene, which is clinically proven to have anti-inflammatory properties.

Harlequin

Harlequin is a high CBD/low-THC strain; it is ideal for patients who wish to treat seizures and muscle spasms without experiencing a euphoric THC-induced high. Natural Selections, Colorado has been carrying this strain since 2014. Patients have noted that this strain significantly reduces inflammation and greatly reduces the number of attacks brought forth by Crohn's disease.

Blue Dream

Blue Dream is a sativa-dominant hybrid that has proven popular among patients suffering from the effects of chemotherapy—chronic pain, nausea, and loss of appetite. It delivers high levels of THC without sedative effects, making it ideal for daytime pain management. The plant has a flowering period of 58 days.

Spectrum #12

Spectrum #12 contains the cannabinoid THC-V (typically found in African landrace strains like Durban Poison) and has made a dramatic effect in the lives of many epilepsy patients. This strain was highly effective with a number of children and adults, who in the past were suffering from over 100 elliptic attacks per day. Many of these same patients have tried the "Charlottes Web" strain, and did not experience nearly as much relief, if any, compared to Natural Selections, Colorado's Spectrum #12 and THC-V combination.

2) Product Transparency

The founders of Natural Selections are committed to transparent and ethical business practices and understand that these practices are particularly essential within the medical cannabis industry.

Natural Selections will only offer quality, lab tested products. The applicant guarantees that all batches of medical cannabis are tested at a certified laboratory for potency, terpenes, metals, pesticides, and microbials, as well as THC/CBD content. The results of these tests will be displayed on the packaging of all products. As per the regulations outlined under 105 CMR 725.105(E), information is placed describing our nutrients, pesticides, ingredients, and recommendations on methods of intake, dosing, batch information and contact information.

Dispensary agents will be trained to explain the significance of laboratory testing results, so they can make accurate recommendations based on a patient's specific ailments and needs.

The applicant will provide extensive educational materials in its RMD as well as on its website. Its website will have an extensive R&D section that posts information on all strains produced along with current testing results. Natural Selections' website will also have a research portal that shares reliable medical journal articles from high profile entities such as GW Pharmaceuticals, so qualifying patients and dispensary agents are able to conduct their own research concerning the medicinal benefits of medical cannabis.

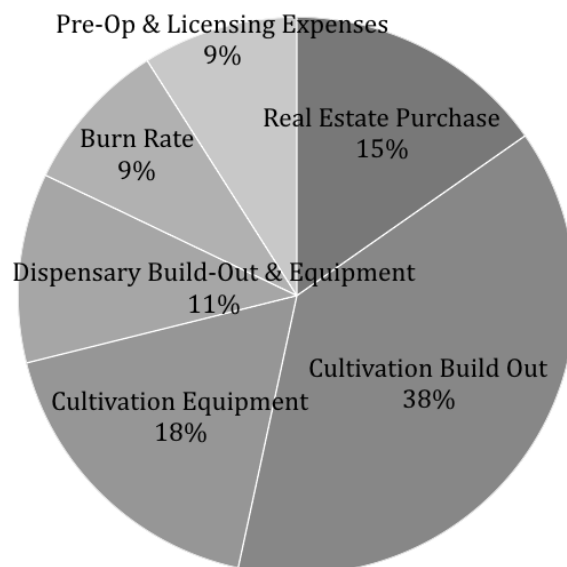
3) Best Practices for Cultivation, Processing, & Manufacturing

Natural Selections is committed to maintaining high standards of production throughout all elements of the cultivation and processing medical cannabis. Chief Operating Officer Aidan O'Donovan will lead the team in managing, tending, and cultivating the plants throughout all stages of the cultivation and dispensing process. O'Donovan has extensive experience in in developing, implementing, and maintaining standard operating procedures for cannabis cultivation and dispensing facilities

The applicant intends to emulate its cultivation strategies at its cultivation facility in Colorado. In contrast to a perpetual harvest cycle, Natural Selections uses a 4-week cycle in which a different flower room is cut down every week. The applicant separates flowering rooms based on the unique needs of each strain group. This strategy prevents the early harvest of immature plants and mitigates many common problems that are associated with strains growing in non-ideal environments. Cannabis grown at the cultivation facilities will be inspected thoroughly to ensure the medicine is free of pathogens and contaminants. Plants will be cultivated with the highest quality, lab tested, state approved fertilizer and pesticides to prevent potential carcinogens and residual contaminants from being consumed. Natural Selections strives to have minimal impact on the environment and on plants. The applicant utilizes as few chemicals as possible and uses clean salt-based nutrients that are extremely low in heavy metal content. These practices ensure the overall quality of finished product.

Capital Expenditure & Project Costs

Natural Selections estimates that it will require approximately **\$21MM** in funds to secure final licensing from the Department of Public Health, build out and equip its facilities, and



cover the operation's pre-operating expenses and burn rate.

The company has a purchase agreement lease on a warehouse based in Fitchburg, Massachusetts to use as its cultivation facility and manufacturing/processing lab for **\$3.2MMM**. Once the facility has been purchased, the applicant will build out approximately 18,486 square feet of plant canopy space. Based on the market analysis, Natural Selections anticipates that this will be sufficient plant canopy to meet the demand of medical patients for the first three years of operation. The approximate costs for the first phase of the build out, which encompasses electrical upgrades, HVAC architectural drawings and designs, construction and building costs, fire suppression, plumbing, electronic safety and security, and contractor's fees and insurance, will come to **\$7.9MM**. The applicant also intends to build out its three dispensary locations, which will come to a total of approximately **\$2.07MM**.

Although the bulk of the capital required will be allocated for build out costs, the company also anticipates spending a large portion of its budget (**\$3.9MM**) to equip its cultivation/manufacturing facility and furnish its three dispensary operations. The applicant intends to replicate its cultivation techniques and strategies utilized at its facilities in Denver, Colorado. While the following list is not exhaustive, it provides an overview of the equipment and supplies that the company will need to purchase in order to launch its initial cultivation operations:

Cultivation Facility Equipment	Cost
Grow Benching and Racking	\$184,077.00
Fertigation System	\$310,000.00
Insulated Panel Enclosures	\$1,250,000.00
Cultivation Lighting	\$460,000.00
Growing Equipment	
14" Vortex Fan/ Filter	\$10,783.50
8" Vortex Fan/Filter	\$15,405.00
Exterior HEPA Filter	\$1,925.63
16" Oscillating Fan	\$12,324.00
Light Hangers	\$30,810.00
Clone Equipment	
Clone Trays	\$616.20
Clone Dome	\$462.15
Water Equipment	
3 gallon pots	\$7,702.50
.25 Gallon Pots	\$1,540.50
Hydrologic RO system	\$40,053.00
1000 Gallon Rez	\$5,853.90
100 Gallon Rez	\$3,851.25
50 Gallon Rez	\$1,925.63
Other	
Flood Tables	\$85,497.75
Sanitation Supplies	\$6,162.00

Trim Pals - Trim Machine	\$52,000.00
Trimming Scissors	\$27,636.57
Trim trays & work station	\$18,486.00
Packaging Equipment	
Cordless Barcode Scanner	\$7,468.16
Straight Razor Blades & Holder	\$924.30
NTEP Certified Scale with 0.1g Precision	\$17,561.70
Berkley Tec Tool 50 lb Digital Fish Scale	\$3,697.20
Security Equipment	
Security System	\$540,000.00
Vault/Safe	\$200,000.00
Office Equipment	
TV	\$11,091.60
PC or Mac Work Station	\$18,486.00
Zebra Label Printer	\$9,224.51
Workstation Chairs with Casters	\$2,772.90
Work Tables & Desks	\$7,394.40
Office Supplies	\$9,243.00
Delivery Vehicle	\$80,000.00
TOTAL	\$3,434,976.34

Natural Selections has incurred a number of pre-operating expenses associated with the Department of Public Health's licensing process. The applicant has worked closely with a number of Massachusetts-based architects, engineers, and land surveyors to create site plans, floors plans, and land surveys to ensure that the operation is feasible and will be compliant with all zoning regulations. The applicant has also hired a legal team, security team, and a cannabis application/compliance regulation expert to assist with the RFP process. The costs have totaled over **\$1.02MM** to date.

Lastly, the company has also allocated funds to cover pre-operating marketing expenses, pre-operating payroll, and working capital to cover the applicant's burn for the first few months of operations before the company turns profitable. Based on the applicant's extensive design/development experience, these pre-operating expenses will total roughly **\$1.8MM**.

The applicant has also allocated for a contingency of **\$845,000** in case any additional CCC, construction expenses, or unexpected issues arise.

Projected Revenue and Operating Expenses

The company has prepared forward-looking financial statements, basing its projected revenue on its market analysis (described above) and its projected operating expenses and payroll on data points gathered from its facility in Denver, Colorado. Investors will have the opportunity to invest in the business as a vertically integrated unit. Profit and Loss ("P&L") will be calculated based on aggregated numbers from the dispensary, the cultivation facility, and the manufacturing facility. Natural Selections has also prepared a conservative and upside scenario,

indicating how different price points and market conditions may affect its business strategy.

Natural Selections intends to build out the full **18,486 square feet** of flowering canopy in its cultivation facility. After the cultivation facility has been established and the plants have moved through vegetative and flowering cycles, the company will produce approximately **739** pounds of raw flower per month for its first year of operations. The company anticipates selling **337** pounds of flower through its own retail division and then selling the remaining **397** pounds to retail buyers at a wholesale price of **\$3,000 per pound**. The company anticipates selling its product to patients in its dispensary for roughly **\$400/ounce in the first year of operations, with subsequent price degradation in subsequent years**. Production estimates are based on a yield of 2 pounds per light and an 8-week flowering cycle per plant. The business will also bring in additional revenue from its line of infused products which will include oil, shatter, wax, topicals, and edibles.

Based on these assumptions, the company expects to net **\$2.9MM** in Gross Revenue per month for flower sales and an additional **\$115,000** per month for the sale of concentrates and infused products. After accounting for the first three months of the cultivation cycle, including drying, curing, and total revenue in Year 1 will come to around **\$24MM**.

The company is budgeting for Cost of Goods Sold and consumable expenses, such as direct wages, materials, CO2 equipment, growing supplies, nutrients, and power/electricity, which will increase as a function of the company's plant canopy and harvest. These costs will come to approximately **\$3.4MM annually** and will increase as the company increases its plant count and begins to accumulate more revenue. Cost of Goods Sold associated with the processing facility, including solvent costs, packaging, and other costs associated with production, will come to **\$35,000** each year.

The company will incur a number of operating expenses including rent, property management, liability and property insurance, point of sale system, security monitoring, and internet and cable to operate the production facility and the retail location; these expenses will be subject to inflation but will otherwise remain fairly flat as the business expands. Natural Selections will also incur monthly fees for professional services, including legal, lobbying, and marketing and advertising. These operating costs will total around **\$1.2MM** for the cultivation facility for the first year of operations and will jump up to **\$1.3MM** in Year 2. Annual operating costs for the three dispensaries, including rent, marketing, insurance, and electricity, will come to approximately **\$612,000**.

Additionally, the company has considered its fixed payroll schedule when calculating its projected EBITDA. Payroll and benefits, which include social security, Medicare, worker's compensation, and health insurance, will amount to **\$3.1MM** annually across all divisions of the business.

The company expects to incur a burn rate in its first three months of operations while the first cycle of plants are moving through the vegetative, flowering, and curing phase. The company will be responsible for operating expenses, like rent, consumables, and payroll before it has harvested its first crop. The burn rate will amount to approximately **\$518K per month** for the first four months of operations. After the company is harvesting a crop of flowering plant each month, the business will be in the black, netting roughly **\$2.7MM** across all of the business divisions each month. Based on these projections, the company plans to net approximately **\$10MM** in EBITDA in its first year of operations.

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Quality Control and Testing for Contaminants

Testing of Marijuana

NS AJO Holdings, Inc. (the “**Company**”) shall not sell or otherwise market for adult use any marijuana product, including marijuana, that has not first been tested by an Independent Testing Laboratory, except as allowed under 935 CMR 501.000: *Medical Use of Marijuana*.

In accordance with 935 CMR 501.120(6) and 935 CMR 501.130(4) the Company shall provide documentation of compliance or lack thereof, as the case may be, with the testing requirements of 935 CMR 501.160, and standards established by the Commission for the conditions, including time and temperature controls, necessary to protect marijuana products against physical, chemical, and microbial contamination as well as against deterioration of finished products during storage and transportation (as applicable) for all marijuana and marijuana products sold, or otherwise transferred, to other Marijuana Establishments or Medical Marijuana Treatment Centers (“**MTC**”).

The Company shall engage an Independent Testing Laboratory to test its marijuana products in compliance with the protocol(s) established in accordance with M.G.L. 94G § 15 and in a form and manner determined by the Commission including, but not limited to, *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products*. Testing of the Company’s environmental media (e.g., soils, solid growing media, and water) shall be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the Commission.

The Company shall test for the cannabinoid profile and for contaminants as specified and required by the Commission, including but not limited to mold, mildew, heavy metals, plant-growth regulators, and the presence of pesticides not approved for use on marijuana by the Massachusetts Department of Agricultural Resources.

Laboratory Results Policy

The Company will have a written policy for responding to laboratory results that indicate contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 501.160(1), and said policy shall be made available to Registered Qualifying Patients and Personal Caregivers. Said written policy shall provide that:

- (a) The Company shall notify the Commission within seventy-two (72) hours of receipt in writing, of any laboratory testing results indicating that the marijuana or marijuana products contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 501.160(1) that contamination cannot be remediated, and must be disposed of;
- (b) The notification from the Company shall describe a proposed plan of action for both the destruction of the contaminated production batch within seventy-two (72) hours, and the assessment of the source of contamination and shall contain any information

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regarding contamination as specified by the Commission, or immediately upon request by the Commission; and

- (c) The Company shall ensure that notification comes from both the MTC and the Independent Testing Laboratory, separately and directly.

The Company shall maintain the results of all testing for no less than one year. Any marijuana or marijuana products with testing dates in excess of one year shall be deemed expired and may not be dispensed, sold, transferred or otherwise conveyed until retested.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services shall comply with the Company's *Transportation Policy* and 935 CMR 501.105(13).

All excess marijuana (including, without limitation, any unused, excess or contaminated marijuana returned by a Registered Qualifying Patient or Personal Caregiver) shall be disposed of in compliance with the Company's *Waste Disposal Policy* and 935 CMR 501.105(12), either by the Independent Testing Laboratory returning excess marijuana to the source MTC or Marijuana Establishment (as applicable) for disposal or by the Independent Testing Laboratory disposing of it directly.

The seeds are not subject to these testing requirements. Clones are subject to these testing requirements, but are exempt from testing for metals.

Marijuana and Marijuana Products submitted for retesting prior to remediation must be submitted to an Independent Testing Laboratory other than the laboratory which provided the initial failed result. Marijuana submitted for retesting after documented remediation may be submitted to the same Independent Testing Laboratory that produced the initial failed testing result prior to remediation

Handling of Marijuana

The Company shall handle and process marijuana and marijuana products in a safe and sanitary manner. The Company shall implement the following policies:

- (a) The Company shall process the leaves and flowers of the female marijuana plant only, which shall be:
 - 1. Well cured and generally free of seeds and stems;
 - 2. Free of dirt, sand, debris, and other foreign matter;
 - 3. Free of contamination by mold, rot, other fungus, pests and bacterial diseases and satisfying the sanitation requirements in 105 CMR 500.000: *Good Manufacturing Practices for Food*, and if applicable, 105 CMR 590.000: *State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments*;
 - 4. Prepared and handled on food-grade stainless steel tables with no contact with the Company's marijuana establishment agents' bare hands; and

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5. Packaged in a secure area.

(b) The Company shall comply with the following sanitary requirements:

1. Any marijuana establishment agent whose job includes contact with marijuana or non-edible marijuana products, including cultivation, production, or packaging shall comply with the requirements for food handlers specified in 105 CMR 300.000: *Reportable Diseases, Surveillance, and Isolation and Quarantine Requirements*;
2. Any marijuana establishment agent working in direct contact with preparation of marijuana or non-edible marijuana products shall conform to sanitary practices while on duty, including:
 - i. Maintaining adequate personal cleanliness; and
 - ii. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. The Company shall supply adequate and convenient hand-washing facilities furnished with running water at a suitable temperature. Hand-washing facilities shall be located in the MTC in production areas, and where good sanitary practices require employees to wash and sanitize their hands, and shall provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
4. The Company shall supply sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. Litter and waste shall be properly removed, disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal shall be maintained in an adequate manner pursuant to 935 CMR 501.105(12);
6. Floors, walls, and ceilings shall be constructed in such a manner that they may be adequately kept clean and in good repair;
7. The Company shall ensure that there will be adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. Buildings, fixtures, and other physical facilities shall be maintained in a sanitary condition;
9. All contact surfaces, including utensils and equipment, shall be maintained in a clean and sanitary condition. Such surfaces shall be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils shall be so designed and of such material and workmanship as to be adequately cleanable;

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10. All toxic items shall be identified, held, and stored in a manner that protects against contamination of marijuana products. Toxic items shall not be stored in an area containing products used in the cultivation of marijuana. The Commission may require an MTC to demonstrate the intended and actual use of any toxic items found on the premises;
 11. The Company's water supply shall be sufficient for necessary operations. Any private water source shall be capable of providing a safe, potable, and adequate supply of water to meet the MTC's needs;
 12. Plumbing shall be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the MTC. Plumbing shall properly convey sewage and liquid disposable waste from the MTC. There shall be no cross-connections between the potable and waste water lines;
 13. The Company shall provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
 14. Products that can support the rapid growth of undesirable microorganisms shall be held in a manner that prevents the growth of these microorganisms; and
 15. Storage and transportation of finished products shall be under conditions that will protect them against physical, chemical, and microbial contamination as well as against deterioration of finished products or their containers.
 16. All vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety must be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).
- (c) The Company shall comply with sanitary requirements. All edible products shall be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 590.000: *State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments*.
- (d) All marijuana in the process of cultivation, production, preparation, transport or analysis shall be housed and stored in such a manner as to prevent diversion, theft, or loss. Additionally:
- i. Such items shall be accessible only to the minimum number of specifically authorized MTC Agents essential for efficient operation;
 - ii. Such items shall be returned to a secure location immediately after completion of the process or at the end of the scheduled business day; and

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- iii. If a manufacturing process cannot be completed at the end of a working day, the processing area or tanks, vessels, bins, or bulk containers containing marijuana shall be securely locked inside an area or building that affords adequate security.

This policy may also be referred to by the Company as the “**Quality Control and Testing Policy**”.

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Personnel Policies Including Background Checks

NS AJO Holdings, Inc. (the “**Company**”) shall implement the following Personnel Policies and Background Check policies for its Medical Marijuana Treatment Center (“**MTC**”):

- (1) The Company shall require that all personnel strictly adhere to, and comply with, all aspects of the *Security Policy*, which policy shall be incorporated herein by reference, specifically employee security policies, including personal safety and crime prevention techniques;
- (2) The Company shall develop a staffing plan and staffing records in compliance with 935 CMR 501.105(9)(d);
- (3) The Company shall develop emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- (4) It shall be a policy of the Company that the workplace shall be alcohol, smoke and drug-free;
- (5) The Company shall require that all personnel strictly adhere to, and comply with, all aspects of the *Record Retention* and *Financial Record Maintenance and Retention* policies, which policies shall be incorporated herein by reference, specifically regarding the maintenance of confidential information and other records required to be maintained confidentially;
- (6) The Company shall immediately dismiss any MTC agent who has:
 - a. Diverted marijuana, which shall be reported to law enforcement authorities and to the Commission;
 - b. Engaged in unsafe practices with regard to operation of the MTC, which shall be reported to the Commission; or
 - c. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of Other Jurisdictions (as that term is defined in 935 CMR 501.002).
- (7) The Company shall make a list of all board members and Executives (as that term is defined in 935 CMR 501.002) of the MTC, and members of the licensee (if any), available upon request by any individual. The Company may make this list available on its website.
- (8) The Company shall develop policies and procedures for the handling of cash on MTC premises including but not limited to storage, collection frequency, and transport to financial institution(s), as set forth in its *Security Policy* and *Transportation Policy*.

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- (9) The Company shall apply for registration for all of its board members, directors, employees, Executives (as that term is defined in 935 CMR 501.002), managers, and volunteers. All such individuals shall:
- a. be 21 years of age or older;
 - b. not have been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of Other Jurisdictions (as that term is defined in 935 CMR 501.002); and
 - c. be determined suitable for registration consistent with the provisions of 935 CMR 501.800 and 935 CMR 501.801 or 935 CMR 501.802.
- (10) An application for registration of a marijuana establishment agent shall include:
- a. the full name, date of birth, and address of the individual;
 - b. all aliases used previously or currently in use by the individual, including maiden name, if any;
 - c. a copy of the applicant's driver's license, government-issued identification card, liquor purchase identification card issued pursuant to M.G.L. c. 138, § 34B, or other verifiable identity document acceptable to the Commission;
 - d. an attestation that the individual will not engage in the diversion of marijuana products;
 - e. written acknowledgment by the applicant of any limitations on his or her authorization to cultivate, harvest, prepare, package, possess, transport, and dispense marijuana in the Commonwealth;
 - f. background information, including, as applicable:
 - 1. a description and the relevant dates of any criminal action under the laws of the Commonwealth, or Other Jurisdiction (as that term is defined in 935 CMR 501.002), whether for a felony or misdemeanor and which resulted in conviction, or guilty plea, or plea of nolo contendere, or admission of sufficient facts;
 - 2. a description and the relevant dates of any civil or administrative action under the laws of the Commonwealth, or Other Jurisdiction (as that term is defined in 935 CMR 501.002) relating to any professional or occupational or fraudulent practices;
 - 3. a description and relevant dates of any past or pending denial, suspension, or revocation of a license or registration, or the denial of a renewal of a license or

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registration, for any type of business or profession, by any federal, state, or local government, or any foreign jurisdiction;

4. a description and relevant dates of any past discipline by, or a pending disciplinary action or unresolved complaint by, the Commonwealth, or Other Jurisdiction (as that term is defined in 935 CMR 501.002) with regard to any professional license or registration held by the applicant;

(b) a nonrefundable application fee paid by the MTC with which the marijuana establishment agent will be associated; and

(c) any other information required by the Commission.

- (11) An Executives (as that term is defined in 935 CMR 501.002) of the Company registered with the Department of Criminal Justice Information Systems (“DCJIS”) pursuant to 803 CMR 2.04: *iCORI Registration*, shall submit to the Commission a Criminal Offender Record Information (“CORI”) report and any other background check information required by the Commission for each individual for whom the Company seeks a marijuana establishment agent registration, obtained within 30 calendar days prior to submission.
 - a. The CORI report obtained by the Company shall provide information authorized under Required Access Level 2 pursuant to 803 CMR 2.05(3)(a)2.
 - b. The Company’s collection, storage, dissemination and usage of any CORI report or background check information obtained for marijuana establishment agent registrations shall comply with 803 CMR 2.00: Criminal Offender Record Information (CORI).
- (12) The Company shall notify the Commission no more than one (1) business day after a MTC Agent ceases to be associated with the Company. The subject agent’s registration shall be immediately void when the agent is no longer associated with the Company.
- (13) The Company shall require that all MTC Agents renew their registration cards annually from the date of issue, subject to a determination by the Commission that the agent continues to be suitable for registration.
- (14) After obtaining a registration card for a MTC Agent, the Company shall notifying the Commission, in a form and manner determined by the Commission, as soon as possible, but in any event, within five (5) business days of any changes to the information that the establishment was previously required to submit to the Commission or after discovery that a registration card has been lost or stolen.
- (15) The Company’s MTC Agents shall carry their registration card at all times while in possession of marijuana products, including at all times while at the MTC or while transporting marijuana products.

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- (16) Should any of the Company's MTC Agents be affiliated with multiple Marijuana Establishments and/or MTCs, the Company shall ensure that such agents are registered as a marijuana establishment agent by each Marijuana Establishment and/or MTC, as applicable, and shall be issued a registration card for each Marijuana Establishment and/or MTC.
- (17) The Company shall maintain, and keep up to date, an employee handbook that employees will be given copies of at the start of their employment and will be required to attest that they have read and received the same, covering a wide range of topics, including but not limited to: (1) Employee benefits; (2) Vacation and sick time; (3) Work schedules; (4) Confidentiality standards; (5) Criminal background check standards (6) Security and limited access areas; (7) Employee identification and facility access; (8) Personal safety and crime prevention techniques; (9) Alcohol, drug, and smoke-free workplace; and (10) Grounds for discipline and termination. Each Employee shall be required to review the handbook and attest to their understanding and receipt of the same. The Company will review its employee handbook periodically and communicate any changes to its employees.
- (18) If the Company receives the requisite licenses to begin operating as a Co-located Marijuana Operation ("CMO"), then the Company shall comply with the requirements of 935 CMR 502.028 concerning the registration of agents affiliated with CMOs. An agent working in the CMO may only perform tasks and duties permitted by the license or registration under which they are registered and may perform co-located tasks and duties only if registered under both 935 CMR 500.000 and 935 CMR 501.000.

Personnel Record Keeping

The Company shall maintain the following Personnel Records:

1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
2. A personnel record for each MTC agent. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with the MTC and shall include, at a minimum, the following:
 - a. All materials submitted to the Commission pursuant to 935 CMR 501.030(2);
 - b. Documentation of verification of references;
 - c. The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
 - d. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date,

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time, and place he or she received said training and the topics discussed, including the name and title of presenters;

- e. A copy of the application that the MTC submitted to the Commission on behalf of any prospective MTC Agent;
 - f. Documentation of periodic performance evaluations;
 - g. A record of any disciplinary action taken; and
 - h. Notice of completed responsible vendor and eight (8) hour related duty training.
- 3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions (as applicable);
 - 4. Personnel policies and procedures; and
 - 5. All background check reports obtained in accordance with M.G.L. c. 6 § 172, 935 CMR 501.030, and 803 CMR 2.00: *Criminal Offender Record Information (CORI)*.

The Company's aforementioned Personnel Records shall be available for inspection by the Commission, on request. All records shall be maintained in accordance with generally accepted accounting principles.

Following closure of the Company's MTC, all records shall be kept for at least two (2) years at the Company's expense, in a form and location acceptable to the Commission.

Staffing Plan:

Executive Level:

- CEO;
- CFO; and
- COO.

Management Level:

- Patient Manager;
- Cultivation Manager;
- MTC Manager
- Production Manager; and
- Security Manager.

Staff Level:

- Up to fifteen (15) Staff Level Sales Representatives;
- Up to ten (10) Staff Level Cultivation and Production Associates
- Up to ten (10) Staff Level Medical Marijuana Treatment Center Associates

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Consultant Level:

- Attorney / Compliance Officer;
- Human Resources Provider; and
- Up to five (5) Security Officers.

This policy may also be referred to by the Company as the “**Personnel and Background Check Policy**”.

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Record Keeping Procedures

NS AJO Holdings, Inc. (the “**Company**”) shall keep and maintain records of the Marijuana Establishment in accordance with generally accepted accounting principles. Such records shall be available for inspection by the Commission, upon request and shall include, but not be limited to, all records required in any section of 935 CMR 501.000: *Medical Use of Marijuana*, in addition to the following:

- (a) Written operating procedures as required by 935 CMR 501.105(1);
- (b) Inventory records as required by 935 CMR 501.105(8);
- (c) Seed-to-sale tracking records for all marijuana products as required by 935 CMR 501.105(8)(e);
- (d) Personnel records as described in the Company’s *Personnel and Background Check Policy*, which policy shall be incorporated herein by reference, and as follows:
 - a. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
 - b. A personnel record for each MTC agent. Such records shall be maintained for at least 12 months after termination of the individual’s affiliation with the MTC and shall include, at a minimum, the following:
 - i. All materials submitted to the Commission pursuant to 935 CMR 501.030(2);
 - ii. Documentation of verification of references;
 - iii. The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
 - iv. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - v. A copy of the application that the MTC submitted to the Commission on behalf of any prospective MTC agent;
 - vi. Documentation of periodic performance evaluations;
 - vii. A record of any disciplinary action taken; and

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- c. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions (as applicable);
 - d. Personnel policies and procedures; and
 - e. All background check reports obtained in accordance with M.G.L. c. 6 § 172, 935 CMR 501.029, 935 CMR 501.030, and 803 CMR 2.00: *Criminal Offender Record Information (CORI)*;
- (e) Business records as described in the Company's *Financial Record Maintenance and Retention Policy*, which shall include manual or computerized records of the following: (1) assets and liabilities; (2) monetary transactions; (3) books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers; (4) sales records that indicate the name of the Registered Qualifying Patient or Personal Caregiver to whom marijuana or marijuana products has been dispensed including the quantity, form, and cost; and (5) salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over the MTC, if any; and
- (f) Waste disposal records as required under 935 CMR 501.105(12), including but not limited to, a written or electronic record of the date, the type and quantity of marijuana, marijuana products or waste disposed or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two (2) MTC Agents present during the disposal or other handling, with their signatures. The Company shall keep these records for at least three (3) years. This period shall automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

All Confidential Information (as that term is defined in 935 CMR 501.002) shall be maintained confidentially including secured or protected storage (whether electronically or in hard copy), and accessible only to the minimum number of specifically authorized employees essential for efficient operation and retention of such records. In any event, the Company shall be authorized to disclose such confidential information as may be required by law.

Following closure of the MTC, the Company shall keep all records for at least two (2) years at the Company's expense and in a form and location acceptable to the Commission.

It shall be a policy of the Company that any and all records subject to any enforcement action shall be retained for the duration of such action, or as otherwise extended by order of the Commission.

This policy may also be referred to by the Company as the “**Record Retention Policy**”.

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Maintaining of Financial Records

NS AJO Holdings, Inc. (the “**Company**”) shall keep and maintain records of the Medical Marijuana Treatment Center (“MTC”) in accordance with generally accepted accounting principles. Such records shall be available for inspection by the Commission, upon request and shall include, but not be limited to, all financial records required in any section of 935 CMR 501.000: *Medical Use of Marijuana*, and business records, in accordance with 935 CMR 501.105(9)(e), which shall include manual or computerized records of:

1. Assets and liabilities;
2. Monetary transactions;
3. Books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
4. Sales records that indicate the name of the Registered Qualifying Patient or Personal Caregiver to whom marijuana or marijuana products has been dispensed including the quantity, form, and cost of marijuana products; and
5. Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over the MTC, if any.

Furthermore, consistent with the Company’s *Dispensing Policy*, the Company shall implement the following policies for Recording Sales:

1. The Company shall only utilize a point-of-sale (“**POS**”) system approved by the Commission.
2. The Company shall not utilize any software or other methods to manipulate or alter sales data at any time or under any circumstances.
3. The Company shall conduct a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. The MTC shall use industry best practices to ensure its analysis does not compromise system security. The Company shall maintain records that it has performed the monthly analysis and produce it on request to the Commission. If the Company determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data:
 - a) it shall immediately disclose the information to the Commission;

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- b) it shall cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and
 - c) take such other action directed by the Commission to comply with 935 CMR 501.105.
- 4. The Company shall comply with 830 CMR 62C.25.1: *Record Retention and DOR Directive* 16-1 regarding recordkeeping requirements.
- 5. The Company shall adopt separate accounting practices at the POS for marijuana and marijuana product sales, and non-marijuana sales.
- 6. For non-Marijuana sales, the Company shall comply with Massachusetts tax laws, and DOR rules and regulations including, but not limited to, 830 CMR 62C.25.1: *Record Retention and DOR Directive* 16-1 regarding recordkeeping requirements.
- 7. At the point of sale, and in a form and manner determined by the Commission, the Company shall comply with tracking requirements in 501.015(3) and (4) including, but not limited to, Qualifying Patient and, where applicable, Personal Caregiver information, and amount of medical-use Marijuana or MIPs sold.
- 8. The Company shall accurately track and maintain these records for no less than one year except as otherwise provided in 935 CMR 501.140(5)(e) for taxable non-Marijuana sales, and must be readily available to the Commission or its representatives on request. Such records shall include:
 - a) Date and time of transaction;
 - b) Name and agent registration number of the MTC Agent conducting the transaction;
 - c) Specific name, strength, dose, quantity, and type of Marijuana and MIPs sold during the transaction;
 - d) Name of patient, and where applicable, Personal Caregiver, receiving the marijuana, marijuana products or marijuana accessory or other taxable non-marijuana item; and
 - e) Any other additional information the Commission may deem necessary.
- 9. The Company shall allow the Commission and the DOR audit and examine the POS system used by the MTC in order to ensure compliance with Massachusetts tax laws and 935 CMR 501.000: *Medical Use of Marijuana*.

Following closure of an MTC, the Company shall keep all records for at least two years at the Company's expense and in a form and location acceptable to the Commission.

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Separation of Medical-Use Financial Records From Adult-Use Financial Records

If the Company receives the requisite licenses to begin operating as a Co-located Marijuana Operation, then it shall separate its financial records for adult-use products from those for medical-use products, to ensure compliance with applicable tax laws.

This policy may also be referred to by the Company as the “**Financial Record Maintenance and Retention Policy**”.

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Diversity Plan

NS AJO Holdings, Inc. (the “**Company**”) understands and appreciates the importance of diversity and as such is committed to actively working to ensure a diverse work place is created in the Company.

It is a policy of the Company to promote equity among people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, veterans, persons with disabilities, and L.G.B.T.Q. + in the operation of the Marijuana Establishment. To the extent permissible by law, the Company will make jobs available to people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, veterans, persons with disabilities, and L.G.B.T.Q. +, but this does not prevent the Company from hiring the most qualified candidates and complying with all employment laws and other legal requirements.

To this end, the Company will deploy a plan for enhancing diversity and equity within the organization through a number of various outreach efforts. Specifically, as it relates to its own internal practices, the Company will implement the following policies in connection with its diversity plan:

Goals:

- (1) The Company endeavors to provide job opportunities to people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, veterans, persons with disabilities, and L.G.B.T.Q. +. The Company shall seek parity in its work force based on the American Community Survey (ACS) 2010 U.S. Census. **Workforce availability statistics for the Total Civilian Labor Force in Massachusetts is as follows: Women 48.8%, Minorities 20.7%, Persons with Disabilities 12% and Veterans 3.5% ¹and 10% L.G.B.T.Q. +.**
- (2) It shall be a goal of the Company to offer **100% of the Company’s opportunities for advancement to management and executive positions internally**, thereby providing opportunities to its diverse workforce, to the extent its workforce has been filled by diverse individuals, for advancement.
- (3) It shall be a goal of the Company to ensure that **one hundred percent (100%)** of its employees receive **training on diversity and sensitivity**.

Programs:

To the extent reasonably practicable, the Company shall Implement the following programs:

- In an effort to ensure it has the opportunity to interview, and hire a diverse staff, the Company will post **monthly notices** for **three (3) months** during the initial hiring process in newspapers of general circulation such as the **Fitchburg Sentinel & Enterprise and Boston Herald** and post **monthly notices** for **three (3) months** during the initial hiring process at the municipal offices in Fitchburg and Boston. The aforementioned notices will state that the Company is

¹ <https://www.mass.gov/files/2017-08/census-2010-workforce-availability.pdf>

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specifically looking for people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, veterans, persons with disabilities, or L.G.B.T.Q. +, to work for the Company.

In an effort to ensure the Company meets its goal of offering advancement to management and executive positions internally, the Company shall offer 100% of the Company's opportunities for advancement internally. Additionally, in an effort to ensure that its staff has opportunities to train for management positions, the Company shall offer a management training day once a quarter. This management training day shall be made available to all employees and will allow employee(s) to shadow management and learn how to perform additional duties and responsibilities of management. Additional duties may include, but are not limited to, opening and closing the facility, reviewing inventory and placing orders, staff scheduling requirements and the implementation of certain security and emergency protocols.

All opportunities for management level employment will first be offered internally via notices sent electronically to employees and posted in employee common areas.

- As described above, it is a goal of the Company to seek parity in its workforce. Accordingly, the Company shall form a diversity and equity committee to monitor the Company's progress towards meeting those goals. This committee will meet quarterly to review and assess the Company's hires and hiring practices. Meeting Minutes will be provided to the Commission on request and for the Company's annual license renewal application.
- The Company shall require that one hundred percent (100%) of its employees receive education on diversity, implicit biases and sensitivity within the first ninety (90) days of employment and once annually thereafter. The Company's educational programs on diversity, implicit biases and sensitivity shall include, but not be limited to: (1) Harassment, Diversity & Sensitivity Training; (2) Sexual Harassment Prevention & Awareness Training; (3) Discrimination Free Workplace; (4) Violence in the Workplace; (5) Harassment in the Workplace (for Management); (6) Diversity and Sensitivity in the Workplace (for Management); (7) Unconscious Bias Training; (8) Ethics; and (9) Drug and Alcohol-Free Workplace.

Measurements:

To the extent reasonably practicable and as allowed by law, the Company shall implement the following measurements:

- a. Pursuant to 935 CMR 500.103(4)(a) the Company's diversity and equality committee shall prepare an annual report identifying the Company's efforts to encourage diversity in the work place, in compliance with 935 CMR 500.101(1)(c)(8)(k) and this *Diversity Policy*. Specifically, said report shall identify the demographics of its employee population including but not limited to identifying the gender, race, sexual orientation and disabled status of its employees without identifying the employee specifically and to the extent each employee is willing to share such information.

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Additionally, this report will include the following metrics:

- i. Number of individuals from the target demographic groups who were hired and retained after the issuance of a license;
- ii. Number of promotions for people falling into the target demographics since initial licensure and number of promotions offered;
- iii. Number of jobs created since initial licensure;
- iv. Number of job postings in publications with supporting documentation; and
- v. Number and subject matter of internal trainings held on diversity, implicit biases and sensitivity and the number of employees in attendance.

The Company affirmatively states that: (1) it acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment; (2) any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws and (3) the Company will be required to document progress or success of this plan, in its entirety, annually upon renewal of its license.

This policy may also be referred to by the Company as the “**Diversity Plan**”.

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Employee Qualifications and Training

NS AJO Holdings, Inc. (the “**Company**”) shall ensure that all MTC Agents complete training prior to performing job functions. Training shall be tailored to the roles and responsibilities of the job function of each MTC Agent, and at a minimum shall include an MTC Agent Training Program under 935 CMR 501.105(2). CMO Agents responsible for tracking and entering product into the Seed-to-sale SOR must receive training in a form and manner determined by the Commission. It shall be a policy of the Company that all MTC Agents and staff shall receive and participate in, a minimum of, eight (8) hours of on-going training annually.

Company Training Policies shall be as follows:

1. All owners, managers and employees of the Company that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, shall attend and successfully complete a.
2. All owners, managers and employees of the Company that are involved in the handling and sale of marijuana for medical use at the time of licensure or renewal of licensure, as applicable, shall attend and successfully complete an MTC Agent Training Program. Training shall be tailored to the roles and responsibilities of the job function of each MTC Agent, and at a minimum must include training on confidentiality, privacy, security and other topics as specified by the Commission. MTC Agents responsible for tracking and entering product into the Seed-to-sale SOR must receive training in a form and manner determined by the Commission. At a minimum, MTC Agents will receive eight hours of ongoing training annually.
3. It shall be a policy of the Company that after initial successful completion of an MTC Agent Training Program, each owner, manager, and employee involved in the handling and sale of marijuana shall successfully complete the program once every year thereafter.

Administrative employees who do not handle or sell marijuana may take the MTC Agent Training Program on a voluntary basis.

4. The Company shall maintain records of MTC Agent Training Program compliance for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.

The Company shall also ensure that all of its board members, directors, employees, Executives (as that term is defined in 935 CMR 501.002), managers, and volunteers shall:

- (a) be 21 years of age or older;
- (b) not have been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and

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- (c) be determined suitable for registration consistent with the provisions of 935 CMR 501.800 and 935 CMR 501.802.

Training on Security Requirements for Home Delivery Operations

The Commission may establish required training programs for MTC Agents that must be completed within a reasonable period of time and at the expense of the MTC. Pursuant to the Company's *Security Policy* (incorporated herein by reference), trainings shall include, but may not be limited to, training on:

1. Safely conducting deliveries;
2. Safe cash handling practices;
3. Strategies for de-escalating potentially dangerous situations;
4. Collecting and communicating information to assist in investigations;
5. Procedures for checking identification;
6. Indications of impairment;
7. Notification to Qualifying Patients of use of mandatory recording devices; and
8. Such other areas of training determined by the Commission to be included in a training program.

Training for Co-located Marijuana Operations Agents

If the Company receives the requisite licenses to begin operating as a Co-located Marijuana Operation (“**CMO**”), then its CMO Agents shall be informed of, and the Company shall comply with, the requirements of 935 CMR 502.028. An agent working in the CMO may only perform tasks and duties permitted by the license or registration under which they are registered and may perform co-located tasks and duties only if registered under both 935 CMR 500.000 and 935 CMR 501.000. A CMO Agent who is both an MTC Agent and a Marijuana Establishment Agent must receive the trainings provided in both 935 CMR 500.105(2)(a) and(b), and 935 CMR 501.105(2), including training regarding privacy and confidentiality requirements for patients.

This policy may also be referred to by the Company as the “**Employee Qualification and Training Policy**”.

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Energy Compliance Plan

NS AJO Holdings, Inc. (the “**Company**”) shall meet all applicable environmental laws, regulations, permits and other applicable approvals, including, but not limited to, those related to water quality and quantity, wastewater, solid and hazardous waste management and air pollution control, including prevention of odor and noise pursuant to 310 CMR 7:00: *Air Pollution Control*. The Company will use additional best management practices as determined by the Commission in consultation with the working group established under St. 2017, c. 55 78(b) or applicable departments or divisions of the Executive Office of Energy and Environmental Affairs (the “EOEEA”) to reduce energy and water usage, engage in energy conservation and mitigate other environmental impacts, including but not limited to:

- Identification of potential energy use reduction opportunities (such as natural lighting and energy efficiency measures), and a plan for implementation of such opportunities;
- Consideration of opportunities for renewable energy generation including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable;
- Strategies to reduce electric demand (such as lighting schedules, active load management, and energy storage); and
- Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants.

The Company shall provide energy and water usage reporting to the Commission in a form determined by the Commission, including but not limited to, guidance documents for Best Management Practices for Water Use approved by the Commission on April 4, 2019. The Company shall submit, in connection with its license renewal application, a report of its cultivation energy and water usage over the twelve (12) month period prior to renewing its licensure. If minimum standards or best management practices are not established by the time of an application for initial licensure, the Company will satisfy such standards or best management practices as a condition of license renewal, in addition to any terms and conditions of any environmental permit regulating the licensed activity.

Additionally, the Company shall, at a minimum, be subject to the following energy efficiency and equipment standards:

- (a) The building envelope for the Facility shall meet minimum Massachusetts Building Code requirements and all Massachusetts amendments (780 CMR: State Building Code), International Energy Conservation Code (IECC) Section C402 or The American Society of Heating, Refrigerating and Air-conditioning Engineers (ASHRAE) Chapters 5.4 and 5.5 as applied or incorporated by reference in 780 CMR: State Building Code, except that because this facility will be built using an existing building, the Company may demonstrate compliance

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by showing that the envelope insulation complies with code minimum standards for Type Factory Industrial F-1, as may be further defined by guidance issued by the Commission.

- (b) If the Company is unable to generate 80% of its total annual on-site energy use for all fuels (expressed on a MWh basis) from onsite or renewable generating sources, renewable thermal generation, as provided in M.G.L. c. 25A § 11F and 11F½, then it shall ensure that its Horticulture Lighting Power Density does not exceed 50 watts per square foot.

The Company shall provide third-party safety certification by an OSHA NRTL or SCC-recognized body, which shall certify that products meet a set of safety requirements and standards deemed applicable to horticultural lighting products by that safety organization as well as certification from a licensed Massachusetts Mechanical Engineer that the HVAC and dehumidification systems meet Massachusetts building code as specified in this 935 CMR 501.120(12)(c) and that such systems have been evaluated and sized for the anticipated loads of the facility (as applicable).

- (c) If the Company is unable to generate 80% of its the total annual on-site energy use for all fuels (expressed on a MWh basis) from an onsite clean or renewable generating source, renewable thermal generation, as provided in M.G.L. c. 25A § 11F and 11F½, the Heating Ventilation and Air Condition (HVAC) and dehumidification systems shall meet Massachusetts Building Code requirements and all Massachusetts amendments (780 CMR: State Building Code), IECC Section C.403 or ASHRAE Chapter 6 as applied or incorporated by reference in (780 CMR: State Building Code).
- (d) Employees and visitors shall be required to wear eye protection near operating horticultural lighting equipment.
- (e) Prior to final licensure, the Company shall demonstrate compliance with 935 CMR 501.120(12) by submitting an energy compliance letter prepared by a licensed Massachusetts Professional Engineer, Registered Architect or a Certified Energy Auditor or Manager (as certified by the Association of Energy Engineers) with supporting documentation, together with submission of building plans pursuant to 935 CMR 501.103.

MTC cultivation operations shall satisfy minimum energy efficiency and equipment standards established by the Commission and meet all applicable environmental laws, regulations, permits and other applicable approvals including, but not limited to, those related to water quality and quantity, wastewater, solid and hazardous waste management, and air pollution control, including prevention of odor and noise pursuant to 310 CMR 7.00: *Air Pollution Control* as a condition of obtaining a final License under 935 CMR 501.103(2) and as a condition of renewal under 935 CMR 501.103(4). MTC cultivation operations shall adopt and use additional best management practices as determined by the Commission, in consultation with the working group established under St. 2017, c. 55, § 78(b) or applicable departments or divisions of the EOEEA, to reduce energy and water usage, engage in energy conservation and mitigate other environmental impacts, and shall provide energy and water usage reporting to the Commission in a form determined by the Commission. Each License renewal application under 935 CMR 501.103(4) must include a report of the MTC cultivation operations' energy and water usage over the 12-month period preceding the date of application.

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This policy may also be referred to by the Company as the “**Energy Compliance Policy**”.

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Plan for Patients with Financial Hardship

NS AJO Holdings, Inc. (the “**Company**”) will provide medical marijuana at reduced cost, or free, when an individual is a recipient of MassHealth, or Supplemental Security Income, or the individual's income does not exceed 300% of the federal poverty level, adjusted for family size. To qualify a patient must provide supporting documentation demonstrating enrollment in MassHealth, or Supplemental Security or having a household income that does not exceed 300% of the federal poverty level, adjusted for family size.

Patients who demonstrate verified financial hardship will fill out an application and be marked in the Company’s patient database as eligible for reduced cost marijuana for medical use. The application will be used to determine the degree of discount for qualified patients. All dispensary agents will be trained to provide the discounts in accordance with 935 CMR 501.000 and relevant MA statutes.

The Company will provide price lists for Marijuana, MIPs, and any other available products, and alternate, discounted (i.e., below market price) price lists for patients with documented Verified Financial Hardship (as defined in 935 CMR 501.002) as required by 935 CMR 501.050(1)(h).

The Company will implement the following goals, programs and measurements pursuant to this Plan for Patients with Financial Hardship (the “**Financial Hardship Plan**”).

Goals:

The Company’s goals for this Financial Hardship Plan are as follows:

1. Make its Financial Hardship Plan known and available to all Registered Qualifying Patients.

Programs:

In an effort to reach the abovementioned goals, the Company shall implement the following practices and programs:

1. The Company shall post notice at its MTC advising customers of the financial hardship program and advising customers to ask a sales representative for additional information.

Annual Review:

Each year, the Company will review the following criteria in an effort to measure the success of its Financial Hardship Plan.

1. Identify the number of patients with documented Verified Financial Hardship who purchased or received marijuana or marijuana products from the Company;
2. Identify the total, cumulative savings to all patients with documented Verified Financial Hardship due to the availability of discounted, or free, marijuana or marijuana products.

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The Company affirmatively states that it: (1) acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 501.105(4), which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every MTC; (2) any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws; and (3) the Company will document progress or success of this plan, in its entirety, annually upon renewal of its provisional license.