



Massachusetts Cannabis Control Commission

Marijuana Cultivator

General Information:

License Number: MC283745
Original Issued Date: 10/17/2023
Issued Date: 10/17/2023
Expiration Date: 10/17/2024

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Lifted Genetics, INC

Phone Number: 774-217-9567
Email Address: dave@liftedgenetics.com

Business Address 1: 42 Holliston St	Business Address 2:	
Business City: Medway	Business State: MA	Business Zip Code: 02053
Mailing Address 1: 42 Holliston St	Mailing Address 2:	
Mailing City: Medway	Mailing State: MA	Mailing Zip Code: 02053

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: no
Priority Applicant Type: Not a Priority Applicant
Economic Empowerment Applicant Certification Number:
RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:
Department of Public Health RMD Registration Number:
Operational and Registration Status:
To your knowledge, is the existing RMD certificate of registration in good standing?:
no
If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 32	Percentage Of Control: 32
Role: Owner / Partner	Other Role:

First Name: Grant **Last Name:** Pickering **Suffix:**
Gender: Male **User Defined Gender:**
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 32 **Percentage Of Control:** 32
Role: Owner / Partner **Other Role:**
First Name: David **Last Name:** Griffiths **Suffix:**
Gender: Male **User Defined Gender:**
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: 32 **Percentage Of Control:** 32
Role: Owner / Partner **Other Role:**
First Name: Michael **Last Name:** Griffiths **Suffix:**
Gender: Male **User Defined Gender:**
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

No records found

CLOSE ASSOCIATES AND MEMBERS

No records found

CAPITAL RESOURCES - INDIVIDUALS

No records found

CAPITAL RESOURCES - ENTITIES

No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: David **Last Name:** Griffiths **Suffix:**
Marijuana Establishment Name: Lifted Genetics Inc **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Hopedale **Marijuana Establishment State:** MA

Individual 2

First Name: Grant **Last Name:** Pickering **Suffix:**
Marijuana Establishment Name: Lifted Genetics Inc **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Hopedal **Marijuana Establishment State:** MA

Individual 3

First Name: Mike **Last Name:** Griffiths **Suffix:**
Marijuana Establishment Name: Lifted Genetics Inc **Business Type:** Marijuana Cultivator

Marijuana Establishment City: Hopedale

Marijuana Establishment State: MA

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 5 Condon Way

Establishment Address 2:

Establishment City: Hopedale

Establishment Zip Code: 01747

Approximate square footage of the Establishment: 2200

How many abutters does this property have?: 31

Have all property abutters have been notified of the intent to open a Marijuana Establishment at this address?: Yes

Cultivation Tier:

Cultivation Environment:

FEE QUESTIONS

Cultivation Tier: Tier 01: up to 5,000 square feet Cultivation Environment: Indoor

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Community Outreach Meeting Documentation	Community Outreach Attestation.pdf	pdf	632b22fc8f0d7a00097b094e	09/21/2022
Community Outreach Meeting Documentation	News Paper Article Notice Att A .pdf	pdf	632b4cd98f0d7a00097b91f4	09/21/2022
Community Outreach Meeting Documentation	Meeting Notice - Hopedale Town Clerk Att B.pdf	pdf	632b4ce28f0d7a00097b920e	09/21/2022
Community Outreach Meeting Documentation	Abutters Letter Att C.pdf	pdf	632b4f1e8f0d7a00097b9951	09/21/2022
Certification of Host Community Agreement	Host Community Agreement - signed.pdf	pdf	636430f9bd58f90008796e1d	11/03/2022
Plan to Remain Compliant with Local Zoning	Plan To Remain Complaint With Local Zoning.pdf	pdf	63b319afa0fd020008eda143	01/02/2023

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	POSITIVE IMPACT PLAN .pdf	pdf	63a1fb6a52253500084ec1d1	12/20/2022

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Owner / Partner

Other Role:

First Name: Grant

Last Name: Pickering Suffix:

RMD Association: RMD Staff

Background Question: no

Individual Background Information 2

Role: Owner / Partner

Other Role:

First Name: David

Last Name: Griffiths Suffix:

RMD Association: Not associated with an RMD

Background Question: no

Individual Background Information 3

Role: Owner / Partner

Other Role:

First Name: Michael

Last Name: Griffiths Suffix:

RMD Association: RMD Staff

Background Question: no

ENTITY BACKGROUND CHECK INFORMATION

No records found

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	Certificate of Good Standing Commonwealth.pdf	pdf	6318cf3044fa35000ae55c23	09/07/2022
Articles of Organization	Articles of Entity Conversion of Entity.pdf	pdf	6321dc9044fa35000aee19ea	09/14/2022
Department of Unemployment Assistance - Certificate of Good standing	DUI Certificate of Good Standings .pdf	pdf	63aca04d522535000855e05b	12/28/2022
Department of Revenue - Certificate of Good standing	DOR Certificat of Good Standing .pdf	pdf	63adc955a0fd020008eb4192	12/29/2022
Bylaws	Lifted Genetics, Inc. Bylaws.pdf	pdf	63adca7ea0fd020008eb456b	12/29/2022

No documents uploaded

Massachusetts Business Identification Number: 001524271

Doing-Business-As Name: Lifted Genetics, Inc

DBA Registration City: Medway

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Proposed Timeline	Tier 1 Timeline.pdf	pdf	6364308ba311610008b63582	11/03/2022
Plan for Liability Insurance	Plan for Obtaining Liability Insurance.pdf	pdf	63acb7e452253500085622d9	12/28/2022
Business Plan	Business Plan .pdf	pdf	63ecfa68a8e2750007255f2a	02/15/2023

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Dispensing procedures	Dispensing Procedures.pdf	pdf	6318ca0144fa35000ae55385	09/07/2022
Diversity plan	Diversity Plan.pdf	pdf	6318ca0cd239e20007ec8764	09/07/2022
Maintaining of financial records	Maintaining Financial Records.pdf	pdf	6318ca5cd239e20007ec87b4	09/07/2022
Personnel policies including background checks	Personnel Policies Summary.pdf	pdf	6318ca7144fa35000ae553fe	09/07/2022
Qualifications and training	Qualifications and Training.pdf	pdf	6318cac1d239e20007ec8887	09/07/2022
Quality control and testing	Quality Control and Testing of Product.pdf	pdf	6318cad0d239e20007ec8977	09/07/2022
Record Keeping procedures	Recordkeeping Procedures.pdf	pdf	6318cae4d239e20007ec89c0	09/07/2022
Restricting Access to age 21 and older	Restricting Access to 21 or Older.pdf	pdf	6318caff44fa35000ae55502	09/07/2022
Security plan	Security Plan.pdf	pdf	6318cb0d44fa35000ae55519	09/07/2022
Transportation of marijuana	Transportation of Marijuana.pdf	pdf	6318cb1dd239e20007ec89f8	09/07/2022
Separating recreational from medical operations, if applicable	Plan for Separating Recreational from Medical Operations.pdf	pdf	63acbb3ea0fd020008ea783b	12/28/2022
Storage of marijuana	Storage of Marijuana.pdf	pdf	63acbc01a0fd020008ea793a	12/28/2022
Energy Compliance Plan	Energy Efficiency and Conservation Procedures .pdf	pdf	63acc287522535000856370c	12/28/2022
Inventory procedures	Inventory Procedures.pdf	pdf	63af3646522535000858260c	12/30/2022
Prevention of diversion	Prevention of Diversion.pdf	pdf	63af4148a0fd020008ec860b	12/30/2022
Policies and Procedures for cultivating.	Lifted Genetics Cultivation Plan.pdf	pdf	63af4b88a0fd020008ec90c7	12/30/2022

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification:

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 7:00 AM	Monday To: 5:00 PM
Tuesday From: 7:00 AM	Tuesday To: 5:00 PM
Wednesday From: 7:00 AM	Wednesday To: 5:00 PM
Thursday From: 7:00 AM	Thursday To: 5:00 PM
Friday From: 7:00 AM	Friday To: 5:00 PM
Saturday From: 7:00 AM	Saturday To: 5:00 PM
Sunday From: 7:00 AM	Sunday To: 5:00 PM

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s):
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as “Attachment A.”

a. Date of publication:

b. Name of publication:

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as “Attachment B.”

a. Date notice filed:

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant’s proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as “Attachment C.” Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:

- a. The type(s) of ME or MTC to be located at the proposed address;
- b. Information adequate to demonstrate that the location will be maintained securely;
- c. Steps to be taken by the ME or MTC to prevent diversion to minors;
- d. A plan by the ME or MTC to positively impact the community; and
- e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.

8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.



Name of applicant:

Name of applicant's authorized representative:

Signature of applicant's authorized representative:



LOCALiQ

NEW ENGLAND

PO Box 631210 Cincinnati, OH 45263-1210

PROOF OF PUBLICATION

Lifted Genetics, LLC
42 Holliston ST
Medway MA 02053-1405

STATE OF MASSACHUSETTS, COUNTY OF MIDDLESEX

The Daily News, a newspaper printed and published in the city of Framingham, and of general circulation in the County of Middlesex, State of Massachusetts, and personal knowledge of the facts herein state and that the notice hereto annexed was Published in said newspapers in the issue:

09/04/2022

and that the fees charged are legal.

Sworn to and subscribed before on 09/04/2022

Legal Clerk

Notary, State of WI, County of Brown

My commision expires

Publication Cost: \$89.20

Order No: 7737166

of Copies:

Customer No: 830192

-1

PO #:

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

SARAH BERTELSEN
Notary Public
State of Wisconsin

MARIJUANA LEGAL NOTICE

Notice is hereby given that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for September 19th, 2022 at 6:00pm at the Hopedale High School auditorium, 25 Adin St Hopedale MA 01747. The proposed Cannabis Cultivation Facility is anticipated to be located at 5 Condon Way, Hopedale, MA. There will be an opportunity for the public to ask questions.

AD#7737166
DN 9/4/22

9/1/22

Lifted Genetics, Inc
42 Holliston St. Medway, MA 02053
774.217.9567 / 207.205.1226

Attachment B

RECEIVED HOPEDALE TOWN CLERK
SEP 2 2022 AM 10:21

To Whom It May Concern,

This letter is intended to provide notice that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for September 19, 2022 at 6 PM. The meeting will be held in the Dennett Auditorium of the Hopedale High School located at 25 Adin Street, Hopedale Massachusetts. The proposed Cannabis Cultivation Facility is anticipated to be located at 5 Condon Way, Hopedale, MA. There will be an opportunity for the public to ask questions.

Sincerely,

David Griffiths, CEO

Lifted Genetics, Inc

9/8/22

Lifted Genetics, Inc
42 Holliston St. Medway, MA 02053
774.217.9567 / 207.205.1226

Attachment C

To Whom It May Concern,

This letter is intended to provide notice that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for September 19, 2022 at 6 PM. The meeting will be held in the Dennett Auditorium of the Hopedale High School located at 25 Adin Street, Hopedale Massachusetts. The proposed Cannabis Cultivation Facility is anticipated to be located at 5 Condon Way, Hopedale, MA. There will be an opportunity for the public to ask questions.

Sincerely,

David Griffiths

Lifted Genetics, Inc

Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

Lifted Genetics

2. Name of applicant’s authorized representative:

David Griffiths

3. Signature of applicant’s authorized representative:



4. Name of municipality:

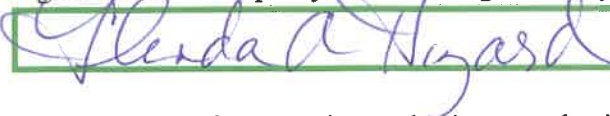
Hopedale MA

5. Name of municipality’s contracting authority or authorized representative:

Glenda A. Hazard



6. Signature of municipality's contracting authority or authorized representative:



7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

ghazard@hopedale-ma.gov

8. Host community agreement execution date:

10-24-2022



PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING

Overview

Lifted Genetics, Inc. (“LG”) has developed a plan to comply and remain in compliance with the local zoning bylaws, codes, ordinances and regulations of the Town of Hopedale. Below is a summary of our plan.

Address: Acres: Zoning:

Local Rules

5 Condon Way, Hopedale 2.19
Light Industry (“LI”)

Cultivation is allowed by special permit from the Zoning Board of Appeals in the Commercial, Industrial and Light Industry Districts only.

In order to comply with the current marijuana rules of Hopedale’s LI District, LG must:

1. Obtain a building permit for the proposed 2,200 square foot building
 1. Site Plan Review is required for any proposed building over 6,000 square feet pursuant to *Zoning Bylaw Section 18.2(a)* and will meet all criteria in *Zoning Bylaw Section 18*
 2. Buildings must conform to the Table in *Zoning Bylaw Section 13*
 3. The establishment must not be located within 500 feet of a preexisting public or private school providing education in kindergarten or any of the grades one through twelve pursuant to *935 CMR 500.110(3)*
2. Obtain a special permit from the Zoning Board of Appeals pursuant to *Zoning Bylaw*

Section 10.6

1. File Application with the Town Clerk
2. Appear at a public hearing
3. Commence substantial use within 2 years
4. Meet all bylaws and ensure that: the use will not have a detrimental effect that

outweighs the benefits; the use is consistent with the Town’s Master Plan; the use will not materially endanger or be hazardous to the public health and safety; parking will be sufficient; the use can be adequately served by municipal water, sewer and necessary utilities or compliant alternatives; septic systems will comply with Title V of the State Environmental Code or more stringent regulations adopted by the Board of Health; the use will not result in a substantial increase in volume or rate of surface water runoff; the use will not result in water contamination; the use will not create undue traffic congestion or unduly impair pedestrian safety

5. Comply with any special permit conditions

Non-medical marijuana activities are considered a Commercial Use under *Zoning Bylaw Section 11.3*.

The Town has stated that there is no marijuana specific zoning overlay, and the Board of Health is relying on state regulations rather than setting local regulations.

Compliance

Lifted Genetics' proposed location for a recreational cannabis cultivation in the Light Industry (LI) zone is allowed with a Site Plan Review, *Zoning Bylaw Section 18*, and a Special Permit from the Zoning Board of Appeals, *Zoning Bylaw Section 10.6*.

The proposed building site complies with the requirements of *935 CMR 500.110(3)*. All buildings will conform to the following Table of Regulations as set out in the *Zoning Bylaw*

Section 13:

Min. Lot Area 40,000 Min. Lot Frontage 150' Min. Front Yard 65' Min. Side Yard 15' Min. Rear Yard 30' Min. Open Space 50% Max. Building Height 60' Lot Width (min. circle dia.) 90'

Our location is not located within 500 feet of a preexisting public or private school providing education in kindergarten or any of the grades one through twelve. The distance shall be measured in a straight line from the nearest point of the property line in questions to the nearest point of LG's property line. An abutters list is attached.

LG's cultivation, processing and packaging of marijuana will take place in a designated area that is not visible from a public place.

LG will comply with the Signage and Lighting requirements of *Zoning Bylaw Section 7* as well as the Parking requirements of *Zoning Bylaw Section 8*.

Ongoing Compliance

LG will employ a Compliance Officer to ensure ongoing compliance. LG will ensure that the person in charge of compliance remains apprised of any zoning changes in the Town that could affect the project.

LG intends to continue a harmonious relationship with our host town, abutters and community.

POSITIVE IMPACT PLAN SUMMARY

Governed by: *M.G.L. ch. 94G, §4 and 935 CMR 500.101(1)(a)(11)*

Overview

Lifted Genetics, Inc. (“LG”) is dedicated to serving and supporting people disproportionately harmed by cannabis prohibition, which the Cannabis Control Commission has identified as the following five Groups:

1. Past or present residents of the geographic “areas of disproportionate impact (ADIs),” which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact;
2. Commission-designated Certified Economic Empowerment Priority recipients;
3. Commission-designated Social Equity Program participants;
4. Massachusetts residents who have past drug convictions; and
5. Massachusetts residents with parents or spouses who have drug conviction.

To support such populations, LG has created the following Positive Impact Plan and has identified numerous goals and priorities.

Goals

To impact those in the above Groups, LG will:

1. Support hiring initiatives in ADIs, specifically Mansfield, and ensure 20% of our workforce resides in an ADI (*Group 1*); and
2. Coordinate mentoring, professional, and technical services as well as provide business assets (organization and financial skills) for residents of the Town of Mansfield, an ADI, that will have a positive impact on the members of that community or the community as a whole and for Economic Empowerment Priority recipients and/or Social Equity Program participants facing systemic barriers (*Groups 1, 2 & 3*).

Programs

Our commitment to positively impact disproportionately harmed populations is an essential part of the company’s ethos. Specifically, to implement the defined Goals, LG will:

1. Hire 20% of our workforce from ADIs and target Mansfield by posting hiring advertisements in The Sun Chronicle, or other Mansfield publication, in print and online at least once each time a position becomes available and stating that the establishment is specifically looking for ADI residents for employment.
2. Develop a workforce training program with an annual training open to residents of Mansfield, other ADIs, Economic Empowerment Priority recipients and Social Equity Program participants. LG will conduct at least one industry-specific educational seminar annually across one or more of the following topics: marijuana business training,

marijuana compliance, start-up funding, resume writing, and interviewing. The training program will be advertised in print and online sources designed to reach the three targeted groups. Sample publication locations include ADI local newspapers and CCC Economic Empowerment and Social Equity functions and resource listings.

Measurements

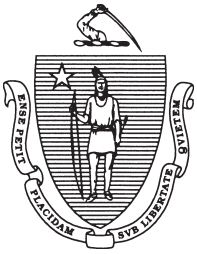
The Community Engagement Officer will administer LG's Positive Impact Plan. The Community Engagement Officer will be responsible for developing specific initiatives, creating partnerships and achieving measurable outcomes to ensure that LG meets the Plan's goals. LG will audit the progress of the plan annually upon provisional license renewal and will disclose tracked measurement metrics. Metrics tracked will include the following:

1. Hiring Initiative: LG will track the number of employees hired, retained or promoted that came from ADIs and will track referral sources to ascertain the efficacy of the newspaper advertisements. The numbers of total hires and hires from ADIs will be assessed to ensure LG has met the 20% hiring goal.
2. Workforce Training: LG will document the number of trainings offered, the topics presented, the number of attendees, to which targeted group the attendees belong, and referral sources. Participating individuals or businesses will be asked to complete an assessment of the program which will provide insight into the demographics of the attendees, the helpfulness and clarity of the topics presented and suggestions for future programs.

Disclosures

LG acknowledges and will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Any actions taken, or programs instituted, by LG will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: August 08, 2022

To Whom It May Concern :

I hereby certify that according to the records of this office,

LIFTED GENETICS, INC.

is a domestic corporation organized on **August 04, 2021** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

A handwritten signature in cursive script that reads "William Francis Galvin".

Secretary of the Commonwealth

Certificate Number: 22080186270

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by: NMa

**D
PC**

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

FORM MUST BE TYPED	Articles of Entity Conversion of a Domestic Other Entity to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)	FORM MUST BE TYPED
		\$ 0001

ARTICLE IV

- (1) Exact name of other entity: Lifted Genetics, LLC
- (2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:
Lifted Genetics, Inc.
- (3) The plan of entity conversion was duly approved in accordance with the organic law of the other entity.
- (4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

ARTICLE I

The exact name of the corporation upon conversion is:

Lifted Genetics, Inc.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:*

To apply for a cannabis license with the Cannabis Control Commission

* Professional corporations governed by G.L. Chapter 156A must specify the professional activities of the corporation.

ARTICLE III

State the total number of shares and par value, * if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
		Common	275,000	\$.0001

ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

See Continuation Sheet 4A.

ARTICLE V

The restrictions, if any, imposed by the articles of organization upon the transfer of shares of any class or series of stock are:

Any shareholder of this Corporation including any executors, assignees, administrators or any other representative of a deceased shareholder, and any person claiming a right to stock on account of a shareholder's insolvency, shall not sell, gift or in any way transfer shares of this Corporation's stock without the prior written consent of this Corporation's Board of Directors. Any such sale or transfer in violation of the foregoing shall be void and transfer no right, title or interest in or to any of the shares to the purported transferee.

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

See Continuation Sheet 6A.

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

**G.L. Chapter 156D eliminates the concept of par value, however a corporation may specify par value in Article III. See G.L. Chapter 156D, Section 6.21, and the comments relative thereto.*

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth:
42 Holliston Street, Medway, MA 02053
- b. The name of its initial registered agent at its registered office:
David Griffiths
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: **David Griffiths**

Treasurer: **David Griffiths**

Secretary: **David Griffiths**

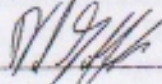
Director(s): **Grant Pickering
Mike Griffiths**

If a professional corporation, include a list of shareholders with residential address and attach certificates of the appropriate regulatory board.

- d. The fiscal year end of the corporation:
December 31
- e. A brief description of the type of business in which the corporation intends to engage:
To apply for a cannabis license with the Cannabis Control Commission
- f. The street address of the principal office of the corporation:
42 Holliston Street, Medway, MA 02053
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

42 Holliston Street, Medway, MA 02053, which is
(number, street, city or town, state, zip code)

- its principal office;
- an office of its transfer agent;
- an office of its secretary/assistant secretary;
- its registered office.

Signed by: 
(signature of authorized individual)

- Chairman of the board of directors,
- President,
- Other officer,
- Court-appointed fiduciary.

on this 22nd day of July, 2021

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

Continuation Sheet 4A

Restrictions on Transfer

Drag-Along. (a) Notwithstanding anything to the contrary contained in these Articles, in the event that the sale of the Company (whether by merger, reorganization, consolidation, sale of all or substantially all of the Company's assets or sale, directly or indirectly, of all of the outstanding Shares) to an unaffiliated third-party is approved by the Consent of the Stockholders (an "Approved Sale"), each and every one of the other Stockholders (each, a "Drag-Along Stockholder") agrees to sell in such Approved Sale all Shares held by such Drag-Along Stockholder for the same form and amount of consideration per class of Shares and otherwise on the same terms and conditions upon which all other Stockholders sell their Shares. (b) Each Stockholder hereby waives, to the extent permitted by applicable law, all rights to object to or dissent from such Approved Sale and hereby agrees to consent to and raise no objections against such Approved Sale. The Company and the Stockholders hereby agree to cooperate fully in any Approved Sale and not to take any action prejudicial to or inconsistent with such Approved Sale. (c) At least twenty (20) days prior to the anticipated closing date of an Approved Sale, the Company shall provide a written notice (the "Drag-Along Notice") of the Approved Sale to the Drag-Along Stockholders.

The Drag-Along Notice must set forth the consideration per Share (per Share class, if applicable) to be paid in such Approved Sale and the other terms and conditions of the Approved Sale and include copies of the documents to be executed by such Drag-Along Stockholders (collectively, "Ancillary Documents"), which may include, but not be limited to, transfer agreements, sale agreements, escrow agreements, consents, assignments, releases and waivers. Not later than 15 days after receipt of the Drag-Along Notice, each of the Drag-Along Stockholders shall deliver to the Management Committee an unconditional agreement in writing to sell all of such Drag-Along Stockholder's right, title and interest in such Drag-Along Stockholder's Shares pursuant to this Article, simultaneously with the consummation of such Approved Sale in exchange for delivery to such Drag-Along Stockholder of the consideration therefor and all Ancillary Documents required to be executed in connection with such Approved Sale (the release of which may be conditioned upon consummation of the Approved Sale). Each Stockholder will be obligated to (i) pay its respective pro rata share of the expenses incurred by the Stockholders in connection with any such Approved Sale to the extent not paid or reimbursed by the Company or unaffiliated third-party purchaser; provided, that

no Stockholder shall be obligated to make any out-of-pocket expenditure prior to the consummation of the Approved Sale, and (ii) shall be responsible for such Stockholder's *pro rata* share in any purchase price adjustments, indemnification or other obligations that the sellers of Shares, other equity interests or assets are required to provide in connection with such sale so that proceeds will be distributed as if they had been distributed after giving effect to such adjustments, indemnification and other obligations (other than any such obligations that relate specifically to a particular Stockholder, such as indemnification with respect to representations and warranties given by a Stockholder individually regarding such Stockholder's title to and ownership of Shares); provided, that all representations, warranties, covenants and indemnities shall be made by the Stockholders severally and not jointly and no Stockholder will be obligated in connection with an Approved Sale to agree to indemnify or hold harmless the transferees with respect to an amount in excess of the net cash proceeds paid to such Stockholder in connection with such Approved Sale. In connection with any Approved Sale, each Stockholder appoints the Stockholders of the Management Committee or its designee as its representative to make all decisions in connection with any sale agreement (including the right to resolve any potential indemnification claims or other disputes on behalf of all Stockholders). In the event that any Stockholder receives a Drag-Along Notice pursuant to this Article, such Stockholder agrees to use its commercially reasonable efforts, to take, or cause to be taken, all action and to do, or cause to be done, all things necessary, proper or advisable, under applicable laws and regulations (including, without limitation, to ensure that all appropriate legal and other requirements are met and all consents of third parties are obtained), to consummate the proposed transactions contemplated by this Article. If any such vote is required by applicable law, each Stockholder agrees that, in addition to any of the requirements of the immediately preceding sentence, such Stockholder shall vote all of its Shares in favor of the transaction. The Stockholders hereby appoint the directors or their designee as its attorney in fact to enter into any agreements to effectuate this Article. If the closing of the Approved Sale does not occur within 90 days following the date of the Drag-Along Notice, on the terms set forth therein, the Company and the Stockholders may not then effect a transaction subject to this Article without again fully complying with the provisions of this Article.

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

Attachment Sheet

Continuation Sheet 6A

Other Lawful Provisions

1. The corporation may carry on any business, operation or activity referred to in Article 2 to the same extent as an individual, whether as principal, agent, contractor or otherwise, and either alone or in conjunction or a joint venture or other arrangement with any corporation, association, trust, firm or individual.
2. The corporation may carry on any business, operation or activity referred to in Article 2 through a wholly or partly owned subsidiary.
3. The directors may make, amend or repeal the bylaws in whole or in part, except with respect to any provision thereof which by law or the bylaws requires action by the stockholders.
4. The corporation may have a minimum of one (1) director.
5. Stockholders may take action by written consent of a majority of stockholders without prior notice and without a vote, if a consent or consents in writing, setting forth the action so taken, shall be signed by the holders of all of the outstanding shares of stock having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted and shall be delivered to the corporation by delivery to its registered office, by hand or by certified mail, return receipt requested or to the corporation's principal place of business or to the officer of the corporation having custody of the minute book within 60 days of the date of the first signature.
6. Except as otherwise provided by law, no stockholder shall have any right to examine any property or any books, accounts or other writings of the corporation if there is reasonable ground for belief that such examination will for any reason be adverse to the interests of the corporation, and a vote of the directors refusing permission to make such examination and setting forth that in the opinion of the directors such examination would be adverse to the interests of the corporation shall be prima facie evidence that such examination would be adverse to the interests of the corporation. Every such examination shall be subject to such reasonable regulations the directors may establish in regard thereto.
7. The directors may specify the manner in which the accounts of the corporation shall be kept and may determine what constitutes net earnings, profits and surplus, what amounts, if any, shall be reserved for any corporate purpose, and what amounts, if any, shall be declared as dividends. Unless the board of directors otherwise specifies, the excess of the consideration for any share of its capital stock with par value issued by it over such par value shall be surplus. The board of directors may allocate to capital stock less than all of the consideration for any share of its capital stock without par value issued by it, in which case the balance of such consideration shall be surplus. All surplus shall be available for any corporate purpose, including the payment of dividends.

8. The purchase or other acquisition or retention by the corporation of shares of its own capital stock shall not be deemed a reduction of its capital stock. Upon any reduction of capital or capital stock, no stockholder shall have any right to demand any distribution from the corporation, except as and to the extent that the stockholders shall have provided at the time of authorizing such reduction.

9. A director who has a financial, family or other interest in a contract or transaction may be counted for purposes of establishing the existence of a quorum at a meeting of the board of directors (or of a committee of the board of directors) at which action with respect to the transaction is taken and may vote to approve the transaction and any related matters.

(a) A contract or other transaction in which a director or officer has a financial, family or other interest shall not be void or voidable for that reason, if any one of the following is met:

(1) The material facts as to the director's or officer's interest are disclosed or are known to the board of directors or committee of the board of directors acting on the transaction, and the board or committee authorizes, approves or ratifies the transaction by the affirmative vote of a majority of the disinterested directors (or, if applicable, the sole disinterested director) on the board of directors or committee, as the case may be, even though the disinterested directors be less than a quorum; or

(2) The material facts as to the director's or officer's interest are disclosed or are known to the holders of the corporation's capital stock then entitled to vote for directors and such holders, voting such shares as a single class, by a majority of the votes cast on the question, specifically authorize, approve or ratify the transaction; or

(3) The transaction was fair to the corporation as of the time it was entered into by the corporation.

A failure to meet any of the requirements in subparagraph (1), (2) or (3) shall not create an inference that the transaction is void or voidable for that reason.

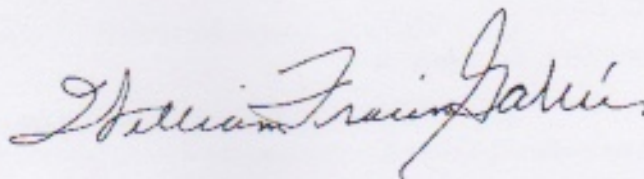
10. A director of the corporation shall not be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director, except to the extent that elimination of liability is not permitted under the laws of the Commonwealth of Massachusetts as in effect at the time such liability is determined. No amendment or repeal of this Article 6 shall apply to or have any effect on the liability or alleged liability of any director of the corporation for or with respect to any acts or omission of such director occurring prior to such amendment or repeal.

11. The corporation shall have all powers granted to corporations by the laws of the Commonwealth of Massachusetts, as they may be amended, provided that no such power shall include any activity impermissible under the laws of the Commonwealth of Massachusetts or Article 2.

THE COMMONWEALTH OF MASSACHUSETTS

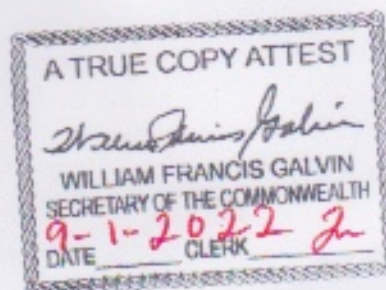
I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

August 04, 2021 04:59 PM



WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth





CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



LIFTED GENETICS INC
42 HOLLISTON ST
MEDWAY MA 02053-1405

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, LIFTED GENETICS INC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau

BYLAWS
OF
LIFTED GENETICS, INC.

ARTICLE 1

STOCKHOLDERS

1. Annual Meeting. The annual meeting of stockholders shall be held each year at the place, date and time determined by the board of directors or the president, provided that the date of the meeting is within six months after the end of the fiscal year of the corporation. The purposes for which the annual meeting is to be held, in addition to those prescribed by law, by the Articles of Organization (as may be amended or restated from time to time, the “Articles of Organization”) or by these bylaws, may be specified by the board of directors or the president. If no annual meeting has been held on the date fixed above, a special meeting in lieu thereof may be held or there may be action by written consent of the stockholders on matters to be voted on at the annual meeting, and such special meeting or written consent shall have for the purposes of these bylaws or otherwise all the force and effect of an annual meeting.

2. Place of Meetings. All meetings of the stockholders shall be held at the principal office of the corporation in the Commonwealth of Massachusetts or, to the extent permitted by the Articles of Organization, at such other place within the United States as shall be fixed by the president or the directors. Meetings of the stockholders may be held at such place, either within or without the Commonwealth of Massachusetts, as may be determined by the board of directors. The board of directors may in its sole discretion determine that the meeting shall not be held at any place, but may instead be held solely by means of remote communication. As to any such meeting by remote communication authorized by the board of directors in its sole discretion and subject to such guidelines and procedures as the board of directors may adopt for such meeting, stockholders and proxyholders not physically present at such meeting of the stockholders shall be entitled to (i) participate in such meeting of the stockholders and (ii) be deemed present in person and vote at such meeting of the stockholders whether such meeting is to be held at a designed place or solely by means of remote communication, provided that (A) the corporation shall implement reasonable measures to verify that each person deemed present and permitted to vote at the meeting by means of remote communication is a stockholder or proxyholder, (B) the corporation shall implement reasonable measures to provide stockholders and proxyholders with a reasonable opportunity to participate in the meeting and to vote on matters submitted to the stockholders, including an opportunity to read or hear the proceedings substantially concurrently with such proceedings, and (C) if any stockholder or proxyholder votes or takes other action at the meeting by means of remote communication, a record of such vote or other action shall be maintained by the corporation.

Any adjourned session of any meeting of the stockholders shall be held at the same city or town as the initial session, within or without the Commonwealth of Massachusetts, in either case at the place designated in the vote of adjournment.

3. Special Meetings. Special meetings of stockholders may be called by the president or by the board of directors. Special meetings shall be called by the secretary, or in case of death, absence, incapacity or refusal of the secretary, by any other officer, upon written application of one or more stockholders who hold at least twenty-five percent in interest of the capital stock entitled to vote at such

meeting. The call for the meeting shall state the place, date, hour and purposes of the meeting. Only the purposes specified in the notice of special meeting shall be considered or dealt with at such special meeting. Special meetings of stockholders may be held via remote communications provided that guidelines are in Article I, Section 2 are followed.

4. Notice of Meetings. A written notice stating the place, date and hour of all meetings of stockholders, and in the case of special meetings, the purposes of the meeting shall be given by the clerk (or other person authorized by these bylaws or by law) not less than ten nor more than sixty days before the meeting to each stockholder entitled to vote thereat and to each stockholder who, under the Articles of Organization or under these bylaws is entitled to such notice, by delivering such notice to him or by mailing it, postage prepaid, and addressed to such stockholder at his address as it appears in the records of the corporation. Notice need not be given to a stockholder if a written waiver of notice is executed before or after the meeting by such stockholder, if communication with such stockholder is unlawful, or if such stockholder attends the meeting in question, unless such attendance was for the express purpose of objecting, at the beginning of the meeting, to the transaction of any business because the meeting was not lawfully called or convened. If a meeting is adjourned to another time or place, notice need not be given of the adjourned meeting if the time and place are announced at the meeting at which the adjournment is taken, except that if the adjournment is for more than thirty days, or if after the adjournment a new record date is fixed for the adjourned meeting, notice of the adjourned meeting shall be given to each stockholder of record entitled to vote at the meeting.

5. Quorum. The holders of a majority in interest of all stock issued, outstanding and entitled to vote at a meeting shall constitute a quorum. Any meeting may be adjourned from time to time by a majority of the votes properly cast upon the question, whether or not a quorum is present. The stockholders present at a duly constituted meeting may continue to transact business until adjournment notwithstanding the withdrawal of enough stockholders to reduce the voting shares below a quorum.

6. Voting and Proxies. Stockholders shall have one vote for each share of stock entitled to vote owned by them of record according to the books of the corporation unless otherwise provided by law or by the Articles of Organization. Stockholders may vote either in person or by written proxy or express directly or by written proxy their consent or dissent to a corporate action taken without a meeting, but no proxy shall be voted or acted upon after three years from its date, unless the proxy provides for a longer period or is irrevocable and coupled with an interest. Proxies shall be filed with the clerk of the meeting, or of any adjournment thereof. Except as otherwise limited therein, proxies shall entitle the persons authorized thereby to vote at any adjournment of such meeting.

7. Action at Meeting. When a quorum is present, any matter before the meeting shall be decided by vote of the holders of a majority of the shares of stock voting on such matter except where a larger vote is required by law, by the Articles of Organization or by these bylaws. Any election by stockholders shall be determined by a plurality of the votes cast, except where a larger vote is required by law, by the Articles of Organization or by these bylaws. The corporation shall not directly or indirectly vote any share of its own stock; provided, however, that the corporation may vote shares which it holds in a fiduciary capacity to the extent permitted by law.

8. Action without a Meeting. Any action required or permitted by law to be taken at any annual or special meeting of stockholders, may be taken without a meeting, without prior notice and without a vote, if a consent or consents in writing, setting forth the action so taken, shall be signed by the holders of all of the outstanding shares of stock having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares entitled to vote thereon were present and voted and shall be delivered to the corporation by delivery to its registered

office, by hand or by certified mail, return receipt requested or to the corporation's principal place of business or to the officer of the corporation having custody of the minute book. Notice of any action taken by consent majority consent of stockholders shall be provided to all stockholders entitled to vote thereon within 7 days prior to the action by consent of majority stockholders.

9. Stockholder Lists. The officer who has charge of the stock ledger of the corporation shall prepare and make, at least ten days before every meeting of stockholders, a complete list of the stockholders entitled to vote at the meeting, arranged in alphabetical order, and showing the address of each stockholder and the number of shares registered in the name of each stockholder. Such list shall be open to the examination of any stockholder, for any purpose germane to the meeting, during ordinary business hours, for a period of at least ten days prior to the meeting, either at a place within the city where the meeting is to be held, which place shall be specified in the notice of the meeting, or, if not so specified, at the place where the meeting is to be held. The list shall also be produced and kept at the time and place of the meeting during the whole time thereof, and may be inspected by any stockholder who is present.

10. Presence Through Communications Equipment. Unless otherwise provided by law or the Articles of Organization, stockholders may participate in a meeting of stockholders by means of a conference telephone or similar communications equipment by means of which all persons participating in the meeting can hear each other at the same time and participation by such means shall constitute presence in person at a meeting.

ARTICLE II

BOARD OF DIRECTORS

1. Number. The business and affairs of the corporation shall be managed by or under the direction of a board of three (3) directors; except in connection with the election of directors at the annual meeting of stockholders, the number of directors may be decreased only to eliminate vacancies existing by reason of the death, resignation, removal or disqualification of one or more directors. No director need be a stockholder.

2. Enlargement of the Board. The board of directors may be enlarged by the stockholders at any meeting.

3. Tenure. Except as otherwise provided by law, by the Articles of Organization or by these bylaws, each director shall hold office until the next annual meeting of the stockholders and until such director's successor is duly elected and qualified, or until such director sooner dies, resigns, is removed or becomes disqualified.

4. Removal and Resignation. Any director may resign at any time by delivering a resignation in writing to the chairman of the board, if any, the president, the treasurer or the clerk or to a meeting of the directors. To the extent permitted by law, a director may be removed from office with or without cause by vote of the holders of a majority of the shares of stock entitled to vote in the election of directors. A director may be removed for cause only after reasonable notice and opportunity to be heard before the body proposing to remove him.

5. Powers. Except as reserved to the stockholders by law, by the Articles of Organization or by these bylaws, the business of the corporation shall be managed by the directors, who shall have and may exercise all the powers of the corporation. In particular, and without limiting the generality of the foregoing, the directors may at any time issue all or from time to time any part of the unissued

capital stock of the corporation from time to time authorized under the Articles of Organization and may determine, subject to any requirements of law, the consideration for which stock is to be issued and the manner of allocating such consideration between capital and surplus.

6. Committees. The directors may, by vote of a majority of the directors then in office, elect from their number an executive committee and other committees and delegate to any such committee or committees some or all of the powers of the directors except those which by law, by the Articles of Organization or by these bylaws they are prohibited from delegating. Except as the directors may otherwise determine, any such committee may make rules for the conduct of its business, but unless otherwise provided by the directors or such rules, its business shall be conducted in substantially the same manner as is provided by these bylaws for the conduct of business by the directors.

7. Regular Meetings. Regular meetings of the directors may be held without call or notice at such places and at such times as the directors may from time to time determine, provided that reasonable notice of the first regular meeting following any such determination shall be given to absent directors. A regular meeting of the directors may be held without call or notice immediately after and at the same place as the annual meeting of the stockholders.

8. Special Meetings. Special meetings of the directors may be held at any time and at any place designated in the call of the meeting, when called by the chairman of the board, if any, the president or by two or more directors, reasonable notice thereof being given to each director by the secretary or an assistant secretary, or, if the corporation then has no clerk or assistant clerk, by the secretary or an assistant secretary, or by the officer or one of the directors calling the meeting.

9. Notice. Notice to a director shall be sufficient if sent to such director by mail at least forty-eight hours or by electronic written communications at least twenty-four hours before the meeting at such director's usual or last known business or residence address, or if given to such director in person or by telephone at least twenty-four hours before the meeting. Notice of a meeting need not be given to any director if a written waiver of notice, executed by such director before or after the meeting, is filed with the records of the meeting, or to any director who attends the meeting without protesting the lack of notice prior to the meeting or at its commencement. Neither notice of a meeting nor a waiver of a notice need specify the purposes of the meeting.

10. Quorum. At any meeting of the directors a majority of the directors then in office shall constitute a quorum. Any meeting may be adjourned from time to time by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

11. Action by Vote. When a quorum is present at any meeting, a majority of the directors present may take any action, except when a larger vote is required by law, by the Articles of Organization or by these bylaws.

12. Action by Writing. Unless the Articles of Organization otherwise provide, any action required or permitted to be taken at any meeting of the directors may be taken without a meeting if all the directors consent to the action in writing and the written consents are filed with the records of the meetings of the directors. Such consents shall be treated for all purposes as a vote taken at a meeting.

13. Presence Through Communications Equipment. Unless otherwise provided by law or the Articles of Organization, members of the board of directors may participate in a meeting of such board by means of a conference telephone or similar communications equipment by means of which all

persons participating in the meeting can hear each other at the same time and participation by such means shall constitute presence in person at a meeting.

ARTICLE III

OFFICERS AND AGENTS

1. Enumeration. The officers of the corporation shall be a president, a treasurer, a secretary and such other officers, if any, as the incorporators at their initial meeting, or the directors from time to time, may in their discretion elect or appoint. The corporation may also have such agents, if any, as the incorporators at their initial meeting, or the directors from time to time, may in their discretion appoint.

2. Powers. Subject to law, to the Articles of Organization and to the other provisions of these bylaws, each officer shall have, in addition to the duties and powers herein set forth, such duties and powers as are commonly incident to such officer's office and such duties and powers as the directors may from time to time designate.

3. Election. The president, the treasurer and the secretary shall be elected annually by the directors at their first meeting following the annual meeting of the stockholders. Other officers, if any, may be elected or appointed by the board of directors at such meeting or at any other time.

4. Qualification. No officer need be a stockholder or director. Any two or more offices may be held by the same person. Any officer may be required by the board of directors to give bond for the faithful performance of his duties in such amount and with such sureties as the board of directors may determine.

5. Tenure. Except as otherwise provided by law or by the Articles of Organization or by these bylaws, the president, the treasurer and the secretary shall hold office until the first meeting of the directors following the next annual meeting of the stockholders and until their respective successors are chosen and qualified, and each other officer shall hold office until the first meeting of the directors following the next annual meeting of the stockholders unless a shorter period shall have been specified by the terms of such officer's election or appointment, or in each case until such officer sooner dies, resigns, is removed or becomes disqualified.

6. Removal and Resignation. Any officer may resign at any time by delivering a resignation in writing to the chairman of the board, if any, the president, the treasurer or the secretary or to a meeting of the directors. The board of directors may remove any officer with or without cause by a vote of a majority of the entire number of directors then in office; provided, that, an officer may be removed for cause only after reasonable notice and opportunity to be heard by the board of directors.

7. Chief Executive Officer. The chief executive officer of the corporation shall be the chairman of the board, if any, the president or such other officer as is designated by the directors and shall, subject to the control of the directors, have general charge and supervision of the business of the corporation. If no such designation is made, the president shall be the chief executive officer. Unless the board of directors otherwise specifies, if the corporation does not have a chairman of the board, the chief executive officer shall preside, or designate the person who shall preside, at all meetings of the stockholders and of the board of directors.

8. Chairman of the Board. The chairman of the board, if any, shall have the duties and powers specified in these bylaws and shall have such other duties and powers as may be determined by the directors. Unless the board of directors otherwise specifies, the chairman of the board shall preside,

or designate the person who shall preside, at all meetings of the stockholders and of the board of directors.

9. President and Vice Presidents. The president shall have the duties and powers specified in these bylaws and shall have such other duties and powers as may be determined by the directors.

Any vice presidents shall have such duties and powers as shall be designated from time to time by the directors.

10. Treasurer and Assistant Treasurers. Except as the directors shall otherwise determine, the treasurer shall be the chief financial and accounting officer of the corporation and shall be in charge of its funds and valuable papers, books of account and accounting records, and shall have such other duties and powers as may be designated from time to time by the directors.

Any assistant treasurers shall have such duties and powers as shall be designated from time to time by the directors.

11. Secretary and Assistant Secretaries. The secretary shall record all proceedings of the stockholders in a book or series of books to be kept therefor, which books shall be kept at the principal office of the corporation or at the office of its transfer agent or of its secretary and shall be open at all reasonable times to the inspection of any stockholder. In the absence of the secretary from any meeting of stockholders, an assistant secretary, or in the absence of an assistant secretary, a temporary secretary chosen at the meeting shall record the proceedings thereof in the aforesaid book. Unless a transfer agent has been appointed, the secretary shall keep or cause to be kept the stock and transfer records of the corporation, which shall contain the names and record addresses of all stockholders and the amount of stock held by each. If no secretary is elected, the secretary shall keep a true record of the proceedings of all meetings of the directors and, in the secretary's absence from any such meeting, an assistant secretary, or in the absence of an assistant secretary, a temporary secretary chosen at the meeting, shall record the proceedings thereof.

Any assistant secretaries shall have such other duties and powers as shall be designated from time to time by the directors.

12. Other Powers and Duties. Subject to these bylaws, each officer of the corporation shall have in addition to the duties and powers specifically set forth in these bylaws, such duties and powers as are customarily incident to his office, and such duties and powers as may be designated from time to time by the board of directors.

ARTICLE III

CAPITAL STOCK

1. Number and Par Value. The total number of shares and the par value, if any, of each class of stock which the corporation is authorized to issue shall be as stated in the Articles of Organization.

2. Shares Represented by Certificates and Uncertificated Shares. The board of directors may provide by resolution that some or all of any or all classes and series of shares shall be uncertificated shares. Unless such a resolution has been adopted, a stockholder shall be entitled to a certificate stating the number and the class and the designation of the series, if any, of the shares held

by such stockholder, in such form as shall, in conformity to law, be prescribed from time to time by the directors. Such certificate shall be signed by the chairman of the board, if any, the president or a vice president and by the treasurer or an assistant treasurer. Such signatures may be facsimiles if the certificate is signed by a transfer agent, or by a registrar, other than a director, officer or employee of the corporation. In case any officer who has signed or whose facsimile signature has been placed on such certificate shall have ceased to hold such office before such certificate is issued, it may be issued by the corporation with the same effect as if such officer still held such office at the time of its issue.

3. Loss of Certificates. In the case of the alleged loss, destruction or mutilation of a certificate of stock, a duplicate certificate may be issued in place thereof, upon such conditions as the directors may prescribe.

4. Record Holders. Except as may otherwise be required by law, by the Articles of Organization or by these bylaws, the corporation shall be entitled to treat the record holder of stock as shown on its books as the owner of such stock for all purposes, including the payment of dividends and the right to vote with respect thereto, regardless of any transfer, pledge or other disposition of such stock, until the shares have been transferred on the books of the corporation in accordance with the requirements of these bylaws.

It shall be the duty of each stockholder to notify the corporation of his post office address.

5. Transfer on Books. Subject to the restrictions, if any, stated or noted on the stock certificates, shares of stock may be transferred on the books of the corporation by the surrender to the corporation or its transfer agent of the certificate therefor properly endorsed or accompanied by a written assignment and power of attorney properly executed, with necessary transfer stamps affixed, and with such proof of the authenticity of signature as the directors or the transfer agent of the corporation may reasonably require. Except as may be otherwise required by law, by the Articles of Organization or by these bylaws, the corporation shall be entitled to treat the record holder of stock as shown on its books as the owner of such stock for all purposes, including the payment of dividends and the right to receive notice and to vote with respect thereto, regardless of any transfer, pledge or other disposition of such stock until the shares have been transferred on the books of the corporation in accordance with the requirements of these bylaws.

6. Record Date and Closing Transfer Books. In order that the corporation may determine the stockholders entitled to notice of or to vote at any meeting of stockholders or any adjournment thereof, or to consent to corporate action in writing without a meeting, or entitled to receive payment of any dividend or other distribution or allotment of any rights, or entitled to exercise any rights in respect of any change, conversion or exchange of stock or for the purpose of any other lawful action, the board of directors may fix, in advance, a record date, which shall not precede the date on which it is established, and which shall not be more than sixty nor less than ten days before the date of such meeting, more than ten days after the date on which the record date for stockholder consent without a meeting is established, nor more than sixty days prior to any other action. In such case only stockholders of record on such record date shall be so entitled notwithstanding any transfer of stock on the books of the corporation after the record date.

If no record date is fixed, (a) the record date for determining stockholders entitled to notice of or to vote at a meeting of stockholders shall be at the close of business on the day next preceding the day on which notice is given, or, if notice is waived, at the close of business on the day next preceding the day on which the meeting is held, (b) the record date for determining stockholders entitled to consent to corporate action in writing without a meeting, when no prior action by the board

of directors is necessary, shall be the first date on which a signed written consent setting forth the action taken or proposed to be taken is delivered to the corporation by delivery to its registered office in this state, to its principal place of business, or to an officer or agent of the corporation having custody of the book in which proceedings of meetings of stockholders are recorded, and (c) the record date for determining stockholders for any other purpose shall be at the close of business on the day on which the board of directors adopts the resolution relating thereto.

7. Replacement of Certificates. In case of the alleged loss, destruction or mutilation of a certificate of stock, a duplicate certificate may be issued in place thereof, upon such terms as the board of directors may prescribe.

ARTICLE IV

INDEMNIFICATION OF DIRECTORS AND OFFICERS

1. Indemnification. The corporation shall, to the maximum extent permitted from time to time under the laws of the Commonwealth of Massachusetts, indemnify any person against all liabilities and expenses, including amounts paid in satisfaction of judgments, in settlement or as fines and penalties, and counsel fees, reasonably incurred by such person in connection with the defense or disposition of any action, suit or other proceeding, whether civil, criminal, administrative or investigative, in which such person may be involved or with which such person may be threatened, by reason of the fact that such person is or was or has agreed to be a director or officer of the corporation or while a director or officer is or was serving at the request of the corporation as a director, officer, partner, trustee, employee or agent of another organization or in any capacity with respect to any employee benefit plan. Such indemnification shall be provided although the person to be indemnified is not currently a director, officer, partner, trustee, employee or agent of the corporation or such other organization or no longer serves with respect to any such employee benefit plan.

Notwithstanding the foregoing, no indemnification shall be provided with respect to any matter disposed of by settlement, consent decree or other negotiated disposition unless:

such indemnification shall have been approved by the holders of the shares of the corporation's capital stock then entitled to vote for directors, voting such shares as a single class, by a majority of the votes cast on the question exclusive of any shares owned by an interested director or officer; or

such indemnification and such settlement, decree or disposition shall have been approved as being in the best interest of the corporation or organization or plan or participants served, as the case may be, after notice that it involves such indemnification, by a majority of the disinterested directors (or, if applicable, the sole disinterested director) then in office (whether or not constituting a quorum); or

such indemnification is shall have been approved by a court of competent jurisdiction.

Expenses reasonably incurred in the defense or disposition of any such action, suit or other proceeding may be paid from time to time by the corporation in advance of the final disposition thereof upon receipt of an undertaking by the person so indemnified to repay to the corporation the amounts so paid if it is ultimately determined that indemnification for such expenses is not authorized under this Article. Such undertaking may be accepted without reference to the financial ability of such person to make repayment.

The right of indemnification hereby provided shall not be exclusive of or affect any other rights to which any person may be entitled. As used in this Article, the term "person" includes the heirs, executors, administrators and personal representatives of any person, an "interested" director or officer is one against whom in such capacity the proceeding in question or another proceeding on the same or similar grounds is then pending or threatened, and a "disinterested director" is any director who is not an interested director. The absence of any express provision for indemnification shall not limit any right of indemnification existing independently of this Article.

Any repeal or modification of the foregoing provisions of this Article shall not adversely affect any right or protection of a director or officer of the corporation with respect to any acts or omission of such director or officer occurring prior to such repeal or modification.

2. Nature of Indemnification Rights. The indemnification rights provided in this Article shall be a contract right and shall not be deemed exclusive of any other rights to which any person, whether or not entitled to be indemnified hereunder, may be entitled under any statute, bylaw, agreement, vote of stockholders or directors or otherwise, both as to action in his official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a director, officer, employee or agent and inure to the benefit of the heirs, executors and administrators of such a person. A director or officer shall be entitled to the benefit of any amendment of the Massachusetts General Laws which enlarges indemnification rights hereunder, but any such amendment which adversely affects indemnification rights with respect to prior activities shall not apply to him without his consent unless otherwise required by law. Each person who is or becomes a director or officer of the corporation shall be deemed to have served or to have continued to serve in such capacity in reliance upon the indemnity provided for in this Article.

3. Amendment. The provisions of this Article may be amended as provided in Article IX; however, no amendment or repeal of such provisions which adversely affects the rights of a director or officer under this Article with respect to his acts or omissions prior to such amendment or repeal, shall apply to him without his consent.

ARTICLE V

MASSACHUSETTS CONTROL SHARE ACQUISITIONS ACT

The provisions of Chapter 110D of the Massachusetts General Laws shall not apply to control share acquisitions of the corporation.

ARTICLE VI

CORPORATE SEAL

The seal of the corporation, if any, shall consist of a flat-faced circular die with the word "Massachusetts," together with the name of the corporation and the year of its organization, cut or engraved thereon.

ARTICLE VII

EXECUTION OF PAPERS

Except as the directors may generally or in particular cases authorize the execution thereof in some other manner, all deeds, leases, transfers, contracts, bonds, notes, checks, drafts and other

obligations made, accepted or endorsed by the corporation shall be signed by the chairman of the board, if any, the president, a vice president or the treasurer.

ARTICLE VIII

FISCAL YEAR

Except as otherwise determined by the board of directors, the fiscal year of the corporation shall end on December 31 of each year.

ARTICLE IX

AMENDMENTS

These bylaws may be altered, amended or repealed at any annual or special meeting of the stockholders called for the purpose, of which the notice shall specify the subject matter of the proposed alteration, amendment or repeal or the sections to be affected thereby, by vote of the stockholders. These bylaws may also be altered, amended or repealed by vote of a majority of the directors then in office, except that the directors shall not take any action which provides for indemnification of directors nor any action to amend this Article, and except that the directors shall not take any action unless permitted by law.

Any bylaw so altered, amended or repealed by the directors may be further altered or amended or reinstated by the stockholders in the above manner.

Effective: June, 2021

Plan for Obtaining Liability Insurance

Lifted Genetics, Inc. (“Lifted Genetics) plans to contract with Almeida & Carlson to maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually. This policy deductible will be no higher than \$5,000 per occurrence. Lifted Genetics will consider additional coverage based on availability and cost/benefit analysis. If adequate coverage is unavailable at a reasonable rate, Lifted Genetics will place in escrow at least \$250,000 to be expended for liabilities coverage. Any withdrawal from such escrow will be replenished within 10 business days. Lifted Genetics will keep reports documenting compliance with 935 CMR 500.105(10).



CONFIDENTIAL

Lifted Genetics Inc.

Business plan
Prepared September 2022

Contact Information

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Table of Contents

Executive Summary.....	1
Opportunity.....	1
Financial Plan.....	3
Expectations.....	3
Key Financial Indicators.....	4
Use of Funding.....	8
Market Analysis Summary	9
Market Analysis.....	9
Products & Services.....	10
What We Offer.....	10
Looking into the Future.....	10
Management Summary.....	11
Lifted Genetics Inc. Team.....	11

Executive Summary

Opportunity

Overview

Massachusetts currently lacks the cultivation facilities needed to meet the states demand for cannabis.

Lifted Genetics Inc. has been awarded a Provisional License for a Tier II cultivation facility. Our founders have a shared vision of becoming the best cultivators on the East Coast. With our small batch grow philosophy, and authentic craft community, we ensure that people and plant are all given the individual care and environment they need to thrive.

Why Us?

Our founders each offer unique skill sets resulting in a well-balanced team. *Grant* has over a decade of experience in compliance and regulations. This is an asset in this industry as laws and requirements continue to grow and shift. *Mike* has over five years of commercial cultivation employment/promotion within the state. His experience growing cannabis on a commercial level is critical to our priority; quality at scale. *Dave* has proven start-up success. Independently founding, owning, and operating a service company with over a decade of year-over-year revenue and profitability growth. His business acumen paired with his passion for craft cannabis will establish Lifted Genetics Inc. as an industry leader.

Lifted Genetics Inc. has been actively designing a comprehensive cultivation facility that can deliver of an authentic craft cannabis experience. Thorough diligence paired with advice and consultation from other industry professionals, has sharpened our focus and vision of providing the highest-grade cannabis possible.

In addition to our business strategy, operations, and facility design, we have acquired bids from the most reputable construction management teams in the industry, lined up contacts for equipment purchases, secured wholesales agreements with dispensaries, and aligned ourselves for entry into the industry.

Financial Plan

Expectations

In Year 2 (2022) Lifted Genetics Inc. will have \$2M+ in Revenue

Price Assumption:

Current averaged price per pound in Massachusetts is \$4,000

With expected decline in price as supply grows our 4 year projected average is \$3,700

Production Assumptions

On a yearly average a facility yields .5-.6 pounds of product per sq. ft. of grow space

Per pound of product

- 70% A Buds (Sold as flower)
- 20 % Sweet Leaf (Sold to extraction companies)
- 10% B Buds (Sold in pre rolled joints)

Our first year of full production we are forecasting .5 pounds per sq. ft. and show an increase of 5% in production capabilities each year for following three years

We are portraying modest figures knowing it is possible to see as much as 1 pound of product per sq. ft. of grow space per year.

Key Financial Indicators

Projected Profit & Loss

	2023	2024	2025
Revenue	\$1,243,000	\$2,453,800	\$2,453,800
Direct Costs	\$633,904	\$782,514	\$795,606
Gross Margin	\$609,096	\$1,671,286	\$1,658,194
Gross Margin %	49%	68%	68%
Operating Expenses			
Salaries & Wages	\$440,800	\$510,124	\$592,748
Employee Related Expenses	\$99,000	\$118,800	\$142,560
Insurances and fees	\$25,000	\$25,000	\$25,000
Legal and Professional Fees	\$25,000	\$25,000	\$25,000
Start Up design costs and legal fees	\$50,000		
Security and Alarm Services	\$5,000	\$5,000	\$5,000
Utilities	\$4,500	\$4,500	\$4,500
Marketing	\$50,000	\$50,000	\$50,000
Rent & Property costs	\$54,000	\$54,000	\$54,000
Town of Hopedale Sales Contributions	\$12,430	\$24,538	\$24,538
Community Contribution	\$10,000	\$10,000	\$10,000
Equipment Maintenance	\$25,000	\$25,000	\$25,000
Total Operating Expenses	\$800,730	\$851,962	\$958,346
Operating Income	(\$191,634)	\$819,324	\$699,848
Interest Incurred	\$129,440	\$119,027	\$92,269
Depreciation and Amortization	\$36,667	\$36,666	\$36,667
Gain or Loss from Sale of Assets			
Income Taxes	\$0	\$131,533	\$245,492
Total Expenses	\$1,600,740	\$1,921,702	\$2,128,380

Net Profit	(\$357,740)	\$532,098	\$325,420
Net Profit / Sales	(29%)	22%	13%

Projected Balance Sheet

	Starting Balances	2023	2024	2025
Cash	\$0	\$745,276	\$1,471,280	\$1,704,115
Accounts Receivable	\$0	\$0	\$0	\$0
Inventory	\$0	\$0	\$0	\$0
Other Current Assets				
Total Current Assets	\$0	\$745,276	\$1,471,280	\$1,704,115
Long-Term Assets	\$0	\$1,000,000	\$1,000,000	\$1,000,000
Accumulated Depreciation	\$0	(\$36,667)	(\$73,333)	(\$110,000)
Total Long-Term Assets	\$0	\$963,333	\$926,667	\$890,000
Total Assets	\$0	\$1,708,610	\$2,397,947	\$2,594,115
Accounts Payable	\$0	\$0	\$0	\$0
Income Taxes Payable	\$0	\$0	\$131,533	\$245,492
Sales Taxes Payable	\$0	\$248,600	\$490,760	\$490,760
Short-Term Debt		\$166,453	\$193,211	\$224,271
Prepaid Revenue				
Total Current Liabilities	\$0	\$415,053	\$815,504	\$960,523
Long-Term Debt		\$651,296	\$408,085	\$133,814
Long-Term Liabilities		\$651,296	\$408,085	\$133,814
Total Liabilities	\$0	\$1,066,350	\$1,223,589	\$1,094,337
Paid-In Capital	\$0	\$1,000,000	\$1,000,000	\$1,000,000
Retained Earnings	\$0	\$0	(\$357,740)	\$174,358
Earnings		(\$357,740)	\$532,098	\$325,420
Total Owner's Equity	\$0	\$642,260	\$1,174,358	\$1,499,778

Total Liabilities & Equity	\$0	\$1,708,610	\$2,397,947	\$2,594,115
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Projected Cash Flow Statement

	2023	2024	2025
Net Cash Flow from Operations			
Net Profit	(\$357,740)	\$532,098	\$325,420
Depreciation & Amortization	\$36,667	\$36,667	\$36,667
Change in Accounts Receivable	\$0	\$0	\$0
Change in Inventory	\$0	\$0	\$0
Change in Accounts Payable	\$0	\$0	\$0
Change in Income Tax Payable	\$0	\$131,533	\$113,959
Change in Sales Tax Payable	\$248,600	\$242,160	\$0
Change in Prepaid Revenue			
Net Cash Flow from Operations	(\$72,473)	\$942,457	\$476,046
Investing & Financing			
Assets Purchased or Sold	(\$1,000,000)		
Net Cash from Investing	(\$1,000,000)		
Investments Received	\$1,000,000		
Dividends & Distributions			
Change in Short-Term Debt	\$166,453	\$26,758	\$31,060
Change in Long-Term Debt	\$651,296	(\$243,211)	(\$274,271)
Net Cash from Financing	\$1,817,750	(\$216,453)	(\$243,211)
Cash at Beginning of Period	\$0	\$745,276	\$1,471,280
Net Change in Cash	\$745,276	\$726,004	\$232,835
Cash at End of Period	\$745,276	\$1,471,280	\$1,704,115

Use of Funding

Lifted Genetics Inc. is looking to secure \$3M, in exchange for equity, in order to get our project started. The first \$500K is going towards the delivery of a prefabricated building, specifically designed to meet the needs of a cannabis grow facility. We are saving over \$500K by dealing with the manufacturer directly rather than having our construction management team take on this aspect of the build.

After the facility has been delivered and erected our construction management team is going to begin the interior build out, roughly a 6-month process. In addition to the construction of our facility we will also be using funds raised to initiate equipment purchasing contracts for many of cultivation needs.

Lifted Genetics Inc. is eligible to receive bank financing for the construction of our building once we have secured initial startup funds. This allows Lifted Genetics Inc. to make use of a more traditional form of lending to assist with the development of our facility.

Market Analysis Summary

Market Analysis

Target Market

Similar to the beer industry, there will be significant demand for "craft." Reverse to craft beer, market analysis shows that Craft Cannabis is likely to have a greater immediate, and long standing market share. This is directly correlated to craft cultivators, like Lifted Genetics Inc., being early entrants into the industry versus having to claw back against long standing larger brew operations.

Our premier customer is the "Cannabis Connoisseur." Versed in genetics, lab reports, cannabinoid content, profile, and willingness to spend for quality. This target market will extend beyond these aficionados, into our mid-tier customer bases, with purchase priorities centered around local, organic, community centric operations. Furthermore, along with the above groups, we will capture the "experience" driven consumer. Special occasions, treat-your-self moments, gifting, and family/friend gatherings will be amplified knowing the care and attention to detail that has gone into Lifted Genetics Inc.' product offering.

Risks & Threats

- Ever-changing laws and regulations
- Competition found from local companies
- Unpredictable situations

Products & Services

What We Offer

Our menu is going to consist of 12 different strains of cannabis. Lifted Genetics Inc. has spent a number of years perfecting our menu and building upon our genetics. We have already taken the steps needed to identify our phenotypes giving us a significant advantage. This allows Lifted Genetics Inc. to begin immediately with a variety of fan favorite strains that have gone through this time-consuming process.

Looking into the Future

After creating a name for itself, Lifted Genetics Inc. will expand its production capabilities. With more and more states approving the sale of recreational cannabis, it is only a matter of time before we can sell over state lines. To meet the larger demand we are going to build additional facilities that can replicate our business model and continue producing our craft cannabis.

Management Summary

Lifted Genetics Inc. Team

Dave Griffiths

- Dave Chief Executive Officer at Lifted Genetics Inc.. His responsibilities include developing and implementing company strategies, making essential decisions and managing the overall operations of the company.
- Dave graduated from Keene State College with a B.S in Business Management and minored in Safety and Occupational Applied Sciences.
- After college Dave became a franchise manager for College Pro Painters, where he was responsible for generating over \$100k in 8 months and received such awards as, "Rookie Manager of the Year," "Excellence Manager," and "Presidents Award."
- Dave took his experience and launched his own business, Paint Pro New England.
- Over the last decade he grew the company more then 12x from \$50k to over \$600k .
- Manages 4 crews, 10+ employees at a time, while handling all facets of running the business.

Grant Pickering

- Grant is Chief Operating Officer at Lifted Genetics Inc.. His responsibilities include overseeing all facets of company activities, and working with management and staff to implement operational and growth strategies. Prior to Lifted Genetics Inc., Grant was an Environmental Health & Safety Manager for major companies including the Massachusetts Bay Transit Authority (MBTA) and Newport News Shipbuilding in Newport News, VA. Grant has years of experience working directly with regulatory agencies such as the EPA, OSHA, FDA, and local fire department personnel.
- Grant graduated from Keene State College with a B.S. in Safety and Occupational Health Applied Sciences.

Mike Griffiths

- Mike is Lifted Genetics Inc.' President of Production. His responsibilities include the oversight of the entire grow process while closely working with all teams to ensure only the highest quality cannabis.
- Mike worked for the leading marijuana business in Massachusetts. He advanced quickly throughout the company learning every aspect needed to run a successful grow facility.
- Mike started out on the ground level in the harvest department where he quickly became one of the most efficient and productive members of the team. From there, Mike moved up into a cultivation position where he was responsible for testing new products and grow techniques to find the most productive and cost-efficient ways of growing cannabis. Mike was then put in charge of the Integrated Pest Management department, where he was licensed, certified and responsible for protecting the plants. While gaining experience in all aspects of running a commercial cultivation operation, Mike was also appointed as the company's cultivation consultant and assisted with its other grow facilities across the country.

DIVERSITY PLAN SUMMARY

Governed by 935 CMR 500.101(1)(c)(8)(k)

Overview

Lifted Genetics, Inc, (“LG”) believes in creating and sustaining a robust policy of inclusivity and diversity and recognizes that diversity in the workforce is key to the integrity of a company’s commitment to its community. In furtherance of this commitment, LG is dedicated to promoting equity in its operations for diverse populations, which the Commission has identified as minorities, women, veterans, people with disabilities, and LGBTQ+. To support such populations, LG has created a Diversity Plan, summarized below, and has identified and created goals, programs and measurement techniques to promote equity in LG’s operations.

Goals

In order to promote equity for the above-listed groups in its operations, LG has established the following goals:

1. Increase the number of LG employees falling into the above-listed demographics by hiring 30% women, 10% veterans and 10% persons with disabilities so that a total of 50% of its employees identify from diverse backgrounds; and
2. Provide tools to ensure their success.

Programs

LG will implement the following two-part program to ensure success of the Plan:

1. Recruitment and Sourcing: LG’s recruitment efforts are designed to maintain a steady flow of qualified diverse applicants. LG shall hire 30% women, 10% veterans and 10% persons with disabilities so that a total of 50% of its employees identify from diverse backgrounds as identified by the Commission. Measures that LG will take include:

1. Advertising employment opportunities and career fairs at least once whenever a job becomes available. Advertisements will be placed in diverse publications or other mediums including bilingual newspapers; networking groups for those who identify as women, veterans, and people with disabilities; and posting job options on public boards.
2. Advertising employment opportunities and career fairs with organizations serving women, veterans, and persons with disabilities for employment referrals whenever a job becomes available;
3. Providing briefings to representatives from recruitment sources concerning current and future job openings whenever a job opening becomes available;
4. Encouraging employees from diverse groups to refer applicants for employment;
5. Participating in or hosting job fairs with a focus on attracting individuals falling

into the above-listed demographics; and

6. LG will host at least one (1) job fair annually in the Town of Hopedale and advertise in diverse print and online publications in Worcester County.

2. **Employee Retention, Training and Development:** A critical element of maintaining a diverse and inclusive workforce is keeping the pathways to professional development and promotion open for all employees. LG's mentoring, training, and professional development programs are structured with the intention of finding, fostering, and promoting diverse employees. Measures that LG will take include:

1. Offer promotions, career counseling, and biannual training to provide employees with opportunity for growth and to decrease turnover.
2. Ensure all employees are given equal opportunities for promotion by communicating opportunities, training programs, and clearly defined job descriptions.
3. Provide biannual employee educational trainings to ensure all employees receive equal opportunity for career counseling, advancement opportunities, and career development training. Training programs will be both internal and external to the company and cannabis industry and may include topics such as: marijuana cultivation techniques, product manufacturing techniques, retail practices, compliance, writing, management training, and industry seminars provided at annual conferences such as NECANN Expo.
4. The biannual training program will include diversity awareness training for all employees including upper management.

Measurements

The Director of Human Resources at LG will be responsible for auditing the Diversity Plan annually. The progress of the plan will be documented annually at renewal of provisional licensure. The audit report setting forth LG's performance in fulfilling the goals of the Plan will contain:

1. **Hiring Initiative:**
 1. Number of employees identifying as women, veterans and persons with disabilities compared to the total number of employees to ensure we are meeting our target hiring goals;
 2. Number of promotions for people falling into the above-listed demographics since initial licensure; and
 3. Number of postings in diverse and general publications with supporting documentation.
2. **Employee Training:**

1. Number and content of educational trainings held for employees; and
2. Results of surveys from program participants.

Disclosures

LG acknowledges and will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Any actions taken, or programs instituted, by LG will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Maintaining Financial Records

Lifted Genetics, Inc (“LG”) will assure financial record procedures meet or exceed all Cannabis Control Commission regulations per 935 CMR 500: Adult use of Marijuana, in particular 935 CMR 500.105(9)(e).

LG financial records will be maintained in accordance with generally accepted accounting principles.

Financial records, which shall include manual or computerized.

Financial records include:

- Assets and liabilities;
- Monetary transactions;
- Books of accounts, which include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
- Sales records including the quantity, form, and cost of marijuana products;
- Salary and wages paid to each employee, stipend paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with LG

Daily sales records produced using an authorized seed-to-sale vendor are printed daily to show all debit and cash transactions. Additionally debit processing reports are printed daily, and cross-verified against the daily sales report.

All LG financial records will be available for inspection by the Commission, upon request. In the event LG closes, all financial records will be kept for at least two years at the expense of LG in accordance with 935 CMR 500.105(9)(g). Financial records will be maintained in a form and location acceptable to the Commission. Financial records shall be kept for a minimum of three years from the date of the filed tax return, in accordance with 830 CMR 62C.25.1(7) AND 935 CMR 140(6)(e).

Personnel Policies Summary, Including Background Checks

Governed by 935 CMR 500.105

Lifted Genetics, Inc. (“LG”) will assure personnel policies meet or exceed all Cannabis Control Commission regulations per 935 CMR 500: Adult Use of Marijuana:

1. LG will apply for registration for all of our board members, directors, employees, executives, managers, and associated volunteers.
2. Each individual determined to be suitable for registration will be issued a registration card. Registration card is required visibly displayed at all times individuals are on LG facility property or transporting marijuana product.
3. All such individuals will be 21 years of age or older; not been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 935 CMR 500.802.
4. Personnel Policies will be given to each individual upon hiring, or before. Policies include, but are not limited to:
 1. Limitations on associated individuals’ authorization to cultivate, harvest, prepare, package, possess, transport, and dispense marijuana in the Commonwealth;
 2. Equal opportunity employer policy
 3. Freedom from harassment and discrimination policy
 4. Sexual harassment prevention policy
 5. American with disabilities act and state laws equivalents
 6. Open door policy
 7. Alcohol, smoke and Drug-free workplace policies
 8. Health insurance portability and accountability act of 1996
 9. Electronic communications media use policy
 10. Social media policy
 11. Severe weather and emergency conditions policy
 12. How confidential information is maintained
5. LG’s Alcohol, Smoke & Drug Free Workplace Policy in accordance with 935 CMR 500.105(1)(k) will include the following: Employees are not allowed to smoke, be intoxicated, possess or use legal or illegal drugs or alcohol at the workplace or any location during their shift. Any violation of this policy will result in disciplinary action, up to and including termination.
6. LG will maintain a plan describing how Confidential Information and other records required to be maintained confidentially will be maintained pursuant to 935 CMR 500.105(1)(l).
7. Pursuant to 935 CMR 500.105(1)(m), LG will maintain a policy ensuring that immediate dismissal will occur for any marijuana establishment agent who has:
 1. Diverted marijuana, which shall be reported to law enforcement officials and to the Commission;
 2. Engaged in unsafe practices with regard to operation of the Marijuana Establishment, which shall be reported to the Commission; or

3. Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
8. In accordance with 935 CMR 500.105(2), all current owners, managers and employees of LG that are involved in the handling and sale of marijuana will successfully complete Responsible Vendor Training Program, and once designated a “responsible vendor” require all new employees involved in handling and sale of marijuana to complete this program within 90 days of hire. This program shall then be completed annually and those not selling, or handling marijuana may participate voluntarily.
9. LG will maintain records of responsible vendor training compliance, pursuant to 935 CMR 500.105(2)(b). Responsible vendor training shall include discussion concerning marijuana effect on the human body; diversion prevention; compliance with tracking requirements; identifying acceptable forms of ID, and key state and local laws.
10. All LG employees will be duly registered as marijuana establishment agents and have to complete a background check in accordance with 935 CMR 500.030(1). All marijuana establishment agents will complete a training course administered by LG and complete a Responsible Vendor Program in compliance with 935 CMR 500.105(2)(b). Employees will be required to receive a minimum of eight hours of on-going training annually pursuant to 935 CMR 500.105(2)(a).
11. LG’s Staffing and Recordkeeping Plans shall remain in compliance with 935 CMR 500.105(9). LG’s records shall be available for inspection by the Commission, on request. The financial records of LG shall be maintained in accordance with generally accepted accounting principles. Written records that will be maintained and available for inspection include, but are not necessarily limited to, all records required in any section of 935 CMR 500.000, in addition to the following:
 - (a). Written Operating Procedures as required by 935 CMR 500.105(1);
 - (b). Inventory Records as required by 935 CMR 500.105(8);
 - (c). Seed-to-sale Tracking Records for all Marijuana Products as required by 935 CMR 500.105(8)(e);
 - (d). The following personnel records:
 1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
 2. A personnel record for each marijuana establishment agent. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with the marijuana establishment and shall include, at a minimum, the following:
 - a. All materials submitted to the commission pursuant to 935 CMR 500.030(2);
 - b. Documentation of verification of references;
 - c. The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;

d. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;

e. Documentation of periodic performance evaluations;

f. A record of any disciplinary action taken; and

g. Notice of completed responsible vendor and eight-hour related duty training.

3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;

4. Personnel policies and procedures; and

5. All background check reports obtained in accordance with M.G.L c. 6 § 172, 935 CMR 500.029, 935 CMR 500.030, and 803 CMR 2.00: *Criminal Offender Record Information (CORI)*.

(e). Business records, which shall include manual or computerized records of: 1. Assets and liabilities;

2. Monetary transactions;

3. Books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;

4. Sales records including the quantity, form, and cost of marijuana products; and 5. Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over the marijuana establishment.

(f). Waste disposal records as required under 935 CMR 500.105(12); (g). Responsible Vendor Training program compliance records;

(h). Vehicle registration, inspection and insurance records; and

(i). Following closure of LG, all records will be kept for at least two years at LG's expense and in a form and location acceptable to the Commission. All records will be securely held and maintained.

QUALIFICATIONS AND TRAINING

Lifted Genetics, Inc (“LG”) will ensure that all employees hired to work at a LG facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

Qualifications

1. In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older.
2. The candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.
3. LG will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802.
4. In the event that LG discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent’s employment will be terminated, and LG will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

Training

1. As required by 935 CMR 500.105(2), and prior to performing job functions, each of LG’s agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent’s job function.
2. Agent training will at least include the Responsible Vendor Training Program and eight (8) hours of on-going training annually.
3. All of LG’s current Owners, managers, and employees involved in the handling and sale of marijuana at the time of licensure or renewal of licensure will have attended and successfully completed the mandatory Responsible Vendor Training Program operated by an education provider accredited by the Commission to provide the annual minimum of three (3) hours of required training to marijuana establishment agents to be designated a “Responsible Vendor”.
4. Once LG is designated a “Responsible Vendor”, all new employees involved in the handling and sale of marijuana will successfully complete a Responsible Vendor Training Program within 90 days of the date they are hired.
5. After initial successful completion of a Responsible Vendor Training Program, each Owner, manager, and employee involved in the handling and sale of marijuana will successfully complete the program once every year thereafter to maintain designation as a “Responsible Vendor”.
6. LG will also encourage employees who do not handle or sell marijuana to take the “Responsible Vendor” program on a voluntary basis to help ensure compliance.
7. LG’s records of Responsible Vendor Training Program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other applicable licensing authority on request.

8. As part of the Responsible Vendor Training Program, LG's agents will receive training on a variety of topics relevant to marijuana establishment operations, including but not limited to the following:

a. Marijuana's effect on the human body, including:

- i. Scientifically based evidence on the physical and mental health effects based on the type of Marijuana Product
- ii. The amount of time to feel impairment
- iii. Visible signs of impairment
- iv. Recognizing signs of impairment

b. Diversion prevention and prevention of sales to minors, including best practices:

- i. Compliance with all tracking requirements;
- ii. Acceptable forms of identification, including:
 1. How to check identification;
 2. Spotting false identification;
 3. Common mistakes made in verification

9. Other key state laws and rules affecting Owners, managers, and employees, including:

- Local and state licensing and enforcement
- Incident and notification requirements
- Administrative and criminal liability
- License sanctions
- Waste disposal
- Health and safety standards
- Patrons prohibited from bringing marijuana onto licensed premises
- Permitted hours of sale
- Conduct of establishment
- Permitting inspections by state and local licensing and enforcement authorities
- Licensee responsibilities for activities occurring within licensed premises
- Maintenance of records
- Privacy issues
- Prohibited purchases and practices.

Quality Control and Testing of Product Summary

Governed by 935 CMR 500.105

Lifted Genetics, Inc. (“LG”) will assure quality control and testing policies meet or exceed all Cannabis Control Commission regulations per 935 CMR 500: Adult Use of Marijuana.

1. No marijuana product, including marijuana, may be sold or otherwise marketed for adult use that is not capable of being tested by Independent Testing Laboratories, pursuant to 935 CMR 500.160.
2. Testing of marijuana products will be performed by MCR Labs, an Independent Testing Laboratory in compliance with the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products*, as amended in November, 2016..
3. All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13).
4. Testing Laboratories will attest to complying with storage requirements of 935 CMR 500.105(11).
5. All excess marijuana will be disposed in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to the cultivation facility for disposal, or by the Independent Testing Laboratory disposing of it directly.
6. Disposal by the testing laboratory is the preferred method to reduce risk associated with transportation of product.
7. Testing of environmental media (*e.g.*, soils, solid growing media, and water) will be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the Department of Public Health pursuant to 935 CMR 500.160(1). If a new version is developed, or if the Commission develops their own standards, such applicable standards will be followed. All testing results will be maintained by LG for no less than one year in accordance with 935 CMR 500.160(3).
8. LG will have, and follow, a written policy for responding to laboratory results that indicate contaminant levels that are above acceptable limits established in 935 CMR 500.160(1).
 1. The policy will include notifying the Commission within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch.
 2. The notification will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination. All testing results will be retained for no less than one year. Seeds will not subject to these testing procedures, however, clones are subject to these testing provisions, excluding testing for metals.
9. Samples that fail testing will be reported and destroyed. Pursuant to 935 CMR 500.160(9), no marijuana product shall be sold or marketed for sale that has not first been tested and deemed to comply with the Independent Testing Laboratory standards.

10. Pursuant to 935 CMR 500.105(11)(a)-(e), LG will provide adequate lighting, ventilation, temperature, humidity, space and equipment, in accordance with applicable provisions of 935 CMR 500.105 and 500.110.
11. LG will have a separate area for storage of marijuana that is outdated, damaged, deteriorated, mislabeled, or contaminated, or whose containers or packaging have been opened or breached, unless such products are destroyed.
12. LG storage areas will be kept in a clean and orderly condition, free from infestations by insects, rodents, birds and any other type of pest. The LG storage areas will be maintained in accordance with the security requirements of 935 CMR 500.110.
13. Marijuana will be handled in a safe and sanitary manner. LG will ensure that only the leaves and flowers of the female marijuana plant are processed accordingly in a safe and sanitary manner as prescribed below:
 1. Well cured and generally free of seeds and stems;
 2. Free of dirt, sand, debris, and other foreign matter;
 3. Free of contamination by mold, rot, other fungus, and bacterial diseases and satisfying the sanitation requirements in 105 CMR 500.000: *Good Manufacturing Practices for Food* and 105 CMR 590.000: *State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments*;
 4. Prepared and handled on food-grade stainless steel tables with no contact with bare hands; and
 5. Packaged in a secure area.
14. All agents whose job includes contact with marijuana will be subject to the requirements for food handlers specified in 105 CMR 300.000.
15. Any agent working in direct contact with marijuana shall conform to sanitary practices while on duty, including:
 1. Maintaining adequate personal cleanliness; and
 2. Washing hands thoroughly in an adequate hand-washing area before starting work and at any other time when hands may have become soiled or contaminated.
16. Hand-washing facilities shall be adequate and convenient and shall be furnished with running water at a suitable temperature. Hand-washing facilities shall be located in production areas and where good sanitary practices require employees to wash and sanitize their hands and shall provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices.
17. There shall be sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations.
18. Litter and waste shall be properly removed and disposed of so as to minimize the development of odor and the potential for the waste attracting and harboring pests. The operating systems for waste disposal shall be maintained in an adequate manner pursuant to 935 CMR 500.105(12).
19. Floors, walls, and ceilings shall be constructed in such a manner that they may be adequately kept clean and in good repair.
20. Adequate safety lighting shall be installed in all processing and storage areas as well as areas where equipment or utensils are cleaned.
21. Buildings, fixtures, and other physical facilities shall be maintained in a sanitary condition.

22. All contact surfaces, including utensils and equipment, shall be maintained, cleaned, and sanitized as frequently as necessary to protect against contamination using a sanitizing agent registered by the US EPA, in accordance with labeled instructions. Equipment and utensils shall be so designated and of such material and workmanship as to be adequately cleanable.
23. All toxic items shall be identified, held, and stored in a manner that protects against contamination of marijuana. Toxic items shall not be stored in an area containing products used in the cultivation of marijuana. Any intended or actual use of toxic items will be demonstrated upon request.
24. Water supply shall be sufficient for necessary operations. Any private water source shall be capable of providing a safe, potable, and adequate supply of water to meet LG's needs.
25. Plumbing shall be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the establishment. Plumbing shall properly convey sewage and liquid disposable waste from the establishment. There shall be no cross-connections between potable and wastewater lines.
26. LG shall provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair.
27. Products that can support the rapid growth of undesirable microorganisms shall be held in a manner that prevents the growth of these microorganisms.
28. Storage and transportation of finished products shall be under conditions that will protect them against physical, chemical, and microbial contamination as well as against deterioration of finished products or their containers.

Record-Keeping Procedures

Lifted Genetics, Inc (“LG”) will assure record-keeping procedures meet or exceed all Cannabis Control Commission regulations per 935 CMR 500: Adult use of Marijuana. All LG Records will be available for inspection by the Commission, upon request. In the event LG closes, all records will be kept for at least two years at the expense of LG. Records will be maintained in a form and location acceptable to the Commission.

At a minimum, Record Retention policies and procedures will cover the following:

- Personnel Records
- Financial Records
- Inventory Records
- Operating Procedures
- Business Records
- Waste Disposal Records

1. Personnel Records

a. LG personnel records include, job descriptions for each employee and volunteer

position, well an organizational chart consistent with the job descriptions, and personnel record for each marijuana establishment agent. Personnel records will be maintained for at least 12 months after termination of the individual’s affiliation with LG and will include, at a minimum, the following:

- i. All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- ii. Documentation of verification of references;
- iii. Job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- iv. Documentation of periodic performance evaluations;
- v. Record of any disciplinary action taken;
- vi. notice of completed responsible vendor and eight-hour related duty training.
- vii. All background check reports obtained in accordance with 935 CMR 500.030.
- viii. Additionally, LG has developed a staffing plan that demonstrates accessible business hours and safe cultivation conditions;

2. Financial Records

1. LG financial records will be maintained in accordance with generally accepted accounting principles.
2. Financial records, which shall include manual or computerized.
3. Financial records include:
 - i. Assets and liabilities;

- ii. Monetary transactions;
- iii. Books of accounts, which include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
- iv. Sales records including the quantity, form, and cost of marijuana products;
- v. Salary and wages paid to each employee, stipend paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with LG

3. Inventory Records

- 1. LG will not commence operations until approval from the Commission, subject to the limitations in 935 CMR 500.140(10). LG will assure to follow laws governing taxation in the Commonwealth, including, but not limited to, the laws regarding taxation, filing audit and seizure.
 - 2. LG will continue to utilize real-time seed-to-sale inventory tracking methodology. LG will utilize Seed-to-Sale tracking to tag and track all marijuana seeds, clones, plants, and marijuana products. Such seed-to-sale software will be approved by the Commission. Real-time inventory will be maintained as specified by the Commission, including, at a minimum inventory of:
 - i. Marijuana seeds
 - ii. Marijuana plants in any phase of development such as propagation, vegetation, and flowering
 - iii. All marijuana products
 - iv. All damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal
 - 3. LG will establish inventory controls and procedures for the conduct of inventory reviews, and comprehensive inventories of marijuana in the process of cultivation, and finished, stored marijuana. LG will conduct monthly inventory reviews in the process of cultivation and finished, stored marijuana. LG will also conduct annual inventory at least once every year after the date of the previous comprehensive inventory.
 - 4. The record of each inventory shall include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the individuals who conducted the inventory.
 - 5. No marijuana product, including marijuana, will be sold or otherwise marketed for adult use that is not capable of being tested by an Independent Testing Laboratories, except if allowed by 935 CMR 500.000.
- ### 4. Operating Procedures
- 1. LG will have and follow a set of detailed written operating procedures in full compliance with 935 CMR 500.000. Each LG location will have its own set of applicable procedures on site.
 - 2. At a minimum, procedures will include:
 - i. Security measures in compliance 935 CMR 500.100
 - ii. Employee security policies, including personal safety and crime prevention

techniques

- iii. Description of hours of operation and after-hours contact information provided to the Commission and appropriate law enforcement officials upon request
- iv. Storage procedures in compliance with 935 CMR 500.105(11)
- v. Description of various strains of marijuana LG will cultivate, process or sell, and the forms in which we will sell such marijuana
- vi. Procedures for accurate record keeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9)
- vii. Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160
- viii. Staffing Plan and staffing records in compliance with 935 CMR 500.105(9)
- ix. Emergency procedures, including a disaster plan with procedures to be

followed in case of fire or other emergencies.

- x. Alcohol, smoke, and drug-free workplace policies
- xi. Plan describing how confidential information is maintained and handled
- xii. Policy for the immediate dismissal of a LG agent who has:
 - 1. Diverted marijuana, which will be reported to appropriate law enforcement officials and to the Commission
 - 2. Engaged in unsafe practices with regard to operations of LG facilities, which will be reported to the Commission
 - 3. Been convicted or entered a guilty plea, pleas of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction or a military, territorial, or Native American tribal authority.
 - 4. List of all board members and executives of LG, and members, if any, of LG will be made available upon request by any individual.
 - 5. Cash Handling policies and procedures including storage, collection frequency, and transport to financial institutions.
 - 6. Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old
 - 7. Policies and procedures for energy efficiency and conservation

5. Business Records

- 1. Business records may be computerized or manual.
- 2. Records will include:
 - i. Assets and liabilities;
 - ii. Monetary transactions;
 - iii. Books of accounts which include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
 - iv. Sales records including the quantity, form, and cost of marijuana products;

- v. Salary and wages paid to each employee, stipend paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with LG.

6. Waste Disposal Records

- a.** LG will dispose of all waste as required under 935 CMR 500.105(12). Such records will be maintained for three years.

Restricting Access to 21 or Older

1. Lifted Genetics, Inc (“LG”) will only employ Marijuana Establishment Agents for our Cultivation and Processing and Manufacturing location who are 21 years of age or older, pursuant to 935 CMR 500.002.
2. Pursuant to 935 CMR 500.110(1)(a)-(o), LG will implement sufficient safety measures to prevent unauthorized entrance into the LG facility and theft of marijuana from occurring, including limiting access to those 21 years of age or older.
3. LG will have limited access areas identified with clear signage designating the access point for authorized personnel only, pursuant to 935 CMR 500.110(4).
 1. Identification badges will be required to be worn at all times by LG employees while at the facility or engaged in transportation.
 2. All outside vendors, contractors and visitors shall be required to wear visitor badges prior to entering limited access areas and shall be displayed at all times.
 3. Visitors shall be logged in and be escorted while at the LG facility.

Plan for Separating Recreational from Medical Operations

Lifted Genetics, Inc. (“LG”) does not seek to participate in the Medical Use of Marijuana Program at this time.

Energy Efficiency and Conservation Procedures

Lifted Genetics, Inc. (“LG”) will assure energy efficiency and conservation procedures meet or exceed all Cannabis Control Commission regulations per *935 CMR 500.101(1)* including but not limiting to the following.

Identification of potential energy use reduction opportunities (such as natural lighting and energy efficiency measures), and a plan for implementation of such opportunities. *935 CMR 500.105(15)*

Consideration of opportunities for renewable energy generation including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable. *935 CMR 500.105(15)*

Strategies to reduce electric demand (such as lighting schedules, active load management, and energy storage). *935 CMR 500.105(15)*

Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants. *935 CMR 500.105(15)*