



Massachusetts Cannabis Control Commission

Marijuana Product Manufacturer

General Information:

 License Number:
 MP282007

 Original Issued Date:
 04/28/2021

 Issued Date:
 04/28/2021

 Expiration Date:
 04/28/2022

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Ideal Craft Cannabis, Inc.

Phone Number: Email Address: nick@idealcraftcannabis.com

617-708-7762

Business Address 1: 616 Douglas Street Business Address 2:

Business City: Uxbridge Business State: MA Business Zip Code: 01569

Mailing Address 1: 616 Douglas Street Mailing Address 2:

Mailing City: Uxbridge Mailing State: MA Mailing Zip Code: 01569

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a

DBE

PRIORITY APPLICANT

Priority Applicant: no

Priority Applicant Type: Not a Priority Applicant

Economic Empowerment Applicant Certification Number:

RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:

Department of Public Health RMD Registration Number:

Operational and Registration Status:

To your knowledge, is the existing RMD certificate of registration in good

standing?:

If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 40 Percentage Of Control: 40

Role: Executive / Officer Other Role:

Date generated: 05/24/2021 Page: 1 of 7

First Name: Nicholas Last Name: Saba Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French), Hispanic, Latino, or Spanish (Mexican or Mexican American, Puerto Rican, Cuban, Salvadoran, Dominican, Colombian), Middle Eastern or North African (Lebanese, Iranian, Egyptian, Syrian,

Moroccan, Algerian)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 18 Percentage Of Control: 18

Role: Executive / Officer Other Role:

First Name: Joseph Last Name: Daly Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: 2 Percentage Of Control: 2

Role: Executive / Officer Other Role:

First Name: Patrick Last Name: Stack Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

Entity with Direct or Indirect Authority 1

Percentage of Control: 40 Percentage of Ownership: 40

Entity Legal Name: Ed Alone LLC Entity DBA: DBA City:

Entity Description: Limited Liability Corporation

Foreign Subsidiary Narrative:

Entity Phone: 617-293-8121 Entity Email: PEDaly1@msn.com Entity Website:

Entity Address 1: 6 Van Beal Road Entity Address 2:

Entity City: Randolph Entity State: MA Entity Zip Code: 02368

Entity Mailing Address 1: 6 Van Beal Road Entity Mailing Address 2:

Entity Mailing City: Randolph Entity Mailing State: MA Entity Mailing Zip Code: 02368

Relationship Description: Ed Alone LLC is completely owned and operated by Edward Gerard Daly.

CLOSE ASSOCIATES AND MEMBERS

No records found

CAPITAL RESOURCES - INDIVIDUALS Individual Contributing Capital 1

First Name: Edward Last Name: Daly Suffix:

Types of Capital: Monetary/Equity Other Type of Capital: Total Value of the Capital Provided: \$850000 Percentage of Initial Capital: 100

Capital Attestation: Yes

CAPITAL RESOURCES - ENTITIES

No records found

Date generated: 05/24/2021 Page: 2 of 7

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Nicholas Last Name: Saba Suffix:

Marijuana Establishment Name: Ideal Craft Cannabis, Inc. Business Type: Marijuana Cultivator

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

Individual 2

First Name: Nicholas Last Name: Saba Suffix:

Marijuana Establishment Name: Ideal C2 Inc. Business Type: Other

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

Individual 3

First Name: Joseph Last Name: Daly Suffix:

Marijuana Establishment Name: Ideal Craft Cannabis, Inc.

Business Type: Marijuana Cultivator

Marijuana Establishment City: Uxbridge

Marijuana Establishment State: MA

Individual 4

First Name: Joseph Last Name: Daly Suffix:

Marijuana Establishment Name: Ideal C2 Inc. Business Type: Other

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

Individual 5

First Name: Edward Last Name: Daly Suffix:

Marijuana Establishment Name: Ideal Craft Cannabis, Inc. Business Type: Marijuana Cultivator

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

Individual 6

First Name: Edward Last Name: Daly Suffix:

Marijuana Establishment Name: Ideal C2 Inc. Business Type: Other

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

Individual 7

First Name: Patrick Last Name: Stack Suffix:

Marijuana Establishment Name: Ideal Craft Cannabis, Inc. Business Type: Marijuana Cultivator

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

Individual 8

First Name: Patrick Last Name: Stack Suffix:

Marijuana Establishment Name: Ideal C2 Inc. Business Type: Other

Marijuana Establishment City: Uxbridge Marijuana Establishment State: MA

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 616 Douglas Street

Establishment Address 2:

Establishment City: Uxbridge Establishment Zip Code: 01569

Approximate square footage of the Establishment: 6100 How many abutters does this property have?: 7

Date generated: 05/24/2021 Page: 3 of 7

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload
				Date
Certification of Host Community	Idealcraft HCA Certification form signed	pdf	5ffcaeb7e826e207c07dca74	01/11/2021
Agreement	(1).pdf			
Community Outreach Meeting	Ideal Craft Cannabis COMPLETE COM	pdf	5ffcdf61982b2307e19952ac	01/11/2021
Documentation	packet.pdf			
Plan to Remain Compliant with	Plan to Remain Compliant with Local Zoning	pdf	600f080ea4d1c4079996a687	01/25/2021
Local Zoning	1-20-2021 (1).pdf			

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	Ideal Craft - Positive Impact Plan (1).pdf	pdf	5ffcdfc4e767d307ceee5607	01/11/2021
Other	NEVA letter for Ideal Craft Cannabis.pdf	pdf	5ffcdffd79776c07d15e8c29	01/11/2021

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Executive / Officer Other Role:

First Name: Nicholas Last Name: Saba Suffix:

RMD Association: Not associated with an RMD

Background Question: yes

Individual Background Information 2

Role: Executive / Officer Other Role:

First Name: Joseph Last Name: Daly Suffix:

RMD Association: Not associated with an RMD

Background Question: yes

Individual Background Information 3

Role: Director Other Role:

First Name: Edward Last Name: Daly Suffix:

RMD Association: Not associated with an RMD

Background Question: no

Individual Background Information 4

Role: Executive / Officer Other Role:

Date generated: 05/24/2021 Page: 4 of 7

First Name: Patrick Last Name: Stack Suffix:

RMD Association: Not associated with an RMD

Background Question: yes

ENTITY BACKGROUND CHECK INFORMATION

Entity Background Check Information 1

Role: Investor/Contributor Other Role:

Entity Legal Name: Ed Alone LLC Entity DBA:

Entity Description: Limited Liability Corporation

Phone: 617-293-8121 Email: PEDaly1@msn.com

Primary Business Address 1: 6 Van Beal Road Primary Business Address 2:

Primary Business City: Randolph Primary Business State: MA Principal Business Zip Code: 02368

Additional Information:

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Туре	ID	Upload
				Date
Articles of Organization	Articles of Incorporation Ideal Craft	pdf	5ffcc2ab79776c07d15e8ba5	01/11/2021
	reduced.pdf			
Bylaws	Operating Agreement Ideal Craft	pdf	5ffcc2d836d86207eb96a529	01/11/2021
	Cannabis reduced1.pdf			
Department of Revenue - Certificate of	Unemployment Assistance form for	pdf	5ffcc30916d57608051fcaae	01/11/2021
Good standing	application.docx (1).pdf			
Department of Revenue - Certificate of	COGS_DOR (1).pdf	pdf	5ffcc32144f61c07f67fff8a	01/11/2021
Good standing				
Secretary of Commonwealth -	Certif of Good Standing Sec of	pdf	5ffcc322e826e207c07dcaeb	01/11/2021
Certificate of Good Standing	Commonwealth (1).pdf			

No documents uploaded

Massachusetts Business Identification Number: 001452213

Doing-Business-As Name:

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Proposed	IDEAL Proposed Timeline for PRODUCT MANUFACTURING.pdf	pdf	5ffcc352e767d307ceee5577	01/11/2021
Timeline				
Plan for	Budrisk_Letter_of_Intent_to_Bind_Coverage	pdf	5ffcc36ad18fa907c7d93abc	01/11/2021
Liability	_IDEAL_CRAFT_CANNABIS,_INC(Manufacturing) (1).pdf			
Insurance				
Business Plan	Ideal Craft Cannabis Business Plan Product Manufacturing.pdf	ndf	5ffcdf4de767d307ceee55ff	01/11/2021

Date generated: 05/24/2021 Page: 5 of 7

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name		ID	Upload Date	
Method used to produce products	Method used to produce products - Ideal Craft Cannabis - Product Manufacturing.pdf	pdf	5ffce3e1e767d307ceee5619	01/11/2021	
Plan to Obtain Marijuana	Safety Plan - Ideal Craft Cannabis - Product Manufacturing.pdf		5ffce3e6e826e207c07dcb92	01/11/2021	
Plan to Obtain Marijuana	Plan to Obtain Marijuana Plan for Obtaining Marijuana or Marijuana Products - Product Manufacturing - Idealcraft Cannabis.pdf		5ffce4052027b107e8dca049	01/11/2021	
Restricting Access to age 21 and older	Restricting Access to age 21 or older - Ideal Craft- Product Manufacturing.pdf	pdf	5ffce5c3e826e207c07dcb98	01/11/2021	
Sample of unique identifying marks used for branding	Ideal Craft Logo reduced.pdf	pdf	5ffce85d44f61c07f680000b	01/11/2021	
Security plan	Security Plan - Ideal Craft - Product Manufacturing (1).pdf	pdf	5ffce890841ecf07f32ac1da	01/11/2021	
Prevention of diversion	Prevention of Diversion - Ideal Craft- Product Manufacturing.pdf	pdf	5ffce89789d382080d8eee58	01/11/2021	
Transportation of marijuana	Transportation of Marijuana - Ideal Craft- Product Manufacturing.pdf	pdf	5ffce89e2027b107e8dca054	01/11/2021	
Dispensing procedures	Dispensing procedures - Ideal Craft - Product Manufacturing (1).pdf	pdf	5ffce8a460fc2607ca6ae9b3	01/11/2021	
Qualifications and training	Qualifications and Training - Ideal Craft- Product Manufacturing.pdf	pdf	5ffce8aab11eae07c3c5988e	01/11/2021	
Storage of marijuana	Storage - Ideal Craft- Product Manufacturing.pdf	pdf	5ffce8d1eb00b107e4545fbe	01/11/2021	
Inventory procedures	Inventory Procedures - Ideal Craft - Product Manuf.pdf	pdf	5ffce8d2e767d307ceee5621	01/11/2021	
Qualifications and training	Quality Control and Testing - Ideal Craft- Product Manufacturing.pdf	pdf	5ffce8d344f61c07f680000f	01/11/2021	
Maintaining of financial records	Maintaining of Financial Records - Ideal Craft - Product Manuf.pdf	pdf	5ffcea3b36d86207eb96a5c1	01/11/2021	
Personnel policies including background checks	Personnel Policies Including Background Checks - Ideal Craft - Product Manufacturing.pdf	pdf	5ffcea4b44f61c07f680001b	01/11/2021	
Diversity plan	Ideal Craft - Diversity Plan (2).pdf	pdf	5ffceaa336d86207eb96a5c7	01/11/2021	
Record Keeping procedures	Record Keeping Procedures - Ideal Craft - Product Manufacturing (1).pdf	pdf	5ffceaa489d382080d8eee62	01/11/2021	
Energy Compliance Plan	Ideal Craft - Energy Compliance Plan.pdf	pdf	5ffcf06b841ecf07f32ac1ff	01/11/2021	
Types of products Manufactured.	UPDATED Types of Products Manufactured - Ideal Craft Cannabis - Product Manufacturing.pdf	pdf	600f09b3a4d1c4079996a6a7	01/25/2021	

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Date generated: 05/24/2021 Page: 6 of 7

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: | Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.:

I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification:

COMPLIANCE WITH POSITIVE IMPACT PLAN No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

PRODUCT MANUFACTURER SPECIFIC REQUIREMENTS

No records found

HOURS OF OPERATION

Monday From: 8:00 AM	Monday To: 8:00 PM
Tuesday From: 8:00 AM	Tuesday To: 8:00 PM
Wednesday From: 8:00 AM	Wednesday To: 8:00 PM
Thursday From: 9:00 AM	Thursday To: 8:00 PM
Friday From: 8:00 AM	Friday To: 8:00 PM
Saturday From: 8:00 AM	Saturday To: 8:00 PM
Sunday From: 8:00 AM	Sunday To: 8:00 PM

Date generated: 05/24/2021 Page: 7 of 7



Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1.	Name of applicant:	
	Ideal Craft Cannabis, Inc.	
2.	Name of applicant's authorized representative:	
	Nicholas Saba	
3.	Signature of applicant's authorized representative:	
	Mr du	
4.	Name of municipality:	
	Town of Uxbridge	
5.	Name of municipality's contracting authority or authorized representative:	
	Steven Sette	
		1

ssette@uxbridge-ma.gov			
lost community agreer	ment execution da	te:	
10/26/20	allin Lilla Lillaus Allianas anna air sealannair e chrìo i de ni bre ann aire à aire u ann a camhair		



Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

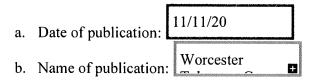
I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s): 11/

11/25/2020

- 2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
- 3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).

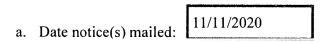
4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."



5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

		11/13/20
a.	Date notice filed:	

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.



- 7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
 - a. The type(s) of ME or MTC to be located at the proposed address;
 - b. Information adequate to demonstrate that the location will be maintained securely;
 - c. Steps to be taken by the ME or MTC to prevent diversion to minors;
 - d. A plan by the ME or MTC to positively impact the community; and
 - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
- 8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.

Name of applic	cant:
Ideal Craft Ca	annabis
Name of applie	cant's authorized representative:
Nicholas Sab	
Signature of ap	oplicant's authorized representative:
M	Au



Kristina Beacom < kristina@mensinggroup.com>

Community Outreach Meeting

Steven Sette <ssette@uxbridge-ma.gov> To: Kristina Beacom <kristina@mensinggroup.com> Cc: Ellen Welch <EWelch@uxbridge-ma.gov>

Wed, Nov 11, 2020 at 3:10 PM

Hi Kristina,

You can hold your meeting online, please make sure it is advertised properly so anyone who wants to can join.

Regards,

Steven Sette Town Manager- Uxbridge

Sent from my iPhone [Quoted text hidden]

Ideal Craft Cannabis Inc.

Link to where the virtual Community Outreach Meeting video exists:

https://youtu.be/omdZT7DPcSU

Ideal Craft Cannabis Inc.

Number of attendees at COM: 3

Place Your AD. An Ad Your Way. Your TIME.

AUTOMOTIVE • REAL ESTATE • EMPLOYMENT • MARKETPLACE

100 Front Street • Sth Floor • OPEN \$:30am • S:00pm • EMAIL: classifieds@gatehousemedia.com
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General Auto

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Real Estate Services

REAL ESTATE SERVICES SELER/MYER EXPERISE: Sturbridge area Lorrene Herbert RE-MAX Prof Associates 507-744-1737



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LEGAL NOTICES

CITY OF WORCESTER The Chy Cound Standing Committee on Eco-omic Development has scheduled a meeting for frowsisty, however 18, 2023 in 300 FM or The flowsisty in the Child of the Child of the Nation Consider that Report of the Pranting Board upon the Perham of Donid of Net. Eag on their Flowsist in Child of Child of Net. Eag on their of Harring A. Registrant B. Donidate Properties, LCC working of Godfmarke Red Network to Income the enterty the parties of and Octavid at 43, 49 Octobream at Am 40 LeS common.

Goldfreide Ad And Zeize Warrey is: Council of Castry Meleo-Carlson, Chairpeacon of this Straking Committee condady winess you sind any other interested parties to straind said meeting at which time you will be given an opportunity to be need. A Copy Americ Nikola Vanges, City Cert

PO 2030 November 4, 2020 and November 1, 202

ARTICLES FOR SALE CHIMNEY CLEANING



WANTED WANTED - CASH PAID - ANTIQUES OLD
RELIGIOUS TEMS OLD WATCHES & CLOCKS
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General Manager
MORTGAGEE'S NOTICE OF SALE OF REAL ESTATE

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Present Hoder of Said Montgees. By its Antonies. Of the Antonies. Pro Box SUSSIO Warhen MA 20154 Phone (7311 780-7200 November Dt. 11, 15, 2020

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Bid No. Bid Forms exalable on Description Bid Opening De 11/12/2021 Web Finer Solution (Lightspeed): WPS 11/12/2021 11/12/2021 Bid Opening De 11/12/2021 11/12/2021 Bid Opening De 11/12/2021 Bid Opening Description Bid Description Bid Opening Bi

Commonwealth of Massachusetts The Trial Court Probate and Femily Court

Werester Division 225 Main Street, Werester, MA 91416 (505) 531-2209

INFO IMAL PROBATE PUBLICATION NOTICE

Estato of: Lourreeco D. Mel.mg Min Also Known as: Levrance David Victorghin Data of Death: Way C6, 2020

To all persons interested in the above-captional strate, by Partico of Petborner Mary E Mosaghin of Bothon, Mar a Wall has been admitted to informal probate Mary E McLaughthrio (8 or M. Mar be been informal probate Mary E McLaughthrio (8 or M. Mar be been informally appointed as the Pet sonal Representative of the estate to serve with outsidery on the bond.

PUBLIC HEARING MOTICE SOUTHBRIDGE TOWN COUNCE, AND PLANING BOARD

IN SCOTISTICS OF THE STANDARD SOURCE OF THE S

hn Joseph Surhbridge Tawn Council Southbridge Planning Board November 64, 11, 2020

More Legals In Section A

Commonwealth of Mass at Numerits
The Trial Court
Probate and Docket No WCDDP24745D
Wordstein Probate and Family Court
225 Wan Street Wordstein, WA 01602

CITATION SIVING NOTICE OF PETITION FOR APPOINTMENT OF SUARONAN FOR INCAPACITATED PERSON PURSUANT TO S.L. C. 1909, 55-384

in the matter of: Leura Figueros Of: Wordester, MA RESPONDENT ABVER OF RESPONDENT

Stephanie K. Fatyman, Register of Probate

Docket No. W020P27438/ Workester Probate and Family Court 225 Men Street, Wordester, MA 01605 (\$20) 231-2200 CITATION ON PETITION FOR

Extate of: Bornice M. Anderson Bate of Death: 06:17:2613

To all interested paraons: A Petiston for Eate and Umiked Fermal Testing and/or Appointment has been ked by Eatha M. Addressa, It. of Rudland, atta requesting that the Court area a formal Decrea and Order and for both other forms and the Petiston. The Petistonia read as requested in the Petiston. The Petistonia read as requested in the Petiston. The Petistonia read as a proposition of the Petistonia read to the petistonia description of the Petistonia read to the petistonia of Petistonia Petistonia read to the petistonia of Petistonia Petistonia of the Petistonia

Stephanie K. Factman, Register of Problem November 11, 2020

TOWN OF RUTLAND CONSERVATION COMMISSION PUBLIC HEARING A PUBLIC MEANING WALL BE INCO BY THE BUT-LAND CONCENTATION COMMISSION ON THE BUT-LAND CONCENTATION COMMISSION ON THE BUT-NORMIND IT, 2000 WA ZOOM ON NOTICE OF THE MED BY CAMPILLARY OF A PUBLIC DOZDAR OF EMPIRA-ING INCOME. THE PUBLIC PROPERTY OF THE TOWN CLERKS OFFICE, 250 WARN STREET.

RESPECTFULLY SUBMITTED, Peter Crame, Charman November 11, 2020

WONDERWORD

CAR AIR FRESHENERS

E Q

HOW TO PLAY: All the words listed below appear in the puzzle — horizontally, vertically, diagonally and even backward. Find them, circle each letter of the word and sirtke it off the list. The leftover letters spell the WONDERWORD.

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11/11
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LEGAL NOTICES

emorrowalth of Maccochus-The Trial Court Products and Family Court

Workster Probate and Family Court 225 Main Street, Workster, MA 91600 (\$06) 531-2200

CITATION ON PETITION FOR FORMAL ADJUDICATION

Estate of: Fauline E. Woolson Date of Death: 07/22/2020

To all interested persons A Person for Formal Probate of Well with Appaintment of Personal Replex solutions to the Personal Replex solutions for Seen Ned by Levin Weekless of Westweeter, MA requesting that the such other resides as recustion in the Person. The Petroner requests that Larry Weekless of West-sector, MA be abouted as Personal sector, MA be abouted as Personal

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The Brocker's Control State of Appeals will hold three Public Hearing's beginning at 5 00 p.m., Wednesday, November 12 et the Brockheld Town hat located at 5 charted Street. The going sections cred below are from the Brockheld Zoning By-Lewis

The purpose of the second hearing (4.20 pm) is to consider a request from Jacobs Andread to have chickens at hearings of a Calegoria Avenue. This requires a Secola Permit as per Section 5 - 8 A; telescot or Permit and per

in the Village Dannet. The purpose of the first hearing (a.5.5 pm) is to consider in Amonto state a beginning to the first hearing (a.5.5 pm) is to consider in Amonto state a beginning at Dannets or the residence of a seesa region as the propose of the residence of a region for the region of the

Timothy Simon - 28A Charman November 04, 11, 2020

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PREVIOUS PUZZLE SOLVED



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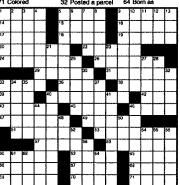
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#Hachment 15

Local Permitting | State Licensing | Business Advising

November 11, 2020

To whom it may concern:

Notice is hereby given that a Community Outreach Meeting for a proposed marijuana cultivation and product manufacturing establishment is scheduled for Wednesday November 25, 2020 at 6 pm. In light of COVID-19, the meeting will be held virtually as follows:

Join Zoom Meeting: https://zoom.us/j/96450972490

Meeting ID:

964 5097 2490

or Via Dial-in:

(929) 205-6099 and entering the Meeting ID

The proposed marijuana cultivation and product manufacturing establishment is anticipated to be located at 616 Douglas Street, Uxbridge MA. There will be an opportunity for the public to ask questions.

Sincerely, on behalf of Ideal Craft Cannabis,

Blake M. Mensing

Founder & Chief Counsel

The Mensing Group LLC

100 State Street, 9th Floor

Boston, MA 02109

Direct: (617) 333-8725

Email: Blake@MensingGroup.com

Alle hat

Name		Address	City	State	Zip
Town of Uxbridge	Town Manager	21 South Main Street	Uxbridge	MA	01569
Town of Uxbridge	Planning and Zoning Boards	21 South Main Street	Uxbridge	MA	01569
Town of Uxbridge	Board of Selectment	21 South Main Street	Uxbridge	MA	01569
Town of Uxbridge	Town Clerk	21 South Main Street	Uxbridge	MA	01569

Ellen Welch

After 11/11/20, I confirm that our office received this notification. It was then placed in the applicant's file.

Thank you,

Ellen Welch
Office of the Town Manager/Board of Selectmen
Uxbridge Town Hall
21 South Main Street
Uxbridge MA 01569
ewelch@uxbridge-ma.gov
508,278.8600 x7

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Attachment C



November 11, 2020

To whom it may concern:

Notice is hereby given that a Community Outreach Meeting for a proposed marijuana cultivation and product manufacturing establishment is scheduled for Wednesday November 25, 2020 at 6 pm. In light of COVID-19, the meeting will be held virtually as follows:

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Sincerely, on behalf of Ideal Craft Cannabis,

Blake M. Mensing

Founder & Chief Counsel

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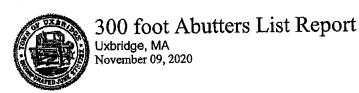
The Mensing Group LLC

100 State Street, 9th Floor

Boston, MA 02109

Direct: (617) 333-8725

Email: Blake@MensingGroup.com



Subject Property:

Parcel Number:

28_1724

CAMA Number:

28 1724

Property Address: 616 DOUGLAS ST

Mailing Address:

UXBRIDGE, MA 01569

Abutters:

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27_1696 27 1696

CAMA Number: Property Address: 621 DOUGLAS ST

Mailing Address:

UXBRIDGE, MA 01569

Parcel Number: **CAMA Number:** 27_3231

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660 DOUGLAS ST Property Address:

Mailing Address:

UXBRIDGE, MA 01569

Parcel Number: CAMA Number:

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Property Address: 596 DOUGLAS ST

Mailing Address:

BOSTON, MA 02110

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28_1865 28 1865

CAMA Number: Property Address: 80 CAMPANELLI DR Mailing Address:

NORTHFIELD, IL 60093

Parcel Number:

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CAMA Number:

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Property Address: 630 DOUGLAS ST Mailing Address:

UXBRIDGE, MA 01569

Parcel Number:

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CAMA Number:

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Property Address: 81 CAMPANELLI DR

Mailing Address:

NORTHFIELD, IL 60093

Parcel Number: **CAMA Number:**

11/9/2020

28 916

Property Address: 615 DOUGLAS ST

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Malling Address:

BALA CYNWYD, PA 19004

www.cal-tech.com

Data shown on this report is provided for planning and informational purposes only. The municipality and CAI Technologies are not responsible for any use for other purposes or misuse or misrepresentation of this report.



The following is the proof-of-delivery for tracking number: 398813681205

Delivery Information:

Status:

Delivered

Delivered To:

Receptionist/Front Desk

Signed for by:

B.DEE

Delivery Location:

UXBRIDGE, MA,

Service type: Special Handling: FedEx Express Saver

Deliver Weekday

Delivery date:

Nov 16, 2020 13:06

Shipping Information:

Tracking number:

398813681205

Ship Date:

Nov 11, 2020

Weight

0.5 LB/0.23 KG

Recipient:

Shipper:

UXBRIDGE, MA, US,

Brookline, MA, US,



The following is the proof-of-delivery for tracking number: 398814442036

Delivery Information:

Status:

Signed for by:

Service type:

Delivered

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FedEx Express Saver

Special Handling:

Deliver Weekday

Delivered To:

Receptionist/Front Desk

Delivery Location:

BALA CYNWYD, PA,

Delivery date: Nov 13, 2020 10:14

Shipping Information:

Tracking number:

398814442036

Ship Date:

Nov 11, 2020

Weight

0.5 LB/0.23 KG

Recipient:

Shipper:

BALA CYNWYD, PA, US,

Brookline, MA, US,



The following is the proof-of-delivery for tracking number: 398814300541

Delivery Information:

Status: Delivered To: Guard/Security Station

Signed for by: A.SOSCOE Delivery Location:

Service type: FedEx Express Saver Boston, MA,

Special Handling: Deliver Weekday Delivery date: Nov 12, 2020 09:12

Shipping Information:

Tracking number: 398814300541 **Ship Date:** Nov 11, 2020

Weight: 0.5 LB/0.23 KG

Recipient: Shipper:

Boston, MA, US, Brookline, MA, US,



Delivery Information:

The following is the proof-of-delivery for tracking number: 398813625168

 Status:
 Delivered
 Delivered To:
 Shipping/Receiving

 Signed for by:
 C.STROZ
 Delivery Location:

 Service type:
 FedEx Express Saver
 WINNETKA, IL,

 Special Handling:
 Delivery Weekday
 Delivery date:
 Nov 13, 2020 09:28

Shipping Information:

Tracking number: 398813625168 **Ship Date:** Nov 11, 2020

Weight 0.5 LB/0.23 KG

Recipient: Shipper:

WINNETKA, IL, US, Brookline, MA, US,



The following is the proof-of-delivery for tracking number: 398814363844

Delivery Information: Delivered Shipping/Receiving Status: Delivered To: M.FORRESTER Signed for by: **Delivery Location:** FedEx Express Saver UXBRIDGE, MA, Service type: Special Handling: **Deliver Weekday** Delivery date: Nov 13, 2020 10:28 Shipping Information: 398814363844 Nov 11, 2020 Tracking number: Ship Date: Weight 0.5 LB/0.23 KG

Recipient: Shipper:

UXBRIDGE, MA, US, Brookline, MA, US,



The following is the proof-of-delivery for tracking number: 398813566018

Delivery Information:

Status:

Delivered

Delivered To:

Residence

Signed for by:

Signature not required

Delivery Location:

UXBRIDGE, MA,

Service type:

Special Handling:

FedEx Express Saver

Deliver Weekday; Residential Delivery

Delivery date:

Nov 16, 2020 13:02

Shipping Information:

Tracking number:

398813566018

Ship Date:

Nov 11, 2020

Weight

0.5 LB/0.23 KG

Recipient:

Shipper:

UXBRIDGE, MA, US,

Brookline, MA, US,

Proof-of-delivery details appear below; however, no signature is available for this FedEx Express shipment because a signature was not required.

Ideal Craft Cannabis, Inc.

Plan to Remain Compliant with Local Zoning

Adult Use Marijuana Establishment for Cultivation and Product Manufacturing 616 Douglas Street, Uxbridge, Mass., County Assessor ID 28-1724

Ideal Craft Cannabis, Inc., (the Applicant), is seeking a marijuana cultivation and production establishment at 616 Douglas Street in the Town of Uxbridge and the site is located within the Town's Industrial B (IB) zoning district and is allowed as of right, by building permit, in this zone

The Applicant is committed to remain compliant with all applicable zoning bylaws of the Town of Uxbridge, MA, including, but not limited to Chapter 400, ZONING BYLAWS, §400-23. Pursuant to §400-23(C)(1), Applicant has secured a Host Community Agreement with the Town of Uxbridge. Applicant's cultivation and production facility is located at 616 Douglas St., Uxbridge, MA 01569, which falls within the Industrial B zoning district, and which complies with the requirements of §400-23(C)(2). Pursuant to §400-23(C)(3), Applicant's facility does not run afoul of the 750-foot minimum distance buffer required between a marijuana establishment and a public/private school serving grades K-12. Except during authorized transport in compliant transportation vehicles, all marijuana products shall be held in a secure indoor facility, in compliance with §400-23(C)(4). Marijuana shall not be disseminated, offered to be disseminated, or advertised to persons under 21 years of age, in compliance with §400-23(C)(5). Ideal Craft shall not have a freestanding accessory sign at the facility, in compliance with §400-23(C)(6). Ideal Craft shall remain compliant with all applicable zoning requirements, both those enumerated herein that are specifically applicable to marijuana establishments, and to all other applicable zoning bylaws governing front-, side-, and rear- lot setbacks, curb cuts, signs, emergency vehicle access, and shall further remain in compliance with the terms of its certificate of occupancy. As a Cultivator and Product Manufacturer, which the Town of Uxbridge defines as a "Marijuana Establishment" under §400-23(A)(6), and which is located in the Industrial B zoning district, Applicant is permitted by right as a principal use to conduct its operations pursuant to the specific requirements enumerated herein and Article III, §400-10(A).

The site consists of 1.51 acres and hosts an existing warehouse type building. Although there are wetland areas on adjacent properties, there are no exterior or land improvements or excavations that would trigger wetland act permitting.

The time frame for obtaining permits for this marijuana establishment is as follows: A building permit with professional engineering stamped/signed plans will be submitted for application for building permit and the building dept. has 30 days to issue upon confirmation that submitted construction filings/plans comply with building code. After construction, a certificate of use/occupancy will be required prior to commencing operations, which typically takes 15 to 30 days to obtain.

END OF COMPLIANCE PLAN

POSITIVE IMPACT PLAN

In an effort to promote and encourage full participation in the regulated cannabis industry by individuals from communities disproportionately harmed by marijuana prohibition and enforcement and to support one of the Commission's priorities of having an ongoing positive impact on communities, Ideal Craft Cannabis Inc. ("Ideal Craft" or "the Company") has created the following Positive Impact Plan.

Ideal Craft's Positive Impact Plan is an effort to respond to evidence which demonstrates that certain populations have been disproportionately impacted by high rates of arrest and incarceration for marijuana and other drug crimes as a result of state and federal drug policy. Criminalization has had long-term ill effects, not only on the individuals arrested and incarcerated, but on their families and communities.

The Commission has identified certain Areas of Disproportionate Impact ("ADIs") that were disproportionately harmed in the past by marijuana prohibition and enforcement as evidenced by their having historically high rates of arrest, conviction and incarceration related to marijuana crimes. Our Positive Impact Plan is focused on the following groups:

- 1. Past or present residents of areas of disproportionate impact as defined by the Cannabis Control Commission ("CCC").
- 2. Massachusetts residents who have past drug convictions.
- 3. Massachusetts residents who have parents or spouses who have past drug convictions.

Ideal Craft will implement the following goals, programs and measurements pursuant to this Positive Impact Plan.

Goal #1:

Provide financial support to New England Veterans Alliance ("NEVA") because it is an entity that offers support, education and/or job training to Massachusetts residents disproportionately impacted by the War on Drugs, including past or present residents of areas of disproportionate impact as defined by the CCC, Massachusetts residents who have past drug convictions, and/or Massachusetts residents who have parents or spouses who have past drug convictions.

Program:

Donate a total of \$2,500.00 annually to New England Veterans Alliance. The donation to be made to New England Veterans Alliance is intended to enhance its ability to cultivate veterans through alternative therapeutic programs. NEVA does important work in New England and across the country to improve veterans' lives, and building community for veterans. NEVA offers support, education and/or job training to Massachusetts residents disproportionately

Ideal Craft Cannabis Inc.

impacted by the War on Drugs. Specifically, this donation will go towards two programming areas:

- 1. The Veterans Cultivation Program (VCP) which supports veterans in learning how to cultivate cannabis. The goal of VCP is to help educate the veteran community, to encourage self sustainability through cultivation therapy, and to alleviate the financial burden on veterans while providing a purpose and connection to the local communities and
- 2. Peer support groups for veterans across New England, specifically those veterans located in areas of disproportionate impact (ADI) and/or have had past drug convictions.

Measurement and Accountability:

At the end of each year, Ideal Craft will conduct an analysis and create a report on the amounts and percentages of donations and other financial support that the Ideal Craft has given to the program outlined above. Ideal Craft will continue to assess the viability and impact of financial donations made, and annually review donation goals amounts. NEVA will be able to produce documentation that the individuals participating in their programs have had past drug convictions and are from an area of disproportionate impact.

NEVA will provide an annual report to Ideal Craft, summarizing the use of the funds, as well as the disproportionately impacted communities the programs have worked with, and whether the individuals participating in the programs have had past drug convictions. NEVA will provide a copy to the Cannabis Control Commission upon request.

Goal #2:

On an annual basis, cover the costs/fees associated with obtaining an expungement of the criminal record for up to 5 individuals that are past or present residents of ADI's who have cannabis-related felonies.

Program:

Ideal Craft will Commit \$2,500 per calendar year to our Cannabis Expungement Program ("CEP") that will provide financial assistance for legal/filing fees for up to 5 individuals from areas of disproportionate impact attempting to expunge cannabis criminal charges from their record. Ideal Craft will identify an attorney to help individuals with completing the necessary expungement paperwork. Ideal Craft will publish the application for the CEP on its website. Individuals will be able to apply for the Program on-line. The first 5 individuals that meet the following criteria will be eligible for participation in the program:

- 1. Must show proof of past or present residency in an ADI as identified by the Commission and
- 2. Show proof of a cannabis-related felony.

Ideal Craft Cannabis Inc.

Measurement and Accountability:

Ideal Craft will use qualitative and quantitative measurement metrics in measuring the results of its program and upon renewal will demonstrate that the CEP led to measurable success of our goal. The metric to be used in determining whether the goals were met will be to produce the total number of individuals Ideal Craft has assisted with funding expungements per year and indicate the specific ADI where that individual resides or has resided. In addition, Ideal Craft will produce documentation that criminal records of individuals in the CEP have had their records expunged.

Ideal Craft acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Any actions taken, or programs instituted by Ideal Craft, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Ideal Craft expressly understands that the progress or success of this plan will be required to be demonstrated upon each annual license renewal period in conformity with 935 CMR 500.101(1) and (2).

MA SOC Filing Number: 202000398420 Date: 8/7/2020 2:13:00 PM



The Commonwealth of Massachusetts William Francis Galvin

Minimum Fee: \$250.00

Secretary of the Commonwealth, Corporations Division One Ashburton Place, 17th floor Boston, MA 02108-1512 Telephone: (617) 727-9640

Articles of Organization

(General Laws, Chapter 156D, Section 2.02; 950 CMR 113.16)

Identification Number: 001452213

ARTICLE I

The exact name of the corporation is:

IDEAL CRAFT CANNABIS, INC.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. C156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:

ARTICLE III

State the total number of shares and par value, if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

Class of Stock	Par Value Per Share Enter 0 if no Par	Total Authorized by Articles of Organization or Amendments Num of Shares Total Par Value		Total Issued and Outstanding Num of Shares
CNP	\$0.00000	10,000	\$0.00	5,000

G.L. C156D eliminates the concept of par value, however a corporation may specify par value in Article III. See G.L. C156D Section 6.21 and the comments thereto.

ARTICLE IV

If more than one class of stock is authorized, state a distinguishing designation for each class. Prior to the issuance of any shares of a class, if shares of another class are outstanding, the Business Entity must provide a description of the preferences, voting powers, qualifications, and special or relative rights or privileges of that class and of each other class of which shares are outstanding and of each series then established within any class.

ARTICLE V

The restrictions, if any, imposed by the Articles of Organization upon the transfer of shares of stock of any class are:

AS SET FORTH IN THE CORPORATION'S BYLAWS AND ANY AGREEMENTS AMONG SHAREH OLDERS.

Other lawful provisions, and if there are no provisions, this article may be left blank.

ANY ACTION REQUIRED OR PERMITTED TO BE TAKEN AT ANY ANNUAL OR SPECIAL MEETING OF SHAREHOLDERS MAY BE TAKEN WITHOUT A MEETING, PROVIDED THE CONSENT IS IN WRITING, SETS FORTH THE ACTION SO TAKEN, AND HAS BEEN SIGNED BY THE HOLDER SOF OUTSTANDING SHARES HAVING NOT LESS THAN THE MINIMUM NUMBER OF VOTES THAT WOULD BE NECESSARY TO AUTHORIZE OR TAKE SUCH ACTION AT A MEETING AT WHICH ALL SHARES ENTITLED TO VOTE THEREON WERE PRESENT AND VOTED. SHAREHOLD ERS MAY BE GIVEN PREEMPTIVE RIGHTS TO ACQUIRE UNISSUED SHARES. THE POWER TO FILL DIRECTOR VACANCIES IS LIMITED TO THE SHAREHOLDERS AS SET FORTH IN THE BYLAWS AND ANY AGREEMENTS AMONG SHAREHOLDERS. THE BOARD OF DIRECTORS MAY A UTHORIZE, AND THE CORPORATION MAY MAKE, DISTRIBUTIONS TO ITS SHAREHOLDERS IN CASH, PROPERTY, OR SHARES OF THE CORPORATION TO THE EXTENT PERMITTED BY THE ARTICLES OF ORGANIZATION AND THE MASSACHUSETTS BUSINESS CORPORATION ACT.

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

ARTICLE VII

The effective date of organization and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a *later* effective date is desired, specify such date, which may not be later than the *90th day* after the articles are received for filing.

Later Effective Date: Time:

ARTICLE VIII

The information contained in Article VIII is not a permanent part of the Articles of Organization.

a,b. The street address of the initial registered office of the corporation in the commonwealth and the name of the initial registered agent at the registered office:

Name: <u>NICHOLAS SABA</u>

No. and Street: <u>612 DOUGLAS STREET</u>

City or Town: UXBRIDGE State: MA Zip: 01569 Country: USA

c. The names and street addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

Title	Individual Name	Address (no PO Box)	
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code	
PRESIDENT	NICHOLAS SABA	604 IRVING ROAD RANDOLPH, MA 02368 USA	
TREASURER	JOSEPH DALY	21 BEACH ROAD SHARON, MA 02067 USA	
SECRETARY	PATRICK STACK	604 IRVING ROAD RANDOLPH, MA 02368 USA	
DIRECTOR	EDWARD G. DALY	6 VAN BEAL ROAD RANDOLPH, MA 02368 USA	
DIRECTOR	NICHOLAS SABA	604 IRVING ROAD RANDOLPH, MA 02368 USA	
DIRECTOR	JOSEPH DALY	21 BEACH ROAD	

			S	SHARON, MA 02067 USA			
DIRECTOR	PATRIC	CK STACK	RA	604 IRVING ROAD RANDOLPH, MA 02368 USA			
d. The fiscal year end (i.e., tax year) of the corporation: December							
e. A brief description of the type of business in which the corporation intends to engage:							
APPLY FOR LICENSES THROUGH CANNABIS CONTROL COMM.							
f. The street address (post office boxes are not acceptable) of the principal office of the corporation:							
	2 DOUGLAS STR KBRIDGE	EET State: <u>MA</u>	Zip: <u>01569</u>	Cou	ntry: <u>USA</u>		
g. Street address where the records of the corporation required to be kept in the Commonwealth are located (post office boxes are not acceptable):							
No. and Street:	612 DOUGLAS	STREET					
City or Town: which is	<u>UXBRIDGE</u>	State:	\underline{MA} Zip:	01569	Country: <u>USA</u>		
X its principal office							
an office of its secretary/assistant secretary its registered office							
Signed this 7 Day of August, 2020 at 2:12:22 PM by the incorporator(s). (If an existing corporation is acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.) /CRISTINA BUCCOLA/							
© 2001 - 2020 Commonwealth of Mas All Rights Reserved	sachusetts						

MA SOC Filing Number: 202000398420 Date: 8/7/2020 2:13:00 PM

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

August 07, 2020 02:13 PM

WILLIAM FRANCIS GALVIN

Heteram Frain Dalies

Secretary of the Commonwealth

UNANIMOUS WRITTEN CONSENT IN LIEU OF AN ORGANIZATIONAL MEETING BY THE BOARD OF DIRECTORS OF IDEAL CRAFT CANNABIS, INC.

Pursuant to Sections 2.05 and 8.21 of the Massachusetts Business Corporation Act (the "MBCA"), the undersigned, being all of the members of the initial board of directors (the "Board of Directors") of Ideal Craft Cannabis, Inc. a Massachusetts corporation (the "Corporation"), hereby consent to the adoption of the following resolutions by written consent in lieu of holding an organizational meeting.

Articles of Organization

RESOLVED, that the Articles of Organization of the Corporation filed with the Secretary of the Commonwealth of Massachusetts on August 6, 2020 are adopted and approved; and the Secretary of the Corporation is instructed to place the acknowledgement of filing and a copy of the Articles of Organization in the minute book of the Corporation.

Bylaws

RESOLVED, that the Bylaws previously adopted by the incorporator and submitted to the Board of Directors are ratified, approved, and adopted as the Bylaws of the Corporation and the Secretary of the Corporation is instructed to place the same, or a copy thereof, in the minute book of the Corporation.

RESOLVED, that the Secretary of the Corporation is instructed to maintain a copy of the Bylaws at the principal office of the Corporation, available for inspection by the shareholders of the Corporation in accordance with the MBCA.

Ratification of Incorporator's Actions and Acceptance of Resignation

RESOLVED, that the actions of the incorporators in organizing the Corporation are hereby accepted, adopted, and ratified by the Corporation.

RESOLVED, that the resignation of the incorporator is hereby accepted.

Officers

RESOLVED, that the following persons are elected to the offices set forth opposite their names to serve as such at the pleasure of the Board of Directors, each to hold such offices until his or her respective successor is duly elected and qualified or until his or her earlier death, resignation, or removal:

Nicholas Saba, President Joseph Daly, Secretary Patrick Stack, Treasurer

Share Certificates

RESOLVED, the Board of Directors authorizes the issue of all shares of the Corporation without certificates.

Issuance of Shares

RESOLVED, that the Corporation issue shares of the Corporation's authorized common shares, with [a par value of \$[AMOUNT]/no par value], to the following shareholders in the amounts and for the consideration set forth below:

Shareholder Name	Shares Issued	Consideration Paid
Ed Alone, LLC	2000 shares	\$4000
Nicholas Saba	2000 shares	\$4000
Joseph Daly	900 shares	\$1800
Patrick Stack	100 shares	\$200

RESOLVED, that the Board of Directors has determined that the fair value of the consideration described above is as set forth above.

RESOLVED, that upon receipt of the consideration, the officers of the Corporation are authorized and directed to issue share certificates to the persons named above and that such shares, when issued pursuant to this resolution, will be validly issued, fully paid, and non-assessable.

Bank Accounts

RESOLVED, that the Corporation establish in its name one or more accounts with one or more financial institutions on such terms and conditions as may be agreed with said financial institutions, that any standard resolutions required by said financial institutions to establish such accounts are hereby adopted as if such resolutions were incorporated herein, and that the Corporation's officers are authorized to execute any such resolutions required by said financial institutions for such accounts.

RESOLVED, that the Corporation's officers may designate the person or persons who are authorized to write checks and make withdrawals on such accounts on behalf of the Corporation.

Organizational Costs

RESOLVED, that the attorneys' fees, filing fees, and other expenses and charges incurred and that may be incurred by the Corporation or persons acting on behalf of the Corporation in connection with the Corporation's formation and organization are reasonable and shall be paid or reimbursed by the Corporation.

Further Instructions to Officers

RESOLVED, that the Corporation's officers are authorized to do all things and take all action necessary and helpful to carry out the above resolutions; and all acts of the officers and any persons acting for the Corporation which are consistent with the above resolutions are ratified, approved, and adopted as the acts of the Corporation.

This unanimous written consent may be signed in two or more counterparts, each of which shall be deemed an original, and all of which shall be deemed one instrument.

The undersigned direct that an executed copy of this unanimous written consent, including multiple counterparts, shall be filed with the minutes of the proceedings of the Board of Directors.

Dated to be effective on August , 2020

Ed Daly, Director

Nicholas Saba, Director

Joseph Daly, Director

Patrick Stack, Director

Certificate of Good Standing or Compliance from the Massachusetts Department of Unemployment Assistance Attestation Form

Signed under the pains and pen	alties of perjury, I, _Nicholas Saba, an authorized representative of	
_Ideal Craft Cannabis, Inc	_certify that _Ideal Craft Cannabis, Inc does not currently have	
employees and is therefore unable to register with the Massachusetts Department of Unemployment		
Assistance to obtain a Certificate of Good Standing or Compliance.		

Nicholas Saba (Dec 4, 2020 14:03 EST)		
Signature of Agent		
Date: 12/4/2020		
Nama: Nicholas Saha		

Entity: Ideal Craft Cannabis, Inc.

Title: President

Letter ID: L1069961536 Notice Date: December 11, 2020 Case ID: 0-000-572-952



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



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NICHOLAS SABA IDEAL CRAFT CANNABIS, INC 612 DOUGLAS ST # UXBRIDGE UXBRIDGE MA 01569-2001

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, IDEAL CRAFT CANNABIS, INC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

Visit us online!

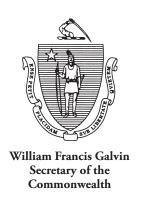
Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

end b. Glor

Edward W. Coyle, Jr., Chief

Collections Bureau



The Commonwealth of Massachusetts Secretary of the Commonwealth State House, Boston, Massachusetts 02133

Date: December 02, 2020

To Whom It May Concern:

I hereby certify that according to the records of this office,

IDEAL CRAFT CANNABIS, INC.

commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

Secretary of the Commonwealth

William Navin Galetin

Certificate Number: 20120095210

Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx

Processed by: bod



72 River Park Street Needham MA 02494 617-500-1824

Cannabis Control Commission Union Station, 2 Washington Square, Worcester, MA 01604

RE: IDEAL CRAFT CANNABIS, INC.; Manufacturing License

Please be informed that the above referenced applicant has made formal application through our general brokerage for general liability and product liability insurance with minimum limits of \$1,000,000 per occurrence, and \$2,000,000 annual aggregate, and application for additional excess liability limits. In accordance with 935 CMR 500.101(1); 935 CMR 500.105(10), the deductible for each policy can be no higher than \$5,000 per occurrence. The below underwriters have received this application and are expecting to provide proposals within the coming weeks. IDEAL CRAFT CANNABIS, INC. has purchased a bond through our brokerage with a bond limit in compliance with the Commission's request. We look forward to providing liability coverage to IDEAL CRAFT CANNABIS, INC. as soon as a bindable proposal is available.

Quadscore Insurance Services
Cannasure Insurance Services, Inc.
Next Wave Insurance Services LLC
Canopius US Insurance Company
United Specialty Insurance Company

Best Regards,

James Boynton

James Boynton
Managing Broker
MA Insurance License #1842496

Ideal Craft Cannabis, Inc. 616 Douglas Street Uxbridge, MA



BUSINESS PLAN
Product Manufacturing

Executive Summary

Company Name

Ideal Craft Cannabis, Inc.

Location:

Uxbridge, MA

Mission Statement

Our mission is to manufacture the most top-quality marijuana products on the Massachusetts' market.

Business Objectives

- Obtain a product manufacturers license through the Cannabis Control Commission
- Set the industry standard for product quality
- Serve as a model to regulatory authorities
- Develop a trusted and recognizable product
- Establish a strong network

Organizational Summary

The Company

Ideal Craft Cannabis, Inc. is a privately funded, Massachusetts' company seeking a manufacturer's license from the Cannabis Control Commission, in order to operate a manufacturing facility in Uxbridge, Massachusetts. With an experienced and passionate team, we are determined to produce the best marijuana products on the market.

Ideal Craft Cannabis, Inc. believes in the positive benefits of marijuana, both financially and holistically. That is why we are committed to educating the community and promoting marijuana's beneficial effects.

The Team

Nicholas Saba

Nick, a determined entrepreneur with 10+ years of cultivation experience, is eager to break into Massachusetts' marijuana market. As a graduate of the state's Social Equity Program,



Nick completed 14 training courses, learning every aspect of running a marijuana business, from starting-up to tracking inventory, and everything in between. Prior to completing the Social Equity Program, Nick gained relevant experience selling cannabis oil making machines at trade shows throughout the country, and working with a local Marijuana Establishment, dispensing, labeling and operating inventory software.

Nick is an advocate against the war on drugs and has been personally affected by its impact. Given the opportunity, Nick plans to offer as many people as possible a second chance through job opportunities and charitable give back.

Joseph W. Daly

Joseph is an accomplished businessman with decades of experience. Through the 90's and early 2000's, Joseph owned and operated two companies: an apartment rental agency and an auto insurance agency.

In 2004, Joseph was diagnosed with bi-polar disorder and found cannabis treatment to be immensely helpful. It was at that time Joseph began to research marijuana cultivation, grow methods and strain variations. Joseph hopes to use this opportunity as a chance to promote and educate others to the benefits of marijuana.

Edward G. Daly

Ed is seasoned professional with fifty years of experience working in a variety of fields. He spent the earlier part of his career working as a diesel mechanic before transitioning into the construction industry where he spent years developing residential roads and housing. Ed later sat on the Town of Randolph's Planning Board and served as the town's Tax Assessor for 30 years.

Currently, Ed owns and manages several rental apartments. He and his wife split their time between Randolph and Florida.

Patrick Stack

Patrick is a 33-year old Brockton native with a strong work ethic and a passion for marijuana. He has worked in the construction industry for the past 15 years as a member of Local Union 223, handling everything from demolition to site management. For the past decade Patrick has fully immersed himself in cannabis culture. He began studying the art of cultivation and has since traveled around the country learning, teaching, networking and promoting its positive value.

Patrick sees the benefits in a regulate marijuana industry and hopes to educate others as to its positive effects. In addition to cultivating top quality cannabis, part of his Patrick's

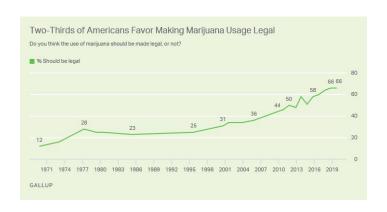
goal is to destigmatize and remove the negative notions associated with marijuana.

Market Overview

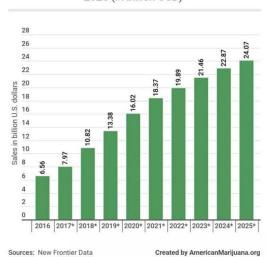
National Market

Support for legalized recreational adult-use marijuana is on a steady rise in the United States. In 1971, only 12% of Americans promoted legalization; today, nearly 66% are in favor of a regulated market. Freeing up law enforcement resources, increased safety in regulated products and tax revenue are among the top reasons Americans have cited as reasons to support a legalized industry.

As of today, 11 U.S. States have legalized recreational use of marijuana and a number of other States have proposed reform legislation, including, Missouri, New Mexico and Arizona. It is predicted that in 2025, legal marijuana sales are estimated to reach \$25 Billion in the United States.



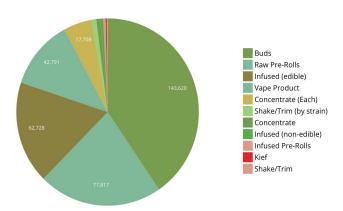
Total Sales of Legal Cannabis in the USA, 2016 - 2025 (in billion USD)



Massachusetts Market

In 2016, 1.7 million Massachusetts' residents voted yes on Questions 4, legalizing the recreational adult- use of marijuana. Massachusetts is the largest eastern state to fully legalize marijuana. Recreational marijuana shops in Massachusetts have generated \$748 million in revenue since doors opened in November of 2018, according to the Cannabis Control Commission.

It is estimated that the average consumer spends approximately \$46 per visit to the dispensary. Raw bud and pre-rolls account for more than half of all products sold in the Massachusetts' market. Experts predict Massachusetts' market will reach \$1.35 billion by 2024.



Operations Summary

Ideal Craft Cannabis, Inc. intends to renovate and build-out a property in Uxbridge, MA into a marijuana manufacturing facility where marijuana flower will be converted into edibles, oils, tinctures etc.

Projected Floor Plan

The premises will be renovated and buildout to create a facility that will allow us to manufacture quality and consistent products. Our facility will include the following rooms:

- Extraction room
- Infusion room
- Packaging room
- Labeling room
- Processing room
- Preparing room
- Storage

- Bathroom
- Office
- Security room

Products & Services

Ideal Craft Cannabis, Inc. will manufacturer the following products:

- Edibles
- Oil
- Tinctures
- Cream
- Lotion
- Salve
- Balm

Marketing Plan

We plan to market directly to other licensed Marijuana Establishments through the following means:

- Internet networking
- Face-to-face selling
- Direct mail/call
- Word of mouth

Organization and Management

Our staff structure will consist of the following:



Financial Summary

Ideal Craft Cannabis, Inc. is a privately funded venture with an unrestricted initial start-up operating budget. We intend to build-out the premises and design a manufacturing facility that will allow us to produce quality and consistent marijuana products.

Community Outreach

Social Equity

As Social Equity applicants, we want to help others with social equity status get licensed by providing them with the proper resources and funding to do so.

Substance Abuse

Ideal Craft Cannabis, Inc will work closely with local neighborhood groups and law enforcement agencies to help combat the opioid crisis and prevent youth drug use. The Team at Ideal Craft Cannabis has been personally impacted by the war of drugs and plans to work with those in need to break the cycle and help people get back on track.

RESTRICTING ACCESS TO AGE 21 OR OLDER

Ideal Craft Cannabis Inc. ("Ideal Craft" or "the Company") is a marijuana establishment as defined by 935 CMR 500.002. The Company sets forth the following policies and procedures for restricting access to marijuana and marijuana infused products to individuals over the age of twenty-one (21) pursuant to the Cannabis Control Commission's (the "Commission") regulations at 935 CMR 500.105(1)(p). This regulation states that written operating procedures for the Company shall include "[p]olicies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old."

- A. COMPLIANCE WITH 935 CMR 500.105(1)(p)
 - The Company incorporates and adopts herein by reference, all of the provisions for the prevention of diversion outlined in the Company's Standard Operating Procedure for the Prevention of Diversion. The provisions detailed in the Company's Standard Operating Procedure for the Prevention of Diversion apply to the prevention of diversion of marijuana and marijuana infused products to all minors and all individuals under the age of twenty-one (21).
- B. SPECIFIC PROVISIONS FOR RESTRICTING ACCESS TO AGE 21 AND OLDER As stated above, the Company incorporates herein, all provisions for the prevention of diversion of marijuana and marijuana infused product to individuals under the age of twenty-one (21) as detailed in the Company's Standard Operating Procedure for the Prevention of Diversion. Specific provisions regarding restricting access to individuals age twenty-one (21) and older include the following:
 - 1. The Company will only employ marijuana establishment agents, as defined by the Commission's definitions at 935 CMR 500.002, who are at least twenty-one (21) years old.
 - 2. Pursuant to 935 CMR 500.050(5), the Company will only allow consumers to enter the Marijuana Establishment that are 21 years of age or older unless the establishment is co-located with a Medical Marijuana Treatment Center.
 - 3. The Company will only allow visitors, age twenty-one (21) or older, at the Company's facilities. The Company defines visitors in accordance with the Commission's definitions at 935 CMR 500.002. The Company will designate an authorized agent to check the identification of all visitors entering the Company's facilities and entry shall only be granted to those aged twenty-one (21) or older. Acceptable forms of currently valid identification include:
 - a. A motor vehicle license;
 - b. A liquor purchase identification card;
 - c. A government-issued identification card;
 - d. A government-issued passport; and
 - e. A United States-issued military identification card.

QUALIFICATIONS AND TRAINING

Ideal Craft Cannabis Inc. ("Ideal Craft" or the "Company") shall, pursuant to 935 CMR 500.105(2)(a), ensure that all marijuana establishment agents complete the minimum training requirements prior to performing job functions. Marijuana establishment agents will receive a total of eight hours of training that will be tailored to the role and responsibilities of the job function at Ideal Craft. Marijuana establishment agents will be trained for one week before acting as an agent. At a minimum, marijuana establishment agents shall receive a total of eight hours of on-going training annually. New marijuana establishment agents will receive employee orientation prior to beginning work with Ideal Craft. Each department manager will provide orientation for agents assigned to their department. Orientation will include a summary overview of all the training modules.

In accordance with 935 CMR 500.105(2)(b)(1), all current marijuana establishment agents of Ideal Craft involved in the handling and sale of marijuana at the time of licensure or licensure renewal, will successfully complete Responsible Vendor Training ("RVT") Program, and be designated a "responsible vendor." In accordance with 935 CMR 500.105(2)(b)(1)(a-c), a marijuana establishment agent at Ideal Craft will be enrolled in the Basic Core Curriculum of the RVT program, and successfully complete this program within 90 days of hire. Upon the completion of the Basic Core Curriculum, the marijuana establishment agent will be eligible to enroll in the Advance Core Curriculum if Ideal Craft deems appropriate. Administrative employees at Ideal Craft, that do not handle or sell marijuana, may voluntarily participate in the four-hour RVT requirement, but may take a Responsible Vendor Training Program.

Ideal Craft will comply with 935 CMR 500.105(2)(b)(3) by requiring all marijuana establishment agents who have completed the Basic Core Curriculum, and are involved in the handling and sale of marijuana enroll in and complete the four-hour RVT requirement annually. This will ensure that Ideal Craft maintains its designation as a Responsible Vendor.

Ideal Craft shall maintain records of responsible vendor training compliance, pursuant to 935 CMR 500.105(2)(a)(5). Responsible vendor training shall include: dmarijuana's effects on the human body; diversion prevention and prevention of sales to minors; compliance with seed-to-sale tracking requirements; identifying acceptable forms of ID along with spotting and confiscating fraudulent ID; and key state and local laws.

All of Ideal Craft's employees will be registered as marijuana establishment agents, in accordance with 935 CMR 500.030. All Ideal Craft employees will be duly registered as marijuana establishment agents and have to complete a background check in accordance with 935 CMR 500.030(2). All registered agents of Ideal Craft shall meet suitability standards of 935 CMR 500.800.

Training will be recorded and retained in marijuana establishment agents' files. Ideal Craft shall retain all training records for at least four (4) years as required by 935 CMR 500.105(2)(a)(5). All marijuana establishment agents will have continuous quality training and a minimum of 8 hours annual on-going training.

QUALITY CONTROL AND TESTING

Pursuant to 935 CMR 500.160, Ideal Craft Cannabis Inc. ("Ideal Craft" or the "Company") will not sell or market any marijuana product that has not been tested by licensed Independent Testing Laboratories. Testing of marijuana products shall be performed by an Independent Testing Laboratory in compliance with the Protocol for Sampling and Analysis of Finished Marijuana, Marijuana Products, and Marijuana-infused Products, as amended in November 2016 and published by the Massachusetts Department of Public Health. Every marijuana product sold will have a set of specifications which define acceptable quality limits for cannabinoid profile, residual solvents, metals, bacteria, and pesticides.

Pursuant to 935 CMR 500.130(4)(a), Ideal Craft shall retain all records of purchases from any manufacturer or supplier of any ingredient, additive, device, component part or other materials obtained by the Product Manufacturer in relation to the manufacturing of Marijuana Vaporizer Devices and such records shall be made available to the Commission on request. Ideal Craft will make objectively reasonable efforts to identify and maintain records of the name and business address of the manufacturer of any cartridge, battery, atomizer coil, hardware or other component of Marijuana Vaporizer Products manufactured by the Licensee. Further, Ideal Craft will, on request by the Commission, identify the materials used in the device's atomizer coil (e.g., titanium, titanium alloy, quartz, copper, nichrome, kanthal, or other specified material) or state if such information cannot be reasonably ascertained in accordance with 935 CMR 500.130(4)(b). In addition, a copy of the Certificate of Analysis for each thickening agent, thinning agent or terpene infused or incorporated into a Marijuana Vaporizer Device during production will be retained by Ideal Craft and provided as a part of a wholesale transaction with any Marijuana Retailer or MTC, and will provide the recipient with the information insert as established in 935 CMR 500.130(4)(c).

Ideal Craft shall implement a written policy for responding to laboratory results that indicate contaminant levels that are above acceptable levels established in DPH protocols identified in 935 CMR 500.160(1) and subsequent notification to the Commission of such results. Results of any tests will be maintained by Ideal Craft for at least one year in accordance with 935 CMR 500.160(5). All transportation of marijuana to or from testing facilities shall comply with 935 CMR 500.105(13) and any marijuana product returned to Ideal Craft by the testing facility will be disposed of in accordance with 935 CMR 500.105(12). Ideal Craft shall never sell or market adult use marijuana products that have not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160.

Ideal Craft's policies include requirements for handling of marijuana, pursuant to 935 CMR 500.105(3), including sanitary measures that include, but are not limited to: hand washing stations; sufficient space for storage of materials; removal of waste; clean floors, walls and ceilings; sanitary building fixtures; sufficient water supply and plumbing; and storage facilities that prevent contamination. All Ideal Craft staff will be trained and ensure that marijuana and marijuana products are handled with the appropriate food handling and sanitation standards. Ideal Craft will ensure the proper equipment and storage materials, including adequate and convenient hand washing facilities; food-grade stainless steel tables; and temperature- and humidity- control storage units, refrigerators, and freezers.

Ideal Craft's Director of Compliance will provide quality control oversight over all marijuana products purchased from wholesale suppliers and sold to licensed adult-use cannabis retail establishments within

the Commonwealth of Massachusetts. All Ideal Craft staff will immediately notify the Director of Compliance of any actual or potential quality control issues, including marijuana product quality, facility cleanliness/sterility, tool equipment functionality, and storage conditions. All issues with marijuana products or the facility will be investigated and immediately rectified by the Director of Compliance, including measures taken, if necessary, to contain and dispose of unsafe products. The Director of Compliance will closely monitor product quality and consistency, and ensure expired products are removed and disposed.

Pursuant to 935 CMR 500.130(9), Ideal Craft will provide a quality control sample of marijuana flower to its employees for the purpose of ensuring product quality and determining whether to make the product available to consumers. Such quality control samples will not be consumed by Ideal Craft staff on the premises, be sold to another licensee or consumer, and will be tested in accordance with 935 CMR 500.160. All quality control samples provided to Ideal Craft staff will be assigned a sequential alphanumeric identifier and entered into the Seed-to-Sale SOR in a manner determined by the Commission, and will be designated as a "Quality Control Sample." All quality control samples will have a label affixed to them in accordance with 935 CMR 500.130(9)(e), Upon providing a quality control sample to Ideal Craft staff, Ideal Craft will record the reduction in quantity of the total weight or item under the alphanumeric sequence associated with the quality control sample, the date and time the sample was given to the employee, the agent registration number of the employee receiving the sample, and the name of the employee.

All Ideal Craft staff will receive relevant quality assurance training and provide quality assurance screening of marijuana flower, to ensure it is well cured and free of seeds, stems, dirt, and contamination, as specified in 935 CMR 500.105(3)(a), and meets the highest quality standards. All staff will wear gloves when handling marijuana and marijuana products, and exercise frequent hand washing and personal cleanliness, as specified in 935 CMR 500.105(3)(b)(2). All phases of product manufacturing will take place in a limited access area.

Ideal Craft management and inventory staff will continuously monitor quality assurance of marijuana products and processes, and prevent and/or mitigate any deficiencies, contamination, or other issues which could harm product safety.

Any spoiled, contaminated, dirty, spilled, or returned marijuana products are considered marijuana waste and will follow Ideal Craft procedures for marijuana waste disposal, in accordance with 935 CMR 500.105(12). Marijuana waste will be regularly collected and stored in the secure-access, locked inventory vault.

Pursuant to 935 CMR 500.105(11)(a)-(e), Ideal Craft shall provide adequate lighting, ventilation, temperature, humidity, space and equipment, in accordance with applicable provisions of 935 CMR500.105 and 500.110. Ideal Craft will have a separate area for storage of marijuana that is outdated, damaged, deteriorated, mislabeled, or contaminated, or whose containers or packaging have been opened or breached, unless such products are destroyed. Ideal Craft storage areas will be kept in a clean and orderly condition, free from infestations by insects, rodents, birds and any other type of pest. The Ideal Craft storage areas will be maintained in accordance with the security requirements of 935 CMR 500.110.

All testing results will be maintained by Ideal Craft for no less than one year in accordance with 935 CMR 500.160(3).

Pursuant to 935 CMR 500.160(11), no marijuana product shall be sold or marketed for sale that has not first been tested and deemed to comply with the Independent Testing Laboratory standards.

MAINTAINING OF FINANCIAL RECORDS

Ideal Craft Cannabis Inc. ("Ideal Craft" or the "Company") policy is to maintain financial records in accordance with 935 CMR 500actions; books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices and vouchers; sales records including the quantity, form, and cost of marijuana products; and salary and wages paid to each employee, stipends paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with a Marijuana Establishment, including members of the non-profit corporation.

Furthermore, Ideal Craft will implement the following policies for Recording Sales:

- (a) Ideal Craft will utilize a point-of-sale ("POS") system approved by the Commission, in consultation with the Massachusetts Department of Revenue ("DOR").
- (b) Ideal Craft may also utilize a sales recording module approved by the DOR.
- (c) Ideal Craft will not utilize any software or other methods to manipulate or alter sales data at any time or under any circumstances.
- (d) Ideal Craft will conduct a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. Ideal Craft will maintain records that it has performed the monthly analysis and produce it upon request to the Commission. If Ideal Craft determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data:
 - i. it will immediately disclose the information to the Commission;
 - ii. it will cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and
 - iii. take such other action directed by the Commission to comply with 935 CMR 500.105.
- (e) Ideal Craft will comply with 830 CMR 62C.25.1: Record Retention and DOR Directive 16-1 regarding recordkeeping requirements.
- (f) Ideal Craft will adopt separate accounting practices at the POS for marijuana and marijuana product sales, and non-marijuana sales.
- (g) Ideal Craft will allow the Commission and the DOR audit and examine the POS system used by a retailer in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.000.

Following the closure of Ideal Craft, all records will be kept for at least two years, at Ideal Craft's sole expense, and in a form and location acceptable to the Commission, in accordance with 935 CMR 500.105(9)(g). Ideal Craft shall keep financial records for a minimum of three years from the date of the filed tax return, in accordance with 830 CMR 62C.25.1(7) and 935 CMR 500.130.

PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

Ideal Craft Cannabis Inc. ("Ideal Craft" or "the Company") has drafted and instituted these personnel policies to provide equal opportunity in all areas of employment, including hiring, recruitment, training and development, promotions, transfers, layoff, termination, compensation, benefits, social and recreational programs, and all other conditions and privileges of employment, in accordance with applicable federal, state, and local laws. Ideal Craft shall make reasonable accommodations for qualified individuals with demonstrated physical or cognitive disabilities, in accordance with all applicable laws. In accordance with 935 CMR 500.101(3)(a), Ideal Craft is providing these personnel policies, including background check policies, for its Marijuana Establishment that will be located in .

Management is primarily responsible for seeing that equal employment opportunity policies are implemented, but all members of the staff share the responsibility for ensuring that, by their personal actions, the policies are effective and apply uniformly to everyone. Any employee, including managers, that Ideal Craft determines to be involved in discriminatory practices are subject to disciplinary action and may be terminated. Ideal Craft strives to maintain a work environment that is free from discrimination, intimidation, hostility, or other offenses that might interfere with work performance. In keeping with this desire, we will not tolerate any unlawful harassment of employees by anyone, including any manager, co-worker, vendor or Ideal Crafts.

In accordance with 935 CMR 500.105(1), General Operational Requirements for Marijuana Establishments, Written Operating Procedures, as a Marijuana Establishment, Ideal Craft has and follows a set of detailed written operating procedures for each location. Ideal Craft has developed and will follow a set of such operating procedures for each facility. Ideal Craft's operating procedures shall include, but are not necessarily limited to the following:

- (a) Security measures in compliance with 935 CMR 500.110;
- (b) Employee security policies, including personal safety and crime prevention techniques;
- (c) A description of the Marijuana Establishment's hours of operation and after-hours contact information, which shall be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
- (d) Storage of marijuana in compliance with 935 CMR 500.105(11);
- (e) Description of the various strains of marijuana to be cultivated, processed or sold, as applicable, and the form(s) in which marijuana will be sold;
- (f) Procedures to ensure accurate record-keeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9);
- (g) Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;
- (h) A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);
- (i) Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- (j) Alcohol, smoke, and drug-free workplace policies;
- (k) A plan describing how confidential information will be maintained;
- (1) A policy for the immediate dismissal of any marijuana establishment agent who has:
 - 1. Diverted marijuana, which shall be reported to law enforcement officials and to the Commission;

- 2. Engaged in unsafe practices with regard to operation of the Marijuana Establishment, which shall be reported to the Commission; or
- 3. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another jurisdiction.
- (m) A list of all board members and executives of a Marijuana Establishment, and members, if any, of the licensee must be made available upon request by any individual. 935 CMR 500.105(1)
- (m) Requirement may be fulfilled by placing this information on the Marijuana Establishment's website
- (n) Policies and procedures for the handling of cash on Marijuana Establishment premises including but not limited to storage, collection frequency, and transport to financial institution(s), to be available upon inspection.
- (o) Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- (p) Policies and procedures for energy efficiency and conservation that shall include:
 - 1. Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
 - 2. Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable;
 - 3. Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
 - 4. Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants.

In accordance with 935 CMR 500.105(2), all of Ideal Craft's current owners, managers and employees that are involved in the handling and sale of marijuana will successfully complete a Responsible Vendor Training Program, and once designated a "Responsible Vendor". Once a marijuana establishment is designated a Responsible Vendor, all of Ideal Craft's agents that are involved in the handling and sale of marijuana for adult use will successfully complete the Basic Core Curriculum within 90 days of hire. This program shall then be completed at a minimum of eight (8) hours by Ideal Craft's agents annually, with the exception for agents classified as Administrative Employees, may participate in the Responsible Vendor Training Program on a voluntary basis. Ideal Craft shall maintain records of responsible vendor training compliance, pursuant to 935 CMR 500.105(2)(b)(4)(g). Responsible vendor training shall include: discussion concerning marijuana effect on the human body; diversion prevention; compliance with tracking requirements; identifying acceptable forms of ID, including spotting and confiscating fraudulent ID;; and key state and local laws.

All employees of Ideal Craft will be duly registered as marijuana establishment agents and have to complete a background check in accordance with 935 CMR 500.030(1). All marijuana establishment agents will complete a training course administered by Ideal Craft and complete a Responsible Vendor Program in compliance with 935 CMR 500.105(2)(b). Employees will be required to receive a minimum of eight hours of on-going training annually pursuant to 935 CMR 500.105(2)(a).

In accordance with 935 CMR 500.105(9), General Operational Requirements for Marijuana

Establishments, Record Keeping, Ideal Craft's personnel records will be available for inspection by the Commission, upon request. Ideal Craft's records shall be maintained in accordance with generally accepted accounting principles. Written records that are required and are subject to inspection include, but are not necessarily limited to, all records required in any section of 935 CMR 500.000, in addition to the following:

The following Ideal Craft personnel records:

- 1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- 2. A personnel record for each of Ideal Craft's marijuana establishment agents. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with Ideal Craft and shall include, at a minimum, the following:
 - a. all materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 - b. documentation of verification of references;
 - c. the job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
 - d. documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - e. documentation of periodic performance evaluations;
 - f. a record of any disciplinary action taken; and
 - g. notice of completed Responsible Vendor Training Program and in-house training for Ideal Craft agents required under 935 CMR 105(2).
- 3. A staffing plan that will demonstrate accessible business hours and safe conditions;
- 4. Personnel policies and procedures, including at a minimum, the following:
 - a. Code of Ethics;
 - b. Whistle-blower policy.
- 5. All background check reports obtained in accordance with M.G.L. c. 6 §172, 935 CMR 500.030.

Following closure of a Marijuana Establishment, all records must be kept for at least two years at the expense of the Marijuana Establishment and in a form and location acceptable to the Commission. Ideal Craft understands that in the event that Ideal Craft were to close, all records will be kept for at least two years at the expense of Ideal Craft and in a form and location acceptable to the commission.

DIVERSITY PLAN

Ideal Craft Cannabis Inc. ("Ideal Craft" or the "Company") is committed to actively promoting diversity, inclusion, and cultural competency, by implementing programmatic and operational procedures and policies that will help to make Ideal Craft a leader and champion of diversity, both locally and throughout the broader Massachusetts cannabis industry.

Town Specific Data - According to 2010 Census information, the Town of Uxbridge, has approximately 13,457 people, a population change of +2-.6% since 2000. 50.2% of the population is Female and 49.8% are Male. The median resident age is 41.3. The population is 94.8% White, 1.9% Hispanic, 1% Asian alone, .8% Black alone and 1.3% two or more races.

Ideal Craft's commitment to diversity is reflected in the following Goals, which shall be pursued through the Programs outlined herein, and the progress of which shall be judged by the Measurements/ Metrics as stated below, and adjusted as needed if necessary:

Goal One: Achieve at least 51% of our staffing needs from people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, Veterans, persons with disabilities, and LGBTQ+ individuals.

Programs to Achieve Diversity Goal One:

- Provide on-site interactive workshops, twice a year at Ideal Craft's Retail Establishment at a date and time determined by Ideal Craft management when the Establishment is not open to the general public. These workshops would cover such topics as the prevention of sexual harassment, racial and cultural diversity, and methods of fostering an inclusive work atmosphere.
- Increase diversity of the make-up of our staff by actively seeking out people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, Veterans, persons with disabilities, and LGBTQ+ individuals, both through in-house hiring initiatives and participation in online diversity job boards and in-person job fairs at least once a year and as frequently as needed as staffing needs dictate.
- Establish clearly written policies regarding diversity and a zero-tolerance policy for discrimination and/or sexual harassment, which shall be incorporated into our employee handbook.

Measurements:

- Qualitative Metrics: Perform annual evaluation of inclusion/diversity initiatives to ensure diversity is one of Ideal Craft's strengths and remains a primary focus. This may include anonymous employee surveys or other private submission opportunities so that we can attempt to avoid any sort of reluctance for our employees to inform management how we are truly doing in pursuit of our diversity plan goals. The results of the surveys shall be compared to prior years' results to allow Ideal Craft to adjust our programs in the event that our goals are not being achieved
- Quantitative Metrics: We will strive to achieve at least 51% of our staffing needs from people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, Veterans, persons with disabilities, and LGBTQ+ individuals. The personnel files shall be evaluated on a semi-annual basis to determine how many employees are people of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people, women, Veterans,

Ideal Craft Cannabis Inc.

persons with disabilities, and LGBTQ+ that occupy positions within the company and that number shall be divided by Ideal Craft's total staffing at its facility to determine the percentage achieved.

Is our goal objectively reasonable?

Ideal Craft's goal of hiring minorities to comprise 51% of our staffing needs at our Establishment is objectively reasonable because of the facts (the demographics listed in the paragraph above) and our ability to advertise job positions quarterly in several of the following publications: *Professional Diversity Network, Diversity Jobs, Beyond.com.*

Ideal Craft acknowledges that the progress or success of our plan will be documented upon renewal (one year from provisional licensure, and each year thereafter).

Ideal Craft will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of Marijuana Establishments.

Ideal Craft acknowledges that any actions taken, or programs instituted will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

RECORD KEEPING PROCEDURES

Ideal Craft Cannabis Inc. ("Ideal Craft" or the "Company") records shall be available to the Cannabis Control Commission ("CCC") upon request pursuant to 935 CMR 500.105(9). Ideal Craft shall maintain records in accordance with generally accepted accounting principles. All written records required in any section of 935 CMR 500.000 are subject to inspection, in addition to written operating procedures as required by 935 CMR 500.105(1), inventory records as required by 935 CMR 500.105(8) and seed-to-sale tracking records for all marijuana products are required by 935 CMR 500.105(8)(e).

Personnel records will also be maintained, in accordance with 935 CMR 500.105(9)(d), including but not limited to job descriptions and/or employment contracts each employee, organizational charts, staffing plans, periodic performance evaluations, verification of references, employment contracts, documentation of all required training, including training regarding privacy and confidentiality agreements and the signed statement confirming the date, time and place that training was received, record of disciplinary action, notice of completed responsible vendor training and eight-hour duty training, personnel policies and procedures, and background checks obtained in accordance with 935 CMR 500.030. Personnel records will be maintained for at least 12 months after termination of the individual's affiliation with Ideal Craft, in accordance with 935 CMR 500.105(9)(d)(2). Additionally, business records will be maintained in accordance with 935 CMR 500.104(9)(e) as well as waste disposal records pursuant to 935 CMR 500.105(9)(f), as required under 935 CMR 500.105(12).

VISITOR LOG

Ideal Craft will maintain a visitor log that documents all authorized visitors to the facility, including outside vendors, contractors, and visitors, in accordance with 935 CMR 500.110(4)(e). All visitors must show proper identification and be logged in and out; that log shall be available for inspection by the Commission at all times.

REAL-TIME INVENTORY RECORDS

Ideal Craft will maintain real-time inventory records, including at minimum, an inventory of all marijuana and marijuana products received from wholesalers, ready for sale to wholesale customers, and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal, in accordance with 935 CMR 500.105(8)(c) and 935 CMR 500.105(8)(d). Real-time inventory records may be accessed via METRC, the Commonwealth's seed-to-sale tracking software of record. Ideal Craft will continuously maintain hard copy documentation of all inventory records. The record of each inventory shall include, at a minimum, the date of inventory, a summary of inventory findings, and the names, signatures, and titles of the individuals who conducted the inventory.

MANIFESTS

Ideal Craft will maintain records of all manifests for no less than one year and make them available to the Commission upon request, in accordance with 935 CMR 500.105(13)(f). Manifests will include, at a minimum, the originating Licensed Marijuana Establishment Agent's (LME) name, address, and registration number; the names and registration number of the marijuana establishment agent who transported the marijuana products; the names and registration number of the marijuana establishment agent who prepared the manifest; the destination LME name, address, and registration number; a description of marijuana products being transported, including the weight and form or type of product;

the mileage of the transporting vehicle at departure from origination LME and the mileage upon arrival at the destination LME, as well as the mileage upon returning to the originating LME; the date and time of departure from the originating LME and arrival at destination LME; a signature line for the marijuana establishment agent who receives the marijuana; the weight and inventory before departure and upon receipt; the date and time that the transported products were re-weighted and re-inventoried; and the vehicle make, model, and license plate number. Ideal Craft will maintain records of all manifests.

INCIDENT REPORTS

Ideal Craft will maintain incident reporting records notifying appropriate law enforcement authorities and the Commission about any breach of security immediately, and in no instance, more than 24 hours following the discovery of the breach, in accordance with 935 CMR 500.110(9). Incident reporting notification shall occur, but not be limited to, during the following occasions: discovery of discrepancies identified during inventory; diversion, theft, or loss of any marijuana product; any criminal action involving or occurring on or in the Marijuana Establishment premises; and suspicious act involving the sale, cultivation, distribution, processing or production of marijuana by any person; unauthorized destruction of marijuana; any loss or unauthorized alteration of records relating to marijuana; an alarm activation or other event that requires response by public safety personnel or security personnel privately engaged by the Marijuana Establishment; the failure of any security alarm due to a loss of electrical power or mechanical malfunction that is expected to last more than eight hours; or any other breach of security.

Ideal Craft shall, within ten calendar days, provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a) by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified. Ideal Craft shall maintain all documentation relating to an incident for not less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities upon request.

TRANSPORTATION LOGS

In the event that Ideal Craft operates its own vehicle to transport marijuana products, it will maintain a transportation log of all destinations traveled, trip dates and times, starting and ending mileage of each trip, and any emergency stops, including the reason for the stop, duration, location, and any activities of personnel existing the vehicle, as required by 935 CMR 500.105(13). Ideal Craft shall retain all transportation logs for no less than a year and make them available to the Commission upon request.

SECURITY AUDITS

Ideal Craft will, on an annual basis, obtain at its own expense, a security system audit by a vendor approved by the Commission, in accordance with 935 CMR 500.110(10). A report of the audit will be submitted, in a form and manner determined by the Commission, no later than 30 calendar days after the audit is conducted. If the audit identifies concerns related to Ideal Craft's security system, Ideal Craft will also submit a plan to mitigate those concerns within ten business days of submitting the audit.

CONFIDENTIAL RECORDS

Ideal Craft will ensure that all confidential information, including but not limited to employee personnel records, financial reports, inventory records and manifests, business plans, and other documents are kept safeguarded and private, in accordance with 935 CMR 500.105(1)(l). All confidential hard copy records

will be stored in lockable filing cabinets within the Director of Compliance's Office. No keys or passwords will be left in locks, doors, in unrestricted access areas, unattended, or otherwise left accessible to anyone other than the responsible authorized personnel. All confidential electronic files will be safeguarded by a protected network and password protections, as appropriate and required by the Commission. All hard copy confidential records will be shredded when no longer needed.

Following the closure of the Marijuana Establishment, all records will be kept for at least two years at Ideal Craft's sole expense and in a form and location acceptable to the Commission, pursuant to 935 CMR 500.105(9)(g).

Energy Compliance Plan

Ideal Craft Cannabis Inc. ("Ideal Craft" or the "Company") will work with our architect and engineer to identify and as many energy saving strategies as possible. In addition, Ideal Craft will implement, as much as is feasible, the following energy saving strategies:

- Increasing or adding insulation.
- Installing 'smart' thermostats to identify periods where heating/cooling loads can be reduced
- Installing LED lighting
- Ensuring that the restrooms use low flow toilets and sinks.
- Coordinating with the HVAC contractor to identify any energy saving opportunities.
- Evaluating the efficacy of switching the kitchen(s) in the space to on-demand hot water heaters.

In the future, any replacements or upgrades of heating/cooling, lighting, plumbing, and retail equipment (for example, POS stations) will include energy efficiency as part of its criteria for evaluation.

Ideal Craft will investigate rooftop solar arrays to generate electricity, and rooftop solar hot water to provide both hot water and heat for the space.

Ideal Craft acknowledges that if a Provisional License is issued, Ideal Craft, at the Architectural Review stage, will submit further information to demonstrate actual consideration of energy reduction opportunities, use of renewable energy and renewable energy generation, including a list of opportunities that were considered and information that demonstrates actual engagement with energy efficiency programs and any financial incentives received. This information will include whether opportunities are being implemented, will be implemented at a later date, or are not planned to be implemented.

Ideal Craft will also include a summary of information that was considered to make the decision (i.e. costs, available incentives, and bill savings). Ideal Craft will engage in either a Mass Save audit or coordinate with our local municipal electric company to conduct an audit, which will be included in the summary.

As part of our written operating procedures we will conduct an annual energy audit and request regular meetings with our municipal utilities to identify energy efficiency programs, incentives, opportunities, and areas for Ideal Craft to optimize its energy usage.

Ideal Craft is committed to considering how to optimally use energy early in the facility design process and continually assess new opportunities for reduced energy usage and costs.

Ideal Craft Cannabis Inc.

Ideal Craft will use best management practices to reduce energy and water usage, engage in energy consideration, and mitigate other environmental impacts.

Ideal Craft will meet all applicable environmental laws and regulations; receive permits and other applicable approvals, including those related to water quality and solid and hazardous waste management, as a requirement of obtaining a final license.