



Massachusetts Cannabis Control Commission

Marijuana Cultivator

| General Information: | | | |
|-----------------------|------------|--|--|
| License Number: | MC283571 | | |
| Original Issued Date: | 03/24/2022 | | |
| Issued Date: | 03/24/2022 | | |
| Expiration Date: | 03/24/2023 | | |

ABOUT THE MARIJUANA ESTABLISHMENT

| Business Legal Name: Holyoke Wilds, LLC | | | |
|-----------------------------------------|---------------------------------------|--------------------------|--|
| Phone Number: 646-263-8363 | Email Address: holyokewilds@gmail.com | | |
| Business Address 1: 20 Hadley | Business Address 2: | | |
| Business City: Holyoke | Business State: MA | Business Zip Code: 01040 | |
| Mailing Address 1: 20 Hadley Mill Road | | Mailing Address 2: | |
| Mailing City: Holyoke | Mailing State: MA | Mailing Zip Code: 01040 | |

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Minority-Owned Business

PRIORITY APPLICANT

Priority Applicant: no Priority Applicant Type: Not a Priority Applicant Economic Empowerment Applicant Certification Number: RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:

Department of Public Health RMD Registration Number:

Operational and Registration Status:

To your knowledge, is the existing RMD certificate of registration in good standing?:

If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY Person with Direct or Indirect Authority 1

| Percentage Of Ownership: 50 | Percentage Of Control: 50 | |
|-----------------------------|---------------------------|---------|
| Role: Owner / Partner | Other Role: | |
| First Name: Steven | Last Name: Chen | Suffix: |

Date generated: 04/05/2022

Gender: Male

User Defined Gender:

What is this person's race or ethnicity?: Asian (Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese)

Specify Race or Ethnicity:

| Person with Direct or Indirect Authority 2 | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------|----------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| Percentage Of Ownership: 50 | Percentage | Of Control: 50 | |
| Role: Owner / Partner | Other Role: | | |
| First Name: Guo Biao | Last Name: | Wu | Suffix: |
| Gender: Male | | User Defined | d Gender: |
| What is this person's race or ethnicity?: As | sian (Chinese | e, Filipino, Asia | n Indian, Vietnamese, Korean, Japanese) |
| Specify Race or Ethnicity: | | | |
| | | | |
| ENTITIES WITH DIRECT OR INDIRECT AUT No records found | HORITY | | |
| | | | |
| CLOSE ASSOCIATES AND MEMBERS No records found | | | |
| | | | |
| CAPITAL RESOURCES - INDIVIDUALS | | | |
| No records found | | | |
| CAPITAL RESOURCES - ENTITIES | | | |
| No records found | | | |
| BUSINESS INTERESTS IN OTHER STATES | OR COUNTR | IES | |
| No records found | | - | |
| DISCLOSURE OF INDIVIDUAL INTERESTS | | | |
| Individual 1 | | | |
| First Name: Steven | Last Name: (| Chen | Suffix: |
| | | | |
| Marijuana Establishment Name: Holyoke | Wilds, LLC | Business Ty | pe: Marijuana Product Manufacture |
| | Wilds, LLC | | pe: Marijuana Product Manufacture stablishment State: MA |
| Marijuana Establishment Name: Holyoke Marijuana Establishment City: Holyoke Individual 2 | Wilds, LLC | | |
| Marijuana Establishment City: Holyoke | Wilds, LLC Last Name: | Marijuana Es | |
| Marijuana Establishment City: Holyoke | Last Name: | Marijuana Es Wu | stablishment State: MA |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao | Last Name: | Marijuana Es Wu Business Typ | stablishment State: MA Suffix: |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke V | Last Name: | Marijuana Es Wu Business Typ | stablishment State: MA Suffix: be: Marijuana Product Manufacture |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke V | Last Name: Wilds, LLC | Marijuana Es Wu Business Typ | stablishment State: MA Suffix: be: Marijuana Product Manufacture |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke Marijuana Establishment City: Holyoke | Last Name: Wilds, LLC Y DETAILS | Marijuana Es Wu Business Typ | stablishment State: MA Suffix: be: Marijuana Product Manufacture |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke Marijuana Establishment City: Holyoke MARIJUANA ESTABLISHMENT PROPERTY | Last Name: Wilds, LLC Y DETAILS | Marijuana Es Wu Business Typ | stablishment State: MA Suffix: be: Marijuana Product Manufacture |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke Marijuana Establishment City: Holyoke MARIJUANA ESTABLISHMENT PROPERTY Establishment Address 1: 20 Hadley Mill F | Last Name: Wilds, LLC Y DETAILS Rd | Marijuana Es Wu Business Typ | stablishment State: MA Suffix: be: Marijuana Product Manufacture tablishment State: MA |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke Marijuana Establishment City: Holyoke MARIJUANA ESTABLISHMENT PROPERTY Establishment Address 1: 20 Hadley Mill F Establishment Address 2: | Last Name: Wilds, LLC Y DETAILS Rd Estab | Marijuana Es Wu Business Typ Marijuana Es lishment Zip C | stablishment State: MA Suffix: be: Marijuana Product Manufacture tablishment State: MA |
| Marijuana Establishment City: Holyoke Individual 2 First Name: Guo Biao Marijuana Establishment Name: Holyoke M Marijuana Establishment City: Holyoke MARIJUANA ESTABLISHMENT PROPERTY Establishment Address 1: 20 Hadley Mill F Establishment Address 2: Establishment City: Holyoke Approximate square footage of the Establ | Last Name: Wilds, LLC Y DETAILS Rd Estab ishment: 230 | Marijuana Es Wu Business Typ Marijuana Es lishment Zip C | stablishment State: MA Suffix: be: Marijuana Product Manufacture tablishment State: MA |

FEE QUESTIONS

Cultivation Tier: Tier 02: 5,001 to 10,000 sq. ft. Cultivation Environment: Indoor

HOST COMMUNITY INFORMATION

Host Community Documentation:

| Document Category | Document Name | Туре | ID | Upload |
|---------------------------------|---------------------------------------------|------|--------------------------|------------|
| | | | | Date |
| Plan to Remain Compliant with | Plan to Remain Compliant with Local Zoning- | pdf | 6122aa99a82c5807742a2cd1 | 08/22/2021 |
| Local Zoning | Ordinances.pdf | | | |
| Certification of Host Community | Holyoke Wilds, LLC - Host Community | pdf | 6157299a1a0911693590da2d | 10/01/2021 |
| Agreement | Certification.pdf | | | |
| Community Outreach Meeting | COM_Attestation.pdf | pdf | 615730ba3d1a3f6867ed08cb | 10/01/2021 |
| Documentation | | | | |

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

| Document Category | Document Name | Туре | ID | Upload Date |
|--------------------------|----------------------------------|------|--------------------------|-------------|
| Plan for Positive Impact | Positive Impact Plan_revised.pdf | pdf | 6182c83b703abe37a3ab27a5 | 11/03/2021 |

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION Individual Background Information 1

| Role: Owner / Partner | Other Role: | |
|---------------------------------------------|---------------------|-------|
| First Name: Steven | Last Name: Chen Su | ffix: |
| RMD Association: Not associated with an RMD | | |
| Background Question: no | | |
| Individual Background Information 2 | | |
| Role: Owner / Partner | Other Role: | |
| First Name: Guo Biao | Last Name: Wu Suffi | x: |
| RMD Association: Not associated with an RMD | | |

Background Question: no

ENTITY BACKGROUND CHECK INFORMATION No records found

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

| Document Category | Document Name | Туре | ID | Upload |
|----------------------------------------|---------------------------------|------|--------------------------|------------|
| | | | | Date |
| Secretary of Commonwealth - | Holyoke Wilds LLC SOC Cert Good | pdf | 611ff0e93e10be075d4a6da1 | 08/20/2021 |
| Certificate of Good Standing | Standing.pdf | | | |
| Department of Revenue - Certificate of | Holyoke Wilds DOR Cert Good | pdf | 611ff0f642744807726e08ff | 08/20/2021 |
| Good standing | Standing.pdf | | | |
| Articles of Organization | Holyoke Wilds Certificate of | pdf | 611ff10425900e079f2afa17 | 08/20/2021 |

| | Organization.pdf | | | |
|----------------------------------------|-----------------------------|-----|--------------------------|------------|
| Bylaws | Holyoke Wilds LLC Operating | pdf | 611ff158b9f60d076b8cfb68 | 08/20/2021 |
| | Agreement.pdf | | | |
| Department of Revenue - Certificate of | Holyoke Wilds Unemployment | pdf | 6122ade538fd570794513bdb | 08/22/2021 |
| Good standing | Assistance Attestation.pdf | | | |

No documents uploaded

Massachusetts Business Identification Number: 001521753

Doing-Business-As Name:

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

| Document Category | Document Name | Туре | ID | Upload Date |
|------------------------------|------------------------------------------------|------|--------------------------|-------------|
| Business Plan | Business Plan.pdf | pdf | 611fff750b068e07326263a0 | 08/20/2021 |
| Proposed Timeline | Proposed Timeline .pdf | pdf | 611fff7da82c5807742a28b1 | 08/20/2021 |
| Plan for Liability Insurance | Plan to Obtain Limited Liability Insurance.pdf | pdf | 611fff8a0f4d6c075e3d61df | 08/20/2021 |

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

| Document Category | Document Name | Туре | ID | Upload Date |
|---------------------------------------------------|---------------------------------------------------|------|--------------------------|----------------|
| Policies and Procedures for cultivating. | Cultivation Plan.pdf | pdf | 612017ad38fd57079451397d | 08/20/2021 |
| Restricting Access to age 21 and older | Plan to Restrict Access to 21 Years of Age.pdf | pdf | 612017baab673907643988bf | 08/20/2021 |
| Security plan | Security Plan.pdf | pdf | 612017c18aea4607aa2a83e5 | 08/20/2021 |
| Prevention of diversion | Prevention of Diversion Plan.pdf | pdf | 612017cb3e10be075d4a6fe8 | 08/20/2021 |
| Storage of marijuana | Storage Plan.pdf | pdf | 612017d742744807726e0b4d | 08/20/2021 |
| Transportation of marijuana | Transportation Plan.pdf | pdf | 612017dd23f64d075364963c | 08/20/2021 |
| Inventory procedures | Inventory Plan.pdf | pdf | 612017ef0f4d6c075e3d6321 | 08/20/2021 |
| Quality control and testing | Quality Control and Testing Procedures.pdf | pdf | 612017fde140910769751016 | 08/20/2021 |
| Personnel policies including background checks | Personnel Policies and Background Checks.pdf | pdf | 612018100b068e07326264fc | 08/20/2021 |
| Record Keeping procedures | Record Keeping Policies.pdf | pdf | 6120181de014b807395c0bf9 | 08/20/2021 |
| Maintaining of financial records | Maintenance of Financial Records Policy.pdf | pdf | 61201824a82c5807742a29e8 | 08/20/2021 |
| Diversity plan | Diversity Plan.pdf | pdf | 61201833d64352077f3bc593 | 08/20/2021 |
| Qualifications and training | Qualifications and Intended Training.pdf | pdf | 6120183ce14091076975101a | 08/20/2021 |
| Energy Compliance Plan | Energy Compliance Plan.pdf | pdf | 6120184723f64d0753649642 | 08/20/2021 |

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: | Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: | Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: | Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notifcation:

COMPLIANCE WITH POSITIVE IMPACT PLAN No records found

COMPLIANCE WITH DIVERSITY PLAN No records found

HOURS OF OPERATION

| Monday From: Open 24 Hours | Monday To: Open 24 Hours |
|-------------------------------|-----------------------------|
| Tuesday From: Open 24 Hours | Tuesday To: Open 24 Hours |
| Wednesday From: Open 24 Hours | Wednesday To: Open 24 Hours |
| Thursday From: Open 24 Hours | Thursday To: Open 24 Hours |
| Friday From: Open 24 Hours | Friday To: Open 24 Hours |
| Saturday From: Open 24 Hours | Saturday To: Open 24 Hours |
| Sunday From: Open 24 Hours | Sunday To: Open 24 Hours |

PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING-ORDINANCES.

Holyoke Wilds will, at all times, remain compliant with the local zoning requirements as set forth in the Holyoke Zoning Ordinance and any other additional requirements imposed by local or state governments. Holyoke Wilds's location at 20 Holyoke Wilds Rd, Holyoke MA, is within the Industrial General "IG" Zoning District and is a permitted use pursuant to the Holyoke Zoning Ordinance, Section 7.10 ("Marijuana Facilities").

The Zoning Ordinance requires Holyoke Wilds to apply for and be issued a Special Permit from the City Council to operate. Holyoke Wilds is in compliance with Section 7.10.4 which provides that any cultivation facility shall not be located within 200 feet of any pre-existing public or private school. Holyoke Wilds will operate in compliance will Section 7.10.5 (Operational Requirements)

Holyoke Wilds is in the process of obtaining a special permit from the City of Holyoke in accordance with Section 7.10.6 and will fully comply with all conditions attached to the special permit. Holyoke Wilds will apply for any additional required local permits, and shall obtain building permits and any other local approvals as applicable. Holyoke Wilds will fully comply with all conditions and requirements in all other local permits.

Holyoke Wilds will maintain regular and open communication with Holyoke officials, and work cooperatively with the municipality to ensure that Holyoke Wilds remains fully compliant with local laws, regulations, rules, codes and conditions regarding every aspect of building and operations.

Additionally, Holyoke Wilds will maintain positive and cooperative relationships with neighboring residents and businesses by providing contact information for managerial-level staff to our neighbors so that Holyoke Wilds can immediately address any issues concerning parking, noise or other potential concerns.



Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

Holyoke Wilds, LLC

2. Name of applicant's authorized representative:

Steven chen

3. Signature of applicant's authorized representative:

Steven chen (Sen 21, 2021 15:53 EDT)

4. Name of municipality:

Holyoke, MA

5. Name of municipality's contracting authority or authorized representative:

Terence Murphy, Acting Mayor

6. Signature of municipality's contracting authority or authorized representative:

Herrice Munphy

7. Email address of contracting authority or authorized representative of the municipality (this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).):

1

MurphyT@Holyoke.org

8. Host community agreement execution date:

9/20/21



Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

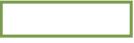
I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

- 1. The Community Outreach Meeting was held on the following date(s):
- 2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
- 3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).

4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."



- 5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."
 - a. Date notice filed:



- 6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.
 - a. Date notice(s) mailed:
- 7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
 - a. The type(s) of ME or MTC to be located at the proposed address;
 - b. Information adequate to demonstrate that the location will be maintained securely;
 - c. Steps to be taken by the ME or MTC to prevent diversion to minors;
 - d. A plan by the ME or MTC to positively impact the community; and
 - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
- 8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.

Name of applicant:

Name of applicant's authorized representative:

Signature of applicant's authorized representative:

Mani fre

C

moving forward for the long term." DREARY OUTLOOK – CBS

Sports, Athlon Sports and Pro Football

Focus all released their preseason col-

ings had UMass 126th, Athlon placed

the Minutemen No. 129 and CBS

ranked them as the worst team in the

We just want to prove everybody

prove

wrong."

competitive

since he took over.

"If anything it's more so motivation.

wrong," Peah said. "We've had a lot of

doubt in past years.

We want to work to-

gether as a team and

Bell said he and his

"One we're excited

to go compete with," he said. "If we stay

healthy, we coach well

staff have the most

outsiders

roster

Out of 130 teams, PFF's Elo rank-

lege football rankings this week.

Football Bowl Subdivision, 130th.

FRIDAY TV

AUTO RACING

6 p.m. FS1 – ARCA Menards Series: The Clean Harbors 100 at The Glen, Watkins Glen International, Watkins Glen, N.Y. GOLF

7 a.m. **GOLF** — Korn Ferry Tour: The Utah Championship, First Round, Oakridge Country Club, Farmington, Utah (Taped)

 GOLF
 PGA Tour: The Barracuda Championship, Second Round, Tahoe Mountain Club (Old Greenwood Course), Truckee, Calif.

 COLF
 PGA Tour: The WGC FedEx St. Jude Invitational, Second Round, TPC Southwind, Memphis, Tenn.

HORSE RACING FS2 – NYRA: Saratoga Live LACROSSE (WOMEN'S) **5 p.m. CBSSN** – Athletes Unlimited: Team Arsenault vs. Team Wood, Boyds, Md. **8 p.m. FS1** – Athletes Unlimited: Team Read vs. Team Ohlmiller, Boyds, Md. MIXED MARTIAL ARTS 7 p.m. 7 p.m. FS2 — LUX Fight League: Pedro Peña vs. Kevin Morales (Strawweights), Tijuana, Mexico

10 p.m. FS2 — XFC 45: Guilherme Faria vs. Daron Cruickshank (Featherweights), Grand Rapids, Mich. 1 a.m. (Saturday) FS2 – XFC: YoungGuns3, Grand Rapids, Mich. (Taped)

MLB BASEBALL 2 p.m. MLBN – Chicago White Sox at Chicago Cubs 7 p.m. ESPN – NY Mets at Philadelphia NESN; 105.5 FM – Boston at Toronto 10 p.m. MLBN – LA Angels at LA Dodgers OR Arizona at San Diego NBA BASKETBALL 7 p.m. FSPNU – Summer League: San Antonio vs. Memphis, Salt Lake City 9 p.m. FSPNU – Summer League: Utah Jazz Blue vs. Utah Jazz White, Salt Lake City RODEO 11 p.m. CBSSN - PBR: The Long Live Cowboys Classic, Round 1, Sacramento, Calif. RUGBY FS2 – NRL: South Sydney at Parramatta 3:30 a.m. (Saturday) FS2 – NRL: Penrith at Sydney 5:30 a.m. (Saturday) FS2 – NRL: Melbourne at Manly-Warringah TENNIS **Z p.m. TENNIS –** Washington D.C.-ATP & San Jose-WTA Quarterfinals

MLB

American League

Wednesday's Games Tampa Bay 4. Seattle 3 Cincinnati 6, Minnesota 5 Oakland 5, San Diego 4, 10 innings N.Y. Yankees 10, Baltimore 3 Toronto 8, Cleveland 6 Boston 4, Detroit 1 L.A. Angels 2. Texas 1 Kansas City 9. Chicago White Sox 1 L.A. Dodgers 7, Houston 5 Thursday's Games Detroit 8, Boston 1

LA. Angels 5, Texas 0 Seattle at N.Y. Yankees, (n) Cleveland at Toronto, (n) Kansas City at Chicago White Sox, (n) Minnesota at Houston, (n) Friday's Games Chicago White Sox (Lynn 10-3) at Chicago

Cubs (Hendricks 13-4), 2:20 p.m. Seattle (Gonzales 3-5) at N.Y. Yankees (TBD), 7:05 p.m. Tampa Bay (Yarbrough 6-4) at Baltimore (Means 5-3), 7:05 p.m. Boston (Eovaldi 9-6) at Toronto (Manoah 3-1), 7:07 p.m. Detroit (Manning 2-4) at Cleveland (Quantrill 2-1), 710 p.m. Minnesota (Ober 1-1) at Houston (Greinke 10-3), 8:10 p.m. Kansas City (Minor 8-9) at St. Louis (Kim 6-6), 8:15 p.m. Texas (Foltynewicz 2-10) at Oakland (Bassitt 11-3), 9:40 p.m. (DLA. Angels (Sandoval 3-5) at L.A. Dodgers (Price 4-1), 10:10 p.m. Saturday's Games

Seattle at N.Y. Yankees, 1:05 p.m. Chicago White Sox at Chicago Cubs, 2:20 p.m. Boston at Toronto, 3:07 p.m., 1st game

Texas at Oakland, 4:07 p.m. Tampa Bay at Baltimore, 7:05 p.m. Boston at Toronto, 7:07 p.m., 2nd game Detroit at Cleveland, 7:10 p.m. Minnesota at Houston, 7:10 p.m. Kansas City at St. Louis, 7:15 p.m. L.A. Angels at L.A. Dodgers, 9:10 p.m.

TOKYO OLYMPICS ON TV

BASEBALL

11:30 p.m. CNBC – Bronze Medal Game, Dominican Republic vs. South Korea BASKETBALL NBC - Men's Final, U.S. vs. France

3 a.m. (Saturday) CNBC – Women's Bronze Medal Game, Tea TBD **BEACH VOLLEYBALL**

9 p.m. CNBC – Men's Beach Volleyball (Bronze Medal Game) 10:30 p.m. CNBC – Men's Beach Volleyball (Gold Medal Game)

DIVING

NBC — Men's Diving (Platform Qualifying) USA – Men's Diving (Platform Semifinal) 2:30 a.m. (Saturday) USA – Men's Diving (Platform Final)

FIELD HOCKEY

6 a.m. USA – Women's Gold Medal Game, Netherlands vs. India GOLF

6:30 p.m. GOLF - Women's Golf (Final Round)

GYMNASTICS 10:40 p.m. USA – Rhythmic Gymnastics (Group Qualifying)

HANDBALL 4:30 a.m. USA — Women's Semifinal, France vs. Sweden

MARATHON

USA - Women's Marathon SOCCER **7 a.m.** NBCSN — Men's Bronze Medal Game, Mexico vs. Japan

SWIMMING **7:30 a.m. USA** — Artistic Swimming (Team Qualifying)

TRACK AND FIELD NBC - Women's 20km Walk 8 p.m.

NBC – Track & Field (Finals) VOLLEYBALL

8 a.m. USA – Women's Semifinal, Serbia vs. U.S. 12:30 a.m. (Saturday) USA – Men's Bronze Medal Game, Argentina vs. Brazil WATER POLO

3:30 a.m. (Saturday) USA – Women's Gold Medal Game, Spain vs. U.S

7**-on-**7

FROM B3

pete in the league every week due San Francisco 5, Arizona 4, 10 innings Philadelphia at Washington, 4:05 p.m. to not having enough kids, but Pittsburgh at Cincinnati, (n) were still able to get great work in Atlanta at St. Louis, (n) Friday's Games Chicago White Sox (Lynn 10-3) at Chicago together when they did play.

"A lot of our kids play baseball Cubs (Hendricks 13-4), 2:20 p.m. N.Y. Mets (Stroman 7-10) at Philadelphia (Gibson 7-3), 7:05 p.m. so we'd come here and compete," Sledzieski said. "When we came, Pittsburgh (Brubaker 4-10) at Cincinnati (Miley 8-4), 7:10 p.m. Washington (Fedde 4-7) at Atlanta (Muller 2-3), 7:20 p.m. we played really well which I'm proud of." (Burnes 6-4), 8:10 p.m. With a roster full of new players, Sledzieski used the time to de-Kansas City (Minor 8-9) at St. Louis (Kim velop chemistry with players he 6-6), 8:15 p.m. Miami (Alcantara 6-9) at Colorado (Mármight be throwing the ball to this

fall

kids can do.'

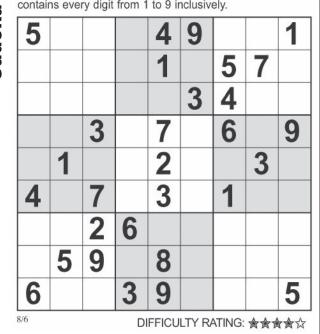
quez 9-8), 8:40 p.m. Arizona (Smith 3-8) at San Diego (Weathers 4-3), 10:10 p.m. L.A. Angels (Sandoval 3-5) at L.A. Dodgers

(Price 4-1), 10:10 p.m. Saturday's Games Chicago White Sox at Chicago Cubs, 2:20

p.m. N.Y. Mets at Philadelphia, 4:05 p.m Pittsburgh at Cincinnati, 7:10 p.m. San Francisco at Milwaukee, 7:10 p.m. Kansas City at St. Louis, 7:15 p.m. Washington at Atlanta, 7:20 p.m. Miami at Colorado, 8:10 p.m. Arizona at San Diego, 8:40 p.m. L.A. Angels at L.A. Dodgers, 9:10 p.m.

country. Playing with just its local compete is awesome."

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively.



UMass

FROM B3

grow solely on financial means, could It damage that? Yeah," he said. "Everyone, I think, understood what we were doing and what we were getting into as a profession. It's the fair thing and it's the right thing to do, but it's going to definitely change things.'

REALIGNMENT CAROUSEL - College football's tectonic plates will likely begin to shift soon announcing homa their intention to join the SEC. As conferences

where does that leave the Minutemen? It's above Bell's pay grade.

"It undoubtedly is going to create a

shakeup. At what level the shakeup is, I'm not sure," he said. "My job as the head football coach is to position ourselves to be as good as we can possibly be. My boss' job, our athletic director — Ryan Bamford and chancellor (Kumble) Subbaswamy, their job is to make sure they put our athletic department in position to be in best-case scenario

Legals

TERMINATION

20CP0219SP,

CARE

AND

RIGHTS, SUMMONS BY PUBLICATION, DOCKET NUMBER:

Massachusetts, Juvenile Court Department, COMMONWEALTH OF MASSACHUSETTS, Hampden

County Juvenile Court, Clerk Magistrate's Office, 80 State Street, Springfield, MA 01103 TO:



LEGAL

PROTECTION

OF PARENTAL

Trial Court of

and we play well, I WALT BELL think we've got a UMass football coach chance to be better than people think."

ANOTHER ROUND - The Harvard men's basketball team announced a continuation of its series with UMass. The Crimson will visit Amherst on Dec. 4.

Four of the teams' past five meetings have been decided by five points or fewer. The Crimson are riding a three-game winning streak against UMass.

guys, coach Jon Bianchi liked what he saw out of his group and is eager to see what it looks like once everyone arrives on campus in September.

'We're very excited and excited about the group we're bringing in," Bianchi said. "We think we have some good talent coming in and a lot of high character guys. We think we have the potential to do some good things this year."

The opportunity to get to play against other schools in the 7-on-7 league was a welcome sight for the Williston players.

The 2020 prep football season was canceled in 2020, leaving Williston to only practice against itself. They had an extended season with 12 intersquad scrimmages, but it wasn't the same as getting to line up against another opponent each week.

"The guys were getting stir Like Northampton, Williston crazy," Bianchi said. "They're exdidn't have its full array of players cited to see some other guys this as many come from all around the year. Just giving them a chance to

Malik Green or the father of Nazari Sier Royal Green, born on October 30, 2018 in Northampton, MA to Sommer Havana Cortes: A petition has been presented to this court by DCF Van Wart Center, seeking as to the following child, Nazari Sier Royal Green, that said child be found in need of care and protection and committed to the Department of Children and Families. The court may dispense the rights of the person(s) named herein to receive notice of or to consent to any legal proceeding affecting the adoption, custody, proceeding or auar dianship or any oth disposition of the child named herein, if it finds that the child is in need of care and protection and that the best interests of the child would be served by said disposition. You are hereby ORDERED to appear in this court at the court address set forth above, on the following date and time: 11/02/2021 at 09:00 AM Pre Trial conference (CR/CV) You may bring an attorney with you. If you have a right to an attorney and if the court determines that you are determines that you are indigent, the court will appoint an attorney to represent you. If you fail to appear, the court may proceed on that date and any date thereafter with a trial on the merits of the petition and an adjudication of this matter. For further information, call the Office of the Clerk- Magistrate at (413)748-7714. WITNESS: Hon. Lois M. Eaton, FIRST JUSTICE, Paul R. Viet Clerk-Magistrate, DATE ISSUED: Viets, 07/29/2021

Legals

NOTICES

NOTICE OF PUBLIC MEETING **TOWN OF HATFIELD**

West Street Sewer & Water Expansion, Phase 2

The Conservation Commission will hold a public meeting on August 12 th , 2021 at 6:00 PM at Memorial Town Hall, 59 Main St. The project up for discussion can be described as follows: The project consists of the installation of a wastewater pump station, approximately 575 feet of 4" DI force main, a river crossing by means of 16" steel conduit, one fire hydrant and connecting the proposed sewer manhole to the proposed pump station by 8" PVC gravity sewer pipe.

Conservation Commission Chair Bob Hennessy Aug 6

Legals

167218

Sudoku

"Being able to come here and

get some reps in, it's good for the

kids who haven't been able to do as

much. I'm just excited for the sea-

son and to see what all the new

The Associated Press

TODAY is Friday, Aug. 6, the 218th day of 2021. There are Nidal Malik Hasan went on left in the vear

Wednesday's Games Cincinnati 6, Minnesota 5 Milwaukee 4, Pittsburgh 2 Oakland 5, San Diego 4, 10 innings Philadelphia 9, Washington 5 N.Y. Mets 5, Miami 3 Atlanta 7. St. Louis 4

National League

Chicago Cubs 3, Colorado 2 L.A. Dodgers 7, Houston 5 San Francisco 7, Arizona 1 Thursday's Games Miami 4, N.Y. Mets 2 Colorado 6, Chicago Cubs 5

TODĂY'S HIGHLIGHT IŇ HISTORY:

On August 6, 1945, during World War II, the U.S. B-29 Superfortress Enola Gay dropped an atomic bomb codenamed "Little Boy" on Hiroshima, Japan, resulting in an estimated 140,000 deaths. (Three days later, the United States exploded a nuclear device over Nagasaki; five days after that, Imperial Japan surrendered.)

ON THIS DATE:

In 1806, the Holy Roman Empire went out of existence as Emperor Francis II abdicated.

In 1962, Jamaica, formerly ruled by Britain, became an independent dominion within the Commonwealth of Nations

In 1965, President Lyndon B. Johnson signed the Voting Rights Act.

In 1973, entertainer Stevie Wonder was seriously injured in a car accident in North Carolina.

In 1978, Pope Paul VI died at Castel Gandolfo at age 80.

In 1986, William J. Schroeder died at Humana Hospital-Audubon in Louisville, Kentucky, after living 620 days with the Jarvik 7 artificial heart.

In 1991, the World Wide Web made its public debut as a means of accessing webpages over the Internet. TV newsman Harry Reasoner died in Norwalk, Connecticut, at age 68

In 1993, Louis Freeh won Senate confirmation to be FBI director.

In 2005, anti-war activist Cindy Sheehan, whose soldierson, Casey, was killed in Iraq, began a weekslong protest outside President George W. Bush's Texas ranch.

In 2009, Sonia Sotomayor was confirmed as the first Hispanic Supreme Court justice by a Senate vote of 68-31. John Hughes, 59, Hollywood's youth

Hood, trial at charged with killing 13 people and wounding 32 others in a 2009 attack. (Hasan, who admitted carrying out the attack, was convicted and sentenced to death.)

movie director of the 1980s and

In 2013, U.S. Army Maj.

'90s, died in New York City.

In 2015, "Hamilton," the hip-hop flavored biography about Alexander Hamilton, the nation's first treasury secretary, opened on Broadway. Jon Stewart bade an emotional goodbye after 16 years as host of Comedy Central's "The Daily Show."

TEN YEARS AGO: Insurgents shot down a U.S. military helicopter during fighting in eastern Afghanistan, killing 30 Americans, most of them belonging to the same elite Navy commando unit that had slain Osama bin Laden; seven Afghan commandos also died.

TODAY'S BIRTHDAYS: Children's performer Ella Jenkins is 97. Actor-director Peter Bonerz is 83. Actor Louise Sorel is 81. Actor Michael Anderson Jr. is 78. Actor Ray Buktenica is 78. Actor Dorian Harewood is 71. Actor Catherine Hicks is 70. Actor Stepfanie Kramer is 65. Actor Michelle Yeoh is 59. Basketball Hall of Famer David Robinson is 56. Movie writerdirector M. Night Shyamalan is 51. Singer Geri Halliwell Horner is 49. Actor Vera Farmiga is 48. Actor Soleil Moon Frye is 45. Actor Melissa George is 45. Rock singer Travis McCoy is 40. Actor Leslie Odom Jr. is 40. Actor Romola Garai is 39.

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|---|---|-----|---------|---------|---------|---|---|---|
| 5 | 2 | 6 | 8 | 4 | 9 | 1 | 3 | 7 |
| 9 | 4 | 8 | 1 | 7 | 3 | 2 | 5 | 6 |
| 1 | 3 | 7 | 5 | 6 | 2 | 9 | 4 | 8 |
| 2 | 1 | 3 | 6 | 8 | 4 | 5 | 7 | 9 |
| 4 | 7 | 9 | 2 | 3 | 5 | 8 | 6 | 1 |
| 8 | 6 | 5 | 7 | 9 | 1 | 4 | 2 | 3 |
| 3 | 9 | 2 | 4 | 1 | 6 | 7 | 8 | 5 |
| 7 | 5 | 1 | 3 | 2 | 8 | 6 | 9 | 4 |
| 6 | 8 | 4 | 9 | 5 | 7 | 3 | 1 | 2 |

WONDERWORD,

HOW TO PLAY: All the words listed below appear in the puzzle — horizontally, vertically, diagonaly and even backward. Find them, circle each letter of the word and strike it off the list. The leftover letters spell the WONDERWORD.

By DAVID

OUELLET

Solution: 6 letters

8/6

AUSTRALIAN WILDLIFE

Κ

OWLSDDTELLAS Ν CADNGILKATNAHAH HONNBQLBUCACL С UDCGUIEOMRRI С Α N ΝΑΟΚΑΜΟΒΟΚΙΕ S Ο ΤЕ EKARAPWEUS ΜK F SHPCATORPPOS S UΜ M D W L S M I O R W O R K Т S A R L E A G L E A A E D R Е A NATGETLRLDBAX ΤΝ W Н Р О К В Ү І І G N () G U D L I Z A R D I P D N F (T) O R 1 EKANSRSLUEAARTH NOJNOMADLSRWFLC Y B B A Y S U P O T C O S E E

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Barramundi, Camel, Cane, Cassowary, Cockatiel, Dingo, Dtella, Dugong, Dunnart, Eagle, Echidna, Emus, Finch, Foxes, Frog, Glider, Hardhead, Huntsman, Ibis, Kangaroo, Koalas, Lizard, Magpie, Monjon, Ngilkat, Numbats, Octopus, Orca, Owls, Parakeet, Parrot, Pelican, Platypus, Possum, Shark, Snake, Spiders, Swan, Toad, Turtle, Wallaroo, Weebill, Wombat, Yabby Yesterday's Answer: Lessons

Jo's Jewels Collector's Edition is back by popular demand! Purchase online at www.WonderWordBooks.com or call 1-800-642-6480. Aug 6, 9, 16

Legals

164218

CITATION ON PETITION TO CHANGE NAME Commonwealth of Massachusetts **The Trial Court Probate and Family Court** Hampshire Probate and **Family Court** 15 Atwood Drive Northampton, MA 01060 (413)586-8500 Docket No. HS21C0065CA In the matter of: Willa Lejia Smith-Allen A Petition to Change Name of Adult has been filed by Willa Lejia Smith-Allen of Northampton, MA requesting that the court enter a Decree changing their name to: Willa Lejia Šmith IMPORTANT NOTICE Any person may appear for purposes of objecting to the petition by filing an appearance at: Hampshire Probate and Family Court before 10:00 a.m. on the return day of 09/01/2021. This is NOT a hearing date, but a deadline by which you must file a written appearance if you object to this proceeding. WITNESS, Hon. Linda S. First Justice of this Court. Fidnick Date: July 28, 2021 Michael J. Carey **Register of Probate** Aug 6 167905

LEGAL NOTICE OF A VIRTUAL COMMUNITY **OUTREACH MEETING**

Notice is hereby given that a virtual Community Outreach Meeting for proposed cannabis establishments is scheduled for August 26, 2021, at 5:30 P.M., E.T The purpose of the public meeting is to provide interested parties with an opportunity to comment on proposed establishments (cultivation and product manufacturing) to be located at: 20 Hadley Mill Road, Holyoke, MA. Participants may choose to attend the meeting either online or by telephone. The Virtual Ćommunity Outreach Meeting via Zoom is available at the following link www.marvincable.com/zoom or via telephone at: +1 (646) 876-9923, using access code: 635 914 1394. Meeting agenda and materials to be presented will be available electronically 24 hours in advance. To access the agenda and meeting materials, please visit: www.mo rvincable.com/holyokewilds/ The Public will have an opportunity to ask questions and provide feedback prior to and during the meeting. Questions can be submitted in advance by e-mailing: law @marvincable.com; or, by calling: (413) 268-6500. Please contact us by e-mail or phone with questions about or problem's joining the meeting, and for any other assistance. More details can be found online at: www.marvincable.co m/holyokewilds/.

Aug 6

LEGAL NOTICE DEADLINES

167912

| Monday's paper Friday | ı at 9am |
|--------------------------|----------|
| Tuesday's paperFriday | at 4pm |
| Wednesday's paper Monday | at Noon |
| Thursday's paper Tuesday | at Noon |
| Friday's paperWednesday | at Noon |
| Saturday's paperThursday | at Noon |
| | |



Attachment B.

August 3, 2021

CITY OF HOLYOKE ATTN: CITY CLERK 536 DWIGHT STREET HOLYOKE, MA 01040

Re: NOTICE OF A VIRTUAL COMMUNITY OUTREACH MEETING

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Meeting agenda and materials to be presented will be available electronically 24 hours in advance. To access the agenda and meeting materials, please visit: <u>www.marvincable.com/holyokewilds/</u>.

The Public will have an opportunity to ask questions and provide feedback prior to and during the meeting. Questions can be submitted in advance by e-mailing: law@marvincable.com; or, by calling: (413) 268-6500.

Please contact us by e-mail or phone with questions about or problems joining the meeting, and for any other assistance. More details can be found online at: www.marvincable.com/holyokewilds/.

Cordially,

Marvin Cable, Esq.



76 Gothic Street; Northampton MA, 01061



August 3, 2021

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Please contact us by e-mail or phone with questions about or problems joining the meeting, and for any other assistance. More details can be found online at: www.marvincable.com/holyokewilds/.

Cordially,

Marvin Cable, Esq.

PLAN FOR POSITIVE IMPACT.

Holyoke Wilds has created the following plan to positively impact the residents of Holyoke, which is identified as an Area of Disproportionate Impact.

Goals

Holyoke Wilds has established the following goals:

- 1. 35% of its workforce will be comprised of past or present residents of Holyoke, a geographic area of disproportionate impact.
- 2. Provide financial support for Social Equity applicants.

Programs

Job Creation Program:

Holyoke Wilds intends to interview and hire individuals who are current or past residents of Holyoke. The company will post monthly notices for at least two months prior to opening in newspapers of general circulation in Holyoke such as Holyoke Sun and Daily Hampshire Gazette, and on websites or social media platforms such as Indeed and LinkedIn. These notices will state that the Company is specifically looking for Holyoke residents, 21 years or older, for employment.

Social Equity Financial Support Program:

Holyoke Wilds will assist at least one Social Equity applicant by providing a lowinterest loan or funding through an investment vehicle tailored to the applicant's business circumstances. This financial assistance will be accompanied by mentorship and guidance. Specifically, Holyoke Wilds will solicit applications from Social Equity applicants seeking to form and operate a licensed cannabis business. The application will assess financial need, viability of business plan, and long term goals of the applicant. Social Equity status will be verified. Selection criteria will prioritize applicants that are most in need of financial assistance and mentorship, applicants that will most benefit from this program, and applicants that document a convincing likelihood of success and likelihood of materially benefiting from this program. Holyoke Wilds will choose an applicant by a vote of the Directors. The recipient will be offered either a low-interest loan or a similarly favorable investment instrument, depending on the needs and nature of the recipient's business model. The loan or investment amount shall be at least \$5,000. The terms and conditions of the loan will be detailed in a loan agreement or promissory note, but the agreement will include a deferred commencement of repayment, will be unsecured, will not require a personal guaranty, will have a maturity date that is agreeable to the recipient, the interest rate will not exceed the Prime Rate, and the recipient will have the option of repaying the loan with

a revenue share instead of a fixed payment. Holyoke Wilds will provide regular mentorship and advice as the applicant develops a business plan, applies for a license, and commences operations.

Metrics

Holyoke Wilds will execute the above plan and measure the outcomes in the following way:

- 1. Maintain annual reports that identify and track the number of employees hired through the job creation program who are, or have been, Holyoke residents; and document the company's efforts to recruit Holyoke residents.
- Document in a report the application and selection process of the loan/investment recipient, the terms of the loan/investment, a description of mentoring provided, and a description of the recipient's progress towards licensure. Holyoke Wilds will solicit an evaluation or feedback from the recipient regarding the effectiveness of this program which will be included in the report.

Holyoke Wilds will use these metrics to assess its plan and to demonstrate success of the plan upon application for license renewal by submitting documentation of the metrics to the CCC.

Acknowledgments

Holyoke Wilds will adhere to the requirements set forth in 935 CRM 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Any actions taken, or programs instituted, by Holyoke Wilds will not violate the CCC's regulations with respect to limitations on ownership or control or other applicable state laws.



William Francis Galvin Secretary of the Commonwealth

The Commonwealth of Massachusetts Secretary of the Commonwealth State House, Boston, Massachusetts 02133

August 9, 2021

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

HOLYOKE WILDS, LLC

in accordance with the provisions of Massachusetts General Laws Chapter 156C on July 22, 2021.

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation; that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156C, § 70 for said Limited Liability Company's dissolution; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are: NONE

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: STEVEN CHEN, CHRISTOPHER CROGAN

The names of all persons authorized to act with respect to real property listed in the most recent filing are: STEVEN CHEN, CHRISTOPHER CROGAN



In testimony of which, I have hereunto affixed the Great Seal of the Commonwealth on the date first above written.

llian Traning Galiein

Secretary of the Commonwealth

Processed By:TAA



mass.gov/dor



CERTIFICATE OF GOOD STANDING/TAX COMPLIANCE REQUEST STATUS

Why did I receive this notice?

We received your request for a Certificate of Good Standing and/or Tax Compliance for HOLYOKE WILDS, LLC. As of the date of this notice, the Commissioner of Revenue is unable to certify whether you are in compliance with your tax obligations under Chapter 62C of the Massachusetts General Laws.

According to our records, you're not registered with the Department of Revenue. As a result, we don't know if you have any outstanding liabilities. We're also unable to determine if you're legally required to file and pay taxes in Massachusetts.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m.

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Use the confirmation code below to print another copy of this letter or to review your submission. Confirmation Code: mj9h78

dund b. Glor

Edward W. Coyle, Jr., Chief Collections Bureau

| A COLORED AND A | The Commonwealth of Ma William Francis Ga | | Minimum Fee: \$100.00 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------|--------------------------|-------------------------------|
| | Secretary of the Commonwealth, Corp One Ashburton Place, 17t | h floor | |
| ALL WALL | Boston, MA 02108-15 Telephone: (617) 727-9 | | |
| Certificate of Amendmo (General Laws, Chapter) | ent | | |
| Identification Number: 00 | 1521753 | | |
| The date of filing of the or | iginal certificate of organization: <u>7/</u> | 22/2021 | |
| 1.a. Exact name of the lim | ited liability company: <u>HOLYOKE</u> | WILDS, LLC | |
| 1.b. The exact name of the | e limited liability company as amende | ed, is: <u>HOLYOKE V</u> | <u>VILDS, LLC</u> |
| 2a. Location of its principa | al office: | | |
| | 0 HADLEY MILL RD | | |
| City or Town: | HOLYOKE State: MA | Zip: <u>01040</u> | Country: <u>USA</u> |
| 4. The latest date of dissol | ution, if specified: | | |
| 5. Name and address of th | e Resident Agent: | | |
| | RVIN CABLE | | |
| No. and Street: 76 | GOTHIC STREET | | |
| City or Town: <u>NO</u> | RTHAMPTON State: MA | Zip: <u>01060</u> | Country: <u>USA</u> |
| 6. The name and business | address of each manager, if any: | | |
| Title | Individual Name | Addres | S (no PO Box) |
| | First, Middle, Last, Suffix | Address, City or | Town, State, Zip Code |
| | | | |
| - | | | |
| | address of the person(s) in addition the Corporations Division, and at lea | | |
| Title | Individual Name | Addres | S (no PO Box) |
| | First, Middle, Last, Suffix | Address, City or | · · · |
| | | | |
| SOC SIGNATORY | STEVEN CHEN | | ADLEY MILL RD MA 01040 USA |

8. The name and business address of the person(s) authorized to execute, acknowledge, deliver and record

any recordable instrument purporting to affect an interest in real property:

| Title | Individual Name First, Middle, Last, Suffix | Address (no PO Box) Address, City or Town, State, Zip Code |
|---------------|------------------------------------------------|---------------------------------------------------------------|
| REAL PROPERTY | STEVEN CHEN | 20 HADLEY MILL RD HOLYOKE, MA 01040 USA |
| REAL PROPERTY | GUO BIAO WU | 20 HADLEY MILL RD HOLYOKE, MA 01040 USA |

9. Additional matters:

10. State the amendments to the certificate: <u>AMENDMENT OF PERSONS AUTHORIZED TO EXECUTE DOCUMENTS AND INSTRUMENTS.</u>

11. The amendment certificate shall be effective when filed unless a later effective date is specified:

SIGNED UNDER THE PENALTIES OF PERJURY, this 10 Day of August, 2021, <u>STEVEN CHEN</u>, Signature of Authorized Signatory.

© 2001 - 2021 Commonwealth of Massachusetts All Rights Reserved

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

August 10, 2021 11:21 AM

Heterian Frainfalies

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

HOLYOKE WILDS, LLC

OPERATING AGREEMENT

THIS OPERATING AGREEMENT of Holyoke Wilds, LLC (the "LLC"), dated as of July 23, 2021, is among the members, collectively, the "Members," and individually, a "Member"). The Members, intending to form a limited liability company pursuant to the Massachusetts Limited Liability Company Act (the "Act"), hereby agree as follows:

1. Name of LLC. The name of the LLC is Holyoke Wilds, LLC (the "LLC").

2. Business of LLC; Purposes and Powers.

(a) The general character of the business of the LLC is to engage in the cultivation and manufacturing of adult-use cannabis and to engage in any activities directly or indirectly related or incidental thereto.

(b) The LLC shall be member-managed. All decisions respecting any matter set forth herein or otherwise affecting or arising out of the conduct of the business of the LLC shall be made by the Members, by action of a majority of percentage interests thereof, unless pursuant to this Agreement, the Act or other applicable law, a greater number or percentage of Members is required.

The Members shall have the exclusive right and full authority to manage, conduct and operate the LLC's business. Specifically, but not by way of limitation, the Members shall be authorized, for and on behalf of the LLC to do the following:

(i) to borrow money, to issue evidences of indebtedness and to guarantee the debts of others for whatever purposes they may specify, whether or not related to the LLC or the LLC's assets, and, as security therefor, to mortgage, pledge or otherwise encumber the assets of the LLC;

(ii) to cause to be paid on or before the due date thereof all amounts due and payable by the LLC to any person or entity;

(iii) to employ such agents, employees, managers, accountants, attorneys, consultants and other persons necessary or appropriate to carry out the business and affairs of the LLC, whether or not any such persons so employed are Members or are affiliated or related to any Member; and to pay such fees, expenses, salaries, wages and other compensation to such persons as the Members shall in their sole discretion determine;

(iv) to pay, extend, renew, modify, adjust, submit to arbitration, prosecute, defend or compromise, upon such terms as they may determine and upon such evidence as they may deem sufficient, any obligation, suit, liability, cause of action or claim, including taxes, either in favor of or against the LLC;

(v) to pay any and all fees and to make any and all expenditures that the Members, in their discretion, deem necessary or appropriate in connection with the organization of the LLC, and the carrying out of its obligations and responsibilities under this or any other Agreement;

(vi) to cause the LLC's property to be maintained and operated in a manner that satisfies in all respects the obligations imposed with respect to such maintenance and operation by law, by any mortgages encumbering such property from time to time, and by any lease, agreement or rental arrangement pertaining to such property;

(vii) to cause necessary and proper repairs to be made, and supplies necessary for the proper operation, maintenance and repair of the LLC's property to be obtained;

(viii) to lease, sell, finance or refinance all or any portion of the LLC's property; and

(ix) to exercise all powers and authority granted by the Act to Members, except as otherwise specifically provided in this Agreement.

(c) Any Member of the LLC is authorized to execute on behalf of the LLC any documents to be filed with the Secretary of State of the Commonwealth of Massachusetts. Any Member is authorized to execute, acknowledge, deliver and record on behalf of the LLC any recordable instrument purporting to affect an interest in real property.

3. *Office of the Limited Liability Company*. The address of the office of the LLC for purposes of Section 5 of the Act is 20 Hadley Mill Rd, Holyoke, Massachusetts 01040.

4. *Agent for Service of Process*. The name and address of the resident agent for service of process for the LLC is Marvin Cable, Esq, 76 Gothic Street, Northampton, MA 01060.

5. *Members' Names and Business Addresses*. The names and business addresses of the Members are set forth on *Schedule A* attached hereto.

6. Term of the LLC.

(a) The term of the LLC commenced upon filing on the date hereof a Certificate of Organization in the Office of the Secretary of State of the Commonwealth of Massachusetts. The term shall continue until the LLC is terminated by agreement of the Members unless earlier dissolved upon the occurrence of an event of dissolution under Section 43 of the Act (subject to the right to continue the LLC contained in Section 6(b), below, or pursuant to the Act).

(b) The Members may continue the business of the LLC upon the occurrence of any event that constitutes an event of dissolution of an LLC under the Act by electing to do so within 90 days after the occurrence of any of such event. Any such election shall be made by Members whose capital contributions to the LLC represent at least a majority of the capital contributions made by all Members.

7. Capital Contributions, Capital Accounts and Liability of Members.

(a) Each Member has contributed in cash to the capital of the LLC the amount set forth opposite such Member's name on *Schedule A*, hereto. Additional capital contributions may be made by any Member if agreed to by all Members.

Except as otherwise provided in this Section 7, no Member shall be obligated or permitted to contribute any additional capital to the LLC. No interest shall accrue on any contributions to the capital of the LLC, and no Member shall have the right to withdraw or be repaid any capital contributed by it or to receive any other payment in respect of its interest in the LLC, including, without limitation, as a result of the withdrawal or resignation of such Member from the LLC, except as specifically provided in this Agreement.

(b) A "Capital Account" shall be maintained for each Member and adjusted in accordance with Regulations under Section 704 of the Internal Revenue Code of 1986, as amended ("I.R.C."). To the extent consistent with such Regulations, the adjustments to such Capital Accounts shall include the following: (i) there shall be credited to each Member's Capital Account the amount of any cash or the net fair market value of any property actually contributed by such Member to the capital of the LLC and such Member's share of the net profits of the LLC and of any items in the nature of income or gain separately allocated to the Members; and (ii) there shall be charged against each Member's Capital Account the amount of any cash and the net fair market value of any property distributed to such Member and such Member's share of the net losses of the LLC and of any items in the nature of losses or deductions separately allocated to the Members.

(c) The liability of the Members for the losses, debts and obligations of the LLC shall be limited to their capital contributions, *provided, however*, that under applicable law, the Members may under certain circumstances be liable to the LLC to the extent of previous distributions made to them in the event that the LLC does not have sufficient assets to discharge its liabilities. Without limiting the foregoing, (i) no Member, in his, her or its capacity as a Member, shall have any liability to restore any negative balance in his, her or its Capital Account and (ii) the failure of the LLC to observe any formalities or requirements relating to exercise of its powers or management of its business or affairs under this Agreement or the Act shall not be grounds for imposing personal liability on the Members or Managers for liabilities of the LLC.

8. *Return of Contributions*. The contribution of each Member is to be returned to such Member only upon the termination and liquidation of the LLC, but contributions may be returned prior to such time if agreed upon by all Members.

9. Share of Net Profits, Net Losses and Cash Distributions.

(a) During the term of the LLC, the net cash flow, net proceeds of any sale or refinancing of any property of the LLC, and any other distributions of cash or other property of the LLC, shall be distributed among the Members in proportion to their respective percentage interest. Subject to the foregoing, distributions to the Members shall be made at such times and in such amounts as the Members shall determine.

Distributions of net proceeds of liquidation of the LLC (whether of cash or other assets) shall be distributed to all Members with positive Capital Account balances (after such balances have been adjusted to reflect the allocation of net profits or net losses and items thereof through the date of liquidation pursuant to Section 9(b)) in proportion to and to the extent of such positive balances.

A Member, regardless of the nature of his or her contribution to the LLC, shall have no right to demand or receive any distribution from the LLC in any form other than cash. The LLC may, at any time, and from time to time, make distributions in kind to the Members. If any assets of the LLC are distributed in kind, such assets shall be distributed on the basis of their fair market value as determined by the Members.

(b) Net profits and net losses shall, for both accounting and tax purposes, be net profits and net losses as determined for purposes of adjusting Capital Account balances as provided in Treasury Regulation Section 1.704-1(b)(2)(iv)(b). Net profits and net losses of the LLC shall be allocated among the members in proportion to their respective capital contributions. For tax purposes, all items of depreciation, gain, loss, deduction or credit shall be determined in accordance with the Treasury Regulations under I.R.C. § 704(b), and, except to the extent otherwise required by the I.R.C., allocated to and among the Members in the same percentages in which the Members share in net profits and net losses.

(c) For taxable years of the LLC that commence prior to the effective date of the provisions of the of the Bipartisan Budget Act of 2015 amending subchapter C of Chapter 63 of the I.R.C. (the "BBA Amendments"), Beth Business shall be the "tax matters partner" of the LLC for purposes of the I.R.C. For taxable years of the LLC to which the BBA Amendments apply, Beth Business shall be the "partnership representative" for purposes of the I.R.C.

(d) No Member shall have any right to distributions respecting his or her membership interest (upon withdrawal or resignation from the LLC or otherwise) except as expressly set forth in this Agreement.

10. Substitution and Assignment of a Member's Interest; Resignation; Additional Members.

(a) No Member may sell, assign, give, pledge, hypothecate, encumber or otherwise transfer, including, without limitation, any assignment or transfer by operation of law or by order of court, such Member's interest in the LLC or any part thereof, or in all or any part of the assets of the LLC, without the unanimous written consent of all of the other Members, and any purported assignment without such consent shall be null and void and of no effect whatsoever.

(b) No assignee of the interest of a Member may be substituted as a member of the LLC without the unanimous written consent of all other Members.

(c) A Member may not resign from or otherwise terminate his or her membership in the LLC without the prior approval of all other Members.

(d) Additional Members may be admitted to the LLC if agreed to by all Members.

11. Miscellaneous.

(a) The Members shall cause the LLC to keep just and true books of account with respect to the operations of the LLC. Such books shall be maintained at the principal place of business of the LLC, or at such other place as the Members shall determine, and all Members and their duly authorized representatives shall, at all reasonable times, have access to such books.

(b) Such books shall be kept on the accrual method of accounting or on such other method of accounting as the Members may from time to time determine, and shall be closed and balanced as of December 31 each year. The same method of accounting shall be used for both LLC accounting and tax purposes. The fiscal year of the LLC shall be the calendar year [unless I.R.C. § 706 requires the use of a different taxable year in which case the fiscal year shall be the same as such taxable year].

(c) The Members shall cause the LLC to maintain one or more accounts in a bank (or banks) that is a member of the Federal Deposit Insurance Corporation, which accounts shall be used for the payment of the expenditures incurred by the Members in connection with the business of the LLC, and in which shall be deposited any and all cash receipts. All such amounts shall be and remain the property of the LLC, and shall be received, held and disbursed by the Members for the purposes specified in this Agreement.

(d) Subject to the restrictions on transfers set forth herein, this Agreement, and each and every provision hereof, shall be binding upon and shall inure to the benefit of the Members, their respective successors, successors in title, heirs and assigns, and each and every successor in interest to any Member, whether such successor acquires such interest by way of gift, purchase, foreclosure or any other method, and each party shall hold such interest subject to all of the terms and provisions of this Agreement.

(e) No change, modification or amendment of this Agreement shall be valid or binding unless such change, modification or amendment shall be in writing and duly executed by all of the Members.

(f) This Agreement and the rights and obligations of the parties hereunder shall be governed by and interpreted, construed and enforced in accordance with the laws of the Commonwealth of Massachusetts.

(g) This Agreement may be executed in a number of counterparts, all of which together shall for all purposes constitute one Agreement, binding on all the Members, notwithstanding that all Members have not signed the same counterpart.

(h) None of the provisions of this Agreement shall be for the benefit of or enforceable by any creditor of any Member, or any creditor of the LLC other than a member who is such a creditor of the LLC in his, her or its capacity as a Member.

(i) The Members hereby agree that no Member or any successor in interest to any Member shall have the right while this Agreement remains in effect to have the property of the LLC partitioned, or to file a complaint or institute any proceeding at law or in equity to have the property of the LLC partitioned, and that each Member, on behalf of himself or herself, his or her successors, representatives, heirs and assigns, hereby waives any such right. It is the intention of the Members that, during the term of this Agreement, the rights of the Members and their successors in interest, as among themselves, shall be governed by the terms of this Agreement, and that the right of any Member or successor in interest to assign, transfer, sell or otherwise dispose of his or her interest in the LLC shall be subject to the limitations and restrictions of this Agreement.

(j) This Agreement constitutes the full and complete agreement of the parties hereto with respect to the subject matter hereof.

IN WITNESS WHEREOF, the Members have signed and sworn to this Agreement under penalties of perjury as of the date first above written.

MEMBERS:

Steven Chen

Guo Biao Wu

Massachusetts Business Information ATTESTATION OF INABILITY TO OBTAIN CERTIFICATE OF GOOD STANDING FROM DEPT OF UNEMPLOYMENT ASSISTANCE PRIOR TO HIRING EMPLOYEES

Holyoke Wilds, LLC.

I hereby attest that Holyoke Wilds, LLC ("Holyoke Wilds") has yet to hire any employees as of August 9, 2021. As such, Holyoke Wilds is unable to register with the Massachusetts Department of Unemployment Assistance in order to provide a Certificate of Good Standing (Compliance).

Holyoke Wilds will register with the Department of Unemployment Assistance in order to obtain this documentation upon commencement of hiring employees.

Sincerely,

Steven Chen Holyoke Wilds, LLC Owner and Person with Direct Authority

Holyoke Wilds, LLC

Summary Business Plan

| sing on pre-rolls. |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| |
| ted in Holyoke, MA, Holyoke Wilds is a sachusetts company founded in 2021 seeking to add ty, quality, and value to the state cannabis market the supply cultivation side, while also bringing jobs /itality to the Holyoke industrial district. |
| ounders will be leading a team of experienced vators, manufacturers, security personnel, and highly rienced managers and business owners. |
| e growing rapidly, the Massachusetts cannabis et is far from saturated and is in need of additional sed cultivators to supply a growing diversity of uct. sachusetts total gross sales since retailers opened is 5 billion as reported by the CCC. We expect this et to continue to grow and demand for quality flower |
| |

| Target Market | Holyoke Wilds will target experienced cannabis consumers seeking variety and quality, as well as novice consumers or the canna-curious. While based in Holyoke, Holyoke Wilds anticipates state-wide distribution via delivery services and wholesale partners. |
|--------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Competitive Advantage | Holyoke Wilds's state-of-the-art facility in Holyoke, the company's master growers and genetics library, and the focus on small batch, high quality flower will set Holyoke Wilds apart from the competition. Holyoke Wilds will implement carefully thought out standard operating procedures and constantly improve its processes to improve quality and efficiency. |

PLAN TO OBTAIN LIMITED LIABILITY INSURANCE.

Holyoke Wilds plans to seek insurance brokers that already have experience with the cannabis industry. This allows us to get a better understanding regarding requirements, premiums and coverage. We are obtaining quotes for coverage meeting the Cannabis Control Commission standards and requirements, through Canngen Insurance for general and product liability. These quotes are not binding due to our licensing process, but provide realistic figures to work into our financial projections. We are confident we can secure our insurance requirements, contingent on licensing, and we will ensure that coverage is in effect prior to commencing operations. Holyoke Wilds will meet all insurance requirements set by the Commission and acquire coverage that includes general liability and product liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, or otherwise approved by the Commission. The deductible for each policy will be no higher than \$5,000 per occurrence.

PLAN TO RESTRICT ACCESS TO 21 YEARS OF AGE.

As a cultivation facility Holyoke Wilds will not offer access to the general public. Under no circumstances will an individual under the age of 21 be granted into the premises of the facility. In the event Holyoke Wilds discovers any of its agents intentionally or negligently sold marijuana to an individual under the age of 21, the agent will be immediately terminated and the Commission will be promptly notified, pursuant to 935 CMR 500.105(1)(m). Holyoke Wilds will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors, pursuant to 935 CMR 500.030(1).

Pursuant to 935 CMR 500.105(4), Holyoke Wilds will not engage in any marketing, advertising or branding practices that are targeted to, deemed to appeal to or portray minors under the age of 21. Holyoke Wilds will not engage in any advertising, marketing and branding by means of television, radio, internet, mobile applications, social media, or other electronic communication, billboard or other outdoor advertising, including charitable, sporting or similar events, unless at least 85% of the audience is reasonably expected to be 21 years of age or older as determined by reliable and current audience composition data. Holyoke Wilds will not manufacture or sell any edible products that resemble a realistic or fictional human, animal, fruit, or sporting-equipment item, including artistic, caricature or cartoon renderings, pursuant to 935 CMR 500.150(1)(b). In accordance with 935 CMR 500.105(4)(a)(7), any marketing, advertising and branding materials for public viewing will include a warning stating, "For use only by adults 21 years of age or older. Keep out of the reach of children. Marijuana can impair concentration, coordination and judgment. Do not operate a vehicle or machinery under the influence of marijuana."

Pursuant to 935 CMR 500.105(6)(b), Holyoke Wilds packaging for any marijuana or marijuana products will be packaged in child resistant packaging, and will not use bright colors, resemble existing branded products, feature cartoons or celebrities commonly used to market products to minors, feature images of minors or other words that refer to products commonly associated with minors or otherwise be attractive to minors. Holyoke Wilds's website will require all online visitors to verify they are 21 years of age or older prior to accessing the website, in accordance with 935 CMR 500.105(4)(b)(13).

No mariuana will be visible from outside the cultivation facility and full perimeter and facility video surveillance will detect and prevent diversion. All access points, such as doors and windows, will be hardened and secured.

QUALITY CONTROL AND TESTING PROCEDURES.

QUALITY CONTROL

Holyoke Wilds will comply with the following sanitary requirements:

- Any Holyoke Wilds agent whose job includes contact with marijuana or nonedible marijuana products, including cultivation, production, or packaging, is subject to the requirements for food handlers specified in 105 CMR 300.000, and all edible marijuana products will be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 500.000, and with the requirements for food handlers specified in 105 CMR 300.000.
- 2. Any Holyoke Wilds agent working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including:
 - a. Maintaining adequate personal cleanliness; and
 - b. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
- Holyoke Wilds's hand-washing facilities will be adequate and convenient and will be furnished with running water at a suitable temperature. Hand-washing facilities will be located in Holyoke Wilds's production areas and where good sanitary practices require employees to wash and sanitize their hands, and will provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
- 4. Holyoke Wilds's facility will have sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
- Holyoke Wilds will ensure that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
- 6. Holyoke Wilds's floors, walls, and ceilings will be constructed in such a manner that they may be adequately kept clean and in good repair;
- 7. Holyoke Wilds's facility will have adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
- 8. Holyoke Wilds's buildings, fixtures, and other physical facilities will be maintained in a sanitary condition;
- 9. Holyoke Wilds will ensure that all contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils will be so designed and of such material and workmanship as to be adequately cleanable;
- 10. All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products;
- 11. Holyoke Wilds will ensure that its water supply is sufficient for necessary operations, and that such water supply is safe and potable;

- 12. Holyoke Wilds's plumbing will be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from the marijuana establishment. There will be no cross-connections between the potable and wastewater lines;
- 13. Holyoke Wilds will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
- 14. Holyoke Wilds will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms; and
- 15. Holyoke Wilds will store and transport finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

Holyoke Wilds's vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety will be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c). Holyoke Wilds will ensure that Holyoke Wilds's facility is always maintained in a sanitary fashion and will comply with all applicable sanitary requirements. Holyoke Wilds will follow established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by Holyoke Wilds to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety. Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with the provisions of 935 CMR 500.105(12), and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

When processing marijuana, Holyoke Wilds will comply with the requirements of 935 CMR 500.105(3) and shall process the leaves and flowers only, and shall ensure that the marijuana is well-cured, free of seeds and stems, free of dirt, sand, debris, and other foreign matter, and free of contamination by mold, rot, fungus, or pests. as required by 105 CRM 500.00 and, if applicable, 105 CMR 590.000: State Sanitary Code Chapter X. Processing and packaging of marijuana will be done in a secure area on food-grade stainless steel tables, and the agents will not touch the marijuana with their bare hands.

TESTING

Holyoke Wilds will not sell or otherwise market marijuana or marijuana products that are not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160. Testing of Holyoke Wilds's marijuana products will be performed by an Independent Testing Laboratory in compliance with the Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products, as amended in November 2016, published by the DPH. Testing of Holyoke Wilds's environmental media will be performed in compliance with the Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries published by the DPH, or relevant successor protocols.

Holyoke Wilds's policy of responding to laboratory results that indicate contaminant levels are above acceptable limits established in the DPH protocols identified in 935 CMR 500.160(1) include notifying the Commission within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch. Such notification will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

Holyoke Wilds will maintain testing results in compliance with 935 CMR 500.000 et seq and the record keeping policies described herein, and will maintain the results of all testing for no less than one year.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13). All storage of Holyoke Wilds's marijuana at a laboratory providing marijuana testing services will comply with 935 CMR 500.105(11). All excess marijuana will be disposed of in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to Holyoke Wilds for disposal or by the Independent Testing Laboratory disposing of it directly. Any marijuana products with testing dates in excess of one year in the past will be deemed expired and may not be dispensed, sold, transferred or otherwise conveyed until retested.

Should laboratory results indicate contaminant levels above acceptable limits established in the DPH protocols identified in 935 CMR 500.160, Holyoke Wilds will notify the CCC within 72 hours if such results indicate that the contamination cannot be remediated, and the production batch will be destroyed and disposed of properly, in accordance with 935 CMR 500.105(12). Such a notification will include a proposed plan for destruction of the product, and assessment of the source of contamination. A failed batch may be submitted for reanalysis pursuant to 935 CMR 500.160(13), but any marijuana that fails the second test may not be sold or transferred without first being remediated. If remediation of contamination is possible, Holyoke Wilds will re-submit a batch sample for testing after remediation efforts have been made. If Holyoke Wilds reasonably believes that a failed test was in error, they may submit a batch sample for re-testing to an ITL other than the laboratory which provided the initial failed result. Any failing marijuana may be remediated a maximum of two times. If the marijuana fails testing after the second remediation, it must be destroyed in compliance with 935 CMR 500.105(12).

Should voluntary or mandatory recalls of marijuana may be made by either Holyoke Wilds or the CCC in order to remove defective, or potentially defective marijuana products from the market in an effort to promote public health and safety, Holyoke Wilds will follow an established set of written policies to effect such a recall. Any outdated, spoiled, damaged, deteriorated, mislabeled or contaminated inventory will be destroyed and disposed of as per 935 CMR 500.105(12).

PERSONNEL POLICIES AND BACKGROUND CHECKS.

Holyoke Wilds will securely maintain personnel records, including registration status and background check records. Holyoke Wilds will keep, at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- A personnel record for each marijuana establishment agent;
- A staffing plan that will demonstrate accessible business hours and safe conditions;
- Personnel policies and procedures; and
- All background check reports obtained in accordance with 935 CMR 500.030.

AGENT BACKGROUND CHECKS

In addition to completing the Commission's agent registration process, all agents hired to work for Holyoke Wilds will undergo a detailed background investigation prior to being granted access to a Holyoke Wilds facility or beginning work duties, as required under 935 CMR 500.030 and 935 CMR 500.101(1)(b) and in compliance with M.G.L. c. 6 section 172. Such documentation will be maintained within each agent's personnel record.

Background checks will be conducted on all agents in their capacity as employees or volunteers for Holyoke Wilds pursuant to 935 CMR 500.100 and will be used by the Director of Security, who will be registered with the Department of Criminal Justice Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with the licensee.

For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.101(1), Holyoke Wilds will consider:

- a. All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
- b. All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
- c. Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.

Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, Holyoke Wilds will:

a. Comply with all guidance provided by the Commission and 935 CMR 500.802: Tables B through D to determine if the results of the background are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.

b. Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, Holyoke Wilds will consider the following factors:

- i. Time since the offense or incident;
- ii. Age of the subject at the time of the offense or incident;
- iii. Nature and specific circumstances of the offense or incident;
- iv. Sentence imposed and length, if any, of incarceration, if criminal;
- v. Penalty or discipline imposed, including damages awarded, if civil or administrative;
- vi. Relationship of offense or incident to nature of work to be performed;
- vii. Number of offenses or incidents;

viii. Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered;

ix. If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and

x. Any other relevant information, including information submitted by the subject.

c. Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or Other Types of Criminal History Information Received from a Source Other than the DCJIS.

All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.

Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.

References provided by the agent will be verified at the time of hire.

As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and submit to other background screening as may be required by Holyoke Wilds or the Commission.

PERSONNEL POLICIES AND TRAINING

As outlined in Holyoke Wilds's Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All Holyoke Wilds agents are required to complete training as detailed in Holyoke Wilds's Qualifications and Training plan which includes but is not limited to the Holyoke Wilds's strict alcohol, smoke and drug-free workplace policy, confidentiality training including how confidential information is maintained at the marijuana establishment and a comprehensive discussion regarding the marijuana establishment's policy for immediate dismissal.

Holyoke Wilds will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission;
- Engaged in unsafe practices with regard to Holyoke Wilds operations, which will be reported to the Commission; or
- Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

AGENT PERSONNEL RECORDS

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent's affiliation with Holyoke Wilds and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;

- Documentation of periodic performance evaluations;
- A record of any disciplinary action taken;
- Notice of completed Responsible Vendor Training and eight-hour related duty training; and Results of initial background investigation, including CORI reports.

Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent's manager or members of the executive management team.

JOB DESCRIPTIONS

- Cultivation Manager
 - Responsible for day-to-day cultivation operations and development and oversight of strategy, policies and procedures.
- Cultivation Assistant
 - Under direction of Cultivation Manager, assists in all aspects of cultivation operations.
- Processing Assistant
 - Under direction of Cultivation Manager, responsible for drying, trimming, curing and similar duties.
- Warehouse Manager
 - Responsible for inventory control and managing incoming and outgoing shipments.
- Sales & Marketing
 - Responsible for establishing and maintaining wholesale accounts and sales relationships.
- Administrative Assistant
 - Responsible for back office recordkeeping, assists with compliance, and assists management and executives as needed.
- Executives
 - Responsible for creation of strategy and policy, hiring, training, disciplinary actions, security policy, finances, compliance, and all other executive-level management.
- Security
 - Monitor security systems and cameras, verify identification and authorization of anyone seeking access to the facility, escort visitors, respond to alarms or emergency situations.

RECORD KEEPING POLICIES.

General Overview

Holyoke Wilds has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of Holyoke Wilds documents. Records will be stored at Holyoke Wilds in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

Recordkeeping

To ensure that Holyoke Wilds is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of Holyoke Wilds's quarter-end closing procedures. In addition, Holyoke Wilds's operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

Corporate Records: are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:

- 1. Insurance Coverage:
- Directors & Officers Policy
- Product Liability Policy
- General Liability Policy
- Umbrella Policy
- Workers Compensation Policy
- Employer Professional Liability Policy
- 2. Third-Party Contracts
- 3. Commission Requirements:
- Annual Agent Registration and training
- Annual Marijuana Establishment Registration
- 4. Local Compliance:
- Certificate of Occupancy
- Special Permits
- Variances
- Site Plan Approvals
- As-Built Drawings
- 5. Corporate Governance:

- Annual Report
- Secretary of State Filings

Business Records:

Records that require ongoing maintenance and updates. These records will be prepared in accordance with Generally Accepted Accounting Principles (GAAP), and can be electronic or hard copy (preferably electronic) and at minimum include:

1. Assets and liabilities;

2. Monetary transactions;

3. Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;

4. Sales records including the quantity, form, and cost of marijuana products;

5. Salary and wages paid to each agent, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with Holyoke Wilds, including members, if any.

Personnel Records: At a minimum will include:

1. Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions;

2. A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with Holyoke Wilds and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;

• The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;

• Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;

- Documentation of periodic performance evaluations; and
- A record of any disciplinary action taken.
- Notice of completed responsible vendor and eight-hour related duty training.

3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;

4. Personnel policies and procedures, including a Code of Ethics, as Whistleblower policy, and a policy which notifies persons with disabilities of their rights and includes provisions prohibiting discrimination and providing reasonable accomodation; and

5. All background check reports obtained in accordance with 935 CMR 500.030; and

6. Pursuant to 803 CMR 2.04: iCORI Registration, shall retain a Criminal Offender Record Information (CORI) report and any other background check information required by the CCC.

Handling and Testing of Marijuana Records

1. Holyoke Wilds will maintain the results of all testing for a minimum of one (1) year.

Inventory Records

1. The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.

Seed-to-Sale Tracking Records

1. Holyoke Wilds will use Metrc to maintain real-time inventory. Metrc inventory reporting meets the requirements specified by the Commission and 935 CMR 500.105(8)(c) and (d), including, at a minimum, an inventory of marijuana plants; marijuana plant-seeds and clones in any phase of development such as propagation, vegetation, flowering; marijuana ready for dispensing; all marijuana products; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.

2. Inventory records will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the individuals who conducted the inventory.

Incident Reporting Records

1. Within ten (10) calendar days, Holyoke Wilds will provide written notice to the Commission of any incident described in 935 CMR 500.110(7)(a), by submitting an incident report, detailing the incident, the investigation, the findings, resolution (if any), confirmation that the Police Department and Commission were notified within twenty-four (24) hours of discovering the breach, and any other relevant information. Reports and supporting documents, including photos and surveillance video related to a reportable incident, will be maintained by Holyoke Wilds for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities upon request. Visitor Records

1. A visitor sign-in and sign-out record will be maintained at the security office. The record will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.

Waste Disposal Records

1. When marijuana or marijuana products are disposed of, Holyoke Wilds will create and maintain a written record of the date, the type and quantity disposed of or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two Holyoke Wilds agents present during the disposal or handling, with their signatures, in compliance with 935 CMR 500.105(12). Holyoke Wilds will keep disposal records for at least three (3) years. This period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

Security Records

1. A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.

2. Twenty-four (24) hour recordings from all video cameras that are available for immediate viewing by the Commission upon request and that are retained for at least ninety (90) calendar days.

3. Security system recordings will be maintained in a secure location to prevent loss, theft, alteration, or destruction.

4. A copy of all security plans and procedures to be shared with law enforcement.

Transportation Records

1. Holyoke Wilds will retain all shipping manifests for a minimum of one (1) year and make them available to the Commission upon request.

Agent Training Records

1. Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).

Closure

1. In the event 620Industries closes, all records will be kept for at least two (2) years at Holyoke Wilds's expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, Holyoke Wilds will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.

Written Operating Policies and Procedures

Policies and Procedures related to Holyoke Wilds's operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:

- 1. Security measures in compliance with 935 CMR 500.110;
- 2. Agent security policies, including personal safety and crime prevention techniques;

3. A description of Holyoke Wilds's hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.

4. Storage of marijuana in compliance with 935 CMR 500.105(11);

5. Description of the various strains of marijuana to be cultivated, processed or sold, as applicable, and the form(s) in which marijuana will be dispensed;

6. Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.160;

7. Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160, and retention of laboratory testing results;

8. A staffing plan and staffing records in compliance with 935 CMR 500.105(9);

9. Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;

10. Alcohol, smoke, and drug-free workplace policies;

11. A plan describing how confidential information will be maintained;

12. Policy for the immediate dismissal of any dispensary agent who has:

• Diverted marijuana, which will be reported the Police Department and to the Commission;

• Engaged in unsafe practices with regard to Holyoke Wilds operations, which will be reported to the Commission; or

• Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

13. A list of all executives of Holyoke Wilds, and members, if any, of the licensee must be made available upon request by any individual. 935 CMR 500.105(1)(m) requirement may be fulfilled by placing this information on Holyoke Wilds's website.

14. Policies and procedures for the handling of cash on Holyoke Wilds premises including but not limited to storage, collection frequency and transport to financial institution(s).

15. Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.

16. Policies and procedures for energy efficiency and conservation that will include:

• Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;

• Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable;

• Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and

• Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.

17. Policies and procedures to promote workplace safety consistent with OSHA standards, including plans to identify and address any biological, chemical, or physical hazards, including a hazard communication plan, personal protective equipment assessment, fire protection plan, and an emergency action plan.

Record-Retention Holyoke Wilds will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

Deficiency Statements: After an inspection in which a violation is observed or determined to have occurred, the CCC deficiency statement citing every violation will be retained by Holyoke Wilds for no less than two (2) years.

MAINTENANCE OF FINANCIAL RECORDS POLICY.

Holyoke Wilds operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500). Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
 - 1. Assets and liabilities;
 - 2. Monetary transactions;

 Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
 Sales records including the quantity, form, and cost of marijuana products;

5. Salary and wages paid to each employee and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with a marijuana establishment, including members, if any.

• All sales recording requirements under 935 CMR 500.140(6) are followed, including:

1. Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR;

2. Conducting a monthly analysis of its equipment and sales date, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed;

3. Complying with 830 CMR 62C.25.1: Record Retention and DOR Directive 16-1 regarding recordkeeping requirements;

4. Adopting separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales;

5. Maintaining such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500;

6. If colocated with a medical marijuana treatment center, maintaining and providing the Commission on a biannual basis accurate sales data

collected by the licensee during the six months immediately preceding this application for the purpose of ensuring an adequate supply of marijuana and marijuana products under 935 CMR 500.140(10).

• Additional written business records will be kept, including, but not limited to, records of:

1. Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16);

2. Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations;

3. Fines or penalties, if any, paid under 935 CMR 500.550 or any other section of the Commission's regulations.

4. Local, state and federal tax payments.

All financial records shall be retained for a minimum of two years following closure of the business and shall be accessible to the CCC as per 935 CMR 500(105(9)(g).

DIVERSITY PLAN.

Holyoke Wilds has created a Diversity Plan that includes goals, programs, and metrics designed to create a diverse, inclusive and equitable workplace.

Acknowledgments

- Holyoke Wilds will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by Holyoke Wilds will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

<u>Goal</u>

- Promote equity by hiring and retaining diverse individuals for at least 30% of our workforce, which will consist of a combination of minority (50%), women (26%), veterans (8%), individuals with disabilities (8%) and individuals who identify as LGBTQ+ (8%).
- Source 30% of contracts to diverse vendors and use best efforts to ensure the company maintains the following diversity percentages: 50% minority, 26% women, 8% veterans, 8% individuals with disabilities, and 8% individuals who identify as LGBTQ+.

Program 1997

Holyoke Wilds will accomplish this goal through the following actions:

Hiring:

- Encouraging current Holyoke Wilds employees from diverse groups to refer applicants for employment;
- Advertising employment opportunities and career fairs in diverse publications or other mediums, including bilingual newspapers/platforms, networking groups for minorities and posting job options on public boards. Such publications may include El Sol Latino, Holyoke Sun, Daily Hampshire Gazette, Valley Advocate, and ads will encourage applications from diverse/minority/bilingual/female/disabled/LGBTQ+ candidates.
 - Advertising for most positions will occur 60-90 days prior to our anticipated commence operations date. Once operational, at least one (1) advertisement will occur whenever a job becomes available;
- The advertising of job opportunities will not impose unnecessary or excessive educational, or other, I requirements that create barriers to employment.

Contracts:

- Utilize the Supplier Diversity Office directory of certified diverse businesses to identify potential wholesalers, contractors and vendors who meet the diversity criteria.
- Train managers on contracting with diverse businesses.

Metrics and Reporting

Management will be responsible for auditing the Diversity Plan annually prior to license renewal. The audit report setting forth the Company's performance in fulfilling the goals of the Plan will contain:

Hiring:

- Employment data, including information on representation in the workforce in all job classifications; average salary ranges; recruitment and training information; and retention and outreach efforts;
- A comprehensive description of all efforts made by Holyoke Wilds to deploy, monitor and enforce the Diversity Plan;
- Number of diverse individuals who were hired and retained after the issuance of a license;
- Number of promotions for diverse individuals since initial licensure;
- Number of total positions created since initial licensure;
- Number of and type job postings and recruitment efforts with supporting documentation.

Contracting:

- Contracting data will be collected for each contracting partner that includes the type of business, the diversity certification or status of the ownership of that business and the nature of Holyoke Wild's relationship with that partner;
- Methods used for identifying diverse suppliers;
- Actual numbers and percentages of total contracting relationships constituting diverse businesses.

QUALIFICATIONS AND INTENDED TRAINING.

Holyoke Wilds will ensure that all employees hired to work at a Holyoke Wilds facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

Qualifications

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority

Holyoke Wilds will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that Holyoke Wilds discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent's employment will be terminated, and Holyoke Wilds will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

Training

As required by 935 CMR 500.105(2), and prior to performing job functions, each of Holyoke Wilds's agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent's job function. Agent training will at least include the Responsible Vendor Program and eight (8) hours of on-going training annually.

All of Holyoke Wilds's current owners, managers, and employees will have attended and successfully completed a Responsible Vendor Program operated by an education provider accredited by the Commission to provide the annual minimum of two hours of responsible vendor training to marijuana establishment agents. Holyoke Wilds's new, nonadministrative employees will complete the Responsible Vendor Program within 90 days of the date they are hired. Holyoke Wilds's owners, managers, and employees will then successfully complete the program once every year thereafter. Holyoke Wilds will also encourage administrative employees who do not handle or sell marijuana to take the responsible vendor program on a voluntary basis to help ensure compliance. Holyoke Wilds's records of responsible vendor training program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other state licensing authority upon request.

As part of the Responsible Vendor program, Holyoke Wilds' agents will receive training on a variety of topics relevant to marijuana establishment operations, including but not limited to the following:

- 1. Marijuana's effect on the human body, including physical effects based on different types of marijuana products and methods of administration, and recognizing the visible signs of impairment;
- 2. Best practices for diversion prevention and prevention of sales to minors;
- 3. Compliance with tracking requirements;

- 4. Acceptable forms of identification, including verification of valid photo identification and medical marijuana registration and confiscation of fraudulent identifications;
- 5. Such other areas of training determined by the Commission to be included; and
- 6. Other significant state laws and rules affecting operators, such as:
 - a. Local and state licensing and enforcement;
 - b. Incident and notification requirements;
 - c. Administrative and criminal liability and license sanctions and court sanctions;
 - d. Waste disposal and health and safety standards;
 - e. Patrons prohibited from bringing marijuana onto licensed premises;
 - f. Permitted hours of sale and conduct of establishment;
 - g. Permitting inspections by state and local licensing and enforcement authorities;
 - h. Licensee responsibilities for activities occurring within licensed premises;
 - i. Maintenance of records and privacy issues; and
 - j. Prohibited purchases and practices.

ENERGY COMPLIANCE PLAN

Energy and resource conservation are important philosophical missions for Holyoke Wilds. Holyoke Wilds will adopt and use best management practices as determined by the CCC to reduce energy and water usage, engage in energy conservation and mitigate other environmental impacts, and shall report such energy usage to the CCC as required. The procedures listed below are a part of the Energy and Resource Conservation practices Holyoke Wilds plans to implement.

Holyoke Wilds is committed to identification of potential energy use reduction opportunities (such as natural lighting and energy efficiency measures), and a plan for implementation of such opportunities, pursuant to 935 CMR 500.105(15).

In controlled environment agriculture, particularly for indoor cannabis growth, large amounts of energy are required. To comply with 935 CMR 500.120(11) Holyoke Wilds intends to purchase LED's that are on the DesignLights Consortium Horticultural Qualified Products List ("DLC list"). Horticulture Lighting Power Density must not exceed 36 watts per square foot. To ensure that energy usage does not exceed this threshold, Holyoke Wilds will monitor energy consumption and regularly assess the effectiveness of operational changes in reducing energy consumption.

- Additionally, as Holyoke Wilds engages in renovations, expansions, or upgrades, or replaces or repairs equipment, Holyoke Wilds will actively identify opportunities to implement energy efficiency measures.
- Holyoke Wilds will identify energy saving opportunities when equipment fails or needs replacement.
- Regardless, Holyoke Wilds will satisfy minimum energy efficiency standards established by the CCC and shall comply with all applicable environmental laws, regulations, and permits.

Holyoke Wilds will consider opportunities for renewable energy generation including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable, as per *935 CMR 500.105(15)*. Holyoke Wilds will:

- Make energy supply decisions and regularly evaluate renewable options based on the available options for renewable energy;
- Identify renewable or alternative energy opportunities as part of any facility upgrades, renovations, or expansions;
- and Identify renewable or alternative energy opportunities when equipment fails or needs to be replaced.

- Holyoke Wilds will actually be using only renewable energy. The facility we are seeking licensing for is in Holyoke Massachusetts where the local electrical utility only provides hydroelectric power from the Holyoke dam which crosses the Connecticut River. Over time, Holyoke Wilds may install photovoltaics on the roof or invest in a community solar project.
- Holyoke Wilds will also consider opportunities for renewable energy generation whenever it repairs or replaces equipment, or engages in facility expansion or renovations

Holyoke Wilds will employ strategies to reduce electric demand (such as lighting schedules, active load management, and energy storage), in compliance with 935 CMR 500.105(15). Holyoke Wilds will:

- Monitor energy demand and make adjustments to operations based on usage data;
- Participate in load curtailment, energy storage, or other active demand management programs to the extent applicable to our operations.

Holyoke Wilds will engage with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants. 935 CMR 500.105(15). Holyoke Wilds will utilize the MassSave programs which offer energy assessments and incentives to upgrade to energy-saving equipment and systems. The MassSave Sponsor for Holyoke Wilds is the Holyoke Gas & Electric Company. Holyoke Wilds will request the Sponsor's assistance in auditing energy usage and identifying ways to save energy, including updating or retrofitting equipment, and controlling equipment for occupancy changes throughout the day.

Holyoke Wilds will ensure on a regular basis that equipment is maintained, calibrated, and operating properly. Including, but not limited to, maintaining operations manuals and operating procedures for all major energy-using equipment, such as horticultural lighting, HVAC systems, and dehumidification systems.

Prior to final licensure, Holyoke Wilds will have a Massachusetts licensed engineer or architect write a letter documenting energy compliance, and will also submit supporting documentation and building plans, as per 935 CMR 500.120(11). A licensed mechanical engineer will prepare and sign a letter regarding the HVAC and dehumidification systems. All lighting products will be safety- certified by an appropriate third-party Upon applying for license renewal, Holyoke Wilds will include a report of energy and water use over the preceding 12-month period, in compliance with 935 CMR 500.120(11).