



Massachusetts Cannabis Control Commission

Marijuana Cultivator

General Information:

License Number: MC284014
Original Issued Date: 06/03/2026
Issued Date: 06/03/2026
Expiration Date: 06/03/2027

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Hatfield Pharmacy LLC

Phone Number: 413-335-6540
Email Address: hatfieldfarmacyma@gmail.com

Business Address 1: 140A North Hatfield Rd.
Business City: Hatfield
Business State: MA
Business Zip Code: 01038
Business Address 2:
Mailing Address 1: 140A North Hatfield Rd.
Mailing City: Hatfield
Mailing State: MA
Mailing Zip Code: 01038
Mailing Address 2:

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: no
Priority Applicant Type: Not a Priority Applicant
Economic Empowerment Applicant Certification Number:
RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:
Department of Public Health RMD Registration Number:
Operational and Registration Status:
To your knowledge, is the existing RMD certificate of registration in good standing?:
If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 100
Percentage Of Control: 100
Role: Owner / Partner
Other Role:

First Name: Jessica Last Name: Manganello Suffix:

Gender: Female User Defined Gender:

What is this person's race or ethnicity?: Decline to Answer

Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY
No records found

CLOSE ASSOCIATES AND MEMBERS
No records found

CAPITAL RESOURCES - INDIVIDUALS
No records found

CAPITAL RESOURCES - ENTITIES
No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES
No records found

DISCLOSURE OF INDIVIDUAL INTERESTS
No records found

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 140A North Hatfield Rd.

Establishment Address 2:

Establishment City: Hatfield Establishment Zip Code: 01038

Approximate square footage of the Establishment: 1000 How many abutters does this property have?: 17

Have all property abutters have been notified of the intent to open a Marijuana Establishment at this address?: Yes

Cultivation Tier: Cultivation Environment:

FEE QUESTIONS

Cultivation Tier: Tier 11: 90,001 to 100,000 sq. ft Cultivation Environment: Outdoor

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan to Remain Compliant with Local Zoning	12_B_Plan To Remain Compliant.pdf	pdf	696a9894503b51908bbe0a4b	01/16/2026
Executed HCA	2026-02-13 Hatfield Farmacy HCA - SIGNED FINAL - Reduced Size.pdf	pdf	698f703dca841a8505b8ebd3	02/13/2026
Community Outreach Meeting Documentation	2026-03-09 Hatfield Farmacy - FINAL - COM Attestation with Attachments.pdf	pdf	69af4afd8db1d6b8e1e995fb	03/09/2026

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

POSITIVE IMPACT PLAN
Positive Impact Plan:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	13_A_Positive Impact Plan_r2.pdf	pdf	69af4dd63ab9c4d1d3ad0ed1	03/09/2026

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Owner / Partner	Other Role:
First Name: Jessica	Last Name: Manganello Suffix:
RMD Association: Not associated with an RMD	
Background Question: no	

ENTITY BACKGROUND CHECK INFORMATION

No records found

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Articles of Organization	16_D_OrganizationAndAmendment.pdf	pdf	696aa233503b51908bbe1883	01/16/2026
Bylaws	2026-02-13 Hatfield Farmacy HCA - Draft Op Agreement.pdf	pdf	698f7309ca841a8505b8efe8	02/13/2026
DUA attestation if no employees	2026-02-13 Hatfield - Status of DUA Compliance.pdf	pdf	698f73b8f277ff0cb3a30f2f	02/13/2026
Department of Revenue - Certificate of Good standing	2026-02-13 Hatfield - COGS (DOR).pdf	pdf	698f73b9ca841a8505b8f077	02/13/2026
Secretary of Commonwealth - Certificate of Good Standing	2026-02-13 Hatfield - COGS (SOC).pdf	pdf	698f73bbf277ff0cb3a30f43	02/13/2026

No documents uploaded

Massachusetts Business Identification Number: 001562700

Doing-Business-As Name:

DBA Registration City: Not Applicable

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Capitalization Table	17_D_Capitalization Table.pdf	pdf	696aa48e503b51908bbe1e9d	01/16/2026
Proposed Timeline	17_B_Proposed Timeline.pdf	pdf	696aa48f848d38a83d244455	01/16/2026
Plan for Liability Insurance	17_C_Plan for Obtaining Insurance.pdf	pdf	696aa490848d38a83d244482	01/16/2026
Business Plan	2026-02-13 Hatfield - Business Plan.pdf	pdf	698f7419f277ff0cb3a30fa8	02/13/2026
Operating Agreement or Articles of Incorporation	2026-02-13 Hatfield Farmacy HCA - Draft Op Agreement.pdf	pdf	698f741af277ff0cb3a30fbf	02/13/2026

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Policies and Procedures for cultivating.	18_A_PoliciesForCultivation.pdf	pdf	696aaa07848d38a83d244836	01/16/2026
Restricting Access to age 21 and older	18_B_RestrictingAccess21Over.pdf	pdf	696aaa08503b51908bbe2710	01/16/2026
Security plan	18_C_SecurityPlan.pdf	pdf	696aaa0a848d38a83d24484a	01/16/2026
Prevention of diversion	18_D_PreventionOfDiversion.pdf	pdf	696aaa0b503b51908bbe2724	01/16/2026
Storage of marijuana	18_E_StorageOfMarijuana.pdf	pdf	696aaa0b503b51908bbe2738	01/16/2026
Transportation of marijuana	18_F_TransportationOfMarijuana.pdf	pdf	696aaa21503b51908bbe274c	01/16/2026
Inventory procedures	18_G_InventoryProcedures.pdf	pdf	696aaa22848d38a83d244861	01/16/2026
Quality control and testing	18_H_QualityControlAndTesting.pdf	pdf	696aaa23503b51908bbe2760	01/16/2026
Personnel policies including background checks	18_I_PersonnelPolicies.pdf	pdf	696aaa24848d38a83d244875	01/16/2026
Record Keeping procedures	18_J_RecordkeepingProcedures.pdf	pdf	696aaa25503b51908bbe2774	01/16/2026
Maintaining of financial records	18_K_MaintainingFinancialRecords.pdf	pdf	696aaa33503b51908bbe2788	01/16/2026
Qualifications and training	18_L_QualificationsAndTraining.pdf	pdf	696aaa34848d38a83d244889	01/16/2026
Energy Compliance Plan	18_M_EnergyCompliancePlan.pdf	pdf	696aaa35503b51908bbe279c	01/16/2026

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification:

COMPLIANCE WITH POSITIVE IMPACT PLAN - PRE FEBRUARY 27, 2024

No records found

COMPLIANCE WITH DIVERSITY PLAN

Date generated: 07/01/2026

No records found

HOURS OF OPERATION

Monday From: 7:00 AM	Monday To: 8:00 PM
Tuesday From: 7:00 AM	Tuesday To: 8:00 PM
Wednesday From: 7:00 AM	Wednesday To: 8:00 PM
Thursday From: 7:00 AM	Thursday To: 8:00 PM
Friday From: 7:00 AM	Friday To: 8:00 PM
Saturday From: 7:00 AM	Saturday To: 8:00 PM
Sunday From: 7:00 AM	Sunday To: 8:00 PM

Hatfield Farmacy LLC

Plan to Remain Compliant with Local Zoning

Hatfield Farmacy LLC (“Applicant”) proposes an Outdoor Marijuana Cultivator and Indoor Marijuana Cultivator to be located at 140A North Hatfield Rd., Hatfield, MA 01038 (the “Site”).

The Hatfield Zoning Bylaws, Section 7B.0-5 (“Marijuana Zoning Bylaw”) governs the siting of marijuana establishments in Hatfield. Hatfield Zoning Bylaws, Section 3.11-3.12 (Table 1) (“Table of Use Regulations”) further provides that Marijuana Cultivators of indoor and outdoor types are permitted in the Rural Residential (RR), OR, TC, B, I, LI, and AG zoning districts with a Special Permit. The Site is located in a Rural Residential (RR) zoning district. A Site Plan Approval and Special Permit was issued for use of land for indoor and outdoor marijuana cultivation, valid for the Site, on June 1, 2022. The Applicant is in compliance with all required local permits and approvals.

The Applicant holds a Host Community Agreement validly issued by the contracting authority of Hatfield.

The Applicant will obtain a provide a Certificate of Occupancy and comply with all other local laws regarding build-out and occupancy of the Site.

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s): 1/26/2026
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication:

1/10/26

b. Name of publication:

Daily Hampshire
Gazette

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed:

1/15/26

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

1/15/2026

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- The type(s) of ME or MTC to be located at the proposed address;
 - Information adequate to demonstrate that the location will be maintained securely;
 - Steps to be taken by the ME or MTC to prevent diversion to minors;
 - A plan by the ME or MTC to positively impact the community; and
 - Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.



Name of applicant:

Hatfield Pharmacy LLC

Name of applicant's authorized representative:

Julia Agorn, Authorized Representative Hosting Meeting

Signature of applicant's authorized representative:



Attachment A

Biographer explores the decency, calculated genius of Dolly Parton

BOOK REVIEW FROM C1

cently, she wrote about critical moments in the life of poet Emily Dickinson with the book, "These Fevered Days: Ten Pivotal Moments in the Making of Emily Dickinson."

After Dickinson, Ackmann turned her attention to Dolly Parton. Ackmann said that some people found this transition unlikely.

I said that I am not one of those people. As a historian, I know that the line between "high" culture and popular culture is often arbitrary. To me, Dickinson and Parton can belong together as creative American women.

I asked about Ackmann's approach. "I wanted to do a deep dive and situate [Parton] as an important figure in history and in a place you know well, East Tennessee," she explained, referring to my years in school not far from Parton's hometown of Sevierville. "I wanted to take Dolly Parton seriously."

Ackmann used, as she told me, "a lot of shoe leather," combing through libraries and archives and interviewing as many of the singer's friends, colleagues and relatives as she could. She was unable to talk to Parton herself or to Parton's husband, Carl Dean, who died last March after almost six decades of marriage.

Nevertheless, the book reveals previously unknown details about the couple's life together and about Dean himself.

"They had such a playful relationship. I think the book offers a pretty full portrait of Carl," Ackmann noted. "I also respected that there was a limit on what we could know about him. ... This is the line that Dolly draws, and as a biographer I respect that."

The book follows Parton's life from her birthplace in a crowded, hard-scrabble mountain cabin until this present year.

She started singing professionally at a young age. Ackmann told of interviewing subjects who heard Parton on the radio when she was 10 who recalled thinking, "Put that child to bed!"

The book details the performer's instincts, guidance of her career, the ways in which she has managed to keep her personal life private; her love of family; and her philanthropy, most notably the Imagination Library, which provides books to children



Courtesy of the Country Music Hall of Fame and Museum

Dolly Parton's relationship with Porter Wagoner was fraught. While he taught her about performing, Porter also resented her rising stardom.

across the globe.

It also dwells on a topic Ackmann and I discussed at length, the physical appearance Parton cultivated from an early age, making the most of her blonde hair — later using wigs — and putting on a thick layer of makeup.

"I think Dolly looks one way and is another. She talks about that. Her first hit, from which I got the title of the book, 'Dumb Blonde,' announces it," explained Ackmann. "The song includes the lyrics, 'Just because I'm blonde, don't think I'm dumb. 'Cause this dumb blonde ain't nobody's fool.'"

Ackmann stated, "One critic said that dichotomy is her superpower. And Dolly said that looking one way gives her something to work against because people make assumptions. People look at her and see that cartoon of a woman. ... I think that's fascinating."

I asked the biographer how conscious she thought Parton was of the ways in which her appearance could mislead people.

"Dolly always said that the way she looked, especially in the early years, was a country girl's idea of glam. She wanted to be pretty in that conventional sense. She found that both tantalizing and fun. It was play in a certain way. And I do think she still enjoys it," said Ackmann.

"I think the way she presents herself is conscious. I think it is a choice. I think there's always the question, 'Is Dolly a feminist?'"

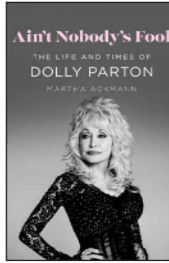
"The best definition of feminism that I ever read was from Adrienne Rich: A feminist is a woman who lives a freely chosen life. In that sense, I think Dolly always fits all the boxes, she continued."

Ackmann is an avowed Parton fan. She has seen the singer/songwriter in concert and has read just about everything ever written about her. Nevertheless, researching this book added to the writer's positive picture of her subject. "She keeps reinventing herself," marveled Ackmann, noting that Parton has written more than 3,000 songs in multiple genres and has part-



SHAWN MILLER / Library of Congress, Prints & Photographs Division

Dolly Parton reads "Coat of Many Colors," the one hundred millionth book donated by Parton's nonprofit Imagination Library, during a ceremony in the Great Hall, Feb. 27, 2018.



Courtesy of Steve Buckingham

Dolly on the first day of recording the award-winning "The Grass Is Blue" album.

nered with younger artists, particularly in recent years.

She told me she had been impressed by "the scope of [Parton's] influence from country music to philanthropy and most importantly what she represents in terms of decency, of kindness, of compassion, of generosity."

Ackmann added, "I think people respond to that. She reminds us of our better angels."

She also said that Parton's work ethic floored her. "She comes across as light and positive and easy, but she works so hard," she said.

Ackmann also enthused over the ways in which Parton's "Tennessee Mountain Home" — where money was short but dreams were encouraged — grounded the singer's character.

"Any time she has encountered difficulty she goes home.

It's not just the physical home. It's home in a more profound sense. It's a set of values.

"You may be flying high in Hollywood, as she was for a time, but you've got to know who you are," concluded Martha Ackmann. Amen.

Tinky Weisbat is an award-winning writer and singer known as the Diva of Deliciousness. Visit her website, TinkyCooks.com.

1	9	3	4	7	8	6	5	2
4	5	8	6	1	2	3	7	9
2	7	6	5	3	9	1	4	8
9	1	2	3	6	5	7	8	4
5	6	7	8	2	4	9	3	1
8	3	4	7	9	1	2	6	5
3	4	9	2	8	7	5	1	6
7	8	1	9	5	6	4	2	3
6	2	5	1	4	3	8	9	7

Sudoku Pacific

Complete the grid so that every row, column and 3x3 box contains every digit from 1 to 9 inclusively.

		3		1				
	9			6				
2			1	9	5		4	7
	6			7			8	
	7		3	8	5			
8	4		2					5
			4				3	
		5			8			

1/10 DIFFICULTY RATING: ★★★★★

WONDERWORD

By DAVID OUELLET

HOW TO PLAY: All the words listed below appear in the puzzle — horizontally, vertically, diagonally and even backward. Find them, circle each letter of the word and strike it off the list. The leftover letters spell the WONDERWORD.

A.I. AND ROBOTICS

Solution: 8 letters

B	R	E	W	O	M	N	W	A	L	A	S	E	R	R
V	I	R	T	U	A	L	E	L	C	I	H	E	V	E
I	A	O	O	G	S	E	N	R	E	T	T	A	P	E
D	R	N	S	E	N	I	L	N	O	C	L	R	N	
E	E	H	A	I	N	A	C	T	O	U	A	O	I	
O	M	T	T	L	C	E	R	L	U	W	R	T	G	
C	A	A	E	Y	S	M	I	P	C	I	R	N		
I	C	M	K	X	Z	H	R	O	E	N	G	A	E	
T	O	E	R	O	I	T	E	M	N	T	I	M	R	
A	N	S	A	C	I	L	A	N	T	L	O	D	A	
M	T	S	M	R	E	C	O	R	O	T	O	R	B	W
O	R	A	O	S	H	C	Y	B	R	A	I	N	I	
T	O	G	S	I	L	A	T	E	M	O	D	E	L	F
U	L	E	N	C	I	N	O	R	T	C	E	L	O	
A	X	E	L	A	I	D	E	M	L	A	I	C	O	S

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Alexa, Algorithm, Analyze, Automatic, Bionics, Bolt, Brain, Camera, Code, Connect, Control, Digital, Electronic, Engineer, Gear, Input, Laser, Lawn Mower, Machine, Market, Math, Message, Model, Mobile, Motor, Motor, Online, Pattern, Program, Rotor, Sensor, Social Media, Software, Text, Tools, Vacuum, Vehicle, Video, Virtual, Wireless

Yesterday's Answer: K-Cups

For WONDERWORD apps, books & more, visit Wonderword.com, or call 1-855-232-2367.

LEGAL NOTICES

MLK LEGAL DEADLINES

Pub Date	Deadline
Sat, 1/17	Wed, 1/14, 12pm
Mon, 1/19	Thurs, 1/15, 9am
Tues, 1/20	Fri, 1/16, 9am
Wed, 1/21	Fri, 1/16, 12pm

Legals

Outreach Meeting
Notice is hereby given that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for Monday, January 26, 2026 at 5:30 PM at the Second Floor Meeting Room of Hatfield Town Hall, 55 Main St., Hatfield, MA 01033. The proposed Marijuana Establishment is anticipated to conduct indoor marijuana cultivation and outdoor marijuana cultivation located at 1404 North Hatfield Road, Hatfield, MA 01033. There will be an opportunity for the public to ask questions.

445555 January 10

Legals

PUBLIC HEARING

Notice is hereby given that the Easthampton City Council will hold the following public hearing on Jan. 21, 2026 starting at 6:15 pm at 50 Payson Ave., Hatfield, Easthampton and remotely by Google Meet. For remote connection see the Jan. 21, 2026 City Council meeting agenda on <https://easthamptonma.gov/AgendaCenter>.

Proposed amendment to Chapter 7, Section 7-17 (a) Exhibit A (Classification of Employees) to add the position of Public Safety Dispatch Director. The proposed grade and wage range is Grade G - \$38.29-\$53.00 per hour based on Exhibit B, effective July 1, 2023.

Koni Denham President, Easthampton City Council

445555 January 10

Legals

Public Announcement
Concerning
Pioneer Valley Health and Rehabilitation
573 Granby Road
South Hadley, MA 01076

On January 7, 2026, the Department of Public Health, Division of Health Care Facility Licensure and Certification (the "Department"), received notification of a proposed change of ownership of Pioneer Valley Health and Rehabilitation, located at 573 Granby Road, South Hadley, MA 01076 (the "Facility"). The proposed new owner, South Hadley Rehabilitation and Nursing Center LLC, with an address of 124 Grove Ave., Unit 540, Chicopeet, MA 01020, if deemed suitable by the Department, intends to acquire the nursing home operations from the current operator, Blueprint Boston Healthcare LLC, with an address of 15 Needham Street, Suite 203, Needham, MA 02461. There will be no changes in the bed capacity or the services currently provided by the Facility. A public hearing may be requested upon a petition by any group of 10 adults. Such petition shall include the name, address, and signature of each adult and must designate one member as a representative of the group. Written comments concerning the Facility's ability to provide quality long-term care services and petitions for a public hearing, may be addressed to the Department of Public Health, Division of Health Care Facility Licensure and Certification, Suitability Review Office, 57 Forest Street, Northampton, MA 01060, or submitted electronically to HFLLicensureAction@mass.gov for a period of 14 days following this publication. All written or oral comments submitted to the Department may be posted on the Department's website and released in response to a request for public records.

January 10 445555

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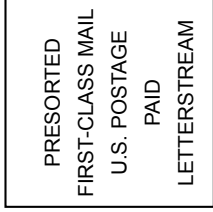
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Attachment B

Quinn Heath
Cable Fleisher & Sosebee PLLC
476 Windsor Street #1
Cambridge, MA 02141



0013204526000030

Alaina Wilcox, Hatfield Town Clerk
59 Main Street
Hatfield, MA 01038



NOTICE OF COMMUNITY MEETING

Notice is hereby given that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for Monday, January 26, 2026 at 5:30 PM at the Second Floor Meeting Room of Hatfield Town Hall, 59 Main St., Hatfield, MA 01038. The proposed Marijuana Establishment is anticipated to conduct indoor marijuana cultivation and outdoor marijuana cultivation, and is anticipated to be located at 140A North Hatfield Road, Hatfield, MA (Parcel ID# 211-34). There will be an opportunity for the public to ask questions.

Attachment C

NOTICE OF COMMUNITY MEETING

Notice is hereby given that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for Monday, January 26, 2026 at 5:30 PM at the Second Floor Meeting Room of Hatfield Town Hall, 59 Main St., Hatfield, MA 01038. The proposed Marijuana Establishment is anticipated to conduct indoor marijuana cultivation and outdoor marijuana cultivation, and is anticipated to be located at 140A North Hatfield Road, Hatfield, MA (Parcel ID# 211-34). There will be an opportunity for the public to ask questions.



300 feet Abutters List Report

Hatfield, MA
January 15, 2026

Subject Property:

Parcel Number: 211-34-0
CAMA Number: 211-34-0
Property Address: 140 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 88
N HATFIELD, MA 01066

Abutters:

Parcel Number: 206-148-0
CAMA Number: 206-148-0
Property Address: 152 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 7
NORTH HATFIELD, MA 01066

Parcel Number: 211-28-0
CAMA Number: 211-28-0
Property Address: 115 NORTH HATFIELD RD

Mailing Address: [REDACTED]
101 SUMMER ST 2ND FLOOR
BOSTON, MA 02110

Parcel Number: 211-29-0
CAMA Number: 211-29-0
Property Address: 121 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 53
N HATFIELD, MA 01066

Parcel Number: 211-30-0
CAMA Number: 211-30-0
Property Address: 123 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 503
HADLEY, MA 01035

Parcel Number: 211-32.2-0
CAMA Number: 211-32.2-0
Property Address: 129 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 10
HADLEY, MA 01035

Parcel Number: 211-33-0
CAMA Number: 211-33-0
Property Address: 138 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 132
N HATFIELD, MA 01066

Parcel Number: 211-35-0
CAMA Number: 211-35-0
Property Address: NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 174
N HATFIELD, MA 01066-0327

Parcel Number: 211-36-0
CAMA Number: 211-36-0
Property Address: NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 174
N HATFIELD, MA 01066-0327

Parcel Number: 211-37-0
CAMA Number: 211-37-0
Property Address: 96 NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 199
NORTH HATFIELD, MA 01066

Parcel Number: 211-38-0
CAMA Number: 211-38-0
Property Address: NORTH HATFIELD RD

Mailing Address: [REDACTED]
PO BOX 174
N HATFIELD, MA 01066-0327



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1/15/2026

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300 feet Abutters List Report

Hatfield, MA
January 15, 2026

Parcel Number: 211-57-0
CAMA Number: 211-57-0
Property Address: STRAITS RD

Mailing Address: [REDACTED]
PO BOX 5
N HATFIELD, MA 01066

Parcel Number: 211-58-0
CAMA Number: 211-58-0
Property Address: 96 STRAITS RD

Mailing Address: [REDACTED]
96 STRAITS RD
HATFIELD, MA 01038-0265

Parcel Number: 211-59-0
CAMA Number: 211-59-0
Property Address: 84 STRAITS RD

Mailing Address: [REDACTED]
PO BOX 373
HATFIELD, MA 01038-0373

Parcel Number: 212-10-0
CAMA Number: 212-10-0
Property Address: CRONIN HILL RD

Mailing Address: [REDACTED]
PO BOX 5
N HATFIELD, MA 01066

Parcel Number: 212-5-0
CAMA Number: 212-5-0
Property Address: CRONIN HILL RD

Mailing Address: [REDACTED]
PO BOX 327
N HATFIELD, MA 01066

Parcel Number: 212-6.1-0
CAMA Number: 212-6.1-0
Property Address: 90 STRAITS RD

Mailing Address: [REDACTED]
90 STRAITS RD
HATFIELD, MA 01038

Parcel Number: 212-8-0
CAMA Number: 212-8-0
Property Address: CRONIN HILL RD

Mailing Address: [REDACTED]
PO BOX 9 103 MAIN ST
HATFIELD, MA 01038



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1/15/2026

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Plan to Positively Impact Communities Disproportionately Impacted by the War on Drugs (“Positive Impact Plan”)

Last updated March 2026.

Hatfield Farmacy LLC (the “Company”) is dedicated to serving and supporting those disproportionately harmed by cannabis prohibition. The Company’s Positive Impact Plan is an effort to respond to evidence which demonstrates that certain populations have been disproportionately impacted by high rates of arrest and incarceration for marijuana and other drug crimes as a result of state and federal drug policy.

The Cannabis Control Commission has identified the following Groups as those that should be targeted and supported by this type of plan:

1. Certified Economic Empowerment recipients;
2. Social Equity Program participants;
3. Past or present residents of the geographic areas of disproportionate impact (“ADI”), which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact, including Amherst;
4. Massachusetts residents who have past drug convictions; and
5. Massachusetts residents with parents or spouses who have past drug convictions.

To support such populations, the Company has created a Positive Impact Plan, summarized below, and has identified the following goals and supporting programs.

Goal #1:

Hire at least 10% of our employees and staff from identified Groups disproportionately impacted, with a particular focus on (A) the nearby geographic ADI of Amherst, and (B) members of other non-geographic Groups outlined above.

Programs to Achieve Goal #1:

Programs to achieve Goal #1 will include but not be limited to, posting opportunities on the EquityWorks Career Hub as available, and posting opportunities for jobs in the Amherst Bulletin or comparable publication accessible in Amherst as positions are available.

Measurements and Metrics for Goal #1:

The Company shall report each year, based on self-reported address and reporting information, the total percentage reached towards the 10% goal, calculated by dividing the total number of employees within each Group by the total number of employees employed by the Company on the date of the report.

Goal #2:

Host at least one (1) workshop each year with a goal attendance of at least five (5) persons which seeks to connect persons from identified Groups to resources and information relating to criminal record sealing and expungement opportunities in the Commonwealth of Massachusetts.

Programs to Achieve Goal #2:

The Company will host at least one free workshop each year which supports attendance of at least five (5) persons. The Company will advertise the workshop online and in the Amherst Bulletin or a comparable news publication targeting the location of Amherst. The workshop will aim to connect individuals with information and resources in the Amherst community. Initially, the Company plans to provide attendees with publicly accessible resources and information. As budget permits, the Company will partner with local attorneys or pro bono projects to connect persons with direct legal resources or representation.

Measurements and Metrics for Goal #2:

The Company will measure whether the workshop was held, how many persons attended, and how many persons attended from each Group.

Additional Language Required by Commission

In response to the Request for Information dated February 23, 2026, the Company agrees to adhere to the following additional requirements of the Commission:

1. The progress and/or success of the plan will be documented upon renewal (one year from provisional licensure, and each year thereafter).
2. The Company in enacting this plan will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of Marijuana Establishments.
3. Any actions taken, or programs instituted, by the applicant will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

The Commonwealth of Massachusetts, William Francis Galvin
Corporations Division

One Ashburton Place - Floor 17, Boston MA 02108-1512 | Phone: 617-727-9640

Annual Report

(General Laws, Chapter 156C, Section 12)

Filing Fee: \$500.00

Identification Number:			001562700		
Annual Report Filing Year: 2025					
1.a. Exact name of the limited liability company: HATFIELD FARMACY LLC					
☐ Check if amending entity name					
1.b. The exact name of the limited liability company as amended, is:					
HATFIELD FARMACY LLC					
2. Address in the Commonwealth where the records will be maintained:					
Number and street:		140A N. HATFIELD ROAD			
Address 2:					
City or town:		HATFIELD		State: MA	
				Zip code: 01066	
Country:		UNITED STATES			
3. The general character of business, and if the limited liability company is organized to render professional service, the service to be rendered:					
CULTIVATION OF AGRICULTURAL PRODUCTS ALLOWED BY THE COMMONWEALTH.					
4. The latest date of dissolution, if specified: (mm/dd/yyyy)					
5. Name and address of the Resident Agent:					
Agent name:		RAJIV SRINATH			
Number and street:		52 BYFIELD RD			
Address 2:					
City or town:		WABAN		State: MA	
				Zip code: 02468	
6. The name and business address of each manager, if any:					
Title	Name	Address			

MANAGER	JESSICA LOUISE MANGANELLO	140A N. HATFIELD RD HATFIELD, MA 01066 USA
---------	---------------------------	---

7. The name and business address of the person(s) in addition to the manager(s), authorized to execute documents to be filed with the Corporations Division, and at least one person shall be named if there are no managers.

Title	Name	Address

8. The name and business address of the person(s) authorized to execute, acknowledge, deliver and record any recordable instrument purporting to affect an interest in real property:

Title	Name	Address
REAL PROPERTY	JESSICA LOUISE MANGANELLO	140A N. HATFIELD RD HATFIELD, MA 01066 USA

9. Additional matters:

SIGNED UNDER THE PENALTIES OF PERJURY, this 18 Day of December, 2025,

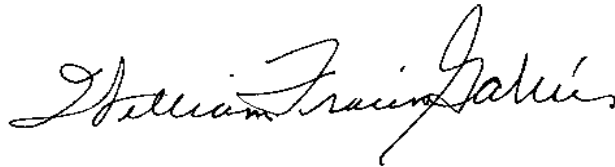
JESSICA LOUISE MANGANELLO

, Signature of Authorized Signatory.

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

December 18, 2025 09:58 AM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive, flowing style with a large initial 'W' and 'G'.

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth



The Commonwealth of Massachusetts
William Francis Galvin

Minimum Fee: \$500.00

Secretary of the Commonwealth, Corporations Division
 One Ashburton Place, 17th floor
 Boston, MA 02108-1512
 Telephone: (617) 727-9640

Certificate of Organization

(General Laws, Chapter)

Identification Number: 001562700

1. The exact name of the limited liability company is: HATFIELD FARMACY LLC

2a. Location of its principal office:

No. and Street: 44 BRIDGE ST
 City or Town: HATFIELD State: MA Zip: 01038 Country: USA

2b. Street address of the office in the Commonwealth at which the records will be maintained:

No. and Street: 44 BRIDGE ST
 City or Town: HATFIELD State: MA Zip: 01038 Country: USA

3. The general character of business, and if the limited liability company is organized to render professional service, the service to be rendered:

CULTIVATION OF AGRICULTURAL PRODUCTS ALLOWED BY THE COMMONWEALTH

4. The latest date of dissolution, if specified:

5. Name and address of the Resident Agent:

Name: RAJIV SRINATH
 No. and Street: 52 BYFIELD RD
 City or Town: WABAN State: MA Zip: 02468 Country: USA

I, RAJIV SRINATH resident agent of the above limited liability company, consent to my appointment as the resident agent of the above limited liability company pursuant to G. L. Chapter 156C Section 12.

6. The name and business address of each manager, if any:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
MANAGER	RAJIV SRINATH	44 BRIDGE ST HATFIELD, MA 01038 USA

7. The name and business address of the person(s) in addition to the manager(s), authorized to execute documents to be filed with the Corporations Division, and at least one person shall be named if there are no managers.

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code

8. The name and business address of the person(s) authorized to execute, acknowledge, deliver and record any recordable instrument purporting to affect an interest in real property:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
REAL PROPERTY	RAJIV SRINATH	44 BRIDGE ST HATFIELD, MA 01038 USA

9. Additional matters:

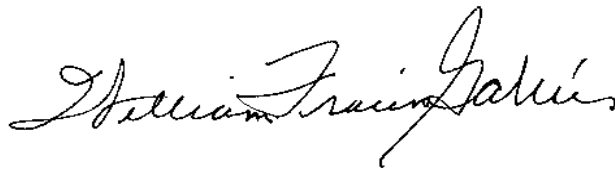
SIGNED UNDER THE PENALTIES OF PERJURY, this 14 Day of February, 2022,
RAJIV SRINATH

(The certificate must be signed by the person forming the LLC.)

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

February 14, 2022 05:27 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive, flowing style with a large initial 'W' and 'G'.

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

HATFIELD FARMACY LLC
(a Massachusetts limited liability company)

OPERATING AGREEMENT

BACKGROUND

1. JESSICA LOUISE MANGANELLO (the "Original Member") intends to enter into an operating agreement with the liability company, this 16th day of January, 2026, Hatfield Farmacy LLC (the "LLC"), under the Massachusetts Limited Liability Company Act (the "Act").
2. This Agreement sets forth the Original Member's rights and duties with respect to the LLC.

TERMS AND CONDITIONS

ARTICLE 1:
FORMATION OF THE LLC; ORIGINAL MEMBER.

1.1 Effective Date of Agreement; Formation of LLC. This Agreement shall be effective on the date (the "Effective Date") on which the Original Member shall have signed and dated it. Promptly after the Original Member has signed this Agreement, the Original Member shall cause to be delivered to the Secretary of State of Massachusetts for filing a Certificate of Organization (the "Certificate") substantially identical in form and content to that attached to this Agreement.

1.2 Admission of Original Member. Immediately upon the formation of the LLC, the sole Member shall be the Original Member.

ARTICLE 2:
NAME OF LLC; PURPOSE AND POWERS, ETC.

2.1 LLC Name, Purpose, etc . The business and affairs of the LLC shall be conducted solely under the name set forth in the Certificate, and its registered agent, registered office, duration, and form of management shall be solely as set forth therein. The purpose of the LLC shall be: (i) to own, operate, and lease, build, develop, sell, or exchange real estate of all kinds and descriptions; and (ii) to engage in any other lawful business in which a limited liability company may engage under Massachusetts law (the "Business").

2.2 LLC Powers. The LLC shall have all powers identified in the Act and any other power necessary or desirable to carry out the purposes of the LLC.

ARTICLE 3:
FISCAL YEAR.

The fiscal year of the LLC shall be the calendar year.

ARTICLE 4:
CAPITAL CONTRIBUTIONS.

No Member of the LLC shall be entitled to interest on any contribution to the LLC. No Member shall be entitled to the return of any contribution except in connection with the LLC's dissolution.

No Member shall be required to make additional contributions to the LLC without the consent of all Members.

ARTICLE 5:
ALLOCATIONS AND DISTRIBUTIONS; DRAWS.

5.1 Profits and Losses, Distributions. Until the admission of additional Members, the Original Member shall be entitled to all allocations of LLC profits and losses and to allocations of distributions. Upon the admission of any additional Members, each Member shall be entitled to allocations of LLC profits and losses and to allocations of distributions of LLC assets pro rata in accordance with his or her Percentage Interest in the LLC.

5.2 Approval of Distributions. Until the admission of additional Members, the Original Member shall be entitled to receive distributions of its share of LLC profits as the majority of the Members shall determine from time to time. Upon the admission of any additional Members, each Member shall be entitled to receive distributions of his or her share of LLC profits pro rata in accordance with his or her Percentage Interest in the LLC as the majority of the Members shall determine from time to time.

ARTICLE 6:
MANAGEMENT OF LLC.

6.1 Participation in LLC Management. The LLC shall be member managed.

6.2 Allocation of Votes. The Original Member shall have the exclusive right to vote on LLC matters; provided that, upon admission of additional Members, each Member shall have the right to vote on each LLC matter in accordance with his or her Percentage Interest in the LLC.

6.3 Voting Requirements. Except as otherwise provided in this Agreement, each LLC matter shall be decided by the affirmative vote of a majority of Members.

6.4 Agency. The Original Member shall have the power, right, and authority to act as agent for the LLC on all LLC matters; provided, that upon admission of additional Members, no Member shall sign any material contract on behalf of the LLC with any third party unless the contract is first approved by a majority of Members.

ARTICLE 7:
REQUIREMENT OF CONSENT FOR TRANSFERS OF LLC MEMBERSHIPS AND INTEREST;
PLEDGES, ETC.; ADMISSION OF NEW MEMBERS.

7.1 Transfers of Memberships and LLC Interests. Except with the consent of a majority of the Members, no Member shall transfer to any person any management right or other right or interest of the Member in the LLC, including any portion of the Member's LLC interest.

7.2 Pledges. No Member shall pledge any portion of his or her Membership rights or interests, including his LLC interest, without the consent of a majority of the other Members.

7.3 Admission of New Members. No person or entity shall be admitted as a new Member of the LLC except with the consent of a majority of the Members.

ARTICLE 8:
DUTIES OF MEMBERS.

8.1 Duties of Members. Each Member shall use his or her best efforts to promote the business of the LLC.

8.2 Duties of Care, Good Faith, and Loyalty. In his or her actions as a Member of the LLC, each Member: (i) shall use the same care as he would use in conducting his own affairs; (ii) shall act in good faith; and (iii) shall act with the utmost loyalty toward the LLC and the other Members.

ARTICLE 9:
RECORDS AND REPORTS.

9.1 Books of Account. The LLC shall maintain proper books of account, which shall comply with all applicable federal income tax regulations and with generally accepted accounting practices as applicable to limited liability companies.

9.2 Annual Reports Relating to Tax Return Preparation. Within 90 days after the close of the fiscal year of the LLC, the LLC shall prepare and deliver to the Members written reports which shall contain all information in the possession of the LLC that is reasonably necessary to enable the Members to prepare their federal income tax returns.

ARTICLE 10:
DISSOLUTION.

The LLC shall dissolve upon the death or dissolution of any Member unless, within 90 days after such death or dissolution, other Members holding a majority of capital and profit interests in the LLC vote to continue it.

ARTICLE 11:
TERM AND TERMINATION.

The term of this Agreement shall begin on the Effective Date and shall end upon the earlier of: (i) the date on which the LLC is terminated under this Agreement or under other applicable law; or (ii) the date on which a majority of the Members agree to terminate it.

ARTICLE 12:
MISCELLANEOUS PROVISIONS.

12.1 Entire Agreement. This Agreement contains the complete agreement between the Members concerning its subject matter, and it supersedes any earlier agreements among them concerning its subject matter.

12.2 Amendments. No amendment of this Agreement or of the Certificate shall be valid except in writing signed by a majority of the Members.

12.3 Applicability of the Act. Except as otherwise expressly provided in this Agreement and in the Certificate, all provisions of the Act as now in effect and as amended from time to time shall apply in the Agreement as if fully incorporated herein.

12.4 Notices. All notices under this Agreement shall be in writing. They shall be sent by fax or by registered U.S. Mail, return receipt requested, to the Members at their respective addresses as stated below. A Member may change the Member's address for purposes of this Section 12 at any time upon reasonable notice to the other Members. Notices shall be deemed to have been received when actually received.

12.5 Governing Law. This Agreement shall be governed by the laws of the Commonwealth of Massachusetts.

12.6 Captions. All captions in this Agreement are for convenience only and shall be deemed irrelevant in construing any of its provisions.

12.7 Access of Members to Legal Advice. The Member acknowledges that before signing this Agreement and accepting its terms, the Member has had every reasonable opportunity to consider these terms and to review them with an attorney of his choosing; and that he has signed this Agreement knowingly and freely.

SIGNATURE AND DATES

In witness of its acceptance of the above terms and conditions, the Original Member has duly signed and dated this Agreement as follows:

By: _____

JESSICA LOUISE MANGANELLO, the Original Member

Dated: _____



Commonwealth of Massachusetts
Department of Revenue
Geoffrey E. Snyder, Commissioner

mass.gov/dor

Letter ID: L1967840864
Notice Date: February 5, 2026
Case ID: 0-003-206-469



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



HATFIELD FARMACY LLC
140A N HATFIELD RD
NORTH HATFIELD MA 01066-9711

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, HATFIELD FARMACY LLC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400, Monday through Friday, 9:00 a.m. to 4:00 p.m.

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau



William Francis Galvin
Secretary of the
Commonwealth

The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

February 2, 2026

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

HATFIELD FARMACY LLC

in accordance with the provisions of Massachusetts General Laws Chapter 156C on **February 14, 2022.**

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation; that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156C, § 70 for said Limited Liability Company's dissolution; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are: **JESSICA LOUISE MANGANELLO**

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: **JESSICA LOUISE MANGANELLO**

I also certify that the names of all persons authorized to act with respect to real property listed in the most recent filing are: **JESSICA LOUISE MANGANELLO**



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

William Francis Galvin

Secretary of the Commonwealth

Processed by: sam

QC by: TAA

Hatfield Pharmacy LLC

Plan for Obtaining Liability Insurance

The Applicant intends to obtain General and Products Liability Coverage in the amount of \$2,000,000 per aggregate and \$1,000,000 per occurrence minimums with a deductible of no higher than \$5,000 per occurrence prior to applying for Final licensure.

Hatfield Farmacy Business Plan

Location and Operation

Hatfield Farmacy (HF) will operate a tier 1 outdoor cultivation license in Hatfield MA.

Financial Projections and Profitability

HF expects to begin growing outdoors May 2023. At which point it will have sellable wholesale product by October 2023. HF plans to sell its wholesale product directly to manufacturers for wholesale processing. HF will benefit from low capital and operational costs for its outdoor operation which require less capital to build and are cheaper to operate. HF will sell its product for standard wholesale prices, which will provide a fair value for product to 3rd party retailers and manufacturers.

Keys to Success

Marketing: HF's major market strategy is centered around offering low priced products as a result of its low-cost production practices. HF will grow high quality processable product and create value additions to its product through the manufacturing process. HF will then use these value added manufactured products in its brand, which will be wholesaled to retailers through out the state of MA.

Objectives – Key Start-up Dates (as of March 2022, subject to change)

- Acquire provisional License – Aug 2022
- Begin Buildout – Oct 2022
- Acquire Final License – Dec 2022
- Begin all cultivation – May 2023
- Begin sales – Nov 2023

Cultivation – Outdoor general procedures

HF plans to begin cultivating outdoor product by Q2 2023. HF will grow a variety of auto-flower and full term strains, which will allow it to process two different harvests during the summer grow season. This will allow HF to have sellable product sooner than if it was growing full terms alone.

Marketing

HF will operate under the CCC guidelines regarding marketing and labeling of its products. HF will take all available precautions to market its product strictly to persons 21 or older. All product labels and marketing will display the proper warnings in accordance with the CCC guidelines. HF's primary marketing strategy will be its price point. HF expects to keep prices below market average using low-cost outdoor cultivation methods. Packaging will clearly label its contents.

All logos will be approved by the Cannabis control commission, and all advertisements will be directed towards individuals age 21 and older.

HF will leverage several mediums to publicize our retail operations and brands. This will include optimizing our store locations based on criteria including traffic patterns, parking and locations near venues that may attract potential customers. HF will have a website advertising our product menu, retail prices and any other relevant information regarding our operations. HF will also utilize social media to expand our outreach, while again taking precautions to target individuals 21 years or older. HF will also travel to various conventions held throughout the United States.

The typical marijuana consumer ranges in age, occupation and background, however there are some generalized factors that determine what they buy. In general, a customer will use price, strain (Indica, Sativa, Hybrid, and strain recognition), cultivation method, brand, and product type (flower, vape cart, edible, etc.) to decide. HF plans to offer a variety at every level, including multiple strain types, price ranges, cultivation methods and brands, so that every customer that walks into our retail stores will find what they want. HF will specialize in the low-priced value brand market.

Market Analysis

HF predicts that on average an individual person in MA will spend \$200 per year on marijuana products, based on market data acquired from WA. HF predicts that a fully mature MA market will total around \$1.3B in gross annual sales. The market growth period is harder to predict based on political bottlenecks in MA. However, WA went from a \$49M industry in its first year to a \$1.5B industry in 4 years (see chart below).

The \$1.3B total annual market figure is a solid estimate based on the WA experience (see table below). The \$200 per person per year figure is a mathematical calculation derived by dividing the \$1.3B annual sales figure by the total current population of MA. In reality, the number of people in MA who buy marijuana products will be only a fraction of the total population, and the actual average expenditure per customer per year will be calculated by dividing the \$1.3B annual sales figure by the number of customers.

Advertising and Promotion

HF will operate under the CCC guidelines regarding marketing and labeling of its products. HF will take all available precautions to market its product strictly to persons 21 or older. All product labels and marketing will display the proper warnings in accordance with the CCC guidelines.

HF will offer a selection of premium brands and value brands. These brands will be of our own creation, along with brands from our business partners. HF will leverage several mediums to publicize its brands. HF will have a website advertising our product menu, prices and any other relevant information regarding our operations. HF will also utilize social media to expand our outreach, while again taking precautions to target individuals 21 years or older. HF will also travel to

various conventions held throughout the United States. HF will work to establish a brand. We will work with experienced artists to develop our brand and logo that will draw the interest of potential customers.

Employee Staffing and Training Plan

Staff will be hired to help execute the overall business plan of HF. HF expects to hire staff to fulfill the needs of operating cultivation operations and all security needs. HF predicts it will need to hire between 10 and 20 full time and part time employees over the next year and a half period in order to meet its staffing requirements.

Employees will go through the responsible vendor training in accordance to 935 CMR 500.105 (2). In addition to the responsible vendor training, HF staff will receive three types of training that includes 1) core training for all employees, 2) functional training for job specific tasks, and 3) on the job training, including job shadowing to give employees hands on experience. We plan on investing in training and development across all levels of staff and ensure that progress is being both monitored and documented. Our staff will receive regular training and will be required to demonstrate their knowledge through examinations before they will be allowed to interact with customers. Our Chief Operating Officer will collaborate with our CEO, to identify and develop appropriate trainings.

Each new employee will participate in a thorough training process designed to educate them on the critical aspects of their job, customer/employee safety, and business confidentiality. Each employee will be trained in and demonstrate adherence to HF's business confidentiality. Additional training tools will include the employee handbook, custom training presentations and seminars.

Full time regular employees will be eligible for reimbursement for education costs that are approved by the organization. Professional development can be obtained through attendance at seminars, educational courses and degree programs that, once acquired, will assist the employee in performing his or her essential job functions and increase employee's contribution to the organization. Other professional development expenses that will be reimbursable are membership fees to professional organizations, registration fees for meetings, conferences, workshops and seminars, fees and subscription for scholarly journals, books, and computer-based resources.

In addition, HF will provide the following types of training and development:

Job specific training – Training and development that increases employee skills and abilities to meet the requirements of the current position;

Career development – Training and development that build employee competencies to prepare them for future positions; and

Educational development – Courses through a credited educational institution

Furthermore, training and development can be on-the-job (informal) or formal training programs. On-the-job training and development include activities such as:

- Peer or supervisor coaching on particular job-related skills;
- Mentoring, with an internal or external mentor on the job and career-related skills and abilities;
- Job rotation;
- Job shadowing;
- Cross training; and
- “Acting” responsibilities when superiors are away.

Hatfield Farmacy LLC

RESTRICTING ACCESS TO AGE 21 OR OLDER

Hatfield Farmacy LLC (“HF LLC” or “the Company”) is a marijuana establishment as defined by 935 CMR 500.002. The Company sets forth the following policies and procedures for restricting access to marijuana and marijuana infused products to individuals over the age of twenty-one (21) pursuant to the Cannabis Control Commission’s (the “Commission”) regulations at 935 CMR 500.105(1)(p). This regulation states that written operating procedures for the Company shall include “[p]olicies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.”

A. COMPLIANCE WITH 935 CMR 500.105(1)(p)

The Company incorporates and adopts herein by reference, all of the provisions for the prevention of diversion outlined in the Company’s Standard Operating Procedure for the Prevention of Diversion. The provisions detailed in the Company’s Standard Operating Procedure for the Prevention of Diversion apply to the prevention of diversion of marijuana and marijuana infused products to all minors and all individuals under the age of twenty-one (21).

B. SPECIFIC PROVISIONS FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

As stated above, the Company incorporates herein, all provisions for the prevention of diversion of marijuana and marijuana infused product to individuals under the age of twenty-one (21) as detailed in the Company’s Standard Operating Procedure for the Prevention of Diversion. Specific provisions regarding restricting access to individuals age twenty-one (21) and older include the following:

1. The Company will only employ marijuana establishment agents, as defined by the Commission’s definitions at 935 CMR 500.002, who are at least twenty-one (21) years old.
2. The Company will only allow visitors, age twenty-one (21) or older, at the Company’s facilities. The Company defines visitors in accordance with the Commission’s definitions at 935 CMR 500.002. The Company will designate an authorized agent to check the identification of all visitors entering the Company’s facilities and entry shall only be granted to those aged twenty-one (21) or older. Acceptable forms of currently valid identification include:
 - a. A motor vehicle license;
 - c. A government-issued identification card;
 - d. A government-issued passport; and
 - e. A United States-issued military identification card.

QUALITY CONTROL AND TESTING

Pursuant to 935 CMR 500.160, Hatfield Farmacy LLC (“HF LLC” or “the Company”) will not sell or market any marijuana product that has not been tested by licensed Independent Testing Laboratories. Testing of marijuana products shall be performed by an Independent Testing Laboratory in compliance with the Protocol for Sampling and Analysis of Finished Marijuana and Marijuana Products, as amended in November 2016 and published by the Massachusetts Department of Public Health. Every marijuana product sold will have a set of specifications which define acceptable quality limits for cannabinoid profile, residual solvents, metals, bacteria, and pesticides. HF LLC shall implement a written policy for responding to laboratory results that indicate contaminant levels that are above acceptable levels established in DPH protocols identified in 935 CMR 500.160(1) and subsequent notification to the Commission of such results. Results of any tests will be maintained by HF LLC for at least one year in accordance with 935 CMR 500.160 (5). All transportation of marijuana to or from testing facilities shall comply with 935 CMR 500.105(13) and any marijuana product returned to HF LLC by the testing facility will be disposed of in accordance with 935 CMR 500.105(12). HF LLC shall never sell or market adult-use marijuana products that have not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160.

HF LLC’s policies include requirements for handling of marijuana, pursuant to 935 CMR 500.105(3), including sanitary measures that include, but are not limited to: hand washing stations; sufficient space for storage of materials; removal of waste; clean floors, walls and ceilings; sanitary building fixtures; sufficient water supply and plumbing; and storage facilities that prevent contamination. All HF LLC staff will be trained and ensure that marijuana and marijuana products are handled with the appropriate food handling and sanitation standards. HF LLC will ensure the proper equipment and storage materials, including adequate and convenient hand washing facilities; food-grade stainless steel tables; and temperature- and humidity- control storage units, refrigerators, and freezers.

HF LLC’s Director of Compliance will provide quality control oversight over all marijuana products purchased from wholesale suppliers and sold to licensed adult-use cannabis retail establishments within the Commonwealth of Massachusetts. All HF LLC staff will immediately notify the Director of Compliance of any actual or potential quality control issues, including marijuana product quality, facility cleanliness/sterility, tool equipment functionality, and storage conditions. All issues with marijuana products or the facility will be investigated and immediately rectified by the Director of Compliance, including measures taken, if necessary, to contain and dispose of unsafe products. The Director of Compliance will closely monitor product quality and consistency, and ensure expired products are removed and disposed.

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Pursuant to 935 CMR 500.120(14), HF LLC will provide a quality control sample of marijuana flower to its employees for the purpose of ensuring product quality and determining whether to make the product available to consumers. Such quality control samples will not be consumed by HF LLC staff on the premises, be sold to another licensee or consumer, and will be tested in accordance with 935 CMR 500.160. All quality control samples provided to HF LLC staff will be assigned a sequential alphanumeric identifier and entered into the Seed-to-Sale SOR in a manner determined by the Commission, and will be designated as a “Quality Control Sample.” All quality control samples will have a label affixed to them in accordance with 935 CMR 500.120(14)(e). Upon providing a quality control sample to HF LLC staff, HF LLC will record the reduction in quantity of the total weight or item under the alphanumeric sequence associated with the quality control sample, the date and time the sample was given to the employee, the agent registration number of the employee receiving the sample, and the name of the employee.

All HF LLC staff will receive relevant quality assurance training and provide quality assurance screening of marijuana flower, to ensure it is well cured and free of seeds, stems, dirt, and contamination, as specified in 935 CMR 500.105(3)(a), and meets the highest quality standards. All staff will wear gloves when handling marijuana and marijuana products, and exercise frequent hand washing and personal cleanliness, as specified in 935 CMR 500.105(3)(b)(2). All phases of cultivation, processing, and packaging of marijuana will take place in a limited access area of HF LLC.

Pursuant to 935 CMR 500.105(3) HF LLC will handle and process in a safe and sanitary manner. HF LLC will process the leaves and flowers of the female marijuana plant only, which will be:

1. Well cured and generally free of seeds and stems;
2. Free of dirt, sand, debris, and other foreign matter;
3. Free of contamination by mold, rot, other fungus, and bacterial diseases;
4. Prepared and handled on food-grade stainless steel tables; and
5. Packaged in a secure area.

All contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils will be so designed and of such material and workmanship as to be adequately cleanable;

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All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products, as established in 935 CMR 500.105(3).

As established in 935 CMR 500.105(3), HF LLC will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair.

Storage and transportation of finished products will be under conditions that will protect them against physical, chemical, and microbial contamination as well as against deterioration of finished products or their containers.

HF LLC management and inventory staff will continuously monitor quality assurance of marijuana products and processes, and prevent and/or mitigate any deficiencies, contamination, or other issues which could harm product safety.

Any spoiled, contaminated, dirty, spilled, or returned marijuana products are considered marijuana waste and will follow HF LLC procedures for marijuana waste disposal, in accordance with 935 CMR 500.105(12). Marijuana waste will be regularly collected and stored in the secure-access, locked inventory vault.

Litter and waste will be properly removed, disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);

Pursuant to 935 CMR 500.105(11)(a)-(e), HF LLC shall provide adequate lighting, ventilation, temperature, humidity, space and equipment, in accordance with applicable provisions of 935 CMR 500.105 and 500.110. HF LLC will have a separate area for storage of marijuana that is outdated, damaged, deteriorated, mislabeled, or contaminated, or whose containers or packaging have been opened or breached, unless such products are destroyed. HF LLC storage areas will be kept in a clean and orderly condition, free from infestations by insects, rodents, birds and any other type of pest. The HF LLC storage areas will be maintained in accordance with the security requirements of 935 CMR 500.110.

All testing results will be maintained by HF LLC for no less than one year in accordance with 935 CMR 500.160(3).

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Pursuant to 935 CMR 500.160(11), no marijuana product shall be sold or marketed for sale that has not first been tested and deemed to comply with the Independent Testing Laboratory standards.

HF LLC will notify the Commission within 72 hours of any laboratory testing results indicating contamination if contamination cannot be remediated and disposal of the production batch is necessary, in accordance with 935 CMR 500.160(2).

PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

Hatfield Farmacy LLC (“HF LLC” or the “Company”) has drafted and instituted these personnel policies to provide equal opportunity in all areas of employment, including hiring, recruitment, training and development, promotions, transfers, layoff, termination, compensation, benefits, social and recreational programs, and all other conditions and privileges of employment, in accordance with applicable federal, state, and local laws. HF LLC shall make reasonable accommodations for qualified individuals with demonstrated physical or cognitive disabilities, in accordance with all applicable laws. In accordance with 935 CMR 500.101(3)(a), HF LLC is providing these personnel policies, including background check policies, for its Marijuana Establishment.

Management is primarily responsible for seeing that equal employment opportunity policies are implemented, but all members of the staff share the responsibility for ensuring that, by their personal actions, the policies are effective and apply uniformly to everyone. Any employee, including managers, that HF LLC determines to be involved in discriminatory practices are subject to disciplinary action and may be terminated. HF LLC strives to maintain a work environment that is free from discrimination, intimidation, hostility, or other offenses that might interfere with work performance. In keeping with this desire, we will not tolerate any unlawful harassment of employees by anyone, including any manager, co-worker, vendor or clients.

In accordance with 935 CMR 500.105(1), General Operational Requirements for Marijuana Establishments, Written Operating Procedures, as a Marijuana Establishment, HF LLC has and follows a set of detailed written operating procedures for each location. HF LLC has developed and will follow a set of such operating procedures for each facility. HF LLC’s operating procedures shall include, but are not necessarily limited to the following:

- (a) Security measures in compliance with 935 CMR 500.110;
- (b) Employee security policies, including personal safety and crime prevention techniques;
- (c) A description of the Marijuana Establishment’s hours of operation and after-hours contact information, which shall be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
- (d) Storage and waste disposal of marijuana in compliance with 935 CMR 500.105(11);
- (e) Description of the various strains of marijuana to be cultivated, processed or sold, as applicable, and the form(s) in which marijuana will be sold;
- (f) Price lists for Marijuana and Marijuana Products and any other available products, and alternate price list patients with documented Verification Financial Hardship, as defined in 935 CMR 501.002, as required by 935 CMR 501.100(1)(f);
- (gf) Procedures to ensure accurate recordkeeping, including inventory protocols for transfer and inventory in compliance with 935 CMR 500.105(8) and (9);

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- (hg) Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;
- (ih) A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);
- (ji) Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- (kj) Alcohol, smoke, and drug-free workplace policies;
- (lk) A plan describing how confidential information will be maintained;
- (ml) A policy for the immediate dismissal of any marijuana establishment agent who has:
 - 1. Diverted marijuana, which shall be reported to law enforcement officials and to the Commission;
 - 2. Engaged in unsafe practices with regard to operation of the Marijuana Establishment, which shall be reported to the Commission; or
 - 3. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of any other jurisdiction.
- (nm) A list of all board members and executives of a Marijuana Establishment, and members, if any, of the licensee shall be made available upon request by any individual. This requirement may be fulfilled by placing this information on the Marijuana Establishment's website, in compliance with 935 CMR 500.105(1)(n).
- (o) Policies and procedures for the handling of cash on Marijuana Establishment premises including, but not limited to, storage, collection frequency, and transport to financial institution(s), to be available upon inspection.
- (p) Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- (q) Policies and procedures for energy efficiency and conservation that shall include:
 - 1. Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
 - 2. Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable;
 - 3. Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
 - 4. Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants.
 - 5.

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(r) Policies and procedures to promote workplace safety consistent with the standards set forth under the Occupational Safety and Health Act of 1970, 29 U.S.C. § 651, *et seq.*, including the general duty clause under 29 U.S.C. § 654, whereby:

Each employer (a) shall furnish to each of its employees employment and a place of employment which are free from recognized hazards that are causing or are likely to cause death or serious physical harm to its employees; (b) shall comply with occupational safety and health standards promulgated under this act. Each employee shall comply with occupational safety and health standards and all rules, regulations, and orders issued pursuant to 29 U.S.C. § 651, *et seq.*, which are applicable to the employee's own actions and conduct.

This is applicable to all places of employment covered by 935 CMR 500.00: *Adult Use of Marijuana*.

In accordance with 935 CMR 500.105(2)(b), all of HF LLC's current agents, managers and employees involved in the handling and sale of marijuana will successfully complete a Responsible Vendor Training Program., and once designated a "Responsible Vendor." Once a marijuana establishment is designated a "Responsible Vendor," all of HF LLC's Agents that are involved in the handling and sale of marijuana for adult use will successfully complete the Basic Core Curriculum within 90 days of hire. After successful completion of the Basic Core Curriculum, JMJ Holdings agents who handle or sell Marijuana must receive at least four hours of Responsible Vendor Training Program courses annually under 935 CMR 500.105(2)(b). Those not selling or handling marijuana may participate voluntarily in the Responsible Vendor Training Program. This program shall then be completed at a minimum of eight hours by HF LLC's agents annually, with the exception for agents classified as Administrative Employees may participate in the Responsible Vendor Training Program on a voluntary basis. HF LLC shall maintain records of responsible vendor training compliance, pursuant to 935 CMR 500.105(2)(b)(4)(g). Responsible vendor training shall include: marijuana's effect on the human body; diversion prevention; compliance with all tracking requirements; identifying acceptable forms of ID, including spotting and confiscating fraudulent ID; and key state and local laws affecting marijuana establishment agents..

All employees of HF LLC will be duly registered as marijuana establishment agents and have to complete a background check in accordance with 935 CMR 500.030(1). All marijuana establishment agents will complete a training course administered by HF LLC and complete a Responsible Vendor

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Program in compliance with 935 CMR 500.105(2)(b). Employees will be required to receive a minimum of eight hours of on-going training annually pursuant to 935 CMR 500.105(2)(a).

In accordance with 935 CMR 500.105(9), General Operational Requirements for Marijuana Establishments, Recordkeeping, HF LLC's personnel records will be available for inspection by the Commission, upon request. HF LLC's records shall be maintained in accordance with generally accepted accounting principles. Written records that are required and are subject to inspection include, but are not necessarily limited to, all records required in any section of 935 CMR 500.000, in addition to the following:

The following HF LLC personnel records:

1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
2. A personnel record for each of HF LLC's marijuana establishment agents. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with HF LLC and shall include, at a minimum, the following:
 1. all materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 2. documentation of verification of references;
 3. the job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
 4. documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 5. documentation of periodic performance evaluations;
 6. a record of any disciplinary action taken; and
 7. notice of completed Responsible Vendor Training Program and in-house training for HF LLC agents required under 935 CMR 500.105(2).
3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
4. Personnel policies and procedures, including at a minimum, the following:
 1. Code of Ethics;
 2. Whistle-blower policy and
5. All background check reports obtained in accordance with M.G.L. c. 6 §172, 935 CMR 500.030.

Following closure of a Marijuana Establishment, all records will be kept for at least two years at the expense of the Marijuana Establishment and in a form and location acceptable to the Commission. HF

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LLC understands that in the event that HF LLC were to close, all records will be kept for at least two years at the expense of HF LLC and in a form and location acceptable to the Commission.

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RECORDKEEPING PROCEDURES

Hatfield Farmacy LLC (“HF LLC” or the “Company”) records shall be available to the Cannabis Control Commission (“CCC”) upon request pursuant to 935 CMR 500.105(9). HF LLC shall maintain records in accordance with generally accepted accounting principles. All written records required in any section of 935 CMR 500.000 are subject to inspection, in addition to written operating procedures as required by 935 CMR 500.105(1), inventory and transfer records as required by 935 CMR 500.105(8) and seed-to-sale SOR Electronic tracking system records for all marijuana products are required by 935 CMR 500.105(8)(e).

Personnel records will also be maintained, in accordance with 935 CMR 500.105(9)(d), including but not limited to job descriptions and/or employment contracts each employee, organizational charts, staffing plans, periodic performance evaluations, verification of references, employment contracts, documentation of all required training, including training regarding privacy and confidentiality agreements and the signed statement confirming the date, time and place that training was received, record of disciplinary action, notice of completed responsible vendor training and eight-hour duty training, personnel policies and procedures, including at a minimum the following: code of ethics; and whistle-blower policy, and background checks obtained in accordance with 935 CMR 500.030. Personnel records will be maintained for at least 12 months after termination of the individual’s affiliation with HF LLC, in accordance with 935 CMR 500.105(9)(d)(2). Additionally, business records will be maintained in accordance with 935 CMR 500.105(9)(e) as well as waste disposal records pursuant to 935 CMR 500.105(9)(f), as required under 935 CMR 500.105(12). Furthermore, HF LLC shall keep these waste records for at least three years, in accordance with 935 CMR 500.105(12).

PERSONNEL RECORDS

Pursuant to 935 CMR 500.105(9)(d), the following personnel records shall be maintained:

1. Job description for each agent;
2. A personnel record for each agent;
3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
4. Personnel policies and procedures; and
5. All background check reports obtained in accordance with 935 CMR 500.030

BUSINESS RECORDS

In accordance with 935 CMR 500.105(9)(e), the following business records shall be maintained:

1. Assets and liabilities;
2. Monetary transactions;
3. Books of accounts;

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4. sales records; and
5. Salary and wages paid to each employee.

VISITOR LOG

HF LLC will maintain a visitor log that documents all authorized visitors to the facility, including outside vendors, contractors, and visitors, in accordance with 935 CMR 500.110(4)(e). All visitors must show proper identification and be logged in and out; that log shall be available for inspection by the Commission at all times.

REAL-TIME INVENTORY RECORDS

HF LLC will maintain real-time inventory records, including at minimum, an inventory of all marijuana plants, marijuana seeds, and clones in any phase of development, marijuana and marijuana products received from wholesalers, ready for sale to wholesale customers, and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal, in accordance with 935 CMR 500.105(8)(c) and (d). Real-time inventory records may be accessed via METRC, the Commonwealth's seed-to-sale tracking software of record. HF LLC will continuously maintain hard copy documentation of all inventory records. The record of each inventory shall include, at a minimum, the date of inventory, a summary of inventory findings, and the names, signatures, and titles of the individuals who conducted the inventory.

MANIFESTS

HF LLC will maintain records of all manifests for no less than one year and make them available to the Commission upon request, in accordance with 935 CMR 500.105(13)(f). Manifests will include, at a minimum, the originating Licensed Marijuana Establishment Agent's ("LME") name, address, and registration number; the names and registration number of the marijuana establishment agent who transported the marijuana products; the names and registration number of the marijuana establishment agent who prepared the manifest; the destination LME name, address, and registration number; a description of marijuana products being transported, including the weight and form or type of product; the mileage of the transporting vehicle at departure from origination LME and the mileage upon arrival at the destination LME, as well as the mileage upon returning to the originating LME; the date and time of departure from the originating LME and arrival at destination LME; a signature line for the marijuana establishment agent who receives the marijuana; the weight and inventory before departure and upon receipt; the date and time that the transported products were re-weighted and re-inventoried; the name of the LME agent at the destination LME who re-weighted and re-inventoried products, and the vehicle make, model, and license plate number. HF LLC will maintain records of all manifests.

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INCIDENT REPORTS

HF LLC will maintain incident reporting records notifying appropriate law enforcement authorities and the Commission about any breach of security immediately, and in no instance, more than 24 hours following the discovery of the breach, in accordance with 935 CMR 500.110(9). Incident reporting notification shall occur, but not be limited to, during the following occasions: discovery of discrepancies identified during inventory; diversion, theft, or loss of any marijuana product; any criminal action involving or occurring on or in the Marijuana Establishment premises; and suspicious act involving the sale, cultivation, distribution, processing or production of marijuana by any person; unauthorized destruction of marijuana; any loss or unauthorized alteration of records relating to marijuana; an alarm activation or other event that requires response by public safety personnel or security personnel privately engaged by the Marijuana Establishment; the failure of any security alarm due to a loss of electrical power or mechanical malfunction that is expected to last more than eight hours; or any other breach of security.

HF LLC shall, within ten calendar days, provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a) by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified. HF LLC shall maintain all documentation relating to an incident for not less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities upon request.

TRANSPORTATION LOGS

In the event that HF LLC operates its own vehicle to transport marijuana products, it will maintain a transportation log of all destinations traveled, trip dates and times, starting and ending mileage of each trip, and any emergency stops, including the reason for the stop, duration, location, and any activities of personnel existing the vehicle, as required by 935 CMR 500.105(13). HF LLC shall retain all transportation logs for no less than a year and make them available to the Commission upon request.

SECURITY AUDITS

HF LLC will, on an annual basis, obtain at its own expense, a security system audit by a vendor approved by the Commission, in accordance with 935 CMR 500.110(10). A report of the audit will be submitted, in a form and manner determined by the Commission, no later than 30 calendar days after the audit is conducted. If the audit identifies concerns related to HF LLC's security system, HF LLC will also submit a plan to mitigate those concerns within ten business days of submitting the audit.

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CONFIDENTIAL RECORDS

HF LLC will ensure that all confidential information, including but not limited to employee personnel records, financial reports, inventory records and manifests, business plans, and other documents are kept safeguarded and private, in accordance with 935 CMR 500.105(1)(l). All confidential hard copy records will be stored in lockable filing cabinets within the Director of Compliance's Office. No keys or passwords will be left in locks, doors, in unrestricted access areas, unattended, or otherwise left accessible to anyone other than the responsible authorized personnel. All confidential electronic files will be safeguarded by a protected network and password protections, as appropriate and required by the Commission. All hard copy confidential records will be shredded when no longer needed.

Following the closure of the Marijuana Establishment, all records will be kept for at least two years at HF LLC's sole expense and in a form and location acceptable to the Commission, pursuant to 935 CMR 500.105(9)(g).

Pursuant to 935 CMR 500.105(9)(d), the following personnel records shall be maintained:

1. Job description for each agent;
2. A personnel record for each agent;
3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
4. Personnel policies and procedures; and
5. All background check reports obtained in accordance with 935 CMR 500.030.

In accordance with 935 CMR 500.105(9)(e), the following business records shall be maintained:

1. Assets and liabilities;
2. Monetary transactions;
3. Books of accounts;
4. Sales records; and
5. Salary and wages paid to each employee.

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MAINTAINING OF FINANCIAL RECORDS

Hatfield Farmacy LLC (“HF LLC” or the “Company”) policy is to maintain financial records in accordance with 935 CMR 500.105(9)(e). The records will include manual or computerized records of assets and liabilities, monetary transactions; books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices and vouchers; sales records including the quantity, form, and cost of marijuana products; and salary and wages paid to each employee, or stipends paid to each board member, executive compensation, bonus, benefit, or item of value paid to any any persons having direct or indirect control over the marijuana establishment.

Furthermore, HF LLC will implement the following policies for Recording Sales:

1. HF LLC will utilize a point-of-sale system approved by the Commission, in consultation with the Massachusetts Department of Revenue (“DOR”).
2. HF LLC may also utilize a sales recording module approved by the DOR.
3. HF LLC will not utilize any software or other methods to manipulate or alter sales data at any time or under any circumstances.
4. HF LLC will conduct a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. HF LLC will maintain records that it has performed the monthly analysis and produce it upon request to the Commission. If HF LLC determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data:
 1. it will immediately disclose the information to the Commission;
 2. it will cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and
 3. take such other action directed by the Commission to comply with 935 CMR 500.105.
5. HF LLC will comply with 830 CMR 62C.25.1: Record Retention and DOR Directive 16-1 regarding recordkeeping requirements.
6. HF LLC will adopt separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales.
7. HF LLC will allow the Commission and the DOR to audit and examine the point-of-sale system used by a cultivator in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.120.

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Following the closure of HF LLC, all records will be kept for at least two years, at HF LLC's sole expense, and in a form and location acceptable to the Commission, in accordance with 935 CMR 500.105(9)(g). HF LLC shall keep financial records for a minimum of three years from the date of the filed tax return, in accordance with 830 CMR 62C.25.1(7) and 935 CMR 500.120(12).

QUALIFICATIONS AND TRAINING

Hatfield Farmacy LLC (“HF LLC” or the “Company”) shall, pursuant to 935 CMR 500.105(2)(a), ensure that all marijuana establishment agents complete the minimum training requirements prior to performing job functions. Marijuana establishment agents will receive a total of eight hours of training that will be tailored to the role and responsibilities of the designated job function at HF LLC. Marijuana establishment agents will be trained for one week before acting as an agent. At a minimum, marijuana establishment agents shall receive a total of eight hours of on-going training annually. New marijuana establishment agents will receive employee orientation prior to beginning work with HF LLC. Each department manager will provide orientation for agents assigned to their department. Orientation will include a summary overview of all the training modules.

In accordance with 935 CMR 500.105(2)(b)(1), all current marijuana establishment agents of HF LLC involved in the handling and sale of marijuana at the time of licensure or licensure renewal, will have successfully completed a Responsible Vendor Training (“RVT”) Program, and be designated a “responsible vendor.” In accordance with 935 CMR 500.105(2)(b)(1)(a)-(c), a marijuana establishment agent at HF LLC will be enrolled in the Basic Core Curriculum of the RVT program, and successfully complete the course within 90 days of hire. Upon the completion of the Basic Core Curriculum, the marijuana establishment agent will be eligible to enroll in the Advanced Core Curriculum if HF LLC deems it appropriate. Administrative employees at HF LLC that do not handle or sell marijuana, may voluntarily participate in the four-hour RVT requirement, but may take a Responsible Vendor Training Program.

HF LLC will comply with 935 CMR 500.105(2)(b)(3) by requiring all marijuana establishment agents who have completed the Basic Core Curriculum, and are involved in the handling and sale of marijuana enroll in and complete the four-hour RVT requirement annually. This will ensure that HF LLC maintains its designation as a Responsible Vendor.

HF LLC shall maintain records of responsible vendor training compliance, pursuant to 935 CMR 500.105(2)(a)(5). Responsible vendor training shall include: marijuana’s effects on the human body; diversion prevention and prevention of sales to minors; compliance with seed-to-sale tracking requirements; identifying acceptable forms of ID along with spotting and confiscating fraudulent ID; and key state and local laws.

All of HF LLC’s employees will be registered as marijuana establishment agents, in accordance with 935 CMR 500.030. All HF LLC employees will be duly registered as marijuana establishment agents

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and have to complete a background check in accordance with 935 CMR 500.030(2). All registered agents of HF LLC shall meet suitability standards of 935 CMR 500.800.

Training will be recorded and retained in the marijuana establishment agents' files. HF LLC shall retain all training records for four (4) years as required by 935 CMR 500.105(2)(a)(5). All marijuana establishment agents will have continuous quality training and a minimum of 8 hours annual on-going training.

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ENERGY COMPLIANCE PLAN

Hatfield Farmacy LLC (“HF LLC” or the “Company”) will work with our architect and engineer to identify as many energy saving strategies as possible. In addition, HF LLC will implement, as much as is feasible, the following energy saving strategies:

- Increasing or adding insulation.
- Installing ‘smart’ thermostats to identify periods where heating/cooling loads can be reduced
- Installing LED lighting
- Ensuring that the restrooms use low flow toilets and sinks.
- Coordinating with the HVAC contractor to identify any energy saving opportunities.
- Evaluating the efficacy of switching the kitchen(s) in the space to on-demand hot water heaters.
- Installing Photovoltaic panels
- Increase daylight into work areas
- Minimize night work
- Source raw materials only from suppliers that also implement energy saving measures
- Install bike racks to encourage bike use by employees
- Sustainable packaging of products
- Recycling

In the future, any replacements or upgrades of heating/cooling, lighting, and plumbing will include energy efficiency as part of its criteria for evaluation.

HF LLC will investigate rooftop solar arrays to generate electricity, and rooftop solar hot water to provide both hot water and heat for the space.

HF LLC acknowledges that if a Provisional License is issued, HF LLC, at the Architectural Review stage, will submit further information to demonstrate actual consideration of energy reduction opportunities, use of renewable energy and renewable energy generation, including a list of opportunities that were considered and information that demonstrates actual engagement with energy efficiency programs and any financial incentives received. This information will include whether

Hatfield Pharmacy LLC

opportunities are being implemented, will be implemented at a later date, or are not planned to be implemented.

HF LLC will also include a summary of information that was considered to make the decision (i.e. costs, available incentives, and bill savings). HF LLC will engage in either a Mass Save audit or coordinate with our local municipal electric company to conduct an audit, which will be included in the summary.

As part of our written operating procedures we will conduct an annual energy audit and request regular meetings with our municipal utilities to identify energy efficiency programs, incentives, opportunities, and areas for HF LLC to optimize its energy usage.

HF LLC is committed to considering how to optimally use energy early in the facility design process and continually assess new opportunities for reduced energy usage and costs.

HF LLC will use best management practices to reduce energy and water usage, engage in energy consideration, and mitigate other environmental impacts.

HF LLC will meet all applicable environmental laws and regulations; receive permits and other applicable approvals, including those related to water quality and solid and hazardous waste management, as a requirement of obtaining a final license.