



Massachusetts Cannabis Control Commission

Marijuana Retailer

General Information:

License Number: MR284839
Original Issued Date: 06/19/2023
Issued Date: 06/19/2023
Expiration Date: 06/19/2024

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: GVLP Corporation

Phone Number: 978-423-5577 Email Address: licensing@vidaverdechelsea.com

Business Address 1: 320 Revere Beach Parkway Business Address 2:
Business City: Chelsea Business State: MA Business Zip Code: 02150
Mailing Address 1: 311 Dale Street Mailing Address 2:
Mailing City: North Andover Mailing State: MA Mailing Zip Code: 01845

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: no
Priority Applicant Type: Not a Priority Applicant
Economic Empowerment Applicant Certification Number:
RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:
Department of Public Health RMD Registration Number:
Operational and Registration Status:
To your knowledge, is the existing RMD certificate of registration in good standing?:
If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 51 Percentage Of Control: 51
Role: Executive / Officer Other Role: President

First Name: Gladys	Last Name: Vega	Suffix:
Gender: Female	User Defined Gender:	
What is this person's race or ethnicity?: Hispanic, Latino, or Spanish (Mexican or Mexican American, Puerto Rican, Cuban, Salvadoran, Dominican, Colombian)		
Specify Race or Ethnicity:		

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 25	Percentage Of Control: 25	
Role: Director	Other Role: Treasurer	
First Name: Leah	Last Name: Piantidosi	Suffix:
Gender: Female	User Defined Gender:	
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)		
Specify Race or Ethnicity:		

Person with Direct or Indirect Authority 3

Percentage Of Ownership: 9	Percentage Of Control: 9	
Role: Director	Other Role:	
First Name: Jamie	Last Name: Crumb	Suffix:
Gender: Male	User Defined Gender:	
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)		
Specify Race or Ethnicity:		

Person with Direct or Indirect Authority 4

Percentage Of Ownership: 15	Percentage Of Control: 15	
Role: Director	Other Role: Secretary	
First Name: Peter	Last Name: Piantidosi	Suffix: III
Gender: Male	User Defined Gender:	
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)		
Specify Race or Ethnicity:		

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

No records found

CLOSE ASSOCIATES AND MEMBERS

No records found

CAPITAL RESOURCES - INDIVIDUALS

No records found

CAPITAL RESOURCES - ENTITIES

No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

Business Interest in Other State 1

Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner		
Owner First Name: Jamie	Owner Last Name: Crumb	Owner Suffix:
Entity Legal Name: Afterglow Edibles, LLC		Entity DBA:
Entity Description: Maine Adult-use Marijuana Production and Manufacturing Entity		
Entity Phone:	Entity Email:	Entity Website: www.afterglowedibles.com
Date generated: 07/05/2023		

207-231-1866 jamie@afterglowedibles.com

Entity Address 1: 9 Renaissance Way

Entity City: Sanford Entity State: ME

Entity Mailing Address 1: 9 Renaissance Way

Entity Mailing City: Sanford Entity Mailing State: ME

Entity Address 2: Suite #2

Entity Zip Code: 04073 Entity Country: US

Entity Mailing Address 2: Suite #2

Entity Mailing Zip Code: 04073 Entity Mailing Country: US

Business Interest in Other State 2

Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner

Owner First Name: Jamie Owner Last Name: Crumb

Owner Suffix:

Entity Legal Name: Greenfellas Cultivation, LLC

Entity DBA:

Entity Description: Maine Adult-use Marijuana Cultivation Entity

Entity Phone: 207-231-1866 Entity Email: jamie@greenfellascannabis.com

Entity Website: www.greenfellascannabis.com

Entity Address 1: 9 Renaissance Way

Entity Address 2: Suite #1

Entity City: Sanford Entity State: ME

Entity Zip Code: 04073 Entity Country: US

Entity Mailing Address 1: 9 Renaissance Way

Entity Mailing Address 2: Suite #1

Entity Mailing City: Sanford Entity Mailing State: ME

Entity Mailing Zip Code: 04073 Entity Mailing Country: US

Business Interest in Other State 3

Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner

Owner First Name: Jamie Owner Last Name: Crumb

Owner Suffix:

Entity Legal Name: Greenfellas, LLC

Entity DBA:

Entity Description: Maine Medical Marijuana Entity

Entity Phone: 207-231-1866 Entity Email: jamie@greenfellascannabis.com

Entity Website: www.greenfellascannabis.com

Entity Address 1: 244 Sanford Rd

Entity Address 2:

Entity City: Alfred Entity State: ME

Entity Zip Code: 04002 Entity Country: US

Entity Mailing Address 1: 244 Sanford Rd

Entity Mailing Address 2:

Entity Mailing City: Alfred Entity Mailing State: ME

Entity Mailing Zip Code: 04002 Entity Mailing Country: US

Business Interest in Other State 4

Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner

Owner First Name: Jamie Owner Last Name: Crumb

Owner Suffix:

Entity Legal Name: Supreme Xtract, LLC

Entity DBA: Hyperion

Entity Description: Maine Medical Marijuana Entity

Entity Phone: 207-231-1866 Entity Email: jamie@hyperionextracted.com

Entity Website: www.hyperionextracted.com

Entity Address 1: 244 Sanford Rd

Entity Address 2:

Entity City: Alfred Entity State: ME

Entity Zip Code: 04002 Entity Country: US

Entity Mailing Address 1: 244 Sanford Rd

Entity Mailing Address 2:

Entity Mailing City: Alfred Entity Mailing State: ME

Entity Mailing Zip Code: 04002 Entity Mailing Country: US

Business Interest in Other State 5

Date generated: 07/05/2023

Page: 3 of 8

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Jamie **Owner Last Name:** Crumb **Owner Suffix:**
Entity Legal Name: Hyperion Laboratories, LLC **Entity DBA:**
Entity Description: Maine Adult-use Marijuana Entity
Entity Phone: 207-231-1866 **Entity Email:** jamie@hyperionextracted.com **Entity Website:** www.hyperionextracted.com
Entity Address 1: 9 Renaissance Way **Entity Address 2:** Suite #4
Entity City: Sanford **Entity State:** ME **Entity Zip Code:** 04073 **Entity Country:** US
Entity Mailing Address 1: 9 Renaissance Way **Entity Mailing Address 2:**
Entity Mailing City: Sanford **Entity Mailing State:** ME **Entity Mailing Zip Code:** 04073 **Entity Mailing Country:** US

Business Interest in Other State 6**Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner**

Owner First Name: Jamie **Owner Last Name:** Crumb **Owner Suffix:**
Entity Legal Name: Nine Renaissance, LLC **Entity DBA:** Stache
Entity Description: Maine Adult-use Marijuana Entity
Entity Phone: 207-231-1866 **Entity Email:** jamie@greenfellascannabis.com **Entity Website:** www.greenfellascannabis.com
Entity Address 1: 9 Renaissance Way **Entity Address 2:** Suite #3
Entity City: Sanford **Entity State:** ME **Entity Zip Code:** 04073 **Entity Country:** US
Entity Mailing Address 1: 9 Renaissance Way **Entity Mailing Address 2:** Suite #3
Entity Mailing City: Sanford **Entity Mailing State:** ME **Entity Mailing Zip Code:** 04073 **Entity Mailing Country:** US

Business Interest in Other State 7**Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner**

Owner First Name: Jamie **Owner Last Name:** Crumb **Owner Suffix:**
Entity Legal Name: Afterglow Edible Company, LLC **Entity DBA:**
Entity Description: Maine Medical Marijuana Entity
Entity Phone: 207-231-1866 **Entity Email:** jamie@afterglowedibleco.com **Entity Website:** www.afterglowedibleco.com
Entity Address 1: 9 Renaissance Way **Entity Address 2:** Suite #2
Entity City: Sanford **Entity State:** ME **Entity Zip Code:** 04073 **Entity Country:** US
Entity Mailing Address 1: 9 Renaissance Way **Entity Mailing Address 2:** Suite #2
Entity Mailing City: Sanford **Entity Mailing State:** ME **Entity Mailing Zip Code:** 04073 **Entity Mailing Country:** US

Business Interest in Other State 8**Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner**

Owner First Name: Jamie **Owner Last Name:** Crumb **Owner Suffix:**
Entity Legal Name: Level Seven, LLC **Entity DBA:**
Entity Description: Maine Medical Marijuana Entity
Entity Phone: 207-231-1866 **Entity Email:** jcrumb07@yahoo.com **Entity Website:**
Entity Address 1: 244 Sanford Rd **Entity Address 2:**

Entity City: Alfred	Entity State: ME	Entity Zip Code: 04002	Entity Country: US
Entity Mailing Address 1: 244 Sanford Rd	Entity Mailing Address 2:		
Entity Mailing City: Alfred	Entity Mailing State: ME	Entity Mailing Zip Code: 04002	Entity Mailing Country: US

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Gladys	Last Name: Vega	Suffix:
Marijuana Establishment Name: East Coast Remedies	Business Type: Marijuana Retailer	
Marijuana Establishment City: Somerville	Marijuana Establishment State: MA	

Individual 2

First Name: Leah	Last Name: Piantidosi	Suffix:
Marijuana Establishment Name: East Coast Remedies	Business Type: Marijuana Retailer	
Marijuana Establishment City: Somerville	Marijuana Establishment State: MA	

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 320 Revere Beach Parkway	
Establishment Address 2:	
Establishment City: Chelsea	Establishment Zip Code: 02150
Approximate square footage of the establishment: 5550	How many abutters does this property have?: 41
Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes	

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan to Remain Compliant with Local Zoning	VV_Plan to Remain Compliant with Zoning.pdf	pdf	63beb16aae7864000830cdb3	01/11/2023
Certification of Host Community Agreement	VV_HCA_Certification.pdf	pdf	63bf2d415225350008647edf	01/11/2023
Community Outreach Meeting Documentation	GVLP_Community_Meeting_Recording_01172023_v2.pdf	pdf	63e2d94335eb06000883b58d	02/07/2023
Community Outreach Meeting Documentation	GVLP_Community_Meeting_Documentation.pdf	pdf	63f4e193a8e27500072aad29	02/21/2023
Community Outreach Meeting Documentation	Confirmation Remote Outreach Meeting.png	png	63f4e199a8e27500072aad40	02/21/2023

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Other	La Colaborativa Letter - Signed.pdf	pdf	63e2dc5fa8e27500071d7a8b	02/07/2023
Plan for Positive Impact	VV_Positive_Impact_Plan_v2.pdf	pdf	63e2dcca35eb06000883b8d6	02/07/2023

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Executive / Officer Other Role: President
 First Name: Gladys Last Name: Vega Suffix:
 RMD Association: Not associated with an RMD
 Background Question: no

Individual Background Information 2

Role: Director Other Role: Treasurer
 First Name: Leah Last Name: Piantidosi Suffix:
 RMD Association: Not associated with an RMD
 Background Question: no

Individual Background Information 3

Role: Director Other Role:
 First Name: Jamie Last Name: Crumb Suffix:
 RMD Association: Not associated with an RMD
 Background Question: no

Individual Background Information 4

Role: Director Other Role: Secretary
 First Name: Peter Last Name: Piantidosi Suffix: III
 RMD Association: Not associated with an RMD
 Background Question: yes

ENTITY BACKGROUND CHECK INFORMATION

No records found

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	Corp Cert of Good Standing_VV.pdf	pdf	63a0a47752253500084d2a40	12/19/2022
DUA attestation if no employees	VV_DUA Attestation.pdf	pdf	63a1e5d5a0fd020008e2e130	12/20/2022
Bylaws	2023-01-19 Amended & Restated Bylaws Packet.pdf	pdf	63c9aaf9a8e2750007086cbc	01/19/2023
Department of Revenue - Certificate of Good standing	MA DOR Certificate of Good Standing_01232023.pdf	pdf	63cea764a6f09f00085b8ee7	01/23/2023

Articles of Organization	GVLP Articles of Organization.pdf	pdf	63e3ecf635eb06000884a9a6	02/08/2023
Articles of Organization	GVLP Annual_Report_2022.pdf	pdf	63e3ed2335eb06000884a9ea	02/08/2023

No documents uploaded

Massachusetts Business Identification Number: 001512668

Doing-Business-As Name: Vida Verde

DBA Registration City: Chelsea

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for Liability Insurance	VV_Insurance Compliance Plan.pdf	pdf	639e5a7752253500084bc925	12/17/2022
Proposed Timeline	VV_Timeline.pdf	pdf	639e5cd9a0fd020008e02c26	12/17/2022
Business Plan	VV_Business_Plan.pdf	pdf	63a4892152253500085138c5	12/22/2022

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for obtaining marijuana or marijuana products	Plan for Obtaining Marijuana.pdf	pdf	639e52ce52253500084bc471	12/17/2022
Restricting Access to age 21 and older	Plan for Restricting Access.pdf	pdf	639e52dca0fd020008e026ea	12/17/2022
Prevention of diversion	Prevention of Diversion.pdf	pdf	639e52f552253500084bc488	12/17/2022
Storage of marijuana	Storage of Marijuana.pdf	pdf	639e52ffa0fd020008e02718	12/17/2022
Transportation of marijuana	Transportation of Marijuana.pdf	pdf	639e530ba0fd020008e0272c	12/17/2022
Inventory procedures	Inventory Procedures.pdf	pdf	639e531552253500084bc49f	12/17/2022
Quality control and testing	Quality Control & Testing.pdf	pdf	639e532152253500084bc4b6	12/17/2022
Dispensing procedures	Dispensing Procedures.pdf	pdf	639e532f52253500084bc4ca	12/17/2022
Maintaining of financial records	Financial Records.pdf	pdf	639e536152253500084bc4f8	12/17/2022
Qualifications and training	Qualifications and Training.pdf	pdf	639e537fa0fd020008e0277a	12/17/2022
Energy Compliance Plan	Energy Compliance Plan.pdf	pdf	639e538752253500084bc515	12/17/2022
Security plan	Security Plan_v2.pdf	pdf	63e2e225a8e27500071d7f03	02/07/2023
Personnel policies including background checks	Personnel Policies & Background_v2.pdf	pdf	63e2e2cea8e27500071d7f4d	02/07/2023
Record Keeping procedures	Recordkeeping Procedures_v3.pdf	pdf	63e2e7aa35eb06000883bf55	02/07/2023
Diversity plan	VV_Diversity_Plan_v3.pdf	pdf	6401e958d523e3000865e3bf	03/03/2023

MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification:

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 10:00 AM	Monday To: 9:00 PM
Tuesday From: 10:00 AM	Tuesday To: 9:00 PM
Wednesday From: 10:00 AM	Wednesday To: 9:00 PM
Thursday From: 10:00 AM	Thursday To: 9:00 PM
Friday From: 10:00 AM	Friday To: 9:00 PM
Saturday From: 10:00 AM	Saturday To: 8:00 PM
Sunday From: 12:00 PM	Sunday To: 8:00 PM

GVLP Corporation

PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING

GVLP Corporation, d/b/a “Vida Verde”, will remain compliant at all times with the local zoning requirements set forth in Chelsea’s Zoning Ordinance. Vida Verde’s proposed Marijuana Retailer is located in the Highway Business zoning district, which allows Marijuana Retailers by Special Permit.

As required by Chelsea’s Zoning Ordinance, Vida Verde will apply for a Special Permit from Zoning Board of Appeals, with recommendations from the Planning Board, and a License from the City Solicitor and City Manager. Vida Verde will apply for any other local permits required to operate a Marijuana Retailer at the proposed location. Vida Verde will comply with all conditions and standards set forth in any local permit or license required to operate a Marijuana Retailer at its proposed location. Vida Verde must act upon its Special Permit within 24 months and renew its local license every year, submitting the application by January 15th for renewal by February 28th.

Vida Verde will continue to work cooperatively with various municipal departments, boards, and officials to ensure that Vida Verde’s Marijuana Establishment remains compliant with all local laws, regulations, rules, and codes with respect to design, construction, operation, and security.

Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

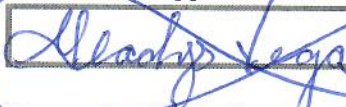
1. Name of applicant:

GVL Corporation - Chelsea MA 02150

2. Name of applicant's authorized representative:

Gladys Vega - 116 Clark Ave Chelsea MA 02150

3. Signature of applicant's authorized representative:



4. Name of municipality:

Chelsea Massachusetts

5. Name of municipality's contracting authority or authorized representative:

City Manager



6. Signature of municipality's contracting authority or authorized representative:



7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

CFISTER@chelseama.gov

8. Host community agreement execution date:

November 30, 2022

GVLP Corporation d/b/a Vida Verde Community Meeting Recording

Held on 1/17/2023 at 5:30PM

Topic: GVLP Corporation

Date: Jan 17, 2023 05:21 PM Eastern Time (US and Canada)

There were 2 attendees.

https://us02web.zoom.us/rec/play/AY3X500-cjL4nTzFgt2WRdfHuTVTunZNIjjUaFI3mnYIYnkmmiTrhPSN4CiWNYot5RTToVkyM06vqd87H.BTRlz_7uttqcOQb8?continueMode=true&_x_zm_rtaid=sc_kVGzCRnGqhLI6zV_cgw.1675810685216.4f5b86d2ff1fb9e25cb7a9c676cb7170&_x_zm_rhtaid=421

Passcode: 3L@F9AE%

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s): 1/17/2023
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication:

12/26/22

b. Name of publication:

Boston Herald

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed:

1/4/23

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

1/9/2023

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- The type(s) of ME or MTC to be located at the proposed address;
 - Information adequate to demonstrate that the location will be maintained securely;
 - Steps to be taken by the ME or MTC to prevent diversion to minors;
 - A plan by the ME or MTC to positively impact the community; and
 - Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.



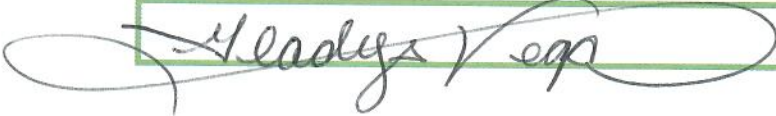
Name of applicant:

GVLP Corporation d/b/a Vida Verde

Name of applicant's authorized representative:

Gladys Vega

Signature of applicant's authorized representative:



LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

NOTICE OF MORTGAGEE’S SALE OF REAL ESTATE

Premises: 16 Waumbeck Street, Boston, Massachusetts

By virtue and in execution of the Power of Sale contained in a certain mortgage given by Helen B. Pankey to Mortgage Electronic Registration Systems, Inc., as nominee for Maverick Funding Corp., New Jersey Corporation and now held by AmeriHome Mortgage Company, LLC said mortgage dated April 18, 2013, and recorded in the Suffolk County Registry of Deeds in Book 51339, Page 185, as affected by an Assignment of Mortgage dated March 27, 2020, and recorded with said Deeds in Book 62744, Page 84, as affected by an Assignment of Mortgage dated February 25, 2022, and recorded with said Deeds in Book 67317, Page 82, of which mortgage the undersigned is the present holder, for breach of the conditions in said mortgage and for the purpose of foreclosing the same will be sold at Public Auction on January 9, 2023 at 03:00 PM Local Time upon the premises, all and singular the premises described in said mortgage, to wit:

A certain piece or parcel of land with the buildings thereon situated on the Southerly side of Waumbeck Street in that part of Boston, formerly Roxbury, Suffolk County, Massachusetts, adjoining Lot B on a plan made by Garbett & Wood, dated September 25, 1885, recorded with Suffolk Deeds, Book 1695, Page 129 and being bounded and described as follows:

Beginning at a point on said Waumbeck Street at said Lot B and thence running Southwesterly on said Lot B one hundred ten and 24/100 (110.24) feet to Wenonah Street; tehnce turning and running

SOUTHEASTERLY: on said Wenonah Street, twenty nine (29) feet to land now or formerly of Jonathan French; thence turning and running

NORTHEASTERLY: on land now or formerly of said French, sixty and 68/100 (60.68) feet to land now or late of Henry M. Greenough; thence turning and running

NORTHEASTERLY: on land now or late of said Greenough, sixty five and 26/100 (65.26) feet to said Waumbeck Street, and thence turning and running

NORTHWESTERLY: on said Waumbeck Street, fifty (50) feet to the point of beginning.

Containing 5266 square feet, more or less, and being the lot marked "C" as shown on said plan of Garbett & Wood.

The description of the property contained in the mortgage shall control in the event of a typographical error in this publication.

For Mortgagor’s Title see deed dated March 30, 1994, and recorded in Book 18978, Page 220 with the Suffolk County Registry of Deeds.

TERMS OF SALE: Said premises will be sold and conveyed subject to all liens, encumbrances, unpaid taxes, tax titles, municipal liens and assessments, if any, which take precedence over the said mortgage above described.

TEN THOUSAND (\$10,000.00) Dollars of the purchase price must be paid by a certified check, bank treasurer’s or cashier’s check at the time and place of the sale by the purchaser. The balance of the purchase price shall be paid by a certified check, bank treasurer’s or cashier’s check within forty five (45) days after the date of sale.

Other terms to be announced at the sale.

Marinosci Law Group, P.C.
275 West Natick Road, Suite 500
Warwick, RI 02886
Attorney for AmeriHome Mortgage Company, LLC
Present Holder of the Mortgage
Telephone: (401) 234 9200
MLG File No.: 21 04235

December 19 26 January 20

#NY0066352

LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

50202301
ADVERTISEMENT

BOSTON PUBLIC SCHOOLS
OFFICE OF FACILITIES MANAGEMENT
DEPARTMENT OF PLANNING & ENGINEERING

INVITATION FOR BIDS

PURCHASE OF DRINKING WATER EQUIPMENT.

Event ID EV00011622
Contact Information
Audrey Ng
Bidderinfo@bostonpublicschools.org
617 518 8370

The City of Boston Public Schools (the City), acting by and through its Director of Facilities Management (the awarding authority), invites sealed bids for the above titled project, subject to the applicable provisions of the law, including, without limitation, M.G.L. c.30B, s.5 as amended, and in accordance with the terms and provisions of the law of the contract documents entitled: **"PURCHASE OF DRINKING WATER EQUIPMENT."**

Plans and specifications for the Request for Invitation (IFB) containing requirements, selection criteria, and other relevant information will be available via the City's purchasing website (boston.gov/procurement, click on "Go to Supplier Portal") under **Event ID EV00011622**, from **December 19, 2022**, until the proposed deadline **January 3, 2023**

Bids shall be submitted via the supplier portal or to the Awarding Authority, 2nd floor, 1216 Dorchester Avenue, Boston, MA 02125, **before noon (Boston time) on January 3, 2023, and opened forthwith.**

The scope of work is detailed in the bid package. Please submit your questions via email to bidderinfo@bostonpublicschools.org.

Brian C. Forde, Jr., Executive Director
(December 19, 26, 2022)

Dec 19 26

#NY0067323

LEGAL NOTICES

LEGAL NOTICES

CARE AND PROTECTION
TERMINATION OF PARENTAL RIGHTS
SUMMONS BY PUBLICATION

DOCKET NUMBER 22CP0051FH
Trial Court of Massachusetts
Juvenile Court Department

COMMONWEALTH OF MASSACHUSETTS
Middlesex County Juvenile Court
110 Mt. Wayte Avenue
Framingham, MA 01702
(508) 879 3561

TO: ANY UNKNOWN/UNNAMED FATHER

A petition has been presented to this court by DCF Framingham, seeking as to the following child:

Samuel K Berglund

that said child be found in need of care and protection and committed to the Department of Children and Families. The court may dispense the rights of the person(s) named herein to receive notice of or to consent to any legal proceeding affecting the adoption, custody, or guardianship of any other disposition of the child named herein, if it finds that the child is in need of care and protection and that the best interests of the child would be served by said disposition.

You are hereby ORDERED to appear in this court, at the court address set forth above, on the following date and time: 01/25/2023 at 09:00 AM Other Hearing

You may bring an attorney with you. If you have a right to an attorney and if the court determines that you are indigent, the court will appoint an attorney to represent you.

If you fail to appear, the court may proceed on that date and any date thereafter with a trial on the merits of the petition and an adjudication of this matter.

For further information call the Office of the Clerk Magistrate at (508) 879 3561.

WITNESS:
Hon. Gloria Y Tan
FIRST JUSTICE
DATE ISSUED: 12/06/2022
Elizabeth Sheehy
Clerk Magistrate
December 18 & 26, January 2, 2023
#NY0067178

LEGAL NOTICES

LEGAL NOTICES

Notice of Community Outreach Meeting

Notice is hereby given that GVLP Corporation dba Viva Verde will hold a Virtual Community Outreach Meeting on January 17, 2023 at 5:30 PM to discuss the proposed siting of an Adult Use Marijuana Retailer to be located at 320 Revere Beach in Chelsea. Virtual meeting information is at the end of this notice. This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission's Administrative Order Allowing Virtual Web Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 ChR 500.000 et seq. A copy of the meeting presentation will be made available at least 24 hours prior to the meeting by emailing rebecca@vicentesederberg.com

Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing rebecca@vicentesederberg.com or asked during the meeting.

Join Zoom Meeting: <https://us02web.zoom.us/j/86155909908>
Zoom Meeting Telephone Dial In: +1 646 558 8656; Meeting ID: 86155909908#
12/26

#NY0068267

LEGAL NOTICES

LEGAL NOTICES

Notice of Self Storage Sale

Please take notice Prime Storage Malden located at 9 Linehurst Rd., Malden, MA 02148 intends to hold an auction to sell the goods stored by the following tenants at the storage facility. The sale will occur as an online auction via www.storage-treasures.com on 1/11/2023 at 12:00 PM. Unless stated otherwise the description of the contents are household goods and furnishings. Fernando de Navascues unit #00247; Hilario Garcia unit #00418; Jian Lin unit #00451; Filipe Almeida unit #00532; Laurie Jaynes unit #00619. All property is being stored at the above self storage facility. This sale may be withdrawn at any time without notice. Certain terms and conditions apply. See manager for details.

December 26 January 2

#NY0067531

617-423-4545 to place your classified ad.

PROBATE CITATIONS

PROBATE CITATIONS

Citation on Petition for Formal Appointment of Successor Personal Representative

Estate of Gianulderico Camuzzi
Docket No. MI12P1327EA
Date of Death: 03/12/2012
Commonwealth of Massachusetts
Middlesex Probate and Family Court
10-U Commerce Way
Woburn, MA 01801
(781) 865-4000

To all interested persons:
A Petition has been filed by:
Charles F O'Connell of Boston MA
requesting that the Court enter a formal Decree and Order that
Charles F O'Connell be appointed as Successor Personal Representative(s) of said estate to serve **Without Surety** on the bond and for such other relief as requested in the Petition.
You have the right to obtain a copy of the Petition from the Petitioner or at the Court. You have a right to object to this proceeding. To do so, you or your attorney must file a written appearance and objection at this Court before 10:00 a.m. on 01/05/2023.
This is NOT a hearing date, but a deadline by which you must file a written appearance and objection if you object to this proceeding. If you fail to file a timely written appearance and objection followed by an Affidavit of Objections within thirty (30) days of the return date, action may be taken without further notice to you.
The estate is being administered under formal procedure by the Personal Representative under the Massachusetts Uniform Probate Code without supervision by the Court. Inventory and accounts are not required to be filed with the Court, but recipients are entitled to notice regarding the administration from the Personal Representative and can petition the Court in any matter relating to the estate, including distribution of assets and expenses of administration.
WITNESS, Hon. Maureen H Monks, First Justice of this Court.
Date: December 08, 2022
Tara E. DeCristofaro, Register of Probate
December 26, 2022

#NY0067769

LEGAL NOTICES

LEGAL NOTICES

Notice of Self Storage Sale

Please take notice Prime Storage South Boston Old Colony Ave. located at 135 Old Colony Ave., South Boston, MA 02118 intends to hold an auction to sell the goods stored by the following tenants at the storage facility. The sale will occur as an online auction via www.storage-treasures.com on 1/11/2023 at 12:00 PM. Unless stated otherwise the description of the contents are household goods and furnishings. Noel J Googoo unit #0670; Tiara Jones unit #2626; Caroline Kihlu unit #5741; Peter Panbell unit #6761. All property is being stored at the above self storage facility. This sale may be withdrawn at any time without notice. Certain terms and conditions apply. See manager for details.

December 26 January 2

#NY0067529

homefind.com

The 24 hour connection to all of your real estate needs.



HOMEFind
real estate, real simple

BOSTON
Herald

BOSTON
Herald.com

fork
lift



A BLOG
for food,
fun & drink

Contact

Your name*

Bridgette M Nikisher

Your e-mail address*

b.nikisher@vicesederberg.com

Subject*

Community Outreach Meeting - GVLP

Message*

Hi,

I hope this email finds you well. Attached, please find a notice of public meeting. Should additional information be required, please don't hesitate to ask.

I would be appreciative if you are able to kindly confirm receipt.

Thank you!

Bridgette Nikisher
Vicente Sederberg LLP

Attachments

Files must be less than 2 MB.

Allowed file types: txt doc pdf docx jpg gif png.

Attachment #1

Choose File GVLP Corporation DBA Viva Verde - Community Outreach Notice (January 2022).docx

Attachment #2



File No file chosen

Attachment #3

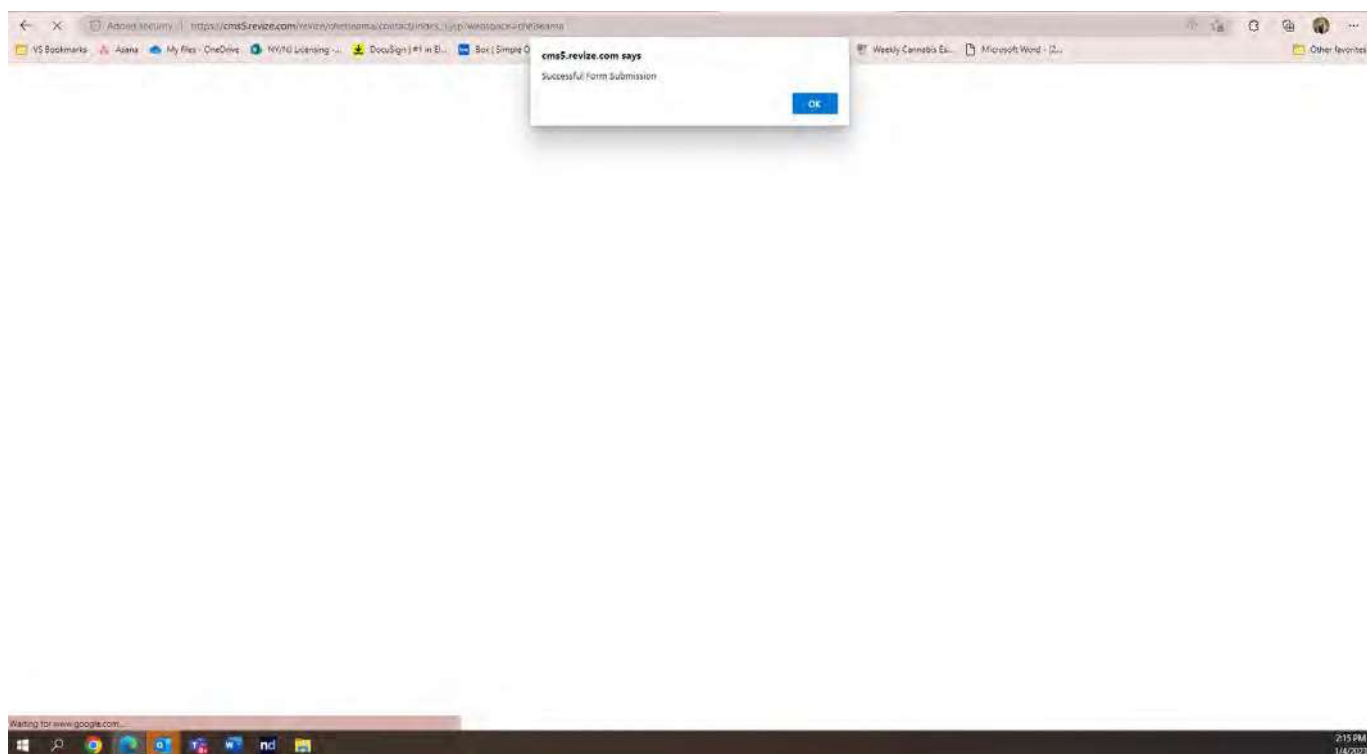
Choose File No file chosen

I'm not a robot

reCAPTCHA
[Privacy](#) - [Terms](#)

Submit

Attachment B



NOTICE OF COMMUNITY OUTREACH MEETING

Notice is hereby given that GVLP Corporation dba Viva Verde will hold a Virtual Community Outreach Meeting on **January 17, 2023** at 5:30 PM to discuss the proposed siting of an Adult Use Marijuana Retailer to be located at 320 Revere Beach in Chelsea.

Virtual meeting information is at the end of this notice. This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission's Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 *et seq.* A copy of the meeting presentation will be made available at least 24 hours prior to the meeting by emailing rebecca@vicentesederberg.com

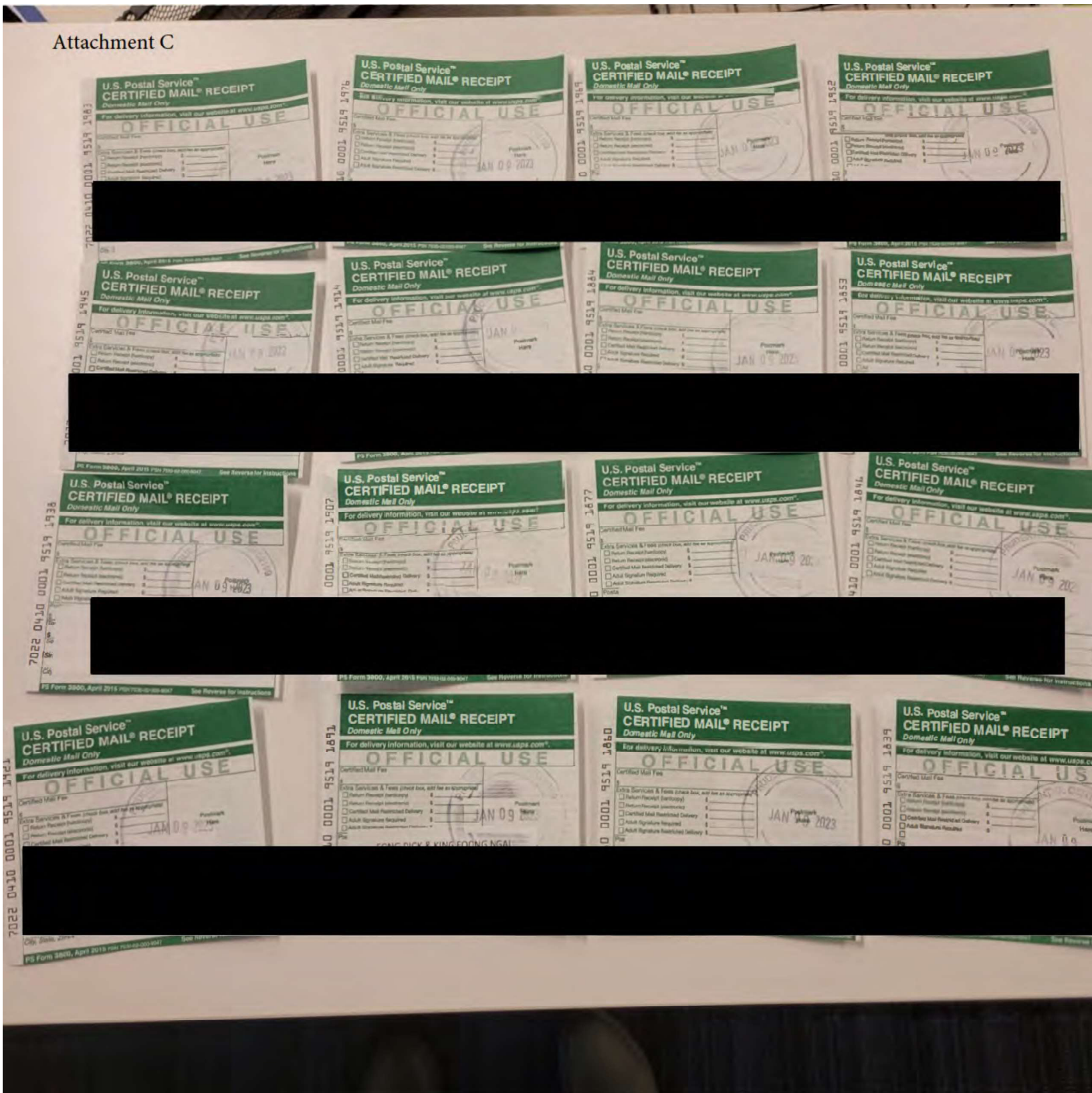
Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing rebecca@vicentesederberg.com or asked during the meeting.

--

Join Zoom Meeting: <https://us02web.zoom.us/j/86155909908>

Zoom Meeting Telephone Dial In: +1-646-558-8656; Meeting ID: 86155909908#

Attachment C



At ac ment C

2281 6156 9519 1822

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee	\$
Extra Services & Fees (check box, add fee as appropriate)	\$
<input type="checkbox"/> Return Receipt (hardcopy)	\$

Postmark



5821 6156 9519 1785

PSN 7530-02-000-9047

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

Certified Mail Fee	\$
Extra Services & Fees (check box, add fee as appropriate)	\$
<input type="checkbox"/> Return Receipt (hardcopy)	\$
<input type="checkbox"/> Return Receipt (electronic)	\$
<input type="checkbox"/> Certified Mail Restricted Delivery	\$
<input type="checkbox"/> Adult Signature Required	\$

Postmark Here

NOTICE OF COMMUNITY OUTREACH MEETING

Notice is hereby given that GVLP Corporation dba Viva Verde will hold a Virtual Community Outreach Meeting on **January 17, 2023** at 5:30 PM to discuss the proposed siting of an Adult Use Marijuana Retailer to be located at 320 Revere Beach in Chelsea.

Virtual meeting information is at the end of this notice. This Virtual Community Outreach Meeting will be held in accordance with the Massachusetts Cannabis Control Commission's Administrative Order Allowing Virtual Web-Based Community Outreach Meetings and the applicable requirements set forth in M.G.L. ch. 94G and 935 CMR 500.000 *et seq.* A copy of the meeting presentation will be made available at least 24 hours prior to the meeting by emailing rebecca@vicentesederberg.com

Interested members of the community will have the opportunity to ask questions and receive answers from company representatives about the proposed facility and operations. Questions can be submitted in advance by emailing rebecca@vicentesederberg.com or asked during the meeting.

--

Join Zoom Meeting: <https://us02web.zoom.us/j/86155909908>

Zoom Meeting Telephone Dial In: +1-646-558-8656; Meeting ID: 86155909908#

From: Treadway, Strephon <streadway@chelseama.gov>
Sent: Tuesday, February 21, 2023 8:41 AM
To: Phillip Silverman <philsilverman@vicentesederberg.com>
Cc: Cheryl Watson Fisher <cfisher@chelseama.gov>
Subject: Re: [EXTERNAL] Vida Verde - Community Outreach meeting

Absolutely, Phil,

You may.

Streph

On Tue, Feb 21, 2023 at 8:39 AM Phillip Silverman <philsilverman@vicentesederberg.com> wrote:
Thanks Streph,

Just to be clear, can you confirm that I may report to the CCC that the City has consented to the virtual community outreach meeting?

Phil

Philip C. Silverman
Partner

Vicente Sederberg LLP
Prudential Tower
800 Boylston Street, 26th Floor
Boston, MA 02199
Main: 617-934-2121
Cell: 508-353-8570
Philsilverman@VicenteSederberg.com
VicenteSederberg.com

[Disclaimer](#)

PLAN TO POSITIVELY IMPACT AREAS OF DISPROPORTIONATE IMPACT

Overview

GVLP Corporation, d/b/a “Vida Verde”, is dedicated to serving and supporting the areas around it, including Chelsea, which has been classified as an area of disproportionate impact in the Commission’s *Guidance for Identifying Areas of Disproportionate Impact*. Marijuana businesses have an obligation to support the health and well-being of their customers as well as the communities that have had historically high rates of arrest, conviction, and incarceration related to marijuana crimes. It is Vida Verde’s intention to be a contributing, positive force in areas of disproportionate impact and to assist in changing the perception of these areas.

Communities for Planned Positive Impact and Plan Goals

In compliance with the Commission’s interpretation of 935 CMR 500.101(1)(a), Vida Verde’s plan will positively impact residents of community of Chelsea, which has been designated among the “areas disproportionate impact,” as designated by the Commission. Specifically, Vida Verde’s goals will be to:

- Foster positive relationships with our communities of impact by having 80% of our employees working at least 30 hours per week participate in one paid day off service day per year at for least three organizations or organizational areas that address the collateral consequences of disproportionate enforcement, such as malnutrition, poverty, access to educational programs, and substance abuse, in Chelsea
- Donate a minimum of \$1000.00 on an annual basis to at least three organizations or organizational areas that address the collateral consequences of disproportionate enforcement, such as malnutrition, poverty, access to educational programs, and substance abuse, in Chelsea
- Prioritize hiring of Chelsea residents who have past drug convictions or parents or spouses with past drug convictions

Positive Impact Plan Programs

The Dispensary Store Manager (“SM”) will administer the Plan to Positively Impact Areas of Disproportionate Impact (the “Plan”). The SM will be responsible for ensuring that Vida Verde continues to meet its commitment to provide support and make positive contributions to areas of disproportionate impact. The SM will explore opportunities to form philanthropic partnerships in the community to implement and enhance the Plan.

Vida Verde will look to build relationships in areas of disproportionate impact by working with nonprofit organizations that are located in these communities. The closest area of disproportionate impact is Vida Verde’s home City of Chelsea.

Vida Verde will foster relationships with communities of impact through providing time off to employees who participate in service days in impacted communities. Employees working at least 30 hours per week will be given 1 paid day off each year to participate in a service day in a community of impact.

At least once per quarter, the SM will make available a list of potential service days to eligible employees. Vida Verde's SM will identify and establish a relationship to meet its goals with the following organization in Chelsea working to address collateral consequences of disproportionate impact, such as malnutrition, poverty, access to educational programs, and substance abuse.

- La Colaborativa
 - Food Distribution Program
 - Workforce Development Program
 - Housing Program

To find new and innovative ways to help areas of disproportionate impact, Vida Verde will also provide its customers opportunities to suggest charities or other service organizations in Chelsea that Vida Verde could potentially assist in future service days.

Vida Verde will advertise job openings in on-line job sites such as indeed.com, local Chelsea newspapers, Chelsea community job boards and local industry related community job fairs to connect with potential candidates who have past drug convictions or parents and spouses with past drug convictions. Vida Verde will advertise job openings quarterly.

Measurement and Accountability

In order to ensure that Vida Verde is both meeting its community impact goals and ascertaining that the goals are having the desired impact, the company will take the following measurement and accountability steps:

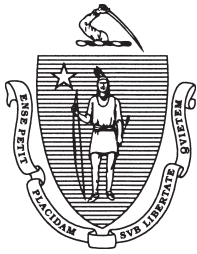
- Management will meet at least once annually (first meeting no later than one-year after provisional licensing) to assess community impact goals of donations and service days and document in an annual report
- In assessing the goals and their impact, the following data will be collected
 - The number of additional organizations Vida Verde contacted for donations and service days
 - The responses from each organization
 - Service days
 - A list of all potential service days from each organization collected by the SM that were made available to employees
 - The number of employees who participated in each specific day of service at the organizations
 - The percentage of eligible employees who took part in a day of service with the goal of 80% employee participation

- Donations
 - Annual amount donated and organizations that received the donations with a goal of \$1000.00 annual minimum to a minimum of 3 Chelsea organizations, not limited to, but including:
 - La Colaborativa
 - Food Distribution Program
 - Workforce Development Program
 - Housing Program
- Hiring
 - A list of advertising mediums that were used in identifying potential candidates with past drug convictions or parents or spouses with past drug convictions
 - The number of candidates that were identified and interviewed
 - The number of candidates that were hired with a goal of 10% of the workforce to be comprised of staff meeting this profile

Upon review of the annual data, management may make recommendations to modify the Plan in order to improve Vida Verde's ability to assist areas of disproportionate impact.

Acknowledgments

Vida Verde will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment. Any actions taken, or programs instituted, by Vida Verde will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: December 16, 2022

To Whom It May Concern :

I hereby certify that according to the records of this office,

GVLP CORPORATION

is a domestic corporation organized on **June 08, 2021** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

William Francis Galvin

Secretary of the Commonwealth

Certificate Number: 22120384130

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by: smc

GVLP CORPORATION
WRITTEN CONSENT IN LIEU OF A MEETING OF THE SHAREHOLDERS

January 19, 2023

In lieu of a special meeting of the shareholders of **GVLP CORPORATION**, a Massachusetts corporation (the “Corporation”), the undersigned shareholders, pursuant to Chapter 156D of the Massachusetts General Laws and Section 2.14 Corporation’s bylaws (the “Bylaws”), hereby consents to the adoption of the following resolutions and direct that this written consent be filed with the minutes and proceedings of the Corporation:

WHEREAS, the undersigned shareholders desire amend and restate the Bylaws in the form attached as Exhibit A hereto (the “Amended Bylaws”)

WHEREAS, the undersigned shareholders have appointed the following individuals to the Board of Directors of the Corporation: Peter John Piantidosi III, Leah Piantidosi, and Jamie Crumb pursuant to a resolution of the shareholders of the Corporation dated February 1, 2022 attached hereto as Exhibit B (the “Board Appointments”).

NOW, THEREFORE, BE IT SO RESOLVED, that, in accordance with Section 9.01 of the Bylaws the undersigned shareholders hereby adopt the Amended Bylaws; and be it further

RESOLVED, that the undersigned shareholders hereby ratify the Board Appointments; and be it further

RESOLVED, that the undersigned shareholders hereby authorize, approve, confirm and ratify in all respects all prior actions taken by the Corporation and its directors, officers, and other representatives with respect to the foregoing resolutions; and be it further

RESOLVED, that the Corporation, is authorized, empowered and directed to execute and deliver any and all documents necessary to effectuate the intent of the foregoing resolutions, the execution and delivery of such documents by such person being a definitive determination of the necessity and appropriateness thereof, and further, that such persons are hereby authorized to do any and all such acts and deeds as they or legal counsel for the Corporation and its subsidiaries deem appropriate or necessary to effectuate the intent of these resolutions; and be it further

RESOLVED, that these Resolutions may be executed and delivered in any number of counterparts, including electronically by facsimile, a PDF file delivered by e-mail or other reasonable and verifiable electronic means, with the same effect as if all of the undersigned shareholders had signed the same document, and all counterparts shall be construed together and shall constitute one written consent.

[signature page follows]

IN WITNESS WHEREOF, the undersigned, being the shareholders of **GVLP CORPORATION**, a Massachusetts corporation, adopts the foregoing resolutions and certifies that such resolutions were adopted without a meeting, effective as of the date and year first written above.

Gladys Vega

Leah D. Piantidosi

Jamie Crumb

Peter J. Piantidosi

EXHIBIT A
Amended and Restated Bylaws

PRIVILEGED & CONFIDENTIAL

AMENDED & RESTATED BYLAWS

OF

GVLP CORPORATION

AMENDED & RESTATED BYLAWS OF GVLP CORPORATION

ARTICLE I: GENERAL

Section 1.01 Name and Purposes. The name of the Corporation is GVLP CORPORATION (the “Corporation”). The purpose of the Corporation shall be as set forth in the Corporation’s Articles of Organization as adopted and filed with the Office of the Secretary of State of the Commonwealth of Massachusetts on the 8th of June, 2021 (as now in effect or as hereafter amended or restated from time to time, the “Articles of Organization”) pursuant to Chapter 156D of the Massachusetts General Laws, as now in effect and as hereafter amended, or the corresponding provision(s) of any future Massachusetts General Law (“Chapter 156D”).

Section 1.02 Articles of Organization. These Amended & Restated Bylaws (“Bylaws”), the powers of the Corporation and its shareholders and Board of Directors, and all matters concerning the conduct and regulation of the business of the Corporation, shall be subject to the provisions in regard thereto that may be set forth in the Articles of Organization. In the event of any conflict or inconsistency between the Articles of Organization and these Bylaws, the Articles of Organization shall control.

Section 1.03 Corporate Seal. The Board of Directors may adopt and alter the seal of the Corporation. The seal of the Corporation, if any, shall, subject to alteration by the Board of Directors, bear its name, the word “Massachusetts” and the year of its incorporation.

Section 1.04 Fiscal Year. The fiscal year of the Corporation shall commence on January 1, and end on the following December 31 of each year, unless otherwise determined by the Board of Directors.

Section 1.05 Location of Principal Office of the Corporation. The principal office of the Corporation shall be located at such place within the Commonwealth of Massachusetts as shall be fixed from time to time by the Board of Directors, and if no place is fixed by the Board of Directors, such place as shall be fixed by the President.

ARTICLE II: SHAREHOLDERS

Section 2.01 Place of Meeting. Meetings of the shareholders shall be held at any place within or without the Commonwealth of Massachusetts that may be designated by the Board of Directors. Absent such designation, meetings shall be held at the principal office. The Board of Directors may, in its discretion, determine that the meeting may be held solely by means of remote electronic communication. If authorized by the Board of Directors, and subject to any guidelines and procedures adopted by the Board of Directors, shareholders not physically present at a meeting of shareholders, may participate in a meeting of shareholders by means of electronic transmission by and to the Corporation or electronic video screen communication; and, may be considered present in person and may vote at a meeting of shareholders, whether held at a designated place or held solely by means of electronic transmission by and to the Corporation or electronic video screen communication, subject to the conditions imposed by applicable law.

Section 2.02 Annual Meeting. The annual meeting of shareholders of this Corporation shall be held on such date and at such time as may be designated from time to time by the Board of Directors. At the annual meeting, Directors shall be elected, and any other business may be transacted that is within the power of the shareholders and allowed by law; provided, however, that unless the notice of meeting, or the waiver of notice of such meeting, sets forth the general nature of any proposal to (i) approve or ratify a contract or transaction with a Director or with a corporation, firm or association in which a Director has an interest; (ii) amend the Articles of Organization of this Corporation; (iii) approve a reorganization or merger involving this Corporation; (iv) elect to wind up and dissolve this Corporation; or (v) effect a plan of distribution upon liquidation otherwise than in accordance with the liquidation preferences of outstanding shares with liquidation preferences, no such proposal may be approved at an annual meeting.

Section 2.03 Special Shareholders' Meetings. Special meetings of the shareholders, for any purpose whatsoever, may be called at any time by the President, the Board of Directors or by shareholders entitled to cast not less than ten percent (10%) of the corporation's voting power. Any person entitled to call a special meeting of shareholders (other than the Board of Directors) may make a written request to the Chair of the Board (if any), President, Vice President (if any) or Secretary, specifying the general purpose of such meeting and the date, time and place of the meeting, which date shall be not less than fifteen (15) days nor more than sixty (60) days after the receipt by such officer of the request. Within twenty (20) days after receipt of the request, the officer receiving such request forthwith shall cause notice to be given to the shareholders entitled to vote at such meeting, stating that a meeting will be held on the date and at the time and place requested by the person or persons requesting a meeting and stating the general purpose of the meeting. If such notice is not given twenty (20) days after receipt by the officer of the request, the person or persons requesting the meeting may give such notice. No business shall be transacted at a special meeting unless its general nature shall have been specified in the notice of such meeting; provided, however, that any business may be validly transacted if the requirements for such validity, as provided in Section 2.12 of these Bylaws, are met.

Section 2.04 Shareholder Nominations and Proposals. For business (including, but not limited to Director nominations) to be properly brought before an annual or special meeting by a shareholder, the shareholder or shareholders of record intending to propose the business (the "Proposing Shareholder") must have given written notice of the Proposing Shareholder's nomination or proposal, either by personal delivery or by the United States mail to the Secretary of the Corporation. In the case of an annual meeting, the Proposing Shareholder must give such notice to the Secretary of the Corporation no earlier than one hundred and twenty (120) calendar days and no later than ninety (90) calendar days before the date such annual meeting is to be held. If the current year's meeting is called for a date that is not within thirty (30) days of the anniversary of the previous year's annual meeting, notice must be received not later than ten (10) calendar days following the day on which public announcement of the date of the annual meeting is first made. In no event will an adjournment or postponement of an annual meeting of shareholders begin a new time period for giving a Proposing Shareholder's notice as provided above.

For business to be properly brought before a special meeting of shareholders, the notice of meeting sent by or at the direction of the person calling the meeting must set forth the nature of the business to be considered. A shareholder or shareholders who have made a written request for a special meeting pursuant to Section 2.03 of these Bylaws may provide the information required for notice

of a shareholder proposal under this Section 2.04 simultaneously with the written request for the meeting submitted to the Secretary or within ten (10) calendar days after delivery of the written request for the meeting to the Secretary.

A Proposing Shareholder's notice shall include as to each matter the Proposing Shareholder proposes to bring before either an annual or special meeting:

- (a) The name(s) and address(es) of the Proposing Shareholder(s).
- (b) The classes and number of shares of capital stock of the Corporation held by the Proposing Shareholder.
- (c) If the notice regards the nomination of a candidate for election as Director:
 - (i) The name, age, business and residence address of the candidate;
 - (ii) The principal occupation or employment of the candidate; and
 - (iii) The class and number of shares of the Corporation beneficially owned by the candidate.
- (d) If the notice is in regard to a proposal other than a nomination of a candidate for election as Director, a brief description of the business desired to be brought before the meeting and the material interest of the Proposing Shareholder of such proposal.

Section 2.05 Notice of Shareholders' Meeting. Except as otherwise provided by law, written notice stating the place, day and hour of the meeting, and, in case of a special meeting, the nature of the business to be transacted at the meeting, shall be given at least ten (10) days and not more than sixty (60) days before the meeting. In the case of an annual meeting, notice will include matters the Corporation's Board of Directors intends, at the time of the giving of the first of such notices, to present to the shareholders for action, and in the case of a meeting at which Directors are to be elected, the names of nominees that the Board of Directors, at the time of the giving of the first of such notices, intends to present to the shareholders for election. Proof that notice was given shall be made by affidavit of the Secretary, assistant Secretary, transfer agent or Director, or of the person acting under the direction of any of the foregoing, who gives such notice, and such proof of notice shall be made part of the minutes of the meeting. Such affidavit shall be prima facie evidence of the giving of such notice. It shall not be necessary to state in a notice of any meeting of shareholders as a purpose thereof any matter relating to the procedural aspects of the conduct of such meeting.

Notice shall be given personally, by electronic transmission or by mail, by or at the direction of the Secretary, or the officer or person calling the meeting, to each shareholder entitled to vote at the meeting. If remote participation in the meeting has been authorized by the Board of Directors, the notice shall also provide a description of the means of any electronic transmission by and to the Corporation or electronic video screen communication by which shareholders may be considered present and may vote and otherwise participate at the meeting.

If mailed, the notice shall be deemed to be given when deposited in the United States mail addressed to the shareholder at the shareholder's address as it appears on the share transfer records of the Corporation, with postage thereon prepaid. Notice may be given to the shareholder by electronic transmission. Notice by electronic transmission is deemed given when the notice satisfies any of the following requirements:

- (a) Transmitted to a facsimile number provided by the shareholder for the purpose of receiving notice.
- (b) Transmitted to an electronic mail address provided by the shareholder for the purpose of receiving notice.
- (c) Posted on an electronic network, with a separate notice sent to the shareholder at the address provided by the shareholder for the purpose of alerting the shareholder of a posting.
- (d) Communicated to the shareholder by any other form of electronic transmission consented to by the shareholder.

Notice shall not be given by electronic transmission to a shareholder after either (i) the Corporation is unable to deliver two (2) consecutive notices to such shareholder by such means or (ii) the inability to deliver such notices to such shareholder becomes known to any person responsible for giving such notices. Any person entitled to notice of a meeting may file a written waiver of notice with the Secretary either before or after the time of the meeting. The participation or attendance at a meeting of a person entitled to notice constitutes waiver of notice, except where the person objects, at the beginning of the meeting, to the lawfulness of the convening of the meeting and except that attendance is not a waiver of any right to object to conducting business at a meeting that is required to be included in the notice of the meeting, but not so included.

Section 2.06 *Reserved*

Section 2.07 Fixing the Record Date. For the purpose of determining shareholders entitled to notice of or to vote at any meeting of shareholders or any adjournment thereof, the record date shall be the date specified by the Board of Directors in the notice of the meeting. If no date is specified by the Board of Directors, the record date shall be the close of business on the day before the notice of the meeting is mailed to shareholders. If no notice is sent, the record date shall be the date set by the law applying to the type of action to be taken for which a record date must be set.

In the case of action by written consent of the shareholders without a meeting, the record date shall be (a) the date fixed by the board of directors or (b) the date that the first shareholder signs the written consent if no date has been fixed by the board.

A record date fixed under this Section may not be more than seventy (70) days before the meeting or action requiring a determination of shareholders. A determination of shareholders entitled to notice of or to vote at a shareholders' meeting is effective for any adjournment of the meeting unless the Board of Directors fixes a new record date.

Section 2.08 Quorum of and Action by Shareholders. A quorum shall be present for action on any matter at a shareholder meeting if a majority of the votes entitled to be cast on the matter by a voting group is represented at the meeting in person or by proxy. A voting group includes all shares of one (1) or more classes or series that are entitled, by law or the Articles of Organization, to vote and to be counted together collectively on a matter at a meeting of shareholders.

Once a quorum for a voting group has been established at a meeting, the shareholders in that voting group represented in person or by proxy at the meeting are deemed present for quorum purposes for the remainder of the meeting and for any adjournment unless:

- a. The shareholder attends the meeting solely to object to defective notice or the conduct of the meeting on other grounds and does not vote the shares or take any other action at the meeting.
- b. The meeting is adjourned and a new record date is set for the adjourned meeting.

The shareholders in a voting group represented in person or by proxy at a meeting of shareholders, even if not comprising a quorum, may adjourn the meeting as to the voting group until a time and place as may be determined by a vote of the holders of a majority of the shares of the voting group represented in person or by proxy at that meeting. If the meeting is adjourned for more than one hundred and twenty (120) days after the date fixed for the original meeting, a new record date must be fixed by the Board of Directors; notice of the meeting must be given to the shareholders who are members of the voting group as of the new record date, and a new quorum for the meeting must be established.

Section 2.09 *Reserved*

Section 2.10 Conduct of Meetings. The Board of Directors may adopt by resolution rules and regulations for the conduct of meetings of the shareholders as it shall deem appropriate. At every meeting of the shareholders, the President, or in his or her absence or inability to act, a Director or officer designated by the Board of Directors, shall serve as the presiding officer. The Secretary or, in his or her absence or inability to act, the person whom the presiding officer of the meeting shall appoint secretary of the meeting, shall act as secretary of the meeting and keep the minutes thereof.

The presiding officer shall determine the order of business and, in the absence of a rule adopted by the Board of Directors, shall establish rules for the conduct of the meeting. The presiding officer shall announce the close of the polls for each matter voted upon at the meeting, after which no ballots, proxies, votes, changes or revocations will be accepted. Polls for all matters before the meeting will be deemed to be closed upon final adjournment of the meeting.

Section 2.11 Voting of Shares. Unless otherwise provided by law or in the Articles of Organization, each shareholder entitled to vote is entitled to one (1) vote for each share of common stock. Any holder of shares entitled to vote on any matter may vote part of such shares in favor of the proposal and refrain from voting the remaining shares or vote them against the proposal. If a shareholder fails to specify the number of shares such shareholder is voting affirmatively, it will be conclusively presumed that the shareholder's approving vote is with respect to all shares such shareholder is entitled to vote.

Section 2.12 Consent of Absentees. The transactions of any meeting of shareholders, however called or noticed, are as valid as though had at a meeting duly held after regular call and notice, if a quorum is present either in person or by proxy, and if, either before or after the meeting, each of the persons entitled to vote, not present in person or by proxy, signs a written waiver of notice, or a consent to the holding of such meeting, or an approval of the minutes thereof. The waiver notice, or consent need not specify the business transacted or purpose of the meeting, except as required by Chapter 156D. All such waivers, consents or approvals shall be filed with the corporate records or made a part of the minutes of the meeting.

Section 2.13 Voting by Proxy or Nominee. Every person entitled to vote or execute consents may do so either in person or by one (1) or more agents authorized by a written proxy executed by the person or such person's duly authorized agent and filed with the Secretary of the Corporation. A proxy is not valid after the expiration of eleven (11) months from the date of its execution, unless the person executing it specifies therein the length of time for which it is to continue in force. Except as set forth below, any proxy duly executed is not revoked, and continues in full force and effect, until an instrument revoking it, or a duly executed proxy bearing a later date, executed by the person executing the prior proxy and presented to the meeting, is filed with the Secretary of the Corporation, or unless the person giving the proxy attends the meeting and votes in person, or unless written notice of the death or incapacity of the person executing the proxy is received by the Corporation before the vote by such proxy is counted. A proxy that states on its face that it is irrevocable will be irrevocable for the period of time specified in the proxy, if held by a person (or nominee of a person) specified by law to have sufficient interest to make such proxy irrevocable and only so long as he shall have such interest, subject to Chapter 156D, § 7.22.

Section 2.14 Action by Shareholders Without a Meeting. Any action, that, under any provision of Chapter 156D may be taken at a meeting of the shareholders, may be taken without a meeting and without prior notice if a consent in writing, setting forth the action so taken, shall be signed by the holders of the outstanding shares having not less than the minimum number of votes that would be necessary to authorize or take such action at a meeting at which all shares are entitled to vote thereon were present and voted; provided, however, that unless the consents of all shareholders entitled to vote have been solicited in writing, notice shall be given (in the same manner as notice of meetings is to be given), and within the time limits prescribed by law, of such action to all shareholders entitled to vote who did not consent in writing to such action; and provided, further, that Directors may be elected by written consent only if such consent is unanimously given by all shareholders entitled to vote, except that action taken by shareholders to fill one (1) or more vacancies on the Board other than a vacancy created by the removal of a Director, may be taken by written consent of a majority of the outstanding shares entitled to vote.

Section 2.15 Automatic Divestiture. If, during anytime while the Corporation holds a local or state marijuana business license, any of the following occur to a shareholder or to a member of an entity that is a shareholder of the Corporation, all interests of that shareholder in the Corporation (the "Affected Shareholder") will automatically and immediately terminate, and the Affected Shareholder will cease to be a shareholder:

- (a) The Affected Shareholder is charged with or convicted of any criminal offense, if a conviction of the offense in question would, pursuant to the applicable laws and regulations, disqualify the Affected Shareholder from having an ownership interest in a marijuana business; however, where an

Affected Shareholder is only charged with a criminal offense and not convicted, and where the applicable cannabis regulatory body and any other local or state licensing authority upon request have agreed to defer pursuing any action against the Corporation's marijuana business license(s) based upon such charges, or where any such actions of the applicable cannabis regulatory body and local licensing authorities are subject to a stay order, then the Affected Shareholder's shares shall not be subject to divestiture under this Section 2.15;

- (b) The Affected Shareholder or any entity that it owns or controls incurs a revocation of any Massachusetts marijuana business license, and it is determined by the Board that such revocation has a material adverse effect upon the issuance or continued good standing of the Corporation's marijuana business license;
- (c) The applicable cannabis regulatory body or local licensing authority issues a formal recommendation stating that the Affected Shareholder is unfit to have an ownership or economic interest in a marijuana business;
- (d) The applicable cannabis regulatory body or local licensing authority issues a formal recommendation against the issuance to the Corporation of a marijuana business license or revokes a marijuana business license, which recommendation cites the participation of the Affected Shareholder as a material factor in the decision, or the applicable cannabis regulatory body or local licensing authority conditions the issuance of a marijuana business license on the Corporation removing the Affected Shareholder in the Corporation;
- (e) The applicable cannabis regulatory body or local licensing authority advises the Corporation in writing, or it is otherwise determined by court order, that a decision on the Corporation's marijuana business license is being delayed beyond one (1) year following the filing of the Corporation's application for a marijuana business license, and the Corporation is advised before or after said date that the sole reason for such delay is the participation of or concerns about the Affected Shareholder;
- (f) The Affected Shareholder demonstrates a repeated failure to attend meetings with the applicable cannabis regulatory body or any local licensing authority as required for Corporation business to be conducted. As used herein, repeated failure to attend shall be demonstrated by failure to attend any meeting without good cause, or any two (2) meetings with any licensing authority.
- (g) The Affected Shareholder fails to provide information to the applicable cannabis regulatory body which is requested by or required by the applicable cannabis regulatory body.

- (h) If the Affected Shareholder is a partnership or other business entity and not a natural person, a member of the Affected Shareholder is disqualified from obtaining an ownership interest in a licensed marijuana business by final written determination of the applicable cannabis regulatory body, unless, unless such member is divested from the Affected Shareholder in a timely manner.

Section 2.16 Redemption of Shares Following Automatic Divestiture.

- (a) The Corporation shall continue in existence notwithstanding the automatic termination of any Affected Shareholder pursuant to Section 2.15 above. Notwithstanding any provision of this Agreement to the contrary, if the Affected Shareholder is a corporate entity and the occurrence of any of the events enumerated in Section 2.15, above, is due to a member, shareholder, manager, director or officer of the Affected Shareholder, the Affected Shareholder shall have an option to reclaim its shares and shall be restored to its ownership position before the divestiture events occurred if the Board, a court of law or the applicable cannabis regulatory body provides a written assurance or order that Affected Shareholder has removed the member, shareholder, manager, director or officer that caused any of the events enumerated in Section 2.15, above, pursuant to the terms of the Affected Shareholder's governing documents.
- (b) The Corporation shall be liable for the terminated ownership interest of the Affected Shareholder as follows:
 - (i) The Corporation and the Affected Shareholder shall determine the fair market value of the Affected Shareholder's shares by a mutually agreed upon third party appraisal.
 - (ii) If the Affected Shareholder and the Corporation cannot agree on a third-party appraisal, they shall both individually choose and pay for their own appraisal and the differences, if any, between the two valuations of the Affected Shareholder's shares shall be averaged and used for calculating the Payoff Note (as defined herein).
 - (iii) Once the value of the Affected Shareholder's shares is determined in relation to the Corporation's fair market value, the Corporation shall deliver a note (the "Payoff Note") to the Affected Shareholder for fifty percent (50%) of the asset value of Affected Shareholder's shares. The Payoff Note may be payable over a five (5) year period and may bear interest at a rate equal to the prime rate of interest as announced from time to time by the Wall Street Journal or may be discounted (using the same rate) to present value if an earlier payoff is required under the applicable laws and regulations. The terms of the Payoff Note may include equal monthly payments and shall be reasonable and customary for a transaction of this type. The Corporation may sell the Affected Shareholder's shares, in

accordance with the terms of these Bylaws, to finance the Payoff Note or for any other lawful reason.

ARTICLE III: DIRECTORS

Section 3.01 Number of Directors; Identity of Initial Directors. The authorized number of Directors of the Corporation shall be three (3) until changed by an amendment to these Bylaws duly adopted in accordance with these Bylaws by the vote or written consent of a majority of the outstanding shares entitled to vote.

Section 3.02 Powers. All corporate power shall be exercised by or under the authority of, and the business and affairs of the Corporation shall be managed under the direction of, the Board of Directors, except such powers expressly conferred upon or reserved to the shareholders, and subject to any limitations set forth by law, by the Articles of Organization or by these Bylaws.

Section 3.03 Term of Office. Directors shall hold office until the next annual meeting of shareholders and until their successors are elected.

Section 3.04 Vacancies and Newly Created Directorships. Vacancies and newly created directorships, whether resulting from an increase in the size of the Board of Directors, from the death, resignation, disqualification or removal of a Director or otherwise, may be filled by election at an annual or special meeting of shareholders called for that purpose or/solely by the affirmative vote of a majority of the remaining Directors then in office, even though less than a quorum of the Board of Directors. A Director elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

Section 3.05 Removal. The Board of Directors may declare vacant the office of a Director who has been declared of unsound mind by an order of the court or convicted of a felony, or who has been barred from ownership of or participation in a marijuana business by a final decision of an applicable state or local licensing authority, or otherwise in a manner provided by law.

Any or all of the Directors may be removed from office at any duly called meeting without cause by a vote of the shareholders entitled to elect them. If one (1) or more Directors are so removed at a meeting of shareholders, the shareholders may elect new Directors at the same meeting.

Section 3.06 Resignation. A Director may resign effective on giving written notice to the President, unless the notice specifies a later effective date.

Section 3.07 Meetings of Directors.

- (a) **Regular Meetings.** A regular annual meeting of the Board shall be held immediately after, and at the same place as, the annual meeting of shareholders for the purpose of electing officers and transacting any other business. The Board may provide for other regular meetings from time to time by resolution.
- (b) **Special Meetings.** Special meetings of the Board for any purpose or purposes may be called at any time by the President, Vice President (if any), Chairman of the Board (if any), the Secretary, by any two (2) Directors or by one (1) Director in the event that there is only one (1) Director. Notice of the time and place of special

meetings shall be delivered by mail, electronic delivery or orally. If notice is mailed, it shall be deposited in the United States mail at least two (2) days before the time of the meeting. In the case the notice is delivered either orally or by electronic delivery shall be delivered at least forty-eight (48) hours before the time of the meeting. Any oral notice given personally or by telephone may be communicated either to the Director or to a person at the office of the Director whom the person giving notice has reason to believe will promptly communicate it to the Director. The notice need not specify the purpose of the meeting nor the place if it is to be held at the principal office of the Corporation.

- (c) **Place of Meetings.** Meetings of the Board may be held at any place within or without the Commonwealth of Massachusetts that has been designated in the notice. If a place has not been stated in the notice or there is no notice, meetings shall be held at the principal office of the Corporation unless another place has been designated by a resolution duly adopted by the Board.

Section 3.08 Electronic Participation. Members of the Board may participate in a meeting through conference telephone, electronic video screen communication or other electronic transmission by and to the Corporation. Participation in a meeting by conference telephone or electronic video screen communication constitutes presence in person as long as all Directors participating can hear one another. Participation by other electronic transmission by and to the Corporation (other than conference telephone or electronic video screen communication) constitutes presence in person at the meeting as long as participating Directors can communicate with other participants concurrently, each Director has the means to participate in all matters before the Board, including the ability to propose or object to a specific corporate action, and the Corporation implements some means of verifying that each person participating is entitled to participate and all votes or other actions are taken by persons entitled to participate.

Section 3.09 Quorum of and Action by Directors. A majority of the authorized number of Directors constitutes a quorum of the Board for the transaction of business. Every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present is the act of the Board of Directors, unless Chapter 156D or the Articles of Organization require a greater number. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of Directors, if any action is approved by at least a majority of the Directors who constitute the required quorum for such meeting. A quorum of the Directors may adjourn any Directors' meeting to meet again at a stated time and place. In the absence of quorum, a majority of the Directors present may adjourn from time to time. Notice of the time and place of a meeting that has been adjourned for more than twenty-four (24) hours shall be given to the Directors not present at the time of the adjournment.

Section 3.10 Compensation. Directors may receive compensation for their services, and the Board of Directors may authorize payment of a fixed fee and expenses of attendance, if any, for attendance at any meeting of the Board of Directors or committee thereof. A Director shall not be precluded from serving the Corporation in any other capacity and receiving compensation for services in that capacity. The Directors may, from time to time, establish compensation policies of the Corporation consistent with this Section 3.10.

Section 3.11 Action by Directors Without a Meeting. Any action required or permitted to be taken by the Board of Directors or any committee thereof under Chapter 156D may be taken without a meeting if, prior or subsequent to the action, a consent or consents thereto by all of the Directors in office, or all the committee members then appointed, is filed with the Secretary to be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as a unanimous vote of such Directors.

Section 3.12 Committees of the Board of Directors. The Board of Directors, by resolution adopted by a majority of authorized Directors, may designate one (1) or more committees, each consisting of two (2) or more Directors, to serve at the pleasure of the Board and to exercise the authority of the Board of Directors to the extent provided in the resolution establishing the committee and permitted by law. The Board of Directors may adopt governance rules for any committee consistent with these Bylaws. The provisions of these Bylaws applicable to meetings and actions of the Board of Directors shall govern meetings and actions of each committee, with the necessary changes made to substitute the committee and its members for the Board of Directors and its members.

A committee of the Board of Directors does not have the authority to:

- (a) Approve actions that require approval of the shareholders or the outstanding shares.
- (b) Fill vacancies on the Board or in any committee.
- (c) Amend or repeal bylaws or adopt new bylaws.
- (d) Amend or repeal any resolution of the Board of Directors that by its terms is not so amendable or repealable.
- (e) Make a distribution to shareholders, except at a rate, in a periodic amount or within a price range set forth in the Articles of Organization or determined by the Board.

The Board of Directors, by resolution adopted by the majority of authorized Directors, may designate one (1) or more Directors as alternate members of any committee who may replace any absent or disqualified member at any meeting of the committee or for the purposes of any written action by the committee.

The designation of a committee of the Board of Directors and the delegation thereto of authority shall not operate to relieve the Board of Directors, or any member thereof, of any responsibility imposed by law.

ARTICLE IV: OFFICERS

Section 4.01 Positions and Election. The officers of the Corporation shall be elected by the Board of Directors and shall be a President, a Secretary, a Treasurer and all other officers as may from time to time be determined by the Board of Directors. At the discretion of the Board of Directors, the Corporation may also have other officers, including but not limited to one (1) or more Vice Presidents or assistant Vice Presidents, one (1) or more assistant Secretaries, a Chief Financial Officer and a Chief Operations Officer, as may be appointed by the Board of Directors,

with such authority as may be specifically delegated to such officers by the Board of Directors. Any two (2) or more offices may be held by the same person.

Each officer shall serve until a successor is elected and qualified or until the earlier death, resignation or removal of that officer. Vacancies or new offices shall be filled at the next regular or special meeting of the Board of Directors.

Section 4.02 Removal and Resignation. Any officer elected or appointed by the Board of Directors may be removed with or without cause by the affirmative vote of the majority of the Board of Directors. Removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Any officer chosen by the Board of Directors may resign at any time by giving written notice to the Corporation. Unless a different time is specified in the notice, the resignation shall be effective upon its receipt by the President, the Secretary or the Board.

Section 4.03 Powers and Duties of Officers. The powers and duties of the officers of the Corporation shall be as provided from time to time by resolution of the Board of Directors or by direction of an officer authorized by the Board of Directors to prescribe the duties of other officers. In the absence of such resolution, the respective officers shall have the powers and shall discharge the duties customarily and usually held and performed by like officers of corporations similar in organization and business purposes to the Corporation subject to the control of the Board of Directors.

ARTICLE V: INDEMNIFICATION OF DIRECTORS AND OFFICERS

Section 5.01 Indemnification of Officers or Directors. The Corporation shall, to the extent permitted by Chapter 156D, indemnify all persons who have served or may serve at any time as officers or Directors of the Corporation and their heirs, executors, administrators, successors and assigns, from and against any and all loss and expense, including amounts paid in settlement before or after suit is commenced, and reasonable attorney's fees, actually and necessarily incurred as a result of any claim, demand, action, proceeding or judgment that may have been asserted against any such persons, or in which these persons are made parties by reason of their being or having been officers or Directors of the Corporation. This right of indemnification shall not exist in relation to matters as to which it is adjudged in any action, suit or proceeding that these persons are liable for negligence or misconduct in the performance of duty.

Section 5.02 Non-Exclusivity of Indemnification Rights and Authority to Insure. The foregoing rights of indemnification and advancement of expenses shall be in addition to and not exclusive of any other rights to which any person may be entitled pursuant to any agreement with the Corporation, or under any statute, provision of the Articles of Organization or any action taken by the Directors or shareholders of the Corporation.

The Corporation may buy and maintain insurance to protect itself and any agent against any expense asserted against them or incurred by an agent, whether or not the Corporation could indemnify the agent against the expense under applicable law or the provisions of this Article V.

ARTICLE VI: SHARE CERTIFICATES AND TRANSFER

Section 6.01 Share Certificates. Shares of the Corporation may, but need not, be represented by certificates. Each certificate issued shall bear all statements or legends required by law to be affixed thereto. For all shares issued or transferred without certificates, the Corporation shall within a reasonable time after such issuance or transfer send the shareholder a written statement of the information required on share certificates pursuant to Chapter 156D, § 6.25(b) & (c) and § 6.27. Shareholders can request and obtain a statement of rights, restrictions, preferences and privileges regarding classified shares or a class of shares with two (2) or more series, if any, from the Corporation's principal office. Each certificate issued shall bear all statements or legends required by law to be affixed thereto.

Every certificate for shares shall be signed by (i), the President, or a Vice President and (ii) the Chief Financial Officer, an assistant Treasurer, the Secretary or any assistant Secretary.

Section 6.02 Transfers of Shares. No shares of Common Stock of the Corporation may be subject to Transfer (as defined herein) without the approval of no less than unanimous consent of the Board. Notwithstanding any other provision of these Bylaws, each shareholder agrees that it will not, directly or indirectly, Transfer any of its shares or share equivalents, and the Corporation agrees that it shall not issue any shares or share equivalents if such Transfer would cause the Corporation to be unfit for licensure by the applicable cannabis regulatory body or otherwise subject to the applicable cannabis regulatory body for disciplinary action. In any event, the Board may refuse the Transfer of shares to any person if such Transfer would have a material adverse effect on the Corporation as a result of any regulatory or other restrictions imposed by any governmental authority.

Transfer of shares of the Corporation shall be made only on the books of the Corporation by the registered holder thereof or by such other person as may under law be authorized to endorse such shares for Transfer, or by such shareholder's attorney thereunto authorized by power of attorney duly executed and filed with the Secretary or transfer agent of the Corporation. Except as otherwise provided by law, upon surrender to the Corporation or its Transfer agent of a certificate for shares duly endorsed or accompanied by proper evidence of succession, assignment or authority to Transfer, it shall be the duty of the Corporation to issue a new certificate to the person entitled thereto, cancel the old certificate and record the transaction upon its books.

"Transfer" means to, directly or indirectly, sell, transfer, assign, pledge, encumber, hypothecate or similarly dispose of, either voluntarily or involuntarily, by operation of law or otherwise, or to enter into any contract, option or other arrangement or understanding with respect to the sale, transfer, assignment, pledge, encumbrance, hypothecation or similar disposition of, any shares owned by a person or any interest (including a beneficial interest) in any shares or share equivalents owned by a person.

Section 6.03 Registered Shareholders. The Corporation may treat the holder of record of any shares issued by the Corporation as the holder in fact thereof, for purposes of voting those shares, receiving distributions thereon or notices in respect thereof, transferring those shares, exercising rights of dissent with respect to those shares, exercising or waiving any preemptive right with respect to those shares, entering into agreements with respect to those shares in accordance

with the laws of the Commonwealth of Massachusetts or giving proxies with respect to those shares.

Section 6.04 Lost, Stolen, or Destroyed Certificates. The Board of Directors may issue a new share certificate in place of any certificate it previously issued that the shareholder alleges to have been lost, stolen or destroyed provided that the shareholder or the shareholder's legal representative of the lost, stolen or destroyed certificate shall give the Corporation a bond or other adequate security sufficient to indemnify the Corporation against any potential claim against the Corporation because of the alleged loss, theft or destruction of any such certificate or the issuance of such new certificate.

ARTICLE VII: CORPORATE RECORDS AND INSPECTION

Section 7.01 Records. The Corporation shall maintain adequate and correct books and records of account, minutes of the proceedings of the shareholders, Board of Directors and committees of the Board of Directors, and a record of its shareholders, including names and addresses of all shareholders and the number and class of shares held, along with any other records required by law. The Corporation shall keep such record of its shareholders at its principal office, as fixed by the Board of Directors from time to time, or at the office of its transfer agent or registrar. The Corporation shall keep its books and records of account and minutes of the proceedings of the shareholders, Board of Directors and committees of the Board of Directors at its principal office, or such other location as shall be designated by the Board of Directors from time to time.

Section 7.02 Inspection of Books and Records. The Corporation's accounting books and records and minutes of proceedings of the shareholders, Board of Directors and committees of the Board of Directors shall, to the extent provided by law, be open to inspection of Directors, shareholders and voting trust certificate holders, in the manner provided by law.

Section 7.03 Certification and Inspection of Bylaws. The Corporation shall keep in its principal office the original or a copy of these Bylaws as amended or otherwise altered to date, which shall be open to inspection by the shareholders at all reasonable times during office hours.

ARTICLE VIII: MISCELLANEOUS

Section 8.01 Checks, Drafts, Etc. All checks, drafts or other instruments for payment of money or notes of the Corporation shall be signed by an officer or officers or any other person or persons as shall be determined from time to time by resolution of the Board of Directors.

Section 8.02 Conflict with Applicable Law or Articles of Organization. Unless the context requires otherwise, the general provisions, rules of construction and the definitions of Chapter 156D shall govern the construction of these Bylaws. These Bylaws are adopted subject to any applicable law and the Articles of Organization. Whenever these Bylaws may conflict with any applicable law or the Articles of Organization, such conflict shall be resolved in favor of such law or the Articles of Organization.

Section 8.03 Invalid Provisions. If any one (1) or more of the provisions of these Bylaws, or the applicability of any provision to a specific situation, shall be held invalid or unenforceable, the provision shall be modified to the minimum extent necessary to make it or its

application valid and enforceable, and the validity and enforceability of all other provisions of these Bylaws and all other applications of any provision shall not be affected thereby.

Section 8.04 Emergency Management of the Corporation. In anticipation of or during an emergency, as defined in Chapter 156D, § 3.03(d), the Board, in order to conduct the ordinary business affairs of the Corporation, shall modify procedures, including, but not limited to, calling a board meeting, quorum requirements for such board meeting and designation of additional or substitute Directors; provided, that such modifications may not conflict with the Articles of Organization.

In anticipation of or during an emergency, the Corporation shall be able to take any and all of the following actions to conduct the Corporation's ordinary business affairs and operations:

- (a) Modify lines of succession to accommodate the incapacity of any Director, officer, employee or agent resulting from the emergency.
- (b) Relocate the principal office or designate alternative principal offices or regional offices.
- (c) Give notice to Directors in any practicable matter under the circumstances, including but not limited to publication and radio, when notice of a board meeting cannot be given in a manner prescribed by these Bylaws.
- (d) Deem that one (1) or more officers present at a board meeting is a Director as necessary to achieve a quorum for that meeting.

Section 8.05 Reports. The Corporation shall provide all shareholders with notice of the availability of annual financial reports of the Corporation before the earlier of the annual meeting of the shareholders or one hundred and twenty (120) days after the close of the fiscal year. Such financial reports shall be prepared and provided to the shareholders upon request in compliance with Chapter 156D, § 16.20.

Section 8.06 Advisement of Counsel. THE CULTIVATION, PRODUCTION AND SALE OF CANNABIS IS ILLEGAL UNDER FEDERAL LAW. NEITHER PARTY, NOR ATTORNEYS FOR COMPANY, HAVE MADE ANY REPRESENTATION TO THE CONTRARY.

ARTICLE IX: AMENDMENT OF BYLAWS

Section 9.01 Amendment by Shareholders. Shareholders may adopt, amend or repeal these Bylaws by the vote or written consent of the holders of a majority of the outstanding shares entitled to vote, except as otherwise provided by law, these Bylaws or the Articles of Organization.

Section 9.02 Amendment by Directors. Subject to the rights of shareholders as provided in Article IX, and the statutory limitations of Chapter 156D, the Board of Directors may adopt, amend or repeal these Bylaws.

EXHIBIT B
Shareholder Consent Appointing Board

GVLP CORPORATION
WRITTEN CONSENT IN LIEU OF A MEETING OF THE SHAREHOLDERS

February 1st, 2022

In lieu of a special meeting of the shareholders of **GVLP CORPORATION**, a Massachusetts corporation (the "Corporation"), the undersigned shareholders, pursuant to Chapter 156D of the Massachusetts General Laws and Section 2.14 Corporation's bylaws (the "Bylaws"), hereby consents to the adoption of the following resolutions and direct that this written consent be filed with the minutes and proceedings of the Corporation:

WHEREAS, the undersigned shareholders desire to remove Nico Varano from the Board of Directors of the Corporation pursuant to Section 3.05 of the Bylaws;

WHEREAS, the undersigned shareholders desire to appoint Peter John Piantidosi III to the Board of Directors of the Corporation;

NOW, THEREFORE, BE IT SO RESOLVED, that, in accordance with Section 3.05 of the Bylaws the undersigned shareholders hereby remove Nico Varano from the Board of Directors of the Corporation; and be it further

RESOLVED, that, in accordance with Section 3.04 of the Bylaws, Peter John Piantidosi III is hereby appointed to the Board of Directors of the Corporation; and be it further

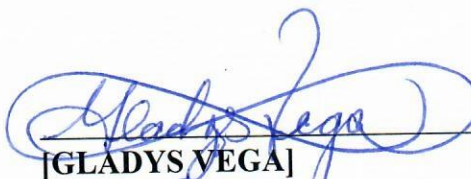
RESOLVED, that the undersigned shareholders hereby authorize, approve, confirm and ratify in all respects all prior actions taken by the Corporation and its directors, officers, and other representatives with respect to the foregoing resolutions; and be it further

RESOLVED, that the Corporation, is authorized, empowered and directed to execute and deliver any and all documents necessary to effectuate the intent of the foregoing resolutions, the execution and delivery of such documents by such person being a definitive determination of the necessity and appropriateness thereof, and further, that such persons are hereby authorized to do any and all such acts and deeds as they or legal counsel for the Corporation and its subsidiaries deem appropriate or necessary to effectuate the intent of these resolutions; and be it further

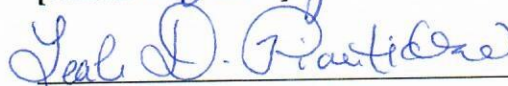
RESOLVED, that these Resolutions may be executed and delivered in any number of counterparts, including electronically by facsimile, a PDF file delivered by e-mail or other reasonable and verifiable electronic means, with the same effect as if all of the undersigned shareholders had signed the same document, and all counterparts shall be construed together and shall constitute one written consent.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, the undersigned, being the shareholders of **GVLP CORPORATION**, a Massachusetts corporation, adopts the foregoing resolutions and certifies that such resolutions were adopted without a meeting, effective as of the date and year first written above.



[GLADYS VEGA]



[LEAH D. PIANTIDOSI]



[JAMIE CRUMB]



[PETER J. PIANTIDOSI III]



Commonwealth of Massachusetts
Department of Revenue
Geoffrey E. Snyder, Commissioner

mass.gov/dor

Letter ID: L1295582752
Notice Date: January 23, 2023
Case ID: 0-001-822-604



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



GVLP CORPORATION
116 CLARK AVE
CHELSEA MA 02150-2136

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, GVLP CORPORATION is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau



The Commonwealth of Massachusetts William Francis Galvin

Minimum Fee: \$250.00

Secretary of the Commonwealth, Corporations Division
One Ashburton Place, 17th floor
Boston, MA 02108-1512
Telephone: (617) 727-9640

Articles of Organization

(General Laws, Chapter 156D, Section 2.02; 950 CMR 113.16)

Identification Number: 001512668

ARTICLE I

The exact name of the corporation is:

GVLV CORPORATION

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. C156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:

TO APPLY FOR MARIJUANA ESTABLISHMENT LICENSES FROM THE MASSACHUSETTS CANNABIS CONTROL COMMISSION PURSUANT TO M.G.L. C. 94G, AND ANY OTHER LAWFUL PURPOSE FOR WHICH A CORPORATION MAY BE FORMED IN THE COMMONWEALTH OF MASSACHUSETTS.

ARTICLE III

State the total number of shares and par value, if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

Class of Stock	Par Value Per Share Enter 0 if no Par	Total Authorized by Articles of Organization or Amendments		Total Issued and Outstanding Num of Shares
		Num of Shares	Total Par Value	
CNP	\$0.00000	275,000	\$0.00	275,000

G.L. C156D eliminates the concept of par value, however a corporation may specify par value in Article III. See G.L. C156D Section 6.21 and the comments thereto.

ARTICLE IV

If more than one class of stock is authorized, state a distinguishing designation for each class. Prior to the issuance of any shares of a class, if shares of another class are outstanding, the Business Entity must provide a description of the preferences, voting powers, qualifications, and special or relative rights or privileges of that class and of each other class of which shares are outstanding and of each series then established within any class.

ARTICLE V

The restrictions, if any, imposed by the Articles of Organization upon the transfer of shares of stock of any class are:

ARTICLE VI

Other lawful provisions, and if there are no provisions, this article may be left blank.

A. LIMITATION OF DIRECTOR LIABILITY. EXCEPT AS REQUIRED BY APPLICABLE LAW, NO DIRECTOR OF THE CORPORATION SHALL HAVE ANY PERSONAL LIABILITY TO THE CORPORATION OR ITS STOCKHOLDERS FOR MONETARY DAMAGES FOR BREACH OF FIDUCIARY DUTY AS A DIRECTOR. THE PRECEDING SENTENCE SHALL NOT ELIMINATE OR LIMIT THE LIABILITY OF A DIRECTOR FOR ANY ACT OR OMISSION OCCURRING PRIOR TO THE DATE UPON WHICH SUCH PROVISION BECOMES EFFECTIVE. B. INDEMNIFICATION. THE CORPORATION SHALL, TO THE EXTENT PERMITTED BY G.L.C. 156D, INDEMNIFY ALL PERSONS WHO HAVE SERVED OR MAY SERVE AT ANY TIME AS OFFICERS OR DIRECTORS OF THE CORPORATION AND THEIR HEIRS, EXECUTORS, ADMINISTRATORS, SUCCESSORS, AND ASSIGNS, FROM AND AGAINST ANY AND ALL LOSS AND EXPENSE, INCLUDING AMOUNTS PAID IN SETTLEMENT BEFORE OR AFTER SUIT IS COMMENCED, AND REASONABLE ATTORNEY'S FEES, ACTUALLY AND NECESSARILY INCURRED AS A RESULT OF ANY CLAIM, DEMAND, ACTION, PROCEEDING, OR JUDGMENT THAT MAY HAVE BEEN ASSERTED AGAINST ANY SUCH PERSONS, OR IN WHICH THESE PERSONS ARE MADE PARTIES BY REASON OF THEIR BEING OR HAVING BEEN OFFICERS OR DIRECTORS OF THE CORPORATION. THE INDEMNIFICATION RIGHTS PROVIDED HEREIN (I) SHALL NOT BE DEEMED EXCLUSIVE OF ANY OTHER RIGHTS TO WHICH THOSE INDEMNIFIED MAY BE ENTITLED UNDER ANY LAW, AGREEMENT, VOTE OF SHAREHOLDERS OR OTHERWISE; AND (II) SHALL INURE TO THE BENEFIT OF THE HEIRS, EXECUTORS AND ADMINISTRATORS OF SUCH PERSONS ENTITLED TO INDEMNIFICATION. THE CORPORATION MAY, TO THE EXTENT AUTHORIZED FROM TIME TO TIME BY THE BOARD OF DIRECTORS, GRANT INDEMNIFICATION RIGHTS TO OTHER EMPLOYEES OR AGENTS OF THE CORPORATION OR OTHER PERSONS SERVING THE CORPORATION AND SUCH RIGHTS MAY BE EQUIVALENT TO, OR GREATER OR LESS THAN, THOSE SET FORTH HEREIN. C. PARTNERSHIP. THE CORPORATION MAY BE A PARTNER TO THE MAXIMUM EXTENT PERMITTED BY LAW. D. MINIMUM NUMBER OF DIRECTORS. THE BOARD OF DIRECTORS MAY CONSIST OF ONE OR MORE INDIVIDUALS, NOTWITHSTANDING THE NUMBER OF SHAREHOLDERS. E. SHAREHOLDER ACTION WITHOUT A MEETING BY LESS THAN UNANIMOUS CONSENT. ACTION REQUIRED OR PERMITTED BY CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS TO BE TAKEN AT A SHAREHOLDERS' MEETING MAY BE TAKEN WITHOUT A MEETING AND WITHOUT PRIOR NOTICE IF A CONSENT IN WRITING, SETTING FORTH THE ACTION SO TAKEN, SHALL BE SIGNED BY THE SHAREHOLDERS HAVING NOT LESS THAN THE MINIMUM NUMBER OF VOTES NECESSARY TO TAKE THE ACTION AT A MEETING AT WHICH ALL SHAREHOLDERS ENTITLED TO VOTE ON THE ACTION ARE PRESENT AND VOTING. F. AUTHORIZATION OF DIRECTORS TO MAKE, AMEND OR REPEAL BYLAWS. THE BOARD OF DIRECTORS MAY MAKE, AMEND OR REPEAL THE BYLAWS IN WHOLE OR IN PART, EXCEPT WITH RESPECT TO ANY PROVISION THEREOF WHICH BY VIRTUE OF AN EXPRESS PROVISION IN CHAPTER 156D OF THE GENERAL LAWS OF MASSACHUSETTS, THE ARTICLES OF ORGANIZATION OR THE BYLAWS REQUIRES ACTION BY THE SHAREHOLDERS.

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

ARTICLE VII

The effective date of organization and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a *later* effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing.

Later Effective Date: Time:

ARTICLE VIII

The information contained in Article VIII is not a permanent part of the Articles of Organization.

a,b. The street address of the initial registered office of the corporation in the commonwealth and the name of the initial registered agent at the registered office:

Name: ATTY. RICHARD DIGIROLAMO
No. and Street: 424 BROADWAY
City or Town: SOMERVILLE State: MA Zip: 02145 Country: USA

c. The names and street addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
PRESIDENT	GLADYS VEGA	116 CLARK AVENUE CHELSEA, MA 02150 USA
TREASURER	LEAH PIANTIDOSI	311 DALE STREET NORTH ANDOVER, MA 01845 USA
SECRETARY	NICO VARANO	7 FREEMAN STREET LYNNFIELD, MA 01940 USA
DIRECTOR	NICO VARANO	7 FREEMAN STREET LYNNFIELD, MA 01940 USA
DIRECTOR	LEAH PIANTIDOSI	311 DALE STREET NORTH ANDOVER, MA 01845 USA
DIRECTOR	JAMIE CRUMB	77 PINE LEDGE DRIVE WELLS, ME 04090 USA

d. The fiscal year end (i.e., tax year) of the corporation:
December

e. A brief description of the type of business in which the corporation intends to engage:

APPLY FOR MARIJUANA ESTABLISHMENT LICENSES

f. The street address (post office boxes are not acceptable) of the principal office of the corporation:

No. and Street: 116 CLARK AVENUE
City or Town: CHELSEA State: MA Zip: 02150 Country: USA

g. Street address where the records of the corporation required to be kept in the Commonwealth are located (post office boxes are not acceptable):

No. and Street: 116 CLARK AVENUE
City or Town: CHELSEA State: MA Zip: 02150 Country: USA

which is

☒ its principal office ☐ an office of its transfer agent
☐ an office of its secretary/assistant secretary ☐ its registered office

Signed this 8 Day of June, 2021 at 9:57:23 AM by the incorporator(s). (If an existing corporation is acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.)

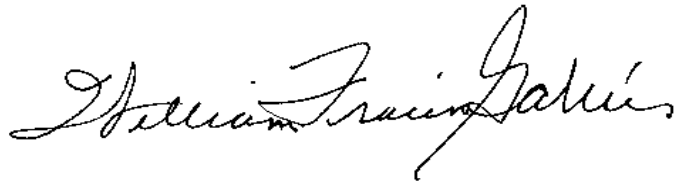
GLADYS VEGA

© 2001 - 2021 Commonwealth of Massachusetts
All Rights Reserved

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

June 08, 2021 09:56 AM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, stylized 'G' at the end.

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth



The Commonwealth of Massachusetts

William Francis Galvin

Minimum Fee: \$100.00

Secretary of the Commonwealth, Corporations Division
One Ashburton Place, 17th floor
Boston, MA 02108-1512
Telephone: (617) 727-9640

Annual Report

(General Laws, Chapter 156D, Section 16.22; 950 CMR 113.57)

Identification Number: 0015126681. Exact name of the corporation: GVLV CORPORATION2. Jurisdiction of Incorporation: State: MA Country:

3,4. Street address of the corporation registered office in the commonwealth and the name of the registered agent at that office:

Name: ATTY. RICHARD DIGIROLAMONo. and Street: 424 BROADWAYCity or Town: SOMERVILLE State: MA Zip: 02145 Country: USA

5. Street address of the corporation's principal office:

No. and Street: 116 CLARK AVECity or Town: CHELSEA State: MA Zip: 02150 Country: USA

6. Provide the name and addresses of the corporation's board of directors and its president, treasurer, secretary, and if different, its chief executive officer and chief financial officer.

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
PRESIDENT	GLADYS VEGA	116 CLARK AVENUE CHELSEA, MA 02150 USA
TREASURER	LEAH PIANTIDOSI	311 DALE STREET NORTH ANDOVER, MA 01845 USA
SECRETARY	PETER JOHN PIANTIDOSI III	434 MCGRATH HWY, SOMERVILLE, MA 02144 USA
DIRECTOR	PETER JOHN PIANTIDOSI III	434 MCGRATH HWY, SOMERVILLE, MA 02144 USA
DIRECTOR	JAMIE AARON CRUMB	77 PINE LEDGE DR. WELLS, ME 04090 USA
DIRECTOR	LEAH PIANTIDOSI	311 DALE STREET NORTH ANDOVER, MA 01845 USA

7. Briefly describe the business of the corporation:

RETAIL MARIJUANA SALES

8. Capital stock of each class and series:

Class of Stock	Par Value Per Share Enter 0 if no Par	Total Authorized by Articles of Organization or Amendments	Total Issued and Outstanding
----------------	--	---	---------------------------------

		<i>Num of Shares</i>	<i>Total Par Value</i>	<i>Num of Shares</i>
CNP	\$0.00000	275,000	\$0.00	275,000

9. Check here if the stock of the corporation is publicly traded: ☐

10. Report is filed for fiscal year ending: 12/31/ 2022

Signed by PETER JOHN PIANTIDOSI III , its OTHER OFFICER
on this 12 Day of January, 2023

PLAN FOR OBTAINING LIABILITY INSURANCE

GVLP Corporation, d/b/a “Vida Verde”, will contract with an insurance provider to maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually and product liability coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually. The policy deductible will be no higher than \$5,000 per occurrence. Vida Verde will consider additional coverage based on availability and cost-benefit analysis.

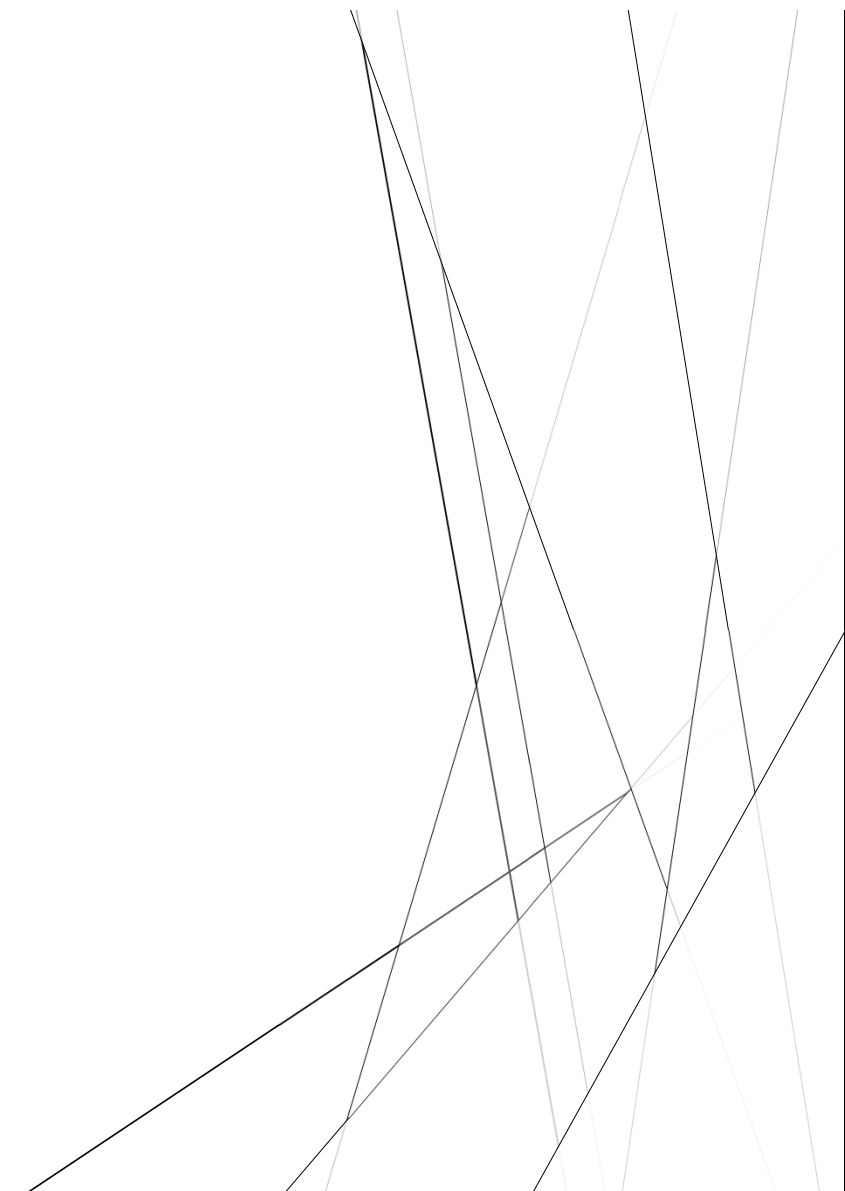
If adequate coverage is unavailable at a reasonable rate, Vida Verde will place in escrow at least \$250,000 to be expended for liabilities coverage (or such other amount approved by the Commission). Any withdrawal from such escrow will be replenished within 10 business days of any expenditure. Vida Verde will keep reports documenting compliance with 935 CMR 500.105(10): *Liability Insurance Coverage or Maintenance of Escrow* in a manner and form determined by the Commission pursuant to 935 CMR 500.000.



Vida Verde
Chelsea

“Green Life Chelsea”

BUSINESS PLAN



SUMMARY OF OUR BUSINESS PLAN

Vida Verde Chelsea submits this Business Plan as part of its application for a Host Community Agreement with the City of Chelsea, and a License to Operate an Adult-Use Marijuana Establishment from the Commonwealth of Massachusetts.

Vida Verde Chelsea proposes to operate a retail recreational cannabis dispensary at 320 Revere Beach Parkway, on which a two-story building is presently sited, formerly occupied by Russo's Tux.

The location will be converted to a recreational marijuana dispensary upon receipt of required approvals by City and State regulators.

Vida Verde Chelsea has attached proposed plans for the construction of its new facility:

- **The existing building first floor footprint of 9,800 SF will change to 5,550 SF**
- **The second floor unused portion of the building will be 4,559 SF**
- **Tasteful renovations will be made to the interior and exterior of the building, focusing on efficient use of space for parking and security in order to meet the needs of the facility.**

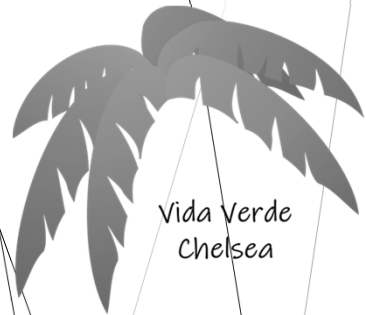
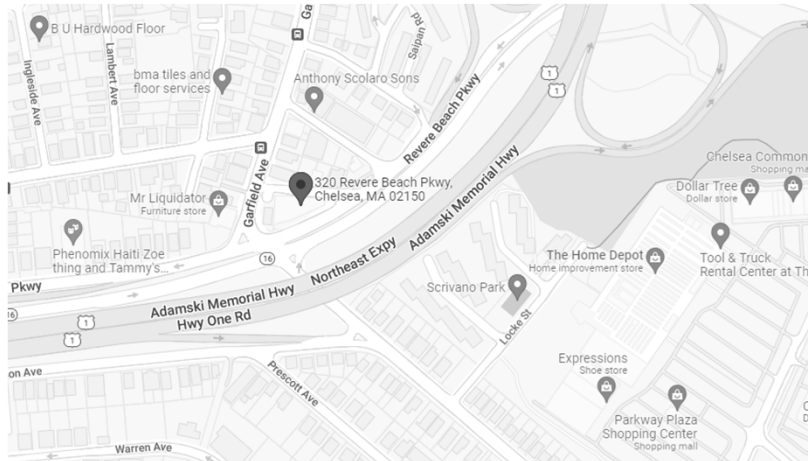


SUMMARY OF OUR BUSINESS PLAN

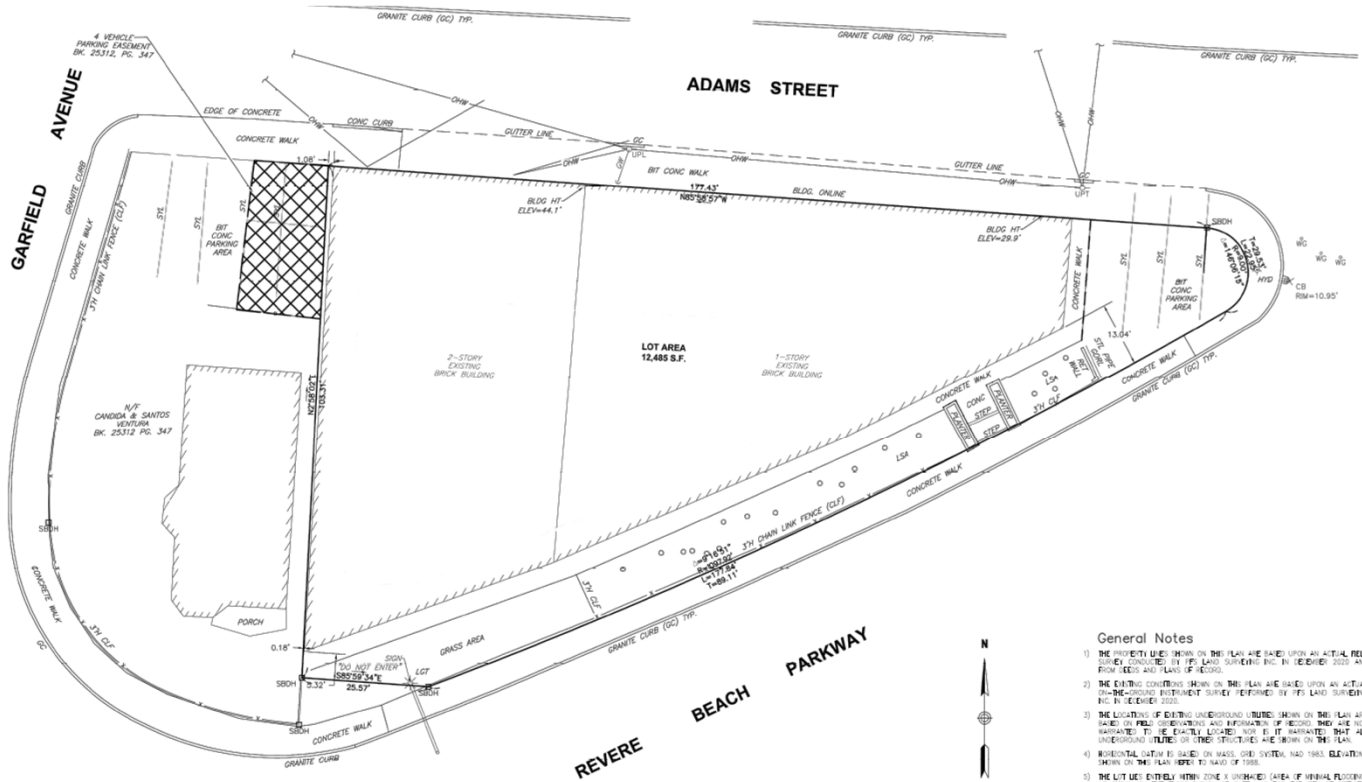
Vida Verde Chelsea plans to hire a diverse workforce from the surrounding Chelsea community, comprised of people from all backgrounds, and will provide them with living wages and substantial benefits

Vida Verde Chelsea also wishes to provide numerous benefits to the community, including education, training, financial support, and use of its common space by recognized and trusted community groups

Above all, Vida Verde Chelsea hopes to be a good neighbor and a solid, long-term, and responsible resident of its neighborhood, its City, and the Commonwealth.



TRANSFORMING THE EXISTING SITE 320 REVERE BEACH PARKWAY, CHELSEA, MA



General Notes

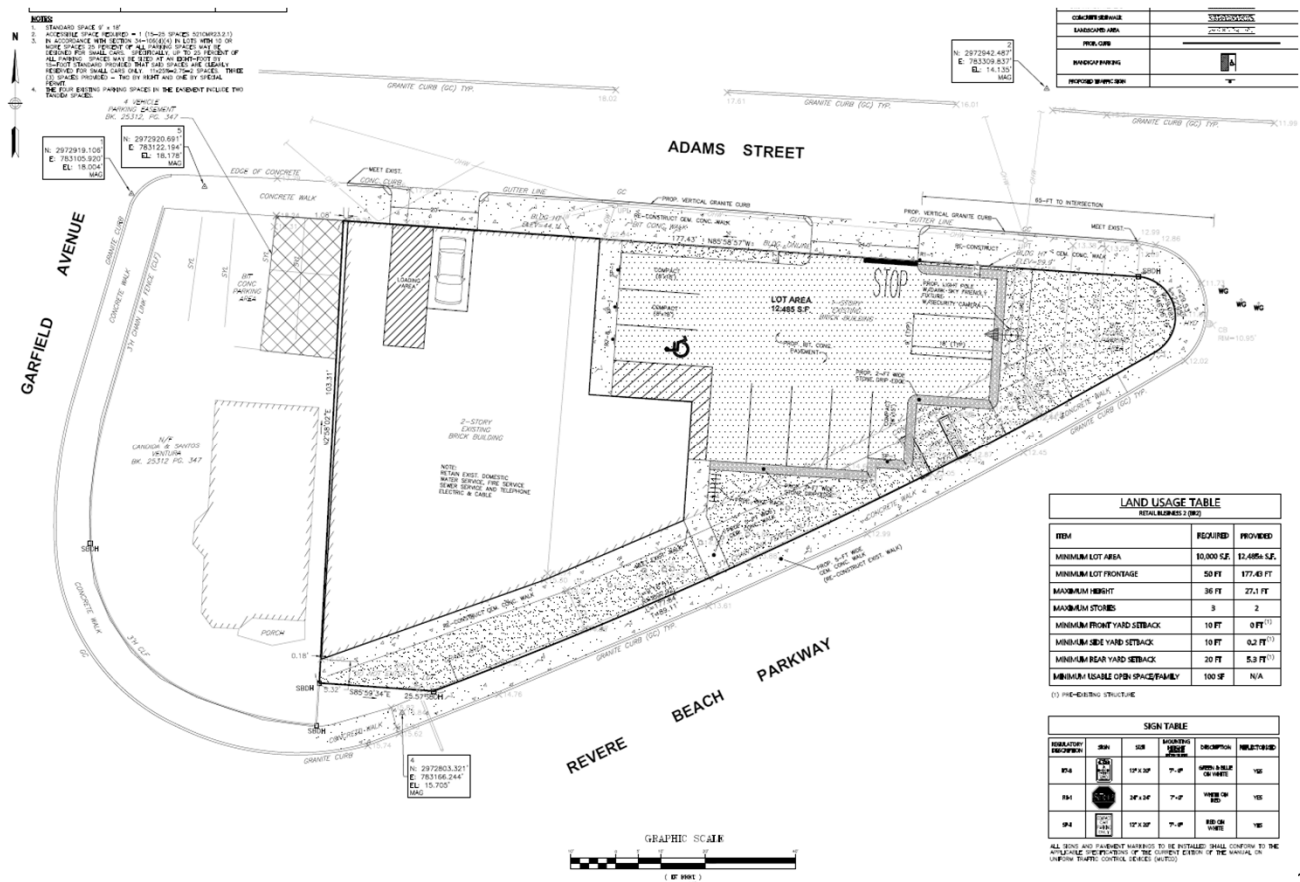
- 1) THE PROPERTY LINES SHOWN ON THIS PLAN ARE BASED UPON AN ACTUAL FIELD SURVEY CONDUCTED BY THE LAND SURVEYING INC. IN DECEMBER 2022 AND FROM DEEDS AND PLANS OF RECORD.
- 2) THE EXISTING CONDITIONS SHOWN ON THIS PLAN ARE BASED UPON AN ACTUAL ON-THE-GROUND INSTRUMENT SURVEY PERFORMED BY THE LAND SURVEYING INC. IN DECEMBER 2022.
- 3) THE LOCATIONS OF EXISTING UNDERGROUND UTILITIES SHOWN ON THIS PLAN ARE BASED ON FIELD OBSERVATIONS AND INFORMATION OF RECORD. THEY ARE NOT GUARANTEED TO BE EXACTLY LOCATED NOR IS IT GUARANTEED THAT ALL UNDERGROUND UTILITIES OR OTHER STRUCTURES ARE SHOWN ON THE PLAN.
- 4) HORIZONTAL DATA IS BASED ON MASS GRID SYSTEM. HAD 1985 ELEVATIONS SHOWN ON THIS PLAN REFER TO HAD OF 1985.
- 5) THE LOT LIES ENTIRELY WITHIN ZONE 2 (UNPAVED) (AREA OF MINIMAL FLOODING) AS SHOWN ON THE FLOOD INSURANCE RATE MAP FOR THE CITY OF CHELSEA, MASSACHUSETTS, COMMUNITY FLOOD NUMBER: 2020000101, EFFECTIVE DATE: MARCH 16, 2016.
- 6) NO WETLAND PLACES WERE OBSERVED ON SITE AT THE TIME OF THE SURVEY.
- 7) THE LOT LIES ENTIRELY WITHIN THE METAL BUSINESS 2 (B02) DISTRICT ACCORDING TO THE CITY OF CHELSEA ZONING MAPS.

EXISTING BUILDING & SITE PLAN

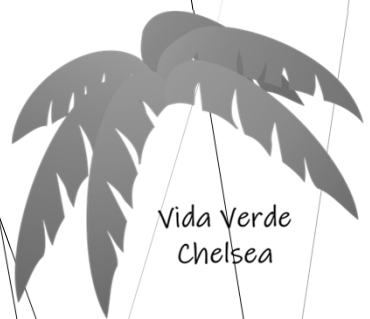


Vida Verde
Chelsea

TRANSFORMING THE EXISTING SITE 320 REVERE BEACH PARKWAY, CHELSEA, MA



PROPOSED BUILDING & SITE PLAN



Vida Verde
Chelsea

TRANSFORMING THE EXISTING SITE
320 REVERE BEACH PARKWAY, CHELSEA, MA

Exterior



② Revere Beach Parkway Perspective



③ Adams Street Perspective

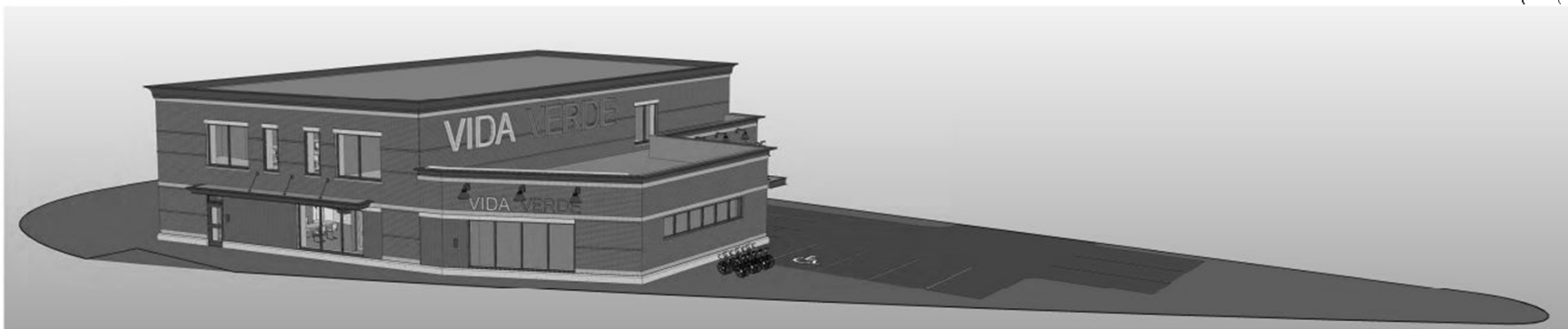


Vida Verde
Chelsea

**TRANSFORMING THE EXISTING SITE
320 REVERE BEACH PARKWAY, CHELSEA, MA**

Exterior

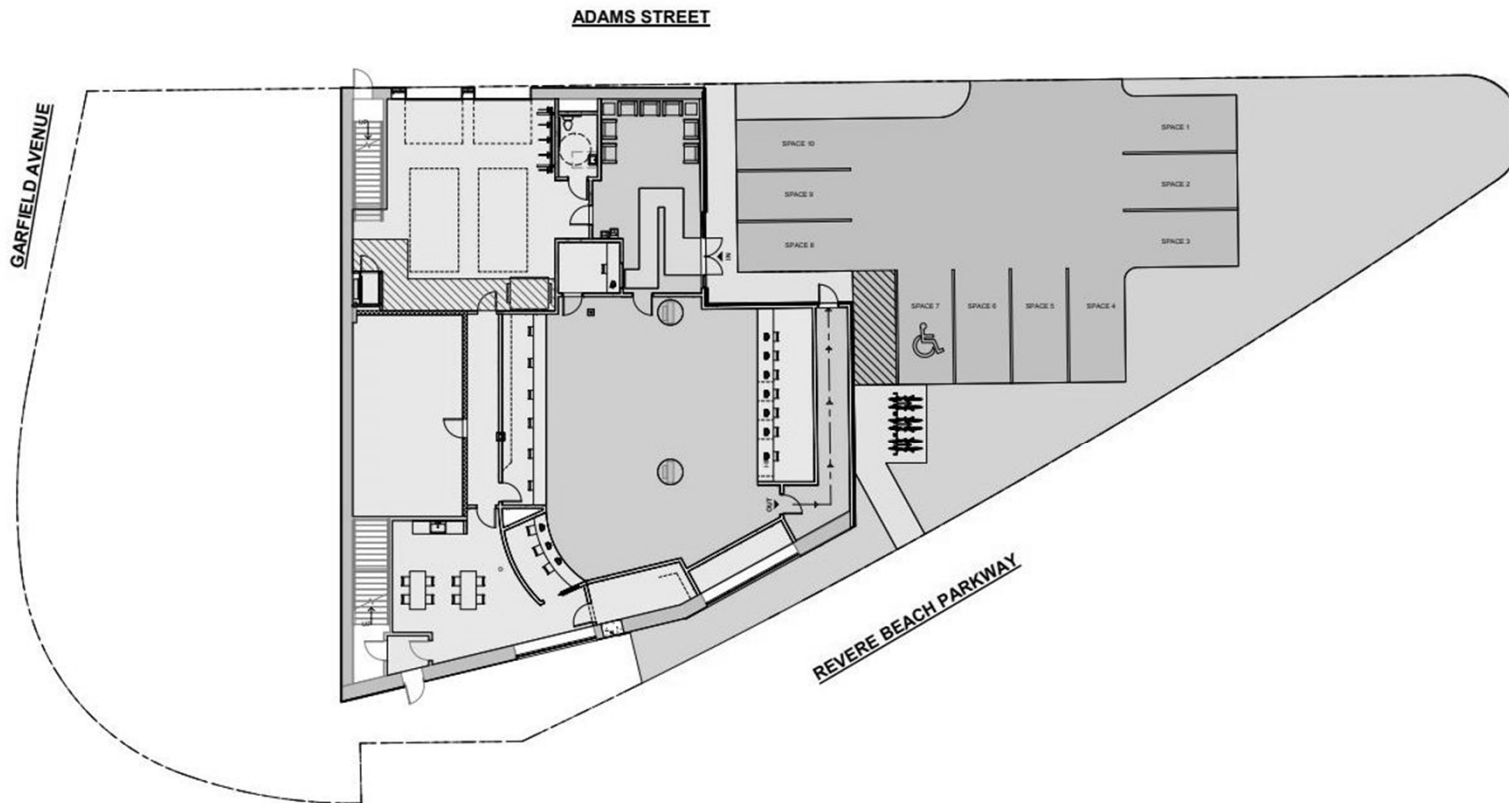
Vida Verde
Chelsea



④ Aerial Perspective

TRANSFORMING THE EXISTING SITE 320 REVERE BEACH PARKWAY, CHELSEA, MA

Site Plan

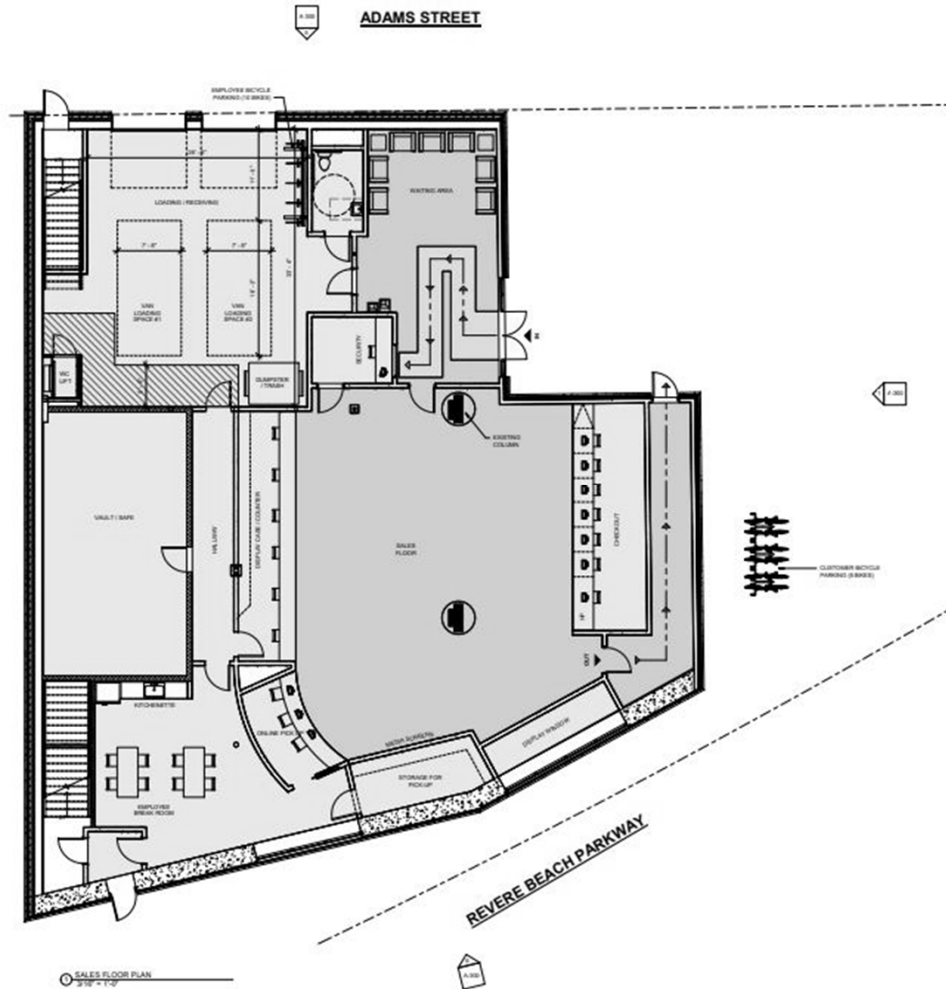


① SITE PLAN
1/8" = 1'-0"



SALES FLOOR PLAN

INTERIOR LAYOUT Plan



KEY MANAGEMENT



GLADYS VEGA PRESIDENT

Gladys Vega was born in Puerto Rico and came to Chelsea with her family at the age of nine. Since that time, Gladys has made a lifelong commitment to the community in which she was raised. Being a mother of two has deepened her commitment to building a better future.

Joined the organization in 1990, two years after its inception as the Chelsea Human Services Collaborative — from receptionist to community organizer to Assistant Executive Director becoming the Executive Director in 2006.

Ms. Vega has worked as an organizer and an advocate to ensure that the Latino community has a role in determining the ways its needs and concerns are addressed. Ms. Vega believes that empowerment of the individual leads to empowerment of the community and that social action is the vehicle an empowered community can use to achieve its goals.

She is the architect of most of the Collaborative's community coalitions. She has played leadership roles in organizing for immigrants' rights, welfare rights, tenants' rights, open space and the environment, multicultural and anti-racism programs and in numerous grassroots campaigns. She is not only a successful community organizer, but also one of Chelsea's most prominent and important community leaders, receiving citywide, statewide and national accolades for her leadership. In 2010 she was awarded a Barr Foundation Fellowship which enabled her to travel to Haiti to participate in a learning journey with 11 other non-profit Executive Directors from Massachusetts. Gladys was instrumental in organizing thousand of victims in a national investigation that went viral. The American Greed: Fraud Gone Viral-CNBC Prime. With the support of her community Gladys is behind in changing or creating new legislative policies that addresses the most vulnerable members of her community and in the State.



LEAH PIANTIDOSI CHIEF OPERATING OFFICER

Leah Piantidosi is a north shore Boston native, graduating from Suffolk University with a Bachelor's Degree in both Marketing and Business Management. She started her career in marketing at BNY Mellon and later shifted gears into the real estate industry. She is currently a managing partner of The Piantidosi Real Estate Group both as an investor as well as a licensed real estate agent working through Coldwell Banker Realty in both Massachusetts & New Hampshire. She is a member of the Massachusetts Association of Realtors®, Northeast Association of Realtors®, and the National Association of Realtors®.

Leah's interests and experience in the cannabis industry started with her mother's 4-year battle with cancer. As a patient's advocate, she worked side by side with Brigham & Women's Hospital and Dana Farber Cancer Institute to identify the best treatments and palliative care for her mother during her fight. She saw first-hand how patients battling terminal illnesses, other diseases, and ailments could benefit. When recreational cannabis came to Massachusetts, Leah joined forces with her friend and non-profit advocate Gladys Vega, to bring recreational cannabis to the Boston area.

For the past 3 years, these two women have fought to become Somerville's first and only approved economic-empowerment applicant-owned dispensary. Leah is a non-profit advocate supporting charities both large and small such as St. Jude's Children's Hospital and locally, The Chelsea Collaborative.



JAMIE CRUMB
CHIEF PRODUCT OFFICER

A pioneer and innovator in the Cannabis industry, Jamie Crumb is the founder and president of Maine based Hyperion Extracted, GreenFellas Cannabis and AfterGlow Edible Co. With over 7 years experience in cannabis production he currently operates facilities with over 30,000 sq. ft. of cultivation and extraction.

Current product offerings include edibles, extracted oils, cannabis flowers as well as many other lines of CBD products. With his broad knowledge and expertise of cannabis cultivation, biomass extraction and edible manufacturing, Mr. Crumb has consulted for cannabis companies across the nation as well as Puerto Rico and Canada. He holds great importance and a strong focus in product quality and compliance. Jamie is beyond excited to bring his knowledge and experience to the Massachusetts Adult-use market.



OPERATING PLANS & PROCEDURES



EMPLOYEE STAFFING & TRAINING PLAN

Three-Part Employee Staffing & Training Plan

Applicant Sourcing

- Applicants will be sourced through numerous channels, including, but not limited to:
 - Postings on job boards
 - Referrals by owners and current employees
 - Referrals by trusted local community agencies

Applicant Screening

- Screening will be conducted through a rigorous interview process in which candidates will be interviewed by management and by owners
- Following the interview, we will conduct an in-depth background check
 - The background check will be compliant with all of the Cannabis Control Commission (CCC) regulations

Applicant Sourcing

- Upon successful completion of the interview and background check, applicants will be required to participate in a Responsible Vendor Program, as required by 935 CMR 500.105(2)(b), Business and Operations Training, and Diversity Training (as discussed elsewhere in this Application). After initial completion of the Responsible Vendor Program, all employees will receive a minimum of eight hours of training annually. As required, all owners, managers and employees will participate annually in the Responsible Vendor program. The CCC may access training records as necessary and upon request. Upon hiring, all employees will be required to read and demonstrate their understanding of the Employee Handbook, which will be provided to them. Details of the content of this Handbook are found in an appendix to this Application
- New Employee Orientation sessions will be held on a regular basis. During these sessions, Vida Verde Chelsea will instruct employees in the skills required to properly execute the duties of their positions and for the successful and safe operation of the retail facility. Employees will also be made familiar with 935 CMR 500.00 et. seq., standard operating procedures and protocols for the retail facility, security policies and procedures, and proper employee-customer, and employee-vendor interaction
- Before being allowed to operate within the retail facility, employees will be required to demonstrate that they understand what they have been taught, through an interactive review process with management



Vida Verde
Chelsea

SECURITY

Overview of Security Plan

- Vida Verde Chelsea will partner with two security firms to provide 24-hour, 365-day on-premises security: RG Sales Associates & ACT Protective Services
 - Both of these security partners, which operate independently and redundantly, will allow Vida Verde Chelsea to comply with all regulations contained in 935 CMR 500.110
 - The comprehensive security plan provided by the combination of these partners will deter diversion of marijuana products, deter theft, and prevent unauthorized access to the facility and its marijuana storage area
 - Vida Verde Chelsea's security plan is designed around a number of individual components, including employee training, keycard access and monitoring, inventory tracking, alarm systems, a network of security cameras, lighting, and strictly-enforced security policies

Security Plan

Key Security Controls & Measures

Employee Training

Inventory Tracking

*Security Cameras &
Lighting*

Keycard Access

Alarm Systems

Security Policy

Vida Verde
Chelsea

Key Security Controls & Measures

Employee Training

Employee training is critical to ensure that all employees understand the sensitive nature of marijuana products, and to prevent diversion and ensure compliance. All employees will undergo in-person, pre-employment training which will familiarize them with all of Vida Verde Chelsea's policies and procedures. Employees will be provided with an employee handbook, which will thoroughly document all policies and procedures. Employees will be expected to comply with all of Vida Verde Chelsea's policies and procedures at all times.

Keycard Access

Keycard Access will be granted to employees and owners only as is deemed essential. Throughout the retail facility, there will be keycard access points. Keycards will be issued to employees and owners, and those cards will be used in conjunction with industry-standard, secure, and tamper-resistant keycard access points. Any visitors to the facility will be issued a temporary ID badge, which must be displayed on the visitor's person at all times, in a manner recognizable to staff. Any staff or visitors found to be improperly using their individual keycard access will have their credentials revoked or undergo mandatory retraining.

~~Keycard access will be monitored by security staff, both on-site and off-site.~~

Inventory Tracking

Inventory Tracking will be performed in accordance with all applicable regulations. A software-based inventory tracking system has the dual purpose of preventing diversion and allowing management to understand the exact quantities of product in inventory at any point in time. Vida Verde Chelsea is currently evaluating inventory tracking systems

Alarm Systems

Alarm Systems to be provided and monitored by Wayne Alarm Systems, are a critical component of Vida Verde Chelsea's facility security. There will be off site monitoring of alarm systems on a 24-hour, 365-day basis. All external doors and windows of the facility will be equipped with industry-standard alarms, and owners and management will be notified immediately of any suspected breach. An alarm backup for use during power failures will also be in place.

Security Cameras & Lighting

Security cameras will be placed throughout, both internally and externally. Industry-standard cameras will be put into use and monitored remotely by Netwatch USA on a 24-hour, 356-day basis. Cameras will surround the outside of the facility, facing the street, side alleys, and the front and back entrances of the facility. Inside the facility. Any recordings produced will be held for a minimum of 90 days, as to allow for proper law enforcement access if necessary. **Lighting** will be designed to illuminate the entire perimeter of the facility and will be maintained over time in such a way that the chance that a point on the perimeter of the facility being dark for a given period of time is minimized.

Security Policy

Security Policy provides a comprehensive and detailed written policy for all employees and owners and will be introduced to employees at their new employee orientation. As required, Vida Verde Chelsea will share security information, plans, and procedures with local law enforcement and fire services. Vida Verde Chelsea will appoint one manager or owner as a single point of contact, known as the "Community Liaison," who will serve as the go-between for the Company and any law enforcement or fire services. The Community Liaison will be authorized to update plans, share information, or make requests of law enforcement and fire services.



Vida Verde
Chelsea

SITE SECURITY

Unarmed Protective Services Guards Will Provide the Following Services:

Maintaining order at entrance, exit, parking lot and interior of dispensary as necessary. Client will ensure all guards have Agent CCC cards allowing them access to the interior / sales area of the dispensary while maintaining CCC compliance.

Maintaining contact via 2-way radios supplied by client with on-site management and other guards on site.

Site Security

Guards will deal with loud or unruly customers, using de-escalation techniques. If the customer does not respond, Law Enforcement will be contacted

Maintaining a security footprint based on client needs and CCC requirements.

Number of guards will vary based on expected customer size, location, parking, etc.



PREVENTION OF DIVERSION

A Top Priority for Vida Verde Chelsea

Currently tracking how diversion affects similarly situated businesses in other states

Employees to be trained to recognize & prevent diversion

Anti-Diversion program is designed to minimize the opportunities for potential diversion

Site security plan will act as deterrent to diversion

Jamie Crumb's expertise in inventory tracking will be key here

Vida Verde Chelsea will engage with 3rd party security companies to ensure its policies and procedures around diversion are properly written

All product will be meticulously tracked via an Inventory Control System

24/7/365 Monitoring & Security



INVENTORY PROCEDURES

Ability to Deliver Real-Time Inventory Information

Vida Verde Chelsea's inventory procedures and practices are designed to provide real-time inventory information in accordance with applicable regulations. A solidly built, robust inventory system is absolutely necessary for many reasons related both to the health of the business, and to public policy concerns. Such a system assures that management has real-time knowledge of its inventory, which helps prevent diversion and ensures a full accounting of all product at any given moment. This system also allows for compliance with regulations and immediate insight into where all product currently stands in the sales cycle.

At regular intervals, Vida Verde Chelsea will take a full, physical, hand-counted inventory. Such inventory will be compared against its electronic inventory system, and all discrepancies will be investigated. Vida Verde Chelsea will carefully track which employees perform, and sign-off on inventory.

In terms of an electronic / cloud-based Point of Sale (POS) system, Vida Verde Chelsea is considering several options which are widely used in the industry. The current top contender for the POS system is LeafLogix, which is designed around marijuana retail establishments. This system, although not yet definitively selected, is a strong choice because of its tracking and control functions, ID scan and purchase tracking, as well as its robust compliance and reporting abilities. If Vida Verde Chelsea chooses another POS system, it will be of comparable or better quality and functionality than CannaPoint.

We are committed to training all employees on inventory tracking procedures and practices, and will monitor employee use of the POS system on an ongoing basis.



STORAGE OF PRODUCT

On-Site & Secure

Vida Verde Chelsea will store finished products on-site in a secure, locked storage room / vault, and create policies and procedures in accordance with relevant regulations. Vida Verde Chelsea will not package or process any marijuana products; all products will arrive at the retail facility in final, consumer-ready form, and will be tracked from receipt of goods to sale

Vida Verde Chelsea will store all marijuana products in the secure area of the basement of its retail facility while not in use in the consumer-facing portion of the retail facility. All marijuana products will be kept in a safe, which will be kept in a locked, windowless room with keycard access. Keycard access will be limited to owners and critical retail staff members who are on duty at that time. The room in which marijuana products are kept will be maintained in a clean and sanitary manner, which will be checked daily by employees. The marijuana storage room will be well-lit, temperature and humidity controlled, in order to maintain the health, safety and longevity of all products

All marijuana products will be kept in retail packaging and will not be removed from its packaging by staff. All marijuana products will be maintained securely in compliance with all applicable regulations in 935 CMR 500.105, and in accordance with the security requirements found in 935 CMR 500.110. Any products that are damaged or defective will be destroyed in accordance with applicable regulations, and will be kept in the same secure manner as standard products in the interim period between removal from the retail stream and destruction.



Quality Control & Testing Procedures

Quality Control is of paramount importance to Vida Verde Chelsea.

To ensure all products meet the industry standards and more importantly our standards, we have implemented the following:

- ✓ Third party testing of all product prior to packaging by state licensed testing laboratory
- ✓ Weekly quality control audits of all product in inventory
- ✓ Vida Verde Chelsea will employ a full-time quality control and compliance officer to monitor all product throughout the retail process



EMPLOYEE POLICIES

Vida Verde Chelsea will be Held to the Highest Standards of Conduct



Prior to employment prospective employees must:

- Be of the age of 21 years/ or older
- Submit to background check



All apprentice employees will be given a compliance regulations and product knowledge company manual. During training period each new employee will be expected to learn the contents as well as attend and complete a responsible vendor program per 935 CMR 500.105(2). Included in company manual:

Current Compliance Regulation
Procedures

Standard Operating Procedures

Sexual Harassment Prevention
Policy

Product Knowledge

Emergency Procedures

Open Door Policies

Employee Conduct / Workplace
Ethics

Equal Opportunity Employer Policy

American with Disabilities Act

Alcohol & Drug-Free Workplace

Freedom from Harassment &
Discrimination

Health Insurance Portability &
Accountability



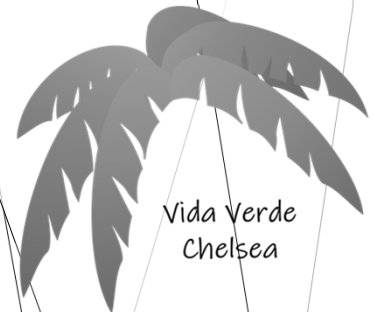
PERSONNEL POLICIES

Vida Verde Chelsea's Personnel Policies define expected employee conduct, hiring and screening of employees, and strategies for upward mobility within the organization. These policies will be presented in a comprehensive written format to all employees. Before hiring employees, all employees will be screened and results will be documented in compliance with 935 CMR 500.030(2). Such personnel screenings and records will be maintained in accordance with 935 CMR 500.030(3).

All personnel records will be kept for: employee references and verification of such references, signed anti-diversion documentation, training, performance evaluations, disciplinary action, notification of employee separation from Vida Verde Chelsea, background information as required by regulations, and notice of a completed Responsible Vendor Program.

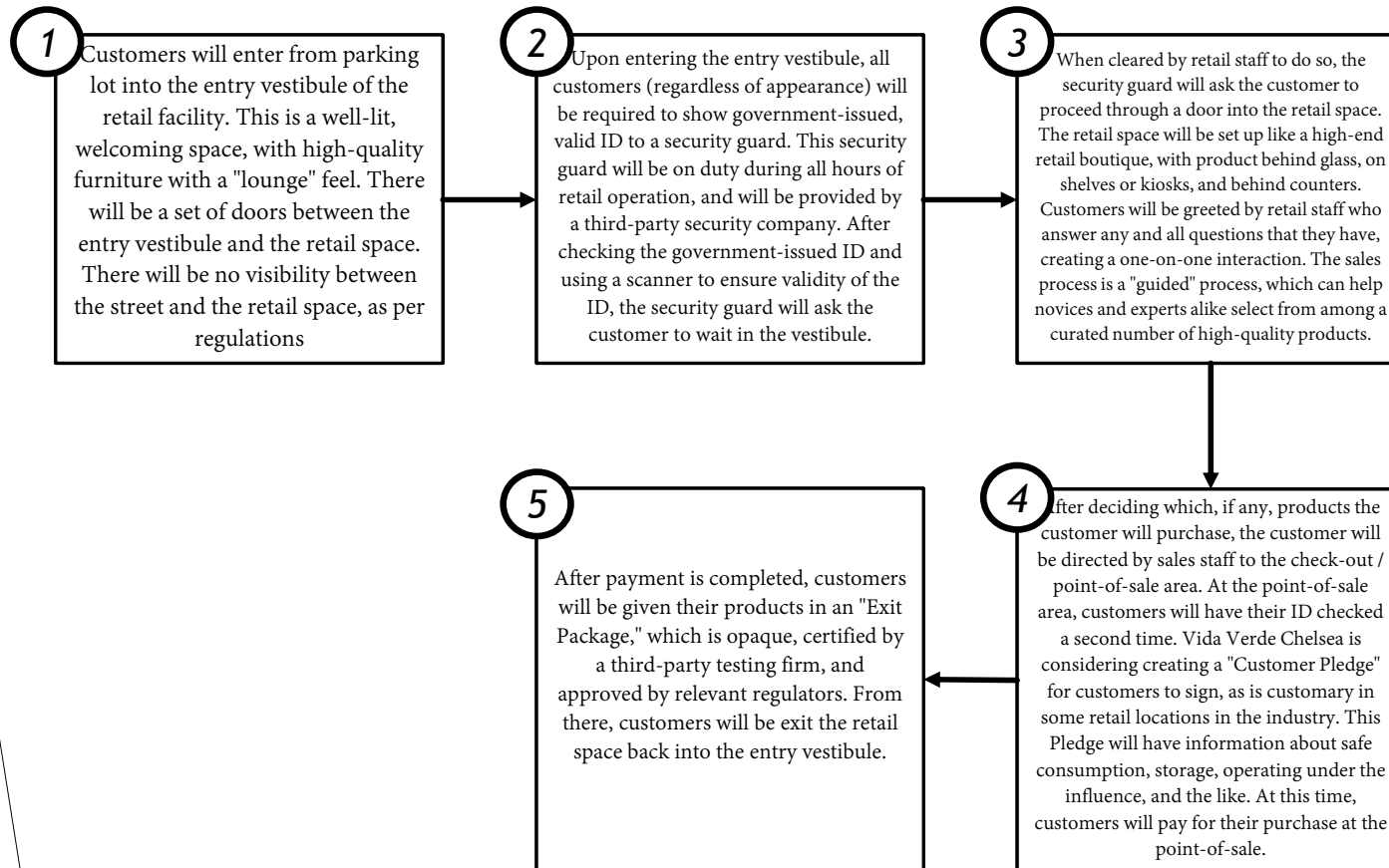
It is expected that all employees will submit to a CORI background check. All employees will be provided with a comprehensive Employee Handbook, and will be required to complete at least eight hours of training annually, and Vida Verde Chelsea anticipates training opportunities will be abundant, and consistent over time.

The Employee Handbook will be developed according to applicable regulations, and will be in line with best practices in the industry and Human Resources standards. A non-exhaustive list of topics which will be covered in the Employee Handbook is attached as an appendix to this application. Vida Verde Chelsea will likely contract with a Human Resources professional to draft, maintain, and update the Employee Handbook.



DISPENSING PROCEDURES

Vida Verde Chelsea's dispensing procedures are compliant with all regulations and in-line with industry standards. Above baseline regulations, Vida Verde Chelsea is committed to providing a top-quality customer experience which is equal to the best retail establishments in the industry.



Vida Verde
Chelsea

RECORD KEEPING

Vida Verde Chelsea is committed to maintaining records for business, operational, and personnel. Such records will be maintained securely and will be made available to any relevant authorities as needed. Vida Verde Chelsea will maintain all financial records in accordance with its financial records policy. Personnel records will be kept for a minimum of 12 months after an employee terminates their employment relationship with Vida Verde Chelsea.

All records will be stored securely as hard copies and will be stored electronically in a secure electronic repository. All waste disposal records will be maintained in accordance with 935 CMR 500.105(15). All inventory records will be automatically stored by the POS system in accordance with 935 CMR 500.105(8).

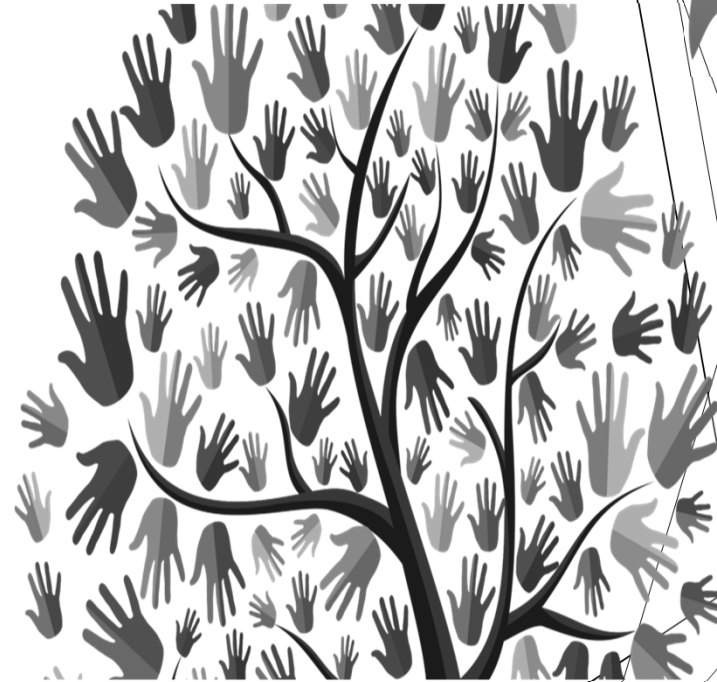
Operating records will be kept in accordance with 935 CMR 500.105(1). A critical records retention policy will govern Vida Verde Chelsea's personnel records. Each employee will have a personnel file, and that file will contain all documents related to the onboarding, background information, on-the-job training, disciplinary record, performance reports, and required notices for that employee

Financial records, including, but not limited to, Profit / Loss statements, payroll information, accounting books, ledgers, invoices, copies of checks, and inventory cost and sales records will be maintained in perpetuity by Vida Verde Chelsea. After statutorily permissible time periods, and when required by law, Vida Verde Chelsea will securely shred any and all hard-copy records that it no longer wishes to maintain, in accordance with generally accepted practices, and delete electronic records according to industry-standard IT practices.



Diversity Plan Bodes Well with Chelsea's Mission

- ▶ **Strong Relationship with the Chelsea Collaborative via Gladys Vega**
 - ▶ Create economic benefits for the Chelsea Collaborative
 - ▶ Create job opportunities
- ▶ **Hire a qualified workforce representative of Chelsea's diverse community**
 - ▶ Local job fairs
 - ▶ Post to various channels
- ▶ **Partner with Chelsea-based disadvantaged business enterprises (DBEs)**
 - ▶ Benefits entire supply chain
 - ▶ Utilize Mass OSD website
- ▶ **Diversity to be included in employee training**
- ▶ **Hire 40% of our workforce composed of minorities, women, veterans, people with disabilities and LGBTQ people and promote within the organization at a rate of 20%**
- ▶ **Hire 30% of our workforce from the residents of Chelsea composed of minorities, veterans, people with disabilities, LGBTQ people, social equity applicants and individuals formerly incarcerated for marijuana offenses**
- ▶ **Encourage community involvement**
 - ▶ Annual mentoring workshops
 - ▶ Mural along back of building facing rail trail
 - ▶ Work with local artists on branding products



POSITIVE IMPACT PROGRAMS

- Provide job training and community education to help assist and educate Chelsea residents on adult-use in Massachusetts.
- Mentoring and professional services to individuals in disproportionate impact areas.
- Provide assets such as resources, time and financial assistance to these areas.
- 80% of our employees working at least 30 hours per week to participate in one paid day off service day per year
- Donate a minimum on an annual basis to at least three organizations or organizational areas
- Prioritize hiring of Chelsea residents who have past drug convictions or parents or spouses with past drug convictions



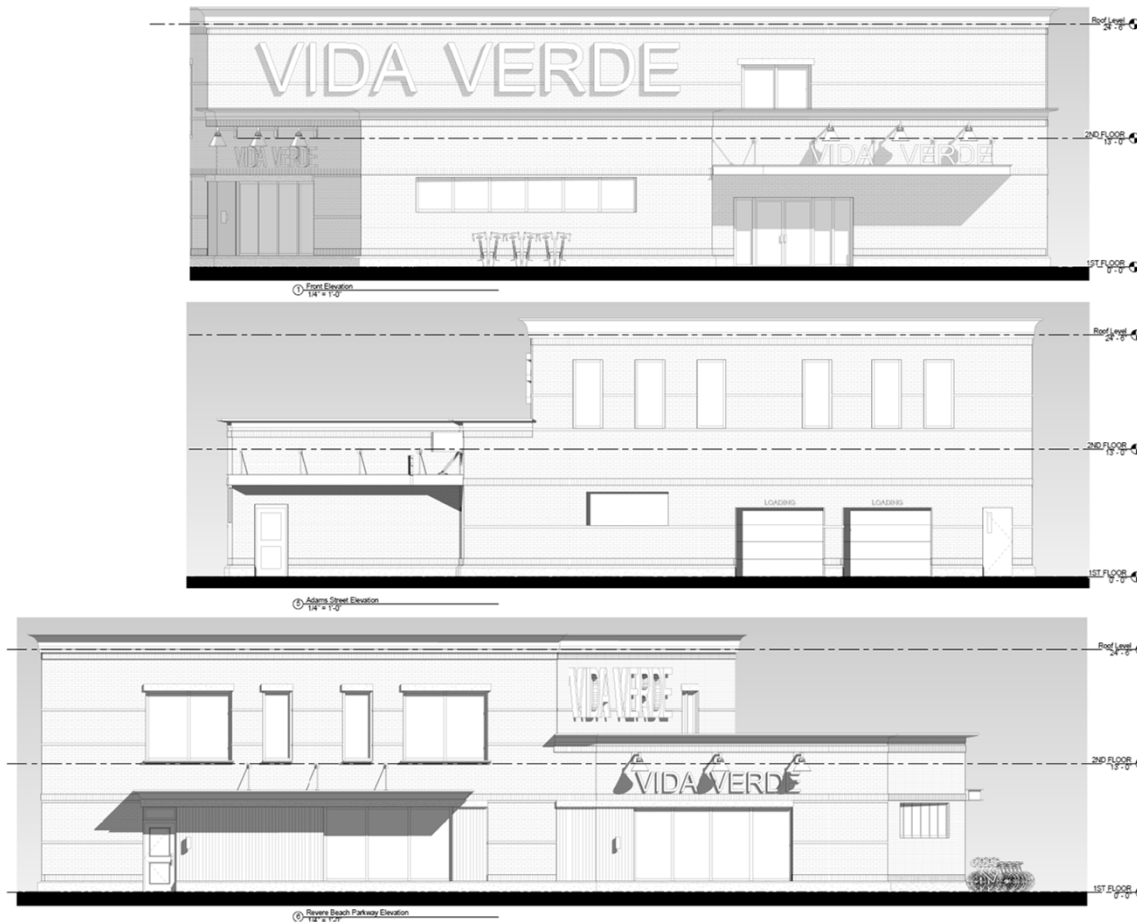
MEASURING POSITIVE IMPACT

To properly assess the impact of our business on the community the following information shall be gathered and evaluated annually.

By compiling this information Vida Verde Chelsea can assess the success or downfall of our positive impact programs.

- Number of employees hired and trained from Chelsea and areas of disproportionate impact.
- Number of jobs created in the marijuana industry to Chelsea residents and individuals in areas of disproportionate impact.
- Financial information detailing total donations given to specific causes
- Number of service days worked by our employees
- Number of employees hired from Chelsea with past drug convictions or family with past drug convictions
- Number of business and individuals participating in our programs
- Number and jobs creating within the marijuana industry in areas of disproportion





Thank you for your time! -The Vida Verde Team

PLAN FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

Pursuant to 935 CMR 500.050(8)(b), GVLP Corp., d/b/a “Vida Verde”, will only be accessible to individuals, visitors, and agents who are 21 years of age or older with a verified and valid government-issued photo ID. Upon entry into the premises of the marijuana establishment by an individual, visitor, or agent, a Vida Verde agent will immediately inspect the person’s proof of identification and determine the person’s age, in accordance with 935 CMR 500.140(2).

In the event Vida Verde discovers any of its agents intentionally or negligently sold marijuana to an individual under the age of 21, the agent will be immediately terminated, and the Commission will be promptly notified, pursuant to 935 CMR 500.105(1)(m). Vida Verde will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors in the Commonwealth or a like violation of the laws in other jurisdictions, pursuant to 935 CMR 500.030(1).

Pursuant to 935 CMR 500.105(4), Vida Verde will not engage in any advertising practices that are targeted to, deemed to appeal to or portray minors under the age of 21. Vida Verde will not engage in any advertising by means of television, radio, internet, mobile applications, social media, or other electronic communication, billboard or other outdoor advertising, including sponsorship of charitable, sporting or similar events, unless at least 85% of the audience is reasonably expected to be 21 years of age or older as determined by reliable and current audience composition data. Vida Verde will not manufacture or sell any edible products that resemble a realistic or fictional human, animal, fruit, or sporting-equipment item including artistic, caricature or cartoon renderings, pursuant to 935 CMR 500.150(1)(b). In accordance with 935 CMR 500.105(4)(a)(5), any advertising created for public viewing will include a warning stating, **“For use only by adults 21 years of age or older. Keep out of the reach of children. Marijuana can impair concentration, coordination and judgment. Do not operate a vehicle or machinery under the influence of marijuana. Please Consume Responsibly.”** Pursuant to 935 CMR 500.105(6)(b), Vida Verde packaging for any marijuana or marijuana products will not use bright colors, defined as colors that are “neon” in appearance, resemble existing branded products, feature cartoons, a design, brand or name that resembles a non-cannabis consumer or celebrities commonly used to market products to minors, feature images of minors or other words that refer to products commonly associated with minors or otherwise be marketed to minors. Vida Verde’s website will require all online visitors to verify they are 21 years of age or older prior to accessing the website, in accordance with 935 CMR 500.105(4)(b)(13).

QUALITY CONTROL AND TESTING

Quality Control

GVLP Corp., d/b/a “Vida Verde”, will comply with the following sanitary requirements:

1. Any Vida Verde agent whose job includes contact with marijuana or nonedible marijuana products, including cultivation, production, or packaging, is subject to the requirements for food handlers specified in 105 CMR 300.000, and all edible marijuana products will be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 590.000, and with the requirements for food handlers specified in 105 CMR 300.000.
2. Any Vida Verde agent working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including:
 - a. Maintaining adequate personal cleanliness; and
 - b. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. Vida Verde’s hand-washing facilities will be adequate and convenient and will be furnished with running water at a suitable temperature. Hand-washing facilities will be located in Vida Verde’s production areas and where good sanitary practices require employees to wash and sanitize their hands, and will provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
4. Vida Verde’s facility will have sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. Vida Verde will ensure that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
6. Vida Verde’s floors, walls, and ceilings will be constructed in such a manner that they may be adequately kept clean and in good repair;
7. Vida Verde’s facility will have adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. Vida Verde’s buildings, fixtures, and other physical facilities will be maintained in a sanitary condition;
9. Vida Verde will ensure that all contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils will be so designed and of such material and workmanship as to be adequately cleanable;
10. All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products. Toxic items will not be stored in an area containing products used in the cultivation of marijuana. Vida Verde acknowledges and understands that the Commission may require Vida Verde to demonstrate the intended and actual use of any toxic items found on Vida Verde’s premises;

11. Vida Verde will ensure that its water supply is sufficient for necessary operations, and that any private water source will be capable of providing a safe, potable, and adequate supply of water to meet Vida Verde's needs;
12. Vida Verde's plumbing will be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from the marijuana establishment. There will be no cross-connections between the potable and wastewater lines;
13. Vida Verde will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
14. Vida Verde will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms; and
15. Vida Verde will store and transport finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

Vida Verde's vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety will be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).

Vida Verde will ensure that Vida Verde's facility is always maintained in a sanitary fashion and will comply with all applicable sanitary requirements.

Vida Verde will follow established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by Vida Verde to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety.

Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with the provisions of 935 CMR 500.105(12), and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

Testing

Vida Verde will not sell or otherwise market marijuana or marijuana products that are not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160.

Any Independent Testing Laboratory relied upon by Vida Verde for testing will be licensed or registered by the Commission and (i) currently and validly licensed under 935 CMR

500.101: *Application Requirements*, or formerly and validly registered by the Commission; (ii) accredited to ISO 17025:2017 or the most current International Organization for Standardization 17025 by a third-party accrediting body that is a signatory to the International Laboratory Accreditation Accrediting Cooperation mutual recognition arrangement or that is otherwise approved by the Commission; (iii) independent financially from any Medical Marijuana Treatment Center, Marijuana Establishment or Licensee; and (iv) qualified to test marijuana and marijuana products, including marijuana-infused products, in compliance with M.G.L. c. 94C, § 34; M.G.L. c. 94G, § 15; 935 CMR 500.000: *Adult Use of Marijuana*; 935 CMR 501.000: *Medical Use of Marijuana*; and Commission protocol(s).

Testing of Vida Verde's marijuana products will be performed by an Independent Testing Laboratory in compliance with a protocol(s) established in accordance with M.G.L. c. 94G, § 15 and in a form and manner determined by the Commission, including but not limited to, the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products*. Testing of Vida Verde's environmental media will be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the Commission.

Vida Verde's marijuana will be tested for the cannabinoid profile and for contaminants as specified by the Commission including, but not limited to, mold, mildew, heavy metals, plant-growth regulators, and the presence of pesticides. In addition to these contaminant tests, final ready-to-sell Marijuana Vaporizer Products shall be screened for heavy metals and Vitamin E Acetate (VEA) in accordance with the relevant provisions of the *Protocol for Sampling and Analysis of Finished Marijuana and Marijuana Products for Marijuana Establishments, Medical Marijuana Treatment Centers and Colocated Marijuana Operations*. Vida Verde acknowledges and understands that the Commission may require additional testing.

Vida Verde's policy of responding to laboratory results that indicate contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 500.160(1) will include notifying the Commission (i) within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch and (ii) of any information regarding contamination as specified by the Commission immediately upon request by the Commission. Such notification will be from both Vida Verde and the Independent Testing Laboratory, separately and directly, and will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

Vida Verde will maintain testing results in compliance with 935 CMR 500.000 *et seq* and the record keeping policies described herein and will maintain the results of all testing for no less than one year. Vida Verde acknowledges and understands that testing results will be valid for a period of one year, and that marijuana or marijuana products with testing dates in excess of one year shall be deemed expired and may not be dispensed, sold, transferred or otherwise conveyed until retested.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13). All storage of East Coast

Remedies' marijuana at a laboratory providing marijuana testing services will comply with 935 CMR 500.105(11). All excess marijuana will be disposed in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to Vida Verde for disposal or by the Independent Testing Laboratory disposing of it directly. All Single-servings of marijuana products will be tested for potency in accordance with 935 CMR 500.150(4)(a) and subject to a potency variance of no greater than plus/minus ten percent (+/- 10%).

Any marijuana or marijuana products that fail any test for contaminants must either be reanalyzed without remediation, remediated or disposed of. In the event marijuana or marijuana products are reanalyzed, a sample from the same batch shall be submitted for reanalysis at the ITL that provided the original failed result. If the sample passes all previously failed tests at the initial ITL, an additional sample from the same batch previously tested shall be submitted to a second ITL other than the initial ITL for a Second Confirmatory Test. To be considered passing and therefore safe for sale, the sample must have passed the Second Confirmatory Test at a second ITL. Any Marijuana or Marijuana Product that fails the Second Confirmatory Test will not be sold, transferred or otherwise dispensed to Consumers, Patients or Licensees without first being remediated. Otherwise, any such product shall be destroyed in compliance with 935 CMR 500.105(12): *Waste Disposal*.

If marijuana or marijuana products are destined for remediation, a new test sample will be submitted to a licensed ITL, which may include the initial ITL for a full-panel test. Any failing Marijuana or Marijuana Product may be remediated a maximum of two times. Any Marijuana or Marijuana Product that fails any test after the second remediation attempt will not be sold, transferred or otherwise dispensed to Consumers, Patients or Licensees and will be destroyed in compliance with 935 CMR 500.105(12): *Waste Disposal*.

Quality Control Samples

Quality Control Samples provided to employees may not be consumed on Vida Verde's Premises nor may they be sold to another licensee or Consumer. Quality Control Samples will be tested in accordance with 935 CMR 500.160: Testing of Marijuana and Marijuana Products. Vida Verde will limit the Quality Control Samples provided to all employees in a calendar month period to the following aggregate amounts:

1. Five grams of Marijuana concentrate or extract, including but not limited to tinctures;
2. Five hundred milligrams of Edibles whereby the serving size of each individual sample does not exceed five milligrams and otherwise satisfies the potency levels set forth in 935 CMR 500.150(4): Dosing Limitations; and
3. Five units of sale per Cannabis product line and no more than six individual Cannabis product lines. For purposes of 935 CMR 500.130(8): Vendor Samples, a Cannabis product line shall mean items bearing the same Stock Keeping Unit Number.

If Quality Control Samples are provided as Vendor Samples pursuant to 935 CMR 500.130(8), they will be assigned a unique, sequential alphanumeric identifier and entered into the Seed-to-

sale SOR in a form and manner to be determined by the Commission, and further, shall be designated as “Quality Control Sample.”

Quality Control Samples will have a legible, firmly Affixed label on which the wording is no less than 1/16 inch in size containing at minimum the following information:

1. A statement that reads: “QUALITY CONTROL SAMPLE NOT FOR RESALE”;
2. The name and registration number of the Marijuana Product Manufacturer;
3. The quantity, net weight, and type of Marijuana flower contained within the package; and
4. A unique sequential, alphanumeric identifier assigned to the Production Batch associated with the Quality Control Sample that is traceable in the Seed-to-sale SOR.

Upon providing a Quality Control Sample to an employee, Vida Verde will record:

1. The reduction in quantity of the total weight or item count under the unique alphanumeric identifier associated with the Quality Control Sample;
2. The date and time the Quality Control Sample was provided to the employee;
3. The agent registration number of the employee receiving the Quality Control Sample; and
4. The name of the employee as it appears on their agent registration card.

MAINTAINING OF FINANCIAL RECORDS

GVLP Corp.'s, d/b/a "Vida Verde", operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500). Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including:
 - Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
 - Assets and liabilities;
 - Monetary transactions;
 - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
 - Sales records including the quantity, form, and cost of marijuana products; and
 - Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over Vida Verde.
- All sales recording requirements under 935 CMR 500.140(5) are followed, including:
 - Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR;
 - Prohibiting the use of software or other methods to manipulate or alter sales data;
 - Conducting a monthly analysis of its equipment and sales data, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed;
 - If Vida Verde determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data: 1. it shall immediately disclose the information to the Commission; 2. it shall cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and 3. take such other action directed by the Commission to comply with 935 CMR 500.105.
 - Complying with 830 CMR 62C.25.1: *Record Retention* and DOR Directive 16-1 regarding recordkeeping requirements;
 - Adopting separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales;
 - Maintaining such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.
- Additional written business records will be kept, including, but not limited to, records of:

- Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16);
- Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations; and
- Fines or penalties, if any, paid under 935 CMR 500.360 or any other section of the Commission's regulations.
- License Renewal Records
 - Vida Verde shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

QUALIFICATIONS AND TRAINING

GVLP Corp., d/b/a “Vida Verde”, will ensure that all employees hired to work at a Vida Verde facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

Qualifications

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Vida Verde will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that Vida Verde discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent’s employment will be terminated, and Vida Verde will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

Training

As required by 935 CMR 500.105(2), and prior to performing job functions, each of Vida Verde’s agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent’s job function. A Vida Verde Agent will receive a total of eight (8) hours of training annually. A minimum of four (4) hours of training will be from Responsible Vendor Training Program (“RVT”) courses established under 935 CMR 500.105(2) (b). Any additional RVT over four (4) hours may count towards the required eight (8) hours of training.

Non-RVT may be conducted in-house by Vida Verde or by a third-party vendor engaged by the Vida Verde. Basic on-the-job training in the ordinary course of business may also be counted towards the required eight (8) hour training.

All Vida Verde Agents that are involved in the handling or sale of marijuana at the time of licensure or renewal of licensure will have attended and successfully completed the mandatory Responsible Vendor Training Program operated by an education provider accredited by the Commission.

Basic Core Curriculum

Vida Verde Agents must first take the Basic Core Curriculum within 90 days of hire, which includes the following subject matter:

- Marijuana's effect on the human body, including:
 - Scientifically based evidence on the physical and mental health effects based on the type of Marijuana Product;
 - The amount of time to feel impairment;
 - Visible signs of impairment; and
 - Recognizing the signs of impairment.

- Diversion prevention and prevention of sales to minors, including best practices.
- Compliance with all tracking requirements.
- Acceptable forms of identification. Training must include:
 - How to check identification;
 - Spotting and confiscating fraudulent identification;
 - Common mistakes made in identification verification.
 - Prohibited purchases and practices, including purchases by persons under the age of 21 in violation of M.G.L. c. 94G, § 13.
- Other key state laws and rules affecting Vida Verde Agents which shall include:
 - Conduct of Vida Verde Agents;
 - Permitting inspections by state and local licensing and enforcement authorities;
 - Local and state licensing and enforcement, including registration and license sanctions;
 - Incident and notification requirements;
 - Administrative, civil, and criminal liability;
 - Health and safety standards, including waste disposal;
 - Patrons prohibited from bringing marijuana and marijuana products onto licensed premises;
 - Permitted hours of sale;
 - Licensee responsibilities for activities occurring within licensed premises; xix. Maintenance of records, including confidentiality and privacy; and
 - Such other areas of training determined by the Commission to be included in a Responsible Vendor Training Program.

Vida Verde will encourage administrative employees who do not handle or sell marijuana to take the “Responsible Vendor” program on a voluntary basis to help ensure compliance. Vida Verde’s records of Responsible Vendor Training Program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other applicable licensing authority on request.

After successful completion of the Basic Core Curriculum, each Vida Verde Agent involved in the handling or sale of marijuana will fulfill the four-hour RVT requirement every year thereafter for Vida Verde to maintain designation as a Responsible Vendor. Once the Vida Verde Agent has completed the Basic Core Curriculum, the Agent is eligible to take the Advanced Core Curriculum. Failure to maintain Responsible Vendor status is grounds for action by the Commission.

ENERGY COMPLIANCE PLAN

GLVP Corp., d/b/a “Vida Verde”, is currently exploring potential energy-use reduction opportunities such as natural lighting and energy efficiency measures and a plan for implementation of such opportunities. Vida Verde will update this plan as necessary and will further provide relevant documentation to the Commission during Architectural Review and during inspections processes.

Potential Energy-Use Reduction Opportunities

Vida Verde is considering the following potential opportunities for energy-use reduction and plans for implementation of such opportunities.

1. Natural Lighting;
2. Energy efficient exterior wall construction, which may include batt insulation, continuous rigid insulation, and air and vapor barriers; and
3. Plumbing fixtures that are Water Sense rated for reduced water consumption.

As the need and opportunity for facility upgrades and maintenance arise in the future and the company becomes cash flow positive, Vida Verde will continue to evaluate energy-use reduction opportunities.

Renewable Energy Generation Opportunities

Vida Verde is in the process of considering opportunities for renewable energy generation (including wind and solar options). Vida Verde’s preliminary examination of renewable energy generation has determined that the upfront costs of such options are too expensive at this time, although Vida Verde may reconsider at a future date. Vida Verde will also consult with its architects and engineers when designing the facility to determine the building’s capacity for renewable energy options (e.g. whether or not the roof can support the weight of solar panels). Nevertheless, our team is dedicated to consistently strive for sustainability and emissions reduction.

Strategies to Reduce Electric Demand

Vida Verde is considering the following strategies to reduce electric demand:

1. Exterior and interior glazing on windows such that maximum natural daylight can enter the building without compromising security, reducing the reliance on artificial light during daytime hours;
2. Lighting fixtures that are energy efficient and used with Energy Star rated bulbs; and
3. Room lighting and switching will have occupancy sensors to reduce electrical consumption when rooms are unoccupied.

As the need and opportunity for facility upgrades and maintenance arise in the future and the company becomes cash flow positive, Vida Verde will continue to evaluate strategies to reduce electric demand.

Opportunities for Engagement with Energy Efficiency Programs

Vida Verde also plans on engaging with energy efficiency programs offered by Mass Save and the Massachusetts Clean Energy Center and will coordinate with municipal officials to

identify other potential energy saving programs and initiatives. Vida Verde will also coordinate with its utility companies to explore any energy efficiency options available to Vida Verde.

PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

Overview

GVLP Corp., d/b/a “Vida Verde”, will securely maintain personnel records, including registration status and background check records. Vida Verde will keep, at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- A personnel record for each marijuana establishment agent;
- A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
- Personnel policies and procedures; and
- All background check reports obtained in accordance with 935 CMR 500.030.

Agent Personnel Records

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent’s affiliation with Vida Verde and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- Documentation of periodic performance evaluations;
- A record of any disciplinary action taken;
- Notice of completed responsible vendor and eight-hour related duty training; and
- Results of initial background investigation, including CORI reports.

Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent’s manager or members of the executive management team.

Agent Background Checks

- In addition to completing the Commission’s agent registration process, all agents hired to work for Vida Verde will undergo a detailed background investigation prior to being granted access to a Vida Verde facility or beginning work duties.
- Background checks will be conducted on all agents in their capacity as employees or volunteers for Vida Verde pursuant to 935 CMR 500.030 and will be used by the Director of Security, who will be registered with the Department of Criminal Justice Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with the licensee.
- For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.030, Vida Verde will consider:

- a. All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
- b. All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
- c. Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.
- Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, Vida Verde will:
 - a. Comply with all guidance provided by the Commission and 935 CMR 500.802: Tables B through D to determine if the results of the background are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.
 - b. Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, Vida Verde will consider the following factors:
 - i. Time since the offense or incident;
 - ii. Age of the subject at the time of the offense or incident;
 - iii. Nature and specific circumstances of the offense or incident;
 - iv. Sentence imposed and length, if any, of incarceration, if criminal;
 - v. Penalty or discipline imposed, including damages awarded, if civil or administrative;
 - vi. Relationship of offense or incident to nature of work to be performed;
 - vii. Number of offenses or incidents;
 - viii. Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered;
 - ix. If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and
 - x. Any other relevant information, including information submitted by the subject.
 - c. Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or

Other Types of Criminal History Information Received from a Source Other than the DCJIS.

- All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.
- Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.
- References provided by the agent will be verified at the time of hire.
- As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and submit to other background screening as may be required by Vida Verde or the Commission.

Personnel Policies and Training

As outlined in Vida Verde's Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All Vida Verde agents are required to complete training as detailed in Vida Verde's Qualifications and Training plan which includes but is not limited to Vida Verde's strict alcohol, smoke and drug-free workplace policy, job specific training, Responsible Vendor Training Program, confidentiality training including how confidential information is maintained at the marijuana establishment and a comprehensive discussion regarding the marijuana establishment's policy for immediate dismissal. All training will be documented in accordance with 935 CMR 105(9)(d)(2)(d).

Vida Verde will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission;
- Engaged in unsafe practices with regard to Vida Verde operations, which will be reported to the Commission; or
- Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

RECORDKEEPING PROCEDURES

General Overview

GVLP Corp., d/b/a “Vida Verde”, has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of Vida Verde documents. Records will be stored at Vida Verde in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

Recordkeeping

To ensure that Vida Verde is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of Vida Verde’s quarter-end closing procedures. In addition, Vida Verde’s operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

- **Corporate Records**

Corporate Records are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:

- Insurance Coverage:
 - Directors & Officers Policy
 - Product Liability Policy
 - General Liability Policy
 - Umbrella Policy
 - Workers Compensation Policy
 - Employer Professional Liability Policy
- Third-Party Laboratory Contracts
- Commission Requirements:
 - Annual Agent Registration
 - Annual Marijuana Establishment Registration
- Local Compliance:
 - Certificate of Occupancy
 - Special Permits
 - Variances
 - Site Plan Approvals
 - As-Built Drawings
- Corporate Governance:
 - Annual Report
 - Secretary of Commonwealth Filings

- **Business Records**

Business Records require ongoing maintenance and updates. These records can be electronic or hard copy (preferably electronic) and at minimum include:

- Assets and liabilities;
- Monetary transactions;

- Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
- Sales records including the quantity, form, and cost of marijuana products;
- Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over Vida Verde.
- Personnel Records

At a minimum, Personnel Records will include:

 - Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions;
 - A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with Vida Verde and will include, at a minimum, the following:
 - All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 - Documentation of verification of references;
 - The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
 - Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - Documentation of periodic performance evaluations; and
 - A record of any disciplinary action taken.
 - Notice of completed responsible vendor and eight-hour related duty training.
 - A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
 - Personnel policies and procedures, including at a minimum, the following:
 - Code of ethics;
 - Whistle-blower policy; and
 - A policy which notifies persons with disabilities of their rights under <https://www.mass.gov/service-details/about-employment-rights> or a comparable link and includes provisions prohibiting discrimination and providing reasonable accommodations
 - All background check reports obtained in accordance with 935 CMR 500.030: Registration of Marijuana Establishment Agents 803 CMR 2.00: Criminal Offender Record Information (CORI).
- Handling and Testing of Marijuana Records
 - Vida Verde will maintain the results of all testing for a minimum of one (1) year.
- Inventory Records
 - The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.
- Seed-to-Sale Tracking Records
 - Vida Verde will use Metrc as the seed-to-sale tracking software to maintain real-time inventory. The seed-to-sale tracking software inventory reporting will meet

the requirements specified by the Commission and 935 CMR500.105(8)(e), including, at a minimum, an inventory of marijuana plants;

marijuana plant-seeds and clones in any phase of development such as propagation, vegetation, flowering; marijuana ready for dispensing; all marijuana products; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.

- Sales Records for Marijuana Retailer

- Vida Verde will maintain records that it has performed a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate the sales data and produce such records on request to the Commission.

- Incident Reporting Records

- Within ten (10) calendar days, Vida Verde will provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a), by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified within twenty-four (24) hours of discovering the breach or incident.
- All documentation related to an incident that is reportable pursuant to 935 CMR 500.110(9)(a) will be maintained by Vida Verde for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities within Vida Verde's jurisdiction on request.

- Visitor Records

- A visitor sign-in and sign-out log will be maintained at the security office. The log will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.

- Waste Disposal Records

- When marijuana or marijuana products are disposed of, Vida Verde will create and maintain an electronic record of the date, the type and quantity disposed of or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two Vida Verde agents present during the disposal or other handling, with their signatures. Vida Verde will keep disposal records for at least three (3) years. This period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

- Security Records

- A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.
- Recordings from all video cameras which shall be enabled to record twenty-four (24) hours each day shall be available for immediate viewing by the Commission on request for at least the preceding ninety (90) calendar days or the duration of a request to preserve the recordings for a specified period of time made by the Commission, whichever is longer.
- Recordings shall not be destroyed or altered and shall be retained as long as necessary if Vida Verde is aware of pending criminal, civil or

administrative investigation or legal proceeding for which the recording may contain relevant information.

- Transportation Records
 - Vida Verde will retain all transportation manifests for a minimum of one (1) year and make them available to the Commission upon request.
- Vehicle Records (as applicable)
 - Records that any and all of Vida Verde's vehicles are properly registered, inspected, and insured in the Commonwealth and shall be made available to the Commission on request.
- Agent Training Records
 - Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).
- Responsible Vendor Training
 - Vida Verde shall maintain records of Responsible Vendor Training Program compliance for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.
- Closure
 - In the event Vida Verde closes, all records will be kept for at least two (2) years at Vida Verde's expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, Vida Verde will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.
- Written Operating Policies and Procedures

Policies and Procedures related to Vida Verde's operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:

 - Security measures in compliance with 935 CMR 500.110;
 - Employee security policies, including personal safety and crime prevention techniques;
 - A description of Vida Verde's hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
 - Storage of marijuana in compliance with 935 CMR 500.105(11);
 - Description of the various strains of marijuana to be cultivated, processed or sold, as applicable, and the form(s) in which marijuana will be sold;
 - Price list for Marijuana and Marijuana Products, and alternate price lists for patients with documented Verified Financial Hardship as defined in 501.002: *Definitions*, as required by 935 CMR 501.100(1)(f);
 - Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9);
 - Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;
 - A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);

- Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- Alcohol, smoke, and drug-free workplace policies;
- A plan describing how confidential information will be maintained;
- Policy for the immediate dismissal of any dispensary agent who has:
 - Diverted marijuana, which will be reported to Law Enforcement Authorities and to the Commission;
 - Engaged in unsafe practices with regard to Vida Verde operations, which will be reported to the Commission; or
 - Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
- A list of all board of directors, members, and executives of Vida Verde, and members, if any, of the licensee must be made available upon request by any individual. This requirement may be fulfilled by placing this information on Vida Verde's website.
- Policies and procedures for the handling of cash on Vida Verde premises including but not limited to storage, collection frequency and transport to financial institution(s), to be available upon inspection.
- Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- Policies and procedures for energy efficiency and conservation that will include:
 - Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
 - Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable;
 - Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
 - Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.
- Policies and procedures to promote workplace safety consistent with applicable standards set by the Occupational Safety and Health Administration, including plans to identify and address any biological, chemical or physical hazards. Such policies and procedures shall include, at a minimum, a hazard communication plan, personal protective equipment assessment, a fire protection plan, and an emergency action plan.
- License Renewal Records
 - Vida Verde shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's

anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

Record-Retention

Vida Verde will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

DIVERSITY PLAN

GVLP Corporation, d/b/a Vida Verde, believes in creating and sustaining a robust policy of inclusivity and diversity. Vida Verde recognizes that diversity in the workforce is key to the integrity of a company's commitment to its community. Vida Verde is dedicated to creating a diverse culture with a commitment to equal employment opportunity for all individuals. Vida Verde's diversity plan is designed to promote equity among minorities, women, veterans, people with disabilities, and people of all gender identities and sexual orientations. Vida Verde will make every effort to employ and advance in employment qualified and diverse people at all levels within the company.

Goals and Program

Vida Verde aims to create an environment where personal identities including race, military service, sexual orientation, and heritage are utilized, celebrated, and valued. Vida Verde's diversity initiatives and strategies are designed to attract, develop, and advance the most talented individuals regardless of their race, sexual orientation, religion, age, gender, disability status, or any other dimension of diversity. Vida Verde's goals are to:

- Hire and maintain the number of minorities, women, veterans, people with disabilities, and people who identify as LGBTQ+ working in the establishment at the rate of our workforce as follows:
 - 30% minorities
 - 60% women
 - 20% veterans
 - 10% people with disabilities
 - 30% individuals who identify as LGBTQ+
- Hire and maintain the number of Chelsea residents of African American or Latino decent, veterans, social equity applicants, and individuals formerly incarcerated for marijuana offenses at a rate of 30% of our workforce; and
- Ensure the success of minorities, women, veterans, people with disabilities, and people who identify as LGBT by providing the necessary tools in order for such individuals to be promoted within the organization at a rate of 20%. Vida Verde's diversity program includes the Diversity Recruitment and Sourcing and Employee Retention, Training, and Development sections described below.

Diversity Recruitment and Sourcing

Vida Verde will establish and maintain an inclusive and diverse workforce to serve its customers through innovative corporate recruitment of underrepresented and minority communities. Vida Verde will develop strategic corporate initiatives to ensure a diverse and qualified staff stands ready to serve Vida Verde customers' needs. These strategic corporate initiatives may include, but are not limited to:

- Participating in career fairs in underrepresented and minority communities, particularly those in close proximity to Chelsea at least once per year;
- Providing cultural training on cultural sensitivity and recognizing unconscious bias at least once per year; and
- Contracting with and using diverse businesses for the purchase of wholesale marijuana and non-marijuana products and the provision of other services required for the operation and maintenance of the Company's Marijuana Establishment, including but not limited to, the following sources:
 - La Colaborativa Workforce Development Program – businesses hiring from this community program in Chelsea;
 - Operators designated as members of Social Equity (SE) and / or Economic Empowerment (EE) groups by the Cannabis Control Commission (CCC) who are cultivating and / or processing wholesale marijuana product;
 - State of Massachusetts Supplier Diversity Office (SDO)
- Specific goals for diverse contracting and purchasing are as follows:
 - 20% of all contracting / purchasing with businesses hiring from La Colaborativa Workforce Development Program;
 - 40% of all contracting and purchasing with businesses that are majority-owned or managed by SE and / or EE CCC designated operators;
 - 20% of all contracting and purchasing with businesses that are majority-owned or managed by women;
 - 30% of all contracting and purchasing with businesses that are majority-owned or managed by minorities;
 - 20% of all contracting and purchasing with businesses that are majority-owned or managed by veterans;
 - 15% of all contracting and purchasing with businesses that are majority-owned or managed by persons with disabilities;
 - 15% of all contracting and purchasing with businesses that are majority-owned or managed by persons who identify as LGBTQ+

Vida Verde's recruitment efforts are designed to maintain a steady flow of qualified diverse applicants, and may include taking the following steps:

- Developing relationships with groups serving minorities, women, people of all gender identities and sexual orientations, veterans, and persons with disabilities for employment referrals;
- Work with online recruitment sources concerning current and future job openings such as indeed.com;
- Encouraging employees from diverse groups to refer applicants for employment;
- Establishing recruitment efforts at higher learning institutions, and institutions with special programs that reach diverse people;
- Ensuring that job openings are sent to community partners;
- Publishing job openings in English and Spanish; and
- Utilizing Zip Recruiter to reach over 100 online job websites, plus social media.

Employee Retention, Training, and Development

Vida Verde will offer opportunities for promotions, career counseling, and training to all employees in order to promote growth and minimize turnover. Vida Verde will ensure that all employees are given equal opportunities for professional development by communicating promotion opportunities and training programs, and by creating clearly-defined job descriptions. Vida Verde will ensure that all employees receive career counseling, including counseling related to advancement opportunities and training programs that can assist them in career development. Vida Verde will instruct managers and supervisors to refer employees seeking career counseling to the Human Resources Manager.

Vida Verde's diversity awareness training emphasizes its commitment to its zero-tolerance harassment and discrimination policy. Vida Verde will strictly adhere to and enforce the policy by taking corrective action should any issues, concerns, or complaints arise. All Vida Verde employees will be required to complete the diversity awareness training program during employee orientation. All new employees will be required to participate in an orientation program upon hiring that will introduce and stress the importance of the Diversity Plan. Ongoing diversity training will be required annually.

Measuring Progress

Vida Verde will establish a Diversity Committee (the "Committee") with a minimum of three members to assist the executive management team with the implementation and growth of the Diversity Plan. The initial members of the Committee will be selected based on their diverse status and their personal commitments to diversity. Additional members of the Committee may be added at the discretion of Vida Verde's executive management team. The Committee will meet at least twice per year and will be responsible for:

- Reviewing the effectiveness of each career fair towards meeting the goals of the diversity plan and consider the following:
 - Number of hires from the above-referenced demographic groups who were hired and retained after the issuance of a license to be 40% of all hires made;
 - Number of hires from the above-referenced Chelsea demographic groups who were hired and retained after the issuance of a license to be 30% of all hires made;
 - Number of promotions for people falling into the above-listed demographics since initial licensure to be 20% of all promotions made;
- Assessing whether cultural sensitivity trainings have been effective;
- Assisting management in arriving at effective solutions to problems regarding issues of diversity and inclusion;
- Auditing Vida Verde's internal and external job postings to ensure the information is in compliance with Vida Verde's diversity policies and procedures.
- Vida Verde's progress towards its Diversity Plan goals and the overall success of its Diversity Plan will be documented upon its license renewal annually once a Provisional License has

been granted

The Human Resource Manager at Vida Verde will be responsible for auditing the Diversity Plan annually and creating an annual audit report. This report, which will analyze the Company's performance in fulfilling the goals of the Diversity Plan, will contain the following information:

- Diversity Plan goal measurements and if they were met,
- Employment data, including information on minority, women, disabled, and veteran representation all job classifications; average salary ranges; recruitment and training information (all job categories); and retention and outreach efforts;
- A description of efforts made by Vida Verde to monitor and enforce the Diversity Plan and goals;
- Information on diverse group investment, equity ownership, and other ownership or employment opportunities initiated or promoted by Vida Verde; and
- When available, a workforce utilization report including the following information for each job category at Vida Verde:
 - The total number of persons employed;
 - The total number of men employed;
 - The total number of women employed;
 - The total number of veterans employed;
 - The total number of service-disabled veterans employed;
 - The total number of members of each racial minority employed;
 - The total number of Chelsea residents employed;
 - The total number of individuals formerly incarcerated for marijuana offenses;
 - The total number of individuals of all genders and sexual orientation.
- A supplier utilization report including the following information for each contracting / purchasing category at Vida Verde:
 - Percentage of all contracting / purchasing with businesses hiring from La Colaborativa Workforce Development Program;
 - Percentage of all contracting and purchasing with businesses that are majority-owned or managed by SE and / or EE CCC designated operators;
 - Percentage of all contracting and purchasing with businesses that are majority-owned or managed by women;
 - Percentage of all contracting and purchasing with businesses that are majority-owned or managed by minorities;
 - Percentage of all contracting and purchasing with businesses that are majority-owned or managed by veterans;
 - Percentage of all contracting and purchasing with businesses that are majority-owned or managed by persons with disabilities;
 - Percentage of all contracting and purchasing with businesses that are majority-owned or managed by persons who identify as LGBTQ+

Acknowledgements

Vida Verde will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment. Any actions taken, or programs instituted, by Vida Verde will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state law.