



Massachusetts Cannabis Control Commission

Marijuana Delivery Operator

General Information:

License Number: MD1273
Original Issued Date: 01/20/2022
Issued Date: 01/20/2022
Expiration Date: 01/20/2023

MARIJUANA DELIVERY OPERATOR PRE-CERTIFICATION NUMBER

Marijuana Delivery Operator Pre-Certification
Number:

ABOUT THE MARIJUANA DELIVERY OPERATOR LICENSEE

Business Legal Name: Bud Bus, Inc.

Phone Number: 617-990-6653
Email Address: licenses@budmarys.com

Business Address 1: 24 William Way
Business City: Bellingham Business State: MA Business Zip Code: 02019
Business Address 2:
Mailing Address 1: 985 Plain St
Mailing City: Marshfield Mailing State: MA Mailing Zip Code: 02050
Mailing Address 2:

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

No documents uploaded

Certified Disadvantaged Business Enterprises (DBEs): Not a
DBE

SOCIAL EQUITY OR ECONOMIC EMPOWERMENT LICENSE

Social Equity or Economic Empowerment License Number: EE201961

ADDITIONAL SOCIAL EQUITY OR ECONOMIC EMPOWERMENT LICENSE NUMBERS

No records found

PERSONS HAVING DIRECT OR INDIRECT CONTROL

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 51 Percentage Of Control: 51
Role: Executive / Officer Other Role:
First Name: Candace Middle Name: Last Name: Kattar Suffix:
Gender: Female User Defined Gender:
What is this person's race or ethnicity?: Middle Eastern or North African (Lebanese, Iranian, Egyptian, Syrian, Moroccan, Algerian)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: Percentage Of Control:
Role: Owner / Partner Other Role: Executive with Partner Entity
First Name: Benjamin Middle Name: Last Name: Virga Suffix:
Gender: Male User Defined Gender:
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: Percentage Of Control:
Role: Owner / Partner Other Role: Executive with Partner Entity
First Name: David Middle Name: Last Name: Morgan Suffix:
Gender: Male User Defined Gender:
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 4

Percentage Of Ownership: Percentage Of Control:
Role: Owner / Partner Other Role: Executive with Partner Entity
First Name: Lukasz Middle Name: Last Name: Marut Suffix:
Gender: Male User Defined Gender:
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)
Specify Race or Ethnicity:

ENTITIES HAVING DIRECT OR INDIRECT CONTROL

Entity with Direct or Indirect Authority 1

Percentage of Control: 49 Percentage of Ownership: 49
Entity Legal Name: Bud & Mary's, LLC Entity DBA: DBA
City:
Entity Description: Partner Entity
Entity Website:
Foreign Subsidiary Narrative:
Relationship Description: Bud and Mary's LLC is a limited liability company that was established in 2019 for the purpose of operating within the Massachusetts adult use marijuana industry. Bud & Mary's LLC has designated David Morgan, Benjamin Virga and Lukasz Marut as the three executives to work with Bud Bus, Inc.

CAPITAL RESOURCES - INDIVIDUALS

No records found

CAPITAL RESOURCES - ENTITIES

Entity Contributing Capital 1

Entity Legal Name: Bud & Mary's, LLC Entity DBA:
Email: licenses@budmarys.com Phone: 617-990-6653
Address 1: 1801 North American Street Address 2:
City: Philadelphia State: PA Zip Code: 19122
Types of Capital: Monetary/Equity Other Type of Capital: Total Value of Capital Provided: \$50000 Percentage of Initial Capital: 25
Capital Attestation: Yes

Date generated: 02/01/2022

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Candace	Last Name: Kattar	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 2

First Name: Candace	Last Name: Kattar	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Transporter with Other Existing ME License	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 3

First Name: Candace	Last Name: Kattar	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Other	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 4

First Name: Candace	Last Name: Kattar	Suffix:
Marijuana Establishment Name: Frozen 4 Corp.	Business Type: Marijuana Retailer	
Marijuana Establishment City: Marshfield	Marijuana Establishment State: MA	

Individual 5

First Name: Candace	Last Name: Kattar	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Marshfield	Marijuana Establishment State: MA	

Individual 6

First Name: Benjamin	Last Name: Virga	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Marshfield	Marijuana Establishment State: MA	

Individual 7

First Name: Benjamin	Last Name: Virga	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Retailer	
Marijuana Establishment City: Marshfield	Marijuana Establishment State: MA	

Individual 8

First Name: Benjamin	Last Name: Virga	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 9

First Name: Benjamin	Last Name: Virga	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Transporter with Other Existing ME License	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 10

First Name: Benjamin	Last Name: Virga	Suffix:
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Marijuana Establishment Name: Frozen 4 Corp	Business Type: Other
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA

Individual 11

First Name: Benjamin	Last Name: Virga	Suffix:
Marijuana Establishment Name: Frozen 4, LLC	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Berkley	Marijuana Establishment State: MA	

Individual 12

First Name: Benjamin	Last Name: Virga	Suffix:
Marijuana Establishment Name: Bud & Mary's, Inc	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 13

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 14

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Transporter with Other Existing ME License	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 15

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Other	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 16

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Marshfield	Marijuana Establishment State: MA	

Individual 17

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Frozen 4 Corp	Business Type: Marijuana Retailer	
Marijuana Establishment City: Marshfield	Marijuana Establishment State: MA	

Individual 18

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Frozen 4, LLC	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Berkley	Marijuana Establishment State: MA	

Individual 19

First Name: David	Last Name: Morgan	Suffix:
Marijuana Establishment Name: Bud & Mary's Cultivation, Inc	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Bellingham	Marijuana Establishment State: MA	

Individual 20

First Name: Lukasz	Last Name: Marut	Suffix:
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Marijuana Establishment Name: Frozen 4 Corp **Business Type:** Marijuana Product Manufacture
Marijuana Establishment City: Bellingham **Marijuana Establishment State:** MA

Individual 21

First Name: Lukasz **Last Name:** Marut **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp **Business Type:** Other
Marijuana Establishment City: Bellingham **Marijuana Establishment State:**
MA

Individual 22

First Name: Lukasz **Last Name:** Marut **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp **Business Type:** Marijuana Transporter with Other Existing ME License
Marijuana Establishment City: Bellingham **Marijuana Establishment State:** MA

Individual 23

First Name: Lukasz **Last Name:** Marut **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp **Business Type:** Marijuana Product Manufacture
Marijuana Establishment City: Marshfield **Marijuana Establishment State:** MA

Individual 24

First Name: Lukasz **Last Name:** Marut **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp **Business Type:** Marijuana Retailer
Marijuana Establishment City: Marshfield **Marijuana Establishment State:** MA

Individual 25

First Name: Lukasz **Last Name:** Marut **Suffix:**

Marijuana Establishment Name: Frozen 4 LLC **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Berkley **Marijuana Establishment State:** MA

Individual 26

First Name: Lukasz **Last Name:** Marut **Suffix:**

Marijuana Establishment Name: Bud & Mary's Cultivation, Inc **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Bellingham **Marijuana Establishment State:** MA

Individual 27

First Name: Candace **Last Name:** Kattar **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp. **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Bellingham **Marijuana Establishment State:** MA

Individual 28

First Name: Benjamin **Last Name:** Virga **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp. **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Bellingham **Marijuana Establishment State:** MA

Individual 29

First Name: David **Last Name:** Morgan **Suffix:**

Marijuana Establishment Name: Frozen 4 Corp. **Business Type:** Marijuana Cultivator
Marijuana Establishment City: Bellingham **Marijuana Establishment State:** MA

Individual 30

First Name: Lukasz Last Name: Marut Suffix:

Marijuana Establishment Name: Frozen 4 Corp. Business Type: Marijuana Cultivator

Marijuana Establishment City: Bellingham Marijuana Establishment State: MA

MARIJUANA DELIVERY OPERATOR LICENSEE PROPERTY DETAILS

Establishment Address 1: 24 William Way Establishment Address 2:

Establishment City: Bellingham Establishment Zip Code: 02019

Approximate square footage of the establishment: 35000 How many abutters does this property have?:
19

Have all property abutters been notified of the intent to open a Marijuana Delivery Operator Licensee at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Community Outreach Meeting Documentation	Link to access virtual community outreach meeting for Bud Bus.pdf	pdf	6182832b5ca77d31bb6b1c9f	11/03/2021
Community Outreach Meeting Documentation	BUD BUS Community Outreach Meeting attestation form packet.pdf	pdf	618283e5e3155f31cafcbf30	11/03/2021
Certification of Host Community Agreement	Bud Bus HCA Attestation form.pdf	pdf	6182840f084df83201bf8a2b	11/03/2021
Plan to Remain Compliant with Local Zoning	BUD BUS Plan to remain compliant with local zoning .pdf	pdf	6182e1f144662a31f288fbd2	11/03/2021

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Donation Acceptance Letter	HflW Donation Acceptance Letter.pdf	pdf	6182843a99d47637982ba550	11/03/2021
Donation Acceptance Letter	Donation Acceptance Letter from The Cook Family Charitable Fund 10 1 21.pdf	pdf	6182843de3155f31cafcbf36	11/03/2021
Donation Acceptance Letter	Dove donation acceptance letter.pdf	pdf	6182843e6155aa37c4253cc3	11/03/2021
Donation Acceptance Letter	Communities for People acceptance of donation letter.pdf	pdf	61828442d8c16731dcbdebef	11/03/2021
Donation Acceptance Letter	Kennedy Senior Center donation acceptance letter.pdf	pdf	618284527c9a0537aea49419	11/03/2021
Plan for Positive Impact	revised POSITIVE IMPACT PLAN for Bud Bus INC.pdf	pdf	618c01382c8fa137b9c7944d	11/10/2021
Donation Acceptance Letter	Brain Aneurysm Foundation acceptance of donation letter.pdf	pdf	618c013a5ca77d31bb6b4a9b	11/10/2021

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Executive / Officer **Other Role:**

First Name: Candace **Last Name:** Kattar **Suffix:**

RMD Association: Not associated with an RMD

Background Question: no

Individual Background Information 2

Role: Owner / Partner **Other Role:** Executive with Partner Entity

First Name: Benjamin **Last Name:** Virga **Suffix:**

RMD Association: Not associated with an RMD

Background Question: no

Individual Background Information 3

Role: Owner / Partner **Other Role:** Executive with Partner Entity

First Name: David **Last Name:** Morgan **Suffix:**

RMD Association: Not associated with an RMD

Background Question: no

Individual Background Information 4

Role: Owner / Partner **Other Role:** Executive with Partner Entity

First Name: Lukasz **Last Name:** Marut **Suffix:**

RMD Association: Not associated with an RMD

Background Question: no

ENTITY BACKGROUND CHECK INFORMATION

Entity Background Check Information 1

Role: Partner **Other Role:**

Entity Legal Name: Bud & Mary's, LLC **Entity DBA:** **Federal Tax Identification Number EIN/TIN:** 84-2291205

Entity Description: Partner Entity

Phone: 617-990-6653 **Email:** bvirga@budmarys.com

Primary Business Address 1: 1801 North American Street **Primary Business Address 2:**

Primary Business City: Philadelphia **Primary Business State:** PA **Principal Business Zip Code:** 19122

Additional Information: Bud and Mary's LLC is a limited liability company that was established in 2019 for the purpose of operating within the Massachusetts adult use marijuana industry. Bud & Mary's LLC has designated David Morgan, Benjamin Virga and Lukasz Marut as the three executives to work with Bud Bus, Inc.

MASSACHUSETTS BUSINESS REGISTRATION

Certificates of Good Standing:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	BB Cert of Good Standing from MA Sec of Commonwealth dated 10 28 21.pdf	pdf	618286ee2c8fa137b9c76749	11/03/2021
Department of Unemployment Assistance - Certificate of Good	Bud Bus Dept of Unemployment Assistance Cert of Good Standing on 11	pdf	618286fd3982c731eb1c5bd1	11/03/2021

standing	2 21.pdf			
Department of Revenue - Certificate of Good standing	Bud Bus Mass DOR Cert of Good Standing dated 11 3 21.pdf	pdf	6182e1b444662a31f288fbcc	11/03/2021

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Articles of Organization	Bud Bus Executed & Restated Articles of Organization.pdf	pdf	618287165ca77d31bb6b1cc8	11/03/2021
Bylaws	Bud Bus Bylaws.pdf	pdf	61828721bd22c2379112fc93	11/03/2021

Massachusetts Business Identification Number: 001512172

Doing-Business-As Name:

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Business Plan	Business Plan for Delivery Operator pre cert.pdf	pdf	60c8d994af007108a2e9e79e	06/15/2021
Plan for Liability Insurance	Plan for Obtaining Liability Insurance for Delivery Operator pre cert.pdf	pdf	60c8d9953437a80883635252	06/15/2021
Proposed Timeline	Proposed Timeline for Bud Bus operator app.pdf	pdf	6182e2cc6155aa37c42542e2	11/03/2021

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Storage of marijuana	Storage of Marijuana for Delivery Operator pre certification.pdf	pdf	60c8da705d572808c35c18d7	06/15/2021
Inventory procedures	Inventory Procedures for Delivery Operator pre certification.pdf	pdf	60c8da72c278b808ca0886d7	06/15/2021
Prevention of diversion	Prevention of Diversion for Delivery Operator pre certification.pdf	pdf	60c8da7313c6e40892bb9541	06/15/2021
Record-keeping procedures	Record keeping procedures for Delivery Operator pre certification.pdf	pdf	60c8daba2f302a08623af0df	06/15/2021
Quality control and testing procedures	Quality Control and Testing Procedures for Delivery Operator pre certification.pdf	pdf	60c8dabbaf007108a2e9e7a2	06/15/2021
Dispensing procedures	Dispensing Procedures for Delivery Operator pre certification.pdf	pdf	60c8dabcc69b96086973346a	06/15/2021
Maintenance of financial records	Maintaining of Financial Records for Delivery Operator pre certification.pdf	pdf	60c8dabdbffe2308efdd0486	06/15/2021
Energy Compliance Plan	Energy Compliance Plan for Delivery Operator pre cert.pdf	pdf	60c8dafdaf007108a2e9e7a6	06/15/2021
A plan to obtain marijuana and	Plan to obtain marijuana and marijuana	pdf	60c8dafa3437a8088363525c	06/15/2021

marijuana products	products for Delivery Operator pre cert.pdf			
Delivery procedures (pursuant to 935 CMR 500.145 and 935 CMR 500.146)	Delivery Procedures for Delivery Operator pre cert 6302021.pdf	pdf	60ddc864fb983a0274aab0b2	07/01/2021
A detailed plan for White Labeling	Detailed Plan for white labeling for Delivery Operator pre cert 62821.pdf	pdf	60ddc865629ad9037af1da80	07/01/2021
Personnel policies	Personnel Policies and Procedures for Delivery Operator pre certification 62821.pdf	pdf	60ddc8663678b8028bd41e20	07/01/2021
Qualifications and training	Qualifications _ Intended Training for Marijuana Establishment Agents for Delivery Operator pre cert 62821.pdf	pdf	60ddc86723f3f9033f373d65	07/01/2021
Security plan	Security Plan for Delivery Operator pre certification 63021.pdf	pdf	60ddc8680bb484027d8bc08c	07/01/2021
Transportation of marijuana	Transportation of Marijuana for Delivery Operator pre certification6302021.pdf	pdf	60ddc872fb983a0274aab0b6	07/01/2021
Diversity plan	revised DIVERSITY PLAN FOR BUD BUS INC.pdf	pdf	618c019f7f037d37d69bc42b	11/10/2021

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 9:00 AM	Monday To: 9:00 PM
Tuesday From: 9:00 AM	Tuesday To: 9:00 PM
Wednesday From: 9:00 AM	Wednesday To: 9:00 PM
Thursday From: 9:00 AM	Thursday To: 9:00 PM
Friday From: 9:00 AM	Friday To: 9:00 PM
Saturday From: 9:00 AM	Saturday To: 9:00 PM
Sunday From: 9:00 AM	Sunday To: 9:00 PM

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101 have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all Persons and Entities Having Direct or Indirect Control over the Marijuana Delivery Operator Licensee and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Delivery Operator Licensee including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.:

I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

AGREEMENTS WITH THIRD-PARTY TECHNOLOGY PLATFORM PROVIDER

Record 1

Owner First Name: Andrew Owner Last Name: Travis Owner Suffix:

Provider Legal Name: Onfleet Inc Provider DBA:

Provider Description: fleet and routing management

Provider Phone: Provider Email: andrew@onfleet.com Provider Website:

Provider Address 1: 703 Market Street 20th Floor Provider Address 2:

Provider City: San Francisco Provider State: CA Provider Zip Code: 94103 Provider Country:

Provider Mailing Address 1: Provider Mailing Address 2:

Provider Mailing City: Provider Mailing State: Provider Mailing Zip Code: Provider Mailing Country:

THIRD-PARTY TECHNOLOGY PLATFORM PROVIDER DOCUMENTATION

Supporting Document:

Document Category	Document Name	Type	ID	Upload Date
	2021-06-25 Executed Onfleet Agreement.pdf	pdf	618281047f037d37d69b967b	11/03/2021

Below is a link to access virtual community outreach meeting for Bud Bus

https://drive.google.com/file/d/10_3F4Z6weOhqfcL06QVDhir5ibLDwspq/view?usp=sharing

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s): 7/12/21
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication:

6/25/21

b. Name of publication:

Bellingham Bulletin

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed:

6/9/21

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

6/16/21

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- The type(s) of ME or MTC to be located at the proposed address;
 - Information adequate to demonstrate that the location will be maintained securely;
 - Steps to be taken by the ME or MTC to prevent diversion to minors;
 - A plan by the ME or MTC to positively impact the community; and
 - Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.

Name of applicant:

Bud BUS, INC.

Name of applicant's authorized representative:

Bentamin C. Ury

Signature of applicant's authorized representative:



Attachment
A

NOTICE

In accordance with 935 CMR 500.000 et seq.,
notice is hereby given that a

Community Outreach Meeting

for a proposed marijuana establishment
is scheduled *online* for

Monday, July 12, 2021 at 6PM.

The online community meeting can be attended
by going to the home page of the town of Bellingham website and clicking where it says
"virtual public meetings" or by typing the following URL into your preferred web browser:

***[https://www.bellinghamma.org/home/pages/
links-public-meeting-video-conferencing](https://www.bellinghamma.org/home/pages/links-public-meeting-video-conferencing)***

The proposed Delivery Only marijuana
establishment is anticipated to be located
at 24 William Way in Bellingham, MA.

There will be an opportunity for the public to
ask questions during the virtual meeting, but
the public may also ask questions in advance to
be answered during the meeting.

Anyone wishing to ask questions in advance
can email them to **info@budmarys.com**.

All questions received before 6 PM on **Monday,
July 12th**, will be read and answered during the
meeting.

For more information, please contact:

Bellingham Town Clerk's Office,
10 Mechanic Street,
Bellingham, MA 02019
Tel: 508-657-2830

Email: **townclerk@BellinghamMA.org**

Attachment
12

6/9/2021

RCV JUN 9 '21 PM1:09:44
BELLINGHAM TOWN CLERK

**Town of Bellingham
Office of the Planning Department
10 Mechanic Street
Bellingham MA 02050**

In accordance with 935 CMR 500.000 et seq., notice is hereby given that a Community Outreach Meeting for a proposed marijuana establishment is scheduled online for Monday, July 12th, 2021 at 6 PM. The online community meeting can be attended by going to the home page of the Town of Bellingham website where it says "virtual public meetings" or by typing the following URL into your preferred web browser.

<https://www.bellinghamma.org/home/pages/links-public-meeting-video-conferencing>

The proposed Marijuana Delivery establishment is anticipated to be located at 24 William Way in Bellingham, MA. There will be an opportunity for the public to ask questions during the virtual meeting but the public may also ask questions in advance to be answered during the meeting. Anyone wishing to ask their questions in advance can email them to info@budmarys.com and all questions received before 6 PM on Monday, July 12th will be read and answered during the meeting.

***For questions, please contact the Bellingham Town Clerk's Office;
10 Mechanic Street, Bellingham, MA 02019 / 508-657-2830 - Phone***

6/9/2021

**Town of Bellingham
Office of the Town Administrator
10 Mechanic Street
Bellingham MA 02050**

**RCV JUN 9 '21 PM1:09:51
BELLINGHAM TOWN CLERK**

In accordance with 935 CMR 500.000 et seq., notice is hereby given that a Community Outreach Meeting for a proposed marijuana establishment is scheduled online for Monday, July 12th, 2021 at 6 PM. The online community meeting can be attended by going to the home page of the Town of Bellingham website where it says "virtual public meetings" or by typing the following URL into your preferred web browser.

<https://www.bellinghamma.org/home/pages/links-public-meeting-video-conferencing>

The proposed Marijuana Delivery establishment is anticipated to be located at 24 William Way in Bellingham, MA. There will be an opportunity for the public to ask questions during the virtual meeting but the public may also ask questions in advance to be answered during the meeting. Anyone wishing to ask their questions in advance can email them to info@budmarys.com and all questions received before 6 PM on Monday, July 12th will be read and answered during the meeting.

***For questions, please contact the Bellingham Town Clerk's Office;
10 Mechanic Street, Bellingham, MA 02019 / 508-657-2830 - Phone***

6/9/2021

**RCV JUN 9 '21 PM1:09:48
BELLINGHAM TOWN CLERK**

**Town of Bellingham
Office of the Town Clerk
10 Mechanic Street
Bellingham MA 02050**

In accordance with 935 CMR 500.000 et seq., notice is hereby given that a Community Outreach Meeting for a proposed marijuana establishment is scheduled online for Monday, July 12th, 2021 at 6 PM. The online community meeting can be attended by going to the home page of the Town of Bellingham website where it says "virtual public meetings" or by typing the following URL into your preferred web browser.

<https://www.bellinghamma.org/home/pages/links-public-meeting-video-conferencing>

The proposed Marijuana Delivery establishment is anticipated to be located at 24 William Way in Bellingham, MA. There will be an opportunity for the public to ask questions during the virtual meeting but the public may also ask questions in advance to be answered during the meeting. Anyone wishing to ask their questions in advance can email them to info@budmarys.com and all questions received before 6 PM on Monday, July 12th will be read and answered during the meeting.

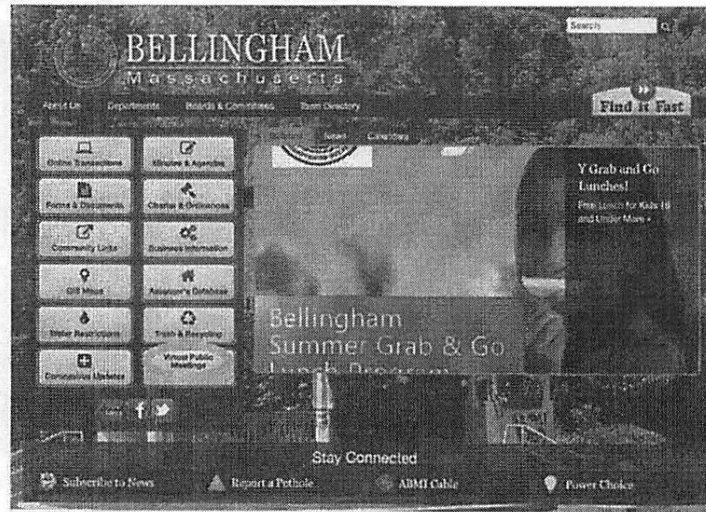
***For questions, please contact the Bellingham Town Clerk's Office;
10 Mechanic Street, Bellingham, MA 02019 / 508-657-2830 - Phone***

6/16/2021

Attachment
C

In accordance with 935 CMR 500.000 et seq., notice is hereby given that a Community Outreach Meeting for a proposed marijuana establishment is scheduled online for Monday, July 12th, 2021 at 6 PM. The online community meeting can be attended by going to the home page of the Town of Bellingham website and click where it says "virtual public meetings" which is circled in green in the example below or by typing the following URL into your preferred web browser.

<https://www.bellinghamma.org/home/pages/links-public-meeting-video-conferencing>



The proposed Delivery Only marijuana establishment is anticipated to be located at 24 William Way in Bellingham, MA. There will be an opportunity for the public to ask questions during the virtual meeting but the public may also ask questions in advance to be answered during the meeting. Anyone wishing to ask their questions in advance can email them to info@budmarys.com and all questions received before 6 PM on Monday, July 12th will be read and answered during the meeting.

For questions, please contact the Bellingham Town Clerk's Office;
10 Mechanic Street, Bellingham, MA 02019 / 508-657-2830 - Phone

TOWN OF BELLINGHAM
ASSESSMENT ADMINISTRATION OFFICE
TOWN HALL
BELLINGHAM, MASSACHUSETTS 02019
PHONE (508) 657-3352 FAX (508) 657-3334

Date of Application 6/12/21

REQUEST FOR LIST OF ABUTTERS

Effective July 22, 2012 - a \$20.00 Fee PER LIST is required to process your request. Payment is due at the time of submission of this form. Please allow 10 days from the date of payment and submission of the form for the Assessors office to complete the processing of your request.

**Please note that these fees apply to preparation of new list or verification or reverification of an existing or expired list.*

Please indicate with a check

- ☐ Immediate Abutters (Board of Selectmen)
☒ Abutter to Abutter within 300 feet
☐ Conservation Commission within 100 feet
☐ Abutter to Abutter within 1/2 mile
☐ Abutter to Abutter within 1 mile

Map C048 Parcel(s) B: 0015 L:0000

Frozen 4 Corp.
Applicant (please print)

24 Williams Way
Location of Property

[Signature]
Signature of Applicant

618 Columbia Rd. Dorchest. 02125
Mailing Address of Applicant

617. 990. 6653
Telephone Number

ABUTTERS LIST IS VALID FOR THIRTY (30) DAYS AFTER COMPLETION



TOWN OF BELLINGHAM

Assessment Administration Office
Municipal Center - 10 Mechanic Street
Bellingham, Massachusetts 02019
508-657-2862 * FAX 508-657-2894
Email: Assessors@bellinghamma.org
www.bellinghamma.org

June 15, 2021

**THE PROPERTY OWNERS LISTED HEREIN ARE THE KNOWN ABUTTERS TO
THE PROPERTY OWNERS:**

ABUTTER TO ABUTTER WITHIN 300 FEET OF MAP 48 PARCEL 15

Property Address(es): 24 William Way
Bellingham, MA 02019

Owner of Record: William Way Partners LLC
24 William Way
Bellingham, MA 02019

Requested by: Frozen 4 Corp
618 Columbia Rd.
Dorchester, MA 02125

ABUTTERS ATTACHED

Certified:

Cheryl A. Hanly
Cheryl A. Hanly, Assessment Technician, MAA



Bellingham, MA

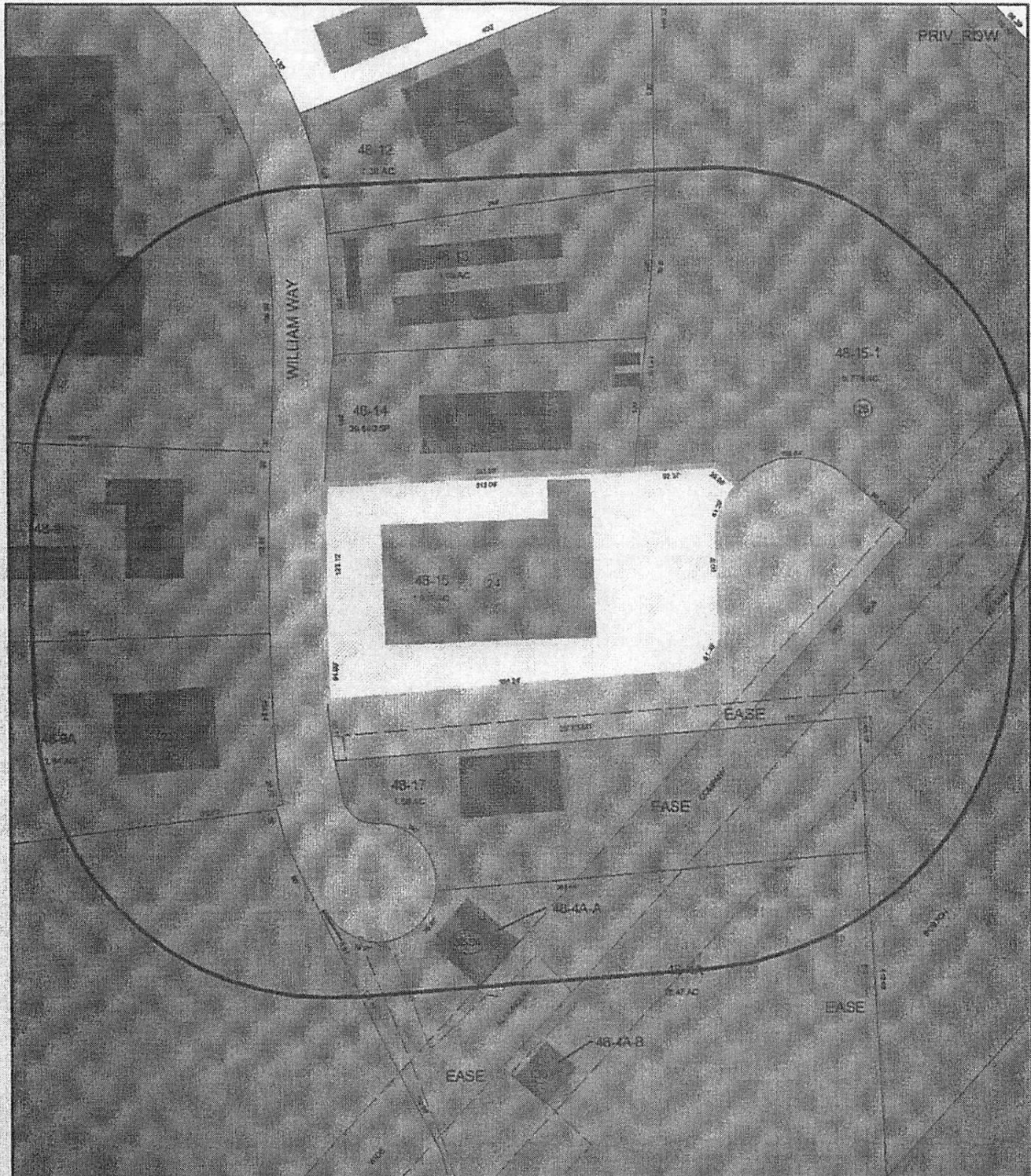
1 inch = 139 Feet



June 15, 2021



www.cai-tech.com



Data shown on this map is provided for planning and informational purposes only. The municipality and CAI Technologies are not responsible for any use for other purposes or misuse or misrepresentation of this map.



300 foot Abutters List Report

Bellingham, MA
June 15, 2021

Subject Property:

Parcel Number: 0048-0015-0000
CAMA Number: 0048-0015-0000
Property Address: 24 WILLIAM WY

Mailing Address: WILLIAM WAY PARTNERS LLC
24 WILLIAM WY
BELLINGHAM, MA 02019

Abutters:

Parcel Number: 0048-0003-0000
CAMA Number: 0048-0003-0000
Property Address: 28 WILLIAM WY

Mailing Address: TOWN OF BELLINGHAM
10 MECHANIC ST
BELLINGHAM, MA 02019

Parcel Number: 0048-0007-0000
CAMA Number: 0048-0007-0000
Property Address: 5 WILLIAM WY

Mailing Address: [REDACTED] TRUST
MATTHEWSON, JOHN F, TR
21 LEEWARD LN
HARWICH PORT, MA 02646-1338

Parcel Number: 0048-0008-0000
CAMA Number: 0048-0008-0000
Property Address: MENDON ST

Mailing Address: [REDACTED] TRUST
ELECTRIC COMPANY
PROPERTY TAX DEPT P O BOX 270
HARTFORD, CT 06141-0270

Parcel Number: 0048-0009-0000
CAMA Number: 0048-0009-0000
Property Address: 19 WILLIAM WY

Mailing Address: [REDACTED] BROCKERT, JOHN
WILLIAM
184 HIGH ST
HOLLISTON, MA 01746

Parcel Number: 0048-0012-0000
CAMA Number: 0048-0012-0000
Property Address: 12 WILLIAM WY

Mailing Address: [REDACTED] TRUST
12 WILLIAM WY
BELLINGHAM, MA 02019

Parcel Number: 0048-0013-0000
CAMA Number: 0048-0013-0000
Property Address: 16 WILLIAM WY

Mailing Address: [REDACTED] TRUST
328 BLACKSTONE ST
BELLINGHAM, MA 02019

Parcel Number: 0048-0014-0000
CAMA Number: 0048-0014-0000
Property Address: 20 WILLIAM WY

Mailing Address: [REDACTED] TRUST
24 WILLIAM WY
BELLINGHAM, MA 02019

Parcel Number: 0048-0015-0001
CAMA Number: 0048-0015-0001
Property Address: 26 WILLIAM WY

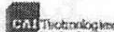
Mailing Address: [REDACTED] TRUST
618 COLUMBIA RD
DORCHESTER, MA 02125

Parcel Number: 0048-0017-0000
CAMA Number: 0048-0017-0000
Property Address: 30 WILLIAM WY

Mailing Address: [REDACTED] TRUST
152 LOVERING ST
MEDWAY, MA 02053

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-0000
Property Address: 42 WILLIAM WY

Mailing Address: [REDACTED] TRUST
MOOREHEAD
42 WILLIAM WY
BELLINGHAM, MA 02019



www.cai-tech.com

6/15/2021

Data shown on this report is provided for planning and informational purposes only. The municipality and CAI Technologies are not responsible for any use for other purposes or misuse or misrepresentation of this report.

Page 1 of 2

1. The first part of the document is a list of names and addresses of the members of the committee.

2. The second part of the document is a list of the names and addresses of the members of the committee.

3. The third part of the document is a list of the names and addresses of the members of the committee.

4. The fourth part of the document is a list of the names and addresses of the members of the committee.

5. The fifth part of the document is a list of the names and addresses of the members of the committee.

6. The sixth part of the document is a list of the names and addresses of the members of the committee.

7. The seventh part of the document is a list of the names and addresses of the members of the committee.

8. The eighth part of the document is a list of the names and addresses of the members of the committee.

9. The ninth part of the document is a list of the names and addresses of the members of the committee.

10. The tenth part of the document is a list of the names and addresses of the members of the committee.



300 foot Abutters List Report

Bellingham, MA
June 15, 2021

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-0001
Property Address: 40 WILLIAM WY

Mailing Address: [REDACTED]
5 BRADISH FARM RD
UPTON, MA 01568

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-0002
Property Address: 40 WILLIAM WY

Mailing Address: [REDACTED]
5 BOWDOIN DR
MILFORD, MA 01757

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-0003
Property Address: 40 WILLIAM WY

Mailing Address: [REDACTED]
17 NORTH CENTER ST
BELLINGHAM, MA 02019

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-0004
Property Address: 40 WILLIAM WY

Mailing Address: [REDACTED]
349 GORWIN DR
HOLLISTON, MA 01746

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-000A
Property Address: 32 34 WILLIAM WY

Mailing Address: [REDACTED]
34 WILLIAM WY
BELLINGHAM, MA 02019

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-000B
Property Address: 36 WILLIAM WY

Mailing Address: [REDACTED]
34 WILLIAM WY
BELLINGHAM, MA 02019

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-000C
Property Address: 40 WILLIAM WY

Mailing Address: [REDACTED]
5 BRADISH FARM RD
UPTON, MA 01568

Parcel Number: 0048-004A-0000
CAMA Number: 0048-004A-000D
Property Address: 38 WILLIAM WY

Mailing Address: [REDACTED]
57 LOUISA DR
WHITINSVILLE, MA 01588

Parcel Number: 0048-009A-0000
CAMA Number: 0048-009A-0000
Property Address: 23 WILLIAM WY

Mailing Address: [REDACTED]
298 MAIN ST
MEDFIELD, MA 02052



6/15/2021

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Page 2 of 2

Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

Bud Bus, Inc

2. Name of applicant's authorized representative:

Benjamin C. Virga

3. Signature of applicant's authorized representative:



4. Name of municipality:

Town of Bellingham

5. Name of municipality's contracting authority or authorized representative:

Denis Fraine, Town of Bellingham Administrator



6. Signature of municipality's contracting authority or authorized representative:



7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

dfraine@bellinghamma.org

8. Host community agreement execution date:

07/13/2020



FROM: Bud Bus, INC

TO: Cannabis Control Commission

DATE: November 2nd, 2021

RE: Plan to remain compliant with Local Zoning

PLAN:

Bud Bus, INC (“BB”) operates a Marijuana Courier Business out of 24 Williams Way in Bellingham, MA. The Bellingham Zoning Code allows cannabis establishment use by Special Permit within an Industrial District. BB has been approved for the Special Permit and will continue to comply with all applicable town regulations and bylaws in doing so. BB shall comply with the Town of Bellingham’s zoning bylaws as they relate to Adult-Use Marijuana Establishments.

The property located at 24 Williams Way lies entirely within the allowed industrial zone as set forth in Bellingham’s zoning bylaws which allows F4C’s proposed use in this zone. BB has met with the selectmen, police chief, fire chief, town planner and building inspector as well as other appropriate department heads to ensure continued compliance. Mr. Virga, Mr. Marut and professionals designated by them will interact with the town and will be responsible for assuring the BB’s ongoing compliance.



October 6, 2021

Mr. Ben Virga
Frozen 4 Corporation
618 Columbia Road
Dorchester, MA 02125

To whom it may concern:

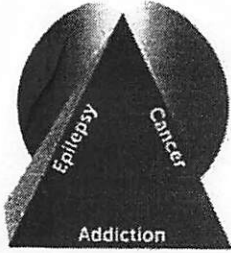
The Home for Little Wanderers is aware of Frozen 4 Corp./Bud & Mary's Cultivation, Inc/Bud Bus, Inc. planned donation to The Home for Little Wanderers and are willing to accept that donation. With respect and appreciation, The Home asks that the donor not advertise or promote the contribution in any way for the benefit of the donor.

The Home serves children and families throughout the greater Boston area, providing therapeutic support to those impacted by the trauma of abuse and neglect. We impact more than 14,000 lives each year, with programs that include mental health services, family counseling, Foster and Adoption services, and Young Adult intervention and support services.

We are grateful for F4C / BMC Inc / BB Inc intent to support our children and families and look forward to working with them in support of our kids and families.

Sincerely,

Stephen T. Fulmer
Director of Development
sfulmer@thefhome.org
direct: 860-480-1177



THE COOK FAMILY CHARITABLE FUND, INC.

475 School Street, Suite 5 • Marshfield, MA 02050 • (781) 837-9222 • Fax (781) 837-9227
DonateCookFamily.org

EXECUTIVE COMMITTEE

JAMES CASSETTA M.P.A.

TROY CLARKSON

ELIZABETH B. COOK

KELLY COOK

PETER A. COOK, JR. †*

PETER A. COOK, SR. †*

S. CRAIG GILLARD, M.D.

JOHN F. HARRINGTON

ALISON T. JOYCE

CHRISTOPHER J. JOYCE

WILLIAM B. LACY, PH.D.

ROBERT McDONALD

PAUL A. QUARANTO, JR.

EDWIN SARGENT

PENNY SARGENT

ELIZABETH A. THIELE, M.D., PH.D.

PETER I. THOMPSON

MATTHEW WILLIAMS

GAIL YACCUZZO

*FOUNDER

† DIRECTOR

SCHOLARSHIP ADVISORY BOARD

MAYOR BILL CARPENTER

STEPHEN KANE D.M.D.

MICHAEL A. MARESCO

CHEIF PHIL TAVARES

PETER I. THOMPSON

10/1/2021

To whom it may concern,

We are aware of the donation that Frozen 4 Corp./Bud & Mary's Cultivation, Inc/
Bud Bus, Inc. plan to make to the Cook Family Charitable Fund and this letter is to
confirm that we are willing to accept that donation

Very Truly Yours,

Peter A. Cook, SR
Trustee



Wednesday, October 6, 2021

To whom it may concern,

DOVE (Domestic Violence Ended), Inc. is aware of Frozen 4 Corp./Bud & Mary's Cultivation, Inc/Bud Bus, Inc. planned donation to DOVE and are willing to accept that donation.

DOVE provides comprehensive programs and services to survivors of domestic violence and their families in parts of Norfolk County and the South Shore of Boston.

We are incredibly grateful for their generosity.

Thank you,

A handwritten signature in black ink that reads "Dawn Hayes".

Dawn Hayes

Director of Marketing & Philanthropy

A handwritten note in black ink that says "Thank you!" followed by a large, stylized flourish or signature.



Communities for People

We foster care.

www.c4p.org

418 Commonwealth Avenue

Boston, MA 02215

61-267-1031

10/06/21

Dear Frozen 4 Corporation,

We, Communities for People, Inc., are aware of Frozen 4 Corp./Bud & Mary's Cultivation, Inc./Bud Bus, Inc. planned donation to Communities for People and are willing to accept that donation. Communities for People has both planned and current programs in place that are focused on supporting the communities of Boston and other neighboring towns in MA. We appreciate your support of our programs and services.

Sincerely,

Boyce W. Slayman, Board Chair

Communities for People





City of Quincy, Massachusetts
Council on Aging

THE KENNEDY CENTER
440 East Squantum Street, Quincy, MA 02171

Thomas P. Koch
Mayor

Thomas F. Clasby, Jr.
Director

Ken Tarabelli
Chairperson

J.C. Borneo
Vice-Chairperson

March 24, 2021

To Whom It May Concern,

We are aware of Frozen 4 Corp./Bud & Mary's Cultivation, Inc/Bud Bus, Inc. planned donation to the Kennedy Senior Center and we are willing to accept their donation.

Sincerely,

Thomas F. Clasby, Jr
Director

FROM: Bud Bus, Inc.
TO: Cannabis Control Commission
DATE: November 10th, 2021
RE: REVISED Plan for Positive Impact

Summary

Bud Bus, Inc. is dedicated to positively impacting communities disproportionately affected by cannabis prohibition and enforcement, including impacted individuals and business enterprises (hereinafter described as “DPI communities”). In particular, Bud Bus, Inc. believes that marijuana establishments have an obligation, both legal and moral, to make significant contributions to support communities that have historically high rates of arrest, conviction, and incarceration related to marijuana crimes.

Goals

Bud Bus, Inc. has adopted a Positive Impact Plan (“Plan”) described herein for the purpose of positively impacting DPI communities. Bud Bus, Inc. has selected the town of Bellingham for its proposed marijuana establishment. While the town of Bellingham does not fall within an area of disproportionate impact as defined under 935 CMR 500.101(1)(a)(11), or as described in CNB’s “Guidance for Identifying Areas of Disproportionate Impact” dated April 2018, Bud Bus, Inc. intends to positively impact multiple non-profits in areas of DPI/ non-profits that directly support areas or people in DPIs, and Massachusetts residents who have past drug convictions by setting the following goals:

1. Non-Profit Support: Bud Bus, Inc. will donate at least \$100,000 to organizations in areas of DPI, that support people in areas of DPI, and/or promote social justice in the cannabis space.
2. Assisting with Record Sealing / Expungement (support those with drug convictions): Bud Bus, Inc. will allocate \$25,000 annually to its Record Sealing / Expungement Program, which will aim to help at least 5 Massachusetts residents with the legal fees and associated costs with the record sealing / expungement process.

Plan Programs

1. Non-Profit Support: Bud Bus, Inc. will provide financial assistance to non-profit and community-based organizations within DPI communities or to organizations that support DPI’s and social justice. Bud Bus, Inc. will establish a fund, derived from the operation of the business, and intends that, within 12 months from its commencement of operations, Bud Bus, Inc. will provide non-profit support equal to at least \$100,000 annually. Some of the non-profits include (see attached letters):
 - a. Cook Family Charity (Marshfield, serving Brockton and surrounding areas) **will receive a donation of \$40,000 ANNUALLY**

- b. Brain Aneurysm Foundation **will receive a donation of \$40,000 ANNUALLY**
 - c. Home for Little Wanderers (Walpole) **will receive a donation of \$5,000 ANNUALLY**
 - d. Kennedy Senior Center (Quincy) **will receive a donation of \$5,000 ANNUALLY**
 - e. Communities for People (Boston) **will receive a donation of \$5,000 ANNUALLY**
 - f. DoVE (Quincy) **will receive a donation of \$5,000 ANNUALLY**
2. Record Sealing/ Expungement Program: Bud Bus, Inc. will establish a fund, derived from the operation of the business, in order to support its Record Sealing and Expungement Program. Bud Bus, Inc. will adopt an application process, which will prioritize those people with marijuana drug convictions and those who reside in areas of DPI, and select at least 5 applicants to assist them with the legal and other associated fees with the record sealing process. Bud Bus, Inc. will allocate at least \$25,000 to this program annually.

Plan Measurement and Accountability

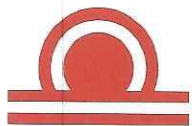
In accordance with the annual license renewal process, at least annually Bud Bus, Inc. will create a written report that will evaluate its Diversity Plan Programs and its success or progress in advancing the goals of the Plan. The report will detail the following:

- 1. Non-Profit Support Metrics
 - a. Bank statements proving the total amount of funds donated by Bud Bus, Inc. to the previously mentioned non-profits
 - b. Letters from those organizations stating their acceptance our donations/support
- 2. Record Sealing /Expungement Program Metrics
 - a. The number applicants that applied to the record sealing/expungement program
 - b. The number of records sealed/expunged
 - c. Bank statements showing the amount allocated and used to support the Record Sealing/Expungement Program

Affirmative Statement

In accordance with the Guidance on Required Positive Impact Plans and Diversity Plans , Bud Bus, Inc. affirmatively states as follows:

(1) The applicant acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment; and (2) Any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



BRAIN ANEURYSM FOUNDATION

Raising Awareness. Ending Fear.™

269 Hanover Street
Building 3
Hanover, MA 02339
(781) 826-5556 Phone
(781) 826-5566 Fax
www.bafound.org

October 4, 2021

To whom it may concern,

We are aware of the donation that Frozen 4 Corp./Bud & Mary's Cultivation, Inc/Bud Bus, Inc. plans to make to the Brain Aneurysm Foundation and this letter is to confirm that we are willing to accept that donation.

Sincerely,

Christine J. Buckley
Executive Director

ADDITIONAL INFO FOR THE CCC ON THE BRAIN ANEURYSM FOUNDATION

The Plan for Positive Impact (PPI) submitted to the Cannabis Control Commission for #MDA1273 contains within it financial support for the Brain Aneurysm Foundation (BAF). This support is relevant to the stated goals of our PPI for many reasons but the most relevant aspect of the BAF work to our PPI is their focus on education and awareness for women and people of color. As you will see below in just a few of the facts and statistics the BAF has readily available regarding brain aneurysms, those who reside in Areas of Disproportionate Impact are the most likely people to not receive the necessary education and awareness about this medical issue and the most likely people to suffer an aneurysm.

The financial support we plan to provide to the BAF through our PPI is focused on their efforts to educate and bring awareness to those who reside in Areas of Disproportionate Impact. Countless studies show that economic status coupled with race and gender are the leading causes of undetected and ruptured brain aneurysms. Without the work of the BAF those who reside in Areas of Disproportionate Impact would have a much greater risk of never receiving the necessary education to reduce their elevated risks for this serious medical condition.

BRAIN ANEURYSM STATISTICS AND FACTS FROM THE BAF'S WEBSITE

(<https://bafound.org/>)

- There are almost 500,000 deaths worldwide each year caused by brain aneurysms, and half the victims are younger than 50.
- An estimated 6.5 million people in the United States have an unruptured brain aneurysm, or 1 in 50 people.
- Gender: women have an increased risk of aneurysms. Women are more likely than men to have a brain aneurysm (3:2 ratio).
- Women, particularly those over the age of 55, have a higher risk of brain aneurysm rupture than men (about 1.5 times the risk).

- Women of color are 2 times more likely to have a rupture.
- Race: people of color have an increased risk of ruptured aneurysm. African-Americans and Hispanics are about twice as likely to have a brain aneurysm rupture compared to whites.
- Accurate early diagnosis of a ruptured brain aneurysm is critical, as the initial hemorrhage may be fatal or result in devastating neurologic outcomes.
- Despite the widespread availability of brain imaging that can detect a ruptured brain aneurysm, misdiagnosis or delays in diagnosis occur in up to one quarter of patients when initially seeking medical attention.

THE COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

Restated Articles of Organization

(General Laws Chapter 156D, Section 10.07; 950 CMR 113.35)

(1) Exact name of the corporation: Bud Bus, Inc.

(2) Registered office address: 985 Plain Street, Marshfield, Massachusetts 02050

(3) Date adopted: October 26, 2021

(4) Approved by:

(check appropriate box)

☒ the directors without shareholder approval and shareholder approval was not required;

OR

☐ the board of directors and the shareholders in the manner required by G.L. Chapter 156D and the corporation's articles of organization.

(5) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02 except that the supplemental information provided for in Article VIII is not required:

ARTICLE I

The exact name of the corporation is: Bud Bus, Inc.

ARTICLE II

This corporation shall have the purpose of engaging in any lawful business.

ARTICLE III

The total number of shares of each class of stock that the corporation is authorized to issue is 100,000 shares of Common Stock, \$0.00 par value per share ("Common Stock"), 51,000 shares of which are hereby designated as Class A Common Stock ("Class A Common Stock"), and 49,000 shares of which are hereby designated Class B Common Stock ("Class B Common Stock").

ARTICLE IV

The following is a statement of the designations and the powers, privileges and rights, and the qualifications, limitations or restrictions thereof in respect of each class of capital stock of the Corporation.

1. Voting. The holders of Common Stock are entitled to one vote for each share of Common Stock held at all meetings of stockholders (and written actions in lieu of meetings). There shall be no cumulative voting.

2. Dividends. Payment of any dividends to the holders of Class A Common Stock and Class B Common Stock shall be on a pro rata, pari passu basis.

3. Liquidation, Dissolution or Winding Up; Certain Mergers, Consolidations and Asset Sales. In the event of any voluntary or involuntary liquidation, dissolution or winding up of the Corporation, the assets of the Corporation available for distribution to its stockholders or, in the case of a Deemed Liquidation Event (as defined below), the consideration received by the Corporation in relation thereto, as the case may be, shall be distributed among the holders of Common Stock, pro rata based on the number of shares held by each such holder.

a. Deemed Liquidation Events.

i. Definition. Each of the following events shall be considered a “Deemed Liquidation Event”:

1. a merger or consolidation in which (A) the Corporation is a constituent party or (B) a subsidiary of the Corporation is a constituent party and the Corporation issues shares of its capital stock pursuant to such merger or consolidation, except any such merger or consolidation involving the Corporation or a subsidiary in which the shares of capital stock of the Corporation outstanding immediately prior to such merger or consolidation continue to represent, or are converted into or exchanged for shares of capital stock that represent, immediately following such merger or consolidation, at least a majority, by voting power, of the capital stock of (1) the surviving or resulting corporation; or (2) if the surviving or resulting corporation is a wholly owned subsidiary of another corporation immediately following such merger or consolidation, the parent corporation of such surviving or resulting corporation; or

2. (A) the sale, transfer, or other final disposition, in a single transaction or series of related transactions, by the Corporation or any subsidiary of the Corporation of all or substantially all the assets of the Corporation and its subsidiaries taken as a whole (specifically including all or substantially all of the Corporation’s and its subsidiaries transferable governmental permits, licenses and authorizations to engage in the cultivations, transportation and sale of cannabis), or (B) the sale, transfer or other final disposition, whether in a single transaction or a series of related transactions, of one or more subsidiaries of the Corporation if substantially all of the assets of the Corporation and its subsidiaries taken as a whole are held by such subsidiary or subsidiaries, except where such sale, transfer, or other disposition is to a wholly owned subsidiary of the Corporation.

ii. Effecting a Deemed Liquidation Event. In the event of a Deemed Liquidation Event referred to in Subsection 3(a)(i)(2), if the Corporation does not effect a dissolution of the Corporation under the MBCA within sixty (60) days after such Deemed Liquidation Event, then (i) the Corporation shall send a written notice to each holder of Class B Common Stock no later than the sixtieth (60th) day after the Deemed Liquidation Event (or at such sooner date as the Board of Directors of the Corporation (the “Board”) determines that there will be no such dissolution) advising such holders of their right (and the requirements to be met to secure such right) pursuant to the terms of the following clause; (ii) to require the redemption of all outstanding shares of Common Stock, and (iii) if the holders of a majority of the then outstanding shares of Class B Common Stock so request in a written instrument delivered to the Corporation not later than thirty (30) days after receipt of such notice, the Corporation shall use the consideration received by the Corporation for such Deemed Liquidation Event (net of any retained liabilities associated with the assets sold or technology licensed, as determined in good faith by the Board), together with any other assets of the Corporation available for distribution to its stockholders, all to the extent permitted by Massachusetts law governing distributions to stockholders (the “Available Proceeds”), no later than the on the one hundred twentieth (120th) day after such Deemed Liquidation Event, to redeem all outstanding shares of Common Stock at a price per share equal to the Available Proceeds *divided by* the total number of shares of Common Stock then outstanding. Prior to the distribution or redemption provided for in this Subsection, the Corporation shall not expend or dissipate the consideration received for such Deemed Liquidation Event, except to discharge expenses incurred in connection with such Deemed Liquidation Event and ongoing or unpaid taxes, and obligations incurred prior to such Deemed Liquidation Event or in the ordinary course of business in light of the Corporation’s reasonable post-Deemed Liquidation Event requirements.

iii. Amount Deemed Paid or Distributed. In any Deemed Liquidation Event, if Available Proceeds are in a form of property other than in cash, the value of such distribution shall be deemed to be the fair market value of such property. The determination of fair market value of such property shall be made in good faith by the Board, including the approval of the Class B Director.

4. Voting.

a. General. On any matter presented to the stockholders of the Corporation for their action or consideration at any meeting of stockholders of the Corporation (or by written consent of stockholders in lieu of meeting), each holder of outstanding shares of Class A Common Stock and Class B Common Stock shall be entitled to cast one vote for each share of Common Stock held by such holder as of the record date for determining stockholders entitled to vote on such matter (subject to appropriate adjustment in the event of any stock dividend, stock split, combination or other similar recapitalization with respect to the Class A Common Stock or Class B Common Stock). Except as provided by law or by the other provisions of these Restated Articles of Organization, holders of Class A Common Stock and Class B Common Stock shall vote together as a single class.

b. Election of Directors. For so long as there remain outstanding no fewer than 51,000 shares of Class A Common Stock (subject to appropriate adjustment in the event of any stock dividend, stock split, combination or other similar recapitalization with respect to the

Class A Common Stock), the holders of record of the shares of Class A Common Stock, exclusively and as a separate class, shall be entitled to elect two directors of the Corporation (each, a “Class A Common Stock Director”); and, for so long as any shares of Class B Common Stock remain outstanding, the holders of record of the shares of Class B Common Stock, exclusively and as a separate class, shall be entitled to elect one director of the Corporation (the “Class B Common Stock Director”). Any director elected as provided in the preceding sentence may be removed by, and only by, the affirmative vote of the holders of the shares of the class of capital stock entitled to elect such director or directors, given either at a special meeting of such stockholders duly called for that purpose or pursuant to a written consent of stockholders. If the holders of shares of Class A Common Stock or Class B Common Stock, as the case may be, fail to elect a sufficient number of directors to fill all directorships for which they are entitled to elect directors, voting exclusively and as a separate class, pursuant to the first sentence of this Subsection, then any directorship not so filled shall remain vacant until such time as the holders of the Class A Common Stock or Class B Common Stock, as the case may be, elect a person to fill such directorship by vote or written consent in lieu of a meeting; and no such directorship may be filled by stockholders of the Corporation other than by the stockholders of the Corporation that are entitled to elect a person to fill such directorship, voting exclusively and as a separate class. The holders of record of the shares of Common Stock and of any other class or series of voting stock, exclusively and voting together as a single class, shall be entitled to elect the balance of the total number of directors of the Corporation. At any meeting held for the purpose of electing a director, the presence in person or by proxy of the holders of a majority of the outstanding shares of the class or series entitled to elect such director shall constitute a quorum for the purpose of electing such director. Except as otherwise provided in this Subsection, a vacancy in any directorship filled by the holders of any class or series of capital stock shall be filled only by vote or written consent in lieu of a meeting of the holders of such class or series or by any remaining director or directors elected by the holders of such class or series pursuant to this Subsection.

c. Class B Common Stock Protective Provisions. At any time when any shares of Class B Common Stock remain outstanding, the Corporation shall not, either directly or indirectly by amendment, merger, consolidation or otherwise, do any of the following without (in addition to any other vote required by law or these Restated Articles of Organization) the written consent or affirmative vote of the holders of a majority of the then-outstanding shares of Class B Common Stock, given in writing or by vote at a meeting, consenting or voting (as the case may be) separately as a class, and any such act or transaction entered into without such consent or vote shall be null and void *ab initio*, and of no force or effect:

i. amend, alter or repeal any provision of these Restated Articles of Organization or Bylaws of the Corporation;

ii. engage or agree to engage in any transaction or series of transactions which would constitute a Deemed Liquidation Event;

iii. (a) create or authorize the creation of or issue any equity security of the Corporation, (b) create or authorize the creation of or issue any other security convertible into or exercisable for any equity security of the Corporation, or (iii) increase the authorized number of shares of the Corporation’s Common Stock;

iv. purchase or redeem (or permit any subsidiary to purchase or redeem) or pay or declare any dividend or make any distribution on, any shares of capital stock of the Corporation;

v. terminate, amend or waive any rights of the Corporation under any existing contract or agreement, or enter into any new contract or agreement, which contract or agreement involves the payment, contribution, or assignment by the Corporation or to the Corporation, during any one-year period of the term of such contract or agreement, of money or assets greater than \$50,000;

vi. create, or authorize the creation of, or issue, or authorize the issuance of any debt security, or permit any subsidiary to take any such action with respect to any debt security, or incur any other indebtedness or allow any subsidiary to incur any other indebtedness, unless such debt security or other indebtedness has been approved by the Board, including the Class B Common Stock Director;

vii. significantly modify the Corporation's business plan, enter into any new line of business, or exit any existing line of business; or

viii. increase or decrease the number of directors which constitutes the whole board of directors of the Corporation.

5. Waiver. Any of the rights, powers, preferences and other terms of any class of capital stock set forth herein may be waived on behalf of all holders of such class by the affirmative written consent or vote of the holders of a majority of the shares of such class then outstanding.

6. Notices. Any notice required or permitted by the provisions of this Article IV to be given to a holder of shares capital stock of the Corporation shall be mailed, postage prepaid, to the post office address last shown on the records of the Corporation, or given by electronic communication in compliance with the provisions of applicable law, and shall be deemed sent upon such mailing or electronic transmission.

ARTICLE V

No restrictions are imposed by the articles of organization upon the transfer of shares of any class or series of stock, *provided that* the Corporation and one or more holders of shares of stock may enter into separate contractual arrangements imposing such restrictions on transfer, subject to approval by the Board, including the Class B Common Stock Director.

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

1. Number of Directors Comprising the Whole Board; Election. Subject to any additional vote required by these Restated Articles of Organization, the number of directors of the Corporation shall be determined in the manner set forth in the Bylaws of the Corporation.

Elections of directors need not be by written ballot unless the Bylaws of the Corporation shall so provide.

2. Bylaws. Subject to any additional vote required by these Restated Articles of Organization, the Board (including approval of the Class B Common Stock Director) may make, amend, or repeal the bylaws of the Corporation (as such may be amended, the “Bylaws”) in whole or in part, except with respect to any provision thereof that, by virtue of an express provision in Chapter 156D of the Massachusetts General Laws, as the same exists or may hereafter be amended, or any successor thereto (“Chapter 156D”), the articles of organization of the Corporation, as the same exists or may hereafter be amended, or the Bylaws, requires action by the shareholders of the Corporation.

3. Limitation of Director Liability. Except to the extent that Chapter 156D prohibits the elimination or limitation of liability of directors, no director of the corporation shall be personally liable to the corporation or its Stockholders for monetary damages for any breach of fiduciary duty as a director, notwithstanding any provision of law imposing such liability. No amendment to or repeal of this provision shall apply to or have any effect on the liability or alleged liability of any director of the corporation for or with respect to any acts or omissions of such director occurring prior to such amendment.

4. Director Indemnification. The Corporation shall, to the maximum extent permitted from time to time under the law of the Commonwealth of Massachusetts, indemnify and upon request shall advance expenses to any person who is or was a party or is threatened to be made a party to any threatened, pending or completed action, suit, proceeding or claim, whether civil, criminal, administrative or investigative, by reason of the fact that such person is or was a director or officer of the Corporation or while a director or officer is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee or agent of any corporation, partnership, joint venture, trust or other enterprise, including service with respect to employee benefit plans, against expenses (including attorney’s fees and expenses), judgments, fines, penalties and amounts paid in settlement incurred in connection with the investigation, preparation to defend or defense of such action, suit, proceeding or claim; provided, however, that the foregoing shall not require the Corporation to indemnify or advance expenses to any person in connection with any action, suit, proceeding or claim initiated by or on behalf of such person or any counterclaim against the Corporation initiated by or on behalf of such person. Such indemnification shall not be exclusive of other indemnification rights arising under any by-law, agreement, vote of directors or stockholders or otherwise and shall inure to the benefit of the heirs and legal representatives of such person. Any person seeking indemnification under this part (4) of this Article VI shall be deemed to have met the standard of conduct required for such indemnification unless the contrary shall be established. The Corporation shall be the indemnitor of first resort for any director or officer who is entitled to indemnification and advancement pursuant to this part (4) of this Article VI (i.e., the Corporation’s obligations to indemnify a director or officer shall be primary and any obligation of a current or former third party employer, partnership of which such director or officer is a partner, limited liability company of which such director or officer is a member or affiliate of such director or officer (any such person, an “Indemnitor”), to advance expenses or provide indemnification for the same expenses or liabilities incurred by such director or officer are secondary) and it shall be required to advance the full amount of expenses incurred by such director or officer and shall be liable for

the full amount of expenses, judgments, penalties, fines and amounts paid in settlement to the extent legally permitted and as required by these Restated Articles of Organization (or any other agreement between the Corporation and such director or officer), without regard to any rights such director or officer may have against any Indemnitor. The Corporation shall have no right to seek contribution or other reimbursement from any Indemnitor for any payments by the Corporation.

Any amendment, repeal or modification of the foregoing provisions of this part (4) of this Article VI shall not adversely affect any right or protection of any director, officer or other agent of the Corporation with respect to any acts or omissions of such director occurring prior to such repeal or modification.

5. Excluded Opportunities. Except as set forth in any separate written agreement to which the Corporation is party, the Corporation renounces, to the fullest extent permitted by law, any interest or expectancy of the Corporation in, or in being offered an opportunity to participate in, any Excluded Opportunity. An “Excluded Opportunity” is any matter, transaction or interest that is presented to, or acquired, created or developed by, or which otherwise comes into the possession of (i) any director of the Corporation who is not an employee of the Corporation or any of its subsidiaries, or (ii) any holder of Class B Common Stock, or any partner, member, director, stockholder, employee or agent of any such holder, other than someone who is an employee of the Corporation or any of its subsidiaries (collectively, “Covered Persons”), unless such matter, transaction or interest is presented to, or acquired, created or developed by, or otherwise comes into the possession of, a Covered Person expressly and solely in such Covered Person’s capacity as a director of the Corporation.

6. Interested Party Transactions. The Corporation may enter into contracts or transact business with one or more of the Directors or its officers or stockholders, or with any corporation, organization or other concern in which one or more of the Directors, or its officers or stockholders, are directors, officers or stockholders or are otherwise interested and may enter into other contracts or transactions in which one or more of the Directors, or its officers or stockholders, are in any way interested. In the absence of fraud, no such contract or transaction shall be invalidated or in any way affected by the fact that such one or more of the Directors, or the officers or stockholders of the Corporation, have or may have any interest that is or might be adverse to the interest of the Corporation even though the vote or action of the Directors, or the officers or stockholders of the Corporation, having such adverse interest may have been necessary to obligate the Corporation upon such contract or transaction.

At any meeting of the Board (or of any duly authorized committee thereof) at which any such contract or transaction shall be authorized or ratified, any Director having such adverse interest may vote or act thereat with like force and effect as if such Director had no such interest, provided in such case that the nature of such interest (though not necessarily the extent or details thereof) shall be disclosed or shall have been known to the Directors. A general notice that a Director or officer is interested in any corporation, organization or other concern of any kind referred to above shall be a sufficient disclosure as to the interest of such Director or officer with respect to all contracts and transactions with such corporation, organization or other concern. No Director shall be disqualified from holding office as a Director or as an officer of the Corporation by reason of any such adverse interest, unless the Board shall determine that such adverse

interest is detrimental to the Corporation. In the absence of fraud, no Director, and no officer or stockholder of the Corporation, having such adverse interest shall be liable on account of such adverse interest to the Corporation or to any stockholder or creditor thereof or to any other person for any loss incurred by it under or by reason of such contract or transaction, nor shall any such Director, officer or stockholder be accountable on such ground for any gains or profits realized thereon.

7. Stockholder Action Without a Meeting by Less than Unanimous Consent.

Action required or permitted by Chapter 156D or its successor to be taken at a Stockholders' meeting may be taken without a meeting by Stockholders having not less than the minimum number of votes necessary to take the action at a meeting at which all Stockholders entitled to vote on the action are present and voting. If any provision of Chapter 156D would otherwise require the affirmative vote of more than a majority of the shares in any voting group of shareholders of the Corporation for favorable action to be taken on a matter, favorable action may nevertheless be taken by vote of a majority of all the shares in such voting group entitled to vote on the matter. Promptly following the adoption of such an action in accordance with this provision, the Corporation shall give notice of such vote to all Stockholders.

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date which may not be later than the 90th day after the articles are received for filing:

It is hereby certified that these restated articles of organization consolidate all amendments into a single document. If a new amendment authorizes an exchange, or effects a reclassification or cancellation, of issued shares, provisions for implementing that action are set forth in these restated articles unless contained in the text of the amendment.

Specify the number(s) of the article(s) being amended: Articles III, IV, V and VI.

Signed by: 

- ☐ Chairman of the board of directors, Benjamin Virga
- ☒ President,
- ☐ Other officer,
- ☐ Court-appointed fiduciary,

on this 26th day of October, 2021.

**Bylaws
of
BUD BUS, INC.**

Adopted on June 4, 2021

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BYLAWS
OF
BUD BUS, INC.

ARTICLE I

ARTICLES OF ORGANIZATION

The name of the corporation shall be as set forth in the articles of organization. The corporation shall have the purpose of engaging in any lawful business, unless a more limited purpose is set forth in the articles of organization. The powers of the corporation shall be all powers as set forth in the Massachusetts Business Corporation Act (the "Act"), unless more limited powers or restrictions on any powers are set forth in the articles of organization. The powers of the corporation's directors and shareholders, or any class of shareholders if the corporation has more than one class of shares, and all matters concerning the conduct and regulation of the business and affairs of the corporation shall be subject to such provisions in regard thereto, if any, as are set forth in the articles of organization. In the event of any inconsistency between the articles of organization and these bylaws, the articles of organization shall be controlling. All references in these bylaws to the articles of organization shall be construed to mean the articles of organization of the corporation as from time to time in effect.

ARTICLE II

SHAREHOLDERS

1. Annual Meeting.

Unless the date and time are determined by the board of directors as set forth below, the annual meeting of shareholders shall be held at 10:00 a.m. (Boston time) on the 2nd Wednesday of May in each year unless such date is a legal holiday or the board of directors has determined a different date and time for the annual meeting. If such date is a legal holiday, then the annual meeting shall be held at the same hour on the next succeeding business day not a legal holiday. If the board of directors determines the date and time for the annual meeting, the annual meeting shall be held on such date, at such time. The purposes for which an annual meeting is to be held include the election of directors and transacting such other business as may properly be brought before such meeting.

2. Special Meetings.

A special meeting of shareholders, including a special meeting held in lieu of the annual meeting, may be called at any time by the president or by the directors. Upon written application of one or more shareholders who hold in the aggregate at least ten percent (10%) of all votes, which written application or applications shall be signed and dated by such shareholders and shall state the purpose for which the meeting is to be held, a special meeting shall be called by the secretary, or in case of the death, absence, incapacity or refusal of the secretary, by any other officer. Each call of a meeting shall state the place, date, hour and purposes of the meeting.

3. Place of Meetings.

The place at which any special or annual meeting of shareholders shall be held shall be fixed by the board of directors. Meetings of shareholders may be held at any physical location in or outside Massachusetts. Any adjourned session of any meeting of the shareholders shall be held at the place designated in the vote of adjournment, or if no such place is designated, at the same place or by the same remote communication method as the adjourned meeting.

In addition, the board of directors may authorize any meeting to be held solely by remote communication with no fixed physical location, or may authorize that any shareholder or proxy not physically present at a meeting may participate in the meeting and be deemed present and entitled to vote. In the event that any shareholder or proxy is permitted to participate in a meeting by means of remote electronic communication: (a) the corporation shall implement reasonable measures to verify that each person present and permitted to vote at a meeting is a shareholder or proxy; (b) the corporation shall implement reasonable measures to provide such shareholders and proxies a reasonable opportunity to participate in the meeting and to vote on matters submitted to the shareholders, including an opportunity to read or hear the proceedings of the meeting substantially concurrently with such proceedings; and (c) if a shareholder or proxy votes or takes other action by remote communication at the meeting, a record of the vote or other action shall be maintained by the corporation.

4. Record Date for Purpose of Meetings.

The directors may fix in advance a time not more than seventy (70) days before the date of any meeting of shareholders as the record date for determining the shareholders having the right to notice of and to vote at such meeting and any adjournment thereof. In such case only shareholders of record on such date shall have such right, notwithstanding any transfer of shares on the books of the corporation after the record date. If no record date is fixed, the record date for determining shareholders having the right to notice of or to vote at a meeting of shareholders shall be at the close of business on the day before the day on which notice is given. If any meeting is adjourned to a date more than one hundred twenty (120) days after the date fixed for the original meeting, the directors shall fix a new record date.

5. Notice of Meetings.

Written notice of the place, day and hour of all meetings of shareholders shall be given by the secretary, the assistant secretary or an officer designated by the directors, at least seven (7) days but no more than sixty (60) days before the meeting, to each shareholder entitled to vote thereat and to each shareholder who, by the Act, under the articles of organization or under the bylaws, is entitled to such notice. Notice of an adjourned meeting shall be given only if a new record date is fixed, in which case notice shall be given to all shareholders as of the new record date. The notice of a meeting shall state the purposes of the meeting. At a special meeting of shareholders, only business within the purpose or purposes described in the meeting notice may be conducted. Notice may be given by leaving such notice with the shareholder or at his residence or usual place of business, by mailing it, postage prepaid, and addressed to such shareholder at his address as it appears in the books of the corporation, by facsimile telecommunication directed to a number furnished by the shareholder for the purpose, by electronic mail to the electronic mail

address of the shareholder as it appears in the books of the corporation, or by any other electronic transmission (defined as any process of communication that does not directly involve the physical transfer of paper and that is suitable for the retention, retrieval and reproduction of information by the recipient). The corporation shall be entitled to rely on the address of a shareholder last notified to the corporation. In case of the death, absence, incapacity or refusal of the secretary, the assistant secretary or the officer designated by the directors, such notice may be given by any other officer or by a person designated either by the secretary or by the person or persons calling the meeting or by the board of directors. Whenever notice of a meeting is required to be given to a shareholder under any provision of the Act or of the articles of organization or these bylaws, no such notice need be given to a shareholder, if (a) a written waiver of notice, executed before or after the meeting by such shareholder or his attorney, thereunto authorized, is filed with the records of the meeting, or (b) such shareholder attends such meeting without protesting, prior to or at the meeting's commencement, the holding of the meeting or transacting business at the meeting.

6. Shareholders List for Meeting.

After fixing a record date for a meeting of shareholders, the secretary shall prepare an alphabetical list of all shareholders who are entitled to notice of the meeting. The shareholders list shall be available for inspection by any shareholder, his agent or attorney during the period beginning two days after notice of the meeting is given and continuing through the meeting at the corporation's principal office, at a place identified in the meeting notice or, if the meeting is to be held only by remote communication, on a reasonably accessible electronic network, provided that the information required to gain access to such list is provided with the notice of the meeting. A shareholder or his agent or attorney may copy the list at the principal office at his own expense as permitted by the Act.

7. Quorum.

At any meeting of the shareholders, a majority in interest of all the shares issued, outstanding and entitled to vote upon a question to be considered at such meeting shall constitute a quorum for the consideration of such question, except that, if two or more voting groups are entitled to vote upon such question as separate voting groups, then, in the case of each such voting group, a quorum shall consist of a majority of the votes entitled to be cast by the voting group for action on that matter. Notwithstanding the foregoing, shareholders, by a majority of the votes properly cast upon the question whether or not a quorum is present, may adjourn any meeting from time to time, and the meeting may be held as adjourned without further notice. A share once represented for any purpose at a meeting is deemed present for quorum purposes for the remainder of the meeting and for any adjournment thereof, unless (a) the shareholder attends solely to object to lack of notice, defective notice, or the conduct of the meeting on other grounds, and does not vote the shares or otherwise consent that they are to be deemed present; or (b) in the case of an adjournment, a new record date is or shall be set for that adjourned meeting.

8. Voting and Proxies.

Unless otherwise provided by the articles of organization, each shareholder shall have one vote for each share held by him of record on the record date and entitled to vote on the question or questions to be considered at any meeting of the shareholders according to the records of the

corporation. Shareholders may vote either in person or by proxy appointed by written appointment form signed by the shareholder or his attorney in fact. An appointment form shall be valid for the period stated therein, or, if no period is stated, for a period of eleven (11) months from the date the shareholder signed the form, or the date of its receipt by the secretary or his agent, if undated. Appointment forms shall be filed with the secretary or other officer or agent authorized to tabulate votes before being voted. Except as otherwise limited therein, appointment forms appointing proxies for a particular meeting shall entitle the persons named therein to vote at any adjournment of such meeting but shall not be valid after final adjournment of such meeting. An appointment form with respect to shares held in the name of two or more persons shall be valid if executed by one of them unless at or prior to exercise of the appointment the corporation receives a specific written notice to the contrary from any one of them. An appointment form purporting to be executed by or on behalf of a shareholder shall be deemed valid unless challenged at or prior to its exercise.

9. Action at Meeting.

When a quorum of a voting group is present for the consideration of a matter at any meeting of the shareholders, favorable action on a matter, otherwise than the election of directors, is taken by the voting group if a majority in interest of the shares present in person or by proxy and entitled to vote on such question votes in favor of the action, except where a larger vote is required by the Act, the articles of organization or these bylaws. Any election of directors by a voting group shall be determined by a plurality of the votes cast by shareholders in the voting group present in person or by proxy at the meeting and entitled to vote in the election. No ballot shall be required for such election unless requested by a shareholder present in person or by proxy at the meeting and entitled to vote in the election. Shares of the corporation are not entitled to vote if they are owned, directly or indirectly, by another entity of which the corporation owns, directly or indirectly, a majority of the voting interests. The corporation may, however, vote any shares, including its own shares, held by it, directly or indirectly, in a fiduciary capacity.

10. Action without Meeting.

Any action required or permitted to be taken at any meeting of the shareholders may be taken without a meeting by all shareholders entitled to vote on the action, or if the articles of organization so provide, by shareholders having not less than the minimum number of votes necessary to take the action at a meeting at which all shareholders entitled to vote on the action are present and voting, as evidenced by written consents of such shareholders that describe the action taken, are signed by shareholders having the requisite votes, bear the date of the signatures of such shareholders, and are delivered to the corporation for inclusion with the records of meetings within sixty (60) days of the date of the earliest dated consent delivered to the corporation. The corporation must, at least seven (7) days before it takes any action in reliance on consent obtained in accordance with this provision, give written notice of its intended action to shareholders not entitled to vote on the action in any case where the Act would require such notice if the action were to be taken by voting shareholders at a meeting, and, if the action will be taken with less than unanimous consent, to all shareholders entitled to vote who did not consent to the action. Such notice shall be accompanied by the same material that the Act or these bylaws would require to be sent to such shareholders with a notice of meeting. The corporation may, for convenience, specify

an effective date for such consents, provided that the corporation shall not take action in reliance upon such consents except in compliance with the articles of organization and these bylaws.

11. Electronic Action.

Any vote, consent, waiver, proxy appointment or other action by a shareholder shall be considered given in writing, dated and signed if it consists of an electronic transmission that allows the corporation to determine: (a) the date the transmission was sent; and (b) that the sender of the transmission was the relevant shareholder, proxy, or agent, or a person authorized to act on any such person's behalf. The date on which the electronic transmission was sent shall be considered the date on which it was signed.

ARTICLE III

DIRECTORS

1. Powers.

All corporate power shall be exercised by or under the authority of, and the business and affairs of the corporation shall be managed under the direction of, a board of directors, subject to any limitation set forth in the articles of organization or in a shareholders' agreement. In particular, and without limiting the generality of the foregoing, the directors may from time to time issue all or any part of the unissued shares of the corporation authorized under the articles of organization, determine the number of authorized shares in any class or series, the distinguishing designation thereof, and the preferences, limitations and relative rights applicable thereto, provided that the board of directors may not approve an aggregate number of authorized shares of all classes and series which exceeds the total number of authorized shares specified in the articles of organization approved by the shareholders. The directors may determine the consideration for which shares are to be issued and the manner of allocating such consideration between capital and surplus, and, before the corporation issues shares, shall determine that the consideration received or to be received is adequate. In the event of a vacancy in the board of directors, the remaining directors may exercise the powers of the full board until the vacancy is filled.

2. Election and Enlargement of Board.

The board of directors shall consist of at least one director. The first board shall consist of three directors. Thereafter, the board of directors shall consist of a number of directors not less than one and not more than three, and within such range, the number of directors shall be fixed from time to time by vote of a majority of the directors then in office or by the shareholders. The number of directors may be decreased or increased beyond such range only by vote of the shareholders. No director need be a shareholder.

3. Vacancies.

Any vacancy in the board of directors, including a vacancy resulting from the enlargement of the board, may be filled by the shareholders, by the board of directors, or if the directors remaining in office constitute fewer than a quorum, they may fill the vacancy by the vote of a majority of all the directors remaining in office. If the vacant office was held by a director elected

by a voting group of shareholders, only the shareholders of that voting group or directors elected by that voting group are entitled to fill the vacancy.

4. Tenure.

Except as otherwise provided by the articles of organization or by these bylaws, each director shall hold office until the next annual meeting of shareholders or the special meeting in lieu of and thereafter until such director's successor is elected and qualified or until such director sooner dies, resigns, is removed or becomes disqualified.

5. Committees.

The directors may, by vote of a majority of all directors then in office, elect from their number an executive or other committees, provided however that if the articles of organization or these bylaws provide that the number of directors required to take board action is greater than a majority of all directors then in office, then the vote of such greater number shall be required to elect any committee. Except as the directors may otherwise determine, any such committee may make rules for the conduct of its business, but unless otherwise provided by the directors or in such rules, its business shall be conducted as nearly as may be in the same manner as is provided by these bylaws for the directors. The directors may delegate to any committee some or all of their powers except those which they are prohibited from delegating by any provision of law or by the articles of organization or these bylaws. Without limitation of the foregoing, a committee may not (a) authorize distributions; (b) approve or propose to shareholders action that is required by law to be approved by shareholders; (c) change the number of the board of directors, remove directors from office or fill vacancies on the board of directors; (d) amend the articles of organization; (e) adopt, amend or repeal the bylaws; or (f) authorize or approve reacquisition of shares, except according to a formula or method prescribed by the board of directors.

6. Meetings.

Regular meetings of the directors may be held without call or notice at such places and at such times as the directors may from time to time determine, provided that any director who is absent when such determination is made shall be given reasonable notice of the determination. Any or all of the directors may participate in a meeting of the directors or of a committee thereof by, or conduct the meeting through the use of, any means of communication by which all directors participating may simultaneously hear each other during the meeting; and participation by such means shall constitute presence in person at any such meeting.

A regular meeting of the directors may be held immediately following the annual meeting of shareholders, or special meeting in lieu thereof, at the same place as such shareholders' meeting. Special meetings of the directors may be held at any time and place designated in a call of the meeting by the chairman of the board, if any, the president or two or more directors.

7. Notice of Special Meetings.

Notice of the date, time and place of all special meetings of the directors shall be given to each director by the secretary, or assistant secretary, or by the officer or one of the directors calling the meeting. Notice shall be given to each director in person, by telephone, voice mail, facsimile

telecommunication, telegram or other electronic means sent to his usual or last known business or home address or phone number or by electronic mail to the electronic mail address of the director as last notified to the corporation at least twenty-four (24) hours in advance of the meeting or by mailing it to either such business or home address at least forty-eight (48) hours in advance of the meeting. Notice need not be given to any director if a written waiver of notice, executed by him before or after the meeting, is filed with the records of the meeting, or to any director who attends the meeting without protesting, prior to or at the meeting's commencement, the lack of notice to him. A notice or waiver of notice of a directors' meeting need not specify the purposes of the meeting.

8. Quorum.

At any meeting of the directors, a quorum of the board of directors shall be a majority of the directors in office immediately before the meeting begins. Any meeting may be adjourned from time to time by a majority of the votes cast upon the question, whether or not a quorum is present, and the meeting may be held as adjourned without further notice.

9. Action at Meeting.

If a quorum is present when a vote is taken, the vote of a majority of the directors present is an act of the board of directors, unless the articles of organization or these bylaws require the vote of a greater number of directors.

10. Action by Consent.

Any action required or permitted to be taken at any meeting of the directors may be taken without a meeting if all directors then in office consent to the action in a writing signed by each director, or by electronic transmission delivered to the corporation to the address specified by the corporation for the purpose or, if no address is specified, to the principal office of the corporation addressed to the secretary or other officer or agent having custody of the records of proceedings of directors, provided that such written consents and/or electronic transmissions shall be included in the minutes or filed with the corporate records reflecting the action taken. Action taken by written consent is effective when the last director signs or delivers consent, unless the consent specifies a different effective date. Consents given in accordance with this provision shall be treated as a vote of the directors for all purposes.

ARTICLE IV

OFFICERS

1. Enumeration.

The officers of the corporation shall consist of a president, a treasurer, a secretary, and such other officers, if any, including a chairman and a vice chairman of the board of directors, one or more vice presidents, assistant treasurers and assistant secretaries, as the incorporators at their initial meeting or the directors from time to time may choose or appoint.

2. Appointment.

The president, treasurer and secretary shall be appointed annually by the directors at their first meeting following the annual meeting of shareholders or the special meeting in lieu thereof. Other officers, if any, may be appointed by the board of directors at such meeting or at any other time.

3. Vacancies.

If any office becomes vacant by reason of death, resignation, removal, disqualification or otherwise, the directors may choose a successor or successors, who shall hold office for the unexpired term, except as otherwise provided by the Act, by the articles of organization or by these bylaws.

4. Qualification.

The president may, but need not be, a director. No officer need be a shareholder. Any two or more offices may be held by the same person. Any officer may be required by the directors to give bond for the faithful performance of his duties to the corporation in such amount and with such sureties as the directors may determine.

5. Tenure.

Except as otherwise provided by the articles of organization or by these bylaws, the president, treasurer and secretary shall hold office until the first meeting of the directors following the annual meeting of shareholders or the special meeting in lieu thereof, and thereafter until such officer's successor is chosen and qualified; and all other officers shall hold office until the first meeting of the directors following the annual meeting of the shareholders or the special meeting in lieu thereof, unless a shorter term is specified in the vote choosing or appointing them, or in each case until such officer sooner dies, resigns, is removed or becomes disqualified.

6. Chairman and Vice Chairman of the Board.

A chairman or vice chairman of the board of directors shall have such powers as the directors may from time to time designate. Unless the board of directors otherwise specifies, the chairman of the board, or in his absence the vice chairman, shall preside at all meetings of the shareholders and of the board of directors. The chairman or vice chairman must be a director.

7. President and Vice President.

Except as otherwise determined by the directors, the president shall be the chief executive officer of the corporation and shall, subject to the direction of the directors, have general supervision and control of its business. Unless the board of directors otherwise specifies, in the absence of the chairman and vice chairman, if any, of the board of directors, the president shall preside, when present, at all meetings of shareholders and of the board of directors.

Any vice president shall have such powers as the directors may from time to time designate.

8. Treasurer and Assistant Treasurers.

The treasurer shall, subject to the direction of the directors, be the chief financial and accounting officer of the corporation, and shall have general charge of the financial concerns of the corporation and the care and custody of the funds and valuable papers of the corporation, and books of account and accounting records. He shall have power to endorse for deposit or collection all notes, checks, drafts, and other obligations for the payment of money payable to the corporation or its order, and to accept drafts on behalf of the corporation.

Any assistant treasurer shall have such powers as the directors may from time to time designate.

9. Secretary and Assistant Secretary.

Unless a transfer agent is appointed, the secretary shall keep or cause to be kept the share and transfer records of the corporation in which are contained the names of all shareholders and the record address and the amount of shares held by each. The secretary shall record all proceedings of the shareholders in a paper record, or in another form capable of conversion into a paper record within a reasonable time. Such records shall be kept at the principal office of the corporation or at the office of its transfer agent or of the secretary and shall be open at all reasonable times to the inspection of any shareholder.

If a secretary is elected, he shall record all proceedings of the directors in a paper record, or in another form capable of conversion into a paper record within a reasonable time. Any assistant secretary shall have such powers as the directors may from time to time designate. In the absence of the secretary from any meeting of the directors, any assistant secretary, or a temporary secretary designated by the person presiding at such meeting, shall record such proceedings.

10. Other Powers and Duties.

Each officer shall, subject to these bylaws, have in addition to the duties and powers specifically set forth in these bylaws, such duties and powers as are customarily incident to his office, and such duties and powers as the directors may from time to time designate.

ARTICLE V

RESIGNATIONS AND REMOVALS

1. Resignation.

Any director or officer may resign at any time by delivering his resignation in writing to the chairman of the board, if any, the president, the treasurer or the secretary or to a meeting of the directors. Such resignation shall be effective upon receipt unless specified to be effective at some other time.

2. Removal of Director.

A director (including persons elected by directors to fill vacancies in the board) may be removed from office (a) with or without cause by majority vote of the shareholder voting group entitled to appoint such director, or (b) with cause by vote of the greater of a majority of the directors then in office or of the number of directors otherwise required to take an action of the board, except that if a director is appointed by a voting group of shareholders, only directors appointed by that voting group may vote to remove him. A director may be removed by the shareholders or the directors only at a meeting called for the purpose of removing him and the meeting notice must state that the purpose, or one of the purposes, of the meeting is removal of the director.

3. Removal of Officer.

The directors may remove any officer at any time with or without cause.

4. No Right to Compensation.

No director or officer resigning and (except where a right to receive compensation shall be expressly provided in a duly authorized written agreement with the corporation) no director or officer removed, shall have any right to any compensation as such director or officer for any period following his resignation or removal, or any right to damages on account of such removal, whether his compensation be by the month or by the year or otherwise, unless in the case of a resignation, the directors, or in the case of a removal, the body acting on the removal, shall in their or its discretion provide for compensation.

ARTICLE VI

SHARES

1. Amount Authorized.

The total number of authorized shares shall be as fixed in the articles of organization, as may be amended.

2. Share Certificates; Statements for Uncertificated Shares.

Shares of the corporation may be certificated or uncertificated. Each shareholder shall be entitled to: (a) for certificated shares, a certificate of the shares of the corporation setting forth the number of shares and the class and the designation of the series in such form as shall, in conformity with law, be prescribed from time to time by the directors; and (b) for uncertificated shares, a written information statement setting forth the number of shares and the class and the designation of the series of the shares. Each certificate shall be signed by any two of the following officers: the president, any vice president, the treasurer, any assistant treasurer, the secretary or any assistant secretary, either by real or facsimile signatures, and may bear the corporate seal or its facsimile. In case any officer who has signed or whose facsimile signature has been placed on such certificate shall have ceased to be such officer before such certificate is issued, it may be issued by the corporation with the same effect as if he were such officer at the time of its issue.

Every certificate or information statement for shares which are subject to any restriction on transfer pursuant to the articles of organization, the bylaws or any agreement to which the corporation is a party shall have the restriction noted conspicuously on the certificate or information statement and shall also set forth on the face or back either the full text of the restriction or a statement of the existence of such restriction and a statement that the corporation will furnish a copy thereof to the holder of such certificate or statement upon written request and without charge. Every certificate or statement issued when the corporation is authorized to issue more than one class or series of shares shall set forth on its face or back either the full text of the preferences, voting powers, qualifications and special and relative rights of the shares of each class and series authorized to be issued or a statement of the existence of such preferences, powers, qualifications and rights and a statement that the corporation will furnish a copy thereof to the holder of such certificate or statement upon written request and without charge.

3. Permitted Transfers.

Subject to the restrictions, if any, stated or noted on the share certificates or information statements or shareholder agreements or provided in these bylaws, shares may be transferred on the books of the corporation by: (a) for certificated shares, the surrender to the corporation or its transfer agent of the certificate therefor properly endorsed or accompanied by a written assignment and power of attorney properly executed, with necessary transfer stamps affixed, and with such proof of the authenticity of signature as the corporation or its transfer agent may reasonably require; and (b) for uncertificated shares, by delivery to the corporation or its transfer agent of an instruction with a request to register a transfer properly executed by the transferring shareholder, and with such proof of authenticity of signature as the corporation or its transfer agent may reasonably require. Except as may be otherwise required by the Act, by the articles of organization or by these bylaws, the corporation shall be entitled to treat the record holder of shares as shown on its books as the owner of such shares for all purposes, including the payment of dividends and the right to receive notice and to vote with respect thereto, regardless of any transfer, pledge or other disposition of such shares, until the shares have been transferred on the books of the corporation in accordance with the requirements of these bylaws.

4. Prohibited Transfers.

No shares of stock may be Transferred (i) to a Person that has been, or could reasonably be expected to be, subject to an Adverse Suitability Determination, (ii) if the holder of record of such shares of stock is a “controlling person” (as defined by 935 CMR 500.050) of the corporation, to any Person that is a “controlling person” in any other Person that holds any cannabis license in the Commonwealth of Massachusetts, or (iii) where such Transfer would result in, or reasonably could be expected to result in, and Adverse Suitability Determination with respect to the corporation.

As used in this Section 4, the following terms shall have the following meanings:

“Adverse Suitability Determination” means, with respect to a Person, a recommendation or determination by a Cannabis Regulatory Body that such Person, its Affiliates, or any of such Person’s or its Affiliates’ respective Representatives is not suitable for licensure in connection

with a cannabis business in the Commonwealth of Massachusetts pursuant to 935 CMR 500, 935 CMR 501 or any other provision of law.

“Affiliate” means, with respect to any Person, any Person that controls, is controlled by or is under common control with such Person.

“Cannabis Regulatory Body” means the Massachusetts Cannabis Control Commission, the Massachusetts Department of Public Health, any municipality that regulates cannabis businesses, or the staff of such governmental bodies or any other governmental body.

“Person” shall include any corporation, association, joint venture, partnership, limited partnership, limited liability company, business trust, institution, foundation, pool, plan, government or political subdivision thereof, government agency, trust or other entity or organization or a natural person.

“Representative” means, with respect to a Person, such Person’s officers, directors, employees, members, managers, equity holders, agents, consultants, advisors and representatives.

“Transfer” means any sale, distribution, conveyance, donation, assignment, bequest, gift, pledge or other transfer (including an initial issuance of stock by the corporation), whether voluntary, involuntary, by operation of law or otherwise, of all or any part of any interest in any stock of this corporation.

5. Record Date for Purposes Other Than Meetings.

The directors may fix in advance a time not more than seventy (70) days preceding the date for the payment of any dividend or the making of any distribution to shareholders or the last day on which the consent or dissent of shareholders may be effectively expressed for any purpose, as the record date for determining the shareholders having the right to receive such dividend or distribution or the right to express such consent or dissent. In such case only shareholders of record on such date shall have such right, notwithstanding any transfer of shares on the books of the corporation after the record date. If no record date is fixed, the record date for determining shareholders shall be at the close of business on the day on which the board of directors acts with respect thereto.

6. Replacement of Certificates.

In case of the alleged loss or destruction or the mutilation of a share certificate, a duplicate certificate may be issued in place thereof, upon such terms as the directors may prescribe.

ARTICLE VII

MISCELLANEOUS PROVISIONS

1. Fiscal Year.

The fiscal year of the corporation shall end on the date determined from time to time by the board of directors.

2. Seal.

The seal of the corporation, if any, shall, subject to alteration by the directors, consist of a flat-faced circular die with the word "Massachusetts", together with the name of the corporation and the year of its organization cut or engraved thereon.

3. Registered Agent and Registered Office.

The corporation shall continuously maintain in Massachusetts: (a) a registered agent who may be an officer of the corporation or another individual, a domestic corporation or not-for-profit domestic corporation, or a foreign corporation or not-for-profit foreign corporation qualified to do business in Massachusetts; and (b) a registered office, which may, but need not be, the same as any of its places of business. The business office of the registered agent shall also be the registered office of the corporation. The corporation shall record any change of its registered office or registered agent by filing a statement of change with the Secretary of the Commonwealth.

4. Execution of Instruments.

All deeds, leases, transfers, contracts, bonds, notes and other obligations authorized to be executed on behalf of the corporation shall be signed by the chairman of the board, if any, the president or the treasurer except as the directors may generally or in particular cases otherwise determine.

5. Voting of Securities.

Except as the directors may otherwise designate, the president or treasurer may waive notice of, act and appoint any person or persons to act as proxy or attorney in fact for this corporation (with or without power of substitution) at any meeting of the shareholders, members or other constituent parties of any other corporation, organization or entity in which the corporation holds securities or other type of ownership interest.

6. Corporate Records to be Maintained and Available to All Shareholders.

The corporation shall keep in Massachusetts at the principal office of the corporation, or at an office of its transfer agent, secretary, assistant secretary or registered agent, a copy of the following records: (a) its articles of organization and bylaws then in effect; (b) resolutions adopted by the directors creating classes or series of shares and fixing their relative rights, preferences and limitations, if shares issued pursuant to those resolutions are outstanding; (c) the minutes of all shareholders' meetings, and records of all action taken by shareholders without a meeting, for the past three years; (d) all written communications to shareholders generally during the past three years, including annual financial statements issued pursuant to the Act; (e) a list of the names and business addresses of its current directors and officers; and (f) its most recent annual report delivered to the Massachusetts Secretary of the Commonwealth. Said copies and records may be kept in written form or in another form capable of conversion into written form within a reasonable time. A shareholder is entitled to inspect and copy such records, during regular business hours at the office at which they are maintained, on written notice given at least five business days before the date he wishes to inspect and copy.

7. Indemnification.

The corporation shall, to the fullest extent permitted by law, indemnify each of its directors and officers (including persons who serve at its request as directors, officers, or trustees of another organization in which it has any interest as a shareholder, creditor or otherwise or in any capacity with respect to any employee benefit plan), against all liabilities and expenses, including amounts paid in satisfaction of judgments, in settlement or as fines and penalties, and counsel fees, reasonably incurred by him in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he may be involved or with which he may be threatened, while in office or thereafter, by reason of his being or having been such a director or officer, if: (a) he conducted himself in good faith and in the reasonable belief that his conduct was in the best interests of the corporation or at least not opposed to the best interests of the corporation, and, in the case of any criminal proceeding, he had no reasonable cause to believe his conduct was unlawful; or (b) he engaged in conduct for which he shall not be liable under the articles of organization; provided, however, that the corporation shall not indemnify or advance expenses to any person in connection with any action, suit, proceeding, claim or counterclaim initiated by or on behalf of such person. Such indemnification shall be provided although the person to be indemnified is not currently a director, officer, partner, trustee, employee or agent of the corporation or such other organization or no longer serves with respect to any such employee benefit plan.

Notwithstanding the foregoing, no indemnification shall be provided unless a determination has been made that indemnification is permitted by law for a specific proceeding:

(a) if there are two (2) or more disinterested directors, by the board of directors by a majority vote of all the disinterested directors, a majority of whom for such purpose shall constitute a quorum, or by a majority of the members of a committee of two (2) or more disinterested directors appointed by vote; or

(b) by special legal counsel selected either (i) in the manner prescribed in clause (a) above, or (ii) if there are fewer than two (2) disinterested directors, by the board of directors, in which case directors who do not qualify as disinterested directors may participate in the selection; or

(c) by the holders of a majority of the corporation's outstanding shares at the time entitled to vote for directors, voting as a single voting group, exclusive of any shares owned by or voted under the control of any interested director or officer.

The right of indemnification hereby provided shall not be exclusive of or affect any other rights to which any director or officer may be entitled; nothing contained in this section shall affect any rights to indemnification to which employees, independent contractors or agents, other than directors and officers, may be entitled by contract or otherwise under law. As used in this paragraph, the terms "director" and "officer" include their respective heirs, executors and administrators, and an "interested" director or officer is one against whom in such capacity the proceedings in question or another proceeding on the same or similar grounds is then pending.

Any repeal or modification of the foregoing provisions of this section shall not adversely affect any right or protection of a director or officer of the corporation with respect to any acts or omission of such director or officer occurring prior to such repeal or modification.

8. Advance of Expenses.

The corporation shall, before final disposition of a proceeding, and to the fullest extent permitted by law, advance funds to pay for or reimburse the reasonable expenses incurred by a director, officer or other person who is a party to a proceeding for which he would be or may be entitled to indemnification as set forth in these bylaws, provided that he delivers to the corporation a written affirmation of his good faith belief that he has met the relevant standard of conduct described in these bylaws, and his written undertaking to repay any funds advanced if he is not entitled to mandatory indemnification under applicable law and it is ultimately determined that he has not met the relevant standard for indemnification set forth in these bylaws.

9. Amendments to Bylaws.

These bylaws may at any time be amended by vote of the shareholders or may be amended by vote of a majority of the directors then in office, except that bylaw provisions dealing with quorum or voting requirements for shareholders, including additional voting groups, may not be adopted, amended or repealed by the board of directors. Notice of any change to the bylaws by the directors, stating the substance of such change, shall be given to all shareholders entitled to vote on amending the bylaws not later than the time that notice of the shareholders' meeting next following such change is required to be given.

10. Director Conflict of Interest.

A conflict of interest transaction is a transaction with the corporation in which a director has a material direct or indirect interest (an "Interested Director"). Without limiting the interests that may create conflict of interest transactions, a director has an indirect interest in a transaction if another entity in which he has a material financial interest or in which he is a general partner is a party to the transaction (a "Related Party"), or if another entity of which he is a director, officer, or trustee or in which he holds another position is a party to the transaction and the transaction is or should be considered by the board of directors of the corporation.

A conflict of interest transaction is not voidable by the corporation solely because of the director's interest in the transaction if: (a) the material facts of the transaction and the director's interest were disclosed or known to the board or a committee of the board, and the board or committee authorized, approved or ratified the transaction by the vote of a majority of the directors on the board or committee who have no direct or indirect interest in the transaction, but a transaction may not be authorized, approved, or ratified by a single director; (b) the material facts of the transaction and the director's interest were disclosed or known to the shareholders entitled to vote and they authorized, approved, or ratified the transaction by the vote of a majority of the shares entitled to vote or (c) the transaction was fair to the corporation. In the case of clause (b) above, shares owned by or voted under the control of any Interested Director or Related Party shall not be entitled to vote.

FROM: Bus Bus Inc
TO: Cannabis Control Commission
DATE: June 15th, 2021
RE: Business Plan for Delivery pre certification

BUSINESS PLAN

The Company

Bud Bus, Inc ("BB") is a community-based cannabis establishment located at 24 Williams Way, Bellingham, Massachusetts. The Company was formed in 2021 for the sole purpose of securing local and state permits necessary to establish a marijuana delivery establishment in Massachusetts. BB now seeks pre-certification for a Delivery Operator License issued by the Massachusetts Cannabis Control Commission ("CCC").

Customers

The mission of BB is to provide cannabis products to adults intending to use the products in a manner consistent with Massachusetts law. BB will implement security processes detailed further in the Delivery Plan to verify that all customers are a minimum of 21 years old. The Company will focus on customer safety and experience, and will adhere strictly to CCC regulations as they are periodically amended.

Management

Key members of the management team include:

David Morgan, Chairman
Benjamin C. Virga, President
Lukasz Marut, Director of Products
Andrea Barone, Director of Compliance

Operations

BB plans to enter into Product Delivery Agreements with various licensed Marijuana Establishment Cultivators and/or manufacturers, either Medical or Adult-Use, in the state of Massachusetts. BB will pick-up marijuana/marijuana products from the wholesalers locations and store them inside the vault at 24 William Way in

Bellingham. Once sold, BB will deliver them to certified, valid customers over the age of 21, where marijuana retail sales are permitted within state bounds.

BB will adopt and maintain standard operating procedures (“SOPs”) pertaining to corporate and marijuana delivery related procedures. The SOPs will conform to Massachusetts law and regulations set forth in 935 CMR 500, and shall control the performance of all BB management, visitors, contractors and staff. On an annual basis at minimum, BB will review, assess and revise the SOPs in order to conform company performance to the applicable regulations and industry best practices.

Business operations and storage of the vehicle fleet will be based out of the Bellingham location at 24 Williams Way as per the Delivery Plan supplement. The establishment will feature robust security features in order to ensure that the vehicle fleet remains uncompromised while not-in use. Subject to local approval and consistent with CCC regulations, hours of operation shall be as follows:

Monday	8:00am – 9:00pm
Tuesday	8:00am – 9:00pm
Wednesday	8:00am – 9:00pm
Thursday	8:00am – 9:00pm
Friday	8:00am – 9:00pm
Saturday	8:00am – 9:00pm
Sunday	8:00am – 9:00pm

FROM: Bud Bus, Inc.

TO: Cannabis Control Commission

DATE: June 14th, 2021

RE: Plan for Obtaining Liability Insurance for Delivery Operator pre cert

PLAN:

Bud Bus, Inc ("BB") will obtain liability insurance in compliance with 935 CMR 500.105(10)(a). The policy will provide coverage of no less than \$1 million dollars per occurrence and \$2 million dollars aggregate, annually. Product liability coverage will be for not less than \$1 million per occurrence and \$2 million in aggregate, annually. The deductible shall be no more than \$5,000 per occurrence.

BB anticipates securing D&O liability coverage at prevailing rates. BB also anticipates securing commercial auto coverage at prevailing rates, including enhanced coverage for optional bodily injury, for any BB vehicles used to transport the product. Liability insurance carried on the vehicles will be at least \$1,000,000 in a combined single limit.

BB will retain the services of a local insurance agent and legal counsel to review and adjust coverages periodically to meet the needs of the company, ensure compliance with CCC regulations, and adequately protect F4C 's assets, personnel and customers.

FROM: Bud Bus Inc
TO: Cannabis Control Commission
DATE: June 15th, 2021
RE: Record keeping procedures for Delivery pre certification

PLAN:

With guidance from its Chairman & President, Bud Bus Inc. ("BB") will maintain all records in compliance with 935 CMR 500.105 (8) and (9). BB will maintain all records in accordance with generally accepted accounting principles.

All digital records will be redundantly backed up to a cloud-based encrypted secure server, thereby ensuring the integrity of BB records in the event of a technological failure. The server will be maintained by a third-party IT company. Paper documentation will be stored in secure, fireproof cabinets available only to authorized BB personnel and the CCC upon request.

Delivery Manifest Records

For each delivery order, BB will generate an accurate manifest in METRC and provide a copy to BB Delivery Team prior to leaving the BB Warehouse. Upon delivery, both the delivery agents and the receiving customer will sign the METRC manifest, signifying the delivery was completed and was accurate. BB will keep and maintain the signed delivery manifests in a secure location in the Bellingham, MA office for at least one year to be made readily available upon request.

Personnel Records

Employee records will be regularly maintained to satisfy the requirements outlined in 935 CMR 500.105(9)(d).

Each staff member shall have a personnel file maintained in a confidential location by authorized BB personnel. BB will maintain that file for at least twelve (12) months after termination of the agent's affiliation with BB. The file shall include, at a minimum, the following:

- i. All materials submitted to the CCC pursuant to 935 CMR 500.030(2);
- ii. Documentation of reference material verification;

- ii. The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- iii. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- iv. Documentation of periodic performance evaluations;
- v. A record of any disciplinary action taken;
- vi. Notice of completed responsible vendor training program;
- viii. All background check reports obtained in accordance with 935 CMR 500.030.

BB shall maintain a record of all personnel policies and procedures including employee handbooks and management and operation records.

Financial and Other Business Records

BB shall maintain all corporate records, including provisional and final certificates, insurance policies and declarations, accounting information, host community agreements, evidence of equipment acquisition, ownership and disposition documentation and other corporate records. In accordance with 935 CMR 500.105(9)(e), BB shall maintain records of the follow items:

- Assets and liabilities;
- Monetary transactions;
- Books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
- Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over the marijuana establishment.

BB shall maintain, in electronic form in a manner consistent with traditional business accounting practices, documents pertaining to BB's business operation. These records shall include at minimum:

- A balance sheet;
- Income statements;
- Cash flow statements;
- A statement of all monetary transactions;

- A chart of accounts, including check ledger;
- A collection of payables;
- A collection of receivables;
- Payroll records and any other evidence of compensation;
- Any other records that CCC determines to maintain in the ordinary course of business.
- Delivery Operator shall register as a vendor with the Department of Revenue and collect and remit marijuana retail taxes in accordance with 830 CMR 64N.1.1: Marijuana Retail Taxes.

Provisional certificates, final certificates and any other certifications of the establishment shall be posted in a conspicuous place on or near the main entrance of the establishment.

All records will be securely maintained and shall be available upon request to the CCC.

In the event of closure, BB shall maintain all records must be kept for at least two years in a form and location acceptable to the CCC.

Record of Standard Operating Procedures

Standard operating procedures related to BB's operations will be updated on an ongoing basis, and not less frequently than annually. The standard operating procedures shall include, at a minimum, the following:

- Security measures in compliance with 935 CMR 500.110;
- Agent security policies, including personal safety and crime prevention techniques;
- Hours of operation and after-hours contact information, which will be provided to the CCC, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
- Storage of marijuana and marijuana products in compliance with 935 CMR 500.105(11)
- Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.160;
- Plans for quality control, including delivering product that has been tested for contaminants in compliance with 935 CMR 500.160;
- A staffing plan and staffing records in compliance with 935 CMR 500.105(9);
- Workplace health and safety policies, including a provision that the workplace shall be free to alcohol, smoking, or any form of harassment, intimidation or violence;
- A plan describing how confidential information will be maintained;
- Policy for the immediate dismissal of any dispensary agent who has:
 - Diverted marijuana, which will be reported the Police Department and to the CCC;

- Engaged in unsafe practices with regard to BB's operations; or
- Been convicted of any felony in Massachusetts or like violation in any other state or under the laws of the United States.
- Procedures for the handling of cash on premises including but not limited to storage, collection frequency and transport to financial institution(s);
- Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old; and
- Policies and procedures to prevent unauthorized access to the premises; including but not limited to unauthorized access by any individual under the age of 21.

Incident Reporting Records

Within seven days, BB will provide written notice to the Commission of any incident described in 935 CMR 500.110(7)(a), by submitting an incident report.

Incident reports shall describe the incident in question, and shall indicate BB's investigation and resolution of the incident. All related documents, including photos and surveillance video related to the incident, will be maintained by BB for not less than one year or the duration of an open investigation, whichever is longer, and be made available to the CCC and law enforcement authorities upon request.

Security Records

A current list of authorized agents and service personnel that have access to the surveillance room will be available to the CCC upon request.

Twenty-four (24) hour recordings from all video cameras that are available for immediate viewing by the CCC upon request and will be retained for at least ninety (90) days.

BB will maintain a visitor sign-in and sign-out record at the facility entrance. The record will include visitors' name, address, firm name if applicable, date, time in and out, and the name of any authorized agents who will be escorting the visitor.

Confidentiality

Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as

required under law or pursuant to an order from a court of competent jurisdiction; provided however, the CCC may access this information to carry out its official duties.

FROM: Bud Bus Inc

TO: Cannabis Control Commission

DATE: June 15th, 2020

RE: Plan for Maintaining of Financial Records for Delivery Operator pre- certification

PLAN:

Bud Bus Inc ("BB") has adopted operating policies and procedures to ensure that financial records are accurate and maintained in compliance with 935 CMR 500.000. Financial records shall be maintained using the following principles:

Revenue

Any revenues earned by BB will be tracked by the CFO using QuickBooks and can be periodically exported. The CFO or a person working at his/her direction will provide and monitor all bookkeeping on a day-to-day basis, utilizing financial tracking software. BB anticipates retaining a separate tax service to handle quarterly and annual tax filings.

Confidentiality

Confidential information, such as manifests containing customer information, will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the CCC may access this information to carry out its official duties.

Financial Record-keeping

BB shall adhere to the record-keeping requirements set forth at 935 CMR 500.105(9), including the following:

1. Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles;
2. Maintaining a balance sheet reflecting all assets and liabilities;
3. Maintaining a record of all monetary transactions;
4. Maintaining a chart of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
5. Tracking all compensation paid to each employee, including any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with a marijuana establishment, including

members, if any;

6. Maintaining records of all deliveries made/completed
7. Maintaining separate records for both marijuana and non-marijuana sales

BB will also separately maintain the following business records: (i) Declarations of insurance coverage and maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16); (ii) Records of all fees paid under 935 CMR 500.005 or any other section of the CCC's regulations; and (iii) Records of all fines or penalties, if any, paid under 935 CMR 500.550 or any other section of the CCC's regulations.

FROM: Bud Bus Inc

TO: Cannabis Control Commission

DATE: June 28th, 2021

RE: Summary of Personnel Policies & Procedures for Delivery pre-certification

Executive Management

Chairman: The Chairman is appointed by the Board of Directors (the “Board”) of Bud Bus Inc (BB). The primary functions of the Chairman are to provide leadership and direction to the Board, facilitate the operations and deliberations of the Board and the satisfaction of the Board’s functions and responsibilities under its mandate, and assume responsibility for the strategic initiatives below:

- Working with the Board and the BB President to develop the strategy for the company’s future growth;
- Working with the BB President to identify opportunities for value-enhancing strategic initiatives including acquisitions, joint ventures, and strategically important relationships, as well as the disposition from time to time of non-core assets, and communicating regularly with the BB President regarding the pursuit of such strategic initiatives;
- Developing and maintaining the Company’s relationships with future strategic partners whose capital, influence and knowledge could add significantly to the Company’s value; ● Working with the BB President on critical issues related to cannabis industry relationships and strategic alliances.

President: The President of Bud Bus Inc. shall provide overall leadership and vision for BB. The President will work with and support the executive management team and employees to ensure that BB is setting reasonable business and community benchmarks, achieving its goals and fulfilling its mission. The President’s duties shall include the following:

- Develop, oversee and execute a staffing plan and certain hiring protocols; ● Develop and implement personnel policies and procedures;
- Develop protocols to attract, hire, advance, discipline and terminate employees and volunteers as needed to support BB’s operations;
- Ensure compliance with 935 CMR 500.105(2)(b), including all Responsible Vendor Training requirements for employees;
- Ensure compliance with all workplace policy laws and requirements; ● Ensure compliance with Massachusetts law and regulations, including 935 CMR 500.000 et seq.;
- Prepare and periodically amend a plan to ensure ongoing compliance with the provisions of 935 CMR 500.101(1)(c)(7);
- Prepare and periodically amend a set of detailed written operating procedures to ensure ongoing compliance with the provisions of 935 CMR 500.105(1); ● Keep and maintain all BB records, and making such records available for inspection by the Commission, upon its request, in accordance with 935 CMR 500.105(9); ● Work with the executive management team and the General Manager, to implement a plan to prevent diversion of product in accordance with the applicable regulations, including 935 CMR 500.101 and 935 CMR 500.105;

- Ensure that anti-diversion plans incorporate the use of video monitoring, employee training, written guidance to employees, executive supervision and physical inspection of the premises, among other tactics;
- Work with the executive management team and the General Manager, to implement a diversity plan to promote equity among minorities, women, veterans, people with disabilities, and people of all gender identities and sexual orientations;
- Ensure that each member of the executive management team shall attest by his signature that he has read and understands the requirements of 935 CMR 500.000 et seq., and shall keep a copy of such attestation within the books and records of BB;
- Lead BB's interactions with state regulators and municipal officials; and ● Working as the team leader with other executives and employees, to review BB's business and community objectives, and implement plans to achieve those objectives.

Director of Inventory & Data Management: At least weekly, the Director of Inventory & Data Management shall record an inventory count, and report documentation to the President. Additional IM duties shall include the following:

- Develop and implement comprehensive inventory controls;
- Develop and implement comprehensive reporting policies to meet internal and external reporting requirements;
- Maintain all inventory records; physical and electronic
- Staff and supervise all Delivery positions;
- Handle, store, label and track all inventory; and
- Work with the Security Manager and President to implement safe and compliant transportation protocols, including but not limited to those under 500.050(5)(a).

Director of Compliance: The Director of Compliance shall administer background checks and suitability determinations for all BB employees. Director of Compliance duties shall include the following:

- Ensure all policies and procedures are in strict adherence with the regulations set forth in 935 CMR 500.000;
- In collaboration with the Security Manager, implement and administer background checks on all employees in a manner consistent with Massachusetts law and regulation, including 935 CMR 500.000;
- In collaboration with the Security Manager and President, uphold the regulations set forth by the commission in 935 CMR 500.000, including routine compliance walk throughs of the facility to be completed not less than once per quarter;
- Review background checks prior to any employee commencing work or being granted access to any BB facility in a manner consistent with Massachusetts law and regulation, including 935 CMR 500.100;
- Register each employee with the Department of Criminal Justice Information Systems pursuant

to 803 CMR 2.04 for purposes of determining suitability

For purposes of further ensuring employee suitability, the Security Manager shall:

- a. Review any and all conditions, offenses, and violations occurring in Massachusetts or any other state, whether under state law or under the laws of the United States, or the law of any military, territorial or Native American tribal authority, or any other jurisdiction.
- b. Review any and all criminal disqualifying conditions, offenses, and violations; c. Where applicable, review all look back periods for criminal offenses and violations included in 935 CMR 500.802 commencing upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look back period will commence upon release from incarceration.
- d. Exclude from consideration any juvenile dispositions as a factor for determining suitability.
- e. Analyze all background checks to Massachusetts law, including but not limited to 935 CMR 500.800, inclusive of all tables and exhibits.
- f. Not less frequently than quarterly, review Massachusetts law and CCC regulations and guidelines to determine any change in recommended best practice.
- g. Administer the BB background check protocol, in accordance with Massachusetts law and regulation, and any guidance provided by the CCC from time to time, including 935 CMR 500.802 and related tables.
- h. Determine whether grounds exist for Mandatory Disqualification or Presumptive Negative Suitability Determination and, in the event a Presumptive Negative Suitability Determination is made, BB will consider the following factors: (i) time since the incident; (ii) age of the subject at the time of the incident; (iii) nature and specific circumstances of the incident; (iv) sentence imposed and length, if any, of incarceration, if criminal; (v) penalty or discipline imposed, including damages awarded, if civil or administrative; (vi) relationship of offense or incident to nature of work to be performed; (vii) number of offenses or incidents; (viii) whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered; (ix) if criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and (x) any other relevant information, including information submitted by the subject.

Upon finding an adverse determination, a Director of Compliance shall:

- Report the adverse finding to the Security Manager and President immediately; ● Within seven (7) days of such determination, provide the applicant a copy of the background screening report and a final adverse determination letter providing the applicant with instruction relative to the right to dispute the contents of the report and rights to supplement or pursue an appeal to the Suitability Review Commission; ● Document such adverse determination in compliance with all requirements set forth in 935 CMR 500 et seq.; and
- Maintain such determination within BB personnel records.

Chief Financial Officer: The CFO is responsible for handling all financial aspects of the company, including the following tasks:

- Maintenance of financial records including purchase orders;
- Profit and loss projections;
- Cash management and financial reporting;
- Budget management;
- Payroll funding and management;
- Hiring of tax, accounting, payroll, legal and other professional services; and ● Report generation regarding gross sales, on a daily, monthly and annual basis, in a form and manner determined by the President.

Employees

General Manager: The GM shall supervise all logistical operations, including the handling, transfer, storage and transportation of products. The GM shall serve as a supervisor to all aspects of the facility. GM duties shall include the following:

- Ensure that all equipment, fixtures and furniture are in working order; ● Ensure that employees comply with all security protocols;
- Participate in developing and supervising all logistics, in collaboration with the President and other executives and employees, as required by 935 CMR 500.101(1)(c)(7);
- In collaboration with the President and other members of the executive management team, assure that BB remain compliant with all general operational requirements as set forth at 935 CMR 500.105; and
- Report to the President and other members of the executive management team with respect to general operations.

Security Manager: The Security Manager is responsible for implementing security policies and procedures for BB. The Security Manager will maintain, implement, review and amend such policies as required by the business. Security Manager duties shall include the following:

- Ensure compliance with all provisions of 935 CMR 500.110;
- Review and ensure proper maintenance of all security apparatus, including physical, human and technological security methods and equipment;
- Interact with state inspectors and municipal law enforcement authorities; ● Train and supervise security staff;
- Develop a plan for educating employees on the strict anti-diversion policy at BB; ● Develop, review and supervise the process through which BB will report security incidents;
- Prepare reports, in written and electronic form, relative to the maintenance of security at BB, and generate any reports required by regulation to be provided to state regulators or law enforcement;

- Maintain current list of all authorized and registered employees working for BB; ● Maintain current list of all employees authorized to access designated areas of the facility;
- Lead a working group comprised of the President, GM and any other designated personnel to ensure that current policies and procedures are properly and effectively implemented, integrated, and relevant to ensure the safety of BB employees and assets;
- Ensure that all personnel complete and satisfy all background checks requirements prior to performing any BB functionality;
- Provide staffing, shift change and general oversight of security operations; and ● In the event of any suspected diversion incident, perform an internal audit, referencing video surveillance and product tracking software, to locate the time, place and agent involved with the discrepancy, and document and report in accordance with 935 CMR 500.110(1)(m).

Marijuana Establishment Agent: EAs participate in a variety of retail sales, security, inventory, and cleanliness functions. EAs operate under the direction of the General Manager. EAs shall perform the following duties:

- Assure accurate and efficient use of BB's sale tracking system in compliance with 935 CMR 500.105(8);
- At the direction of the GM, complete all EA training as required by 935 CMR 500.105(2);
- After packaging for sale and transportation, collect the selected product from the product storage area and scan the barcode into the POS system;
- Weigh and package the product for placement into an approved child-resistant package in compliance with 935 CMR 500.105(5);
- Generate and affix a label to the product, and confirming that the label reflects the date, strain name, cannabinoid profile, and all applicable warnings as required by 935 CMR 500.105;
- Comply with 935 CMR 500.105(3), requirements for safe handling of marijuana. Security Agent:

ASAs monitor BB's security systems. ASAs shall perform the following duties:

- Monitor alarm systems, doors, interior and exterior video cameras, motion sensors and related technology;
- Assure that all employees and others accessing the facility have the appropriate credentials and identification and sign into the security log as needed;
- Assure that only properly authorized individuals are able to gain access to the facility; ● Lead BB's response in the event of fire, theft, intrusion or other threat to health and safety at the facility;
- Respond and investigate security situations and alarm calls;
- Clearly document any incidents and record details of the conditions in a written report for the Security Manager;
- Monitor all employee entrances to the facility;
- Maintain log books; and
- Provide escorted access as required in restricted areas.

Delivery Agents: Delivery Agents support the daily functionality of the Inventory Manager. Delivery Agents shall perform the following duties:

- Load, transport, and deliver items to clients or businesses in a safe, timely manner. ● Review orders before and after delivery to ensure that orders are complete, the charges are correct, and the customer is satisfied.
- Assist with loading and unloading items from vehicles.
- Provide excellent customer service when answering questions and handling complaints from clients.
- Adhere to assigned routes and follow time schedules.
- Abide by all transportation laws and maintain a safe driving record.
- Prepare reports and other documents relating to deliveries.
- Operate equipment and machines, such as cars, trucks, forklifts, etc.
- Maintain all records relating to inventory, including storage, transfer, audit, package, inventory levels and demand, and other records as required by the business; ● Ensure that product is properly packaged, stored, labeled, maintained and recorded within BB's electronic and physical systems; and
- Ensure proper storage and disposal of waste in accordance with 935 CMR 500.105(12).

Personnel Records

Personnel records for each employee will be maintained for at least twenty-four (24) months after employee separation from the company. Personnel records will be maintained for each employee/Marijuana Establishment Agent and shall be kept for at least 12 months after termination. An agent's record shall include, but not be limited to, the following:

- Job description or employment contract stating duties, authority, responsibilities, qualifications, and supervision;
- Documentation of the required employee training, including training regarding privacy and confidentiality requirements, and the signed statement of the employee indicating the date, time, and place of such training, the topics discussed, and the name(s)/title(s) of the presenters(s);
- Training records for any in-house, job-specific training
- Documentation relating to compensation, including a statement of graduated compensation by date and pay rate;
- Performance evaluations;
- Disciplinary records, if any;
- Certification of successful completion of the Responsible Vendor Training Program
- Background check reports obtained in accordance with M.G.L c. 6 § 172, 935 CMR 500.029, 935 CMR 500.030, and 803 CMR 2.00: Criminal Offender Record Information (CORI);

- A signed statement, by the employee, stating they received, read and understood the BB Employee Handbook. Topics in the handbook include:
 - Personnel policies and procedures, including, at a minimum, the following:
 - Code of ethics;
 - Whistle-blower policy; and
 - A policy which notifies persons with disabilities of their rights under <https://www.mass.gov/service-details/about-employment-rights>, and includes provisions prohibiting discrimination and providing reasonable accommodations
- A Staffing plan that will demonstrate BB's accessible business hours and safe operating/working conditions
- All materials required by the Commission pursuant to 935 CMR 500.030(2)

Personnel records will be kept in a secure location to maintain confidentiality and be accessible only to the President, Security Manager, or designees, all of whom shall be members of the executive management team. Confidential information, including information found in a personnel file, will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; however, the Commission may access this information to carry out its official duties.

Professional Conduct

Standards of Conduct

BB is committed to maintaining an environment conducive to the health and well-being of customers, employees and the community. BB shall endeavor to provide a workplace free from harassment, bullying or discrimination. BB will not tolerate harassment or discrimination on the basis of sex, race, color, national origin, age, religion, disability, sexual orientation, gender identity or any other trait or characteristic protected by law. Harassment or discrimination on the basis of any protected trait or characteristic is contrary to BB's values and shall provide grounds for discipline, up to and including termination. BB policies shall prohibit any physical or verbal conduct that:

- Has the purpose or effect of creating an intimidating, hostile, or offensive work environment;
- Has the purpose or effect of unreasonably interfering with an employee's work performance; or
- Adversely affects an employee's employment opportunities.

All BB employees shall maintain the highest degree of professional behavior. Harassment or discrimination by or against employees is strictly prohibited, and the President shall promptly address any offending conduct.

BB is committed to maintaining a work environment that is alcohol, smoke and drug free. BB has adopted this policy to provide a work environment that promotes the safety and productivity of its employees, agents, and visitors.

At-Will Employment

Unless otherwise specified in a signed writing executed by the President and the employee, employment at BB shall be at-will. The employer and employee alike may terminate the work relationship at any given moment and for any legitimate purpose. Each party reserves the right to end the employment.

Any BB employee found to have diverted marijuana, engaged in unsafe practices or pled guilty to for a felony charge of distributing drugs to a minor will be immediately dismissed/terminated. BB will notify the Cannabis Control Commission immediately if an instance like this occurs.

Workplace Attire

Workplace attire must be suitable for each specific role and task. The President and the executive team shall determine appropriate attire, and shall ensure compliance with all workplace attire requirements.

Business Hours

The facility shall have the following hours of operation:

Monday: 8:00 am -9:00 pm
Tuesday: 8:00 am –9:00 pm
Wednesday: 8:00 am –9:00 pm
Thursday: 8:00 am –9:00 pm
Friday: 8:00 am –9:00 pm
Saturday: 8:00 am –9:00 pm
Sunday: 8:00am –9:00 pm

Emergency contact information:

Benjamin C. Virga, President
Phone: 617-990-6653
Email: bvirga@budmarys.com

Lukasz Marut, GM
Phone: 857-385-6801
Email: lmarut@budmarys.com

Compensation and Employment Practices

Standard Employment Practices

BB offers competitive wage and benefits packages, and shall develop a workplace culture that values work-life balance, transparent and accessible management, and a work ethic consistent with the cannabis program in Massachusetts.

Compensation

Compensation shall be negotiated on an individual basis. BB shall determine compensation based on the prevailing wage in the marketplace. Compensation shall account for skill, experience, education, work history and other lawful criteria as determined by BB. The President and the executive management team shall determine compensation rates. BB shall at all times comply with applicable state and federal law in determining employee compensation.

Compliance with Law and Regulation

BB's written policies shall adhere to applicable federal and state laws, including but not limited to the Family and Medical Leave Act, the Consolidated Omnibus Budget Reconciliation Act, the Equal Employment Opportunity Act, the Employee Retirement Income Security Act, the Americans with Disabilities Act, 935 CMR 500.000 et. seq., and with laws pertaining to holidays, work hours, personal time, paid time off, confidentiality and workplace safety. The executive management team oversees company compliance, and the President shall implement company policies and procedures.

Staffing Plan/Work Schedules

Work schedules shall be part-time or full-time. Schedules will be set and classified according to the demands of the business. BB shall develop and implement work schedules that provide necessary duty and personnel coverage. BB shall determine work schedules to ensure adequate coverage on a daily basis, and to diminish the likelihood of duplicate staffing or overtime coverage. BB's staffing plan will demonstrate accessible business hours, where it is appropriately staffed during business hours, and ensure safe working conditions (.

Performance Reviews

At least annually, all employees shall receive performance reviews. A written review, in a form determined by the President, shall accompany each employee review. Such review shall be signed by the employee, and shall be retained in the personnel files of the company. As determined by the President, reviews shall provide a reasonable evaluation of employee performance, and may include scoring metrics, narrative content and other performance methodologies.

Vacation, Paid Leave and Family Leave Policies

BB's leave policies will comply with all applicable state and federal statutes. All full-time employees will receive two 40-hour weeks of paid vacation annually. Leave must be requested at least two weeks in advance and approved by the President or designee. BB anticipates observing all national holidays, and will elect on an annual basis whether to observe state holidays.

Disciplinary Policy

BB has adopted a disciplinary policy designed to provide a graduated series of corrective actions. This policy, called the “Steps” policy, is intended to improve employee performance, promote the maintenance of a cohesive and productive workplace, and prevent recurring adverse behaviors. In addressing disciplinary matters, BB shall apply the steps described below:

Step 1: Individual Advice and Counsel

A member of the executive management team shall individually discuss the subject conduct with the employee. The executive shall identify the offending conduct, and clearly outline company expectations for resolution.

Step 2: Written Warning

Within seven (7) days of the discussion described in Step 1, the executive will prepare a document characterizing the discussion, and will provide a copy of the document to the employee. The employee will sign the document, a copy of which BB will maintain in the personnel file.

Step 3: Final Written Warning

Should the offending conduct persist or reoccur, a member of the executive management team will prepare a document characterizing the offending conduct, and will provide a copy of the document to the employee. The document may include witness statements or reference other evidence. The document will state “Final Warning” in prominent text. The employee will sign the document, a copy of which BB will maintain in the personnel file. If the executive finds the offending conduct problematic, disruptive and/or harmful, or adversely affecting the health or safety of other employees, the executive may recommend to the President that the employee be removed from the workplace. The President shall act on any such recommendation within forty-eight (48) hours.

Step 4: Termination of Employment

The last step is termination of employment. BB reserves the right to terminate if, notwithstanding the steps set forth above, an employee's conduct fails to comport with BB policies and procedures. BB reserves the right to terminate without prior notice or disciplinary action. The President must approve termination in writing, a copy of which BB will maintain in the personnel file.

Nothing in this policy provides any contractual rights regarding employee discipline or counseling, nor shall anything in this policy be construed as modifying or altering the at-will employment relationship established between BB and its employees.

Conduct Not Subject to “Steps” Disciplinary Policy

Illegal behavior is not subject to the “Steps” policy, and may be reported to local law enforcement. Intoxication, physical harassment, sexual harassment, bullying, theft, diversion of marijuana or marijuana products, engaging in unsafe practices or misappropriation of intellectual property and like behaviors shall not be subject to the “Steps” policy and may be grounds for immediate termination.

Any agent or employee who has been convicted of or entered into a guilty plea for a felony charge for distribution of a drug to a minor shall not be subject to the “Steps” policy and shall be grounds for

immediate termination.

Separation of Employment

A separating employee may contact the President or other supervising authority to schedule an exit interview. BB reserves the right to refuse any such interview. The interview, if any, shall occur on or after the employee's last day of work.

Company Property

A separating employee must return all company property at the time of separation, including but not limited to uniforms, cell phones, keys, computers, and identification cards. Failure to return items may result in deductions from their final paycheck. An employee may be required to sign a wage deduction authorization form to facilitate the deduction of the cost of unreturned items from the final paycheck.

Termination of Employee Benefits

An employee separating from BB is eligible to receive benefits as long as the appropriate procedures are followed as stated above. Two weeks' notice must be given, and the employee must work the full two work weeks. Accrued vacation leave will be paid in the last paycheck. Accrued sick leave will be paid in the last paycheck.

COBRA Health Insurance

Health insurance terminates on the last day of the month of employment, unless the employee requests immediate termination of benefits. BB shall provide information about employee rights under the Consolidated Omnibus Budget Reconciliation Act (COBRA) relative to the continuation of health insurance coverage.

FROM: Bud Bus INC

TO: Cannabis Control Commission

DATE: November 10th, 2021

RE: REVISED Diversity Plan

Diversity Mission

To encourage the entire community to participate in the Bud Bus, Inc ("BB") mission, and to establish specific, measurable goals to promote equity for minorities, women, veterans, LGBTQ+ and people with disabilities.

In efforts to support the above-mentioned groups, BB has created the following Diversity Plan and has identified and created goals/programs to promote equity in BB's operations.

Goals

In order for BB to promote equity for the groups mentioned above within its operations, we have established the following goals:

1. BB intends to target each demographic in percentages at least equal to the following: women (50%); minorities (20%); veterans (15%); LGBTQ (10%); people with disabilities (10%)
2. At least 60% of BB's staff in executive / management positions will be women

Programs

BB has developed the following programs to help achieve its goals to promote diversity and equity in its operations:

1. Recruiting Employees:
 - a. BB will create employment opportunity postings as positions become available (but at least once every calendar year) on diverse job boards such as Indeed, DiversityJobs.com and/or PinkJobs.com.
 - b. BB will hold and/or participate in at least one job fair, annually, that is targeted for women, minorities, veterans, disabled, and/or LGBTQ+
 - Job Fair, hosted by BB, to be held within 90 days of receiving Provisional Licensure. Location for the event will be on-site in Bellingham, MA. Job Fair will be advertised in local papers for Bellingham, Brockton, Taunton,

and Framingham such as the Patriot Ledger, the Bellingham Bulletin, Taunton Daily Gazette and the MetroWest Daily News.

2. Training and Education:

- a. BB will hold an annual employee training for all staff members in lead, supervisory, management or executive roles to maintain awareness and to continue to promote diversity within the company. These trainings will include a variety of topics, some of which are listed below;
 - i. Prevention of sexual orientation, gender, age and racial biases on institutional and individual levels
 - ii. Procedural overviews of EEO principled hiring, firing, and dispute management
 - iii. Strategy for community and workplace civic engagement to build diverse & inclusive relationships
 - iv. Privilege in leadership; closing the gap by maintaining a diverse management team
 - v. Improving corporate culture through analysis of how effectively BB's core values integrate issues of cultural competency

Measurements

BB will utilize the measurements listed below to assess the proposed programs and goals. The Director of Diversity, Community Outreach and Continuing Education, along with the Director of Compliance and President of BB, will be responsible for developing and reviewing the measurable outcomes to ensure BB continues to meet its proposed goals for Diversity every 6 months, but at least annually. At the time of license renewal, BB will provide the required supporting documentation to demonstrate its success or active progress with the Diversity Plan. BB will also submit any proposed changes to its Diversity Plan should there be any.

1. Recruiting Employees at BB:

- a. Every 6 months, a workforce diversity report will be generated by HR and reviewed to ensure the following:
 - i. BB is effective in hiring and maintaining a diverse staff where staff is comprised of women (50%); minorities (20%); veterans (15%); LGBTQ (10%); people with disabilities (10%)
 - ii. That at least 60% of BB executive/management positions are held by women
- b. A copy of all employment opportunities published on diverse job boards;

c. Copy of records that prove BB held itself or attended a job fair held by another company targeted to reach women, minorities, veterans, disabled, and/or LGBTQ+

2. Training at BB:

a. Training Records that include the date, time, location, instructor and names of employees that attend the annual training session on Diversity.

Affirmative Statement

In accordance with the Guidance on Required Positive Impact Plans and Diversity Plans, Bud Bus, Inc affirmatively states as follows: (1) The applicant acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment; and (2) Any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.