



Massachusetts Cannabis Control Commission

Marijuana Retailer

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General Information:	
License Number:	MR282298
Original Issued Date:	01/10/2020
Issued Date:	01/10/2020
Expiration Date:	01/16/2021

ABOUT THE MARIJUANA ESTABLISHMENT - - -

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Business Legal Name: PharmaCannis Massachusetts, Inc.			
Phone Number: 312-667-6231	Email Address: compliance@pharmacannis.com		
Business Address 1: 939 Boston Turnpike		Business Address 2:	
Business City: Shrewsbury	Business State: MA	Business Zip Code: 01545	
Mailing Address 1: 939 Boston Turnpike		Mailing Address 2:	
Mailing City: Shrewsbury	Mailing State: MA	Mailing Zip Code: 01545	

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: yes Priority Applicant Type: RMD Priority Economic Empowerment Applicant Certification Number: RMD Priority Certification Number: RP201821

RMD INFORMATION

Name of RMD: PharmaCannis Massachusetts, Inc. Department of Public Health RMD Registration Number: 042 Operational and Registration Status: Obtained Final Certificate of Registration and is open for business in Massachusetts To your knowledge, is the existing RMD certificate of registration in good standing?: yes If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY Person with Direct or Indirect Authority 1

Other Role: Last Name: Scott Suffix:
User Defined Gender:

Date generated: 12/03/2020

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 23.36	Percentage Of Control: 23.36	
Role: Board Member	Other Role: Investor	
First Name: Stephen	Last Name: Schuler	Suffix:
Gender: Male	User Defined G	ender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Author	ity 3	
Percentage Of Ownership: 1	Percentage Of Control: 1	
Role: Executive / Officer	Other Role: Chief Strategy Officer	
First Name: Michael	Last Name: Chodil	Suffix:
Gender: Male	User Define	ed Gender:
What is this person's race or ethnicit	y?: White(German, Irish, E	nglish, Italian, Polish, French)
Specify Race or Ethnicity:		
Person with Direct or Indirect Author	ity 4	
Percentage Of Ownership: 1	Percentage Of Control: 1	
Role: Director	-	ublic and Regulatory Affairs
First Name: Jeremy	Last Name: Unruh	Suffix:
Gender: Male	User [Defined Gender:
What is this person's race or ethnicit	v?: White(German. Irish. E	nglish, Italian, Polish, French)
Specify Race or Ethnicity:	,	
Person with Direct or Indirect Author		
Percentage Of Ownership: 1	Percentage Of Control: 1	
Role: Other (specify)	Other Role: Chief Financ	
First Name: Kimberly	Last Name: Evans	Suffix:
Gender: Female	User Define	ed Gender:
What is this person's race or ethnicit	y?: White (German, Irish, E	nglish, Italian, Polish, French)
Specify Race or Ethnicity:		
Person with Direct or Indirect Author	ity 6	
Percentage Of Ownership: 1	Percentage Of Control: 1	
Role: Employee	Other Role: Executive Di	rector
First Name: Michelle	Last Name: Stormo	Suffix:
Gender: Female	User Define	ed Gender:
What is this person's race or ethnicit	y?: White (German, Irish, E	nglish, Italian, Polish, French)
Specify Race or Ethnicity:		

Percentage of Ownership: 100

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY Entity with Direct or Indirect Authority 1

Percentage of Control: 100

Entity Legal Name: PharmaCann LLC

Entity Description: Illinois Limited	Liability Company			
Foreign Subsidiary Narrative:				
Entity Phone: 708-919-5641	Entity Email: compliance@pl	narmacannis.com	Entity Website: www	.pharmacann.com
Entity Address 1: 1010 Lake Stree	et		Entity Address 2: 2n	d Floor
Entity City: Oak Park	Entity State: IL		Entity Zip Code: 603	01
Entity Mailing Address 1: 1010 La	ke Street		Entity Mailing Addre	ss 2: 2nd Floor
Entity Mailing City: Oak Park	Entity Mailing S	tate: IL	Entity Mailing Zip Co 60301	ode:
Relationship Description: Pharma	Cann LLC is the parent	company of PharmaCannis	Massachusetts, Inc.	
CLOSE ASSOCIATES AND MEMBI Close Associates or Member 1	ERS			
First Name: Teddy	Last N	lame: Scott	Suffix:	
Describe the nature of the relation		-		he Chief Executive Officer, Co-
Founder and investor of PharmaC	ann LLC, and the Presi	dent of PharmaCannis Mass	sachusetts, Inc.	
Close Associates or Member 2				
First Name: Norah	Last	Name: Scott	Suffix:	
Describe the nature of the relationship this person has with the Marijuana Establishment: Norah Scott is the Co-Founder of				
PharmaCann LLC and is also a passive investor. Her ownership is 13.08%.				
Close Associates or Member 3				
First Name: Stephen	Las	t Name: Schuler	Suffix:	
Describe the nature of the relation	nship this person has w	vith the Marijuana Establishr	ment: Stephen Schule	r is a board member of
PharmaCann LLC as well as an in	vestor. His ownership	is 23.60%.		
Close Associates or Member 4				
First Name: Daniel	Last	lame: Tierney	Suffix:	
Describe the nature of the relation	nship this person has w	vith the Marijuana Establishr	ment: Daniel Tierney i	s a passive investor in
PharmaCann LLC, parent compar	y to PharmaCannis Ma	issachusetts, Inc. His owne	rship is 17.20%	
CAPITAL RESOURCES - INDIVIDU Individual Contributing Capital 1	ALS			
First Name: Stephen	Last Name: Schuler	Suffix:		
Types of Capital: Monetary/	Other Type of	Total Value of the Capital	Provided:	Percentage of Initial Capital:
Equity	Capital:	\$5000013.33		48.81

Capital Attestation: Yes

Individual Contributing Capital 2

First Name: Daniel	Last Name: Tierney	Suffix:	
Types of Capital: Monetary/	Other Type of	Total Value of the Capital Provided:	Percentage of Initial Capital:
Equity	Capital:	\$5000013.33	48.81
Capital Attestation: Yes			

Individual Contributing Capital 3

First Name: Norah Last Name: Scott Suffix: Types of Capital: Monetary/Equity Other Type of Capital: Total Value of the Capital Provided: \$470 Percentage of Initial Capital: 14.35

Capital Attestation: Yes				
Individual Contributing Cap	bital 4			
First Name: Teddy	Last Name: So	cott Suffix:		
Types of Capital: Monetary	//Equity Other Type of	Capital: Total Valu	e of the Capital Provided: \$30	Percentage of Initial Capital: 1.
Capital Attestation: Yes				
CAPITAL RESOURCES - EN No records found	ITITIES			
BUSINESS INTERESTS IN C Business Interest in Other S		NTRIES		
Business Interest of an Ow	ner or the Marijuana Es	tablishment: Busine	ss Interest of the Marijuana Es	tablishment
Owner First Name: Teddy	Owner Last Name: Sco	ott	Owner Suffix:	
Entity Legal Name: Pharma	aCann LLC		Entity DBA:	
Entity Description: Medical	l cannabis cultivation ce	enter		
Entity Phone: 815-561-3051	Entity Email: compliance@pharmac	annis.com	Entity Website:	
Entity Address 1: 16280 E.	Twombly Rd		Entity Address 2:	
Entity City: Rochelle	Entity State: IL		Entity Zip Code: 61068	Entity Country: USA
Entity Mailing Address 1: 1	6280 E. Twombly Rd		Entity Mailing Address 2:	
Entity Mailing City: Rochelle	Entity Mailing State: IL		Entity Mailing Zip Code: 61068	Entity Mailing Country: USA
Dusiness Interest in Others	Otata 0			
Business Interest in Other S Business Interest of an Ow		tablishment: Busine	ess Interest of the Marijuana Es	stablishment
Owner First Name: Teddy	•		Owner Suffix:	
Entity Legal Name: Pharma			Entity DBA:	
Entity Description: Medical		nd processing facility		
Entity Phone:	Entity Email:	in proceeding rading	Entity Website:	
815-584-9822	compliance@pharmac	annis.com	Entry Website.	
Entity Address 1: 1200 E. N	Mazon St		Entity Address 2: Suite A	
Entity City: Dwight	Entity State: IL		Entity Zip Code: 60420	Entity Country: USA
Entity Mailing Address 1: 1			Entity Mailing Address 2: S	uite A
Entity Mailing City:				
	Entity Mailing State: IL			
Dwight	Entity Mailing State: IL		Entity Mailing Zip Code: 60420	Entity Mailing Country: USA
-			Entity Mailing Zip Code:	Entity Mailing Country:
Business Interest in Other S	State 3		Entity Mailing Zip Code: 60420	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow	State 3 Iner or the Marijuana Est	tablishment: Busine	Entity Mailing Zip Code: 60420 ss Interest of the Marijuana Es	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy	State 3 Iner or the Marijuana Est Owner Last Name: Sco	tablishment: Busine	Entity Mailing Zip Code: 60420 ess Interest of the Marijuana Es Owner Suffix:	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy Entity Legal Name: Pharma	State 3 vner or the Marijuana Est Owner Last Name: Sco aCann LLC	tablishment: Busine	Entity Mailing Zip Code: 60420 ss Interest of the Marijuana Es	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy Entity Legal Name: Pharma Entity Description: Medical	State 3 oner or the Marijuana Est Owner Last Name: Sco aCann LLC I cannabis dispensary	tablishment: Busine	Entity Mailing Zip Code: 60420 ess Interest of the Marijuana Es Owner Suffix: Entity DBA: PharmaCannis	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy Entity Legal Name: Pharma	State 3 vner or the Marijuana Est Owner Last Name: Sco aCann LLC	tablishment : Busine ott	Entity Mailing Zip Code: 60420 ess Interest of the Marijuana Es Owner Suffix:	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy Entity Legal Name: Pharma Entity Description: Medical Entity Phone:	State 3 Owner or the Marijuana Est Owner Last Name: Sco aCann LLC I cannabis dispensary Entity Email: compliance@pharmac	tablishment : Busine ott	Entity Mailing Zip Code: 60420 ess Interest of the Marijuana Es Owner Suffix: Entity DBA: PharmaCannis	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy Entity Legal Name: Pharma Entity Description: Medical Entity Phone: 847-424-0140	State 3 Owner or the Marijuana Est Owner Last Name: Sco aCann LLC I cannabis dispensary Entity Email: compliance@pharmac	tablishment : Busine ott	Entity Mailing Zip Code: 60420 ess Interest of the Marijuana Es Owner Suffix: Entity DBA: PharmaCannis Entity Website:	Entity Mailing Country: USA
Business Interest in Other S Business Interest of an Ow Owner First Name: Teddy Entity Legal Name: Pharma Entity Description: Medical Entity Phone: 847-424-0140 Entity Address 1: 1804 Ma	State 3 vner or the Marijuana Est Owner Last Name: Sco aCann LLC I cannabis dispensary Entity Email: compliance@pharmac ple Ave Entity State: IL	tablishment : Busine ott	Entity Mailing Zip Code: 60420 ess Interest of the Marijuana Es Owner Suffix: Entity DBA: PharmaCannis Entity Website: Entity Address 2:	Entity Mailing Country: USA stablishment Health & Wellness

Entity Mailing City: Evanston	Entity Mailing State: IL	Entity Mailing Zip Code: 60201	Entity Mailing Country: USA	
Business Interest in Other State 4				
Business Interest of an Own	er or the Marijuana Establishment: Business	Interest of the Marijuana Esta	ablishment	
Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:		
Entity Legal Name: Pharma	Cann LLC	Entity DBA: PharmaCannis	s Health & Wellness	
Entity Description: Medical	cannabis dispensary			
Entity Phone: 630-264-0890	Entity Email: compliance@pharmacannis.com	Entity Website:		
Entity Address 1: 161 S. Line	colnway St	Entity Address 2: Suite 30	1	
Entity City: North Aurora	Entity State: IL	Entity Zip Code: 60542	Entity Country: USA	
Entity Mailing Address 1: 16	1 S. Lincolnway St	Entity Mailing Address 2:	Suite 301	
Entity Mailing City: North	Entity Mailing State: IL	Entity Mailing Zip Code:	Entity Mailing Country:	

60542

USA

Aurora

Business Interest in Other State 5

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: Pharma	aCann LLC	Entity DBA: PharmaCannis H	lealth & Wellness
Entity Description: Medica	l cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
815-324-9189	compliance@pharmacannis.com		
Entity Address 1: 4104 Nor	rth Columbus	Entity Address 2: Unit B	
Entity City: Ottawa	Entity State: IL	Entity Zip Code: 61350	Entity Country: USA
Entity Mailing Address 1: 4104 North Columbus		Entity Mailing Address 2: Un	it B
Entity Mailing City:	Entity Mailing State: IL	Entity Mailing Zip Code:	Entity Mailing Country:
Ottawa		61350	USA

Business Interest in Other State 6

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: PharmaCanr	LLC	Entity DBA: Verilife	
Entity Description: Medical cann	abis dispensary		
Entity Phone: 847-755-2992	Entity Email: compliance@pharmacannis.com	Entity Website:	
Entity Address 1: 1816 S Arlingt	on Heights Rd	Entity Address 2:	
Entity City: Arlington Heights	Entity State: IL	Entity Zip Code: 60005	Entity Country: USA
Entity Mailing Address 1: 1816 S	S Arlington Heights Rd	Entity Mailing Address 2:	
Entity Mailing City: Arlington Heights	Entity Mailing State: IL	Entity Mailing Zip Code: 60005	Entity Mailing Country: USA

Owner Suffix: Entity DBA:

Business Interest in Other State 7

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott
Entity Legal Name: PharmaCa	inn LLC

Entity Description: Medical cannabis cultivation and manufacturing

Entity Phone: 845-207-0074	Entity Email:	Entity Website:	
	compliance@pharmacannis.com		
Entity Address 1: 600 Neelyto	own Road	Entity Address 2:	
Entity City: Montgomery	Entity State: NY	Entity Zip Code: 12549	Entity Country: USA
Entity Mailing Address 1: 600	Neelytown Road	Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
Montgomery		12549	USA

Business Interest in Other State 8

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: Pharma	aCann LLC	Entity DBA: PharmaCannis H	lealth & Wellness
Entity Description: Medica	l cannabis dispensary		
Entity Phone: 716-636-0420	Entity Email: compliance@pharmacannis.com	Entity Website:	
Entity Address 1: 25 North	point Pkwy	Entity Address 2: Suite 30	
Entity City: Amherst	Entity State: NY	Entity Zip Code: 14228	Entity Country: USA
Entity Mailing Address 1: 2	25 Northpoint Pkwy	Entity Mailing Address 2: Su	ite 30
Entity Mailing City:	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
Amherst		14228	USA

Business Interest in Other State 9

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: Pharma	aCann LLC	Entity DBA: PharmaCannis Health & Wellness	
Entity Description: Medical	cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
518-459-2161	compliance@pharmacannis.om		
Entity Address 1: 10 Execu	tive Park Drive	Entity Address 2:	
Entity City: Albany	Entity State: NY	Entity Zip Code: 12203	Entity Country: USA
Entity Mailing Address 1: 1	0 Executive Park Drive	Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
Albany		12203	USA

Business Interest in Other State 10

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: Pharma	aCann LLC	Entity DBA: PharmaCannis H	Health & Wellness
Entity Description: Medica	l cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
718-842-2001	compliance@pharmacannis.com		
Entity Address 1: 405 Hun	ts Point Ave	Entity Address 2:	
Entity City: Bronx	Entity State: NY	Entity Zip Code: 10474	Entity Country: USA
Entity Mailing Address 1: 4	105 Hunts Point Ave	Entity Mailing Address 2:	
Entity Mailing City: Bronx	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:

Date generated: 12/03/2020

Business Interest in Other State 11

Business Interest of an Owner or the Marijua	na Establishment: Business Interest of the Mar	ijuana Establishment
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Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: PharmaCann LLC		Entity DBA: PharmaCannis Health & Wellness	
Entity Description: Medical	cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
315-457-0425	compliance@pharmacannis.com		
Entity Address 1: 642 Old L	iverpool Road	Entity Address 2:	
Entity City: Liverpool	Entity State: NY	Entity Zip Code: 13088	Entity Country: USA
Entity Mailing Address 1: 6	42 Old Liverpool Road	Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: NY	Entity Mailing Zip Code:	Entity Mailing Country:
Liverpool		13088	USA

Business Interest in Other State 12

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: Pharma	aCann LLC	Entity DBA: Verilife	
Entity Description: Medical	Cannabis Dispensary		
Entity Phone: 708-919-5641	Entity Email: compliance@pharmacannis.com	Entity Website:	
Entity Address 1: 5544 Nic	holson Lane	Entity Address 2:	
Entity City: Rockville	Entity State: MD	Entity Zip Code: 20852	Entity Country: USA
Entity Mailing Address 1: 5	544 Nicholson Lane	Entity Mailing Address 2:	
Entity Mailing City: Rockville	Entity Mailing State: MD	Entity Mailing Zip Code: 20852	Entity Mailing Country: USA

Business Interest in Other State 13

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment
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Owner First Name: Teddy	Owner Last Name: Scott	Owner Suffix:	
Entity Legal Name: Midwest	Compassion Center Inc.	Entity DBA: Midwest Compa	ssion Center
Entity Description: Medical (Cannabis dispensary		
Entity Phone:	Entity Email:	Entity Website:	
630-359-3213	compliance@pharmacannis.om		
Entity Address 1: 1335 Lake	side Drive	Entity Address 2: #4	
Entity City: Romeoville	Entity State: IL	Entity Zip Code: 60446	Entity Country: USA
Entity Mailing Address 1: 13	35 Lakeside Drive	Entity Mailing Address 2: #4	L
Entity Mailing City:	Entity Mailing State: IL	Entity Mailing Zip Code:	Entity Mailing Country:
Romeoville		60446	USA

DISCLOSURE OF INDIVIDUAL INTERESTS Individual 1

Individual I	
First Name: Teddy	

First Name: Teddy
Marijuana Establishr

ment Name: PharmaCann LLC Marijuana Establishment City: Dwight

Last Name: Scott

Business Type: Marijuana Cultivator Marijuana Establishment State: IL

Suffix:

Individual 2

Individual 2		
First Name: Teddy	Last Name: Scott	Suffix:
Marijuana Establishment Name: Pharma	aCann LLC Business	Type: Marijuana Cultivator
Marijuana Establishment City: Rochelle	Marijuana	Establishment State: IL
Individual 3		
First Name: Teddy	Last Name: S	cott Suffix:
Marijuana Establishment Name: Pharma	aCannis Health & Wellnes	s Business Type: Marijuana Retailer
Marijuana Establishment City: Evanston	I	Marijuana Establishment State: IL
Individual 4		
First Name: Teddy	Last Name: S	cott Suffix:
Marijuana Establishment Name: Pharma		
Marijuana Establishment City: North Au		Marijuana Establishment State: IL
Individual 5		0.00
First Name: Teddy	Last Name: So	
Marijuana Establishment Name: Pharma	acannis Health & Wellnes	
Marijuana Establishment City: Ottawa		Marijuana Establishment State: IL
Individual 6		
First Name: Teddy	ast Name: Scott	Suffix:
Marijuana Establishment Name: Verilife	Business T	ype: Marijuana Retailer
Marijuana Establishment City: Arlington	Heights Marijuana B	Establishment State: IL
Individual 7		
First Name: Teddy	Last Name: Scot	t Suffix:
Marijuana Establishment Name: Midwes	st Compassion Center	Business Type: Marijuana Retailer
Marijuana Establishment City: Romeovil	lle	Marijuana Establishment State: IL
Individual 8		
First Name: Teddy	Last Name: Scott	Suffix:
Marijuana Establishment Name: Pharma		Type: Marijuana Cultivator
Marijuana Establishment City: Montgom		Establishment State: NY
Individual 9		
First Name: Teddy	Last Name: S	
Marijuana Establishment Name: Pharma		
Marijuana Establishment City: Amherst		Marijuana Establishment State: NY
Individual 10		
First Name: Teddy	Last Name: S	cott Suffix:
Marijuana Establishment Name: Pharma	aCannis Health & Wellnes	s Business Type: Marijuana Retailer
Marijuana Establishment City: Albany		Marijuana Establishment State: NY
Individual 11		
First Name: Teddy	Last Name: S	cott Suffix:
Marijuana Establishment Name: Pharma	aCannis Health & Wellnes	s Business Type: Marijuana Retailer
Marijuana Establishment City: Bronx		Marijuana Establishment State: NY
,		,

Individual 12

First Name: Teddy	Last Nar	ne: Scott S	uffix:
Marijuana Establishment Nam	e : PharmaCannis Health & We	Ilnesss Business Type: N	larijuana Retailer
Marijuana Establishment City:	Liverpool	Marijuana Establ	ishment State: NY
Individual 13			
First Name: Teddy	Last Name: Scott	Suffix:	
Marijuana Establishment Nam	e: Verilife Business Type	e: Marijuana Retailer	
Marijuana Establishment City:	Rockville Marijuana Est	ablishment State: MD	
MARIJUANA ESTABLISHMENT	PROPERTY DETAILS		
Establishment Address 1: 939	Boston Turnpike		
Establishment Address 2:			
Establishment City: Shrewsbur	y Establishme	nt Zip Code: 01545	
Approximate square footage o	f the establishment: 10500	How many abutters	s does this property have?

41

Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Туре	ID	Upload
				Date
Certification of Host Community Agreement	CCC HCA Certification - Pharmacann (1).pdf	pdf	5c86b4b7c4b7a71b66d14b98	03/11/2019
Community Outreach Meeting Documentation	Community Outreach meeting Attestation and supporting docs.pdf	pdf	5c87f9ae8d16491b5c0fa595	03/12/2019
Community Outreach Meeting Documentation	Community Outreach Hearing Notification.pdf	pdf	5d03d27e624ce5135e926b72	06/14/2019
Plan to Remain Compliant with Local Zoning	Revised Shrewsbury - Local Zoning Compliance Plan.pdf	pdf	5d975b446eb01d1b28faffd4	10/04/2019

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Туре	ID	Upload Date
Plan for Positive Impact	Plan for Positive Impact (PC 5.29.19).pdf	pdf	5d03f19764ca8317f4fcbd5b	06/14/2019

ADDITIONAL INFORMATION NOTIFICATION

Notification: I understand

INDIVIDUAL BACKGROUND INFORMATION Individual Background Information 1

Role: Executive / Officer Other Role: Chief Strategy Officer

First Name: Michael Last Name: Chodil Suffix:

Date generated: 12/03/2020

RMD Association: RMD Manager

Background Question: yes

Individual Background Information 2

Role: Executive / Officer	Other Role: Controller
First Name: Kimberly	Last Name: Evans Suffix:

RMD Association: RMD Manager

Background Question: yes

Individual Background Information 3

Role: Board Member	Other Role: Owner	
First Name: Stephen	Last Name: Schuler	Suffix:
RMD Association: RMD Owner		

Background Question: yes

Individual Background Information 4

Role: Owner / Partner	Other Role:	
First Name: Norah	Last Name: Scott	Suffix:
RMD Association: RMD Owner		

Background Question: no

Individual Background Information 5

Role: Executive / Officer	Other Role: Chief Executive Officer	
First Name: Teddy	Last Name: Scott	Suffix:
RMD Association: RMD Manager		

Background Question: yes

Individual Background Information 6

Role: Executive / Officer	Other Role: Executive	e Director
First Name: Michelle	Last Name: Stormo	Suffix:
RMD Association: RMD Manager		

Background Question: no

Individual Background Information 7

Role: Owner / Partner	Other Role:	
First Name: Daniel	Last Name: Tierney	Suffix:

RMD Association: RMD Owner

Background Question: yes

Individual Background Information 8

Role: Executive / Officer	Other Role: Director of Public and Regulatory Affairs

First Name: Jeremy

Last Name: Unruh

RMD Association: RMD Manager

Background Question: yes

ENTITY BACKGROUND CHECK INFORMATION Entity Background Check Information 1

Role: Parent Company

Other Role:

Suffix:

Entity Legal Name: PharmaCann LLC	Entity DBA:			
Entity Description: IL LLC - parent company to PharmaCannis Massachusetts, Inc.				
Phone: 708-919-5641	Email: compliance@pharmacannis.com			
Primary Business Address 1: 190 South LaSalle		Primary Business Address 2: Suite 2950		
Primary Business City: Chicago	Primary Business State: IL	Principal Business Zip Code: 60603		
Additional Information:				
Entity Background Check Information 2				
Role: Other (specify)	Other Role: Wholly-Owned Subsidian	ry of Parent Company, PharmaCann		
Entity Legal Name: PharmaCannis Massachuset	usetts, Inc. Entity DBA: Verilife			
Entity Description: Wholly-Owned Subsidiary of Parent Company, PharmaCann LLC				
Phone: 708-919-5641	Email: compliance@pharmacannis.c	com		
Primary Business Address 1: 112 Main Street		Primary Business Address 2:		
Primary Business City: Wareham	Primary Business State: MA	Principal Business Zip Code: 02571		
Additional Information:				

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Articles of Organization	Executed BHA Conversion Packet (1).pdf	pdf	5c82ed202724e81b5255d243	03/08/2019
Articles of Organization	3 Articles of Organization- Brighton Health Advocates, Incpdf	pdf	5c82ed52eadf341230f69749	03/08/2019
Bylaws	5 Pharmacannis Massachusetts Signed Bylaws.pdf	pdf	5c82ed545fd63c1b24eb6fb6	03/08/2019
Department of Revenue - Certificate of Good standing	MA Good Standing.pdf	pdf	5c87d2d43d84de123a61369b	03/12/2019
Secretary of Commonwealth - Certificate of Good Standing	SOS Certificate of Good Standing 3.12.2019.pdf	pdf	5c89670e1e71bd126232dc93	03/13/2019
Department of Revenue - Certificate of Good standing	Company Name for DOR Certification of Good Standing.pdf	pdf	5d0d3e16acc50017edd640d4	06/21/2019

No documents uploaded

Massachusetts Business Identification Number: 001317349

Doing-Business-As Name: Verilife

DBA Registration City: Wareham

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Plan for Liability	7 MA Adult Use Insurability Letter.pdf	pdf	5c87d3379ff0081b4821c82f	03/12/2019

Insurance				
Business Plan	Business Plan - Shrewsbury.pdf	pdf	5c950966b411c1126cf066f2	03/22/2019
Proposed Timeline	Revised SB - Proposed Timeline for Achieving	pdf	5d976aa3a489aa1afc401144	10/04/2019
	Operations.pdf			

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Туре	ID	Upload Date
Plan for obtaining marijuana or	SB - Plan for Obtaining Marijuana and	pdf	5c9540651e71bd126232ef9e	03/22/2019
marijuana products	Marijuana Products.pdf			
Separating recreational from medical	SB - Plan for Separating Medical and	pdf	5c95406fb411c1126cf067ab	03/22/2019
operations, if applicable	Recreational Sales.pdf			
Storage of marijuana	DSPSOP 8 - Product Storage.pdf	pdf	5c9a6b19635d511b34753e11	03/26/2019
Storage of marijuana	SECSOP 15 - Product Storage and Vault	pdf	5c9a6b1ad7a931124ee072fc	03/26/2019
	Controls (1).pdf			
Transportation of marijuana	Transportation Plan .pdf	pdf	5d0d3a331dae681319cebe3d	06/21/2019
Prevention of diversion	Prevention of Diversion Plan .pdf	pdf	5d0d3a6433099617d7946b11	06/21/2019
Dispensing procedures	Dispensing Procedures.pdf	pdf	5d0d3a8d622b7c1357f72fad	06/21/2019
Personnel policies including	Personnel Policies.pdf	pdf	5d0d3a9a64ca8317f4fcce8b	06/21/2019
background checks				
Qualifications and training	Qualification and Intended Training for	pdf	5d0d3acd722cea17c12626d8	06/21/2019
	Agents .pdf			
Inventory procedures	Inventory Procedures.pdf	pdf	5d0d4ff8acc50017edd64101	06/21/2019
Quality control and testing	Quality Control and Testing	pdf	5d0d5012c70e2b132b316d87	06/21/2019
	Procedures.pdf			
Record Keeping procedures	Record Keeping Procedures.pdf	pdf	5d0d503cfe6a8617e2090409	06/21/2019
Maintaining of financial records	Maintaining of Financial Records .pdf	pdf	5d0d5047acc50017edd64105	06/21/2019
Security plan	Security Plan .pdf	pdf	5d0d53e3c70e2b132b316d8f	06/21/2019
Diversity plan	Revised Shrewsbury Diversity Plan 12.9.19.pdf	pdf	5deead68d5b0805341c65d52	12/09/2019

MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: | Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: | Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: | Agree

Notification: I Understand

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

COMPLIANCE WITH POSITIVE IMPACT PLAN No records found

COMPLIANCE WITH DIVERSITY PLAN No records found

HOURS OF OPERATION

Monday From: 8:00 AM	Monday To: 10:00 PM
Tuesday From: 8:00 AM	Tuesday To: 10:00 PM
Wednesday From: 8:00 AM	Wednesday To: 10:00 PM
Thursday From: 8:00 AM	Thursday To: 10:00 PM
Friday From: 8:00 AM	Friday To: 10:00 PM
Saturday From: 8:00 AM	Saturday To: 10:00 PM
Sunday From: 8:00 AM	Sunday To: 10:00 PM



Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

Applicant

I, Michelle Stormo, certify as an authorized representative of Pharmacannis Massachusetts Inc. that the applicant has executed a host community agreement with the Town of Shrewsbury pursuant to G.L.c. 94G § 3(d) on December 12, 2018.

Signature of Authorized Representative of Applicant

Host Community

I, Kevin Mizikar, certify that I am the contracting authority or have been duly authorized by the contracting authority for the Town of Shrewsbury to certify that the applicant and the Town of Shrewsbury has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on December 12, 2018.

Signature of Contracting Authority or Authorized Representative of Host Community

Massachusetts Cannabis Control Commission 101 Federal Street, 13th Floor, Boston, MA 02110 (617) 701-8400 (office) | mass-cannabis-control com



Community Outreach Meeting Attestation Form

The applicant must complete each section of this form and initial each page before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

I, Michelle Stormo, attest as an authorized representative of Pharmacannis Massachusetts Inc. that the applicant has complied with the requirements of 935 CMR 500 and the guidance for licensed applicants on community outreach, as detailed below.

- 1. The Community Outreach Meeting was held on Monday, January 7, 2019.
- 2. A copy of a notice of the time, place, and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was published in a newspaper of general circulation in the city or town on 12/20/18 and 12/27/18, which was at least seven calendar days prior to the meeting. A copy of the newspaper notice is attached as Attachment A.
- 3. A copy of the meeting notice was also filed on 12/27/19 with the city or town clerk, the planning board, the contracting authority for the municipality, and local licensing authority for the adult use of marijuana, if applicable. A copy of the municipal notice is attached as Attachment B.
- 4. Notice of the time, place and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was mailed on 12/29/18, which was at least seven calendar days prior to the community outreach meeting to abutters of the proposed address of the Marijuana Establishment, and residents within 300 feet of the property line of the petitioner as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another city or town. A copy of one of the notices sent to abutters and parties of interest as described in this section is attached as Attachment C.



- 5. Information was presented at the community outreach meeting including:
 - a. The type(s) of Marijuana Establishment to be located at the proposed address;
 - b. Information adequate to demonstrate that the location will be maintained securely;
 - c. Steps to be taken by the Marijuana Establishment to prevent diversion to minors;
 - d. A plan by the Marijuana Establishment to positively impact the community; and
 - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
- 6. Community members were permitted to ask questions and receive answers from representatives of the Marijuana Establishment.



B6 Thursday, December 20, 2018 TELEGRAM & GAZETTE | telegram.com

LEGAL NOTICES

LEGAL NOTICE MORTGAGEE'S SALE OF REAL ESTATE OF MORTOAGEE'S SALE OF REAL ESTAT High creation of the creation the second section of the second section of

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Borrowskip: Arty M. Berger and Gsstaf H. Berger Property Address: 1511 Main Street, #D-PHI, Wor-oster Ma Official

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Unit Address: Unit D-PH4, 1511 Main Street, Wor-cotter, MA 01603 The Unit is conveyed together

(1) an undivised 1.2029, Beneficial Interest in the Common Areas and Pacifies Common the result? of the Conformation Section 4.20 Assert Deed, subject to reduction, K, as and when future packes are created. (2) the right to use outdoor parking space #70 at the Conformation.

[3] the right to use storage unit +58-65 at the Con-

conveyance is made (i) subject to and work basedit of all of the provisions of the Matter Statestic of all of the provisions of the Matter Matter and Statestic of the Constraint of the All Page AL and plats of the Constraints of Chapter with the Registry of beets, or is itser than the Registry of beets, or is itser that based approximation of Chapter All Based approximations of Chapter All Based approximations of the Constraints of the All Based approximation of the State State and Baptication, and the such takes for the state and Baptication, and the such takes for the of all Baptications of the State and Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of the Statestics of all Baptications of the Statestics of the Statestics of the Statestics of all Baptications of the Statestics of the Statesti

Gaid unit is to be used for the purposes set forth in taid Master Deed. For Monteseors' Tale see Deed recorded book 40505 - Page 321

For Increased vision and a see deed recorded with Worcester County (Worcester District) Registry of Deeds in Book 43535, Page 321.

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staining 39,790 scuare feet

For mortgagor's title see deed recorded with Workenter County Workenter Optimics Registry Deeds is Dock 27/00, Page 175. See also Deed orded at Said Registry of Deeds in pock 36/20, e 65.

56-1500 R, Hellen E., 36-026000 Der 20, 27, 2018, January 60, 2019

PUBLIC NOTICE to Committees from the participating s of the French River Diversion exercises participating the bass for the 2019-2020 public of 2020. FUEL OIL #2 - LARGE TANK

WEAMINGTON SAVINGS FUND EXCEPTY, FOR, DIBLA CHRISTIANA TRUST AS GWNER TRUSTES OF THE RESIDENTIAL CREDIT OFFORTUNITIES TRUST V Present locker of said monthage

BY 45 ADDITAGYS, HARMON LAW OFFICES, P.C. The California Street (171) 55 Joseph 20 201509-0552 - YE, December 20, 27, 2013, Jan DMMONWEALTH OF MASSACHUSET LAND COURT DEPARTMENT OF THE THIAL COURT

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DPI and exages: IN TITUDOTE The TituDOTE Specification and bid proposal forms are available from December 20, 2013 through January 3, 2019

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9 H1 About 10,000 sq. ft. of lene wms-th at 26 Clarking Cr. being designat-tr's Plan as Map 24 Block 042 Los own or formerly gamed by said Assessor's Plan at Map 24 Block 642 att now or formerly dented by R. John R. and Ann R. Debd Ref. Book: 05228, Page: 53

30742 IA000064. About 24,853 sq. ft. of land lo-1 Blockund Ave. being designated on As-tan as Map 33 Block 31A Lot 00004 and meetry exhead by said case. Ontwe Sustain ners. Deed Ref. Block 14976, Page 172. No. 171Lo MOL 3331 cated at 5 585507's P now or for

If you desite too mate any obtains are obtained on the second second and a second seco I appearance is so filed by or for you, will be recorded, the said complaint as confessed and you will be forever contesting said complaint or any Jude-

be taken of non-concessing seld component of non-concessing seld component it externed thereon. And in addition to the usual particle of this how as required by law, it is properly that the form as required by law, it is properly due to the two take published forthwith once in the point citation be published forthwish one successor felectory Witness, RUDITH C. CUTLER, Espaire, Chief Jus-lice of said Court, this lentth day of <u>December</u> in the vehic two discussed and distances

Attest with Seaf of said Court Deborah J. Patterson Recorder

Platestra Attorney, Kares A. Meyer, Acolstant Cey Solicitor, City Hall, Room 301, 455 Main SL, Worcestar, MA 01603 (SSI2 79-164) December 20, 2011

COMMUNITY OUTBEACH HEARING Proposed Marijeana Establisment

1/7/19 7:00-5:00 pm (25) "Shrewsbury Public Library, 409 Main St. Vabury, MA 01545 ented by PharmaCannis Messachus Verlifler 0580 8051805 for retail ostablishment 80500n Turnsko wohen Vansko

There will be an opportu

nity for the public to ask telegram.com/AnytimeAds December 20, 27, 2010

Place your ads

using self service

MORE LEGALS IN SECTION C

LEGAL NOTICES LEGAL NOTICES COMMONWEALTH OF MAGSACHUSET LAND COURT DEPARTMENT OF THE TRIAL COURT

PLANT TO FORECLOSE TAX LIES

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The land in West Doylston, Massachusemi, on the soliaity sciol of Prodocc Street, as more parts-larly described is a deal of clamb Not and anoth-tary described is a deal of the solid and and en-corted with work-clamba data the deal of the book 374, Page 33 bounded and described as fil-twar.

Beginning at an iron pipe on the estanty side of Prospect Street at lend of now or formerly of Notes Surabian. Linear Dates in part the estimate state is the second barriers of Thence south 22" 04 minutes west 4.11 feet to said Prospect Street to the point of beginning.

The state strength of the state of the strength of the strengt Travel in The land is which Boujcost, Atlassachusetta, on the estative using of Producer Strate, 85 micro particu-mery discriming in a dead to all the strategy of the Hardware Strategy of the strategy of the strategy With Strategy of the strategy of the strategy of the Book State, Page 451, bounded and described as follows: Names and the extently side of said Proposet Street is an earn oper sait in the ground at the street street street in the street street street and at the northwest content of line (dimension) and an at the northwest content of line (dimension) and an at the northwest content of line (dimension) and an at the northwest content of line (dimension) and an at the northwest content of line (dimension) and an at the northwest content of line (dimension) for the dimension of line (dime

as, a north 60" west by said Harry Durabian land iron pipe on Prospect Street at a point 117 ortherly along said Prospect Street from the point of beginning. Thence south 20" A minutes wast 155 feet by said Prospect Street to the place of beginning. A certain parcel of and situated is said west boy-lston on the easterly side of Prospect Sweet, bounded and described as follows: Beginning at an inch pipe set on the easterly line of Prospect Street, said inch pipe being 11.4 feet southwesterly of a Wardsafer County Netherson

sound: hence southweetperly by the easterly line of enon-next Street, which is a curve which has a ratius of visits 51 steet, to had correr of a store with a lead new or formerly of a Lee. Herter South 75' - 30 minutes east by laid store will and by lead of add Lee 290 35 leet to a correr f store with and by lead of add Lee 290 35 leet to a correr Witerest, a completer has been presented to and court by the citle of whomeser in the court of worcester, and lead Costmonwealth, to force tops all rights of nodemploan from the tax less pro-ceeding Glocobie in and company in the tax less pro-tenting a circuit parcel of land streams in and Won-tomisma a circuit parcel of land streams in and Won-tomismo a circuit parcel of land streams in and Won-tomismo and the stream of the streams in and won-tomismo and the stream of the stream of the complete and the stream of the stream of the complete and the stream of the stream of the stream complete and televas. now went, now north 34" 15 minutes east by said stone and by land now or formenty of E. H. Hinds 93 to as icon pipe at other land now or formerly of Henry Gotha and Ella O'Leany. Thence north 40" o minutes went by other land of said dotha and O'Leany 316.9 feet to the point of viginiting.

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next extension commences and compare or any page And in addition to the usual service of this no-ce as required by low. In a ordered that the fore-toing cluston be published forthwith once in the Monacter Integrate a newspaper published in said Witness, GORDON M. PIPER, Essuine, Chief Jus-tice of Said Court, this Burthenth day of December in the year two thousand and purpheen

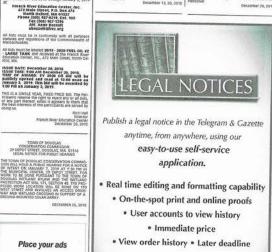
Attest with beat of said Cours Deborah J. Patterson Recorder

Maintel's Actorney, Karen A. Mayer, Abbistent Cir Socchic, City Hat, Room 201, 455 Main St., Workester, MA O1662 (500 799-1651 December 20, 201

TOWN OF RUTLAND HOTICE OF PUBLIC MEARINGS BOARD OF APPEALS

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the properties as a multi-family residen at 21 & 25 Flue Park nd. (Meo 21A, C5, Book 39262, Pazes 293 6 294). Sicherd Surrette, Chairma



telegram.com

Attachment A (1) Andersen says he has

votes for chairmanship

By Matt Murphy

BOSTON - Auburn Republican Brent Andersen could be on the precipice of becoming the next chair-man of the Massachusetts Andersen

man of the Massachusetts Republican Party, telling party leaders Tuesday that he has the support of a majority of House Republicans and later indicating he may have sewn up enough votes on the State Committee to become chair. Andersen, who runs Pilgrim Bay Insurance Agency in Worcester, sent an email to members of the State Committee Tuesday morn-ing detailing his support from 20 members of the House Republican caucus, includ-ing Republican National Committee to Jensor to Provide the Agence to

members." Andersen is looking to

move up the party ranks after MassGOP Chairwoman Kirsten Hughes announced late last month that she would

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and possibly two, of their own colleagues. Andersen later told the News Service that his own internal count of the 80-person state committee that will elect a new chair in January shows him with the support of "a majority of the committee, 45 members." Commonwealth of Massachute The Trial Court Profisite and Family Court Docket No. WO18P39702A

LEGAL NOTICES

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The Trial Court Probate and Family Court Docket No. WO10P37408 A

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Worcester Probate and Family Court 225 Main Street, Worcester, MA 01606 (508) 631-2200

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Stephanie X. Fattman, Register of Probate December 20, 2010

The Trial Court Probate and Family Court Docket No. wa

Worcester Division 225 Mala Street, Worcester, MA 01400 (508) 831-2209 INFORMAL PROBATE PUBLICATION NOTICE

Estate of Margaret A. Salvas Also Known as: Date of Death: 02/10/2010

To all persons inversested in the above-captovec estate, by Petitice of Petiticiner Denial R. Satural of saturo, M.A. a Will hab been admitted to indomi proteine. Daniel R. Satural of carton, MA has been informably accontend as the Personal Representa-tive of the estate to serve without survey on the bond.

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TELECRAM& GAZETTE

is leaving the House in January after unsuc-cessfully challeng-ing U.S. Sen. Elizabeth Warren, also

E Warren, also

said he was considering running for party chair, but has not publicly stated his inten-tions despite reports that he was getting into the race.

was getting into the race. Andersen's support from House members included Houses Minority Leader Brad Jones and Assistant Leader Brad Hill, according to the email. Jones and Häll are the top two Republicans in the House where the caucus cur-rently numbers 34, but will drop to 32 in the new year. "Republican state legisla-tors have the most on the line when they face the challenges of a Presidential Election Cycle here in Masschwsetts. I am homored these twenty State Representatives have decided to put their confidence and

to put their confidence and trust in me for Party Chair.]

trust in me for Party Chair. I will work tirelessly to support the entire Republican caucus," Andersen wrote. Jones had previously told the News Service that he would likely back Andersen over Durant or Diehl. He said he thought it might be difficult for Durant, in particular, to wear two hats - as party chair and as a lawmaker seeking compromise in a Democrat-controlled House. "I've known Brent the lon-gest time, and I think he makes the most sense. I think he infa

the ability to represent the dif-ferent factions of the party, if you will," Jones said. The other lawmakers back-

Kirsten Hughes announced late last month that she would not seek another term as chair after six years leading the party. Andersen has been the party. Andersen has been the committee since 2000. Hughes, appearing Sunday on WCWB' o''On the Record," said she was not supporting any candidate as her succes-sor, but has known Andersen along time. "He's been a great supporter of the party and my effort to build our data and infrastruc-ture, our field program. He knows 2020 is going to be a difficult year. We're going to have to raise a lot of money and make sure our resources are spent smartly to keen The other lawmakers back-ing Andersen include House GOP Whip Elizabeth Poirier, Assistant Whip Susan Gifford, Assistant Whip Paul Foret, and Reps. Shella Harrington, Jay Bartrows, William Crocker, Angelo D'Emilia, Shawn Dooley, Kim Ferguson, Steven Howitt, Randy Hunt, James Kelcourse, Hannah Kane, David Muradian, Matthew Muratore, Tim Whelan and Donald Wong. Only Harrington is an elected member of the State committee, Hough Crocker's nave to raise a lot of money and make sure our resources are spent smartly to keep incumbents safe and so Ithink he'll be the best steward of that train of thought," Hughes said

Committee, though Crocker's wife, Judy Crocker, and Orrall's husband and represaid. Committee, though Crocker, and In the wake of Hughes's wife, Judy Crocker, and decision to step aside, Rep. Orrall's husband and repter-Peter Durant, of Spencer, sentative-elect Norman Orral announced that he would seek the post, along with Andersen ... will have a vote in the January Rep. Geoff Diehl, who

Gardner OKs sharing building services with Hubbardston By Andrew Mansfield

The Gardner News

said

The Gardner News GARDNER - The City Council gave its approval Monday for Gardner and Hubbardston to share Building Department services. Gardner will use its existing staff to provide Hubbardston with Building Department and conting enforcement services, and in return Hubbardston is to pay Gardner \$2,000 a month. Members of the City Council unanimously voted in favor of the agreement, although a few councilors were critical of the way Mayor Mark Hawke entered the city into the deal. Under state law, the City Council is supnaced to

after we did not catch that until after we both signed," he stated, indicating it was just an oversight that was subse-quently corrected. quently corrected. He added that the City Council "could still have voted it down if they felt strongly." Mr. Hawke said the agree-ment is a pilot program. It expires on June 30, the end of the fiscal year, but it may be renewed for two additional one-vear terms.

Under state law, the City Council is supposed to authorize an intermuniciauthorize an intermunici-pal agreement in order for it to take effect. However, the agreement with Hubbardston began on Dec. 1, according to the document signed by Mr. Hawke and members of the Hubbardston Board of Selectmer.

the Hubbardston Board of Selectmen. That was a few weeks before the agreement appeard on the City Council's agenda for review at Monday's meeting. "Right now, without a vote of the council, the agreement is unenforceable," Councilor James Walsh said before the wote.

vote

vote. "These things should never happen without this coun-cil's approval," Councilor Ed Gravel said. "I would hope that the mayor would not miss a detail like this in the future." The language of the vote the City Council took was

slightly amended to both authorize the mayor to enter into the agreement, and to also aridify the previously executed agreement. After the meeting, Mr. Hawke said that origi-nally, the arrangement with Hubbardston was not exe-cuted as an intermunicipal agreement under state statute,

agreement under state statute, but that after Hubbardston's legal counsel reviewed it, the language was changed to ref-erence the statute. "We did not catch that until

one-year terms. Either municipality can end

its participation in the agree-

ment for any reason by giving a 30-day written notice.

Gardner employees are to per-form for Hubbardston include

form for Hubbardston include permitting and inspection services, zoning enforcement services and attending neces-sary meetings. The agreement hinged on Hubbardston receiving an \$8,000 state Community Compact grant to sup-port regionalizing Building Department services. The regionalization came about

regionalization came about after Hubbardston's building inspector retired.

Examples of work that



Attachment A (2) TELEGRAM & GAZETTE | telegram.com Thursday, December 27, 2018 C7

DEAR ANNIE

Should dad cough up cash?

Dear Annie: Line Dear Annie: My ex-wife, "Daisy," has custody of our two children. She makes sev-eral times my salary, lives in a home where the mortgage and taxes are sky-high, and has an expensive lifestyle. I five frugally, always pay child support and have visitation rights. Often, my children stand me up when I show up to get them. I'll get to a birthday party or wedding with just my son and have to tell everyone, "My daughter has a migraine." Daisy isn't happy about my not paying happy about my not paying happy about my not paying that much support and has spoken to the kids about our financial arrangement, which we'd agreed she wouldn't do. She wants to throw our daughter a lavish bat mitz-vah for her 13th birthday. The total cost would be five



Sudoku is a number-placing puzzle based on a 9x9 grid with several given numbers. The object is to place the numbers 1 to 9 in the empty squares to that each row, each column and each 3x3 box contains the same number only once. The difficulty level of the puzzle increases from Markat to Studia. increases from Monday to Sunday

Answers for Sudoku & Kenken appear on B7

Happy Birthday: It's time to purge, not accumulate. Take a serious look at what makes you happy and how best to deal with what brings you down. Face facts and make changes that will ease stress and ten-sion. It's up to you to do what's best for you and to enjoy your life and what you have and want to give. Your numbers are 5. 11, 24, 26, 32, 43, 45. ARIES (March 21-April 19): Start a dialogue with someone who can play an instrumental role in your life. Consider what fits into your agenda and what doesn't and move forward. TAKINGS (April 28-May 20): Take your place in the spot-light. Whether it's amongst lifends, relatives or peers, that will ease stress and ten friends, relatives or peers share your experiences, love and positive perspective on life. Your words will matter to those you touch. Wisdom is a great gift to share. Romance is

GEMINI (May 21-June 20): GEMINI (May 21-June 20): Practicality will help get you through the day. Minimize your spending and consider what's truly important to you. Don't let anyone misguide you or take advantage of you when

figures. I've refused to pay it because she doesn't need it and it would be a financial hardship for me. Also, given her lack of effort at school and refusal to attend family func-tions, I don't think her behav-ior morite buseness tions, I don't think her behav-ior merits a huge reward. Daisy asys that if I refuse to pay, I won't be invited. Should I do what my wife wants and cough up the cash, or should I go to the party and get tossed out the door? I'm saving money religiously, because given Daisy's lack of control over my daugh-ter, I'm ariai my daughter will get in trouble. If I have to pay for a lawyer, I'd bet-ter be ready financially.— Stingy Dad md Proud of It Dear Stingy Dad: You should do what is in the best inter-est of your children, and you est of your children, and you and your ex-wife should make every effort to be as

doesn't want to see yo

amicable to each other as possible. Yes, you should pay a customary and reason-able amount for your only daughter's bat mitzvah. It is not her fault that her par-ents are fighting over money and parenting pillosophies. Whoever's right or wrong is beside the point. Now is the time to wave the white flag and make peace. Your daughter will never turn 13 again. Make it special for her and leave your bag-gage and negative feelings at the door. As for the con-stant headaches from your daughter and her blowing you off, remember that yon you off, remember that you are the parent and she is the child. Ask yourself why she

KENKEN



KenKen is a number puzzle that involves a bit of logic and a bit of simple math.

Rules: Monday through Wednesday, each row and each column must contain the numbers 1 through 4 without repeating. Thursday through Sunday, each row and column must contain the numbers 1 through 6. The numbers within heavily outlined hoxes, called cages, must combine using the given operation (ir any order) to produce the target number in the top-left corner, Freebies; Fill in single-box cages with the number in the top-left corner.

BRIDGENOTITI
K = 3
A = 3DEFAThe Common Game in
the U.S. allows for the same
deals to be played all arous for
the contry. A glood declarer
playing four spades after-
playing four spades after-
to inch dearts, be woll with the defredness south. It did not way: after declarer
to the hearts, her woll may farmed bearts, her woll may farmed bearts with the act to the spade and the trump in hand,
the chub queer, South coult and he hadt the grave for
the chub queer, South coult may farmed bearts here woll and her hadt the grave for
the chub queer, South coult or eards should beart
the woll down with the ace to here are switch
on spate, to make, and spade beats.
Woll world may farmed beats here woll and here are there woll and here are there woll and the heat there woll and
the chub queer four cards should whole woll
the area structure to ok the diamond,
and his last two cards in each red suit,
the and there to ok the diamond,
and his last two cards in hand
woll mow leave South when
the area for to be the spade area structure to ok the diamond,
and his last two cards in hand
and his last two cards in hand
the spate area minip hand,
the spate area down to the spate area minip hand,
the heat thing with the ace to be any spate beat.
The black spate to be any spate beat.
The black spate to be any spate beat.
The black spate to be any spate beat to be any spate beat.
The black spate to be any spate beat to beat the spate to beat the spate to NORTH 12:27.8

to a decision that will change your relationship with the people who count. SAGITTARIUS (Nov. 22-Dec.

you should be focusing on what lies ahead. CANCER (June 21-July 22): Make plans with the people you love. A relationship can be taken to the next level if you are open about what you want to pursue. Honesty will help you transition to where you want to be mentally, emotion-ally and physically. LEO (July 72-Aug. 22): Big talk will draw a crowd, but if you

will draw a crowd, but if you exaggerate or make unrealistic promises, you will let down

others and be put in an awk-

ward position. Change needs to be executed with precision

make you believe. Change begins within and has to be to your specifications if you plan

to move forward with optimism. SCORPIO (Oct. 23-Nov. 21):

Personal improvements will make you feel good and lead

21): It would be best to rethink some of the choices you've made in the past and how best to handle emotional matters moving forward.

moving forward. CAPRICORN (Dec. 22-Jan. 19): Offer facts when asked ques-tions. Refuse to let anyone put words in your mouth. Know what you want and make your plans clear. Refuse to let anyone use emotional tactics to reroute your plans or to take advantage of you financially. AqUARIUS (Jan. 20-Feb. 18): Lend assistance to someone who needs help. Offering your wisdom and skills will be a nice way to support the people you

to be executed with precision. VIRGO (Jug, 23-Sept. 22): Trust in your instincts. Assess what's being said. Refuse to let your emotions cloud your vision or your desire to please cost you financially. LIBRA (Sept. 23-Oct. 22): Use your intelligence and look at the big picture regardless of what others try to sell you or make you believe, change way to support the people you

care about. PISCES (Feb. 19-March 20):

PISCES (Feb. 19-March 20): Put greater emphasis on personal growth, physical improvements, peace and love. Evaluate what you've done in the past and what you have to offer that will make your world a better place. Birthday Baby: You are intui-tive, helpful and kind. You are sensitive and proud.

Send your questions for Annie Lane to dearan-nie@creators.com.

Attachment B



COMMUNITY OUTREACH HEARING Proposed Marijuana Establisment

Date: 1/7/19

<u>Time</u>: 7:00-8:00 pm <u>Location</u>: Shrewsbury Public Library, 609 Main St. Shrewsbury, MA 01545

<u>Presented by</u>: PharmaCannis Massachusetts Inc (dba. Verilife) <u>Proposed address for retail establishment</u>: 939 Boston Turnpike Shrewsbury, Ma 01545

There will be an opportunity for the public to ask questions

Attachment C



COMMUNITY OUTREACH HEARING Proposed Marijuana Establisment

Date: 1/7/19 <u>Time</u>: 7:00-8:00 pm <u>Location</u>: Shrewsbury Public Library, 609 Main St. Shrewsbury, MA 01545

<u>Presented by</u>: PharmaCannis Massachusetts Inc (dba. Verilife) <u>Proposed address for retail establishment</u>: 939 Boston Turnpike Shrewsbury, Ma 01545

There will be an opportunity for the public to ask questions



230RC 27 PH 3:09

COMMUNITY OUTREACH HEARING Proposed Marijuana Establisment

Date: 1/7/19 <u>Time</u>: 7:00-8:00 pm <u>Location</u>: Shrewsbury Public Library, 609 Main St. Shrewsbury, MA 01545

<u>Presented by</u>: PharmaCannis Massachusetts Inc (dba. Verilife) <u>Proposed address for retail establishment</u>: 939 Boston Turnpike Shrewsbury, Ma 01545

There will be an opportunity for the public to ask questions

Plan to Remain Compliant with Local Zoning

To ensure compliance with local zoning, the Company has been meeting with Town of Shrewsbury officials since March 2018. The Company has also presented to the Town's department heads, the Board of Directors, and the Zoning Board of Appeals. Our location at 939 Boston Turnpike is specifically locally zoned for dispensaries (adult use and medical). Section VII(T) of Shrewsbury's Zoning By-Laws (pp. 151-53) governs the local licensing requirements for the adult use of marijuana. The Company has already obtained all required variances before Shrewsbury's Zoning Board of Appeals, and the Company received the required local permit before Shrewsbury's Planning Board on October 3, 2019. The Company will continue its consistent outreach to and communication with town officials, in large part to ensure we remain compliant with all local zoning and licensing requirements, including those established in Section VII(T) of Shrewsbury's Zoning By-Laws.

PharmaCannis Massachusetts, Inc Application of Intent

Plan for Positive Impact

INTENT

Cannabis prohibition has disproportionately impacted certain communities in Massachusetts. As the Commonwealth begins to embrace the adult-use cannabis industry in earnest, Pharmacannis Massachusetts, Inc ("Pharmacannis" or "Company") recognizes that it has a responsibility to contribute to the communities in which it does business and the surrounding areas in need. PharmaCannis will focus its time and resources on Wareham, which has been identified by the Commission as an area of disproportionate impact. PharmaCannis is fully committed to ensuring that it is making positive and lasting contributions to areas of disproportionate impact.

PURPOSE

The purpose of this document is to summarize PharmaCannis' plan to ensure our business creates positive and lasting impacts on the communities in which it will be involved.

PharmaCannis is committed to fostering positive relationships within the community and endeavoring to identify ways in which to give back. PharmaCannis seeks to utilize our resources, including time, talent and monies, to provide assistance to those who may be underserved and/or in need. We plan to achieve these goals through charitable giving, volunteer time and community engagement.

INITIATIVES AND METRICS

PharmaCannis aims to implement the following initiatives to assist those communities that have been disproportionately impacted.

Proposed Initiative: PharmaCannis will commit to identifying charitable organizations within Wareham to assist those people and causes that require and will benefit from the resources the most. PharmaCannis will ensure that any charitable contributions that are made have been discussed with the identified organization and a written agreement is entered into acknowledging the acceptance of money donated by a cannabis company. This documentation will be provided to the Commission upon execution by both parties. In the event that a charitable organization within Wareham cannot be identified, PharmaCannis will make a contribution to the Commission's Social Equity Loan Trust Fund.

<u>Goal</u>: PharmaCannis will endeavor to provide financial assistance to organizations and groups that have been identified in disproportionately impacted areas as fitting in with PharmaCannis' goals and need the most help.

<u>Metrics</u>: PharmaCannis will maintain a record of the organizations and charities to which it has donated funds. PharmaCannis will keep records of feedback that we receive relative to the impact of our contributions. This will in turn help us make decisions about

PharmaCannis Massachusetts, Inc Application of Intent

adjustments that need to be made in the future, either amounts given or whether alternative charities should be considered.

Proposed Initiative: PharmaCannis believes that the recreational cannabis industry in Massachusetts will drive economic growth for the state by increasing overall job creation and taxable revenue. PharmaCannis will work diligently to attract and hire local qualified talent from areas of disproportionate impact in Wareham or individuals who have been disproportionately harmed by marijuana prohibition. These individuals will be given priority in the hiring process for open positions of employment. Management of PharmaCannis will attend community job fairs, at least one annually, in Wareham with the intent of garnering employment interest and applications from residents in areas of disproportionate impact. If permissible under 935 CMR 500.105(4)(b), management will post employment opportunity advertisements in Wareham newspapers, and bulletin boards in local stores, places of worship, and City municipal buildings where permitted to attract a variety of local job applicant interest. PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

<u>Goal</u>: PharmaCannis hopes to attract individuals from areas of disproportionate in order to ensure inclusion in the legal cannabis industry.

<u>Metrics</u>: PharmaCannis will track the number of community job fairs attended in Wareham and the number of employees hired that are from areas of disproportionate impact in Wareham or are considered populations disproportionately impact by marijuana prohibition. These records will allow PharmaCann to demonstrate progress toward its goals to the Commission upon the annual renewal of its license.

Proposed Initiative: PharmaCannis will commit to provide employees with paid time to participate in a neighborhood clean-up initiative that serves identified areas of disproportionate impact. PharmaCannis will focus their clean-ups in Wareham, and when needed in the area immediately around their marijuana establishment.

<u>Goal</u>: PharmaCannis is committed to serving communities that have been disproportionately impacted by serving individuals and organization through the contribution of employee volunteer time courtesy of the company.

<u>Metrics</u>: PharmaCannis will maintain records of each employee who participates in the neighborhood clean-up program and the number of hours contributed by each employee. PharmaCannis will host two clean-up days annually, one in the Spring and one in the Fall. PharmaCannis will then solicit feedback from each employee to learn about their experiences and determine whether adjustments should be made in the future with regards to this program.

CONCLUSION

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set

PharmaCannis Massachusetts, Inc Application of Intent

out in this Plan for Positive Impact. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

The	Commonwealth	of Massachusetts

William Francis Galvin Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

FORM MUST BE TYPED Articles of Entity Conversion of a FORM N Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

Brighton Health Advocates, Inc. is a registrant with the Department of Public Health in accordance with 105 CMR 725.100(C) as of February 27, 2018. Bryan Harter Director Medical Use of Marijuana Program Bureau of Healthcare Safety and Quality

Massachusetts Department of Public Health

463307025

(1) Exact name of the non-profit: _____ Brighton Health Advocates, Inc.

(2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:

Pharmacannis Massachusetts Inc.

(3) The plan of entity conversion was duly approved in accordance with the law.

(4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

ARTICLE I

The exact name of the corporation upon conversion is:

Pharmacannis Massachusetts Inc.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:*

To transact business as a marijuana establishment in accordance with Chapter 55 of the Acts of 2017, and to engage in the cultivation, processing, and sale of marijuana and marijuana infused products, and to engage in any other lawful business.

ARTICLE III

State the total number of shares and par value, * if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WITHOUT PAR VALUE		WITH PAR VALUE			
ТҮРЕ	NUMBER OF SHARES	ТҮРЕ	NUMBER OF SHARES	PAR VALUE	
Common	1,000				

ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

All common shares shall have the same rights, privilege, preference, and priority.

ARTICLE V

The restrictions, if any, imposed by the articles or organization upon the transfer of shares of any class or series of stock are:

None.

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

See attachment VI

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

ATTACHMENT VI

- (a) <u>Personal liability of directors.</u> No director shall have personal liability to the corporation for monetary damages for breach of his or her fiduciary duty as a director notwithstanding any provision of law imposing such liability, provided that this provision shall not eliminate or limit the liability of a director: (i) for any breach of the director's duty of loyalty to the corporation or its shareholders; (ii) for acts of omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (iii) for improper distributions under Section 6.40 of Chapter 156D of the General Laws of Massachusetts; or (iv) for any transaction from which the director derived an improper personal benefit. Any repeal or modification of this provision, directly or indirectly, such as by adoption of an inconsistent provision of these Articles, shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.
- (b) <u>Authorization of directors to make, amend, or repeal bylaws.</u> The board of directors may make, amend or repeal the bylaws in whole or in part, except with respect to any provision thereof which by virtue of an express provision in Chapter 156D of the General Laws of Massachusetts, these Articles or the bylaws requires action by the shareholders.
- (c) Shareholder action without a meeting by less than unanimous consent. Action required or permitted by Chapter 156D of the General Laws of Massachusetts to be taken at a shareholders' meeting may, pursuant to Section 7.04 of Chapter 156D, be taken without a meeting by shareholders having not less than the minimum number of votes necessary to take the action at a meeting at which all shareholders entitled to vote on the action are present and voting.
- (d) <u>Shareholder vote required to approve matters acted on by shareholders.</u> The affirmative vote of a majority of all the shares eligible to vote on a matter shall be sufficient for the approval of the matter, notwithstanding any greater vote on the matter otherwise required by any provision of Chapter 156D of the General Laws of Massachusetts.
- (e) <u>Minimum number of directors.</u> The board of directors may consist of one or more individuals, notwithstanding the number of shareholders.

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth: 465 Hopping Brook Road, Holliston, MA 01746
- b. The name of its initial registered agent at its registered office: Teddy Scott
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: Teddy Scott

Treasurer: Teddy Scott

Secretary: Teddy Scott

Director(s): Teddy Scott

- d. The fiscal year end of the corporation: December 31
- e. A brief description of the type of business in which the corporation intends to engage: Marijuana Establishment
- f. The street address of the principal office of the corporation: 1010 Lake Street, Floor 2, Oak Park, IL 60301
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

465 Hopping Brook Road, Holliston, MA 01746

(number, street, city or town, state, zip code)

_, which is

☑ its principal office;

- □ an office of its transfer agent;
- □ an office of its secretary/assistant secretary;
- ☑ its registered office.

Micholl M. Stome (signature of authorized individual)

Chairman of the board of directors,

President,

Signed by:

- □ Other officer,
- Court-appointed fiduciary,

on this 22Nd	day of February	2018
•-		

COMMONWEALTH OF MASSACHUSETTS

SECRETARY OF THE CONTENTION

2018 MAR 12 AM 11: 44

William Francis Galvin Secretary of the Commonwealth One Ashburton Place, Boston, Massachusetts 02108-1512

COLOCIMITION'S DIVISION Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

I hereby certify that upon examination of these articles of conversion, duly submitted to me, it appears that the provisions of the General Laws relative thereto have been complied with, and I hereby approve said articles; and the filing fee in the amount of $\frac{475}{2}$ having been paid, said articles are deemed to have been filed with me this ______ day of ______, 20_18____, at _____.

Effective date:

(must be within 90 days of date submitted)

WILLIAM FRANCIS GALVIN Secretary of the Commonwealth

Filing fee: Minimum \$250

2668

TO BE FILLED IN BY CORPORATION Contact Information:

М

С

Name approval

Andrea F. Nuciforo, Jr.

One International Place, Suite 1400

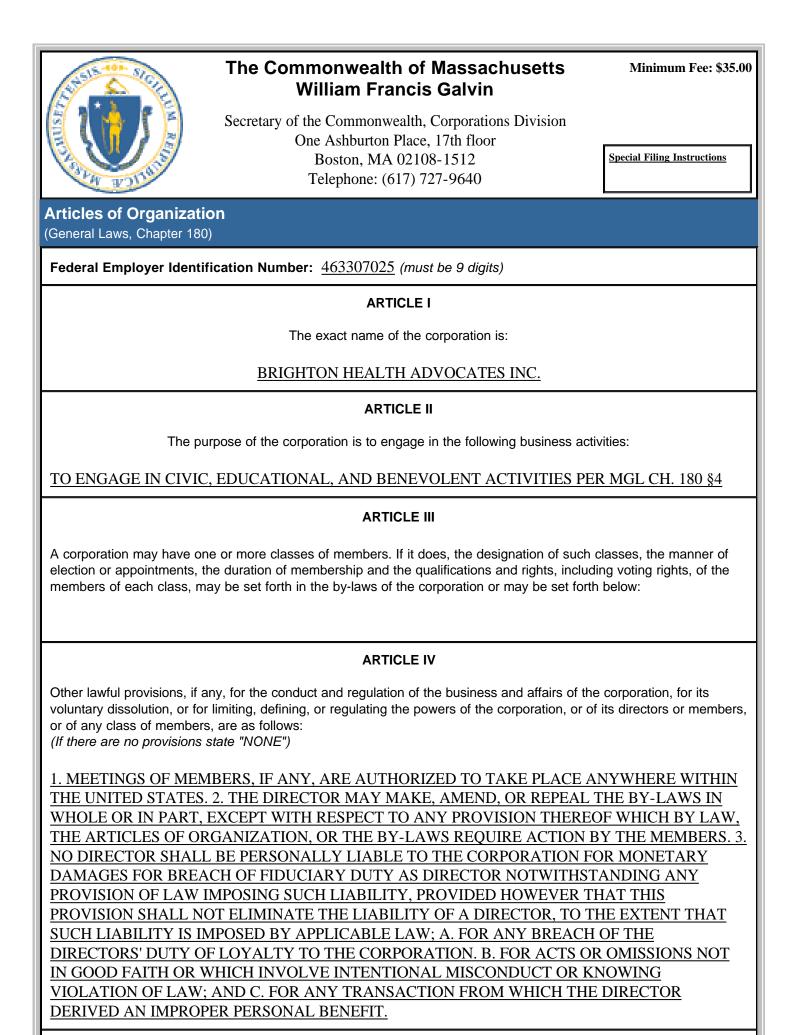
Boston, MA 02110

Telephone: (617) 535-7720

Email: anuciforo@nuciforo.com



Upon filing, a copy of this filing will be available at www.sec.state.ma.us/cor. If the document is rejected, a copy of the rejection sheet and rejected document will be available in the rejected queue.



Notes: The preceding four (4) atricles are considered to be permanent and may only be changed by filing appropriate Articles of Amendment.

ARTICLE V

The by-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers, whose names are set out on the following page, have been duly elected.

ARTICLE VI

The effective date of organization of the corporation shall be the date approved and filed by the Secretary of the Commonwealth. If a *later* effective date is desired, specify such date which shall not be more than *thirty days* after the date of filing.

08/14/2013

ARTICLE VII

The information contained in Article VII is not a permanent part of the Articles of Organization.

a. The street address (post office boxes are not acceptable) of the principal office of the corporation in Massachusetts is:

No. and Street:	81 TECHNOLOGY PAR			
City or Town:	EAST FALMOUTH	State: <u>MA</u>	Zip: <u>02536</u>	Country: <u>USA</u>

b. The name, residential street address and post office address of each director and officer of the corporation is as follows:

Title	Individual Name	Address (no PO Box)	Expiration
	First, Middle, Last, Suffix	Address, City or Town, State, Zip Code	of Term
PRESIDENT	MICHELLE MARIE STORMO	33 PORTSIDE DR POCASSET, MA 02559 USA 33 PORTSIDE DR POCASSET, MA 02559 USA	December 201
TREASURER	MICHELLE MARIE STORMO	33 PORTSIDE DR POCASSET, MA 02559 USA 33 PORTSIDE DR POCASSET, MA 02559 USA	December 201
CLERK	HOLLY ELISABETH CARROLL	26 TROTTING PARK RD FALMOUTH, MA 02536 USA 26 TROTTING PARK RD FALMOUTH, MA 02536 USA	December 201
VICE PRESIDENT	HOLLY ELISABETH CARROLL	26 TROTTING PARK RD FALMOUTH, MA 02536 USA 26 TROTTING PARK RD FALMOUTH, MA 02536 USA	December 201
DIRECTOR	DAVID GLENN AUBREY	9 MALLARD WAY NORTH FALMOUTH, MA 02556 USA 9 MALLARD WAY NORTH FALMOUTH, MA 02556 USA	December 201
DIRECTOR	OWEN JAY STORMO	430 TERRACE RD SANTA BARBARA, CA 93109 USA 430 TERRACE RD SANTA BARBARA, CA 93109 USA	December 201
DIRECTOR	ROBERT S CARROLL	BOX 684 EAST LONGMEADOW, MA 01028 USA BOX 684 EAST LONGMEADOW, MA 01028 USA	December 201

c. The fiscal year (i.e., tax year) of the business entity shall end on the last day of the month of: December

d. The name and business address of the resident agent, if any, of the business entity is:

Name:			
No. and Street:			
City or Town:	State:	Zip:	Country:

I/We, the below signed incorporator(s), do hereby certify under the pains and penalties of perjury that I/we have not been convicted of any crimes relating to alcohol or gaming within the past ten years. I/We do hereby further certify that to the best of my/our knowledge the above-named officers have not been similarly convicted. If so convicted, explain:

IN WITNESS WHEREOF AND UNDER THE PAINS AND PENALTIES OF PERJURY, I/we, whose signature(s) appear below as incorporator(s) and whose name(s) and business or residential address (es) beneath each signature do hereby associate with the intention of forming this business entity under the provisions of General Law, Chapter 180 and do hereby sign these Articles of Organization as incorporator(s) this 13 Day of August, 2013. (If an existing corporation is acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.) MICHELLE MARIE STORMO

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THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

August 13, 2013 08:54 PM

Heterian Frainfalies

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

BYLAWS

PHARMACANNIS MASSACHUSETTS, INC.

Article I: Offices

Section 1. Principal Office. The principal office of the Corporation shall be 1010 Lake Street, 2nd Floor, Oak Park, Illinois, 60301.

Section 2. Other Offices. The Board of Directors may establish branch or subordinate offices at any time and at any place.

Article II: Purpose

To make cannabis products available to qualified patients and their personal caregivers in a safe, healthy, and clean environment that complies with the laws of The Commonwealth of Massachusetts and the directives of the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Comission. Additionally, the purpose includes providing palliative and other services to qualified patients, as well as educational materials regarding the potential benefits and dangers associated with the use of medical marijuana. As permitted by law, the Corporation may engage in any and all activities in furtherance of, related to, or incidental to these purposes.

Article III: Shareholders

Section 1. Annual Meeting. A meeting will be held annually for the purpose of electing members of the Board of Directors (the "Directors") of the Corporation and for transacting such other business as may come before the meeting. The annual meeting will be held on a date and time designated by the Board of Directors.

Section 2. Special Meetings. Special meetings of the Shareholders may be called at any time by the Board of Directors, by the President, or by Shareholders entitled to cast in total not less than 50 percent of the votes at that meeting. If a special meeting becomes called by anyone other than the Board of Directors, the person calling the meeting will make a written request to the Corporation specifying the time and date of the meeting and the general nature of the business proposed to be transacted.

Section 3. Place of Meeting. Shareholders' meetings will be held at any place within or outside the Commonwealth of Massachusetts at a place to be determined at the Board of Directors discretion. If no designation of the location gets made for any annual or special meeting of the Shareholders, the meetings shall be held at the corporation's principal place of business.

Section 4. Notice. Written notice of any Shareholder meeting will be given not less than 10 days before the date of the meeting to each Shareholder entitled to vote at that meeting. The notice shall state the place, date, and hour of the meeting. If, for a special meeting, the notice shall state the purpose of the meeting. A mailed notice is effective when deposited in the United States mail with postage prepaid and the proper address of the Shareholder as appearing on the records of the corporation.

Section 5. Quorum and Required Vote. A majority of the outstanding voting shares, whether represented in person or by proxy, shall constitute a quorum entitled to take action at a meeting of

Shareholders. Without a quorum, a majority of the represented Shareholders may adjourn the meeting to another time without further notice.

Section 6. Consent of Shareholders in Lieu of Meeting. Any action to be taken at any annual or special meeting of Shareholders may be taken without a meeting, without prior notice, and without a vote, if a signed consent in writing, setting forth the action so taken, gets presented by the holders of outstanding shares having not less than the minimum number of shares that would be necessary to authorize or pass such an action were a meeting otherwise called and all votes cast.

Article IV: Directors

Section 1. Powers. The Board of Directors will manage the business and affairs of the Corporation by or under the Board.

Section 2. Number and Tenure. The Board will consist of one or more Directors, all of whom shall be natural persons who shall be elected for a term of three years. Each Director shall hold office until a successor becomes elected and qualified. Directors do not need to be Shareholders. Any Director may resign at any time upon notice given in writing to the Corporation. The authorized number of Directors will be one (1) until changed by a duly adopted amendment to the Bylaws adopted by the vote or written consent of a majority of the outstanding Shareholders.

Section 3. Vacancies. A vacancy in the Board of Directors will exist if a Director resigns, dies, or becomes removed by the Shareholders; or when a court of appropriate jurisdiction declares the Director of unsound mind or enters a felony conviction against a Director; or when the authorized number of Directors increases.

Section 4. Regular Meetings. By resolution, the Board may give the time and place, either within or outside the Commonwealth of Massachusetts, for the holding of regular Board meetings without any notice other than that of the resolution.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called for any purpose at any time by the Chairman of the Board, the President, or a majority of Directors.

Section 6. Quorum. A majority of the authorized number of Directors will be considered a quorum to transact business.

Section 7. Notice of Meetings. Any regular meeting of the Board may be held without notice of the date, time, and place of the meeting. Any special meeting of the Board may be preceded by at least a two (2)-day notice of the date, time, and place of the meeting. The Board may give this notice personally, by mail, facsimile, electronic mail, or by any other method allowed by law. Notice is effective at the earliest of: (a) receipt; (b) delivery to the proper address or telephone number as shown in the Corporation's records; or (c) five (5) days after its deposit in the United States mail, with postage prepaid and the correct address noted.

Section 8. Waiver of Notice. Notice of a meeting need not be given to any Director who signs a written waiver delivered to the Corporation for inclusion in the minutes or for filing with the corporate records.

Section 9. Action by Directors Without A Meeting. Any action required or permitted to be taken at a meeting of the Board may be taken without a meeting if all members of the Board consent to it in writing.

Section 10. Presence through Communications Equipment. Unless otherwise provided by law or by the articles of organization, Directors may participate in any meeting of the board of Directors by means of a conference telephone or similar electronic or communications equipment by mean of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

Article V: Officers

Section 1. Officers. The Officers of the Corporation will consist of the President, the Treasurer, and the Secretary. Officers shall be elected for three years and shall hold office until their successors become elected and qualified. An appointee may hold one or more offices. Teddy Scott shall initially serve as President, Treasurer and Secretary.

Section 2. Removal and Resignation. Any Officer or agent appointed by the Board may be removed by the Board at any time with or without cause. Any Officer may resign at any time by giving written notice to the Corporation.

Section 3. Vacancies. The Board may fill a vacancy due to resignation, removal, disqualification, death, or otherwise.

Section 4. President. The President shall preside at all meetings of Shareholders and Directors, have the general management and supervision of the affairs of the Corporation, and shall perform all other duties as determined by the Board.

Section 5. Treasurer. The Treasurer shall have the custody of all moneys and securities of the corporation and shall keep accurate financial records for the Corporation.

Section 6. Secretary. The Secretary shall issue notices for all meetings except for notices for special meetings of the Shareholders and special meeting of the Directors; shall prepare the minutes of the meetings of the Shareholders and meetings of the Board; and shall keep a record of Shareholders at the principal office.

Article VI: Liability

Section 1. No Personal Liability. The directors and the officers of the Corporation shall not be personally liable for any debt, liability or obligation of the Corporation for or arising out of a breach of fiduciary duty as an officer or director notwithstanding any provision of law imposing such liability; provided, however, that the foregoing shall not eliminate or limit the liability of an officer or director to the extent that such liability is imposed by applicable law for acts or omissions not in good faith or which involve intentional misconduct, recklessness, or a knowing violation of the law.

Section 2. Corporate Obligations. All persons, corporations or other entities extending credit to, contracting with, or having any claim against, the Corporation, may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt,

damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

Section 3. Indemnification. The Corporation shall, to the extent legally permissible, indemnify any person serving or who has served at any time as a director, executive director, president, vice president, treasurer, assistant treasurer, clerk, assistant clerk or other officer of the Corporation, or at its request as a director or officer of any organization, or at its request in any capacity with respect to any employee benefit plan, and may indemnify an employee or other agent who has so served, against all liabilities and expenses, including, without limitation, amounts paid in satisfaction of judgments, in compromise or as fines and penalties, and counsel fees, reasonably incurred by him in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he may be involved or with which he may be threatened, while in office or thereafter, by reason of his being or having been such a director or officer, except with respect to any matter as to which he shall have been adjudicated in any proceeding not to have acted in good faith; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification shall be approved by a majority vote of the Board.

Article VII: Amendments

These Bylaws may be adopted, altered, amended or repealed, in whole or in part, by a two-thirds (2/3) vote of a majority of the directors then in office.

Article VIII: Powers

Section 1. Statement of Powers. By and through the Board, the Corporation shall have the power to do any and all lawful acts which may be necessary or convenient to affect the purpose for which the Corporation is organized, and to assist other organizations or persons whose activities further accomplish, foster or attain such purposes. The Corporation shall have the power to lease, sell, mortgage, transfer, in such manner and on such terms as they may deem advisable, all property, real or personal; to acquire, by purchase or otherwise, and retain for whatever period they shall think proper, all kinds of real and personal property and every kind of investment, including cash, securities and other property; to execute agreements and contract in furtherance of the business of the Corporation; to settle, compromise or pay any claims, including taxes, in accordance with law; to secure, hold and maintain municipal and state licenses and permits; to collect rents and other proceeds from real estate not specifically devised and to pay all carrying charges thereon and make such repairs thereto as they deem proper without the necessity of obtaining leave of any court.

Section 2. Investments. The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Directors, without being restricted to the class of investments, provided, however, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction under Massachusetts law.

Section 3. Loans. No moneys shall be borrowed on behalf of the Corporation and no evidences of such indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 4. Deposits. All funds of the Corporation, not otherwise employed, shall be deposited from time to time to the credit of the Corporation in such banks, investment firms or other depositories as the Board of Directors shall select.

Section 5. Audits. Within three (3) months after the close of the Corporation's fiscal year, the Corporation will prepare reviewed financial statements in accordance with generally accepted accounting principles (GAAP) and make these statements available to all Shareholders and, if required by law, to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission.

Section 6. Insurance. The Corporation may purchase and maintain insurance (including but not limited to insurance for legal expenses and costs incurred in connection with defending any claim, proceeding or lawsuit) on behalf of any person who is or was a director, officer, employee, fiduciary or agent of the Corporation or who, while serving in this role, is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, fiduciary or agent of any other foreign or domestic Corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, against any liability asserted against him or incurred by him in any such capacity, or arising out of his status as such. In addition, the Corporation shall maintain liability insurance coverage in compliance with 105 CMR 725.105(Q), or any other provision of Massachusetts law or regulation.

Article IX: Anti-Trust Policy

The Corporation shall comply fully with all federal and state antitrust laws which prohibit companies from working together to restrict competition. The Corporation and its directors and officers are informed about antitrust laws and recognize possible antitrust issues or questions. While competitors in the Massachusetts medical marijuana industry may collaborate, such competitors may not unlawfully restrict competition within the industry. The Corporation shall not engage in any anti-competitive activities. Furthermore, to ensure against inadvertent violations of applicable antitrust laws and except to ensure that prices are affordable for the Corporation's patients, and to prevent diversion for non-medical purposes, directors, officers and employees shall not discuss with competitors:

- 1. Pricing strategies for medical marijuana or related products and services;
- 2. Establishment of market monopolies for products or services;
- 3. Refusal to deal with a company because of pricing or distribution practices for medical marijuana or related products or services;
- 4. Strategies or plans to give business or remove business from a specific company.

Furthermore, directors, officers, and employees shall not engage in any actions or understandings arising in the context of the Corporation's activities which appear to be anti-competitive in purpose or inconsistent with this policy.

Article X: Severability

The invalidity or unenforceability of any provisions of these Bylaws shall not affect the validity or enforceability of any other provision of these Bylaws, which shall remain in full force and effect.

Article XI: Dissolution

Dissolution of the Corporation will comply with Massachusetts law. The Directors may authorize a petition for the dissolution of the Corporation. A two-thirds vote will be required for such dissolution. Articles of Dissolution will be filed with the Massachusetts Secretary of State. All outstanding annual reports will be filed with the Secretary of State. A letter to the Massachusetts Department of Revenue on the Corporation's letterhead will be sent stating that the Corporation is dissolving. All outstanding business will be completed. All outstanding debts will be paid, and all assets transferred or liquidated in accordance with law. Any remaining funds in the Corporation will be distributed as per the direction of the directors at the meeting authorizing the dissolution.

In the event that the dissolution also requires one or more marijuana establishment locations to close, cease conducting business or dissolve, the board of directors shall vote to take the following actions: (i) written notice to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission; (ii) written notice to patients and caregivers via mail, or in-person if the opportunity arises to notify the patient or caregiver arises prior to the closing of the doors of the Corporation's place of business; (iii) any remaining cannabis product will be destroyed at the close of business, and disposed of in a manner consistent with 105 CMR 725.000 et seq. and with the policies and procedures of the RMD.

As set forth above, these Bylaws have been adopted by a yote of the Board as per Article VII and affirmed by the President of the Corporation on this 2nd day of April 2018.

Teddy Scott

President



mass.gov/dor



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE

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Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, BRIGHTON HEALTH ADVOCATES is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6367 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

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Edward W. Coyle, Jr., Chief Collections Bureau



William Francis Galvin Secretary of the Commonwealth **The Commonwealth of Massachusetts** Secretary of the Commonwealth State House, Boston, Massachusetts 02133

Date: March 12, 2019

To Whom It May Concern :

I hereby certify that according to the records of this office, PHARMACANNIS MASSACHUSETTS INC.

is a domestic corporation organized on **March 12, 2018**, under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which, I have hereunto affixed the Great Seal of the Commonwealth on the date first above written.

William Thening Staliein

Secretary of the Commonwealth

Certificate Number: 19030231270 Verify this Certificate at: http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx Processed by: Pharmacannis Massachusetts, Inc. Management and Operations Profile DOR Certificate of Good Standing

Brighton Health Advocates, Inc ("BHA"), originally established as a not-for-profit entity, converted to Pharmacannis Massachusetts, Inc. ("PCM"), a for-profit entity, on February 27, 2018. At this time, a management services agreement between BHA and PharmaCann Mass LLC was terminated and BHA became a wholly-owned subsidiary of PharmaCann Mass LLC. The letter of compliance provided by the MA Department of Revenue still reflects BHA as the original applicant entity. Please refer to the entity conversion packet provided with the application. PCM has made repeated attempts to change the entity name with the Department of Revenue but, to date, certificates of compliance have only been issued under the BHA name.



April 11, 2018

Mr. Teddy Scott PharmaCann LLC 1010 Lake Street, 2nd Floor Oak Park, IL 60301

RE: MA Adult Use License – Insurance Requirements

Dear Teddy,

For consolidated PharmaCann, LLC and PharmaCannis Massachusetts, Inc.. please accept this letter as notice of insurability for the state of Massachusetts and Adult Use as applies to the following:

Coverage Line	Effective Dates	Insurer	Limits	MA Adult Use Placement Available
Workers Compensation	3/1/18 – 3/1/19	Redwood Fire & Casualty	\$1M/1M/1M Employers Liability Statutory Work Comp	Yes
General Liability (includes Product Liability)	9/22/17 – 9/22/18	Evanston Insurance	\$1M Per Occurrence \$2M Aggregate \$5,000 Deductible Applies	*Working to obtain underwriting approval
Excess Liability	9/22/17 – 9/22/18	Kinsale Insurance	\$5M Per Occurrence & Aggregate	*Working to obtain underwriting approval
Auto Liability	12/3/17 – 12/3/18	Progressive Insurance	\$1M Combined Single Limit	Yes
Commercial Property	9/22/17 – 9/22/18	Hallmark Specialty Insurance	Varies by location	Yes

*Adult Use/Recreational Use is a new exposure, and we are in the process of obtaining underwriting acceptance and coverage quotations for this exposure. All insurance policies in force currently cover Medical Use. New policies may be obtained in addition to, or replacement of, the current General & Excess Liability policies upon completion of underwriting review.

Sincerely

Miranda Leininger, CTC, AIC, AIS, CISR, CRIS Senior Account Manager p 847.463.7889 f 847.440.9127 mleininger@assuranceagency.com

Executive Summary

PharmaCann Mass, LLC, a Massachusetts limited liability company, is a wholly-owned subsidiary of PharmaCann LLC ("PharmaCann" or the "Company"). PharmaCann was founded in 2014 by a group of mission-driven individuals who saw a need to bring a science-based, professional approach to a marijuana industry was quickly becoming recognized as a viable alternative for patients suffering from debilitating conditions.

Since its founding, PharmaCann has grown to over 250 employees operating 12 marijuana facilities (2 grow/process facilities; 10 dispensaries) and serving thousands of patients and customers in highly regulated states. PharmaCann has grown organically around a core of objective, data-driven professionals with a range of expertise including chemical engineering, pharmaceutical research, healthcare, horticulture, retail operations management, logistics, information technology, accounting, finance, regulatory compliance, and law. PharmaCann does not rely on consultants or non-employee advisors. PharmaCann is led by a management team experienced with a demonstrated capability to execute, and in a relatively short period of time, PharmaCann has grown to be one of the country's leading marijuana organizations.

Products: PharmaCann's facilities will offer whole flower marijuana, marijuana-infused products such as tinctures, salves, edible options and cooking mediums, as well as ancillary accessory and storage products.

Services: Vision: PharmaCann's vision is to become the highest-quality and safest marijuana dispensary in the country.

Mission: Establish the gold standard dispensary and the industry standard transparent operating model while maintaining the needs of customers with safe, high-quality products.

Company Ownership and Management Structure

PharmaCann Mass, LLC is a Massachusetts limited liability company and a wholly-owned subsidiary of PharmaCann, which as the parent company provides the highest level of compliance, transparency and accountability to regulators, accountants, and financial institutions. PharmaCann is managed by a Board of Managers, including the Company's CEO/Founder, Teddy Scott, who is the senior corporate officer in charge of managing the Company. Reporting to the CEO is a leadership team consisting of the Chief Operating Officer/Chief Financial Officer, the Chief Human Resources Officer, the Chief Strategy Officer and the General Counsel. The leadership team meets on a bi-weekly basis to ensure that PharmaCann's multi-state operations are aligned with corporate strategy. Reporting to the leadership team is an

operational team of 12 functional and production leaders across the firm, including the Director of Process Engineering, the Manager of Quality, the Director of Cultivation, the Lead Pharmacist, the Director of Research and Development, the Director of IT Infrastructure, in addition to geographic-specific directors.

PharmaCann's Executive Director of Massachusetts, Shelley Stormo, oversees the Company's current operations in Massachusetts. The Company is currently operating a co-located medical and adult use dispensary in Wareham, MA, the fourth adult use dispensary to open in the Commonwealth. Additionally, the Company is operating (and constructing) a grow/process facility in Holliston. PharmaCann's operations in Massachusetts have maintained full compliance with state and local regulatory directives.

<u>Financial Plan</u>

PharmaCann believes ample access to capital and prudent financial management are necessary to provide an uninterrupted supply of marijuana in safe and compliant facilities. While PharmaCann fully intends to build and maintain financially and operationally sound recreational dispensaries in Massachusetts that will thrive on their own, PharmaCann is also able to rely on its substantial cash flow generating operations, its significant cash balance (\$20.2 million as of 12/31/17) and the ample sources of additional capital it maintains.

Funding from Internal Operations: In addition to its balance sheet assets, PharmaCann will utilize funds generated internally from its rapidly expanding operations as a source of capital. PharmaCann expects revenues generated from its existing operations to contribute positively to its overall cash position.

Fundraising History: The success of PharmaCann to date can be attributed not only to its strategy and operational excellence, but also to its ability to quickly raise significant amounts of capital. PharmaCann has already raised \$130 million in capital through a variety of sources, as set forth below. All of the sources of capital available to PC are currently available, and will remain available, to PharmaCann in order to fund any dispensary-related expenses in Massachusetts.

	\$ MM's
Priced equity round I (9/2014)	\$20.4
Priced equity round II (5/2015)	\$5.0
Priced equity round III (7/2015)	\$15.3

Total capital / cash raised as of 12/13/2017	\$130.0
Priced equity round IV (as of 12/13/2017)	\$15.5
Convertible note II (11/2017)	\$20.0
Sale / leaseback transaction (12/2016)	\$30.0
Convertible note I (9/2016)	\$23.8

Pharmacannis Massachusetts, Inc. (PCM)

Plan for Separating Medical from Recreational Sales

PCM will co-locate it's Medical and Adult Use Retail dispensary site at 939 Boston Turnpike in Shrewsbury. Upon entry into the dispensary by an individual, a dispensary agent will inspect the individual's proof of identification and determine that the individual is 21 years of age or older. A patient registration card is not sufficient proof of age. If the individual is between 18 and 21 years of age, he or she will not be admitted unless they produce an active patient registration card issued by the Department of Public Health or the Cannabis Control Commission. If the individual is younger than 18 years old, he or she will not be admitted without an active patient registration card and a personal caregiver with an active patient registration card. In addition to the patient registration card, registered Qualifying Patients 18 years of age and older and personal caregivers must also produce proof of identification.

Medical and adult use consumers will be checked into the retail dispensary through creating a profile for them at the front desk. Medical patients will be checked into one virtual "queue" while adult use consumers will be checked into another "queue." Both medical and adult use consumers will be offered educational materials and an intake form to fill out. Medical and adult use consumers will be asked to read and sign a safety form that lists warnings, prohibits use on the premises as well as while operating a motor vehicle or heavy machinery.

Once checked in, consumers will be directed to enter the dispensing area and browse the menu. A Consult Room is also available for private conversations and cannabis education.

There is a natural separation in the dispensary- one side will have 1-2 registers for medical patients and the other side has 5-6 registers for adult use. Upon entering the dispensing area, medical patients will be served at the first set of registers, closest to the bathrooms and Consult Room. Adult Use consumers will be served at the other set of registers, which will be clearly designated as Adult Use registers through signage.

Patient Care Representatives (PCR) will call the next consumer up to the register from the virtual queue, check their identification, take their order, and process payments.

The POS software will apply all applicable taxes to the sale if the consumer is

an Adult Use consumer. PCM will store both adult use and medical cannabis in the vault and will

ensure that 35% of inventory is designated for medical patients. Any necessary physical or virtual separation of products can occur either in the vault or through our software.

Personnel Policies

<u>General</u>

In accordance with 935 CMR 500.101(1)(c) and 935 CMR 500.101(2)(e), Pharmacannis Massachusetts, Inc. ("Pharmacannis" or "Company") has developed personnel policies to serve as the foundation for the Human Resources team and managers to oversee all employee related matters. Pharmacannis values its employees and believes that each one contributes directly to the Company's success. Pharmacannis promotes a culture where management and employees value the integrity of the company and the industry while also being wholly compliant with state cannabis regulations and applicable federal, state and local laws.

Pharmacannis is an open door, equal opportunity employer and will make reasonable accommodations for qualified individuals with known disabilities, in accordance with applicable laws. All individuals hired by Pharmacannis must be authorized to work in the US, which is verified by e-Verify. All employment at Pharmacannis is at will and employees are paid bi-weekly on Fridays. All non-exempt employees are required to use a timekeeping system to record hours worked. Pharmacannis complies with the salary basis requirements of the Fair Labor Standard Act (FLSA) and does not make improper deductions from the salaries of exempt employees. Company strives to create and maintain a work environment in which people are treated with dignity, decency and respect. Company will not tolerate unlawful discrimination or harassment of any kind. Through enforcement of this policy and by education of employees, Pharmacannis will seek to prevent, correct and discipline behavior that violates this policy. All employees go through a monthly touch base with their manager to discuss, plan and review performance. All employees have access to and are encouraged to read the Employee Handbook.

Pharmacannis is committed to fulfilling its obligations under the Americans With Disabilities Act and all other applicable state and federal statutes governing the workplace and its employees. It is the policy of Company to hire, train, promote, compensate, and administer all employment practices without regard to medical condition or disability unrelated to the ability to perform a job with or without reasonable accommodation. Discrimination against job applicants or employees because they are disabled is prohibited and will not be tolerated. Every good faith effort will be taken by Company to fulfill the objectives of this policy.

All Pharmacannis employees must acknowledge that the dispensary is an alcohol, smoke, and drug-free workplace. All candidates for employment with Pharmacannis must undergo and pass both a state and federal background check prior to beginning work in the dispensary. Company will also implement policies to ensure that confidential information will be properly maintained.

<u>Training</u>

Pursuant to 935 CMR 500.105(2), Pharmacannis will ensure that all agents complete training prior to performing job functions. Training will be tailored to the roles and responsibilities of the job function of each agent, and at a minimum will include a Responsible Vendor Program under 935 CMR 500.105(2)(b). At a minimum, Pharmacannis staff will receive eight hours of on-going training annually.

In accordance with 935 CMR 500.105(2)(b), all current owners, managers and employees of a Pharmacannis that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, will have attended and successfully completed a responsible vendor program to be designated a "responsible vendor." Once a licensee is designated a "responsible vendor," all new employees involved in the handling and sale of marijuana for adult use shall successfully complete a responsible vendor program within 90 days of hire. This program will then be completed annually and those not selling or handling marijuana may voluntarily participate. Records of responsible vendor training program compliance will be maintained for four years and made available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours.

Personnel Records

Pursuant to 935 CMR 500.105(9)(d), the Chief Human Resources Officer will maintain and make available to the Commission upon request the following personnel records: a) job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions; b) a personnel record for each marijuana establishment agent, which will be maintained for at least 12 months after termination of the individual's affiliation with Pharmacannis and shall include, at a minimum, the following - All materials submitted to the Commission pursuant to 935 CMR 500.030(2); Documentation of verification of references; The job description or employment contract that includes duties, authority, responsibilities, gualifications, and supervision, Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters: Documentation of periodic performance evaluations; A record of any disciplinary action taken; and Notice of completed responsible vendor and eight-hour related duty training - c) staffing plan that will demonstrate accessible business hours and safe cultivation conditions, d) personnel policies and procedures; and e) all background check reports obtained in accordance with 935 CMR 500.030.

Employee Dismissal

The Chief Human Resources Officer will implement a policy pursuant to 935 CMR 500.105(1)(I) for the immediate dismissal of any marijuana establishment agent who has diverted marijuana, which shall be reported to law enforcement officials and to the Commission, engaged in unsafe

practices with regard to the operation of the dispensary, which shall be reported to the Commission, or been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Qualification and Intended Training for Agents

<u>General</u>

Pursuant to 935 CMR 500.105(2)(a) Pharmacannis Massachusetts, Inc. ("Pharmacannis" or "Company") will ensure that all agents complete training prior to performing job functions. Training will be tailored to the roles and responsibilities of the job function of each marijuana establishment agent, and at a minimum must include a Responsible Vendor Program under 935 CMR 500.105(2)(b). At a minimum, staff shall receive eight hours of on-going training annually. Once onboarded as a Pharmacannis employee, all dispensary agents will participate in an employee orientation prior to beginning work with the Company, which will include a summary overview of all the required training modules.

In accordance with 935 CMR 500.105(2)(b), all current owners, managers and employees of a Pharmacannis that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, will have attended and successfully completed a responsible vendor program to be designated a "responsible vendor." Once a licensee is designated a "responsible vendor," all new employees involved in the handling and sale of marijuana for adult use shall successfully complete a responsible vendor program within 90 days of hire. This program will then be completed annually and those not selling or handling marijuana may voluntarily participate. Records of responsible vendor training program compliance will be maintained for four years and made available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours.

Certification Training Program Standards

Pursuant to 935 CMR 500.105(2)(b)(6), no owner or employee of a responsible vendor program shall have an interest in a Pharmacannis, program providers shall submit their programs to the Commission every two years for approval as a responsible vendor program, the program shall include at least two hours of instruction time, the program shall be taught in a real-time, interactive classroom setting where the instructor is able to verify the identification of each individual attending the program and certify completion of the program by the individual identified, the program provider shall maintain its training records at its principal place of business during the applicable year and for the following three years, the provider shall make the records available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours, the program shall provide written documentation of attendance and successful passage of a test on the knowledge of the required curriculum for each attendee, attendees who can speak and write English must successfully pass a written test with a score of 70% or better, attendees who cannot speak or write English may be offered a verbal test, provided that the same questions are given as are on the written test and the results of the verbal test are documented with a passing score of 70% or better, and program providers shall solicit effectiveness evaluations from individuals who have completed their program.

Certification Training Class Core Curriculum

Pursuant to 935 CMR 500.105(2)(b)(7), responsible vendor training will include a discussion concerning marijuana effect on the human body, diversion prevention and prevention of sales to minors, including best practices, compliance with tracking requirements, identifying acceptable forms of ID, and key state laws and rules affecting owners, managers, and employees. All training records will be maintained in dispensary agent's personnel file and will be retrained for at least one year after the agent's termination.

Registration of Marijuana Establishment Agents

Pursuant to 935 CMR 500.030(1), Pharmacannis will apply for registration for all of its board members, directors, employees, executives, managers, and volunteers who are associated with the Company. The Commission shall issue a registration card to each individual determined to be suitable for registration. All such individuals shall: (a) be 21 years of age or older; (b) not been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and (c) be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 500.802.

Quality Control and Testing Procedures

In accordance with 935 CMR 500.140(9), Pharmacannis Massachusetts, Inc. ("Pharmacannis") will not sell or market any marijuana product (including marijuana) for adult use that has not been tested by an Independent Testing Laboratory first, except as allowed under 935 CMR 500.000. Testing of marijuana products will be performed by an Independent Testing laboratory in compliance with the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana -infused products* as amended in 2016 by the DPH in compliance with 500.160(1). In accordance with 935 CMR 500.160(2), PharmaCannis will have a written policy responding to laboratory results that indicate contamination levels are above the acceptable limits established by DPH protocols identified in 935 CMR 500.160(1). The written policy will require that notification be provided to DPH and the notification communication will be in compliance with the requirements set forth under 935 CMR 500.160(2).

Pharmacannis will provide adequate lighting, ventilation, temperature, humidity, space and equipment, in accordance with applicable provisions of 935 CMR 500.105 and 935 CMR 500.110 as required by 935 CMR 500.105(11)(a). The storage areas will be maintained in accordance with the security requirements of 935 CMR 500.110 and will be kept in a clean and orderly condition, free from infestations by insects, rodents, birds and any other type of pest in compliance with 935 CMR 500.105(11)c). Pharmacannis will ensure that the dispensary has a separate area for storage of marijuana that is outdated, damaged, deteriorated, mislabeled, or contaminated, or whose containers or packaging have been opened or breached, unless such products are destroyed in compliance with 935 CMR 500.105(11)(b).

PharmaCannis will provide employees with adequate and readily accessible toilet facilities that will be maintained in a sanitary condition and good repair as required by 935 CMR 500.105(3)(b)(13). The buildings, fixtures, and other physical facilities will be maintained in a sanitary condition as required by 935 CMR 500.105(3)(b)(8) and floors, walls, and ceilings will be constructed in a manner that allows them to be adequately kept clean and maintained in good repair as required by 935 CMR 500.105(3)(b)(6).

Pharmacannis water supply will be sufficient for the dispesnary's operations as required by 935 CMR 500.105(3)(b)(11). In accordance with 935 CMR 500.105(3)(b)(12), the plumbing system for the dispensary will be of adequate size, design and adequately installed to maintained to carry sufficient quantities of water to required locations throughout the dispensary. Plumbing will properly convey sewage and liquid disposable waste from the dispensary. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(3)(b)(12). Litter and waste will be properly removed, disposed of so as to minimize the

development of odor and minimize the potential for the waste attracting and harboring as required under 935 CMR 500.105(3)(b)(5).

Toxic items will be identified, held and stored in a manner that protects against contamination of marijuana as required by 935 CMR 500.105(3)(b)(10) and all products that can support the rapid growth of undesirable microorganisms are held in a manner that prevents the growth of such microorganisms as required by 935 CMR 500.105(3)(b)(14). The storage and transportation of finished products will be under conditions that will protect them against physical, chemical and microbial contamination as well as against deterioration of finished products or their containers in compliance with 935 CMR 500.105(3)(b)(15).

All edible products will be prepared, stored and handled in compliance with the sanitation requirements in 105 CMR 590.000: Minimum Sanitation Standard for Food Establishment as required by 935 CMR 500.105(3)(c). In accordance with 935 CMR 500.105(3)(b)(1), Pharmacannis agents whose job responsibilities/duties includes contact with marijuana or nonedible marijuana products are subject to the requirements for food handlers specified in 105 CMR 300.000: Reportable Diseases, Surveillance, and Isolation and Quarantine Requirements. Agents working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including personal cleanliness and thorough hand-washing before starting work and at any other time when hands may have become soiled or contaminated as required by 935 500.105(3)(b)(2). The hand washing facilities within the dispensary will be adequate and convenient with running water at suitable temperatures and will conform to the requirements as required by 935 CMR 500.105(3)(b)(3). In addition, Pharmacannis will provide effective hand cleaning and sanitizing preparations, sanitary towel service or suitable drying devices to ensure employees maintain good sanitary practices. There will also be sufficient space for the placement of equipment and storage of materials as necessary for the maintenance of sanitary operations, as required by 935 CMR 500.105(3)(b)(4). All contact surfaces in the dispensary, including utensils and equipment, will be maintained in a clean and sanitary condition in compliance with 935 CMR 500.105(3)(b)(9).

Record Keeping Procedures

In accordance with 935 CMR 500.105(9)(a) records of Pharmacannis Massachusetts, Inc. ("Pharmaannis") will be available for inspection by the Cannabis Control Commission ("Commission"), upon request. The records will be maintained in accordance with generally accepted accounting principles. Written records required and subject to inspection include, but are not limited to, any section of 935 CMR 500.00 and the following: (i) operating procedures as required by 935 CMR 500.105(1); (ii) inventory records as required by 935 CMR 500.105(1) and (iii) personnel records as required by 935 CMR 500.105(9)(d), which is discussed in greater detail below.

Personnel records will be maintained for each employee pursuant to 935 CMR 500.105(9)(d), including but not limited to: (i) job descriptions for each employee and volunteer positions; (ii) organizational charts consistent with job descriptions; (iii) materials submitted to the Commission as required by 935 CMR 500.030(2); (iv) documentation of required training; (v) staffing plan; (vi) background checks as required by 935 CMR 500.030; and (vii) personnel policies and procedures. Personnel records will be maintained for at least 12 months after termination of an individual's affiliation with PharmaCannis.

PharmaCannis will maintain business records as required under 935 CMR 500.105(9)(e). Business records will include manual or computerized records of (i) assets and liabilities;(ii) monetary operations; (iii) books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, vouchers; (iv) Sales records including the quantity, form, and cost of marijuana products; (v) salary paid to each employee; (vi) stipend paid to each board member; and (vii) any executive compensation, bonus, benefit, or item of value paid to any individual affiliated affiliated or including members of the nonprofit corporation (if any) with the Marijuana Establishment.

Waste records will be maintained pursuant to 935 CMR 500.105(9)(f) and as required under 935 CMR 500.105(12)(d). Pharmacannis will ensure that at least two(2) Marijuana Agents are present to witness and document how waste was disposed of or otherwise handled (recycled, composted, etc.) in accordance with 935 CMR 500.105(12)(d). Pharmacannis will create and maintain a written or electronic record of the date, the type and quantity disposed or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names and signatures of the two Marijuana Establishment Agents present during the disposal or other handling when marijuana products or waste is disposed or handled. Pharmacannis will keep the records for at least three(3) years. The three(3) year period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

Pharmacannis will maintain all records following the closure of the Marijuana Establishment for at least two years in a form and location acceptable to the Commission. The records will be maintained at the expense of Pharmacannis.

Maintaining Financial Records

Pharmacannis Massachusetts, Inc. ("Pharmacannis") will maintain business records as required under 935 CMR 500.105(9)(e). Business records will include manual or computerized records of (i) assets and liabilities;(ii) monetary operations; (iii) books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, vouchers; (iv) Sales records including the quantity, form, and cost of marijuana products; (v) salary paid to each employee; (vi) stipend paid to each board member; and (vii) any executive compensation, bonus, benefit, or item of value paid to any individual affiliated affiliated or including members of the nonprofit corporation (if any) with the Marijuana Establishment.

Pharmacannis will provide bi-annual sales data collected during the six months immediately preceding the application to the Commission in accordance with 935 CMR 500.140(6)(h). Separate accounting practices at the point-of-sale for marijuana and marijuana product sales and non-marijuana sales will be implemented as required by 935 CMR 500.140(6)(f).

Software or other methods that could be used to alter or manipulate sales data will not be utilized by Pharmacannis as required by 935 CMR 500.140(6)(c). In accordance with 935 CMR 500.140(6)(d) Pharmacannis will conduct monthly analysis of its equipment and sales data to ensure that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. Records of performed monthly analysis will be maintained by Pharmacannis and available to the Commission upon request. Pharmacannis will do the following if it is determined that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data: (i) immediately disclose the information to the Commission; (ii) cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and (iii) take such other action directed by the Commission to comply with 935 CMR 500.105.

Financial records will be maintained for a minimum of three(3) years from the due date of the return or the date the return is actually filed, whichever occurs later, in accordance with 830 CMR 62C.25.1(7) and 935 CMR 500.140(6)(e).

Pharmacannis will maintain all records following the closure of the Marijuana Establishment for at least two years in a form and location acceptable to the Commission. The records will be maintained at the expense of Pharmacannis.

Diversity Plan

I. Intent

PharmaCannis Massachusetts, Inc ("PharmaCannis" or "the Company") is committed to creating a diverse workforce that promotes equity among minorities, women, veterans, people with disabilities, and LGBTQ+ individuals. It is important to us to ensure that all individuals have the opportunity to be a part of our team. Furthermore, it is our belief that the more diverse and inclusive our team is, the more successful PharmaCannis will be in Massachusetts as we seek to utilize ideas and innovations from a variety of backgrounds, experiences and cultures.

II. Purpose

PharmaCannis' Diversity Plan has been created to ensure that our hiring practices create a diverse and inclusive organization. We believe this plan will promote a discrimination-free work environment, that provides opportunities to all employees. In doing so, individuals will be able to apply their life experiences and talents to support the goals of the company.

PharmaCannis' Diversity Plan is meant to be an evolving document designed to guide decisions and practices that ensure equal opportunity. The Diversity Plan represents an initial approach to establish a comprehensive management plan with goals and measures for inclusion and diversity. The Diversity Plan will be evaluated and modified, when necessary, as our company grows and expands.

Any actions taken, or programs instituted, by PharmaCannis will not violate the Cannabis Control Commission's regulations with respect to limitations on ownership or control or other applicable state laws or regulations.

III. Proposed Initiatives, Goals and Metrics

<u>GOAL 1</u>: Recruit and hire a diverse group of employees that values and promotes inclusiveness among the workforce.

Proposed Initiative: As part of its hiring plan, PharmaCannis will set achievable percentage goals for the hiring of minorities, women, veterans, people with disabilities and LGBTQ+ individuals with a goal to increase the number of individuals falling into these demographics working in the establishment. To achieve this goal, PharmaCannis will;

- Create gender-neutral job descriptions
- Recruit from state and local groups

- Post hiring needs in diverse publications such as a variety of web-based recruitment platforms
- Participate in local hiring events and job fairs
- Attend community group meetings, at least two annually, to introduce PharmaCannis and address the existing hiring needs to attract a diverse array of individuals, with an emphasis on those affiliated with the cannabis industry.

PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, brand, marketing, and sponsorship practices of marijuana establishments. PharmaCannis will engage with community groups and leaders to further identify ways in which to attract candidates that may not otherwise be aware of employment opportunities with PharmaCannis. To ensure that our workplace is an inclusive environment and to promote equity among our team, all hiring managers will undergo training to address bias and cultural sensitivity.

Metrics and Evaluation: PharmaCannis will assess the demographics of its employees to see if it is meeting its goal of increasing diversity in these positions. PharmaCannis will annually analyze the staffing makeup and based upon the outcome of those analytics, determine what steps are necessary to further increase the diversity of PharmaCannis. PharmaCannis will assess and review its progress within a year of receiving its Final License from the Cannabis Control Commission for an adult-use marijuana establishment and then annually, thereafter. Based upon this annual review and in conjunction with the renewal of its license, PharmaCannis will be able to demonstrate to the Commission the success of this initiative.

GOAL 2: Create a safe, accepting and respectful work environment.

Proposed Initiative: To accomplish this goal, PharmaCannis will require annual cultural sensitivity training for all employees including specific training for employees in management positions. Employees will be asked to fill out annual engagement surveys which will elicit feedback on PharmaCannis' work environment. Employees will be able to provide feedback to PharmaCannis at any time through the use of an anonymous suggestion box outside management offices for any employee who wishes to leave a suggestion but remain anonymous when doing so. This box will remain locked, so any suggestions left inside cannot be tampered with.

Metrics and Evaluation: PharmaCannis will collect and consider the feedback from the surveys and suggestion box. All comments and feedback will be documented and reviewed by senior management staff. PharmaCannis will conduct engagement surveys annually and review the results of these surveys within a month of administering them. The suggestion box will be checked at least on a weekly basis by either the CEO, COO, or approved corresponding human resources management of the company. The senior management staff, will identify the top 3-5 areas for improvement and, in collaboration with the PharmaCannis employees, develop goals (short and long term) on how to address those areas of development. This review of feedback

and engagement surveys will enable PharmaCannis to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

<u>GOAL 3</u>: Ensure that all participants in our supply chain and ancillary services are committed to the same goals of promoting equity and diversity in the adult-use marijuana industry.

Proposed Initiative: To accomplish this goal, PharmaCannis will prioritize working with businesses in our supply chain and required ancillary services that are owned and/or managed by minority groups; women, veterans, people with disabilities, and/or LGBTQ+ individuals.

Metrics and Evaluation: PharmaCannis will measure how many of its ancillary services and participants in its supply chain are owned and/or managed by minorities, women, veterans, people with disabilities and/or LGBTQ+ individuals and will calculate the percentage of services and members of its supply chain who meet this requirement. PharmaCannis will ask suppliers and ancillary services if they would identify themselves as a business that is owned or managed by one of the targeted groups and give priority to these businesses. PharmaCannis' goal will be to work with at least 25% of businesses who identify as one of the target groups throughout its supply chain and services. PharmaCannis will assess these percentages annually and will be able to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

IV. Conclusion

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Diversity Plan. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.