



Massachusetts Cannabis Control Commission

Public Record Request

Marijuana Cultivator

General Information:

License Number: MC282047
Original Issued Date: 02/11/2020
Issued Date: 02/11/2020
Expiration Date: 02/11/2021

Payment Received: \$30000 Payment Required: \$30000

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Pharmacannis Massachusetts, Inc. Federal Tax Identification Number EIN/TIN: [REDACTED]
Phone Number: 312-667-6231 Email Address: compliance@pharmacannis.com
Business Address 1: 465 Hopping Brook Rd Business Address 2:
Business City: Holliston Business State: MA Business Zip Code: 01746
Mailing Address 1: 190 South LaSalle Mailing Address 2: 29th Floor
Mailing City: Chicago Mailing State: IL Mailing Zip Code: 60603

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: yes
Priority Applicant Type: RMD Priority
Economic Empowerment Applicant Certification Number:
RMD Priority Certification Number: RP201821

RMD INFORMATION

Name of RMD: PharmaCannis Massachusetts, Inc.
Department of Public Health RMD Registration Number: 042
Operational and Registration Status: Obtained Final Certificate of Registration and is open for business in Massachusetts
To your knowledge, is the existing RMD certificate of registration in good standing?: yes
If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Date generated: 09/01/2020

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 1.06 Percentage Of Control: 1.06

Role: Executive / Officer Other Role:

First Name: Teddy Middle Name: Last Name: Scott Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 23.36 Percentage Of Control: 23.36

Role: Board Member Other Role: Investor

First Name: Stephen Middle Name: Last Name: Schuler Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: 1 Percentage Of Control: 1

Role: Executive / Officer Other Role: Chief Strategy Officer

First Name: Michael Middle Name: Last Name: Chodil Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 4

Percentage Of Ownership: 1 Percentage Of Control: 1

Role: Director Other Role: Director of Public and Regulatory Affairs

First Name: Jeremy Middle Name: Last Name: Unruh Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 5

Percentage Of Ownership: 1 Percentage Of Control: 1

Role: Other (specify) Other Role: Controller

First Name: Kimberly Middle Name: Last Name: Evans Suffix:

Gender: Female User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 6

Percentage Of Ownership: 1 Percentage Of Control: 1

Role: Employee Other Role: Executive Director

First Name: Michelle Middle Name: Last Name: Stormo Suffix:

Gender: Female

User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

Entity with Direct or Indirect Authority 1

Percentage of Control: 100

Percentage of Ownership: 100

Entity Legal Name: PharmaCann LLC

Entity DBA: Verilife

DBA City:

Wareham

Entity Description: Illinois Limited Liability Company

Foreign Subsidiary Narrative:

Entity Phone: 708-919-5641

Entity Email:
compliance@pharmacannis.com

Entity Website: www.pharmacann.com

Entity Address 1: 190 S. LaSalle, Ste 2950

Entity Address 2:

Entity City: Chicago

Entity State: IL

Entity Zip Code: 60603

Entity Mailing Address 1: 190 S. LaSalle, Ste 2950

Entity Mailing Address 2:

Entity Mailing City: Chicago

Entity Mailing State: IL

Entity Mailing Zip Code:

60603

Relationship Description: PharmaCann LLC is the parent company of PharmaCannis Massachusetts, Inc.

CLOSE ASSOCIATES AND MEMBERS

Close Associates or Member 1

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Describe the nature of the relationship this person has with the Marijuana Establishment: Teddy Scott is the Chief Executive Officer, Co-Founder and investor of PharmaCann LLC, and the President of PharmaCannis Massachusetts, Inc.

Close Associates or Member 2

First Name: Norah

Middle Name:

Last Name: Scott

Suffix:

Describe the nature of the relationship this person has with the Marijuana Establishment: Norah Scott is the Co-Founder of PharmaCann LLC and is also a passive investor. Her ownership is 13.08%.

Close Associates or Member 3

First Name: Stephen

Middle Name:

Last Name: Schuler

Suffix:

Describe the nature of the relationship this person has with the Marijuana Establishment: Stephen Schuler is a board member of PharmaCann LLC as well as an investor. His ownership is 23.36%.

Close Associates or Member 4

First Name: Daniel

Middle Name:

Last Name: Tierney

Suffix:

Describe the nature of the relationship this person has with the Marijuana Establishment: Daniel Tierney is a passive investor in PharmaCann LLC, parent company to PharmaCannis Massachusetts, Inc. His ownership is 17.20%.

CAPITAL RESOURCES - INDIVIDUALS

Individual Contributing Capital 1

First Name: Stephen

Middle Name:

Last Name: Schuler

Suffix:

Types of Capital: Monetary/Equity Other Type of Capital: Total Value of the Capital Provided: \$5000013.33 Percentage of Initial Capital: 48.81

Capital Attestation: Yes

Individual Contributing Capital 2

First Name: Daniel	Middle Name:	Last Name: Tierney	Suffix:
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of the Capital Provided: \$5000013.33	Percentage of Initial Capital: 48.81
Capital Attestation: Yes			

Individual Contributing Capital 3

First Name: Norah	Middle Name:	Last Name: Scott	Suffix:
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of the Capital Provided: \$470	Percentage of Initial Capital: 14.35
Capital Attestation: Yes			

Individual Contributing Capital 4

First Name: Teddy	Middle Name:	Last Name: Scott	Suffix:
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of the Capital Provided: \$30	Percentage of Initial Capital: 1.16
Capital Attestation: Yes			

CAPITAL RESOURCES - ENTITIES

No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

Business Interest in Other State 1

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment				
Owner First Name: Teddy		Owner Middle Name:	Owner Last Name: Scott	Owner Suffix:
Entity State Business Identification Number: 1503060628		Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]		
Entity Legal Name: PharmaCann LLC		Entity DBA:		
Entity Description: Medical Cannabis Cultivation Center				
Entity Phone:	Entity Email:		Entity Website:	
815-561-3051	compliance@pharmacannis.com			
Entity Address 1: 16280 E Twombly Rd		Entity Address 2:		
Entity City: Rochelle	Entity State: IL	Entity Zip Code: 61068	Entity Country: United States	
Entity Mailing Address 1: 16280 E Twombly Rd		Entity Mailing Address 2:		
Entity Mailing City:	Entity Mailing State: IL	Entity Mailing Zip Code:	Entity Mailing Country: United States	
Rochelle		61068		

Business Interest in Other State 2

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment			
Owner First Name: Teddy	Owner Middle Name:	Owner Last Name: Scott	Owner Suffix:
Entity State Business Identification Number: 1503060629		Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]	
Entity Legal Name: PharmaCann LLC		Entity DBA:	
Entity Description: Medical cannabis cultivation and processing facility			
Entity Phone:	Entity Email:	Entity Website:	
815-584-9822	compliance@pharmacannis.com		
Entity Address 1: 1200 E Mazon St		Entity Address 2: Suite A	
Entity City: Dwight	Entity State: IL	Entity Zip Code: 60420	Entity Country: United States

Entity Mailing Address 1: 1200 E Mazon St

Entity Mailing City: Dwight Entity Mailing State: IL

Entity Mailing Address 2: Suite A

Entity Mailing Zip Code: 60420 Entity Mailing Country: United States

Business Interest in Other State 3

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: DISP000009

Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: PharmaCannis Health & Wellness

Entity Description: Medical cannabis dispensary

Entity Phone: 847-424-0140 Entity Email: compliance@pharmacannis.com

Entity Website:

Entity Address 1: 1804 Maple Ave

Entity Address 2:

Entity City: Evanston Entity State: IL

Entity Zip Code: 60201 Entity Country: United States

Entity Mailing Address 1: 1804 Maple Ave

Entity Mailing Address 2:

Entity Mailing City: Evanston Entity Mailing State: IL

Entity Mailing Zip Code: 60201 Entity Mailing Country: United States

Business Interest in Other State 4

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: DISP000006

Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: PharmaCannis Health & Wellness

Entity Description: Medical Cannabis Dispensary

Entity Phone: 630-264-0890 Entity Email: compliance@pharmacannis.com

Entity Website:

Entity Address 1: 161 S. Lincolnway St.

Entity Address 2: Suite 301

Entity City: North Aurora Entity State: IL

Entity Zip Code: 60542 Entity Country: United States

Entity Mailing Address 1: 161 S. Lincolnway St.

Entity Mailing Address 2: Suite 301

Entity Mailing City: North Aurora Entity Mailing State: IL

Entity Mailing Zip Code: 60542 Entity Mailing Country: United States

Business Interest in Other State 5

Business Interest of an Owner or the Marijuana Establishment: Business Interest of an Owner

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: DISP000008

Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: PharmaCannis Health & Wellness

Entity Description: Medical cannabis dispensary

Entity Phone: 815-324-9189 Entity Email: compliance@pharmacannis.com

Entity Website:

Entity Address 1: 4104 North Columbus

Entity Address 2: Unit B

Entity City: Ottawa	Entity State: IL	Entity Zip Code: 61350	Entity Country: United States
Entity Mailing Address 1: 4104 North Columbus		Entity Mailing Address 2: Unit B	
Entity Mailing City: Ottawa	Entity Mailing State: IL	Entity Mailing Zip Code: 61350	Entity Mailing Country: United States

Business Interest in Other State 6

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Middle Name:	Owner Last Name: Scott	Owner Suffix:
Entity State Business Identification Number: DISP000007		Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]	
Entity Legal Name: PharmaCann LLC		Entity DBA: Verilife	
Entity Description: Medical cannabis dispensary			
Entity Phone: 847-755-2992	Entity Email: Compliance@pharmacannis.com	Entity Website:	
Entity Address 1: 1816 S Arlington Heights Rd		Entity Address 2:	
Entity City: Arlington Heights	Entity State: IL	Entity Zip Code: 60005	Entity Country: United States
Entity Mailing Address 1: 1816 S Arlington Heights Rd		Entity Mailing Address 2:	
Entity Mailing City: Arlington Heights	Entity Mailing State: IL	Entity Mailing Zip Code: 60005	Entity Mailing Country: United States

Business Interest in Other State 7

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Middle Name:	Owner Last Name: Scott	Owner Suffix:
Entity State Business Identification Number: MM0101M		Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]	
Entity Legal Name: PharmaCann LLC		Entity DBA:	
Entity Description: Medical cannabis cultivation and manufacturing			
Entity Phone: 845-207-0074	Entity Email: compliance@pharmacannis.com	Entity Website:	
Entity Address 1: 600 Neelytown Road		Entity Address 2:	
Entity City: Montgomery	Entity State: NY	Entity Zip Code: 12549	Entity Country: United States
Entity Mailing Address 1: 600 Neelytown Road		Entity Mailing Address 2:	
Entity Mailing City: Montgomery	Entity Mailing State: NY	Entity Mailing Zip Code: 12549	Entity Mailing Country: United States

Business Interest in Other State 8

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy	Owner Middle Name:	Owner Last Name: Scott	Owner Suffix:
Entity State Business Identification Number: MM0102D		Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]	
Entity Legal Name: PharmaCann LLC		Entity DBA: PharmaCannis Health & Wellness	
Entity Description: Medical cannabis dispensary			
Entity Phone: 716-636-0420	Entity Email: compliance@pharmacannis.com	Entity Website:	

Entity Address 1: 25 Northpoint Pkwy

Entity City: Amherst Entity State: NY

Entity Mailing Address 1: 25 Northpoint Pkwy

Entity Mailing City: Amherst Entity Mailing State: NY

Entity Address 2: Suite 30

Entity Zip Code: 14228 Entity Country: United States

Entity Mailing Address 2: Suite 30

Entity Mailing Zip Code: 14228 Entity Mailing Country: United States

Business Interest in Other State 9

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: MM0104D

Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: PharmaCannis Health & Wellness

Entity Description: Medical cannabis dispensary

Entity Phone: 518-459-2161 Entity Email: compliance@pharmacannis.com

Entity Website:

Entity Address 1: 10 Executive Park Drive

Entity Address 2:

Entity City: Albany Entity State: NY

Entity Zip Code: 12203 Entity Country: United States

Entity Mailing Address 1: 10 Executive Park Drive

Entity Mailing Address 2:

Entity Mailing City: Albany Entity Mailing State: NY

Entity Mailing Zip Code: 12203 Entity Mailing Country: United States

Business Interest in Other State 10

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: MM0105D

Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: PharmaCannis Health & Wellness

Entity Description: Medical cannabis dispensary

Entity Phone: 718-842-2001 Entity Email: compliance@pharmacannis.com

Entity Website:

Entity Address 1: 405 Hunts Point Ave

Entity Address 2:

Entity City: Bronx Entity State: NY

Entity Zip Code: 10474 Entity Country: United States

Entity Mailing Address 1: 405 Hunts Point Ave

Entity Mailing Address 2:

Entity Mailing City: Bronx Entity Mailing State: NY

Entity Mailing Zip Code: 10474 Entity Mailing Country: United States

Business Interest in Other State 11

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: MM0103D

Entity Federal Tax Identification Number (EIN/TIN) or Foreign Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: PharmaCannis Health & Wellness

Entity Description: Medical Cannabis Dispensary

Entity Phone: Entity Email:

Entity Website:

315-457-0425 compliance@pharmacanniss.com

Entity Address 1: 642 Old Liverpool Road

Entity City: Liverpool Entity State: NY

Entity Mailing Address 1: 642 Old Liverpool Road

Entity Mailing City: Entity Mailing State: NY
Liverpool

Entity Address 2:

Entity Zip Code: 13088 Entity Country: United States

Entity Mailing Address 2:

Entity Mailing Zip Code: Entity Mailing Country: United
13088 States

Business Interest in Other State 12

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: D-18-00042

Entity Federal Tax Identification Number (EIN/TIN) or Foreign
Business ID: [REDACTED]

Entity Legal Name: PharmaCann LLC

Entity DBA: Verilife

Entity Description: Medical Cannabis Dispensary

Entity Phone: Entity Email:
708-919-5641 compliance@pharmacanniss.com

Entity Website:

Entity Address 1: 5544 Nicholson Lane

Entity Address 2:

Entity City: Rockville Entity State: MD

Entity Zip Code: 20852 Entity Country: United States

Entity Mailing Address 1: 5544 Nicholson Lane

Entity Mailing Address 2:

Entity Mailing City: Entity Mailing State: MD
Rockville

Entity Mailing Zip Code: Entity Mailing Country: United
20852 States

Business Interest in Other State 13

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name: Teddy Owner Middle Name:

Owner Last Name: Scott Owner Suffix:

Entity State Business Identification Number: DISP000030

Entity Federal Tax Identification Number (EIN/TIN) or Foreign
Business ID: [REDACTED]

Entity Legal Name: Midwest Compassion Center Inc.

Entity DBA: Midwest Compassion Center

Entity Description: Medical Cannabis Dispensary

Entity Phone: Entity Email:
630-359-3213 compliance@pharmacanniss.com

Entity Website:

Entity Address 1: 1335 Lakeside Drive

Entity Address 2: #4

Entity City: Romeoville Entity State: IL

Entity Zip Code: 60446 Entity Country: United States

Entity Mailing Address 1: 1335 Lakeside Drive

Entity Mailing Address 2: #4

Entity Mailing City: Entity Mailing State: IL
Romeoville

Entity Mailing Zip Code: Entity Mailing Country: United
60446 States

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Teddy Middle Name: Last Name: Scott Suffix:

Marijuana Establishment Name: PharmaCann LLC Business Type: Marijuana Cultivator

Marijuana Establishment City: Dwight Marijuana Establishment State: IL

Individual 2

First Name: Teddy Middle Name: Last Name: Scott Suffix:

Marijuana Establishment Name: PharmcaCann LLC **Business Type:** Marijuana Cultivator

Marijuana Establishment City: Rochelle

Marijuana Establishment State: IL

Individual 3

First Name: Teddy

Middle Name:

Last Name: Sccott

Suffix:

Marijuana Establishment Name: PharmaCannis Health & Wellness

Business Type: Marijuana Retailer

Marijuana Establishment City: Evanston

Marijuana Establishment State: IL

Individual 4

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: PharmaCannis Health & Wellness

Business Type: Marijuana Retailer

Marijuana Establishment City: North Aurora

Marijuana Establishment State: IL

Individual 5

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: PharmaCannis Health & Wellness

Business Type: Marijuana Retailer

Marijuana Establishment City: Ottawa

Marijuana Establishment State: IL

Individual 6

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: Verilife

Business Type: Marijuana Retailer

Marijuana Establishment City: Arlington Heights

Marijuana Establishment State: IL

Individual 7

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: Midwest Compassion Center

Business Type: Marijuana Retailer

Marijuana Establishment City: Romeoville

Marijuana Establishment State: IL

Individual 8

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: PharmaCann LLC

Business Type: Marijuana Cultivator

Marijuana Establishment City: Montgomery

Marijuana Establishment State: NY

Individual 9

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: PharmaCannis Health & Wellness

Business Type: Marijuana Retailer

Marijuana Establishment City: Amherst

Marijuana Establishment State: NY

Individual 10

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: PharmaCannis Health & Wellness

Business Type: Marijuana Retailer

Marijuana Establishment City: Albany

Marijuana Establishment State: NY

Individual 11

First Name: Teddy

Middle Name:

Last Name: Scott

Suffix:

Marijuana Establishment Name: PharmaCannis Health & Wellness

Business Type: Marijuana Retailer

Marijuana Establishment City: Bronx

Marijuana Establishment State: NY

Individual 12

First Name: Teddy Middle Name: Last Name: Scott Suffix:
Marijuana Establishment Name: PharmaCannis Health & Wellness Business Type: Marijuana Retailer
Marijuana Establishment City: Liverpool Marijuana Establishment State: NY

Individual 13

First Name: Teddy Middle Name: Last Name: Scott Suffix:
Marijuana Establishment Name: Verilife Business Type: Marijuana Retailer
Marijuana Establishment City: Rockville Marijuana Establishment State: MD

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 465 Hoppingbrook Rd
Establishment Address 2:
Establishment City: Holliston Establishment Zip Code: 01746
Approximate square footage of the Establishment: 50000 How many abutters does this property have?: 3
Have all property abutters have been notified of the intent to open a Marijuana Establishment at this address?: Yes
Cultivation Tier: Tier 07: 50,0001 to 60,000 sq. ft Cultivation Environment: Indoor

FEE QUESTIONS

Cultivation Tier: Tier 07: 50,0001 to 60,000 sq. ft Cultivation Environment: Indoor

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Certification of Host Community Agreement	townhallcopier@holliston.k12.ma.us_20181211_174154.pdf	pdf	5d07ee97748dc71348c39474	06/17/2019
Plan to Remain Compliant with Local Zoning	Copy of Holliston - Local Zoning Compliance Plan.pdf	pdf	5d09082d33099617d7946008	06/18/2019
Community Outreach Meeting Documentation	Community Outreach Meeting.pdf	pdf	5d0bbfdac70e2b132b31692f	06/20/2019
Plan to Remain Compliant with Local Zoning	Revised Holliston Plan to Remain Compliant with Local Zoning.pdf	pdf	5d449f0dad2c7633c9198bd0	08/02/2019

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	MA Cultivator App Plan for Positive Impact.pdf	pdf	5d09067b50e7af1803c20481	06/18/2019
Plan for Positive Impact	Revised Plan for Positive Impact (revised 8.2).pdf	pdf	5d44b042cfc708389d723454	08/02/2019
Plan for Positive Impact	Revised Plan for Positive Impact Mass (revised 9.10.19).pdf	pdf	5db9fe3ab207f82b12a95610	10/30/2019

ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Executive / Officer

Other Role:

First Name: Teddy

Middle Name: Last Name: Scott Suffix:

RMD Association: RMD Owner

Background Question: yes

Individual Background Information 2

Role: Executive / Officer

Other Role:

First Name: Michael

Middle Name: Last Name: Chodil Suffix:

RMD Association: RMD Manager

Background Question: yes

Individual Background Information 3

Role: Executive / Officer

Other Role:

First Name: Kimberly

Middle Name: Last Name: Evans Suffix:

RMD Association: RMD Manager

Background Question: yes

Individual Background Information 4

Role: Owner / Partner

Other Role:

First Name: Norah

Middle Name: Last Name: Scott Suffix:

RMD Association: RMD Owner

Background Question: no

Individual Background Information 5

Role: Owner / Partner

Other Role:

First Name: Stephen

Middle Name: Last Name: Schuler Suffix:

RMD Association: RMD Owner

Background Question: yes

Individual Background Information 6

Role: Owner / Partner

Other Role:

First Name: Daniel

Middle Name: Last Name: Tierney Suffix:

RMD Association: RMD Owner

Background Question: yes

Individual Background Information 7

Role: Executive / Officer

Other Role:

First Name: Jeremy

Middle Name: Last Name: Unruh Suffix:

RMD Association: RMD Manager

Background Question: yes

Individual Background Information 8

Role: Employee **Other Role:**

First Name: Michelle **Middle Name:** [REDACTED] **Last Name:** Stormo **Suffix:**

RMD Association: RMD Manager

Background Question: no

ENTITY BACKGROUND CHECK INFORMATION

Entity Background Check Information 1

Role: Parent Company **Other Role:**

Entity Legal Name: PharmaCann LLC **Entity DBA:** **Federal Tax Identification Number EIN/TIN:** [REDACTED]

Entity Description: Parent company to PharmaCannis Massachusetts, Inc.

Phone: 708-919-5641 **Email:** compliance@pharmacannis.com

Primary Business Address 1: 190 South LaSalle Street **Primary Business Address 2:** 29th Floor

Primary Business City: Chicago **Primary Business State:** IL **Principal Business Zip Code:** 60603

Additional Information:

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Articles of Organization	3 Articles of Organization- Brighton Health Advocates, Inc..pdf	pdf	5cc1c9cf73349d44fd62ad94	04/25/2019
Articles of Organization	4 Articles of Entity Conversion.pdf	pdf	5cc1c9d1df25934c58f86022	04/25/2019
Bylaws	5 Pharmacannis Massachusetts Signed Bylaws.pdf	pdf	5cc1c9d2e2695d45078d780b	04/25/2019
Secretary of Commonwealth - Certificate of Good Standing	PharmaCannis Massachusetts, Inc. Good Standing 6.5.2019.pdf	pdf	5cf926e133099617d79447b3	06/06/2019
Department of Revenue - Certificate of Good standing	MA DOR Cert of Compliance.pdf	pdf	5cf926ecfe6a8617e208dff5	06/06/2019

No documents uploaded

Massachusetts Business Identification Number: 001317349

Doing-Business-As Name:

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Business Plan	FINAL - MA Cultivator App Business Plan (1).pdf	pdf	5d0299a9bbb965134133c14d	06/13/2019
Plan for Liability Insurance	MA Adult Use Insurability Letter.pdf	pdf	5d029fa858ad7e1336c27f42	06/13/2019

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Diversity plan	MA Cultivator App Plan for Diversity Plan.pdf	pdf	5d0906a2622b7c1357f724ea	06/18/2019
Security plan	MA-CUL-042-Cultivation Security Plan.pdf	pdf	5d0d0331622b7c1357f72e49	06/21/2019
Storage of marijuana	Storage of Marijuana Plan .pdf	pdf	5d44ac90cfc708389d723446	08/02/2019
Quality control and testing	Quality Control and Testing Procedures (1).pdf	pdf	5d44aca86e3bd533dbcfdcab	08/02/2019
Personnel policies including background checks	Personnel Policies.pdf	pdf	5d44acbcad2c7633c9198bf1	08/02/2019
Maintaining of financial records	Maintaining of Financial Records (1).pdf	pdf	5d44acd46e3bd533dbcfdcaf	08/02/2019
Qualifications and training	Qualification and Intended Training for Agents .pdf	pdf	5d44acff0e76e38a87ceebf	08/02/2019
Diversity plan	Revised Diversity Plan (revised 8.2.19).pdf	pdf	5d44afce8595fb38875dd1c4	08/02/2019
Policies and Procedures for cultivating.	Cultivation Plan.pdf	pdf	5d44b52c54bcfa38af03579e	08/02/2019
Inventory procedures	Pharmacannis -Inventory Procedures.pdf	pdf	5db9fe73ba9d562b3e032e99	10/30/2019
Policies and Procedures for cultivating.	Pharmacannis -Policies and Procedures for Cultivating.pdf	pdf	5db9fe804b00122fe39a042d	10/30/2019
Prevention of diversion	Pharmacannis -Prevention of Diversion Plan.pdf	pdf	5db9fe8e73225f2fcd766db5	10/30/2019
Record Keeping procedures	Pharmacannis -Record Keeping Procedures.pdf	pdf	5db9fe9bd5c8962b282dcad9	10/30/2019
Restricting Access to age 21 and older	Pharmacannis -Restricting Access to Age 21 or Older.pdf	pdf	5db9fea7b207f82b12a9561a	10/30/2019
Transportation of marijuana	Pharmacannis -Transportation Plan.pdf	pdf	5db9feb3b35b62300f5da382	10/30/2019
Diversity plan	Diversity Plan_Final_Revised 12.5.19.pdf	pdf	5de966e9b4f83557d6cc9f87	12/05/2019

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification: I Understand

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 7:00 AM	Monday To: 11:00 PM
Tuesday From: 7:00 AM	Tuesday To: 11:00 PM
Wednesday From: 7:00 AM	Wednesday To: 11:00 PM
Thursday From: 7:00 AM	Thursday To: 11:00 PM
Friday From: 7:00 AM	Friday To: 11:00 PM
Saturday From: 7:00 AM	Saturday To: 11:00 PM
Sunday From: 7:00 AM	Sunday To: 11:00 PM

Executive Summary

PharmaCannis Massachusetts, Inc., a Massachusetts corporation, is a wholly-owned subsidiary of PharmaCann LLC (“PharmaCann” or the “Company”). PharmaCann was founded in 2014 by a group of mission-driven individuals who saw a need to bring a science-based, professional approach to a marijuana industry that was quickly becoming recognized as a viable alternative for patients suffering from debilitating conditions.

Since its founding, PharmaCann has grown to over 250 employees operating 14 marijuana facilities (3 grow/process facilities; 11 dispensaries) and serving thousands of patients and customers in highly regulated states. PharmaCann has grown organically around a core of objective, data-driven professionals with a range of expertise including chemical engineering, pharmaceutical research, healthcare, horticulture, retail operations management, logistics, information technology, accounting, finance, regulatory compliance, and law. PharmaCann does not rely on consultants or non-employee advisors. PharmaCann is led by a management team experienced with a demonstrated capability to execute, and in a relatively short period of time, PharmaCann has grown to be one of the country’s leading marijuana organizations.

Products: PharmaCann’s facilities will offer and produce whole flower marijuana, marijuana-infused products such as tinctures, salves, edible options and cooking mediums, as well as ancillary accessory and storage products.

Services: Vision: PharmaCann’s vision is to become the highest-quality and safest marijuana grower, processor, and dispensary in the country.

Mission: Establish the gold standard for growing, processing, and dispensing and the industry standard transparent operating model while maintaining the needs of customers with safe, high-quality products.

Company Ownership and Management Structure

PharmaCannis Massachusetts, Inc. is a Massachusetts corporation and a wholly-owned subsidiary of PharmaCann, which as the parent company provides the highest level of compliance, transparency and accountability to regulators, accountants, and financial institutions. PharmaCann is managed by a Board of Managers, including the Company’s CEO/Founder, Teddy Scott, who is the senior corporate officer in charge of managing the Company. Reporting to the CEO is a leadership team consisting of the Chief Operating Officer/Chief Financial Officer, the Chief Human Resources Officer, the Chief Strategy Officer and the General Counsel. The leadership team meets on a bi-weekly basis to ensure that PharmaCann’s

multi-state operations are aligned with corporate strategy. Reporting to the leadership team is an operational team of 12 functional and production leaders across the firm, including the Director of Process Engineering, the Manager of Quality, the Director of Cultivation, the Lead Pharmacist, the Director of Research and Development, the Director of IT Infrastructure, in addition to geographic-specific directors.

PharmaCann's Executive Director of Massachusetts, Shelley Stormo, oversees the Company's current operations in Massachusetts. The Company is currently operating a co-located medical and adult use dispensary in Wareham, MA, the fourth adult use dispensary to open in the Commonwealth. Additionally, the Company is operating (and constructing) a grow/process facility in Holliston. PharmaCann's operations in Massachusetts have maintained full compliance with state and local regulatory directives.

Financial Plan

PharmaCann believes ample access to capital and prudent financial management are necessary to provide an uninterrupted supply of marijuana in safe and compliant facilities. While PharmaCann fully intends to build and maintain a financially and operationally sound grow/process facility in Massachusetts that will thrive on its own, PharmaCann is also able to rely on its substantial cash flow generating operations, its significant cash balance (\$22.4 million as of 12/31/18) and the ample sources of additional capital it maintains.

Funding from Internal Operations: In addition to its balance sheet assets, PharmaCann will utilize funds generated internally from its rapidly expanding operations as a source of capital. PharmaCann expects revenues generated from its existing operations to contribute positively to its overall cash position.

Fundraising History: The success of PharmaCann to date can be attributed not only to its strategy and operational excellence, but also to its ability to quickly raise significant amounts of capital. PharmaCann has already raised \$160.5 million in capital through a variety of sources, as set forth below. All of the sources of capital available to PharmaCann are currently available, and will remain available, to PharmaCann in order to fund any construction and/or operating expenses in Massachusetts.

	\$ MM's
Priced equity round I (9/2014)	\$20.4
Priced equity round II (5/2015)	\$5.0

Priced equity round III (7/2015)	\$15.3
Convertible note I (9/2016)	\$23.8
Sale / leaseback transaction (12/2016)	\$30.0
Convertible note II (11/2017)	\$20.0
Priced equity round IV (as of 12/13/2017)	\$15.5
Priced equity round V (as of 6/2018)	\$30.5
Total capital /cash raised as of 12/31/2018	\$160.5



June 13, 2019

Mr. Teddy Scott
PharmaCann LLC
1010 Lake Street, 2nd Floor
Oak Park, IL 60301

RE: MA Adult Use License – Insurance Requirements

Dear Teddy,

For consolidated PharmaCann, LLC and PharmaCannis Massachusetts, Inc., please accept this letter as notice of insurability for the state of Massachusetts and Adult Use as applies to the following:

Coverage Line	Effective Dates	Insurer	Limits	MA Adult Use Placement Available
Workers Compensation	3/1/19 – 3/1/20	Redwood Fire & Casualty	\$1M/1M/1M Employers Liability Statutory Work Comp	Yes
General Liability (includes Product Liability)	9/22/18 – 9/22/19	First Mercury Insurance Co.	\$1M Per Occurrence \$2M Aggregate \$5,000 Deductible Applies	Yes
Excess Liability	9/22/18 – 9/22/19	Kinsale Insurance	\$5M Per Occurrence & Aggregate	Yes
Auto Liability	08/10/18 – 08/10/19	Progressive Insurance	\$1M Combined Single Limit	Yes
Commercial Property	9/22/18 – 9/22/19	Hallmark Specialty Insurance	Varies by location	Yes

Sincerely,

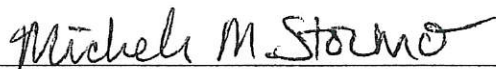
Miranda Leininger, CIC, AIC, AIS, CISR, CRIS
Senior Account Manager
p 847.463.7889 f 847.440.9127
mleininger@assuranceagency.com

Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

Applicant

I, Michelle Stormo, (*insert name*) certify as an authorized representative of Pharmacannis Massachusetts Inc. (*insert name of applicant*) that the applicant has executed a host community agreement with Town of Holliston (*insert name of host community*) pursuant to G.L.c. 94G § 3(d) on 12/10/2018 (*insert date*).



Signature of Authorized Representative of Applicant

Host Community

I, Jeff Ritter, (*insert name*) certify that I am the contracting authority or have been duly authorized by the contracting authority for Town of Holliston (*insert name of host community*) to certify that the applicant and the Town of Holliston (*insert name of host community*) has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on 12/10/2018 (*insert date*).



Signature of Contracting Authority or
Authorized Representative of Host Community

Community Outreach Meeting Attestation Form

The applicant must complete each section of this form and initial each page before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant appear in italics. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

I, Michelle Stormo, *(insert name)* attest as an authorized representative of Pharmacannis Massachusetts Inc. *(insert name of applicant)* that the applicant has complied with the requirements of 935 CMR 500 and the guidance for licensed applicants on community outreach, as detailed below.

1. The Community Outreach Meeting was held on January 24, 2019 *(insert date)*.
2. A copy of a notice of the time, place, and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was published in a newspaper of general circulation in the city or town on January 17, 2019 *(insert date)*, which was at least seven calendar days prior to the meeting. A copy of the newspaper notice is attached as Attachment A *(please clearly label the newspaper notice in the upper right hand corner as Attachment A and upload it as part of this document)*.
3. A copy of the meeting notice was also filed on January 17, 2019 *(insert date)* with the city or town clerk, the planning board, the contracting authority for the municipality, and local licensing authority for the adult use of marijuana, if applicable. A copy of the municipal notice is attached as Attachment B *(please clearly label the municipal notice in the upper right-hand corner as Attachment B and upload it as part of this document)*.
4. Notice of the time, place and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was mailed on January 16, 2019 *(insert date)*, which was at least seven calendar days prior to the community outreach meeting to abutters of the proposed address of the Marijuana Establishment, and residents within 300 feet of the property line of the petitioner as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another city or town. A copy of one of the notices sent to abutters and parties of interest as described in this section is attached as Attachment C *(please clearly label the municipal notice in the upper right hand corner as Attachment C and upload it as part of this document; please only include a copy of one notice and please black out the name and the address of the addressee)*.

5. Information was presented at the community outreach meeting including:
 - a. The type(s) of Marijuana Establishment to be located at the proposed address;
 - b. Information adequate to demonstrate that the location will be maintained securely;
 - c. Steps to be taken by the Marijuana Establishment to prevent diversion to minors;
 - d. A plan by the Marijuana Establishment to positively impact the community; and
 - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
6. Community members were permitted to ask questions and receive answers from representatives of the Marijuana Establishment.

Legal Notices

VERILIFE LEGAL NOTICE COMMUNITY OUTREACH HEARING

Subject: Proposed Marijuana Establishment
Date: 1/24/19
Time: 7:00-8:00 pm
Location: Holliston Town Hall, 703 Washington St, Holliston, MA 01746

Presented by: PharmaCannis Massachusetts Inc (d/b/a. Verilife)
Proposed address for cultivating and processing establishment:
465 Hopping Brook Rd Holliston, Ma 01746

There will be an opportunity for the public to ask questions

AD#13764008
MWDN 1/17/19

CC/10 TURNPIKE ROAD LEGAL NOTICE of Public Hearing Southborough Conservation Commission Stormwater Management Permit 10 Turnpike Road

In accordance with the provisions of the Southborough Stormwater and Erosion Control Bylaw (Southborough Zoning Code Chapter 174, Section 13.5), the Southborough Conservation Commission will hold a public hearing on Thursday, January 24, 2019 at 7:00 pm in the Southborough Town House McAuliffe Hearing Room, 17 Common Street, Southborough, MA on the petition of REIM Corporation for approval of a Stormwater Management Permit for redevelopment and expansion of the building and property for a storage facility at a parcel located at 10 Turnpike Road and shown on Town Assessor Map 39, Lot 56.

Mark S. Possemato
Chairman

<http://masspublicnotices.org/>

AD#13761229
MWDN 1/10, 1/17/19

PB/52 SPRING STREET LEGAL NOTICE PUBLIC HEARING NOTICE

The Hopkinton Planning Board will hold a public hearing on Monday, January 28, 2019 at 8:30 P.M. at the Town Hall, 18 Main Street, Hopkinton, MA pursuant to the provisions of MGL Chapter 40, Section 15C, and Chapter 160 of the Bylaws of the Town of Hopkinton, Scenic Roads, on the application of Jeffrey and Penelope Neal for work within the layout of Spring Street, a scenic road. The applicants propose to remove a 15 ft. section of stone wall at 52 Spring Street for a new driveway location. The property is shown on Assessors Map U4 Block 3 Lot 0. The application is available for inspection at the Department of Land Use, Planning & Permitting during regular office hours at the Town Hall, 78 Main St., Hopkinton, MA. The Town Hall is handicapped accessible. This legal notice is also posted on the Massachusetts Newspaper Publishers Association (MNPA) website at <http://masspublicnotices.org>.

Muriel Kramer
Chairwoman

AD#13762261
MWDN 1/10, 1/17/19

FRAMINGHAM - WANTED TO LEASE LEGAL NOTICE WANTED TO LEASE OFFICE SPACE IN FRAMINGHAM

On behalf of the Office of the Northern District Attorney, the Massachusetts Division of Capital Asset Management and Maintenance invites proposals to lease approximately 6,600 usable square feet of office space in the above-referenced search area for a

Legal Notices

PB/665 COCHITUATE ROAD LEGAL NOTICE DECISION OF THE FRAMINGHAM PLANNING BOARD ON THE APPLICATION OF TEMESCAL WELLNESS OF MASSACHUSETTS, INC. FOR THE PROPERTY LOCATED AT 665 COCHITUATE ROAD DECISION DATED JANUARY 10, 2019

The Applicant filed an application for a Site Plan Review (Minor); notice of the opening public hearing was published in MetroWest Daily Newspaper on December 6, 2018 and December 10, 2018; and the legal ad was mailed to parties of interest pursuant to the Framingham Zoning By-Law and M.G.L. Chapter 40A. The Planning Board held public hearings for the project on December 20, 2018 and January 10, 2019.

The project includes the additional of an adult-use retail marijuana establishment to an existing, operational medical marijuana retail establishment. The property is zoned Light Manufacturing (M-1) located in the Regional Center (RC) and Marijuana Retail Establishment (MRE) Overlay Districts, and listed as Framingham Assessor's Parcel ID: 084-77-2163-000.

On January 10, 2019 the Planning Board APPROVED the application with conditions. The DECISION was filed in the office of the City Clerk on January 11, 2019.

For additional information, please see the Planning Board's webpage at www.framinghamma.gov.

Christine Long, Chair FRAMINGHAM PLANNING BOARD

Any appeal from the Decision shall be made pursuant to G.L. Ch. 40A, Sec. 17 and must be filed within twenty (20) days after the date of filing of the Decision in the office of the Town Clerk. The Notice of Decision can be found in the MetroWest Daily Newspaper and on the Massachusetts Newspaper Publishers Association's (MNPA) website.

AD#13763632
MWDN 1/17/19

PB/74 SOUTH STREET LEGAL NOTICE DECISION OF THE FRAMINGHAM PLANNING BOARD ON THE APPLICATION OF CHARLES ZAMMUTO FOR THE PROPERTY LOCATED AT 74 SOUTH STREET DECISION DATED JANUARY 10, 2019

The Applicant filed an application for a Minor Site Plan Review and Public Way Access Permit; notice of the opening public hearing was published in MetroWest Daily Newspaper on December 6, 2018 and December 10, 2018; and the legal ad was mailed to parties of interest pursuant to the Framingham Zoning By-Law and M.G.L. Chapter 40A. The Planning Board held public hearings for the project on December 20, 2018 and January 10, 2019.

The project includes the razing of an existing multi-family structure and the construction of a new multi-family structure, along with creating new off-street parking, landscaping, infrastructure improvements, and associated work. The property is zoned Central Business (CB) and listed as Framingham Assessor's Parcel ID: 135-95-8351-000.

On January 10, 2019 the Planning Board APPROVED the application with conditions. The DECISION was filed in the office of the City Clerk on January 11, 2019.

For additional information, please see the Planning Board's webpage at www.framinghamma.gov.

Marijuana Establishment to prevent diversion to minors;
4. A plan by the Marijuana Establishment to positively impact the community; and
5. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law; and
6. Community members will be permitted and are encouraged to ask questions and receive answer from representatives of Caregiver-Patient Connection, Inc;

A copy of this notice is on file with the Offices of the City Clerk, the Planning Board, the Framingham City Council, the Framingham Mayor and the City Solicitor. Copy of this Notice was also mailed at least seven calendar days prior to the community outreach meeting to abutters of the proposed address of the Marijuana Establishment, owners of land directly opposite on any public or private street or way, and abutters to the abutters within three hundred feet of the property line of the petitioner as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another City or Town.

Caregiver -Patient Connection, Inc.

Catherine Trifilo
President

AD#13764086
MWDN 1/17/19

COOLIDGE AT SUDBURY - PHASE 2 LEGAL NOTICE EARLY NOTICE AND PUBLIC REVIEW OF A PROPOSED ACTIVITY ADJACENT TO WETLANDS

To: All Interested Agencies, Groups, & Individuals

This is to give notice that the Massachusetts Housing Partnership (MHP) has determined that the following proposed action under the HUD Risk Share Mortgage Insurance Funds under Section 542(c) of the Housing and Community Development Act of 1992 is located near a wetland and the Agency will be identifying and evaluating practicable alternatives to locating the action near wetlands and the potential impacts on the wetlands from the proposed action, as required by Executive Order 11990, in accordance with HUD regulations at 24 CFR 55.20 Subpart C Procedures for Making Determinations on Protection of Wetlands.

The proposed project is the Coolidge at Sudbury - Phase 2 which includes the new construction of senior housing consisting of 56 residential units, with an underground parking garage, a surface parking lot, access roadways, sewage disposal, landscaping, and stormwater control measures, including an infiltration basin. It is a 3.09 acre lot located at 187 Boston Post Road, Sudbury, MA. An approximate 0.5 acre wetland mapped by the National Wetlands Inventory as a freshwater emergent wetland exists at the site. A substantial portion of construction activities will be built just outside of the 50 foot buffer and within the 100 foot buffer, and siltation fences will be at times located just outside the 25 foot buffer. As a result of the proposed project, the wetland will be subject to an increased volume of storm water flow.

As part of a mitigation plan the proposed infiltration basin will ensure that the surface flow velocity into the wetland will not increase. Also, a special condition in the approved wetland permit from the Massachusetts Department of Environmental Protection, 301-1206, requires that all invasive plant species in the wetland be replaced with native species in greater density, which may result in a wetland with equal or greater values and functions for stormwater attenuation, flood damage prevention, and wildlife habitat. Additional wildlife habitat enhancements will also be made.

Goldberg wants for school const

Calls for increase of 'funding flexibility'

By Colin A. Young
State House News Service

BOSTON - After taking the oath of office in the newly renovated Senate Chamber on Wednesday for another four years, Treasurer Deborah Goldberg previewed a second term in which she plans to maintain and expand programs she said have been successful and seek new revenue sources and funding flexibility for school construction projects in Massachusetts.

"I said that I wanted the treasurer's office to help all Massachusetts residents achieve economic stability, security, and opportunity. I asked you all to join me on this journey and together we have achieved amazing results," Goldberg said after she was sworn in by her parents, Carol and Avram.

The treasurer called for lawmakers to increase "our funding flexibility" and to find additional revenue streams for the Massachusetts School Building Authority, especially "as our schools become older and older, and the cost of construction continues to increase."

In next year's state budget, Beacon Hill leaders have already set aside \$917 million in sales tax revenues for the school building authority, but it appears Goldberg is angling for a larger appropriation.

"As long as we have buildings without any science labs - and I'm going to underline without any science labs - or overcrowding forces the use of hallways and gyms as classrooms, we are not meeting our kids' needs, nor our business' needs that require a trained



Treasurer Deborah Wednesday in the [SHNS PHOTO/SAM DE]

in profits from chusetts Lottery office "will need to with our legislative partners" to ensure Lottery can contribute near \$1 billion aid each year.

She did not expect in her speech that tery should be all its current production New Hampshire started doing, but important to "modernization" of

"The world has with fantasy sports betting, casinos and tery in neighboring said, repeating an she often made du term. "We do not the way of Sears or

As she did on the trail, Goldberg touted the health of the state Day Fund in her address, calling for in the account "excess" amid an uncertain economy.

With the benefit in fiscal year 2018, sets added to its Fund and wished



Attachment B

2019 JAN 17 PM 1:53

COMMUNITY OUTREACH HEARING

Subject: Proposed Marijuana Establishment

Date: 1/24/19

Time: 7:00-8:00 pm

Location : Holliston Town Hall, 703 Washington St, Holliston, MA 01746

Presented by: PharmaCannis Massachusetts Inc (d/b/a. Verilife)

Proposed address for cultivating and processing establishment:

465 Hopping Brook Rd Holliston, Ma 01746

There will be an opportunity for the public to ask questions



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Proposed address for cultivating and processing establishment:

465 Hopping Brook Rd Holliston, Ma 01746

There will be an opportunity for the public to ask questions

CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com.

MEDWAY, MA 02053

Certified Mail Fee	\$3.45	0571
Extra Services & Fees (check box, add fee as appropriate)	\$2.75	01
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	
<input type="checkbox"/> Return Receipt (electronic)	\$0.00	
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.50	
Total Postage and Fees	\$6.70	

Sent To
O'Neill, Jeffrey A & Dale E
80 Stableway
Medway MA 02053

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com.

HOLLISTON, MA 01746

Certified Mail Fee	\$3.45	0571
Extra Services & Fees (check box, add fee as appropriate)	\$2.75	01
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	
<input type="checkbox"/> Return Receipt (electronic)	\$0.00	
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.50	
Total Postage and Fees	\$6.70	

Sent To
NE Professional Systems Miller Tr
390 Hopping Brook Rd
HOLLISTON, MA 01746

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com.

HARTFORD, CT 06141

Certified Mail Fee	\$3.45	0571
Extra Services & Fees (check box, add fee as appropriate)	\$2.75	01
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	
<input type="checkbox"/> Return Receipt (electronic)	\$0.00	
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.50	
Total Postage and Fees	\$6.70	

Sent To
NSP Electric Co-Property Tax
PO Box 210
Hartford CT 06141

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com.

NORTH GRAFTON, MA 01536

Certified Mail Fee	\$3.45	0571
Extra Services & Fees (check box, add fee as appropriate)	\$2.75	01
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	
<input type="checkbox"/> Return Receipt (electronic)	\$0.00	
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.50	
Total Postage and Fees	\$6.70	

Sent To
Piscow, John Mark DeWitt
New Hopping Brook Realty Trust
12 West Long Rd. North Grafton, MA 01536

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com.

HOLLISTON, MA 01746

Certified Mail Fee	\$3.45	0571
Extra Services & Fees (check box, add fee as appropriate)	\$2.75	01
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	
<input type="checkbox"/> Return Receipt (electronic)	\$0.00	
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.50	
Total Postage and Fees	\$6.70	

Sent To
EFK Properties LLC
316 Hopping Brook Rd
HOLLISTON, MA 01746

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

U.S. Postal Service™ CERTIFIED MAIL® RECEIPT

Domestic Mail Only

For delivery information, visit our website at www.usps.com.

MEDWAY, MA 02053

Certified Mail Fee	\$3.45	0571
Extra Services & Fees (check box, add fee as appropriate)	\$2.75	01
<input type="checkbox"/> Return Receipt (hardcopy)	\$0.00	
<input type="checkbox"/> Return Receipt (electronic)	\$0.00	
<input type="checkbox"/> Certified Mail Restricted Delivery	\$0.00	
<input type="checkbox"/> Adult Signature Required	\$0.00	
<input type="checkbox"/> Adult Signature Restricted Delivery	\$0.00	
Postage	\$0.50	
Total Postage and Fees	\$6.70	

Sent To
Smith, Sean & Julie E.
36 Broad Acres Farm Rd
Medway, MA 02053

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com®.

OFFICIAL USE

MEDWAY, MA 02053

Certified Mail Fee \$3.45

Extra Services & Fees (check box, add fee as appropriate)

☐ Return Receipt (hardcopy) \$2.75

☐ Return Receipt (electronic) \$0.00

☐ Certified Mail Restricted Delivery \$0.00

☐ Adult Signature Required \$0.00

☐ Adult Signature Restricted Delivery \$0.00

Postage \$0.50

Total Postage and Fees \$6.70

Postmark Here

0571 01

USPS 01/16/2019

Sent To
Catalina Cornejo de U.S. Tr
32 Stable Way Realty Trust
32 Stable Way Medway MA 02053

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

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Bullard Richard &leen Doreno
3 Forest St
Franklin MA 02038

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CERTIFIED ABUTTERS LIST
SUBJ PROP: 465 HOPPING BROOK RD.
RADIUS: 300 FT

Parcel Id	Owner Name 1	Owner Name 2	Owner Addr 1	Owner City	Owner State	Owner Zip	Sale Date
136/004.0-0006-0151.0	PRISCOLI, JON MARK DELLI, TR RE TRUST	%JIP-MA 1 LLC	11440 W BERNARDO COURT SUITE 220	SAN DIEGO	CA	92127	06/14/2000
136/001.0-0001-0042.1	BULLARD, RICHARD/BULLARD, JEAN	DOVENO, JOHN	3 FOREST ST	FRANKLIN	MA	02038	12/29/1987
136/001.0-0001-0042.2	SMITH, SEAN & JULIE E		38 BROAD ACRES FARM RD	MEDWAY	MA	02053	07/02/2012
136/001.0-0001-0043.0	NSTAR ELECTRIC COMPANY	PROPERTY TAX DEPT	P.O. BOX 270	HARTFORD	CT	06141	08/28/1984
136/001.0-0001-0044.1	EFK PROPERTIES, LLC		375 HOPPING BROOK RD	HOLLISTON	MA	01746	11/10/2014
136/001.0-0001-0062.5	N E PROFESSIONAL SYSTEMS, J MILLER TR		390 HOPPING BROOK RD	HOLLISTON	MA	01746	08/22/1997
136/002.0-0001-0001.1	CATUNA, CORNEL, & KELLY S TR	32 STABLE WAY REALTY TRUST	32 STABLE WAY	MEDWAY	MA	02053	08/18/2011
136/002.0-0001-0001.2	O'NEILL, JEFFREY A & DALE E		30 STABLE WAY	MEDWAY	MA	02053	04/11/2005
136/004.0-0006-0015.A	PRISCOLI, JON MARK DELLI, TR	NEW HOPPING BROOK REALTY TRUST	42 WESTBORO RD	NORTH GRAFTON	MA	01536	06/14/2000
136/004.0-0006-0033.0	NSTAR ELECTRIC COMPANY	PROPERTY TAX DEPT	P.O. BOX 270	HARTFORD	CT	06141	01/01/1987
136/001.0-0001-0046.0	NSTAR ELECTRIC COMPANY	PROPERTY TAX DEPT	P.O. BOX 270	HARTFORD	CT	06141	01/01/1987

Plan to Remain Compliant with Local Zoning

The purpose of this plan is to outline how PharmaCannis Massachusetts, Inc. (“PharmaCannis”) is and will remain in compliance with local codes, ordinances and bylaws for the physical address of the retail marijuana establishment at 465 Hopping Brook Road, Holliston, MA 01746 which shall include, but not be limited to, the identification of any local licensing requirements for the adult use of marijuana.

465 Hopping Brook Road is located in Industrial District, (I) and properly zoned pursuant to the Town of Holliston Zoning By-Laws Section III, specifically Use (G)(7). In accordance with 935 CMR 500.110(3), the marijuana retail establishment is not located within 500 feet of a pre-existing public or private school providing education in kindergarten or any of grades one through 12. The Town has not adopted any ordinance to reduce or change the statutory and state regulatory buffer zone.

In addition to PharmaCannis remaining compliant with existing Zoning Ordinances; PharmaCannis will continuously engage with Town of Holliston officials to remain up to date with local zoning ordinances to remain fully compliant.

Plan to Remain Compliant with Local Zoning

To ensure compliance with local zoning, the Company has continually met with town officials over the last four years. The Company has obtained all required zoning permits for its cultivation and processing facility in Holliston (adult use and medical), and construction has begun. The Company will continue its consistent outreach to and communication with town officials, in large part to ensure our local zoning remains compliant.

D

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Boston, Massachusetts 02108-1512

FORM MUST BE TYPED

Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation

(General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

FORM II

Brighton Health Advocates, Inc. is a registrant
with the Department of Public Health
in accordance with 105 CMR 725.100(C)
as of February 27, 2018.

Bryan Harter
Bryan Harter
Director

Medical Use of Marijuana Program
Bureau of Healthcare Safety and Quality
Massachusetts Department of Public Health

463307025

- (1) Exact name of the non-profit: Brighton Health Advocates, Inc.
- (2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:
Pharmacannis Massachusetts Inc.
- (3) The plan of entity conversion was duly approved in accordance with the law.
- (4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

ARTICLE I

The exact name of the corporation upon conversion is:

Pharmacannis Massachusetts Inc.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:*

To transact business as a marijuana establishment in accordance with Chapter 55 of the Acts of 2017, and to engage in the cultivation, processing, and sale of marijuana and marijuana infused products, and to engage in any other lawful business.

ARTICLE III

State the total number of shares and par value, * if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
Common	1,000			

ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

All common shares shall have the same rights, privilege, preference, and priority.

ARTICLE V

The restrictions, if any, imposed by the articles or organization upon the transfer of shares of any class or series of stock are:

None.

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

See attachment VI

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

ATTACHMENT VI

- (a) **Personal liability of directors.** No director shall have personal liability to the corporation for monetary damages for breach of his or her fiduciary duty as a director notwithstanding any provision of law imposing such liability, provided that this provision shall not eliminate or limit the liability of a director: (i) for any breach of the director's duty of loyalty to the corporation or its shareholders; (ii) for acts of omissions not in good faith or which involve intentional misconduct or a knowing violation of law; (iii) for improper distributions under Section 6.40 of Chapter 156D of the General Laws of Massachusetts; or (iv) for any transaction from which the director derived an improper personal benefit. Any repeal or modification of this provision, directly or indirectly, such as by adoption of an inconsistent provision of these Articles, shall not adversely affect any right or protection of a Director of the Corporation existing at the time of such repeal or modification.
- (b) **Authorization of directors to make, amend, or repeal bylaws.** The board of directors may make, amend or repeal the bylaws in whole or in part, except with respect to any provision thereof which by virtue of an express provision in Chapter 156D of the General Laws of Massachusetts, these Articles or the bylaws requires action by the shareholders.
- (c) **Shareholder action without a meeting by less than unanimous consent.** Action required or permitted by Chapter 156D of the General Laws of Massachusetts to be taken at a shareholders' meeting may, pursuant to Section 7.04 of Chapter 156D, be taken without a meeting by shareholders having not less than the minimum number of votes necessary to take the action at a meeting at which all shareholders entitled to vote on the action are present and voting.
- (d) **Shareholder vote required to approve matters acted on by shareholders.** The affirmative vote of a majority of all the shares eligible to vote on a matter shall be sufficient for the approval of the matter, notwithstanding any greater vote on the matter otherwise required by any provision of Chapter 156D of the General Laws of Massachusetts.
- (e) **Minimum number of directors.** The board of directors may consist of one or more individuals, notwithstanding the number of shareholders.

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth:
465 Hopping Brook Road, Holliston, MA 01746
- b. The name of its initial registered agent at its registered office:
Teddy Scott
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: Teddy Scott

Treasurer: Teddy Scott

Secretary: Teddy Scott

Director(s): Teddy Scott

- d. The fiscal year end of the corporation:
December 31
- e. A brief description of the type of business in which the corporation intends to engage:
Marijuana Establishment
- f. The street address of the principal office of the corporation:
1010 Lake Street, Floor 2, Oak Park, IL 60301
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

465 Hopping Brook Road, Holliston, MA 01746

(number, street, city or town, state, zip code)

, which is

- ☒ its principal office;
- ☐ an office of its transfer agent;
- ☐ an office of its secretary/assistant secretary;
- ☒ its registered office.

Signed by: Michelle M. Stamo
(signature of authorized individual)

- ☐ Chairman of the board of directors,
- ☒ President,
- ☐ Other officer,
- ☐ Court-appointed fiduciary,

on this 22nd day of February, 2018

COMMONWEALTH OF MASSACHUSETTS

SECRETARY OF THE
COMMONWEALTH

2018 MAR 12 AM 11:44

CORPORATION'S DIVISION

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512

**Articles of Entity Conversion of a
Domestic Non-Profit with a Pending Provisional or
Final Certification to Dispense Medical Use Marijuana
to a Domestic Business Corporation**
(General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

I hereby certify that upon examination of these articles of conversion, duly submitted to me, it appears that the provisions of the General Laws relative thereto have been complied with, and I hereby approve said articles; and the filing fee in the amount of \$ 475 having been paid, said articles are deemed to have been filed with me this 12 day of March, 20 18, at 11:44 a.m./p.m.
time

Effective date: _____
(must be within 90 days of date submitted)


WILLIAM FRANCIS GALVIN
Secretary of the Commonwealth

JB
Examiner
DB
Name approval

Filing fee: Minimum \$250

2668

TO BE FILLED IN BY CORPORATION
Contact Information:

C
M

Andrea F. Nuciforo, Jr.

One International Place, Suite 1400

Boston, MA 02110

Telephone: (617) 535-7720

Email: anuciforo@nuciforo.com

Upon filing, a copy of this filing will be available at www.sec.state.ma.us/cor. If the document is rejected, a copy of the rejection sheet and rejected document will be available in the rejected queue.

1307168



The Commonwealth of Massachusetts
William Francis Galvin

Minimum Fee: \$35.00

Secretary of the Commonwealth, Corporations Division
One Ashburton Place, 17th floor
Boston, MA 02108-1512
Telephone: (617) 727-9640

Special Filing Instructions

Articles of Organization

(General Laws, Chapter 180)

Federal Employer Identification Number: 463307025 (must be 9 digits)

ARTICLE I

The exact name of the corporation is:

BRIGHTON HEALTH ADVOCATES INC.

ARTICLE II

The purpose of the corporation is to engage in the following business activities:

TO ENGAGE IN CIVIC, EDUCATIONAL, AND BENEVOLENT ACTIVITIES PER MGL CH. 180 §4

ARTICLE III

A corporation may have one or more classes of members. If it does, the designation of such classes, the manner of election or appointments, the duration of membership and the qualifications and rights, including voting rights, of the members of each class, may be set forth in the by-laws of the corporation or may be set forth below:

ARTICLE IV

Other lawful provisions, if any, for the conduct and regulation of the business and affairs of the corporation, for its voluntary dissolution, or for limiting, defining, or regulating the powers of the corporation, or of its directors or members, or of any class of members, are as follows:

(If there are no provisions state "NONE")

1. MEETINGS OF MEMBERS, IF ANY, ARE AUTHORIZED TO TAKE PLACE ANYWHERE WITHIN THE UNITED STATES. 2. THE DIRECTOR MAY MAKE, AMEND, OR REPEAL THE BY-LAWS IN WHOLE OR IN PART, EXCEPT WITH RESPECT TO ANY PROVISION THEREOF WHICH BY LAW, THE ARTICLES OF ORGANIZATION, OR THE BY-LAWS REQUIRE ACTION BY THE MEMBERS. 3. NO DIRECTOR SHALL BE PERSONALLY LIABLE TO THE CORPORATION FOR MONETARY DAMAGES FOR BREACH OF FIDUCIARY DUTY AS DIRECTOR NOTWITHSTANDING ANY PROVISION OF LAW IMPOSING SUCH LIABILITY, PROVIDED HOWEVER THAT THIS PROVISION SHALL NOT ELIMINATE THE LIABILITY OF A DIRECTOR, TO THE EXTENT THAT SUCH LIABILITY IS IMPOSED BY APPLICABLE LAW; A. FOR ANY BREACH OF THE DIRECTORS' DUTY OF LOYALTY TO THE CORPORATION. B. FOR ACTS OR OMISSIONS NOT IN GOOD FAITH OR WHICH INVOLVE INTENTIONAL MISCONDUCT OR KNOWING VIOLATION OF LAW; AND C. FOR ANY TRANSACTION FROM WHICH THE DIRECTOR DERIVED AN IMPROPER PERSONAL BENEFIT.

Notes: The preceding four (4) articles are considered to be permanent and may only be changed by filing appropriate Articles of Amendment.

ARTICLE V

The by-laws of the corporation have been duly adopted and the initial directors, president, treasurer and clerk or other presiding, financial or recording officers, whose names are set out on the following page, have been duly elected.

ARTICLE VI

The effective date of organization of the corporation shall be the date approved and filed by the Secretary of the Commonwealth. If a *later* effective date is desired, specify such date which shall not be more than *thirty days* after the date of filing.

08/14/2013

ARTICLE VII

The information contained in Article VII is not a permanent part of the Articles of Organization.

a. The street address (*post office boxes are not acceptable*) of the principal office of the corporation in *Massachusetts* is:

No. and Street: 81 TECHNOLOGY PARK DR
City or Town: EAST FALMOUTH State: MA Zip: 02536 Country: USA

b. The name, residential street address and post office address of each director and officer of the corporation is as follows:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code	Expiration of Term
PRESIDENT	MICHELLE MARIE STORMO	33 PORTSIDE DR POCASSET, MA 02559 USA 33 PORTSIDE DR POCASSET, MA 02559 USA	December 2014
TREASURER	MICHELLE MARIE STORMO	33 PORTSIDE DR POCASSET, MA 02559 USA 33 PORTSIDE DR POCASSET, MA 02559 USA	December 2014
CLERK	HOLLY ELISABETH CARROLL	26 TROTting PARK RD FALMOUTH, MA 02536 USA 26 TROTting PARK RD FALMOUTH, MA 02536 USA	December 2014
VICE PRESIDENT	HOLLY ELISABETH CARROLL	26 TROTting PARK RD FALMOUTH, MA 02536 USA 26 TROTting PARK RD FALMOUTH, MA 02536 USA	December 2014
DIRECTOR	DAVID GLENN AUBREY	9 MALLARD WAY NORTH FALMOUTH, MA 02556 USA 9 MALLARD WAY NORTH FALMOUTH, MA 02556 USA	December 2014
DIRECTOR	OWEN JAY STORMO	430 TERRACE RD SANTA BARBARA, CA 93109 USA 430 TERRACE RD SANTA BARBARA, CA 93109 USA	December 2014
DIRECTOR	ROBERT S CARROLL	BOX 684 EAST LONGMEADOW, MA 01028 USA BOX 684 EAST LONGMEADOW, MA 01028 USA	December 2014

c. The fiscal year (i.e., tax year) of the business entity shall end on the last day of the month of:
December

d. The name and business address of the resident agent, if any, of the business entity is:

Name:

No. and Street:

City or Town:

State:

Zip:

Country:

I/We, the below signed incorporator(s), do hereby certify under the pains and penalties of perjury that I/we have not been convicted of any crimes relating to alcohol or gaming within the past ten years. I/We do hereby further certify that to the best of my/our knowledge the above-named officers have not been similarly convicted. If so convicted, explain:

IN WITNESS WHEREOF AND UNDER THE PAINS AND PENALTIES OF PERJURY, I/we, whose signature(s) appear below as incorporator(s) and whose name(s) and business or residential address (es) beneath each signature do hereby associate with the intention of forming this business entity under the provisions of General Law, Chapter 180 and do hereby sign these Articles of Organization as incorporator(s) this 13 Day of August, 2013. (If an existing corporation is acting as incorporator, type in the exact name of the business entity, the state or other jurisdiction where it was incorporated, the name of the person signing on behalf of said business entity and the title he/she holds or other authority by which such action is taken.)

MICHELLE MARIE STORMO

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

August 13, 2013 08:54 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, stylized 'G' at the end.

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

BYLAWS
PHARMACANNIS MASSACHUSETTS, INC.

Article I: Offices

Section 1. Principal Office. The principal office of the Corporation shall be 1010 Lake Street, 2nd Floor, Oak Park, Illinois, 60301.

Section 2. Other Offices. The Board of Directors may establish branch or subordinate offices at any time and at any place.

Article II: Purpose

To make cannabis products available to qualified patients and their personal caregivers in a safe, healthy, and clean environment that complies with the laws of The Commonwealth of Massachusetts and the directives of the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission. Additionally, the purpose includes providing palliative and other services to qualified patients, as well as educational materials regarding the potential benefits and dangers associated with the use of medical marijuana. As permitted by law, the Corporation may engage in any and all activities in furtherance of, related to, or incidental to these purposes.

Article III: Shareholders

Section 1. Annual Meeting. A meeting will be held annually for the purpose of electing members of the Board of Directors (the "Directors") of the Corporation and for transacting such other business as may come before the meeting. The annual meeting will be held on a date and time designated by the Board of Directors.

Section 2. Special Meetings. Special meetings of the Shareholders may be called at any time by the Board of Directors, by the President, or by Shareholders entitled to cast in total not less than 50 percent of the votes at that meeting. If a special meeting becomes called by anyone other than the Board of Directors, the person calling the meeting will make a written request to the Corporation specifying the time and date of the meeting and the general nature of the business proposed to be transacted.

Section 3. Place of Meeting. Shareholders' meetings will be held at any place within or outside the Commonwealth of Massachusetts at a place to be determined at the Board of Directors discretion. If no designation of the location gets made for any annual or special meeting of the Shareholders, the meetings shall be held at the corporation's principal place of business.

Section 4. Notice. Written notice of any Shareholder meeting will be given not less than 10 days before the date of the meeting to each Shareholder entitled to vote at that meeting. The notice shall state the place, date, and hour of the meeting. If, for a special meeting, the notice shall state the purpose of the meeting. A mailed notice is effective when deposited in the United States mail with postage prepaid and the proper address of the Shareholder as appearing on the records of the corporation.

Section 5. Quorum and Required Vote. A majority of the outstanding voting shares, whether represented in person or by proxy, shall constitute a quorum entitled to take action at a meeting of

Shareholders. Without a quorum, a majority of the represented Shareholders may adjourn the meeting to another time without further notice.

Section 6. Consent of Shareholders in Lieu of Meeting. Any action to be taken at any annual or special meeting of Shareholders may be taken without a meeting, without prior notice, and without a vote, if a signed consent in writing, setting forth the action so taken, gets presented by the holders of outstanding shares having not less than the minimum number of shares that would be necessary to authorize or pass such an action were a meeting otherwise called and all votes cast.

Article IV: Directors

Section 1. Powers. The Board of Directors will manage the business and affairs of the Corporation by or under the Board.

Section 2. Number and Tenure. The Board will consist of one or more Directors, all of whom shall be natural persons who shall be elected for a term of three years. Each Director shall hold office until a successor becomes elected and qualified. Directors do not need to be Shareholders. Any Director may resign at any time upon notice given in writing to the Corporation. The authorized number of Directors will be one (1) until changed by a duly adopted amendment to the Bylaws adopted by the vote or written consent of a majority of the outstanding Shareholders.

Section 3. Vacancies. A vacancy in the Board of Directors will exist if a Director resigns, dies, or becomes removed by the Shareholders; or when a court of appropriate jurisdiction declares the Director of unsound mind or enters a felony conviction against a Director; or when the authorized number of Directors increases.

Section 4. Regular Meetings. By resolution, the Board may give the time and place, either within or outside the Commonwealth of Massachusetts, for the holding of regular Board meetings without any notice other than that of the resolution.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called for any purpose at any time by the Chairman of the Board, the President, or a majority of Directors.

Section 6. Quorum. A majority of the authorized number of Directors will be considered a quorum to transact business.

Section 7. Notice of Meetings. Any regular meeting of the Board may be held without notice of the date, time, and place of the meeting. Any special meeting of the Board may be preceded by at least a two (2)-day notice of the date, time, and place of the meeting. The Board may give this notice personally, by mail, facsimile, electronic mail, or by any other method allowed by law. Notice is effective at the earliest of: (a) receipt; (b) delivery to the proper address or telephone number as shown in the Corporation's records; or (c) five (5) days after its deposit in the United States mail, with postage prepaid and the correct address noted.

Section 8. Waiver of Notice. Notice of a meeting need not be given to any Director who signs a written waiver delivered to the Corporation for inclusion in the minutes or for filing with the corporate records.

Section 9. Action by Directors Without A Meeting. Any action required or permitted to be taken at a meeting of the Board may be taken without a meeting if all members of the Board consent to it in writing.

Section 10. Presence through Communications Equipment. Unless otherwise provided by law or by the articles of organization, Directors may participate in any meeting of the board of Directors by means of a conference telephone or similar electronic or communications equipment by mean of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

Article V: Officers

Section 1. Officers. The Officers of the Corporation will consist of the President, the Treasurer, and the Secretary. Officers shall be elected for three years and shall hold office until their successors become elected and qualified. An appointee may hold one or more offices. Teddy Scott shall initially serve as President, Treasurer and Secretary.

Section 2. Removal and Resignation. Any Officer or agent appointed by the Board may be removed by the Board at any time with or without cause. Any Officer may resign at any time by giving written notice to the Corporation.

Section 3. Vacancies. The Board may fill a vacancy due to resignation, removal, disqualification, death, or otherwise.

Section 4. President. The President shall preside at all meetings of Shareholders and Directors, have the general management and supervision of the affairs of the Corporation, and shall perform all other duties as determined by the Board.

Section 5. Treasurer. The Treasurer shall have the custody of all moneys and securities of the corporation and shall keep accurate financial records for the Corporation.

Section 6. Secretary. The Secretary shall issue notices for all meetings except for notices for special meetings of the Shareholders and special meeting of the Directors; shall prepare the minutes of the meetings of the Shareholders and meetings of the Board; and shall keep a record of Shareholders at the principal office.

Article VI: Liability

Section 1. No Personal Liability. The directors and the officers of the Corporation shall not be personally liable for any debt, liability or obligation of the Corporation for or arising out of a breach of fiduciary duty as an officer or director notwithstanding any provision of law imposing such liability; provided, however, that the foregoing shall not eliminate or limit the liability of an officer or director to the extent that such liability is imposed by applicable law for acts or omissions not in good faith or which involve intentional misconduct, recklessness, or a knowing violation of the law.

Section 2. Corporate Obligations. All persons, corporations or other entities extending credit to, contracting with, or having any claim against, the Corporation, may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt,

damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

Section 3. Indemnification. The Corporation shall, to the extent legally permissible, indemnify any person serving or who has served at any time as a director, executive director, president, vice president, treasurer, assistant treasurer, clerk, assistant clerk or other officer of the Corporation, or at its request as a director or officer of any organization, or at its request in any capacity with respect to any employee benefit plan, and may indemnify an employee or other agent who has so served, against all liabilities and expenses, including, without limitation, amounts paid in satisfaction of judgments, in compromise or as fines and penalties, and counsel fees, reasonably incurred by him in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he may be involved or with which he may be threatened, while in office or thereafter, by reason of his being or having been such a director or officer, except with respect to any matter as to which he shall have been adjudicated in any proceeding not to have acted in good faith; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification shall be approved by a majority vote of the Board.

Article VII: Amendments

These Bylaws may be adopted, altered, amended or repealed, in whole or in part, by a two-thirds (2/3) vote of a majority of the directors then in office.

Article VIII: Powers

Section 1. Statement of Powers. By and through the Board, the Corporation shall have the power to do any and all lawful acts which may be necessary or convenient to affect the purpose for which the Corporation is organized, and to assist other organizations or persons whose activities further accomplish, foster or attain such purposes. The Corporation shall have the power to lease, sell, mortgage, transfer, in such manner and on such terms as they may deem advisable, all property, real or personal; to acquire, by purchase or otherwise, and retain for whatever period they shall think proper, all kinds of real and personal property and every kind of investment, including cash, securities and other property; to execute agreements and contract in furtherance of the business of the Corporation; to settle, compromise or pay any claims, including taxes, in accordance with law; to secure, hold and maintain municipal and state licenses and permits; to collect rents and other proceeds from real estate not specifically devised and to pay all carrying charges thereon and make such repairs thereto as they deem proper without the necessity of obtaining leave of any court.

Section 2. Investments. The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Directors, without being restricted to the class of investments, provided, however, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction under Massachusetts law.

Section 3. Loans. No moneys shall be borrowed on behalf of the Corporation and no evidences of such indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 4. Deposits. All funds of the Corporation, not otherwise employed, shall be deposited from time to time to the credit of the Corporation in such banks, investment firms or other depositories as the Board of Directors shall select.

Section 5. Audits. Within three (3) months after the close of the Corporation's fiscal year, the Corporation will prepare reviewed financial statements in accordance with generally accepted accounting principles (GAAP) and make these statements available to all Shareholders and, if required by law, to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission.

Section 6. Insurance. The Corporation may purchase and maintain insurance (including but not limited to insurance for legal expenses and costs incurred in connection with defending any claim, proceeding or lawsuit) on behalf of any person who is or was a director, officer, employee, fiduciary or agent of the Corporation or who, while serving in this role, is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, fiduciary or agent of any other foreign or domestic Corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, against any liability asserted against him or incurred by him in any such capacity, or arising out of his status as such. In addition, the Corporation shall maintain liability insurance coverage in compliance with 105 CMR 725.105(Q), or any other provision of Massachusetts law or regulation.

Article IX: Anti-Trust Policy

The Corporation shall comply fully with all federal and state antitrust laws which prohibit companies from working together to restrict competition. The Corporation and its directors and officers are informed about antitrust laws and recognize possible antitrust issues or questions. While competitors in the Massachusetts medical marijuana industry may collaborate, such competitors may not unlawfully restrict competition within the industry. The Corporation shall not engage in any anti-competitive activities. Furthermore, to ensure against inadvertent violations of applicable antitrust laws and except to ensure that prices are affordable for the Corporation's patients, and to prevent diversion for non-medical purposes, directors, officers and employees shall not discuss with competitors:

1. Pricing strategies for medical marijuana or related products and services;
2. Establishment of market monopolies for products or services;
3. Refusal to deal with a company because of pricing or distribution practices for medical marijuana or related products or services;
4. Strategies or plans to give business or remove business from a specific company.

Furthermore, directors, officers, and employees shall not engage in any actions or understandings arising in the context of the Corporation's activities which appear to be anti-competitive in purpose or inconsistent with this policy.

Article X: Severability

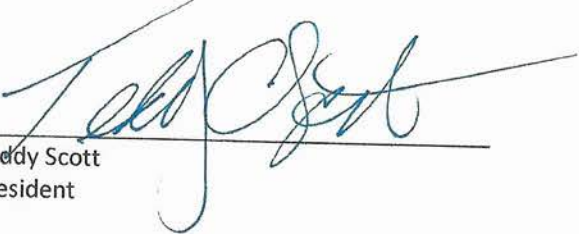
The invalidity or unenforceability of any provisions of these Bylaws shall not affect the validity or enforceability of any other provision of these Bylaws, which shall remain in full force and effect.

Article XI: Dissolution

Dissolution of the Corporation will comply with Massachusetts law. The Directors may authorize a petition for the dissolution of the Corporation. A two-thirds vote will be required for such dissolution. Articles of Dissolution will be filed with the Massachusetts Secretary of State. All outstanding annual reports will be filed with the Secretary of State. A letter to the Massachusetts Department of Revenue on the Corporation's letterhead will be sent stating that the Corporation is dissolving. All outstanding business will be completed. All outstanding debts will be paid, and all assets transferred or liquidated in accordance with law. Any remaining funds in the Corporation will be distributed as per the direction of the directors at the meeting authorizing the dissolution.

In the event that the dissolution also requires one or more marijuana establishment locations to close, cease conducting business or dissolve, the board of directors shall vote to take the following actions: (i) written notice to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission; (ii) written notice to patients and caregivers via mail, or in-person if the opportunity arises to notify the patient or caregiver arises prior to the closing of the doors of the Corporation's place of business; (iii) any remaining cannabis product will be destroyed at the close of business, and disposed of in a manner consistent with 105 CMR 725.000 et seq. and with the policies and procedures of the RMD.

As set forth above, these Bylaws have been adopted by a vote of the Board as per Article VII and affirmed by the President of the Corporation on this 2nd day of April 2018.


Teddy Scott
President



Commonwealth of Massachusetts
Department of Revenue
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L1422863744
Notice Date: May 17, 2019
Case ID: 0-000-694-153



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



BRIGHTON HEALTH ADVOCATES
112 MAIN ST
WAREHAM MA 02571-2171

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, BRIGHTON HEALTH ADVOCATES is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: June 05, 2019

To Whom It May Concern :

I hereby certify that according to the records of this office,

PHARMACANNIS MASSACHUSETTS INC.

is a domestic corporation organized on **March 12, 2018** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

A handwritten signature in blue ink, reading "William Francis Galvin".

Secretary of the Commonwealth

Certificate Number: 19060088790

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by:

Diversity Plan

I. Intent

PharmaCannis Massachusetts, Inc (“PharmaCannis” or “the Company”) has a company-wide policy to ensure equal opportunity for all employees that promotes racial and gender equity. PharmaCannis is committed to creating a diverse workforce that does not discriminate based on race, color, religion, gender, national origin, age, disability (or perceived disability), pregnancy, genetic information, gender identity, sexual orientation, military or veteran status, ancestry, marital or familial status, or citizenship. It is important to us to ensure that all individuals have the opportunity to be a part of our team. Furthermore, it is our belief that the more diverse and inclusive our team is the more successful PharmaCannis will be in Massachusetts as we seek to utilize ideas and innovations from a variety of backgrounds, experiences and cultures.

II. Purpose

PharmaCannis’ Diversity Plan has been created to ensure that our hiring practices create a diverse and inclusive organization. We believe this plan will promote a discrimination-free work environment, that provides opportunities to all employees. In doing so, individuals will be able to apply their life experiences and talents to support the goals of the company.

PharmaCannis’ Diversity Plan is meant to be an evolving document designed to guide decisions and practices that ensure equal opportunity. The Diversity Plan represents an initial approach to establish a comprehensive management plan with goals and measures for inclusion and diversity. The Diversity Plan will be evaluated and modified, when necessary, as our company grows and expands.

Any actions taken, or programs instituted, by PharmaCannis will not violate the Cannabis Control Commission’s regulations with respect to limitations on ownership or control or other applicable state laws or regulations.

III. Proposed Initiatives, Goals and Metrics

GOAL 1: Recruit and hire a diverse group of employees that values and promotes inclusiveness among the workforce.

Proposed Initiative: As part of its hiring plan, PharmaCannis will set achievable percentage goals for the hiring of minorities, women, veterans, people with disabilities and people of all gender identities and sexual orientations with a goal to increase the number of individuals falling into these demographics working in the establishment. To achieve this goal, PharmaCannis will;

- Create gender-neutral job descriptions
- Recruit from state and local groups

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- Post hiring needs in diverse publications such as a variety of web-based recruitment platforms
- Participate in local hiring events and job fairs
- Attend community group meetings, at least two annually, to introduce PharmaCannis and address the existing hiring needs to attract a diverse array of individuals, with an emphasis on those affiliated with the cannabis industry.

PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, brand, marketing, and sponsorship practices of marijuana establishments. PharmaCannis will engage with community groups and leaders to further identify ways in which to attract candidates that may not otherwise be aware of employment opportunities with PharmaCannis. To ensure that our workplace is an inclusive environment and to promote equity among our team, all hiring managers will undergo training to address bias and cultural sensitivity.

Metrics and Evaluation: PharmaCannis will assess the demographics of its employees to see if it is meeting its goal of increasing diversity in these positions. PharmaCannis will annually analyze the staffing makeup and based upon the outcome of those analytics, determine what steps are necessary to further increase the diversity of PharmaCannis. PharmaCannis will assess and review its progress within a year of receiving its Final License from the Cannabis Control Commission for an adult-use marijuana establishment and then annually, thereafter. Based upon this annual review and in conjunction with the renewal of its license, PharmaCannis will be able to demonstrate to the Commission the success of this initiative.

GOAL 2: Create a safe, accepting and respectful work environment.

Proposed Initiative: To accomplish this goal, PharmaCannis will require annual cultural sensitivity training for all employees including specific training for employees in management positions. Employees will be asked to fill out annual engagement surveys which will elicit feedback on PharmaCannis' work environment. Employees will be able to provide feedback to PharmaCannis at any time through the use of an anonymous suggestion box outside management offices for any employee who wishes to leave a suggestion but remain anonymous when doing so. This box will remain locked, so any suggestions left inside cannot be tampered with.

Metrics and Evaluation: PharmaCannis will collect and consider the feedback from the surveys and suggestion box. All comments and feedback will be documented and reviewed by senior management staff. PharmaCannis will conduct engagement surveys annually and review the results of these surveys within a month of administering them. The suggestion box will be checked at least on a weekly basis by either the CEO, COO, or approved corresponding human resources management of the company. The senior management staff, will identify the top 3-5 areas for improvement and, in collaboration with the PharmaCannis employees, develop goals (short and long term) on how to address those areas of development. This review of feedback

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and engagement surveys will enable PharmaCannis to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

GOAL 3: Ensure that all participants in our supply chain and ancillary services are committed to the same goals of promoting equity and diversity in the adult-use marijuana industry.

Proposed Initiative: To accomplish this goal, PharmaCannis will prioritize working with businesses in our supply chain and required ancillary services that are owned and/or managed by minority groups; women, veterans, people with disabilities, and/or people of all gender identities and sexual orientations.

Metrics and Evaluation: PharmaCannis will measure how many of its ancillary services and participants in its supply chain are owned and/or managed by minorities, women, veterans, people with disabilities and/or people of all gender identities and sexual orientations and will calculate the percentage of services and members of its supply chain who meet this requirement. PharmaCannis will ask suppliers and ancillary services if they would identify themselves as a business that is owned or managed by one of the targeted groups and give priority to these businesses. PharmaCannis' goal will be to work with at least 25% of businesses who identify as one of the target groups throughout its supply chain and services. PharmaCannis will assess these percentages annually and will be able to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

IV. Conclusion

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Diversity Plan. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Diversity Plan

I. Intent

PharmaCannis Massachusetts, Inc (“PharmaCannis” or “the Company”) is committed to creating a diverse workforce that does not discriminate based on race, color, religion, gender, national origin, age, disability (or perceived disability), pregnancy, genetic information, gender identity, sexual orientation, military or veteran status, ancestry, marital or familial status, or citizenship. It is important to the Company to ensure that all individuals are afforded the opportunity to be a part of its team. Furthermore, it is PharmaCannis’ belief that the more diverse and inclusive its team is, the more successful the Company will be in Massachusetts as we seek to utilize ideas and innovations from a variety of backgrounds, experiences and cultures.

II. Purpose

PharmaCannis’ Diversity Plan has been created to ensure that its hiring practices create a diverse and inclusive organization. In doing so, individuals will be able to apply their individual life experiences and talents to support the goals of the Company.

PharmaCannis’ Diversity Plan represents an initial approach to establish a comprehensive management plan with goals and measures for inclusion and diversity. The Diversity Plan will be evaluated and modified, when necessary, as the Company grows and expands.

Any actions taken, or programs instituted, by PharmaCannis will not violate the Cannabis Control Commission’s regulations with respect to limitations on ownership or control or other applicable state laws or regulations.

III. Proposed Initiatives, Goals and Metrics

GOAL 1: Recruit and hire a diverse group of employees that values and promotes inclusiveness among the workforce.

Proposed Initiative: As part of its hiring plan, PharmaCannis will set achievable percentage goals for the hiring of minorities, women, veterans, people with disabilities and people of all gender identities and sexual orientations with a goal to increase the number of individuals falling into these demographics working in the establishment. To achieve this goal, PharmaCannis will:

- Create gender-neutral job descriptions
- Recruit from state and local groups
- Post hiring needs in diverse publications such as a variety of web-based recruitment platforms
- Participate in local hiring events and job fairs

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- Attend community group meetings, at least two annually, to introduce PharmaCannis and address the existing hiring needs to attract a diverse array of individuals, with an emphasis on those affiliated with the cannabis industry.

PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, brand, marketing, and sponsorship practices of marijuana establishments. PharmaCannis will engage with community groups and leaders to further identify ways in which to attract candidates that may not otherwise be aware of employment opportunities with PharmaCannis. To ensure that its workplace is an inclusive environment and to promote equity among its team, all hiring managers will undergo training to address bias and cultural sensitivity.

Metrics and Evaluation: PharmaCannis will assess the demographics of its employees to see if it is meeting its goal of increasing diversity in these positions. PharmaCannis will annually analyze the staffing makeup and based upon the outcome of those analytics, determine what steps are necessary to further increase the diversity of the Company. PharmaCannis will assess and review its progress within a year of receiving its Final License from the Cannabis Control Commission for an adult-use marijuana establishment and then annually, thereafter. Based upon this annual review and in conjunction with the renewal of its license, PharmaCannis will be able to demonstrate to the Commission the success of this initiative.

GOAL 2: Create a safe, accepting and respectful work environment.

Proposed Initiative: To accomplish this goal, PharmaCannis will require annual cultural sensitivity training for all employees including specific training for employees in management positions. Employees will be asked to fill out annual engagement surveys which will elicit feedback on PharmaCannis' work environment. Employees will be able to provide feedback to PharmaCannis at any time through the use of an anonymous suggestion box outside management offices for any employee who wishes to leave a suggestion but remain anonymous when doing so. This box will remain locked, so any suggestions left inside cannot be tampered with.

Metrics and Evaluation: PharmaCannis will collect and consider the feedback from the surveys and suggestion box. All comments and feedback will be documented and reviewed by senior management staff. PharmaCannis will conduct engagement surveys annually and review the results of these surveys within a month of administering them. The suggestion box will be checked at least on a weekly basis by either the CEO, COO, or approved corresponding human resources management of the company. The senior management staff, will identify the top 3-5 areas for improvement and, in collaboration with the PharmaCannis employees, develop goals (short and long term) on how to address those areas of development. This review of feedback and engagement surveys will enable PharmaCannis to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

GOAL 3: Ensure that all participants in its supply chain and ancillary services are committed to the same goals of promoting equity and diversity in the adult-use marijuana industry.

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Proposed Initiative: To accomplish this goal, PharmaCannis will prioritize working with businesses in its supply chain and required ancillary services that are owned and/or managed by minority groups; women, veterans, people with disabilities, and/or people of all gender identities and sexual orientations.

Metrics and Evaluation: PharmaCannis will measure how many of its ancillary services and participants in its supply chain are owned and/or managed by minorities, women, veterans, people with disabilities and/or people of all gender identities and sexual orientations and will calculate the percentage of services and members of its supply chain who meet this requirement. PharmaCannis will ask suppliers and ancillary services if they would identify themselves as a business that is owned or managed by one of the targeted groups and give priority to these businesses. PharmaCannis' goal will be to work with at least 25% of businesses who identify as one of the target groups throughout its supply chain and services. PharmaCannis will assess these percentages annually and will be able to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

IV. Conclusion

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Diversity Plan. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Diversity Plan

I. Intent

PharmaCannis Massachusetts, Inc (“PharmaCannis” or “the Company”) is committed to creating a diverse workforce that promotes equity among minorities, women, veterans, people with disabilities, and LGBTQ+ individuals. It is important to the Company to ensure that all individuals are afforded the opportunity to be a part of its team.

Furthermore, it is PharmaCannis’ belief that the more diverse and inclusive its team is, the more successful the Company will be in Massachusetts as we seek to utilize ideas and innovations from a variety of backgrounds, experiences and cultures.

II. Purpose

PharmaCannis’ Diversity Plan has been created to ensure that its hiring practices create a diverse and inclusive organization. In doing so, individuals will be able to apply their individual life experiences and talents to support the goals of the Company.

PharmaCannis’ Diversity Plan represents an initial approach to establish a comprehensive management plan with goals and measures for inclusion and diversity. The Diversity Plan will be evaluated and modified, when necessary, as the Company grows and expands.

Any actions taken, or programs instituted, by PharmaCannis will not violate the Cannabis Control Commission’s regulations with respect to limitations on ownership or control or other applicable state laws or regulations.

III. Proposed Initiatives, Goals and Metrics

GOAL 1: Recruit and hire a diverse group of employees that values and promotes inclusiveness among the workforce.

Proposed Initiative: As part of its hiring plan, PharmaCannis will set a goal of 60% for the hiring of minorities, women, veterans, people with disabilities and LGBTQ individuals with a goal to increase the number of individuals falling into these demographics working in the establishment. To achieve this goal, PharmaCannis will:

- Create gender-neutral job descriptions
- Post hiring needs when PharmaCannis has available employment opportunities in publications such as a variety of web-based recruitment platforms, such as indeed.com. The number of postings and frequency of those postings will be dependent on the hiring needs of PharmaCannis.
- PharmaCannis has entered into a partnership with America’s Job Exchange that enables us to reach millions of visitors to the America’s Job Exchange website, and many more through their network of diversity partners, veteran and minority exchanges, community-based

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- organizations, and state employment systems. AJE ensures that our job postings reach a broader, more diverse and also local audience of job seekers by cross-posting our open jobs on their site, diversity site partners, local state/community job banks and they also send our open jobs to diverse organizations at the local level that distribute our open jobs to local job-seekers within their network. AJE assists us in making good-faith efforts to reach a diverse pool of job-seekers and further our stance as an EEO employer.
- Attend community group meetings, at least two annually, to introduce PharmaCannis and address the existing hiring needs to attract a diverse array of individuals, with an emphasis on those affiliated with the cannabis industry.

PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, brand, marketing, and sponsorship practices of marijuana establishments. PharmaCannis will engage with community groups and leaders to further identify ways in which to attract candidates that may not otherwise be aware of employment opportunities with PharmaCannis. To ensure that its workplace is an inclusive environment and to promote equity among its team, all hiring managers will undergo training to address bias and cultural sensitivity.

Metrics and Evaluation: PharmaCannis will assess the demographics of its employees to see if it is meeting its goal of increasing diversity in these positions. PharmaCannis will annually analyze the staffing makeup and based upon the outcome of those analytics, determine what steps are necessary to further increase the diversity of the Company. PharmaCannis will keep records of all employees to demonstrate work toward the goal of 60% of our employees meeting the criteria outlined above. These metrics will be outlined in a comprehensive report that will be completed 60 days prior to our annual license renewal with the Cannabis Control Commission. Based upon this annual review and in conjunction with the renewal of its license, PharmaCannis will be able to demonstrate to the Commission the success of this initiative.

GOAL 2: Create a safe, accepting and respectful work environment.

Proposed Initiative: To accomplish this goal, PharmaCannis will require annual cultural sensitivity training for all employees including specific training for employees in management positions. Employees will be asked to fill out annual engagement surveys which will elicit feedback on PharmaCannis' work environment. Employees will be able to provide feedback to PharmaCannis at any time through the use of an anonymous suggestion box outside management offices for any employee who wishes to leave a suggestion but remain anonymous when doing so. This box will remain locked, so any suggestions left inside cannot be tampered with.

Metrics and Evaluation: PharmaCannis will collect and consider the feedback from the surveys and suggestion box. All comments and feedback will be documented and reviewed by senior management staff. PharmaCannis will conduct engagement surveys annually and review the

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results of these surveys within a month of administering them. The suggestion box will be checked at least on a weekly basis by either the CEO, COO, or approved corresponding human resources management of the company. The senior management staff, will identify the top 3-5 areas for improvement and, in collaboration with the PharmaCannis employees, develop goals (short and long term) on how to address those areas of development. This review of feedback and engagement surveys will enable PharmaCannis to demonstrate to the Commission the success of its progress upon the renewal of its license each year, which will be outlined in a comprehensive report included with our renewal application submitted to the Commission at least 60 days prior to the annual renewal date of our license.

GOAL 3: Ensure that all participants in its supply chain and ancillary services are committed to the same goals of promoting equity and diversity in the adult-use marijuana industry.

Proposed Initiative: To accomplish this goal, PharmaCannis will prioritize working with businesses in its supply chain and required ancillary services that are owned and/or managed by minority groups; women, veterans, people with disabilities, and/or LGBTQ+ individuals.

Metrics and Evaluation: PharmaCannis will measure how many of its ancillary services and participants in its supply chain are owned and/or managed by minorities, women, veterans, people with disabilities and/or LGBTQ+ individuals and will calculate the percentage of services and members of its supply chain who meet this requirement. PharmaCannis will ask suppliers and ancillary services if they would identify themselves as a business that is owned or managed by one of the targeted groups and give priority to these businesses. PharmaCannis' goal will be to work with at least 25% of businesses who identify as one of the target groups throughout its supply chain and services. These metrics will be outlined in a comprehensive report that will be completed 60 days prior to our annual license renewal with the Cannabis Control Commission. PharmaCannis will assess these percentages annually and will be able to demonstrate to the Commission the success of its progress upon the renewal of its license each year.

IV. Conclusion

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Diversity Plan. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Maintaining of Financial Records

Pharmacannis Massachusetts, Inc. ("Pharmacannis" or "Company") financial records will be maintained in accordance with generally accepted accounting principles and these records will be available for inspection by the Commission, upon request. In accordance with 935 CMR 500.105(9)(e), business records will include manual or computerized records of assets and liabilities, monetary transactions; books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices and vouchers; sales records including the quantity, form, and cost of marijuana products; and salary and wages paid to each employee, stipends paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with Company, including members of the non-profit corporation (if any).

Company will not utilize software or other methods that could be used to alter or manipulate sales data, as required by 935 CMR 500.140(6)(c). In accordance with 935 CMR 500.140(6)(d), monthly analysis of Company's sales equipment and data software will be conducted to ensure that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. Records of performed monthly analysis will be maintained by Pharmacannis and available to the Commission upon request. If Company determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data. Company will: (i) immediately disclose the information to the Commission; (ii) cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and (iii) take such other action directed by the Commission to comply with 935 CMR 500.105.

Financial records shall be kept for a minimum of three years from the date of the filed tax return, in accordance with 830 CMR 62C.25.1(7) and 935 CMR 500.140(6)(e). Pharmacannis will maintain all records following the closure of the Marijuana Establishment for at least two years in a form and location acceptable to the Commission. The records will be maintained at the expense of Pharmacannis.

Personnel Policies

General

In accordance with 935 CMR 500.101(1)(c) and 935 CMR 500.101(2)(e), Pharmacannis Massachusetts, Inc. ("Pharmacannis" or "Company") has developed personnel policies to serve as the foundation for the Human Resources team and managers to oversee all employee related matters. Pharmacannis values its employees and believes that each one contributes directly to the Company's success. Pharmacannis promotes a culture where management and employees value the integrity of the company and the industry while also being wholly compliant with state cannabis regulations and applicable federal, state and local laws.

Pharmacannis is an open door, equal opportunity employer and will make reasonable accommodations for qualified individuals with known disabilities, in accordance with applicable laws. All individuals hired by Pharmacannis must be authorized to work in the US, which is verified by e-Verify. All employment at Pharmacannis is at will and employees are paid bi-weekly on Fridays. All non-exempt employees are required to use a timekeeping system to record hours worked. Pharmacannis complies with the salary basis requirements of the Fair Labor Standard Act (FLSA) and does not make improper deductions from the salaries of exempt employees. Company strives to create and maintain a work environment in which people are treated with dignity, decency and respect. Company will not tolerate unlawful discrimination or harassment of any kind. Through enforcement of this policy and by education of employees, Pharmacannis will seek to prevent, correct and discipline behavior that violates this policy. All employees go through a monthly touch base with their manager to discuss, plan and review performance. All employees have access to and are encouraged to read the Pharmacannis Employee Handbook.

Pharmacannis is committed to fulfilling its obligations under the Americans With Disabilities Act and all other applicable state and federal statutes governing the workplace and its employees. It is the policy of Company to hire, train, promote, compensate, and administer all employment practices without regard to medical condition or disability unrelated to the ability to perform a job with or without reasonable accommodation. Discrimination against job applicants or employees because they are disabled is prohibited and will not be tolerated. Every good faith effort will be taken by Company to fulfill the objectives of this policy.

Company's policies include a staffing plan and corresponding staffing records in compliance with 935 CMR 500.105(1)(h). All Pharmacannis employees must acknowledge and adhere to the Company's alcohol, smoke, and drug-free workplace policies.

Personnel Policies

Training

Pharmacannis employees will register as marijuana establishment agents and will be required to undergo and pass both a federal and state background check prior to beginning work in the cultivation facility as required by 935 CMR 500.030(1). All agents will complete training prior to performing job functions. Training will be tailored to the roles and responsibilities of the job function of each agent, and at a minimum will include a Responsible Vendor Program in compliance with 935 CMR 500.105(2)(b). At a minimum, Pharmacannis staff will receive eight hours of on-going training annually.

In accordance with 935 CMR 500.105(2)(b), all current owners, managers and employees of Pharmacannis that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, will have attended and successfully completed a responsible vendor program to be designated a “responsible vendor.” Once a licensee is designated a “responsible vendor,” all new employees involved in the handling and sale of marijuana for adult use must successfully complete a responsible vendor program within 90 days of hire. This program will then be completed annually and those not selling or handling marijuana may voluntarily participate. Records of responsible vendor training program compliance will be maintained for four years and made available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours.

Personnel Records

Pursuant to 935 CMR 500.105(9)(d), the Chief Human Resources Officer will maintain and make available to the Commission upon request the following personnel records job descriptions for each employee and volunteer positions, as well as organizational charts consistent with the job descriptions and a personnel record for each marijuana establishment agent, which will be maintained for at least 12 months after termination of the individual’s affiliation with Pharmacannis and must include, at a minimum, the following: (a) all materials submitted to the Commission pursuant to 935 CMR 500.030(2); (b) documentation of verification of references; (c) job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision; (d) documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters; (e) documentation of periodic performance evaluations; (e) a record of any disciplinary action taken; and (f) notice of completed responsible vendor and eight-hour related duty training.

Personnel Policies

In accordance with 935 CMR 500.105(9)(d)(3-5), Company will also keep maintain the following personnel records staffing plan that will demonstrate accessible business hours and safe cultivation conditions, personnel policies and procedures; and all background check reports obtained in accordance with 935 CMR 500.030.

Employee Dismissal

The Chief Human Resources Officer will implement a policy pursuant to 935 CMR 500.105(1)(I) for the immediate dismissal of any marijuana establishment agent who has: (i) diverted marijuana, which will be reported to law enforcement officials and the Commission; (ii) engaged in unsafe practices with regard to the operation of the cultivation center, which will be reported to the Commission; or (iii) been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Qualification and Intended Training for Agents

General

Pursuant to 935 CMR 500.105(2)(a), Pharmacannis Massachusetts, Inc. ("Pharmacannis" or "Company") will ensure that all agents complete training prior to performing job functions. Training will be tailored to the roles and responsibilities of the job function of each marijuana establishment agent, and at a minimum will include the Responsible Vendor Program as required by 935 CMR 500.105(2)(b). At a minimum, staff will receive eight hours of on-going training annually. Once onboarded as a Pharmacannis employee, all cultivation agents will participate in an employee orientation prior to beginning work with the Company, which will include a summary overview of all the required training modules.

All current owners, managers and employees of Pharmacannis that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure (as applicable) will successfully complete a Responsible Vendor Program, and once designated a "responsible vendor" all new employees involved in the handling and sale of marijuana for adult use will be required to complete a Responsible Vendor Program within 90 days of hire as required by 935 CMR 500.105(2)(a) and 935 CMR 500.105(2)(b)(1-2). In accordance with 935 CMR 500.105(2)(b)(4), this program will then be completed annually and those not selling or handling marijuana may voluntarily participate in the program. Records of responsible vendor training program compliance will be maintained for four (4) years and made available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours as required by 935 CMR 500.105(2)(b)(5).

Certification Training Program Standards

Pursuant to 935 CMR 500.105(2)(b)(6), no owner or employee of a responsible vendor program will have an interest in a Pharmacannis, program providers will submit their programs to the Commission every two years for approval as a responsible vendor program, the program will include at least two hours of instruction time and will be taught in a real-time, interactive classroom setting where the instructor is able to verify the identification of each individual attending the program and certify completion of the program by the individual identified, the program provider will maintain its training records at its principal place of business during the applicable year and for the following three years and make the records available for inspection by the Commission and any other applicable licensing authority upon request during normal business hours, the program will provide written documentation of attendance and successful passage of a test on the knowledge of the required curriculum for each attendee, attendees who can speak and write English must successfully pass a written test with a score of 70% or better, attendees who cannot speak or write English may be offered a verbal test, provided that the same questions are given as are on the written test and the results of the verbal test are documented with a passing score of 70% or better, and program providers will solicit effectiveness evaluations from individuals who have completed their program.

Qualification and Intended Training for Agents

Certification Training Class Core Curriculum

Pursuant to 935 CMR 500.105(2)(b)(7), responsible vendor training will include a discussion concerning marijuana effect on the human body, diversion prevention and prevention of sales to minors, including best practices, compliance with tracking requirements, identifying acceptable forms of identification, key state laws and rules affecting owners, managers, and employees and any other areas of training determined by the Commission to be included in the responsible vendor training program. Training records will be maintained in the cultivation agent's employee personnel file and will be retrained for at least one year after the agent's termination.

Registration of Marijuana Establishment Agents

Pursuant to 935 CMR 500.030(1), Pharmacannis will apply for registration for all of its board members, directors, employees, executives, managers, and volunteers who are associated with the Company. The Commission will issue a registration card to each individual determined to be suitable for registration. All individuals must: (a) be 21 years of age or older; (b) not be convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and (c) be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 500.802.

Quality Control and Testing Procedures

In accordance with 935 CMR 500.140(9), Pharmacannis Massachusetts, Inc. ("Pharmacannis") will not sell or market any marijuana product (including marijuana) that has not been tested by an Independent Testing Laboratory first, except as allowed under 935 CMR 500.000. Testing of marijuana products will be performed by an Independent Testing laboratory in compliance with the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused products* as amended in 2016 by the DPH in compliance with 500.160(1). In accordance with 935 CMR 500.160(2), PharmaCannis will have a written policy responding to laboratory results that indicate contamination levels are above the acceptable limits established by DPH protocols identified in 935 CMR 500.160(1). The written policy will require that notification be provided to DPH and the notification communication will be in compliance with the requirements set forth under 935 CMR 500.160(2).

Company will process the leaves and flowers of the female marijuana plant only, which will be: (a) well cured and generally free of seeds and stems; (b) free of dirt, sand, debris, and other foreign matter; (c) free of contamination by mold, rot, other fungus, and bacterial diseases; (d) prepared and handled on food-grade stainless steel tables; and (e) packaged in a secure area, as required by 935 CMR 500.105(3)(a).

Company's cultivation facility will have sufficient space for the placement of equipment and storage of materials as necessary for the maintenance of sanitary operations, as required by 935 CMR 500.105(3)(b)(4). The buildings, fixtures, and other physical facilities will be maintained in a sanitary condition and floors, walls, and ceilings will be constructed in a manner that allows them to be adequately kept clean and maintained in good repair as required by required by 935 CMR 500.105(3)(b)(8) and 935 CMR 500.105(3)(b)(6). Company will provide employees with adequate and readily accessible toilet facilities that will be maintained in a sanitary condition and good repair as required by 935 CMR 500.105(3)(b)(13). All contact surfaces in the dispensary, including utensils and equipment, will be maintained in a clean and sanitary condition in compliance with 935 CMR 500.105(3)(b)(9).

Company's water supply will be sufficient for the dispensary's operations and any private water source (if applicable) will be capable of providing a safe, potable, and adequate supply of water to meet Company's needs, as required by 935 CMR 500.105(3)(b)(11). In accordance with 935 CMR 500.105(3)(b)(12), the plumbing system for the dispensary will be of adequate size, design and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the dispensary. Plumbing will properly convey sewage and liquid disposable waste from the dispensary. There will be no cross-connections between the potable and waste water lines.

Quality Control and Testing Procedures

As required under as required under 935 CMR 500.105(3)(b)(5), litter and waste will be properly removed, disposed of to minimize the development of odor and minimize the potential for the waste attracting and harboring. Company will process marijuana in a safe a sanitary manner. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12). In compliance with 35 CMR 500.105(3)(b)(10) and 935 CMR 500.105(3)(b)(14), toxic items will be identified, held and stored in a manner that protects against contamination of marijuana and all products that can support the rapid growth of undesirable microorganisms are held in a manner that prevents the growth of such microorganisms. Company will store and transport finished products under conditions that will protect them against physical, chemical and microbial contamination, deterioration as required under 935 CMR 500.105(3)(b)(15).

The hand washing facilities within the dispensary will be adequate and convenient with running water at suitable temperatures and will conform to the requirements as required by 935 CMR 500.105(3)(b)(3). In addition, Pharmacannis will provide effective hand cleaning and sanitizing preparations, sanitary towel service or suitable drying devices to ensure employees maintain good sanitary practices. Agents working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including personal cleanliness and thorough hand-washing before starting work and at any other time when hands may have become soiled or contaminated as required by 935 500.105(3)(b)(2). Company will prepared, stored and handled all edible products in compliance with the sanitation requirements in 105 CMR 590.000: Minimum Sanitation Standard for Food Establishment as required by 935 CMR 500.105(3)(c). In accordance with 935 CMR 500.105(3)(b)(1), Pharmacannis agents whose job responsibilities/duties includes contact with marijuana or nonedible marijuana products are subject to the requirements for food handlers specified in 105 CMR 300.000: Reportable Diseases, Surveillance, and Isolation and Quarantine Requirements.

Record Keeping Procedures

In accordance with 935 CMR 500.105(9)(a) records of Pharmacannabis Massachusetts, Inc. ("Pharmacannabis" or "Company") will be available for inspection by the Cannabis Control Commission ("Commission"), upon request. The records will be maintained in accordance with generally accepted accounting principles. Written records required and subject to inspection include, but are not limited to, any section of 935 CMR 500.00 and the following: (a) operating procedures as required by 935 CMR 500.105(1); (b) inventory records as required by 935 CMR 500.105(8); (c) seed-to-sale tracking records for all marijuana products as required by 935 CMR 500.105(8)(e); and (d) personnel records as required by 935 CMR 500.105(9)(d), which is discussed in greater detail below.

Company will maintain personnel records for each employee for at least 12 months after the termination of the individual's affiliation with the Company pursuant to 935 CMR 500.105(9)(d). At a minimum, personnel records will include the following: (a) job descriptions for each employee and volunteer positions; (b) organizational charts consistent with job descriptions; (c) staffing plans; (d) notice of completion for 8-hour responsible vendor training; (e) materials submitted to the Commission as required by 935 CMR 500.030(2); (f) documentation of required training; (g) documentation of periodic performance evaluations and records of disciplinary actions; (h) background checks as required by 935 CMR 500.030; and (i) personnel policies and procedures.

PharmaCannabis will maintain business records as required under 935 CMR 500.105(9)(e). Business records will include manual or computerized records of (a) assets and liabilities; (b) monetary operations; (c) books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, vouchers; (d) Sales records including the quantity, form, and cost of marijuana products; (e) salary paid to each employee; (f) stipend paid to each board member; and (g) any executive compensation, bonus, benefit, or item of value paid to any individual affiliated affiliated or including members of the nonprofit corporation (if any) with the Marijuana Establishment.

Waste records will be maintained pursuant to 935 CMR 500.105(9)(f) and as required under 935 CMR 500.105(12)(d). Pharmacannabis will ensure that at least two (2) Marijuana Agents are present to witness and document how waste was disposed of or otherwise handled (recycled, composted, etc.) in accordance with 935 CMR 500.105(12)(d). Pharmacannabis will create and maintain a written or electronic record of the date, the type and quantity disposed or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names and signatures of the two Marijuana Establishment Agents present during the disposal or other handling when marijuana products or waste is disposed or handled.

Pharmacannis will keep the records for at least three (3) years and the three year period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

In the event of a closure, Pharmacannis will maintain all records following the closure of the Marijuana Establishment for at least two years in a form and location acceptable to the Commission. The records will be maintained at the expense of Pharmacannis.

Restricting Access to Age 21 or Older

In accordance with 935 CMR 500.140(3), Pharmacannis Massachusetts, Inc. ("Pharmacannis" or "Company") a co-located adult use and medical use location will ensure that a PharmaCannis Agent immediately inspects an individual's proof of identification upon entry into the premise of PharmaCannis to determine if the individual seeking access to the facility is 21 years of age or older. A Pharmacannis agent will receive and examine from the individual one of the following authorized government issued ID cards: (a) Massachusetts issued driver's license; (b) Massachusetts issued ID card; (c) Out-of-state driver's license or Photo ID card; (d) Passport; or (e) U.S. Military ID. To verify the age of the individual the Agent will use an Age Verification Smart ID Scanner that will be supplied by Pharmacannis. If for any reason the identity of the customer or the validity of the ID is in question, the individual will not be granted access to the facility. Company will positively identify all individuals seeking access to the facility to limit access solely to individuals 21 years of age or older.

Pharmacannis will train all cultivation agents and Security Agents on the verification and identification of individuals. All Agents will enroll in and complete the Responsible Vendor Training Program when it is available. This curriculum will include: Diversion prevention and prevention of sales to minors; and Acceptable forms of identification, including how to check identification, spotting false identification, provisions for confiscating fraudulent identifications, and common mistakes made in verification.

Pharmacannis will have limited access areas identified with clear signage designating the access point for authorized personnel only, pursuant to 935 CMR 500.110(4). Pharmacannis employees will be required to wear their identification badges at all times while at the facility or engaged in transportation.

While at the facility or transporting marijuana for the facility all PharmaCannis Agents must carry their valid Agent Registration Card issued by the Commission. All Company Agents are verified to be 21 years of age or older prior to being issued a Marijuana Establishment Agent card. All outside vendors, contractors and visitors shall be required to wear visitor badges prior to entering limited access areas and shall be displayed at all times. Visitors shall be logged in and out and be escorted while at the Company facility. The visitor log will be available for inspection by the Commission at all times. All visitor badges will be returned to Company upon exit.

The following individuals shall be granted immediate access to the facility: Representatives of the Commission in the course of responsibilities authorized by Chapter 334 of the Acts of 2016, as amended by Chapter 55 of the Acts of 2017 or 935 CMR 500.000; representatives of other

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state agencies in the Commonwealth; emergency responders in the course of responding to an emergency; and law enforcement personnel or local public health, inspectional services, or other permit-granting agents acting within their lawful jurisdiction.

All Limited Access areas will be clearly described by the filing of a diagram of the registered premises, as determined by the Commission, reflecting, where applicable, entrances and exits, walls, partitions, vegetation, flowering, processing, production, storage, disposal and retail sales areas. Access to Limited Access areas will be restricted to employees, agents or volunteers specifically permitted by Company, agents of the Commission, state and local law enforcement and emergency personnel. All Company employees will visibly display an employee identification badge issued by Company at all times while Company's Marijuana Establishments or transporting marijuana.

Plan for Positive Impact

INTENT

Cannabis prohibition has disproportionately impacted certain communities in Massachusetts. As the Commonwealth begins to embrace the adult-use cannabis industry in earnest, Pharmacannis Massachusetts, Inc (“Pharmacannis” or “Company”) recognizes that it has a responsibility to contribute to the communities in which it does business and the surrounding areas in need. PharmaCannis will focus its time and resources on Wareham, which has been identified by the Commission as an area of disproportionate impact. PharmaCannis is fully committed to ensuring that it is making positive and lasting contributions to areas of disproportionate impact.

PURPOSE

The purpose of this document is to summarize PharmaCannis’ plan to ensure our business creates positive and lasting impacts on the communities in which it will be involved.

PharmaCannis is committed to fostering positive relationships within the community and endeavoring to identify ways in which to give back. PharmaCannis seeks to utilize our resources, including time, talent and monies, to provide assistance to those who may be underserved and/or in need. We plan to achieve these goals through charitable giving, volunteer time and community engagement.

INITIATIVES AND METRICS

PharmaCannis aims to implement the following initiatives to assist those communities that have been disproportionately impacted.

Proposed Initiative: PharmaCannis will commit to identifying charitable organizations within Wareham to assist those people and causes that require and will benefit from the resources the most. PharmaCannis will ensure that any charitable contributions that are made have been discussed with the identified organization and a written agreement is entered into acknowledging the acceptance of money donated by a cannabis company. This documentation will be provided to the Commission upon execution by both parties. In the event that a charitable organization within Wareham cannot be identified, PharmaCannis will make a contribution to the Commission’s Social Equity Loan Trust Fund.

Goal: PharmaCannis will endeavor to provide financial assistance to organizations and groups that have been identified in disproportionately impacted areas as fitting in with PharmaCannis’ goals and need the most help.

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Metrics: PharmaCannis will maintain a record of the organizations and charities to which it has donated funds. PharmaCannis will keep records of feedback that we receive relative to the impact of our contributions. This will in turn help us make decisions about adjustments that need to be made in the future, either amounts given or whether alternative charities should be considered.

Proposed Initiative: PharmaCannis believes that the recreational cannabis industry in Massachusetts will drive economic growth for the state by increasing overall job creation and taxable revenue. PharmaCannis will work diligently to attract and hire local qualified talent from areas of disproportionate impact in Wareham or individuals who have been disproportionately harmed by marijuana prohibition. These individuals will be given priority in the hiring process for open positions of employment. Management of PharmaCannis will attend community job fairs, at least one annually, in Wareham with the intent of garnering employment interest and applications from residents in areas of disproportionate impact. If permissible under 935 CMR 500.105(4)(b), management will post employment opportunity advertisements in Wareham newspapers, and bulletin boards in local stores, places of worship, and City municipal buildings where permitted to attract a variety of local job applicant interest. PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Goal: PharmaCannis hopes to attract individuals from areas of disproportionate in order to ensure inclusion in the legal cannabis industry.

Metrics: PharmaCannis will track the number of community job fairs attended in Wareham and the number of employees hired that are from areas of disproportionate impact in Wareham or are considered populations disproportionately impact by marijuana prohibition. These records will allow PharmaCann to demonstrate progress toward its goals to the Commission upon the annual renewal of its license.

Proposed Initiative: PharmaCannis will commit to provide employees with paid time to participate in a neighborhood clean-up initiative that serves identified areas of disproportionate impact. PharmaCannis will focus their clean-ups in Wareham, and when needed in the area immediately around their marijuana establishment.

Goal: PharmaCannis is committed to serving communities that have been disproportionately impacted by serving individuals and organization through the contribution of employee volunteer time courtesy of the company.

Metrics: PharmaCannis will maintain records of each employee who participates in the neighborhood clean-up program and the number of hours contributed by each employee. PharmaCannis will host two clean-up days annually, one in the Spring and one in the Fall. PharmaCannis will then solicit feedback from each employee to learn about their experiences and determine whether adjustments should be made in the future with regards to this program.

CONCLUSION

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Plan for Positive Impact. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Plan for Positive Impact

INTENT

Cannabis prohibition has disproportionately impacted certain communities in Massachusetts. As the Commonwealth begins to embrace the adult-use cannabis industry in earnest, Pharmacannis Massachusetts, Inc (“Pharmacannis” or “Company”) recognizes that it has a responsibility to contribute to the communities in which it does business and the surrounding areas in need. PharmaCannis will focus its time and resources on Wareham, which has been identified by the Commission as an area of disproportionate impact. PharmaCannis is fully committed to ensuring that it is making positive and lasting contributions to areas of disproportionate impact.

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INITIATIVES AND METRICS

PharmaCannis aims to implement the following initiatives to assist those communities that have been disproportionately impacted.

Proposed Initiative: PharmaCannis will commit to making an annual financial contribution to the Commission’s Social Equity Training and Technical Assistance Fund to help Social Equity applicants and promote participation in the cannabis industry by those who were disproportionately harmed by marijuana prohibition.

Goal: PharmaCannis will endeavor to provide financial assistance to the Commission’s Social Equity Program through an annual contribution to the Commission’s Social Equity Training and Technical Assistance Fund.

Metrics: PharmaCannis will maintain a record of its annual donations to the Social Equity Training and Technical Assistance Fund. PharmaCannis will use these records to demonstrate the success of its goal to the Commission upon its annual license renewal.

Proposed Initiative: PharmaCannis believes that the recreational cannabis industry in Massachusetts will drive economic growth for the state by increasing overall job creation and taxable revenue. PharmaCannis will work diligently to attract and hire local qualified talent from

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areas of disproportionate impact in Wareham or individuals who have been disproportionately harmed by marijuana prohibition. These individuals will be given priority in the hiring process for open positions of employment. Management of PharmaCannis will attend community job fairs, at least one annually, in Wareham with the intent of garnering employment interest and applications from residents in areas of disproportionate impact. If permissible under 935 CMR 500.105(4)(b), management will post employment opportunity advertisements in Wareham newspapers, and bulletin boards in local stores, places of worship, and City municipal buildings where permitted to attract a variety of local job applicant interest. PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Goal: PharmaCannis hopes to attract individuals from disproportionately impacted areas in order to ensure inclusion in the legal cannabis industry.

Metrics: PharmaCannis will track the number of community job fairs attended in Wareham and the number of employees hired that are from areas of disproportionate impact in Wareham or are considered populations disproportionately impact by marijuana prohibition. These records will be reviewed annually and allow PharmaCannis to demonstrate progress toward its goals to the Commission upon the annual renewal of its license.

Proposed Initiative: PharmaCannis will commit to provide employees with paid time to participate in a neighborhood clean-up initiative that serves identified areas of disproportionate impact. PharmaCannis will focus its clean-ups in Wareham, and when needed, in the area immediately around its marijuana establishment.

Goal: PharmaCannis is committed to serving communities that have been disproportionately impacted by serving individuals and organization through the contribution of employee volunteer time courtesy of the Company.

Metrics: PharmaCannis will maintain records of each employee who participates in the neighborhood clean-up program and the number of hours contributed by each employee. PharmaCannis will host two clean-up days annually, one in the Spring and one in the Fall. PharmaCannis will then solicit feedback from each employee to learn about their experiences and determine whether adjustments should be made in the future with regards to this program. PharmaCannis will review these records annually and utilize them to demonstrate progress toward its goal to the Commission upon the annual renewal of its license.

CONCLUSION

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Plan for Positive Impact. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Plan for Positive Impact

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Cannabis prohibition has disproportionately impacted certain communities in Massachusetts. As the Commonwealth begins to embrace the adult-use cannabis industry in earnest, Pharmacannis Massachusetts, Inc (“Pharmacannis” or “Company”) recognizes that it has a responsibility to contribute to the communities in which it does business and the surrounding areas in need. PharmaCannis will focus its time and resources on Wareham, which has been identified by the Commission as an area of disproportionate impact. PharmaCannis is fully committed to ensuring that it is making positive and lasting contributions to areas of disproportionate impact.

PURPOSE

The purpose of this document is to summarize PharmaCannis’ plan to ensure its business creates positive and lasting impacts on the communities in which it will be involved.

PharmaCannis is committed to fostering positive relationships within the community and endeavoring to identify ways in which to give back. PharmaCannis seeks to utilize its resources, including time, talent and monies, to provide assistance to those who may be underserved and/or in need. The Company plans to achieve these goals through charitable giving, volunteer time and community engagement.

INITIATIVES AND METRICS

PharmaCannis aims to implement the following initiatives to assist those communities that have been disproportionately impacted.

Proposed Initiative: PharmaCannis will commit to making an annual financial contribution to the Commission’s Social Equity Training and Technical Assistance Fund to help Social Equity applicants and promote participation in the cannabis industry by those who were disproportionately harmed by marijuana prohibition.

Goal: PharmaCannis will provide financial assistance in the amount of \$5,000 annually to the Commission’s Social Equity Program through an annual contribution to the Commission’s Social Equity Training and Technical Assistance Fund.

Metrics: PharmaCannis will maintain a record of its annual donations to the Social Equity Training and Technical Assistance Fund. PharmaCannis will use these records to demonstrate the success of its goal to the Commission upon its annual license renewal. These metrics will be outlined in a comprehensive report that will be completed 60 days prior to our annual license renewal with the Cannabis Control Commission.

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Proposed Initiative: PharmaCannis believes that the recreational cannabis industry in Massachusetts will drive economic growth for the state by increasing overall job creation and taxable revenue. PharmaCannis will work diligently to attract and hire local qualified talent from areas of disproportionate impact, such as those residing in Wareham or individuals who have been disproportionately harmed by marijuana prohibition, such as Commission-designated Economic Empowerment Priority applicants; Commission-designated Social Equity Program participants; Massachusetts residents who have past drug convictions; and Massachusetts residents with parents or spouses who have drug convictions (known collectively as the “Plan Population”). These individuals will be given priority in the hiring process for open positions of employment with a goal of hiring at least 60% of employees from the Plan Population.

Management of PharmaCannis will attend community job fairs, at least one annually, in Wareham with the intent of garnering employment interest and applications from residents in areas of disproportionate impact. If permissible under 935 CMR 500.105(4)(b), management will post employment opportunity advertisements in Wareham newspapers, and bulletin boards in local stores, places of worship, and City municipal buildings where permitted to attract a variety of local job applicant interest. PharmaCannis will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

Goal: PharmaCannis will take affirmative steps to attract individuals from disproportionately impacted areas, known as the Plan Population as described above, with the goal of hiring at least 60% of employees from the Plan Population, in order to ensure inclusion in the legal cannabis industry.

Metrics: PharmaCannis will track the number of community job fairs attended in Wareham and the number of employees hired that are from areas of disproportionate impact in Wareham or are considered populations disproportionately impacted by marijuana prohibition. These metrics will be outlined in a comprehensive report that will be completed 60 days prior to our annual license renewal with the Cannabis Control Commission. These records will be reviewed annually and allow PharmaCannis to demonstrate progress toward its goals to the Commission upon the annual renewal of its license.

Proposed Initiative: PharmaCannis will organize its own neighborhood clean-up initiative and provide employees with paid time to participate in a neighborhood clean-up initiative that serves identified areas of disproportionate impact. Each employee will be granted 8 hours of paid time off to participate in the semiannual clean-up initiative. PharmaCannis will focus its clean-ups in Wareham, and when needed, in the area immediately around its marijuana establishment.

Goal: PharmaCannis is committed to serving communities that have been disproportionately impacted by serving individuals and organization through the contribution of employee volunteer time courtesy of the Company. PharmaCannis has set a goal of donating 240 hours annually through its neighborhood clean-up initiative.

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Metrics: PharmaCannis will maintain records of each employee who participates in the neighborhood clean-up program and the number of hours contributed by each employee. PharmaCannis will host two clean-up days annually, one in the Spring and one in the Fall. PharmaCannis will then solicit feedback from each employee to learn about their experiences and determine whether adjustments should be made in the future with regards to this program. PharmaCannis will review these records annually and utilize them to demonstrate progress toward its goal to the Commission upon the annual renewal of its license. These metrics will be outlined in a comprehensive report that will be completed 60 days prior to our annual license renewal with the Cannabis Control Commission.

CONCLUSION

PharmaCannis will conduct continuous and regular evaluations of the implementation of its goals and at any point will retool its policies and procedures in order to better accomplish the goals set out in this Plan for Positive Impact. Any actions taken, or programs instituted by PharmaCannis will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.