



Massachusetts Cannabis Control Commission

Marijuana Retailer

General Information:

License Number: MR284983
Original Issued Date: 05/15/2024
Issued Date: 05/15/2024
Expiration Date: 09/12/2025

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Uma Flowers Waltham LLC

Phone Number: 617-784-4046 Email Address: priyanka@umaflowers.co

Business Address 1: 109 Raffaele Dr

Business Address 2:

Business City: Waltham

Business State: MA

Business Zip Code: 02452

Mailing Address 1: 2 Tarbell St

Mailing Address 2:

Mailing City: Pepperell

Mailing State: MA

Mailing Zip Code: 01463

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Minority-Owned Business, Woman-Owned Business

PRIORITY APPLICANT

Priority Applicant: no

Priority Applicant Type: Not a Priority Applicant

Economic Empowerment Applicant Certification Number:

RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:

Department of Public Health RMD Registration Number:

Operational and Registration Status:

To your knowledge, is the existing RMD certificate of registration in good standing?:

If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 90.1

Percentage Of Control: 90.1

Role: Board Member

Other Role:

First Name: Priyanka

Last Name: Patel

Suffix:

Gender: Female

User Defined Gender:

Date generated: 04/03/2025

Page: 1 of 5

What is this person's race or ethnicity?: Asian (Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese)

Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

No records found

CLOSE ASSOCIATES AND MEMBERS

No records found

CAPITAL RESOURCES - INDIVIDUALS

Individual Contributing Capital 1

First Name: Priyanka	Last Name: Patel	Suffix:	
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of the Capital Provided: \$100000	Percentage of Initial Capital: 100
Capital Attestation: Yes			

CAPITAL RESOURCES - ENTITIES

No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Priyanka	Last Name: Patel	Suffix:
Marijuana Establishment Name: Uma Flowers Lunenburg LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Lunenburg	Marijuana Establishment State: MA	

Individual 2

First Name: Priyanka	Last Name: Patel	Suffix:
Marijuana Establishment Name: Uma Flowers LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Pepperell	Marijuana Establishment State: MA	

Individual 3

First Name: Priyanka	Last Name: Patel	Suffix:
Marijuana Establishment Name: Uma Cultivation LLC	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Athol	Marijuana Establishment State: MA	

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 196 Bear Hill Road	
Establishment Address 2:	
Establishment City: Waltham	Establishment Zip Code: 02451
Approximate square footage of the establishment: 3100	How many abutters does this property have?: 17
Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes	

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Certification of Host Community	Uma Flowers - HCA adult use (scanned	pdf	64e3a67135b897000823c65e	08/21/2023

Agreement	FINAL).pdf			
Plan to Remain Compliant with Local Zoning	Plan to Remain Compliant with Local Zoning.pdf	pdf	64e3a8d4c44ff70008ae2ca1	08/21/2023
Community Outreach Meeting Documentation	waltham_COM_Attestation (1).pdf	pdf	64f798ac17e1dc000894dd9c	09/05/2023
Community Outreach Meeting Documentation	approvalfromcity.pdf	pdf	64f798be832c6e00083c8391	09/05/2023
Community Outreach Meeting Documentation	Community Outreach Meeting.pdf	pdf	64f8b3a9704981000875ff25	09/06/2023

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

POSITIVE IMPACT PLAN

Positive Impact Plan:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	UPDATED...Plan to Positively Impact Areas of Disproportionate Impact.pdf	pdf	650093d72de47a00085f60ab	09/12/2023

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Board Member	Other Role:
First Name: Priyanka	Last Name: Patel Suffix:
RMD Association: Not associated with an RMD	
Background Question: no	

ENTITY BACKGROUND CHECK INFORMATION

No records found

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	Document-2023-08-01-151534.pdf	pdf	64e4cd04c44ff70008af098e	08/22/2023
Department of Revenue - Certificate of Good standing	COGS...DOR.pdf	pdf	64e4cd57c44ff70008af0a77	08/22/2023
DUA attestation if no employees	Unemployment Assistance Certification Form.pdf	pdf	64e4cf51c44ff70008af0eb7	08/22/2023
Articles of Organization	Certificate of Organization Filed.pdf	pdf	64e4d242c44ff70008af1a33	08/22/2023
Bylaws	Operating Agreement of Uma Flowers Waltham LLC.v.3.17.23.pdf	pdf	64ef035217e1dc00088ebbf1	08/30/2023

Secretary of Commonwealth - Certificate of Good Standing	Tejal Attestation.v.9.14.23.1.pdf	pdf	65087aea2de47a0008656b2a	09/18/2023
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No documents uploaded

Massachusetts Business Identification Number: 001425941

Doing-Business-As Name: Uma Flowers

DBA Registration City: Waltham

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Business Plan	UmaWaltham_Business Plan.pdf	pdf	64e4d2be35b897000824bb6b	08/22/2023
Proposed Timeline	Proposed Timeline.pdf	pdf	64e4d2cb35b897000824bb7f	08/22/2023
Plan for Liability Insurance	Uma Flowers Waltham LLC GL procure letter.pdf	pdf	64e4d38a35b897000824bdc8	08/22/2023

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for obtaining marijuana or marijuana products	Plan for obtaining marijuana or marijuana products.pdf	pdf	64e4d3bc35b897000824be73	08/22/2023
Restricting Access to age 21 and older	Restricting Access to age 21 and older.pdf	pdf	64e4d3d435b897000824bebd	08/22/2023
Security plan	Security Plan.pdf	pdf	64e4d3f035b897000824bf98	08/22/2023
Prevention of diversion	Prevention of Diversion (1).pdf	pdf	64e4d40135b897000824c010	08/22/2023
Storage of marijuana	Storage of marijuana.pdf	pdf	64e4d41535b897000824c060	08/22/2023
Transportation of marijuana	Transportation of Marijuana (1).pdf	pdf	64e4d423c44ff70008af2124	08/22/2023
Inventory procedures	Inventory Procedures.pdf	pdf	64e4d50935b897000824c4a7	08/22/2023
Quality control and testing	Quality Control and Testing.pdf	pdf	64e4d51835b897000824c50d	08/22/2023
Dispensing procedures	Dispensing Procedures.pdf	pdf	64e4d52e35b897000824c556	08/22/2023
Personnel policies including background checks	Personnel Policies Including Background Checks.pdf	pdf	64e4d544c44ff70008af26c9	08/22/2023
Record Keeping procedures	Recordkeeping Procedures.pdf	pdf	64e4d55435b897000824c668	08/22/2023
Maintaining of financial records	Maintaining of Financial Records.pdf	pdf	64e4d56435b897000824c6d6	08/22/2023
Diversity plan	Diversity Plan.pdf	pdf	64e4d574c44ff70008af27ce	08/22/2023
Qualifications and training	Qualifications and Training.pdf	pdf	64e4d587c44ff70008af2814	08/22/2023
Energy Compliance Plan	Energy Compliance Plan .pdf	pdf	64e4d593c44ff70008af2836	08/22/2023

MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification:

COMPLIANCE WITH POSITIVE IMPACT PLAN - PRE FEBRUARY 27, 2024

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 10:00 AM	Monday To: 8:00 PM
Tuesday From: 10:00 AM	Tuesday To: 8:00 PM
Wednesday From: 10:00 AM	Wednesday To: 8:00 PM
Thursday From: 10:00 AM	Thursday To: 8:00 PM
Friday From: 10:00 AM	Friday To: 8:00 PM
Saturday From: 10:00 AM	Saturday To: 8:00 PM
Sunday From: Closed	Sunday To: Closed



Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

Uma Flowers Waltham LLC

2. Name of applicant's authorized representative:

Tejal Patel

3. Signature of applicant's authorized representative:

Tejal Patel

4. Name of municipality:

Waltham

5. Name of municipality's contracting authority or authorized representative:

Hon. Jeannette A. McCarthy, MAYOR

JA 1



6. Signature of municipality's contracting authority or authorized representative:

Gannita A. McCarty

7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

mayor@city.waltham.ma.us

8. Host community agreement execution date:

March 6, 2023



PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING (WALTHAM)

Uma Flowers Waltham LLC (“Uma Flowers”) will remain compliant at all times with the local zoning requirements set forth in the City of Waltham’s Zoning Bylaw. In accordance with Waltham’s Recreational Marijuana Zoning Bylaw Amendment, Uma Flowers’ proposed Marijuana Retailer is located in the Commercial Zoning District designated for Marijuana Retailer Establishments.

In accordance with the Recreational Marijuana Zoning Bylaw Amendment, Uma Flowers’ proposed Marijuana Retailer Establishment is not located within 500 feet of a pre-existing public or private school providing education in kindergarten or any of grades pre-k through 12, day care center, or any place where children commonly congregate including, but not limited to, facilities in which children gather for a particular purpose in a structured or scheduled manner, or which are dedicated to use by children such as playgrounds, youth service programs, youth sports facilities, dance school and gymnastic schools.

As required by the Recreational Marijuana Zoning Bylaw Amendment, Uma Flowers has applied for a Special Permit and/or Site Plan Approval, from the Waltham city council. A special permit shall have a term limited to no longer than the duration of the applicant’s ownership or lease of the premises to be used for the Marijuana Establishment. A special permit shall lapse if a final license has not been issued by the Commission pursuant to CMR 500.103 within one year of issuance of the special permit.

Uma Flowers will apply for any other local permits required to operate a Marijuana Retailer at the proposed location. Uma Flowers will comply with all conditions and standards set forth in any local permit required to operate a Marijuana Retailer at Uma Flowers’ proposed location.

Uma Flowers will continue to work cooperatively with various municipal departments, boards, and officials to ensure that Uma Flowers’ Marijuana Retailer remains compliant with all local laws, regulations, rules, and codes with respect to design, construction, operation, and security.

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s):
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication:

b. Name of publication:

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed:

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- The type(s) of ME or MTC to be located at the proposed address;
 - Information adequate to demonstrate that the location will be maintained securely;
 - Steps to be taken by the ME or MTC to prevent diversion to minors;
 - A plan by the ME or MTC to positively impact the community; and
 - Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.



Name of applicant:

Name of applicant's authorized representative:

Signature of applicant's authorized representative:



Attachment A

ClassifiedsMarketplace

jobs

cars

homes

pets

stuff

Search Classifieds 24/7 at www.boston.com/classifieds • call 617.629.1500 to advertise

notices & more

boston.com/classifieds

pets

boston.com/classifieds

AUCTIONS

ANTIQUES

ANTIQUE LOVERS TAKE NOTE

BRIMFIELD IS BACK – ALL SHOWS MAY 9 - 14 NEW SHOWS OPEN DAILY www.brimfieldantiquefleamarket.com FOR INFO ON INDIVIDUAL SHOWS 2023 SHOW DATES MAY 9 - 14 JULY 11 - 16 SEPTEMBER 5 - 10

stuff

boston.com/classifieds

ANTIQUES

MAY'S ANTIQUE MARKET

BRIMFIELD May 11th, 12th & 13th Opening 9 am Thursday (\$8 admission) 413-245-9271 maysbrimfield.com

GARDENING - LANDSCAPING

Privacy Hedge

Arbortvae 6ft. Reduced to \$125/ea. Free Installation & Delivery. Fast Growing, high quality, beautiful & bushy. Order Now. lowcosttreefarm.com 518-536-1367

HOTEL-RESTAURANT SUPPLY

MR. SMITH BUYS & SELLS NEW & USED RESTAURANT BAR-PIZZA-STORE EQUIPMENT AT OUR WAREHOUSE 80 MYRTLE ST. NO. QUINCY MA 617-770-1600

TICKETS

Patriots Tickets Wanted

Buying all locations! Top 5 Paid! Please call 800-786-8425 ext. 2.

WANTED

CASH FOR RECORDS

33 LPs & 45's wanted. Call George 617-633-2682

CASH FOR TOOLS!

Hand or Power. Carpenter, Machinist, Mechanic, Plumber. Rollaways. 1-800-745-8665

YARD SALES

City of Woburn

Community Yard Sale, Saturday May 6, 9am-1pm. Maps available at City Hall or on-line www.woburnrec.com

LEXINGTON MULTI FAMILY SALE

Lrg Variety, Sat 5/13, 10AM-3PM, 19 Spencer St.

Wellesley

May 6th, Sat. 8:00a - 12p, 79 Denton Rd, corner of Washington St. (Rt 16) and Weston Road. Huge Rummage Sale at St. Andrew's Episcopal Church! The selection includes clothes, toys, housewares, books, electronics and more! RAIN OR SHINE! \$2 Entry.

DOGS

Golden Retriever Pups

Champion parents, ready 4/23-5/13. K9goldens.com 207-939-6279

Pug Puppies

3 Handsome Males, 1 black, 2 Fawn, champ, bloodlines, Vet checked, 1st shots, health guar. \$2000. 585-233-1956

homes

boston.com/classifieds

REAL ESTATE RESIDENTIAL

SOUTH WESTPORT

3 bed/3 bath home with panoramic water views, deeded water access and an in ground pool! Walkout downstairs apartment is a bonus! 692 Hillcrest Acres, Westport MA. \$995,000. Open House: 5/6 from 11-12:30. Contact Sarah Korolnek of Military and Company at 774-644-9157

OUT OF STATE

NEW HAMPSHIRE RE

MONADNOCK REGION NH

Stunning year-round waterfront home just 1 1/2 hours from Boston. Completely open first floor with bamboo floors, new quality kitchen, deck, 1/2 bath, 2nd BR w/ bath and jetted soaking tub, 2nd BR w/laundry and 1/2 bath. Self-contained lower level w/kitchen, 3/4 bath, sep. entrance. Open House: 9-3 Saturday and Sunday. Come on up! 88 Kimball Road, Ringed NH. Tiesler Realty 603-532-7875. MLS # 4950199 \$695,000

RENTALS

All real estate advertising in this newspaper is subject to the Federal Fair Housing act of 1968, the Massachusetts Anti Discrimination Act & the Boston & Cambridge Fair Housing Ordinances which makes it illegal to advertise any preference, limitation or discrimination based on race, color, religion, sex, handicap, familial status, national origin, ancestry, age, children, marital status, sexual orientation, veterans status, or source of income or any intention to make any such preference, limitation or discrimination.

This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis. To complain of discrimination call HUD tollfree at 1-800-669-9777. For the N.E. area call HUD at 617-994-8335. The toll-free number for the hearing impaired is 1-800-927-9275.

APARTMENTS

MALDEN

1BR, Heat incl, pkg, pool, quiet area. \$1800. 1st/last/sec. 617-783-8172

LEGAL NOTICES

LEGAL NOTICES

Massachusetts Department of Transportation

MassDOT Highway Division Proposal

Electronic proposals for the following projects will be received through the internet using Bid Express until the date and time stated below and will be posted on www.bidx.com forthwith after the bid submission deadline. **No paper copies of bids will be accepted.**

All Bidders must have a valid vendor code issued by MassDOT in order to bid on projects. Bidders need to apply for a Digital ID at least 14 days prior to a scheduled bid opening date with Bid Express.

The Bidding for and award of the contracts for the following projects are to be in accordance with the requirements of **Mass General Laws Chapter 30 § 39M.**

WEDNESDAY, MAY 31, 2023 AT 2:00 P.M.	PROJECT VALUE
DISTRICT 6: Scheduled & Emergency Installation of Bridge Shielding at Various Locations (612668)	\$1,145,000.00
TUESDAY, JUNE 6, 2023 AT 2:00 P.M.	PROJECT VALUE
DANVERS-MIDDLETON: FAP No. NHP(NHS)-003S(650)X Resurfacing and Related Work on Route 114 (608818)	\$4,947,000.00
GARDNER: FAP No. STP-003(032)X Roundabout Construction at Elm Street, Pearl Street, Central Street and Green Street (609279)	\$2,606,000.00

All prospective Bidders must complete and e-mail an electronic copy of "Request Proposal Form (R109)" to the MassDOT Director of Prequalification for approval: prequal.r109@dot.state.ma.us. The blank "Request Proposal Form (R109)" can be obtained at: <https://www.mass.gov/prequalification-of-horizontal-construction-firms>.

An award will not be made to a Contractor who is not pre-qualified by the Department prior to the opening of proposals.

Proposal documents for official bidders are posted on www.bidx.com. Other interested parties may receive informational Contract Documents containing the Plans and Special Provisions, free of charge. All parties who wish to have access to informational plans and specification must send a "Request for Informational Documents" to MassDOTBidDocuments@dot.state.ma.us.

Plans and Contract Documents will be on display and information will be available at the MassDOT Boston Headquarters Office and at each District Office wherein a project is located.

MassDOT, in compliance with Title 49 Code of Federal Regulations Part 21 (Nondiscrimination in Federally-assisted Programs of the Department of Transportation - Effectuation of Title VI of Civil Rights Act of 1964) hereby notifies all bidders that it will affirmatively ensure that in any contract entered into pursuant to this advertisement, minority business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color or national origin in consideration for an award.

MassDOT Highway Division projects are subject to the rules and regulations of the Architectural Access Board (521 CMR 1.00 et. seq.). Prospective bidders and interested parties can access this information and more via the internet at WWW.COMMBUYS.COM.

BY: Gina Fiandaca, Secretary and CEO, MassDOT
Jonathan L. Gulliver, Highway Administrator, MassDOT Highway Division
SATURDAY, MAY 6, 2023

(SEAL)

THE COMMONWEALTH OF MASSACHUSETTS

LAND COURT

DEPARTMENT OF THE TRIAL COURT

22 SM 003897

ORDER OF NOTICE

To: Mary Clark

and to all persons entitled to the benefit of the Service-members Civil Relief Act, 50 U.S.C. c. 50 §3901 (et seq):

Bank of New York Mellon Trust Company, N.A., as Trustee for Mortgage Assets Management Series I Trust

claiming to have an interest in a Mortgage covering real property in Billerica, numbered 12 Priscilla Lane, given by Norman R. Clark, Mary Clark to Financial Freedom Senior Funding Corporation, a subsidiary of Indy Mac Bank, F.S.B., dated May 14, 2007, and recorded in the Middlesex County (Northern District) Registry of Deeds in Book 21247, Page 28, and now held by the Plaintiff by assignment, has/have filed with this court a complaint for determination of Defendant's/Defendants' Servicemembers status.

If you now are, or recently have been, in the active military service of the United States of America, then you may be entitled to the benefits of the Servicemembers Civil Relief Act. If you object to a foreclosure of the above-mentioned property on that basis, then you or your attorney must file a written appearance and answer in this court at Three Pemberton Square, Boston, MA 02108 on or before January 30, 2023, or you may lose the opportunity to challenge the foreclosure on the ground of noncompliance with the Act.

Witness, Gordon H. Piper, Chief Justice of this Court on December 19, 2022.
Attest: Deborah J. Patterson
Recorder
22-003145

(SEAL)

THE COMMONWEALTH OF MASSACHUSETTS

LAND COURT

DEPARTMENT OF THE TRIAL COURT

22 SM 003766

ORDER OF NOTICE

To: Jason Moore

and to all persons entitled to the benefit of the Service-members Civil Relief Act, 50 U.S.C. c. 50 §3901 (et seq):

NewRes LLC d/b/a Shellpoint Mortgage Servicing,

claiming to have an interest in a Mortgage covering real property in Boston (Dorchester), numbered 274 1/2 Norfolk Street, given by Jason Moore to Mortgage Electronic Registration Systems, Inc., as nominee for Intervenor Capital Group, Inc., dated October 11, 2019, and recorded in Suffolk County Registry of Deeds in Book 61908, Page 90, and now held by plaintiff by assignment, has/have filed with this court a complaint for determination of Defendant's/Defendants' Servicemembers status.

If you now are, or recently have been, in the active military service of the United States of America, then you may be entitled to the benefits of the Servicemembers Civil Relief Act. If you object to a foreclosure of the above-mentioned property on that basis, then you or your attorney must file a written appearance and answer in this court at Three Pemberton Square, Boston, MA 02108 on or before January 23, 2023, or you may lose the opportunity to challenge the foreclosure on the ground of noncompliance with the Act.

Witness, Gordon H. Piper, Chief Justice of this Court on December 9, 2022.
Attest: Deborah J. Patterson
Recorder
22-003145

DIVORCE/SEPARATE SUPPORT SUMMONS

Docket No. SJ22020901

Commonwealth of Massachusetts

The Trial Court

Suffolk Probate and Family Court

24 New Chardon Street Boston, MA 02114 (617)788-8300

Fernando Alvarado vs. Maria D Ribeiro Alvarado

To the above named Defendant:
You are hereby summoned and required to serve upon:

Fernando Alvarado
2875 Washington St Apt 2A
Boston, MA 02119

a copy of your answer to the complaint for divorce filed on 12/06/2022, which is herewith served upon you, within 20 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, the court will proceed to the hearing and adjudication of the action. You are also required to file your answer to the complaint in the office of the Register of this Court at the above named court either before service upon plaintiff or plaintiff's attorney or within a reasonable time thereafter.

WITNESS, Hon. Brian J. Dunn, First Justice of this Court
Date: December 19, 2022

Notice is hereby given that a virtual Community Outreach Meeting for Uma Flowers Waltham LLC, a proposed Adult-Use Marijuana Establishment, is scheduled for Thursday May 25, 2023 at 6:00pm ET.

The meeting can be joined via ZOOM with the information below:
Join Zoom Meeting
<https://zoom.us/j/97802579871?pwd=UnZlSVcwL0pMYkU4TG9rbG1MZDZlZD09>

Meeting ID: 978 0257 9871
Passcode: 975896

One tap mobile
+13126266799; 978025798711;*,*975896# US (Chicago)
+16468769923; 978025798711;*,*975896# US (New York)

Please visit our website to learn more about Uma Flowers at www.UmaFlowers.co.

The proposed Adult-Use Marijuana Dispensary is anticipated to be located at 196 Bear Hill Road, Waltham, MA. There will be an opportunity for the public to ask questions. Questions can also be emailed in advance to Prinyanka@UmaFlowers.co

The City Council of the City known as the City of Watertown hereby gives notice of a public hearing and vote on Tuesday, May 23, 2023 at 7:00 PM in the Richard E. Mastrangelo Chamber, Administration Building, 149 Main Street, Watertown MA on a Proposed Ordinance Establishing City Council Salaries as follows:
Whereas, Section 2-3(a) of the City of Watertown Home Rule Charter provides that the City Council may, by ordinance, provide an annual salary for its members;
Now Therefore be it Ordained by the City Council of the City of Watertown that the Council hereby establishes the City Council salaries as follows:
Councilor - \$8,700 per annum.
Council President - \$12,000 per annum

and be it further Ordained as follows:
Effective January 1, 2025, the salaries of the City Council shall be established as follows:
Councilor - \$8,900 per annum.
Council President - \$12,500 per annum

A copy of the Ordinance may be viewed at the City Council Office, Monday-Friday, 10AM-2PM.

Mass. makes case to host US health research hub

By Jon Chesto
GLOBE STAFF

As the Celtics battle the Philadelphia 76ers through the second round of the NBA playoffs, another Massachusetts team is competing in a different kind of tournament.

For this one, the prize is a coveted hub for a new federal health research agency, dubbed ARPA-H. A firm representing Governor Maura Healey's administration and the state's life sciences cluster filed its pitch with ARPA-H last month. State officials expect to learn next week if they make it to the next round, which will involve site visits to the semifinals.

State officials aren't sharing the details of their bid, saying this is competitive info that could hurt their chances to win. But they've assuredly highlighted the strengths of the Massachusetts life sciences sector — all the biotechs, research hospitals, universities, and venture capitalists, primarily in and around Boston and Cambridge. Leaders in the region's health care and biotech industries are helping with the pitch. There really is no other place in the country, their argument goes, that's as strong as Massachusetts when it comes to this kind of research.

The race began informally a year ago after Congress set aside funds to launch the Advanced Research Projects Agency for Health — or ARPA-H, as it's known. It's modeled after DARPA, the renowned research arm of the Defense Department. And it's aimed at solving tough health problems such as curing cancer or Alzheimer's — particularly with high-risk, high-reward approaches. Last May, then-governor Charlie Baker, UMass president Marty Meehan, Representative Richard Neal and other luminaries gathered at the UMass Club to map out a strategy to bring ARPA-H here.

The game plan shifted after Congress directed ARPA-H, which has a budget of \$2.5 billion through fiscal 2025, to be split up geographically. Now there will be three hubs instead of one. The administrative hub will be located in the D.C. area. There will also be a hub that focuses on improving the customer experience of health care and an "investor catalyst" hub that helps researchers bring bold ideas to market.

The Massachusetts team wants to win the investor catalyst hub — more specifically, a contract with a consortium management firm, representing the local life sciences industry and institutional players, to operate the hub. It would be relatively small — several dozen people and maybe some labs. Program managers would help distribute and shepherd funds to various private-sector partners.

Ed Copping, head of government affairs at the Massachusetts Biotechnology Council, says opening the investor catalyst hub here would make it more likely that a significant chunk of ARPA-H's billions comes to local researchers, while also boosting the prestige of the state's already-famous life sciences industry. ARPA-H is asking bidders to take a "hub and spoke" approach — the spokes being the research partners. With the Massachusetts bid, the hub would be in Greater Boston but these "spokes" could involve research in labs across the country.

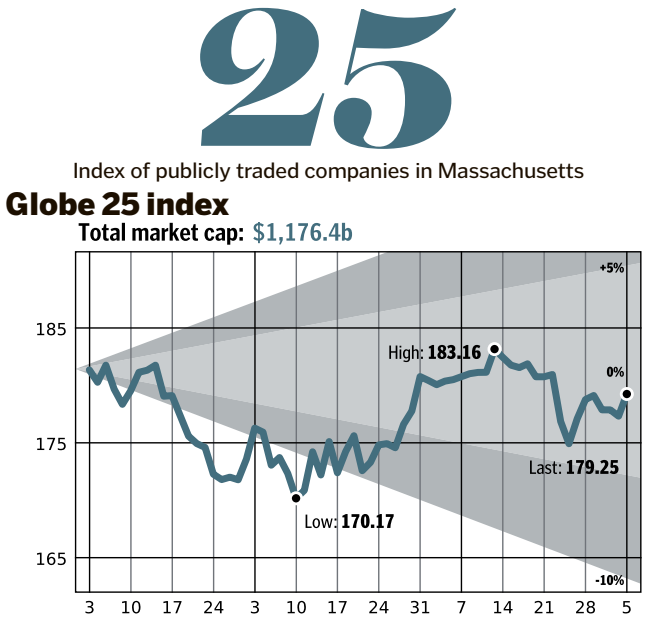
To US Representative Jake Auchincloss, landing the ARPA-H hub will make the local life sciences ecosystem even stronger, by bringing more super-smart people into the region to bounce ideas off one another. In particular, Auchincloss hopes ARPA-H researchers can develop cutting edge tools and protocols that can expedite the drug discovery process, getting more life-changing cures to more patients while saving money and time for a wide range of companies.

So who is Massachusetts up against? In Texas, the cities of Austin, Dallas, and San Antonio teamed up for a joint bid, proposing a customer experience hub in Dallas. Rivals could also emerge from states such as North Carolina and California.

Those who make it past the site visit round will have until early July to submit full proposals. Unlike with the NBA championship series, we won't learn until September whether the Massachusetts team in the ARPA-H playoffs will go all the way.

Jon Chesto can be reached at jon.chesto@globe.com. Follow him on Twitter @jonchesto.

THE BOSTON GLOBE



Yesterday 179.25 ▲ 1.93 ▲ 1.1% ▲ YTD 2.3%

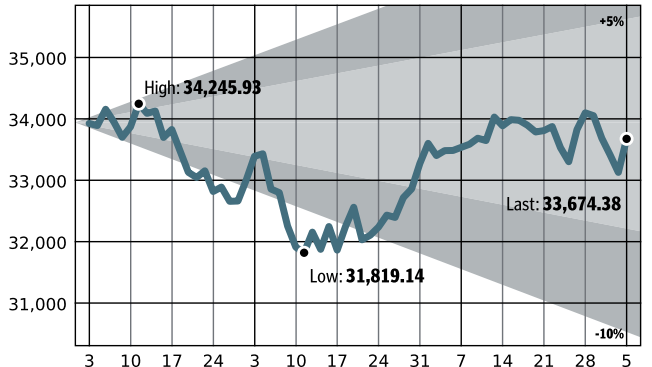
	Price	Chg	% chg	Market cap (bil.)
Thermo Fisher Sci (TMO)	546.38	+0.74	+0.1	210.8
General Electric (GE)	100.24	+0.92	+0.9	109.2
Analog Devices (ADI)	183.39	+2.06	+1.1	92.8
American Tower Corp (AMT)	196.75	+2.35	+1.2	91.7
TXJ Cos Inc (TXJ)	78.50	+1.43	+1.9	90.4
Vertex Pharma (VRTX)	348.09	+1.50	+0.4	89.7
Boston Scientific (BSX)	51.54	-0.40	-0.8	74.1
Moderna Inc (MRNA)	137.04	+2.71	+2.0	52.2
Keurig Dr Pepper Inc (KDP)	33.23	+0.74	+2.3	46.6
Biogen Inc (BIIB)	318.06	+4.49	+1.4	46.0
Eversource (ES)	77.44	+0.72	+0.9	27.0
Alnylam Pharma (ALNY)	212.05	+6.66	+3.2	26.4
Insulet Corp (PODD)	328.76	+6.53	+2.0	22.9
State Street Corp (STT)	68.50	+1.64	+2.5	22.9
HubSpot Inc (HUBS)	444.21	-4.64	-1.0	22.1
Hologic Inc (HOLX)	83.74	+1.29	+1.6	20.6
Waters Corp (WAT)	296.79	+0.79	+0.3	17.5
Iron Mountain (IRM)	56.39	+0.75	+1.3	16.4
PerkinElmer Inc (PKI)	129.87	-1.26	-1.0	16.4
PTC (PTC)	129.06	+3.84	+3.1	15.3
LPL Financial (LPLA)	190.82	+9.87	+5.5	14.8
Teradyne Inc (TER)	92.63	+2.65	+2.9	14.4
Akamai (AKAM)	78.56	+1.52	+2.0	12.3
Sarepta Therapeutics Inc (SRPT)	131.00	+0.83	+0.6	12.2
Entegris Inc (ENTG)	78.77	+4.08	+5.5	11.8

Markets

Apple's profit news sparks rally

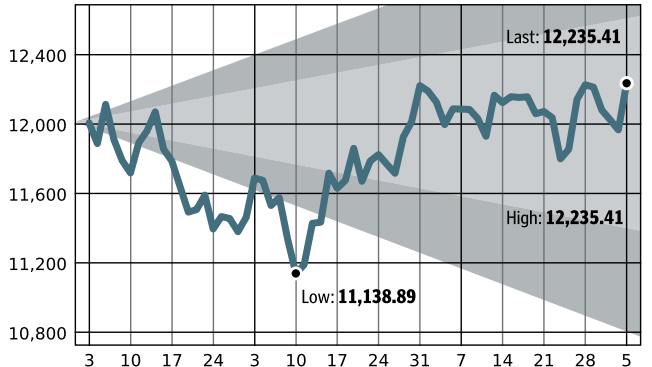
NEW YORK — Apple was at the head of a widespread rally on Wall Street Friday after the market's most influential company reported a better profit than expected. Stocks of beaten-down banks also leapt to recover a smidgen of their sharp losses from a brutal week. Treasury yields jumped in the bond market after a report showed hiring accelerated across the economy by much more than expected last month. The US government's jobs report also showed workers won bigger pay raises in April than expected. While that's good news, particularly when many economists fear a recession may arrive this year, the data also raises worries inflation may stay high and push the Federal Reserve to keep interest rates higher. That in turn would keep the pressure up on an already slowing economy. The data did little to narrow the extremely wide range of possibilities for the economy that investors are forecasting for the economy, from a painful recession to a soft landing, said Bill Northey, senior investment director at U.S. Bank Wealth Management. "Today's jobs report likely gave both the bulls and the bears something to anchor around," he said. ASSOCIATED PRESS

DOW JONES industrial average



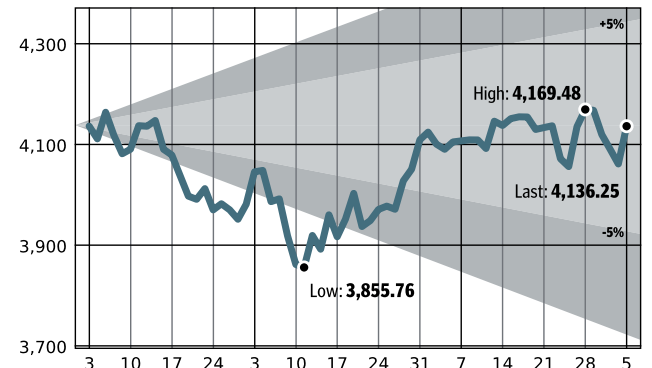
Yesterday 33,674.38 ▲ 546.64 ▲ 1.7% ▲ YTD 1.6%

NASDAQ Composite index



Yesterday 12,235.41 ▲ 269.01 ▲ 2.2% ▲ YTD 16.9%

S&P 500 index



Yesterday 4,136.25 ▲ 75.03 ▲ 1.8% ▲ YTD 7.7%

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Attachment B

CITY OF WALTHAM
CITY CLERK'S OFFICE

2023 MAY 19 AM 8:53



RECEIVED

May 15, 2023
Joseph Vizard
City Clerk
610 Main Street
Waltham, MA 02452

Subject: Community Outreach Meeting

Dear Mr. Vizard,

Notice is hereby given that a virtual Community Outreach Meeting for Uma Flowers Waltham LLC, a proposed Adult-Use Marijuana Establishment, is scheduled for Thursday May 25, 2023 at 6:00pm ET.

The meeting can be joined via ZOOM with the information below:

Join Zoom Meeting

<https://zoom.us/j/97802579871?pwd=UnZjSVcwL0pMYkU4TGgrbG1MZGlzd09>

Meeting ID: 978 0257 9871

Passcode: 975896

One tap mobile

+13126266799,,97802579871#,,,,*975896# US (Chicago)

+16468769923,,97802579871#,,,,*975896# US (New York)

Please visit our website to learn more about Uma Flowers at www.UmaFlowers.co.

The proposed Adult-Use Marijuana Dispensary is anticipated to be located at 196 Bear Hill Road, Waltham, MA. There will be an opportunity for the public to ask questions. Questions can also be emailed in advance to Priyanka@UmaFlowers.co

Please feel free to contact me with any questions.

Sincerely,

Priyanka Patel, PharmD
Co-Founder

Attachment C



May 15, 2023

Subject: Community Outreach Meeting

To Whom It May Concern:

Notice is hereby given that a virtual Community Outreach Meeting for Uma Flowers Waltham LLC, a proposed Adult-Use Marijuana Establishment, is scheduled for Thursday May 25, 2023 at 6:00pm ET.

The meeting can be joined via ZOOM with the information below:

Join Zoom Meeting

<https://zoom.us/j/97802579871?pwd=UnZjSVcwL0pMYkU4TGgrbG1MZGlzd09>

Meeting ID: 978 0257 9871

Passcode: 975896

One tap mobile

+13126266799,,97802579871#,,,,*975896# US (Chicago)

+16468769923,,97802579871#,,,,*975896# US (New York)

Please visit our website to learn more about Uma Flowers at www.UmaFlowers.co.

The proposed Adult-Use Marijuana Dispensary is anticipated to be located at 196 Bear Hill Road, Waltham, MA. There will be an opportunity for the public to ask questions. Questions can also be emailed in advance to Priyanka@UmaFlowers.co

Please feel free to contact me with any questions.

Sincerely,

Priyanka Patel, PharmD
Co-Founder

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Postage \$0.63

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Total Postage and Fees \$4.78

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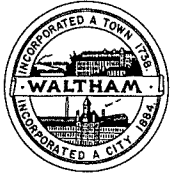
196 Bear Hill Rd

City, State, ZIP+4®

Waltham, MA 02451

PS Form 3800, April 2015 PSN 7530-02-000-9047

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CITY OF WALTHAM IN THE CITY COUNCIL

610 Main Street Waltham Massachusetts 02452

Order #35138

Ordered:

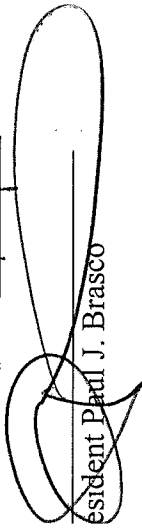
That the City Council approves the request of Uma Flowers LLC to hold their Community Out Reach Meeting in a virtual Web-based format.

Read and Adopted: May 10, 2021

Order # 35138

the City Council

na Flowers LLC to hold
air Community Out Reach
meeting in a virtual Web-based format.

Read and Adopted: 5/10/2021

President Paul J. Brasco

Approved: _____ Returned unsigned 

Mayor Jeannette A. McCarthy

C: _____

Waltham City Council
Roll Call

Item: Approval of Virtual Community Outreach Meeting
For Uma Flowers

Date: 5/10/2021

Yea

Nay

Abstained

Absent

City Council

George A. Darcy III

✓

Caren Dunn

✓

Sean T. Durkee

✓

Cathyann Harris

✓

Joseph P. LaCava

✓

Anthony LaFauci

✓

Randy J. LeBlanc

✓

Kristine A. Mackin

✓

John J. McLaughlin

✓

Kathleen B. McMenimen

✓

Patrick J. O'Brien

✓

Jonathan Paz

✓

Thomas M. Stanley

✓

Carlos A. Vidal

✓

Paul J. Brasco

Presiding

President

Totals (15)

14 0

Community Outreach Meeting

I, Priyanka Patel, from Uma Flowers Waltham LLC can attest that during our virtual community outreach meeting, there were 3 members of the community in attendance.


Priyanka Patel

PLAN TO POSITIVELY IMPACT AREAS OF DISPROPORTIONATE IMPACT

Overview

Uma Flowers Waltham LLC (“Uma Flowers”) is dedicated to serving and supporting populations falling within areas of disproportionate impact, which the Commission has identified as the following:

1. Past or present residents of the geographic “areas of disproportionate impact,” which have been defined by the Commission and identified in its Guidance for Identifying Areas of Disproportionate Impact;
2. Commission-designated Economic Empowerment Priority applicants;
3. Commission-designated Social Equity Program participants;
4. Massachusetts residents who have past drug convictions; and
5. Massachusetts residents with parents or spouses who have drug convictions.

To support such populations, Uma Flowers has created the following Plan to Positively Impact Areas of Disproportionate Impact (the “Plan”) and has identified and created goals/programs to positively impact past or present residents of the geographic “areas of disproportionate impact.”

Goals

In order for Uma Flowers to positively impact past or present residents of the geographic “areas of disproportionate impact”, Uma Flowers has established the following goals:

1. Giving hiring preferences to individuals from Boston which is a city identified as areas of disproportionate impact by the Commission. The establishment will hire 10% of its staff from Boston.
2. Provide internship opportunities to individuals 21+ and give selection preference to individuals from Boston for the internship opportunity.

Programs

Uma Flowers has developed specific programs to effectuate its stated goals to positively impact past or present residents of geographic “areas of disproportionate impact”. Such programs will include the following:

1. To give hiring preference to individuals from Boston, Uma Flowers will post the job listing on Indeed.com and pay a fee to “promote” the add to target residents from Boston. When giving hiring preference for Boston residents, Uma Flowers will use the United States Census Bureau Fact Finder website to ensure Boston is considered an area of disproportionate impact. More specifically Uma Flowers will ensure that for Boston residents they fall within a specific designated Boston Census Tract for areas of disproportionate impact. These Tracts are listed in the below table. The job will be posted at least twice a year.

Table 1. Designated Boston Census Tracts	
Full Census Tract Name	6 Digit Tract
Census Tract 8.03, Suffolk County, Massachusetts	803

Census Tract 101.03, Suffolk County, Massachusetts	10103
Census Tract 101.04, Suffolk County, Massachusetts	10104
Census Tract 103, Suffolk County, Massachusetts	10300
Census Tract 104.04, Suffolk County, Massachusetts	10404
Census Tract 104.05, Suffolk County, Massachusetts	10405
Census Tract 607, Suffolk County, Massachusetts	60700
Census Tract 610, Suffolk County, Massachusetts	61000
Census Tract 611.01, Suffolk County, Massachusetts	61101
Census Tract 702, Suffolk County, Massachusetts	70200
Census Tract 712.01, Suffolk County, Massachusetts	71201
Census Tract 803, Suffolk County, Massachusetts	80300
Census Tract 611.01, Suffolk County, Massachusetts	61101
Census Tract 804.01, Suffolk County, Massachusetts	80401
Census Tract 805, Suffolk County, Massachusetts	80500
Census Tract 806.01, Suffolk County, Massachusetts	80601
Census Tract 808.01, Suffolk County, Massachusetts	80801
Census Tract 815, Suffolk County, Massachusetts	81500
Census Tract 817, Suffolk County, Massachusetts	81700
Census Tract 818, Suffolk County, Massachusetts	81800
Census Tract 819, Suffolk County, Massachusetts	81900
Census Tract 820, Suffolk County, Massachusetts	82000
Census Tract 821, Suffolk County, Massachusetts	82100
Census Tract 901, Suffolk County, Massachusetts	90100
Census Tract 902, Suffolk County, Massachusetts	90200
Census Tract 903, Suffolk County, Massachusetts	90300
Census Tract 904, Suffolk County, Massachusetts	90400
Census Tract 906, Suffolk County, Massachusetts	90600
Census Tract 912, Suffolk County, Massachusetts	91200
Census Tract 914, Suffolk County, Massachusetts	91400
Census Tract 917, Suffolk County, Massachusetts	91700
Census Tract 918, Suffolk County, Massachusetts	91800
Census Tract 919, Suffolk County, Massachusetts	91900
Census Tract 920, Suffolk County, Massachusetts	92000
Census Tract 923, Suffolk County, Massachusetts	92300
Census Tract 924, Suffolk County, Massachusetts	92400
Census Tract 1001, Suffolk County, Massachusetts	100100
Census Tract 1002, Suffolk County, Massachusetts	100200
Full Census Tract Name	6 Digit Tract
Census Tract 1006.01, Suffolk County, Massachusetts	100601
Census Tract 1010.01, Suffolk County, Massachusetts	101001
Census Tract 1011.01, Suffolk County, Massachusetts	101101
Census Tract 1011.02, Suffolk County, Massachusetts	101102
Census Tract 1102.01, Suffolk County, Massachusetts	110201
Census Tract 1205, Suffolk County, Massachusetts	120500

Census Tract 9801.01, Suffolk County, Massachusetts	980101
Census Tract 9803, Suffolk County, Massachusetts	980300
Census Tract 9811, Suffolk County, Massachusetts	981100
Census Tract 9817, Suffolk County, Massachusetts	981700
Census Tract 9818, Suffolk County, Massachusetts	981800

2. To provide internship opportunities, Uma Flowers will develop an internship program. The program will provide one individual (at a time) a 12-week internship opportunity. The intern will have the opportunity to learn the basic fundamentals to operating and managing an adult-use retail marijuana shop. The intern will shadow staff at different positions within the company to understand the roles and responsibilities of those different positions and to understand how each position impacts the success of the business. At the end of the internship, the individual may be presented the opportunity to join the company as an employee. The internship program will provide 2, 12-week internships in one year. To give preferences to individuals from Boston, Uma Flowers will post the internship opportunity on Indeed's website and advertise the opportunity on our website. When giving selection preference for Boston residents, Uma Flowers will use the United States Census Bureau Fact Finder website to ensure Boston is considered an area of disproportionate impact.

Measurements

The Director of Diversity & Inclusion will administer the Plan and will be responsible for developing measurable outcomes to ensure Uma Flowers continues to meet its commitments. Such measurable outcomes, in accordance with Uma Flowers' goals and programs described above, include:

- Percentage or number of applicants hired from Boston
- Number of internships completed in a year

Beginning upon receipt of Uma Flowers' first Provisional License from the Commission to operate a marijuana establishment in the Commonwealth, Uma Flowers will utilize the proposed measurements to assess its Plan and will account for demonstrating proof of success or progress of the Plan upon the yearly renewal of the license. The Director of Diversity & Inclusion will review and evaluate Uma Flowers' measurable outcomes no less than 3 months to ensure that Uma Flowers is meeting its commitments. Uma Flowers is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

Uma Flowers will make every effort to meet these goals in a non-discriminatory manner.

Acknowledgements

- Uma Flowers will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by Uma Flowers will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

July 25, 2023

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

UMA FLOWERS WALTHAM LLC

in accordance with the provisions of Massachusetts General Laws Chapter 156C on **February 14, 2020.**

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation; that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156C, § 70 for said Limited Liability Company's dissolution; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are: **TEJAL PATEL, PRIYANKA PATEL**

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: **TEJAL PATEL, PRIYANKA PATEL**

The names of all persons authorized to act with respect to real property listed in the most recent filing are: **TEJAL PATEL, PRIYANKA PATEL**



In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

William Francis Galvin
Secretary of the Commonwealth



Commonwealth of Massachusetts
Department of Revenue
Geoffrey E. Snyder, Commissioner

mass.gov/dor

Letter ID: L1790827808
Notice Date: July 27, 2023
Case ID: 0-002-116-643



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



UMA FLOWERS WALTHAM LLC
2 TARBELL ST
PEPPERELL MA 01463-1761

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, UMA FLOWERS WALTHAM LLC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau

D

The Commonwealth of Massachusetts

William Francis Galvin

Secretary of the Commonwealth

One Ashburton Place, Room 1717, Boston, Massachusetts 02108-1512

**Limited Liability Company
Certificate of Organization
(General Laws Chapter 156C, Section 12)**

Federal Identification No.: _____

- (1) The exact name of the limited liability company:

UMA FLOWERS WALTHAM LLC

- (2) The street address of the office in the commonwealth at which its records will be maintained:

109 RAFFAELE DRIVE
WALTHAM, MA 02452 USA

- (3) The general character of the business:

THE LIMITED LIABILITY COMPANY IS ORGANIZED TO APPLY FOR LICENSES FROM THE CANNABIS CONTROL COMMISSION AND ANY LAWFUL BUSINESS, TRADE, PROFESSION, PURPOSE OR ACTIVITY UNDER THE LAWS OF THE COMMONWEALTH OF MASSACHUSETTS.

- (4) Latest date of dissolution, if specified: _____

- (5) The name and street address, of the resident agent in the commonwealth:

NAME	ADDRESS
REGISTERED AGENTS, INC.	82 WENDELL AVE. SUITE 100 PITTSFIELD, MA 01201 USA

- (6) The name and business address, if different from office location, of each manager, if any:

NAME	ADDRESS
TEJAL PATEL	109 RAFFAELE DRIVE WALTHAM, MA 02452 USA
PRIYANKA PATEL	109 RAFFAELE DRIVE WALTHAM, MA 02452 USA

- (7) The name and business address, if different from office location, of each person in addition to manager(s) authorized to execute documents filed with the Corporations Division, and at least one person shall be named if there are no managers:

NAME

ADDRESS

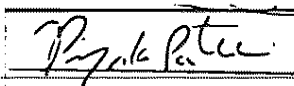
- (8) The name and business address, if different from office location, of each person authorized to execute, acknowledge, deliver and record any recordable instrument purporting to affect an interest in real property recorded with a registry of deeds or district office of the land court:

NAME

ADDRESS

- (9) Additional matters:

Signed by (by at least one authorized signatory):



Consent of resident agent:

I REGISTERED AGENTS, INC.

resident agent of the above limited liability company, consent to my appointment as resident agent pursuant to G.L. c 156C § 12*

**or attach resident agent's consent hereto.*

February 14, 2020

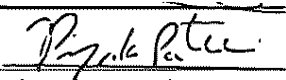
Secretary of the Commonwealth
Corporations Division
McCormack Building
One Ashburton Place, 17th floor
Boston, MA 02108

RE: Uma Flowers Waltham - Consent to Use of Similar Corporate Name

To Whom It May Concern:

On behalf of Uma Flowers LLC ("Uma Flowers"), please let this letter serve as confirmation that Uma Flowers consents to the use of the name **Uma Flowers Waltham LLC** by an affiliated limited liability company to be formed in Massachusetts.

Sincerely,

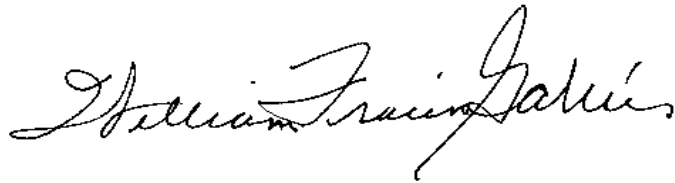
A handwritten signature in black ink, appearing to read "Priyanka Patel", is written over a horizontal line.

Priyanka Patel
Manager
Uma Flowers Waltham LLC

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

February 14, 2020 01:38 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, stylized initial "W".

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

**OPERATING AGREEMENT
FOR
UMA FLOWERS WALTHAM LLC, A MASSACHUSETTS
LIMITED LIABILITY COMPANY**

This Operating Agreement (this “Agreement”) of Uma Flowers Waltham LLC, a Massachusetts limited liability company (the “Company”), effective as of March 17, 2023 (the “Effective Date”), is entered into by the Company and its Members set forth on the signature page hereto (each a “Member” and collectively, the “Members”).

WHEREAS, the Company was formed as a limited liability company on February 14, 2020 by the filing of the Certificate of Organization in the office of the Secretary of State of the Commonwealth of Massachusetts under Massachusetts General Laws, Chapter 156C, as may be amended from time to time (the “Act”); and

WHEREAS, the Members are applying for and intend to operate a Marijuana Establishment in the City of Waltham, Massachusetts; and

WHEREAS, the Members agree that the Membership in and management of the Company shall be governed by the terms set forth herein.

NOW, THEREFORE, the Members and the Company agree as follows:

Section 1 Name. The name of the Company is and shall be Uma Flowers Waltham LLC.

Section 2 Purpose. The purpose of the Company is to engage in any lawful act or activity for which limited liability companies may be formed under the Act and to engage in any and all necessary or incidental activities, including but not limited to applying for and operating Marijuana Establishments as may be allowed by the laws of the Commonwealth of Massachusetts and the City of Waltham, Massachusetts.

Section 3 Principal Office and Registered Agent for Service of Process.

(a) Principal Office. The location of the principal office of the Company shall be located at such place as may from time to time be determined by the Members.

(b) Registered Agent and Office. The registered agent of the Company for service of process in the Commonwealth of Massachusetts and the registered office of the Company in the Commonwealth of Massachusetts shall be that person and location reflected in the Certificate of Organization. The Company may change the registered agent and or office at any time by filing a statement with the Secretary of Commonwealth of Massachusetts, in the manner provided by law.

Section 4 Members.

(a) Members. The Members own the membership interest (the “Units”) and percentage of interests in the Company as set forth in Schedule A.

(b) Additional Members. One or more additional Members may be admitted to the Company with the consent of the Members pursuant to Section 5. Prior to the admission of any such additional Members to the Company, the Members shall amend this Agreement and Schedule A to make such changes as the Members shall determine to reflect the fact that the Company shall have such additional Members. Each additional Member(s) shall execute and deliver a supplement or counterpart to this Agreement, as necessary.

(c) Certificates. The Company will not issue any certificates to evidence ownership of the Membership interests.

Section 5 Management.

(a) Authority; Powers and Duties of the Members. Subject to the limitations set forth herein, the business and affairs of the Company shall be managed, operated and controlled by or under the direction of the Managing Member. Pursuant to Section 5(b) and (c), the Managing Member shall have the full and complete power, authority and discretion for, on behalf of and in the name of the Company, to take such actions as they may in their discretion deem necessary or advisable to carry out any and all of the objectives and purposes of the Company, subject only to the terms of this Agreement.

(b) Approval of Actions; Ability to Bind. Subject to Section 5(c), the approval of the Managing Member, unless otherwise required by the Act, or the Articles shall be required for all decisions.

(c) Members at the Time of Entering this Operating Agreement. Currently there are three Members, yet all decisions of the Company (except as set forth in Section 8) shall be made by the majority unit holder, Priyanka Patel, the Managing Member.

Section 6 Meetings and Voting.

(a) Calling the Meeting. Meetings of Members shall be held from time to time as may be necessary or appropriate. Meetings of the Members may be called at any time by Majority Vote. The Members may hold meetings at the Company's principal office or at such other place as the Members(s) calling the meeting may designate in the notice for such meeting, including telephonically or virtually.

(b) Notice. Written notice stating the place, date and time of the meeting and, in the case of a meeting of the Members not regularly scheduled, describing the purposes for which the meeting is called, shall be delivered not fewer than five (5) days and not more than thirty (30) days before the date of the meeting to each Member, by or at the direction of the Members calling the meeting, as the case may be. Notice may be waived, in writing, before, at or after any meeting. Attendance of a Members at any meeting without protesting the lack of notice thereof, prior to the end of such meeting, shall be deemed a waiver of notice by such Members.

(c) Quorum. A quorum of any meeting of the Members shall require the presence of the majority of Members. A Quorum is not necessary for the Company to take any action, except as set forth in Section 8, as Priyanka Patel is the Managing Member and may unilaterally take any such action on behalf of the Company.

(d) Participation. Any Members may participate in a meeting of the Members by means

of conference telephone or other communications equipment by means of which all Persons participating in the meeting can hear each other, and participation in a meeting by such means shall constitute presence in person at such meeting.

(e) Conduct of Business. The business to be conducted at such meeting need not be limited to the purpose described in the applicable notice and can include business to be conducted by Members; *provided, however*, that the Members shall have been notified of the meeting in accordance with Section 6(b).

(f) Action Without Meeting. Except as set forth in Section 8, Priyanka Patel may take any action to bind the Company, with or without a meeting, as she is the Managing Member.

Section 7 Liability of Members; Indemnification.

(a) Liability of Members. Except as otherwise required in the Act, the debts, obligations and liabilities of the Company, whether arising in contract, tort or otherwise, shall be solely the debts, obligations and liabilities of the Company, and the Members shall not be obligated personally for any such debt, obligation or liability of the Company solely by reason of being the Members or participating in the management of the Company, or participating in the Company by way of their membership interest.

(b) Indemnification. To the fullest extent permitted under the Act, each of the Members (irrespective of the capacity in which it acts) shall each be entitled to indemnification and advancement of expenses from the Company for and against any loss, damage, claimor expense (including attorneys' fees) whatsoever incurred by such Members relating to or arising out of any act or omission or alleged acts or omissions (whether or not constituting negligence or gross negligence) performed or omitted by such Members on behalf of the Company; *provided, however*, that any indemnity under this Section 7(b) shall be provided out of and to the extent of Company assets or insurance purchased by the Company, only, and neither the Members nor any other person shall have any personal liability on account thereof.

Section 8 Transfers

(a) Unless otherwise provided for in the Act or set forth in Section 8(b), no Member may transfer Units without the prior written unanimous consent of the Members.

(b) Permitted Transfers. The provisions of Section 8(a) shall not apply to a transfer by any Members of any of its Units with respect to any Member's transfer, to: (i) such Members' spouse, parent, siblings, descendants (including adoptive relationships and stepchildren) and the spouses of each such natural persons (collectively, "Family Members"); (ii) a trust under which the distribution of Units may be made only to such Members and/or any Family Members of such Members; (iii) a charitable remainder trust, the income from which will be paid to such Members during his life; (iv) a corporation, partnership or limited liability company, the stockholders, partners or Members of which are only such Members and/or Family Members of such Members; or (v) by will or by the laws of intestate succession, to such Members' executors, administrators, testamentary trustees, legatees or beneficiaries; *provided, however*, that any Member who Transfers Units shall remain bound by the provisions of Section 13(a). Any transfer must be approved by the Cannabis Control Commission if such transfer is governed by the Regulations for the cannabis industry in Massachusetts, particularly 935 CMR 500.000, and if that transfer is of 10% or more of the Company.

Section 9 Term. The term of the Company shall be perpetual unless the Company is dissolved and terminated in accordance with Section 13.

Section 10 Tax Status.

(a) Tax Status. It is the intention of the Company and the Members, that the Company be treated as a corporation for federal and all relevant state tax purposes and neither the Company nor the Members shall take any action or make any election which is inconsistent with such tax treatment.

(b) Income and Deduction. All items of income, gain, loss, deduction and credit of the Company (including, without limitation, items not subject to federal or state income tax) shall be treated for federal and all relevant state income tax purposes as items of income, gain, loss, deduction and credit of the Members.

(c) Corporate Tax Election. The Company has elected to be treated as a corporation for tax purposes. Therefore, any tax related matters shall be in accordance with applicable federal and state laws for tax, withholding, and distribution purposes. Should any provision of this Agreement, or other agreement between the members conflict with the Company's corporate election, this Section 10(c) shall govern.

Section 11 Distributions. Distributions shall be made to the Members pursuant to requirements of the Act, operable law, or decision of the Managing Member.

Section 12 Dissolution; Liquidation.

(a) The Company shall dissolve, and its affairs shall be wound up upon the first occurrence of the following: (i) the unanimous written consent of the Members; or (ii) any other event or circumstance giving rise to the dissolution of the Company under the Act, unless the Company's existence is continued pursuant to the Act.

(b) Upon dissolution of the Company, the Company shall immediately commence to wind up its affairs and the Members shall promptly liquidate the business of the Company. During the period of the winding up of the affairs of the Company, the rights and obligations of the Members under this Agreement shall continue.

(c) In the event of dissolution, the Company shall conduct only such activities as are necessary to wind up its affairs (including the sale of the assets of the Company in an orderly manner), and the assets of the Company shall be applied first, to creditors, to the extent otherwise permitted by law, in satisfaction of the liabilities of the Company (whether by payment or the making of reasonable provision for payment thereof); and

(d) Upon the completion of the winding up of the Company, the Members shall file Articles of Dissolution in accordance with the Act.

(e) The Members agree that products containing cannabis and the license(s) for the operation of Marijuana Establishments in Massachusetts that may be held by the Company shall not be available to wind up the debts and outstanding obligations of the Company without prior approval of the

Cannabis Control Commission.

Section 13 Miscellaneous.

(a) Confidentiality. To the extent permitted by law and the obligations of the Members to apply for and operate licenses for Marijuana Establishments in the Commonwealth of Massachusetts, each Member shall keep the terms, condition, obligations, and existence of this Agreement confidential.

(b) Amendments. Amendments to this Agreement may be made only with the unanimous written consent of the Members.

(c) Governing Law. This Agreement shall be governed by the laws of the Commonwealth of Massachusetts.

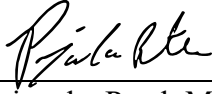
(d) Severability. In the event that any provision of this Agreement is declared invalid, illegal or unenforceable, such provision shall survive to the extent it is not so declared, and the validity, legality, and enforceability of the other provisions hereof shall not in any way be affected or impaired thereby, unless such action would substantially impair the benefits to any party of the remaining provisions of this Agreement.

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned have executed this Agreement to be effective as of the date first written above.

COMPANY:

Uma Flowers Waltham LLC, a Massachusetts Limited Liability Company

A handwritten signature in black ink, appearing to read 'Priyanka Patel', is written over a horizontal line.

Priyanka Patel, Managing Member

Schedule A

MEMBERS SCHEDULE

Members Name and Address	CommonUnits	Percentage Interest
Priyanka Patel 109 Raffaele Dr. Waltham, MA 02452	9010	90.1%
Tejal Patel 109 Raffaele Dr. Waltham, MA 02452	990	9.9%
Total:	10,000	100%

To the Cannabis Control Commission,

I, Priyanka Patel, having control, direct and indirect over Uma Flowers Waltham LLC attest as follows: Tejal Patel is no longer listed as a Manager of Uma Flowers Waltham LLC. Her description as such to the Secretary of the Commonwealth was an error. As is evidenced by the Operating Agreement submitted with this Application, Tejal Patel is a minority shareholder with less than 10% interest in the company. As per 935 CMR 500.102, Person or Entity Having Direct Control & Person or Entity Having Indirect Control, Tejal does not have direct or indirect control over Uma Flowers Waltham LLC ("UFW"). Specifically, Tejal does not have a financial interest in the form of equity of 10% or greater in UFW; does not possess any voting interest in UFW or a right to veto any decision made by UFW; is not a Close Associate as defined by 935 CMR 500.002 Close Associate; does not have the authority to make decisions regarding operations and strategic planning, capital allocations, acquisitions and divestments; does not have the authority to appoint more than 50% of the directors or their equivalent; does not have the authority to appoint or remove Corporate-level officers or their equivalent; does not have the authority to make major marketing, production, and financial decisions; does not have the authority to execute significant (in aggregate of \$10,000 or greater) or exclusive contracts; and does not have the authority to earn 10% or more of the profits or collect more than 10% of the dividends.

Attested,

A handwritten signature in black ink, appearing to read 'Priyanka Patel', written in a cursive style.

Priyanka Patel



UMA FLOWERS WALTHAM LLC

BUSINESS PLAN

August 13, 2023

EXECUTIVE SUMMARY

Mission Statement and Message from the CEO

Uma Flowers Waltham LLC (“Uma Flowers”) is an applicant for Marijuana Establishment Licenses in the Commonwealth that is committed to creating a safe and clean community environment and that provides consistent, high quality cannabis to consumers who are 21 years of age or older.

Uma Flowers is owned by two women from Massachusetts with ties to the local community and a history of commitment to non-profits and healthcare. Uma Flowers’ team has many years of retail experience, handling of controlled substances, and analyzing and improving community health. Uma Flowers has established an adult-use Cannabis dispensary in Pepperell, MA. Uma Flowers seeks to establish an exemplary management team with the goal of operating a premier family-owned, small-business, retail Marijuana Establishment in the town and overall state.

License Types

Uma Flowers is applying for the following Licenses from the Massachusetts Cannabis Control Commission (the “Commission”) to operate Marijuana Establishments in Massachusetts:

- Marijuana Retailer at 196 Bear Hill Road Waltham, MA 02451
- If and when Uma Flowers Waltham LLC becomes vertically integrated and able to apply as Marijuana Treatment Center we will do so. We do not expect our financial projections to be impacted given that revenue from adult use market exceeds the medical market. The additional cost shall be borne by the adult use application.

What Drives Usa

Uma Flowers’ goals include:

1. Providing customers 21 years of age or older with a wide variety of high quality, consistent, laboratory-tested cannabis and derivatives;
2. Assisting local communities in offsetting the cost of Uma Flowers’ operations within its communities;
3. Hiring employees and contractors from within the communities served;
4. Hiring employees and contractors from communities that have been disproportionately impacted by the war on drugs;
5. Having a diverse and socially representative pool of employees;
6. Empowering the next generation of entrepreneurs and leaders through hiring, training and teaching; and
7. Running an environmentally friendly Marijuana Establishment.

TEAM

General

Uma Flowers has put together a team to implement the operations of the Marijuana Establishment and intends to create 10-12 full-time staff positions within the first three years of

operation. Uma Flowers has assembled a team of professionals with a diverse set of talents to operate an Adult Use Marijuana Dispensary. The team includes a number of consultants including security, legal and industry experts in addition to the leadership team. The team's combined experience includes retail, patient health, public health and pain management. The leadership team is committed to operating a highly professional dispensary. No Person or Entity Having Direct or Indirect Control over Uma Flowers team is or will be a controlling person with over more than three licenses in a particular class of license.

Founder

Priyanka Patel, PharmD, Founder, Chief Executive Officer, Chief Compliance Officer

- Owner/operator of Uma Flowers Cannabis Dispensary in Pepperell, MA.
- Pharmacist in retail setting for over 10 years. Experience with Handling, Managing and Dispensing Controlled substances. Experienced in providing education/consultation in controlled substances along with being compliant with federal and state laws.
- Small business owner/operator in New England area for over 10 years.
 - Founder and Chief Executive Officer is responsible for creating and upholding the core values and vision of Uma Flowers. Additionally, she is responsible for setting long-term goals for the company and guiding the company strategically to accomplish those goals. Lastly, she is responsible for implementing standard operation procedures for retail sales.
 - Chief compliance officer is responsible for ensuring the company is complying with applicable laws and regulations. Also responsible for ensuring those employees are following standard operating procedures and company policies.

Additional Staff

Head of Security

- Responsible for the development and overall management of the Security Policies and Procedures, implementing, administering, and revising the policies as needed. Additionally, responsible for maintaining all security related records, incident reports and other reports written by security agents. Also, to maintain frequent contact with the Pepperell Police and Fire Department.

Store Manager

- Responsible for day-to-day operations, hiring, overseeing, and scheduling employees.

Reception

- Responsible for checking customer's ID cards and escorting them to the retail area for purchasing products

Salesclerk/Cashier

- Responsible for greeting customers, taking and fulfilling orders, and answering any product related questions. Additionally, responsible for great customer service and ensuring customers have a pleasant experience.

COMPANY DESCRIPTION

Structure

Uma Flowers is a Massachusetts domestic for-profit limited liability company that is applying for Licenses from the Commission to operate Marijuana Establishments in the Commonwealth.

Uma Flowers will file, in a form and manner specified by the Commission.

Operations

Uma Flowers will establish inventory controls and procedures for the conduct of inventory reviews and comprehensive inventories of marijuana products and finished, stored marijuana; conduct a monthly inventory of finished, stored marijuana; conduct a comprehensive annual inventory at least once every year after the date of the previous comprehensive inventory; and promptly transcribe inventories if taken by use of an oral recording device.

Uma Flowers will tag and track all marijuana seeds, clones, plants, and marijuana products using Metrc and in a form and manner approved by the Commission.

No marijuana product, including marijuana, will be sold or otherwise marketed for adult use that has not first been tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000.

Uma Flowers will maintain records which will be available for inspection by the Commission upon request. The records will be maintained in accordance with generally accepted accounting principles and maintained for at least 12 months or as specified and required by 935 CMR 500.000.

Uma Flowers will obtain and maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, and product liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, except as provided in 935 CMR 500.105(10)(b) or otherwise approved by the Commission. The deductible for each policy will be no higher than \$5,000 per occurrence. If adequate coverage is unavailable at a reasonable rate, Uma Flowers will place in escrow at least \$250,000 to be expended for liabilities coverage (or such other amount approved by the Commission). Any withdrawal from such escrow will be replenished within 10 business days of any expenditure. Uma Flowers will keep reports documenting compliance with 935 CMR 500.105(10) in a manner and form determined by the Commission pursuant to 935 CMR 500.000.

Uma Flowers will provide adequate lighting, ventilation, temperature, humidity, space, and equipment, in accordance with applicable provisions of 935 CMR 500.105 and 500.110.

All recyclables and waste, including organic waste composed of or containing finished marijuana and marijuana products, will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations. Organic material, recyclable material, solid waste, and liquid waste containing marijuana or by-products of marijuana processing will be disposed of in compliance with all applicable state and federal requirements.

Uma Flowers will demonstrate consideration of the factors for Energy Efficiency and Conservation outlined in 935 CMR 500.105(15) as part of its operating plan and application for licensure.

Prior to commencing operations, Uma Flowers will provide proof of having obtained a surety bond in an amount equal to its licensure fee payable to the Marijuana Regulation Fund. The bond will ensure payment of the cost incurred for the destruction of cannabis goods necessitated by a violation of St. 2016, c. 334, as amended by St. 2017, c. 55 or 935 CMR 500.000 or the cessation of operation of Uma Flowers. If Uma Flowers is unable to secure a surety bond, it will place in escrow a sum of no less than \$5,000 or such other amount approved by the Commission, to be expended for coverage of liabilities. The escrow account will be replenished within ten business days of any expenditure required under 935 CMR 500.105: *General Operational Requirements for Marijuana Establishments* unless Uma Flowers has ceased operations. Documentation of the replenishment will be promptly sent to the Commission.

Uma Flowers and Uma Flowers agents will comply with all local rules, regulations, ordinances, and bylaws.

Security

Uma Flowers will contract with a professional security and alarm company to design, implement, and monitor a comprehensive security plan to ensure that the facility is a safe and secure environment for employees and the local community.

Uma Flowers' state-of-the-art security system will consist of perimeter windows, as well as duress, panic, and holdup alarms connected to local law enforcement for efficient notification and response in the event of a security threat. The system will also include a failure notification system that will immediately alert the executive management team if a system failure occurs. A redundant alarm system will be installed to ensure that active alarms remain operational if the primary system is compromised.

Interior and exterior HD video surveillance of all areas that contain marijuana, entrances, exits, and parking lots will be operational 24/7 and available to the Police Department. These surveillance cameras will remain operational even in the event of a power outage. The exterior of the dispensary and surrounding area will be sufficiently lit, and foliage will be minimized to ensure clear visibility of the area at all times.

Only Uma Flowers' registered agents and other authorized visitors (e.g. contractors, vendors) will be allowed access to the facility, and a visitor log will be maintained in perpetuity. All

agents and visitors will be required to visibly display an ID badge, and Uma Flowers will maintain a current list of individuals with access. Uma Flowers will have security personnel on-site during business hours.

On-site consumption of marijuana by Uma Flowers' employees and visitors will be prohibited.

Benefits to Host Communities

Uma Flowers looks forward to working cooperatively with its host communities to ensure that Uma Flowers operates as a responsible, contributing member of those host communities. Uma Flowers has established a mutually beneficial relationship with its host communities in exchange for permitting Uma Flowers to site and operate.

Uma Flowers' host communities stand to benefit in various ways, including but not limited to the following:

1. **Jobs**: A Marijuana Establishment facility will add a number of full-time jobs, in addition to hiring qualified, local contractors and vendors.
2. **Monetary Benefits**: A Host Community Agreement with significant monetary donations will provide the host community with additional financial benefits beyond local property taxes.
3. **Access to Quality Product**: Uma Flowers will allow qualified consumers in the Commonwealth to have access to high quality marijuana and marijuana products that are tested for cannabinoid content and contaminants.
4. **Control**: In addition to the Commission, the Police Department and other municipal departments will have oversight over Uma Flowers' security systems and processes.
5. **Responsibility**: Uma Flowers is comprised of experienced professionals who will be thoroughly background checked and scrutinized by the Commission.
6. **Economic Development**: Uma Flowers' operation of its facilities will help to revitalize its host communities and contribute to the overall economic development of the local community.

MARKET RESEARCH

Customers

Uma Flowers will only sell marijuana and marijuana products to customers ages 21 years and older that provide valid identification.

Competitors

Uma Flowers' has several competitors from within Waltham. There are at least 3 other applicants who have also applied for Cannabis Retailer. However none are currently operational.

Competitive Advantage

Uma Flowers' competitive advantages over their competition include being owned by two minority women from Massachusetts with ties to the local community and a history of commitment to non-profits and healthcare. Other than owning/operating a dispensary in

Pepperell, MA the professional background of both co-founders, a Pharmacist and a master's in public health, make them a unique duo that sets them apart from the average marijuana establishment owners and operators. Uma Flowers' team has many years of retail experience, handling of controlled substance, and analyzing and improving community health. Unlike many of Uma Flowers' competitors, Uma Flowers is family owned and funded. The team is from and lives in Massachusetts and plans to play a hands-on role in working with the town and in the dispensary to assure the dispensary has a positive impact on the community. Uma Flowers seeks to establish an exemplary management team with the goal of operating a premier family-owned, small-business, retail Marijuana Establishment in the town and overall state.

Uma Flowers possesses several strengths that separate Uma Flowers from the competition. Co-founder, Priyanka Patel, not only has experience as a retail pharmacist, but has been involved with owning and operating several family businesses. Priyanka's experience with working in a pharmacy and in family businesses will help her own and operate a retail marijuana establishment. The second Co-founder, Tejal Patel, has worked in the public health space and has experience with working with people in the community to improve health care. This experience has helped with developing a retail marijuana establishment in Pepperell that meets consumer's needs. The industry is rapidly growing, and customers are scrutinizing the quality of cannabis dispensed, the services offered, the location of the dispensary, the prices offered for the products, and the branding of the business.

Regulations

Uma Flowers is a Massachusetts domestic for-profit limited liability company. Uma Flowers will maintain the corporation in good standing with the Massachusetts Secretary of the Commonwealth, the Department of Revenue, and the Department of Unemployment Assistance. Uma Flowers will apply for all state and local permits and approvals required to build out and operate the facility.

Uma Flowers will also work cooperatively with various municipal departments to ensure that the proposed facility complies with all state and local codes, rules and regulations with respect to design, renovation, operation, and security.

Products & Services

In addition to traditional sativa, indica, and hybrid cannabis flower, Uma Flowers will offer a wide range of products that will allow Uma Flowers to serve customers with a wide variety of needs. Products Uma Flowers intends to offer include, but will not be limited to:

1. Concentrates
2. Topical Salves
3. Creams and Lotions
4. Patches
5. Oral Mucosal and Sublingual Dissolving Tablets
6. Tinctures

7. Sprays
8. Inhalation Ready to Use CO2 Extracted Hash Oils
9. Pre-Dosed Oil Vaporizers
10. Ingestion Capsules
11. Infused Food and Beverages

Pricing Structure

Uma Flowers' pricing structure will vary based on market conditions. Uma Flowers plans to provide products of superior quality and will price accordingly.

MARKETING & SALES

Growth Strategy

Uma Flowers' plan to grow the company includes:

1. Strong and consistent branding;
2. Intelligent, targeted, and compliant marketing programs;
3. An exemplary customer in-store experience; and
4. A caring and thoughtful staff made of consummate professionals.

Uma Flowers plans to seek additional, appropriate locations in the surrounding area to expand business and reach an increased number of customers in the future.

Communication

Uma Flowers will engage in reasonable marketing, advertising, and branding practices that do not jeopardize the public health, welfare, or safety of the general public, or promote the diversion of marijuana or marijuana use in individuals younger than 21 years old. Any such marketing, advertising, and branding created for viewing by the public will include the statement: "Please Consume Responsibly," in a conspicuous manner on the face of the advertisement and will include a minimum of two of the warnings, located at 935 CMR 500.105(4)(a), in their entirety in a conspicuous manner on the face of the advertisement.

All marketing, advertising, and branding produced by or on behalf of Uma Flowers will include the following warning, including capitalization, in accordance with M.G.L. c. 94G, § 4(a½)(xxvi): "This product has not been analyzed or approved by the Food and Drug Administration (FDA). There is limited information on the side effects of using this product, and there may be associated health risks. Marijuana use during pregnancy and breast-feeding may pose potential harms. It is against the law to drive or operate machinery when under the influence of this product. KEEP THIS PRODUCT AWAY FROM CHILDREN. There may be health risks associated with consumption of this product. Marijuana can impair concentration, coordination, and judgment. The impairment effects of edible marijuana may be delayed by two hours or more. In case of accidental ingestion, contact poison control hotline 1-800-222-1222 or 9-1-1. This product may be illegal outside of MA."

Uma Flowers will seek events where 85% or more of the audience is reasonably expected to be 21 years of age or older, as determined by reliable, current audience composition data. At these events, Uma Flowers will market its products and services to reach a wide range of qualified consumers.

Uma Flowers will communicate with customers through:

1. A company run website;
2. A company blog;
3. Popular cannabis discovery networks such as WeedMaps and Leafly;
4. Popular social media platforms such as Instagram, Facebook, Twitter, and SnapChat; and
5. Opt-in direct communications.

Uma Flowers will provide a catalogue and a printed list of the prices and strains of marijuana available to consumers and will post the same catalogue and list on its website and in the retail store.

Sales

Uma Flowers will sell its products and services by engaging customers with knowledgeable personnel and engaging customers from social media marketing. Staff will be trained on products and how to properly educate customers on products at the marijuana establishment.

Uma Flowers will ensure that all marijuana products that are provided for sale to consumers are sold in tamper or child-resistant packaging. Packaging for marijuana products sold or displayed for consumers, including any label or imprint affixed to any packaging containing marijuana products or any exit packages, will not be attractive to minors.

Packaging for marijuana products sold or displayed for consumers in multiple servings will allow a consumer to easily perform the division into single servings and include the following statement on the exterior of the package in a printed font that is no smaller than ten-point Times New Roman, Helvetica, or Arial, including capitalization: "INCLUDES MULTIPLE SERVINGS." Uma Flowers will not sell multiple serving beverages and each single serving of an edible marijuana product contained in a multiple-serving package will be marked, stamped, or otherwise imprinted with the symbol issued by the Commission under 935 CMR 500.105(5) that indicates that the single serving is a marijuana product. In no instance will an individual serving size of any marijuana product contain more than five (5) milligrams of delta-nine tetrahydrocannabinol.

Logo

Uma Flowers has developed a logo to be used in labeling, signage, and other materials such as letterhead and distributed materials.

The logo is discreet, unassuming, and does not use marijuana symbols, images of marijuana, related paraphernalia, or colloquial references to cannabis or marijuana.

An image of the logo can be found below:



FINANCIAL PROJECTIONS

Waltham Dispensary

	Year 1	Year 2	Year 3
Avg Daily Customers	91	100	105
Avg Hourly Customers	9	11	12
Annual Customers	32,801	36,081	37,885
Total Sales	\$ 3,280,114.29	\$ 3,608,125.71	\$ 3,788,532.00
Annual Growth		10%	5%
Taxes & Fees			
State Sales, Excise, Local City Tax (20%)	\$ 546,685.71	\$ 601,354.29	\$ 631,422.00
Total Sales After Taxes	\$ 2,733,428.57	\$ 3,006,771.43	\$ 3,157,110.00
Total Sales After Taxes	\$ 2,733,428.57	\$ 3,006,771.43	\$ 3,157,110.00
COGS 40%	\$ 1,093,371.43	\$ 1,202,708.57	\$ 1,262,844.00
Gross Profit	\$ 1,640,057.14	\$ 1,804,062.86	\$ 1,894,266.00
Expenses			
Recurring Expenses	\$348,430	\$348,430	\$348,430
Labor Costs	\$338,580	\$338,580	\$338,580
Capital Expenditures	\$188,500	\$5,000	\$5,000
Total	\$875,510	\$692,010	\$692,010
Gross Profit	\$ 1,640,057.14	\$ 1,804,062.86	\$ 1,894,266.00
Total Expenses	\$875,510	\$692,010	\$692,010
Fed Tax 40%	\$ 656,022.86	\$ 721,625.14	\$ 757,706.40
Host Agreement Fee (3%)	\$ 82,002.86	\$ 90,203.14	\$ 94,713.30
Net Operating Income	\$ 26,521.43	\$ 300,224.57	\$ 349,836.30

FINAL REMARKS

Uma Flowers has the experience and know-how to safely and efficiently provide high quality, consistent, laboratory-tested cannabis and derivatives. Uma Flowers hopes to bring its high-quality standards to adult-use consumers to provide them with a safe and clean community environment. Uma Flowers' security systems and comprehensive security measures will also help ensure a safe and secure environment that will help deter and prevent diversion.

In Massachusetts adult-use sales eclipsed \$1.1 billion in the first 11 months of 2021, and as more Marijuana Establishments become operational, the sales growth rate continues to expand month after month. Uma Flowers is prepared to position itself well in this market and contribute to this growth through a highly experienced team of successful operators working under an established framework of high quality standard operating procedures and growth strategies. In doing so, Uma Flowers looks forward to working cooperatively with all the municipalities in which it is operating to help spread the benefits that this market will yield.



418 Mass Ave, Arlington, MA 02474 / Ph: 781-859-5356 / Fax: 781-583-5012 / www.platinuminsuranceagency.com

Uma Flowers Waltham LLC

196 Bear Hill Rd

Waltham, MA 02452

This letter is to confirm that Platinum Insurance Agency Inc. is able to procure the proper liability insurance requirements per the Massachusetts Cannabis Control Commission's 935 CMR 500.105(10) requirements referenced below for the above named applicant.

"A Marijuana Establishment shall obtain and maintain a general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, and product liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, except as provided in 935 CMR 500.105(10)(b) or otherwise approved by the Commission. The deductible for each policy shall be no higher than \$5,000 per occurrence.

If you have any further questions, please call our offices at 781-859-5356

Sincerely,

Niru Yadav

President

Platinum Insurance Agency Inc.

PLAN FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

Pursuant to 935 CMR 500.050(8)(b), Uma Flowers Waltham LLC (“Uma Flowers”) will only be accessible to individuals, visitors, and agents who are 21 years of age or older with a verified and valid government-issued photo ID. Upon entry into the premises of the marijuana establishment by an individual, visitor, or agent, a Uma Flowers agent will immediately inspect the person’s proof of identification and determine the person’s age, in accordance with 935 CMR 500.140(2).

In the event Uma Flowers discovers any of its agents intentionally or negligently sold marijuana to an individual under the age of 21, the agent will be immediately terminated, and the Commission will be promptly notified, pursuant to 935 CMR 500.105(1)(m). Uma Flowers will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors in the Commonwealth or a like violation of the laws in other jurisdictions, pursuant to 935 CMR 500.030(1).

Pursuant to 935 CMR 500.105(4), Uma Flowers will not engage in any marketing, advertising or branding practices that are targeted to, deemed to appeal to or portray minors under the age of 21. Uma Flowers will not engage in any advertising, marketing and branding by means of television, radio, internet, mobile applications, social media, or other electronic communication, billboard or other outdoor advertising, including sponsorship of charitable, sporting or similar events, unless at least 85% of the audience is reasonably expected to be 21 years of age or older as determined by reliable and current audience composition data. Uma Flowers will not manufacture or sell any edible products that resemble a realistic or fictional human, animal or fruit, including artistic, caricature or cartoon renderings, pursuant to 935 CMR 500.150(1)(b). In accordance with 935 CMR 500.105(4)(a)(5), any marketing, advertising and branding materials for public viewing will include a warning stating, **“For use only by adults 21 years of age or older. Keep out of the reach of children. Marijuana can impair concentration, coordination and judgment. Do not operate a vehicle or machinery under the influence of marijuana. Please Consume Responsibly.”** Pursuant to 935 CMR 500.105(6)(b), Uma Flowers packaging for any marijuana or marijuana products will not use bright colors, resemble existing branded products, feature cartoons or celebrities commonly used to market products to minors, feature images of minors or other words that refer to products commonly associated with minors or otherwise be attractive to minors. Uma Flowers’ website will require all online visitors to verify they are 21 years of age or older prior to accessing the website, in accordance with 935 CMR 500.105(4)(b)(13).

QUALITY CONTROL AND TESTING

Quality Control

Uma Flowers Waltham LLC (“Uma Flowers”) will comply with the following sanitary requirements:

1. Any Uma Flowers agent whose job includes contact with marijuana or nonedible marijuana products, including cultivation, production, or packaging, is subject to the requirements for food handlers specified in 105 CMR 300.000, and all edible marijuana products will be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 590.000, and with the requirements for food handlers specified in 105 CMR 300.000.
2. Any Uma Flowers agent working in direct contact with preparation of marijuana or nonedible marijuana products will conform to sanitary practices while on duty, including:
 - a. Maintaining adequate personal cleanliness; and
 - b. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. Uma Flowers’ hand-washing facilities will be adequate and convenient and will be furnished with running water at a suitable temperature. Hand-washing facilities will be located in Uma Flowers’ production areas and where good sanitary practices require employees to wash and sanitize their hands, and will provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
4. Uma Flowers’ facility will have sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. Uma Flowers will ensure that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
6. Uma Flowers’ floors, walls, and ceilings will be constructed in such a manner that they may be adequately kept clean and in good repair;
7. Uma Flowers’ facility will have adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. Uma Flowers’ buildings, fixtures, and other physical facilities will be maintained in a sanitary condition;
9. Uma Flowers will ensure that all contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils will be so designed and of such material and workmanship as to be adequately cleanable;
10. All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products. Toxic items will not be stored in an area containing products used in the cultivation of marijuana. Uma Flowers acknowledges and understands that the Commission may require Uma Flowers to demonstrate the intended and actual use of any toxic items found on Uma Flowers’ premises;

11. Uma Flowers will ensure that its water supply is sufficient for necessary operations, and that any private water source will be capable of providing a safe, potable, and adequate supply of water to meet Uma Flowers' needs;
12. Uma Flowers' plumbing will be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from the marijuana establishment. There will be no cross-connections between the potable and wastewater lines;
13. Uma Flowers will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
14. Uma Flowers will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms; and
15. Uma Flowers will store and transport finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

Uma Flowers' vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety will be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).

Uma Flowers will ensure that Uma Flowers' facility is always maintained in a sanitary fashion and will comply with all applicable sanitary requirements.

Uma Flowers will follow established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by Uma Flowers to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety.

Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with the provisions of 935 CMR 500.105(12), and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

Testing

Uma Flowers will not sell or otherwise market marijuana or marijuana products that are not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160.

Any Independent Testing Laboratory relied upon by Uma Flowers for testing will be licensed or registered by the Commission and (i) currently and validly licensed under 935 CMR 500.101:

Application Requirements, or formerly and validly registered by the Commission; (ii) accredited to ISO 17025:2017 or the most current International Organization for Standardization 17025 by a third-party accrediting body that is a signatory to the International Laboratory Accreditation Accrediting Cooperation mutual recognition arrangement or that is otherwise approved by the Commission; (iii) independent financially from any Medical Marijuana Treatment Center, Marijuana Establishment or Licensee; and (iv) qualified to test marijuana and marijuana products, including marijuana-infused products, in compliance with M.G.L. c. 94C, § 34; M.G.L. c. 94G, § 15; 935 CMR 500.000: *Adult Use of Marijuana*; 935 CMR 501.000: *Medical Use of Marijuana*; and Commission protocol(s).

Testing of Uma Flowers' marijuana products will be performed by an Independent Testing Laboratory in compliance with a protocol(s) established in accordance with M.G.L. c. 94G, § 15 and in a form and manner determined by the Commission, including but not limited to, the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products*. Testing of Uma Flowers' environmental media will be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the Commission.

Uma Flowers' marijuana will be tested for the cannabinoid profile and for contaminants as specified by the Commission including, but not limited to, mold, mildew, heavy metals, plant-growth regulators, and the presence of pesticides. Uma Flowers acknowledges and understands that the Commission may require additional testing.

Uma Flowers' policy of responding to laboratory results that indicate contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 500.160(1) will include notifying the Commission (i) within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch and (ii) of any information regarding contamination as specified by the Commission immediately upon request by the Commission. Such notification will be from both Uma Flowers and the Independent Testing Laboratory, separately and directly, and will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

Uma Flowers will maintain testing results in compliance with 935 CMR 500.000 *et seq* and the record keeping policies described herein and will maintain the results of all testing for no less than one year. Uma Flowers acknowledges and understands that testing results will be valid for a period of one year, and that marijuana or marijuana products with testing dates in excess of one year shall be deemed expired and may not be dispensed, sold, transferred or otherwise conveyed until retested.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13). All storage of Uma Flowers' marijuana at a laboratory providing marijuana testing services will comply with 935 CMR 500.105(11). All excess marijuana will be disposed in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to Uma Flowers for

disposal or by the Independent Testing Laboratory disposing of it directly. All Single-servings of marijuana products will be tested for potency in accordance with 935 CMR 500.150(4)(a) and subject to a potency variance of no greater than plus/minus ten percent (+/- 10%). Any marijuana or marijuana products submitted for retesting prior to remediation will be submitted to an Independent Testing Laboratory other than the laboratory which provided the initial failed result. Marijuana submitted for retesting after documented remediation may be submitted to the same Independent Testing Laboratory that produced the initial failed testing result prior to remediation.

PERSONNEL POLICIES INCLUDING BACKGROUND CHECKS

Overview

Uma Flowers Waltham LLC (“Uma Flowers”) will securely maintain personnel records, including registration status and background check records. Uma Flowers will keep, at a minimum, the following personnel records:

- Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- A personnel record for each marijuana establishment agent;
- A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
- Personnel policies and procedures; and
- All background check reports obtained in accordance with 935 CMR 500.030.

Agent Personnel Records

In compliance with 935 CMR 500.105(9), personnel records for each agent will be maintained for at least twelve (12) months after termination of the agent’s affiliation with Uma Flowers and will include, at a minimum, the following:

- All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
- Documentation of verification of references;
- The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
- Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
- Documentation of periodic performance evaluations;
- A record of any disciplinary action taken;
- Notice of completed responsible vendor and eight-hour related duty training; and
- Results of initial background investigation, including CORI reports.

Personnel records will be kept in a secure location to maintain confidentiality and be only accessible to the agent’s manager or members of the executive management team.

After-Hours Contact Information

Priyanka Patel, 617-784-4046

Tejal Patel, 240-472-5419

Business Hours

Monday: 10AM – 8PM

Tuesday: 10AM – 8PM

Wednesday: 10AM – 8PM

Thursday: 10AM – 8PM

Friday: 10AM – 8PM
Saturday: 10AM – 8PM
Sunday: Closed

Agent Background Checks

- In addition to completing the Commission's agent registration process, all agents hired to work for Uma Flowers will undergo a detailed background investigation prior to being granted access to a Uma Flowers facility or beginning work duties.
- Background checks will be conducted on all agents in their capacity as employees or volunteers for Uma Flowers pursuant to 935 CMR 500.030 and will be used by the Director of Security, who will be registered with the Department of Criminal Justice Information Systems pursuant to 803 CMR 2.04: iCORI Registration and the Commission for purposes of determining the suitability of individuals for registration as a marijuana establishment agent with the licensee.
- For purposes of determining suitability based on background checks performed in accordance with 935 CMR 500.030, Uma Flowers will consider:
 - a. All conditions, offenses, and violations are construed to include Massachusetts law or like or similar law(s) of another state, the United States or foreign jurisdiction, a military, territorial or Native American tribal authority, or any other jurisdiction.
 - b. All criminal disqualifying conditions, offenses, and violations include the crimes of attempt, accessory, conspiracy, and solicitation. Juvenile dispositions will not be considered as a factor for determining suitability.
 - c. Where applicable, all look-back periods for criminal conditions, offenses, and violations included in 935 CMR 500.802 commence upon the date of disposition; provided, however, that if disposition results in incarceration in any institution, the look-back period will commence upon release from incarceration.
- Suitability determinations will be made in accordance with the procedures set forth in 935 CMR 500.800. In addition to the requirements established in 935 CMR 500.800, Uma Flowers will:
 - a. Comply with all guidance provided by the Commission and 935 CMR 500.802: Tables B through D to determine if the results of the background are grounds for Mandatory Disqualification or Presumptive Negative Suitability Determination.
 - b. Consider whether offense(s) or information that would result in a Presumptive Negative Suitability Determination under 935 CMR 500.802. In the event a Presumptive Negative Suitability Determination is made, Uma Flowers will consider the following factors:
 - i. Time since the offense or incident;
 - ii. Age of the subject at the time of the offense or incident;
 - iii. Nature and specific circumstances of the offense or incident;
 - iv. Sentence imposed and length, if any, of incarceration, if criminal;
 - v. Penalty or discipline imposed, including damages awarded, if civil or administrative;
 - vi. Relationship of offense or incident to nature of work to be performed;
 - vii. Number of offenses or incidents;
 - viii. Whether offenses or incidents were committed in association with dependence on drugs or alcohol from which the subject has since recovered;

- ix. If criminal, any relevant evidence of rehabilitation or lack thereof, such as information about compliance with conditions of parole or probation, including orders of no contact with victims and witnesses, and the subject's conduct and experience since the time of the offense including, but not limited to, professional or educational certifications obtained; and
 - x. Any other relevant information, including information submitted by the subject.
- c. Consider appeals of determinations of unsuitability based on claims of erroneous information received as part of the background check during the application process in accordance with 803 CMR 2.17: Requirement to Maintain a Secondary Dissemination Log and 2.18: Adverse Employment Decision Based on CORI or Other Types of Criminal History Information Received from a Source Other than the DCJIS.
- All suitability determinations will be documented in compliance with all requirements set forth in 935 CMR 500 et seq. and guidance provided by the Commission.
 - Background screening will be conducted by an investigative firm holding the National Association of Professional Background Screeners (NAPBS®) Background Screening Credentialing Council (BSCC) accreditation and capable of performing the searches required by the regulations and guidance provided by the Commission.
 - References provided by the agent will be verified at the time of hire.
 - As a condition of their continued employment, agents, volunteers, contractors, and subcontractors are required to renew their Program ID cards annually and submit to other background screening as may be required by Uma Flowers or the Commission.

Personnel Policies and Training

As outlined in Uma Flowers' Record Keeping Procedures, a staffing plan and staffing records will be maintained in compliance with 935 CMR 500.105(9) and will be made available to the Commission, upon request. All Uma Flowers agents are required to complete training as detailed in Uma Flowers' Qualifications and Training plan which includes but is not limited to Uma Flowers' strict alcohol, smoke and drug-free workplace policy, job specific training, Responsible Vendor Training Program, confidentiality training including how confidential information is maintained at the marijuana establishment and a comprehensive discussion regarding the marijuana establishment's policy for immediate dismissal. All training will be documented in accordance with 935 CMR 105(9)(d)(2)(d).

Uma Flowers will have a policy for the immediate dismissal of any dispensary agent who has:

- Diverted marijuana, which will be reported the Police Department and to the Commission;
- Engaged in unsafe practices with regard to Uma Flowers operations, which will be reported to the Commission; or
- Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

RECORDKEEPING PROCEDURES

General Overview

Uma Flowers Waltham LLC (“Uma Flowers”) has established policies regarding recordkeeping and record-retention in order to ensure the maintenance, safe keeping, and accessibility of critical documents. Electronic and wet signatures are accepted forms of execution of Uma Flowers documents. Records will be stored at Uma Flowers in a locked room designated for record retention. All written records will be available for inspection by the Commission upon request.

Recordkeeping

To ensure that Uma Flowers is keeping and retaining all records as noted in this policy, reviewing Corporate Records, Business Records, and Personnel Records to ensure completeness, accuracy, and timeliness of such documents will occur as part of Uma Flowers’ quarter-end closing procedures. In addition, Uma Flowers’ operating procedures will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis.

- **Corporate Records**

Corporate Records are defined as those records that require, at a minimum, annual reviews, updates, and renewals, including:

- Insurance Coverage:
 - Directors & Officers Policy
 - Product Liability Policy
 - General Liability Policy
 - Umbrella Policy
 - Workers Compensation Policy
 - Employer Professional Liability Policy
- Third-Party Laboratory Contracts
- Commission Requirements:
 - Annual Agent Registration
 - Annual Marijuana Establishment Registration
- Local Compliance:
 - Certificate of Occupancy
 - Special Permits
 - Variances
 - Site Plan Approvals
 - As-Built Drawings
- Corporate Governance:
 - Annual Report
 - Secretary of Commonwealth Filings

- **Business Records**

Business Records require ongoing maintenance and updates. These records can be electronic or hard copy (preferably electronic) and at minimum include:

- Assets and liabilities;
- Monetary transactions;

- Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
- Sales records including the quantity, form, and cost of marijuana products;
- Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over Uma Flowers.
- Personnel Records

At a minimum, Personnel Records will include:

 - Job descriptions for each agent and volunteer position, as well as organizational charts consistent with the job descriptions;
 - A personnel record for each marijuana establishment agent. Such records will be maintained for at least twelve (12) months after termination of the agent's affiliation with Uma Flowers and will include, at a minimum, the following:
 - All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 - Documentation of verification of references;
 - The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision;
 - Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - Documentation of periodic performance evaluations; and
 - A record of any disciplinary action taken.
 - Notice of completed responsible vendor and eight-hour related duty training.
 - A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
 - Personnel policies and procedures; and
 - All background check reports obtained in accordance with 935 CMR 500.030: Registration of Marijuana Establishment Agents 803 CMR 2.00: Criminal Offender Record Information (CORI).
- Handling and Testing of Marijuana Records
 - Uma Flowers will maintain the results of all testing for a minimum of one (1) year.
- Inventory Records
 - The record of each inventory will include, at a minimum, the date of the inventory, a summary of the inventory findings, and the names, signatures, and titles of the agents who conducted the inventory.
- Seed-to-Sale Tracking Records
 - Uma Flowers will use Metrc to maintain real-time inventory. The seed-to-sale tracking software inventory reporting will meet the requirements specified by the Commission and 935 CMR 500.105(8)(e), including, at a minimum, an inventory of marijuana plants; marijuana plant-seeds and clones in any phase of

development such as propagation, vegetation, flowering; marijuana ready for dispensing; all marijuana products; and all damaged, defective, expired, or contaminated marijuana and marijuana products awaiting disposal.

- Sales Records for Marijuana Retailer

- Uma Flowers will maintain records that it has performed a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate the sales data and produce such records on request to the Commission.

- Incident Reporting Records

- Within ten (10) calendar days, Uma Flowers will provide notice to the Commission of any incident described in 935 CMR 500.110(9)(a), by submitting an incident report in the form and manner determined by the Commission which details the circumstances of the event, any corrective action taken, and confirmation that the appropriate law enforcement authorities were notified within twenty-four (24) hours of discovering the breach or incident.
- All documentation related to an incident that is reportable pursuant to 935 CMR 500.110(9)(a) will be maintained by Uma Flowers for no less than one year or the duration of an open investigation, whichever is longer, and made available to the Commission and law enforcement authorities within Uma Flowers' jurisdiction on request.

- Visitor Records

- A visitor sign-in and sign-out log will be maintained at the security office. The log will include the visitor's name, address, organization or firm, date, time in and out, and the name of the authorized agent who will be escorting the visitor.

- Waste Disposal Records

- When marijuana or marijuana products are disposed of, Uma Flowers will create and maintain an electronic record of the date, the type and quantity disposed of or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two Uma Flowers agents present during the disposal or other handling, with their signatures. Uma Flowers will keep disposal records for at least three (3) years. This period will automatically be extended for the duration of any enforcement action and may be extended by an order of the Commission.

- Security Records

- A current list of authorized agents and service personnel that have access to the surveillance room will be available to the Commission upon request.
- Recordings from all video cameras which shall be enabled to record twenty-four (24) hours each day shall be available for immediate viewing by the Commission on request for at least the preceding ninety (90) calendar days or the duration of a request to preserve the recordings for a specified period of time made by the Commission, whichever is longer.
- Recordings shall not be destroyed or altered and shall be retained as long as necessary if Uma Flowers is aware of pending criminal, civil or administrative

investigation or legal proceeding for which the recording may contain relevant information.

- Transportation Records
 - Uma Flowers will retain all transportation manifests for a minimum of one (1) year and make them available to the Commission upon request.
- Vehicle Records (as applicable)
 - Records that any and all of Uma Flowers' vehicles are properly registered, inspected, and insured in the Commonwealth and shall be made available to the Commission on request.
- Agent Training Records
 - Documentation of all required training, including training regarding privacy and confidentiality requirements, and a signed statement of the individual indicating the date, time, and place he or she received the training, the topics discussed and the name and title of the presenter(s).
- Responsible Vendor Training
 - Uma Flowers shall maintain records of Responsible Vendor Training Program compliance for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.
- Closure
 - In the event Uma Flowers closes, all records will be kept for at least two (2) years at Uma Flowers' expense in a form (electronic, hard copies, etc.) and location acceptable to the Commission. In addition, Uma Flowers will communicate with the Commission during the closure process and accommodate any additional requests the Commission or other agencies may have.
- Written Operating Policies and Procedures

Policies and Procedures related to Uma Flowers' operations will be updated on an ongoing basis as needed and undergo a review by the executive management team on an annual basis. Policies and Procedures will include the following:

 - Security measures in compliance with 935 CMR 500.110;
 - Employee security policies, including personal safety and crime prevention techniques;
 - A description of Uma Flowers' hours of operation and after-hours contact information, which will be provided to the Commission, made available to law enforcement officials upon request, and updated pursuant to 935 CMR 500.000.
 - Storage of marijuana in compliance with 935 CMR 500.105(11);
 - Description of the various strains of marijuana to be cultivated, processed or sold, as applicable, and the form(s) in which marijuana will be sold;
 - Price list for Marijuana and Marijuana Products, and alternate price lists for patients with documented Verified Financial Hardship as defined in 501.002: *Definitions*, as required by 935 CMR 501.100(1)(f);
 - Procedures to ensure accurate recordkeeping, including inventory protocols in compliance with 935 CMR 500.105(8) and (9);
 - Plans for quality control, including product testing for contaminants in compliance with 935 CMR 500.160;

- A staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);
- Emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- Alcohol, smoke, and drug-free workplace policies;
- A plan describing how confidential information will be maintained;
- Policy for the immediate dismissal of any dispensary agent who has:
 - Diverted marijuana, which will be reported to Law Enforcement Authorities and to the Commission;
 - Engaged in unsafe practices with regard to Uma Flowers operations, which will be reported to the Commission; or
 - Been convicted or entered a guilty plea, plea of *nolo contendere*, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
- A list of all board of directors, members, and executives of Uma Flowers, and members, if any, of the licensee must be made available upon request by any individual. This requirement may be fulfilled by placing this information on Uma Flowers' website.
- Policies and procedures for the handling of cash on Uma Flowers premises including but not limited to storage, collection frequency and transport to financial institution(s), to be available upon inspection.
- Policies and procedures to prevent the diversion of marijuana to individuals younger than 21 years old.
- Policies and procedures for energy efficiency and conservation that will include:
 - Identification of potential energy use reduction opportunities (including but not limited to natural lighting, heat recovery ventilation and energy efficiency measures), and a plan for implementation of such opportunities;
 - Consideration of opportunities for renewable energy generation, including, where applicable, submission of building plans showing where energy generators could be placed on site, and an explanation of why the identified opportunities were not pursued, if applicable;
 - Strategies to reduce electric demand (such as lighting schedules, active load management and energy storage); and
 - Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25 § 21, or through municipal lighting plants.
- Policies and procedures to promote workplace safety consistent with applicable standards set by the Occupational Safety and Health Administration, including plans to identify and address any biological, chemical or physical hazards. Such policies and procedures shall include, at a minimum, a hazard communication plan, personal protective equipment assessment, a fire protection plan, and an emergency action plan.
- License Renewal Records
 - Uma Flowers shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the

records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

Record-Retention

Uma Flowers will meet Commission recordkeeping requirements and retain a copy of all records for two (2) years, unless otherwise specified in the regulations.

MAINTAINING OF FINANCIAL RECORDS

Uma Flowers Waltham LLC's ("Uma Flowers") operating policies and procedures ensure financial records are accurate and maintained in compliance with the Commission's Adult Use of Marijuana regulations (935 CMR 500). Financial records maintenance measures include policies and procedures requiring that:

- Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without the written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.
- All recordkeeping requirements under 935 CMR 500.105(9) are followed, including:
 - Keeping written business records, available for inspection, and in accordance with generally accepted accounting principles, which will include manual or computerized records of:
 - Assets and liabilities;
 - Monetary transactions;
 - Books of accounts, which will include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
 - Sales records including the quantity, form, and cost of marijuana products; and
 - Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over Uma Flowers.
- All sales recording requirements under 935 CMR 500.140(5) are followed, including:
 - Utilizing a point-of-sale (POS) system approved by the Commission, in consultation with the DOR, and a sales recording module approved by DOR;
 - Prohibiting the use of software or other methods to manipulate or alter sales data;
 - Conducting a monthly analysis of its equipment and sales data, and maintaining records, available to the Commission upon request, that the monthly analysis has been performed;
 - If Uma Flowers determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data: 1. it shall immediately disclose the information to the Commission; 2. it shall cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and 3. take such other action directed by the Commission to comply with 935 CMR 500.105.
 - Complying with 830 CMR 62C.25.1: *Record Retention* and DOR Directive 16-1 regarding recordkeeping requirements;
 - Adopting separate accounting practices at the point-of-sale for marijuana and marijuana product sales, and non-marijuana sales; and
 - Maintaining such records that would allow for the Commission and the DOR to audit and examine the point-of-sale system used in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.

- Additional written business records will be kept, including, but not limited to, records of:
 - Compliance with liability insurance coverage or maintenance of escrow requirements under 935 CMR 500.105(10) and all bond or escrow requirements under 935 CMR 500.105(16);
 - Fees paid under 935 CMR 500.005 or any other section of the Commission's regulations; and
 - Fines or penalties, if any, paid under 935 CMR 500.360 or any other section of the Commission's regulations.

- License Renewal Records

Uma Flowers shall keep and submit as a component of the renewal application documentation that the establishment requested from its Host Community the records of any cost to a city or town reasonably related to the operation of the establishment, which would include the city's or town's anticipated and actual expenses resulting from the operation of the establishment in its community. The applicant shall provide a copy of the electronic or written request, which should include the date of the request, and either the substantive response(s) received or an attestation that no response was received from the city or town. The request should state that, in accordance with M.G.L. c. 94G, § 3(d), any cost to a city or town imposed by the operation of a Marijuana Establishment or MTC shall be documented and considered a public record as defined by M.G.L. c. 4, § 7, cl. 26.

DIVERSITY PLAN

Statement of Purpose/Overview

Uma Flowers Waltham LLC (“Uma Flowers”) is dedicated to building and maintaining a diverse and inclusive workforce. Building a team of individuals with unique experiences, backgrounds, and perspectives allows us to better represent and connect with the community and customers we serve. Unique and different backgrounds will allow each member of the team to learn and expand their associations which builds a strong team.

Uma Flowers is dedicated to promoting equity in its operations for diverse populations, which the Commission has identified as the following:

1. Minorities;
2. Women;
3. Veterans;
4. People with disabilities; and
5. People of all gender identities and sexual orientations.¹

To support such populations, Uma Flowers has created the following Diversity Plan (the “Plan”) and has identified and created goals/programs to promote equity in Uma Flowers’ operations.

Goals

In order for Uma Flowers to promote equity for the above-listed groups in its operations, Uma Flowers has established the following goals:

1. Recruit a staff comprised of 40% women and 20% minorities, 10% veterans, 10% people with disabilities, and 10% of individuals who are LGBTQ for its hiring initiatives
2. Host two business seminars per year to provide industry related training and leadership to diverse population entrepreneurs which includes minorities, women, veterans, people with disabilities. This business seminar will promote diversity in the workplace because we will meet diverse individuals who attend the seminar and who may show interest in applying to be a part of our staff. The seminar may also encourage diverse individuals to start their own start-up in the cannabis industry which in turn also further diversifies the cannabis industry.

Programs

Uma Flowers has developed specific programs to effectuate its stated goals to promote diversity and equity in its operations, which will include the following:

1. Advertise employment opportunities in diverse publications such as 420Careers.com Cannabis.net, WeedHire.com, annually.
2. First Uma Flowers will advertise the business seminars at least 8 weeks in advance of the set date. Uma Flowers will advertise within retail shop by posting signs and handing

¹ As per 935 CMR 500.101(1)(c)(8)(k) as promulgated on 11/1/19 and the Commission’s *Guidance on Required Positive Impact Plans and Diversity Plans* as revised 2/25/19. For purposes of this Diversity Plan, Uma Flowers is interpreting “[p]eople of all gender identities and sexual orientations” to mean people identifying as LGBTQ+.

flyers to customers and on their website. To specifically target diverse populations to ensure they are in attendance at the business seminar, we will have our staff set up a table in the showroom 4 weeks prior to the seminar to approach and talk to our customers but especially our diverse population customers (women, minorities, etc) who seem interested in the industry and encourage them to join the seminar. Uma Flowers will host one business seminar per semester at the establishment or elsewhere within the town. The seminar will include a presentation given by one or both of the founders who are women and minorities. The topics of the seminar will be 1.) Steps to Starting start-ups, particularly a retail cannabis store, 2.) The challenges faced and 3.) Solutions and resources to address the challenges. There will be an opportunity for question and answers for the attendees. There will be a maximum of 10 participants allowed to join one seminar.

Measurements

The Director of Diversity & Inclusion will administer the Plan and will be responsible for developing measurable outcomes to ensure Uma Flowers continues to meet its commitments. Such measurable outcomes, in accordance with Uma Flowers' goals and programs described above, include:

- Number of individuals from the above referenced demographic groups who were hired and retained after opening doors for business
- Number of business seminars held per year. Also, to give a survey at the end of the seminar to understand beneficial and unbeneficial topics of the seminar to improve the seminar for future attendees

Beginning upon receipt of Uma Flowers' first Provisional License from the Commission to operate a marijuana establishment in the Commonwealth, Uma Flowers will utilize the proposed measurements to assess its Plan and will account for demonstrating proof of success or progress of the Plan upon the yearly renewal of the license. The Director of Diversity & Inclusion will review and evaluate Uma Flowers' measurable outcomes no less than 3 months to ensure that Uma Flowers is meeting its commitments. Uma Flowers is mindful that demonstration of the Plan's progress and success will be submitted to the Commission upon renewal.

Uma Flowers will make every effort to meet these goals in a non-discriminatory manner.

Acknowledgements

- Uma Flowers will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.
- Any actions taken, or programs instituted, by Uma Flowers will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

QUALIFICATIONS AND TRAINING

Uma Flowers Waltham LLC (“Uma Flowers”) will ensure that all employees hired to work at a Uma Flowers facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

Qualifications

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Uma Flowers will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that Uma Flowers discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent’s employment will be terminated, and Uma Flowers will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

Training

As required by 935 CMR 500.105(2), and prior to performing job functions, each of Uma Flowers’ agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent’s job function. Agent training will at least include the Responsible Vendor Training Program and eight (8) hours of on-going training annually.

All of Uma Flowers’ current Owners, managers, and employees that are involved in the handling and sale of marijuana at the time of licensure or renewal of licensure will have attended and successfully completed the mandatory Responsible Vendor Training Program operated by an education provider accredited by the Commission to provide the annual minimum of three (3) hours of required training to marijuana establishment agents to be designated a “Responsible Vendor”. Once Uma Flowers is designated a “Responsible Vendor”, all new employees involved in the handling and sale of marijuana will successfully complete a Responsible Vendor Training Program within 90 days of the date they are hired. After initial successful completion of a Response Vendor Training Program, each Owner, manager, and employee involved in the handling and sale of marijuana will successfully complete the program once every year thereafter to maintain designation as a “Responsible Vendor”.

Uma Flowers will also encourage administrative employees who do not handle or sell marijuana to take the “Responsible Vendor” program on a voluntary basis to help ensure compliance. Uma Flowers’ records of Responsible Vendor Training Program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other applicable licensing authority on request.

As part of the Responsible Vendor Training Program, Uma Flowers' agents will receive training on a variety of topics relevant to marijuana establishment operations, including but not limited to the following:

1. Marijuana's effect on the human body, including:
 - Scientifically based evidence on the physical and mental health effects based on the type of Marijuana Product;
 - The amount of time to feel impairment;
 - Visible signs of impairment; and
 - Recognizing signs of impairment
2. Diversion prevention and prevention of sales to minors, including best practices;
3. Compliance with all tracking requirements;
4. Acceptable forms of identification, including:
 - How to check identification;
 - Spotting false identification;
 - Patient registration cards formerly and validly issued by the DPH or currently and validly issued by the Commission; and
 - Common mistakes made in verification
5. Other key state laws and rules affecting Owners, managers, and employees, including:
 - Local and state licensing and enforcement;
 - Incident and notification requirements;
 - Administrative and criminal liability;
 - License sanctions;
 - Waste disposal;
 - Health and safety standards;
 - Patrons prohibited from bringing marijuana onto licensed premises;
 - Permitted hours of sale;
 - Conduct of establishment;
 - Permitting inspections by state and local licensing and enforcement authorities;
 - Licensee responsibilities for activities occurring within licensed premises;
 - Maintenance of records;
 - Privacy issues; and
 - Prohibited purchases and practices.

Uma Flowers Waltham LLC

Energy Compliance Plan

Uma Flowers Waltham LLC (Uma) proposes to establish an adult-use marijuana retail establishment in Waltham, MA and does not include cultivation or product manufacturing. Therefore, pursuant to a 935 CMR 500.103(1)(b) the additional requirement of an energy compliance letter is not required.

Uma has put together a plan for environmental sustainability in sourcing of retail products.

The Commission has a regulatory structure in place to give a leadership rating to cannabis cultivators and product manufacturers pursuant to 935 CMR 500.040(1)(c), for their environmental sustainability. Uma will seek wholesale providers who have been awarded that rating. Until that time, Uma will seek out wholesalers who can demonstrate the following:

- a. that they have met or exceeded energy and environmental impact goals as may be set forth in the Commission's Regulations;
- b. consistently documented and complied with known industry best management practices for energy use, waste disposal and environmental impact;
- c. retired renewable energy credits representing 100% of their energy usage; or
- d. accurately labeled all their products as being produced using 100% renewable energy.

Uma shall include these as a factor in choosing wholesale providers in addition to cost and quality of the product. Uma shall maintain a record of these factors in sourcing its products and produce such a record to Commission or Pepperell officials upon request.

Uma shall comply with rules imposed by the Commonwealth of Massachusetts Executive Office of Energy and Environmental Affairs (EOEEA), regulations from the Commission related to cannabis, building codes, and local rules as may be set forth by the Planning Board or in other municipal code sections. Specifically, and at a minimum Uma shall consider the following measures in conducting its retail operation:

- a. Recycle all non-cannabis waste capable of being recycled with clearly marked recycle bins throughout the facility;
- b. Source non-cannabis materials from local suppliers and whenever possible and seek products that:
 - i. Are manufactured in a sustainable fashion;
 - ii. Do not contain toxic materials or ozone-depleting substances;
 - iii. Can be recycled and/or are produced from recycled/renewable materials;
 - iv. Do not make use of excessive packaging; and
 - v. Are designed to be repairable and not throwaway
- c. Use led lighting wherever possible inside and outside of the facility;

- d. Construct the facility with environmentally sustainable materials as may be recommended by construction professionals including engaging a lead-certified contractor;
 - e. Attempt to recycle used lumber or other materials during demolition;
 - f. Install solar panels should they be recommended by an engineer as having merit;
 - g. Provide employees with public transportation stipends of \$95.00/month in addition to their salaries;
 - h. Create and maintain a carpool and ridesharing message board so that employees may carpool if possible;
 - i. Install bicycle racks outside of the facility for employees and customers to park their bicycles if possible;
 - j. Purchase and outfit with required security, a hybrid, electric, or other high efficiency vehicle should Uma pick up products from wholesalers or deliver to customers;
 - k. Use air-hand dryers in the washrooms instead of paper towels;
 - l. Installing low-flow toilets and faucet aerators in washrooms;
 - m. Use drought-tolerant landscape design, with drip irrigation and rain sensors on any exterior landscaping;
 - n. Investigate and take advantage of rebate and incentive programs that may be available for upgrading insulation and appliances;
 - o. Discourage employees from using plastic, single-use containers, stock the kitchen with cups and dishes, and encourage employees to bring their own; and
 - p. Create an internal environmental working group to monitor Uma's environmental sustainability and make recommendations for the operation of Uma's business.
-