



# Massachusetts Cannabis Control Commission

## Marijuana Product Manufacturer

### General Information:

License Number: MP281917  
Original Issued Date: 12/07/2021  
Issued Date: 12/07/2021  
Expiration Date: 12/07/2022

## ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: I & I Rose Garden LLC

Phone Number: 857-719-2373  
Email Address: kijana@iandirosegarden.com

Business Address 1: 22 Birch Street  
Business City: Roslindale Business State: MA Business Zip Code: 02131  
Business Address 2:  
Mailing Address 1: 182 Poplar Street  
Mailing City: Roslindale Mailing State: MA Mailing Zip Code: 02131  
Mailing Address 2:

## CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Minority-Owned Business, Woman-Owned Business

## PRIORITY APPLICANT

Priority Applicant: yes  
Priority Applicant Type: Economic Empowerment Priority  
Economic Empowerment Applicant Certification Number: EE201827  
RMD Priority Certification Number:

## RMD INFORMATION

Name of RMD:  
Department of Public Health RMD Registration Number:  
Operational and Registration Status:  
To your knowledge, is the existing RMD certificate of registration in good standing?:  
If no, describe the circumstances below:

## PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 89 Percentage Of Control: 100  
Role: Owner / Partner Other Role:



**BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES**

No records found

**DISCLOSURE OF INDIVIDUAL INTERESTS**

No records found

**MARIJUANA ESTABLISHMENT PROPERTY DETAILS**

Establishment Address 1: 22 Birch Street

Establishment Address 2:

Establishment City: Boston

Establishment Zip Code: 02131

Approximate square footage of the Establishment: 600

How many abutters does this property have?: 48

Have all property abutters have been notified of the intent to open a Marijuana Establishment at this address?: Yes

**HOST COMMUNITY INFORMATION**

Host Community Documentation:

| Document Category                          | Document Name                             | Type | ID                       | Upload Date |
|--|---|------|--------------------------|-------------|
| Community Outreach Meeting Documentation   | 22 Birch Street Cannabis Flyer.pdf        | pdf  | 612d1013ac54100740712b13 | 08/30/2021  |
| Community Outreach Meeting Documentation   | image1 (5).jpeg                           | jpeg | 612d104f38fd570794516f4c | 08/30/2021  |
| Certification of Host Community Agreement  | HCA Cert_I&I Rose Garden_EXECUTED (1).pdf | pdf  | 613a4e8dd64352077f3c36f1 | 09/09/2021  |
| Certification of Host Community Agreement  | COA_3 (1).pdf                             | pdf  | 614f51532831f56830cd33ad | 09/25/2021  |
| Certification of Host Community Agreement  | COA_2 (1).pdf                             | pdf  | 614f5155734f4a69091cc2b5 | 09/25/2021  |
| Certification of Host Community Agreement  | COA_1 (1).pdf                             | pdf  | 614f51577afdc8683b264716 | 09/25/2021  |
| Certification of Host Community Agreement  | COA_4_2.pdf                               | pdf  | 614f5167ec8df66851058c5b | 09/25/2021  |
| Certification of Host Community Agreement  | COA_5_2.pdf                               | pdf  | 614f516aff5a8a691f853e9e | 09/25/2021  |
| Certification of Host Community Agreement  | COA_6_2.pdf                               | pdf  | 614f516caf787c692aac4d57 | 09/25/2021  |
| Community Outreach Meeting Documentation   | Host Community Meeting Information.pdf    | pdf  | 614f51d53d1a3f6867ece194 | 09/25/2021  |
| Plan to Remain Compliant with Local Zoning | Zoning_92721.pdf                          | pdf  | 6154bb1a578bf568253b89d4 | 09/29/2021  |

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

**PLAN FOR POSITIVE IMPACT**

Plan to Positively Impact Areas of Disproportionate Impact:

| Document Category | Document Name | Type | ID                       | Upload Date |
|-------------------|---------------|------|--------------------------|-------------|
| Other             | SU letter.pdf | pdf  | 6154baf04c206f685c098a95 | 09/29/2021  |

**ADDITIONAL INFORMATION NOTIFICATION**

Notification:

**INDIVIDUAL BACKGROUND INFORMATION**

Individual Background Information 1

Role: Owner / Partner Other Role:  
First Name: Kijana Last Name: Rose Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

Individual Background Information 2

Role: Executive / Officer Other Role:  
First Name: Michaela Last Name: Duffy Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

Individual Background Information 3

Role: Executive / Officer Other Role:  
First Name: Ryan Last Name: Casale Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

Individual Background Information 4

Role: Owner / Partner Other Role:  
First Name: Stacy Last Name: Segall Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

**ENTITY BACKGROUND CHECK INFORMATION**

Entity Background Check Information 1

Role: Investor/Contributor Other Role:  
Entity Legal Name: Rae Jam Ventures Entity DBA:  
Entity Description: Investment Holding Company  
Phone: 617-487-1061 Email: jthurley@gmail.com  
Primary Business Address 1: 16 Hyde Street Primary Business Address 2:  
Primary Business City: Newton Highlands Primary Business State: MA Principal Business Zip Code: 02461  
Additional Information:

**MASSACHUSETTS BUSINESS REGISTRATION**

Required Business Documentation:

| Document Category        | Document Name                   | Type | ID                       | Upload Date |
|--------------------------|---------------------------------|------|--------------------------|-------------|
| Articles of Organization | Certificate of Organization.pdf | pdf  | 611ff222e014b807395c09f3 | 08/20/2021  |

|  |                       |     |                          |            |
|--|-----------------------|-----|--------------------------|------------|
| Bylaws   | 4_bylaws.pdf          | pdf | 612d27b223f64d075364cd86 | 08/30/2021 |
| Bylaws   | 2_bylaws.pdf          | pdf | 612d27b525900e079f2b348e | 08/30/2021 |
| Bylaws   | 1_bylaws.pdf          | pdf | 612d27b98aea4607aa2abb33 | 08/30/2021 |
| Bylaws   | 3_bylaws.pdf          | pdf | 612d27bcac54100740712d11 | 08/30/2021 |
| Secretary of Commonwealth - Certificate of Good Standing | sec lgs.pdf           | pdf | 61321a69ac54100740714902 | 09/03/2021 |
| Department of Revenue - Certificate of Good standing     | dor good standing.pdf | pdf | 61364d9325900e079f2b591d | 09/06/2021 |
| Secretary of Commonwealth - Certificate of Good Standing | goodstandingUI.pdf    | pdf | 613b9a77ac54100740716ea7 | 09/10/2021 |

No documents uploaded

Massachusetts Business Identification Number: 001446331

Doing-Business-As Name:

DBA Registration City:

### BUSINESS PLAN

Business Plan Documentation:

| Document Category            | Document Name             | Type | ID                       | Upload Date |
|------------------------------|---------------------------|------|--------------------------|-------------|
| Business Plan                | CCC Business Plan.pdf     | pdf  | 612e45880f4d6c075e3da06b | 08/31/2021  |
| Proposed Timeline            | Proposed Timeline (3).pdf | pdf  | 61364de5ab6739076439e441 | 09/06/2021  |
| Plan for Liability Insurance | insurance letter.pdf      | pdf  | 613f797aac54100740717788 | 09/13/2021  |

### OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

| Document Category                                    | Document Name                                  | Type | ID                       | Upload Date |
|--|--|------|--------------------------|-------------|
| Method used to produce products                      | Method Used to Produce Products (2).pdf        | pdf  | 612d1dbf3e10be075d4aa623 | 08/30/2021  |
| Restricting Access to age 21 and older               | Restricting Access to age 21 and older (3).pdf | pdf  | 612d1f46ab6739076439bf65 | 08/30/2021  |
| Security plan  | Security Plan.pdf                              | pdf  | 612d1f8eb9f60d076b8d34cf | 08/30/2021  |
| Prevention of diversion                              | Prevention of Diversion.pdf                    | pdf  | 612d1fc20f4d6c075e3d9a21 | 08/30/2021  |
| Storage of marijuana                                 | Storage of Cannabis (1).pdf                    | pdf  | 612d1ffe38fd5707945170d1 | 08/30/2021  |
| Inventory procedures                                 | Inventory Procedures.pdf                       | pdf  | 612d20728aea4607aa2abadc | 08/30/2021  |
| Quality control and testing                          | Quality Control & Testing (1).pdf              | pdf  | 612d20b042744807726e41c0 | 08/30/2021  |
| Dispensing procedures                                | PM Dispensing Procedures.pdf                   | pdf  | 612d21bd0f4d6c075e3d9a39 | 08/30/2021  |
| Sample of unique identifying marks used for branding | logo_app.pdf                                   | pdf  | 612d2a21d905310789ae0fdb | 08/30/2021  |
| Transportation of marijuana                          | Updated_Transportation of Cannabis.pdf         | pdf  | 613b78e73e10be075d4ae550 | 09/10/2021  |
| Record Keeping procedures                            | Updated_Record Keeping Procedures.pdf          | pdf  | 613b78fcb9f60d076b8d7416 | 09/10/2021  |

|  |  |     |                          |            |
|--|--|-----|--------------------------|------------|
| Plan to Obtain Marijuana                       | Plan to Obtain Cannabis (3).pdf              | pdf | 613b790e38fd57079451b05e | 09/10/2021 |
| Maintaining of financial records               | Updated_Maintaining of Financial Records.pdf | pdf | 613b7a2dd64352077f3c3c62 | 09/10/2021 |
| Personnel policies including background checks | Updated_Personnel Policies.pdf               | pdf | 613e72ef23f64d07536513c3 | 09/12/2021 |
| Qualifications and training                    | Updated_Qualifications & Training.pdf        | pdf | 613e72fb0f4d6c075e3de172 | 09/12/2021 |
| Safety Plan for Manufacturing                  | Updated_Safety Plan.pdf                      | pdf | 613e7305ac54100740717377 | 09/12/2021 |
| Energy Compliance Plan                         | Energy Compliance Plan UPDATED.pdf           | pdf | 613f7c820b068e073262e71f | 09/13/2021 |
| Types of products Manufactured.                | Types of Products Manufactured (3).pdf       | pdf | 613f7e373e10be075d4aeec8 | 09/13/2021 |
| Diversity plan                                 | Updated_Diversity Plan (3).pdf               | pdf | 614f59cc53eb05681e9cb35a | 09/25/2021 |

### ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

#### Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

### ADDITIONAL INFORMATION NOTIFICATION

Notification:

### COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

### COMPLIANCE WITH DIVERSITY PLAN

No records found

### PRODUCT MANUFACTURER SPECIFIC REQUIREMENTS

No records found

### HOURS OF OPERATION

Monday From: 8:00 AM Monday To: 8:00 PM

Tuesday From: 8:00 AM Tuesday To: 8:00 PM

Wednesday From: 8:00 AM Wednesday To: 8:00 PM

Thursday From: 8:00 AM      Thursday To: 8:00 PM

Friday From: Closed          Friday To: Closed

Saturday From: Closed        Saturday To: Closed

Sunday From: Closed          Sunday To: Closed

# NOTICE OF PUBLIC MEETING

Notice is hereby given that a Community Meeting for a Proposed Cannabis Establishment is scheduled for:

**Application Name:** I & I Rose Garden

**Application Address:** 22 Birch Street, Boston, MA 02131

**License Type:** Retail Recreational and Manufacturing Cannabis Dispensary



**Join virtually at the WebEx Event link below - this is NOT an in person meeting:**

**Proposal:** this is an application by Kijana Rose, I & I Rose Garden for a Recreational and Manufacturing Cannabis Establishment to be operated at the address of 22 Birch Street, Boston, MA 02131 - the scheduled date for the meeting will be on April 27, 2021 at 6:30 PM via Webex Meeting Forum.

**Date:** Tuesday, April 27, 2021

**Time:** 6:30PM

**Event Link:** <http://bit.ly/22birch>

**Event password:** 22birch

**Dial-in Number:** +1-408-418-9388

**Access Code:** 129 189 3838

*Hosted online per the Cannabis Control Commission 4/27/2020 administrative order*

There will be an opportunity for the public to raise comments, questions, and concerns.

**If you any questions or comments about this proposal, please contact:**

Joe Coppinger  
Roslindale Liaison  
Mayor's Office of Neighborhood Services  
(617) 635-3307 | [joseph.coppinger@boston.gov](mailto:joseph.coppinger@boston.gov)

*Please note, the City does not represent the owner(s)/developer(s)/attorney(s)/applicant(s).. The purpose of this notice is to notify area abutters to this project proposal. This flyer has been dropped off by the proponents per the city's request.*



## Host Community Agreement Certification Form

### Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

### Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

I & I Rose Garden

2. Name of applicant's authorized representative:

Kijana R. Rose

3. Signature of applicant's authorized representative:



4. Name of municipality:

City of Boston

5. Name of municipality's contracting authority or authorized representative:

Robert Arcangeli



6. Signature of municipality's contracting authority or authorized representative:



7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

robert.arcangeli@boston.gov

8. Host community agreement execution date:

August 13, 2021





## ATTACHMENT B

Kijana Rose &lt;kijana@iandirosegarden.com&gt;

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**Public Notice for Cannabis Establishment at 22 Birch Street, 02132**

3 messages

**Joseph Coppinger** <joseph.coppinger@boston.gov>

Tue, Apr 13, 2021 at 10:44 AM

To: Public Notice &lt;publicnotice@boston.gov&gt;

Cc: Edward McGuire &lt;edward.mcguire@boston.gov&gt;, Aisha Miller &lt;aisha.miller@boston.gov&gt;, Faisa Sharif &lt;faisa.sharif@boston.gov&gt;, Shanique Joseph &lt;shanique.joseph@boston.gov&gt;, Keith Williams &lt;keith.williams@boston.gov&gt;, Patrick Fandel &lt;patrick.fandel@boston.gov&gt;, Lesley Hawkins &lt;lesley.hawkins@boston.gov&gt;, Cannabis Board &lt;cannabisboard@boston.gov&gt;, Kijana Rose &lt;kijana@iandirosegarden.com&gt;

Hi,

Could you please post the following notice to the Public Notice page by the end of the day today? This is for a community meeting regarding a cannabis establishment at [22 Birch Street, Roslindale 02131](#).

The Public Notice flyer is attached and the meeting information is available below.

Proposal: this is an application by Kijana Rose, I & I Rose Garden for a Recreational and Manufacturing Cannabis Establishment to be operated at the address of [22 Birch Street, Boston, MA 02131](#) - the scheduled date for the meeting will be on April 27, 2021 at 6:30 PM via Webex Meeting Forum.

Date: Tuesday, April 27, 2021

Time: 6:30PM

Event Link: <http://bit.ly/22birch>

Event password: 22birch

Dial-in Number: +1-408-418-9388

Access Code: 129 189 3838

Thanks,

**Joe Coppinger**

Roslindale Liaison

Office of Neighborhood Services

617-635-3267

Notice: This email is subject to the [MGL: Chpt.66, Sec.10 Public Records Law](#).**22 Birch Street Cannabis Flyer.pdf**

298K

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**Paul Flaherty - (City Clerk)** <paul.j.flaherty@boston.gov>

Tue, Apr 13, 2021 at 11:01 AM

To: Joseph Coppinger &lt;joseph.coppinger@boston.gov&gt;

Cc: Public Notice &lt;publicnotice@boston.gov&gt;, Edward McGuire &lt;edward.mcguire@boston.gov&gt;, Aisha Miller &lt;aisha.miller@boston.gov&gt;, Faisa Sharif &lt;faisa.sharif@boston.gov&gt;, Shanique Joseph &lt;shanique.joseph@boston.gov&gt;, Keith Williams &lt;keith.williams@boston.gov&gt;, Patrick Fandel &lt;patrick.fandel@boston.gov&gt;, Lesley Hawkins &lt;lesley.hawkins@boston.gov&gt;, Cannabis Board &lt;cannabisboard@boston.gov&gt;, Kijana Rose &lt;kijana@iandirosegarden.com&gt;

Posted

<https://www.boston.gov/public-notices/14919561>

Paul

[Quoted text hidden]

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Paul J. Flaherty

Administrative Assistant

Office of the City Clerk

Boston City Hall, Room 601

Boston, Massachusetts 02201

617-635-2684  
617-635-4658 Fax  
[paul.j.flaherty@boston.com](mailto:paul.j.flaherty@boston.com)

**ATTACHMENT B**

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**Joseph Coppinger** <joseph.coppinger@boston.gov>

Tue, Apr 13, 2021 at 11:01 AM

To: "Paul Flaherty - (City Clerk)" <paul.j.flaherty@boston.gov>

Cc: Public Notice <publicnotice@boston.gov>, Edward McGuire <edward.mcguire@boston.gov>, Aisha Miller <aisha.miller@boston.gov>, Faisa Sharif <faisa.sharif@boston.gov>, Shanique Joseph <shanique.joseph@boston.gov>, Keith Williams <keith.williams@boston.gov>, Patrick Fandel <patrick.fandel@boston.gov>, Lesley Hawkins <lesley.hawkins@boston.gov>, Cannabis Board <cannabisboard@boston.gov>, Kijana Rose <kijana@iandirosegarden.com>

Thank you.

[Quoted text hidden]

[Quoted text hidden]

Where's all that money going? Spotify's not sure. Johnson said the company doesn't give per-stream payments to individual artists. Instead, it pays money to the "rights holders," such as recording companies and music publishers, based on how many times their various properties are streamed.

Sony Music, for instance, might get a huge chunk of Spotify's billions for streams of its artists' music. And it's up to Sony to divvy up the money among the artists. How that's done depends on Sony's contract with each artist. Thus a huge-ly popular Sony artist like Beyoncé might get a much bigger piece of the pie than a lesser-known act, even one with lots of online plays.

All the major recording companies — Sony Music, Warner Music Group, and Universal Music — either declined to comment or did not respond to queries. Some musicians say they're willing to tolerate skimpy royalties in exchange for Spotify's ability to attract new fans.

"You know you're not going to make a lot of money through streams, but you do have the opportunity to get into a lot of ears," said Kevin McCord, a former Army Special Forces soldier who now plays in the Boston band We Demand Parachutes.

McCord said his band's songs were played on Spotify 1,000,000 times last year, yet brought in a paltry \$300. But it has helped his band attract listeners in 130 countries. They've been invited to perform at the University of Wisconsin and have begun planning a tour, which will bring in far more money than streaming.

Given a choice between five times more royalties or five times more listeners, "I would choose a wider audience 10 times out of 10," McCord said.

Besides, even Spotify's critics admit the company will find it difficult to boost royalties. The big recording companies are in the black once more, while Apple, Amazon, and Google swim in cash. Meanwhile, Spotify has never earned a profit.

"They're desperate to find a way to make money," said copyright attorney George Howard, a professor in the music business management program at Berklee School of Music in Boston.

Spotify has two sources of revenue: subscriptions, which start at \$10 per month, and advertising, which is transmitted over its free music service and included in Spotify podcasts. In 2020, just 10 per-

cent of its revenue came from ads, even though 190 million people worldwide listen to the ad-free version.

And some musicians say the company's 155 million subscribers pay an absurdly low price for access to most of the world's recorded music. Bumping up the monthly price by a few dollars, they say, would bring in a flood of cash, making the company profitable and capable of paying higher royalties.

"The problem with Spotify is its advertising model doesn't work," said longtime recording artist Arthur Nason. "I think they should sell it and have somebody who knows what they're doing run it."

Spotify replies that it's open to price increases and has had a few in some countries. But the company fears higher prices could tempt listeners to stop paying for music and revert to piracy, which would mean

lost revenue for everybody.

"They can't get enough subscribers to pay the premium," he said, "and they can't get advertisers to pay enough for the ad slots."

Will Dailey said he's a Spotify fan who wants the service to thrive, but added that the company has to start paying more. And what if higher royalty payments doom Spotify?

"It's not that precious to me," Dailey said. "These things come and go. The art doesn't."

Hiawatha Bray can be reached at hiawatha.bray@globe.com. Follow him on Twitter @GlobeTechLab.

LEGAL NOTICES

City of Newton Public hearings will be held on Tuesday, April 27, 2021, at 1:00 P.M. before the Newton City Council for the following items:

1. Resolution No. April 23, 2021 to amend the Newton City Code, Chapter 100C, Ordinance of the City of Newton in a comprehensive plan at Newton, Massachusetts.

2. Resolution No. April 23, 2021 to amend the Newton City Code, Chapter 100C, Ordinance of the City of Newton in a comprehensive plan at Newton, Massachusetts.

3. Resolution No. April 23, 2021 to amend the Newton City Code, Chapter 100C, Ordinance of the City of Newton in a comprehensive plan at Newton, Massachusetts.

4. Resolution No. April 23, 2021 to amend the Newton City Code, Chapter 100C, Ordinance of the City of Newton in a comprehensive plan at Newton, Massachusetts.

5. Resolution No. April 23, 2021 to amend the Newton City Code, Chapter 100C, Ordinance of the City of Newton in a comprehensive plan at Newton, Massachusetts.

Regeneron's drug shows promise

COVID COCKTAIL Continued from Page D1 from the pharmaceutical giant Johnson & Johnson, the third vaccine authorized for emergency use in the United States by the Food and Drug Administration.

Regeneron's therapy was given to former president Donald Trump in October after he was diagnosed with COVID-19, but has only been used on a limited basis.

It was difficult to administer, requiring an intravenous infusion that took at least 20 minutes.

The latest study found that the drug was effective as a simple injection in preventing cases among household contacts.

Regeneron, which jointly tested the drug in a two-stage trial along with the National Institutes of Health, said it will share the data with the FDA and request that the emergency use authorization be expanded.

The study tested the drug on 1,595 people who lived with someone who had tested positive for COVID-19 in the previous four days.

Half of the recipients of the injection received the drug, while the other half received a placebo.

With more than 90,000 Americans continuing to be diagnosed with COVID-19 every day, the... antibody cocktail



Dr. Dan Barouch of the Center for Virology and Vaccine Research at Beth Israel was encouraged by the results.

may help provide immediate protection to unvaccinated people who are exposed to the virus," said Dr. E. Vannocci, president and chief scientific officer at Regeneron.

Jonathan Saltzman can be reached at jonathan.saltzman@globe.com.

Boston fund manager expanding

Columbia Threadneedle adds \$124 billion in assets in buyout deal

By Jon Chesto GLOBE STAFF COLUMBIA THREADNEEDLE INVESTMENTS has just made its biggest acquisition under Ameriprise Financial's ownership, by inking a deal to buy Bank of Montreal's European asset management business for \$845 million.

The deal, announced Monday, adds significant heft to Columbia Threadneedle's assets under management, with \$124 billion managed by the business being acquired from BMO Financial Group. The fund group being sold is primarily in Europe, with some operations in the Middle East and Asia.

Columbia Threadneedle also expects to bring many of BMO's fund management clients in the US on board, pending their approval. After the deal closes at the end of the year, Columbia Threadneedle will manage more than \$670 billion in mul-

real estate, and other financial assets.

Technically, it's Ameriprise making the acquisition, but the business will be folded into Ameriprise's Columbia Threadneedle division.

Ted Truscott, Columbia Threadneedle's chief executive, said this BMO deal is the largest acquisition for Columbia since Ameriprise bought the fund management group from Bank of America in 2010.

"It definitely bolsters our weight," Truscott said. "It's a very complementary deal to us. It adds capabilities that we either lack, or would like to build."

For example, the deal brings real estate on continental Europe into Columbia Threadneedle's fold, and it will accelerate the company's efforts to expand its ESG options, which are funds focused on "environmental, social, and governance."

Columbia Threadneedle employs about 2,000 people. In-

to take on Tesla

Howell Technologies will invest \$1 billion on researching self-driving and electric-car technologies, accelerating plans to compete with Tesla and Xiaomi Corp. in the world's biggest vehicle arena.

Huawei's autonomous-driving technology has already surpassed Tesla's in some spheres, for instance by allowing cars to cruise for more than 621 miles without human intervention, Krotting Chairman Eric Xu told analysts in Shenzhen Monday.

The Chinese telecom giant will partner with three automakers initially to make self-driving cars that carry the name Xu, one of three executives who take turns to fill the post.

It will keep its circle of partners small and get its logo onto cars — not unlike how Intel Corp. calls attention to its microprocessors on PCs — that adopt its autonomous driving technology, he added.

The mobile giant has so far agreed to team up with BAIC Group, Chongqing Changan Automobile Co., and Guangzhou Automobile Group Co.

"The smart car business unit receives one of the heaviest investments from Huawei. We will invest more than \$1 billion in car component development this year," Xu said.

"China adds 30 million cars each year and the number is growing. Even if we don't tap the market outside of China, if we can earn an average 10,000 yuan from each car sold in China, that's already a very big business for Huawei."

Huawei is emerging from its toughest year on record, when Trump administration sanctions targeting smartphone business and stymied advances into chip-making and fifth-generation networking.

The Biden White House has shown few signs of letting up, Ren Zhengfei said, pointing to new growth areas such as smart agriculture, health care, and electric cars. It hopes for a seat at the table with tech giants vying to define the rapidly evolving fields of connected vehicles, homes and workplaces.

Huawei aims to join tech giants from Apple to Xiaomi in targeting the vehicle industry, betting future cars will grow increasingly green, autonomous, and connected. EV sales in China may climb more than 50 percent this year alone as consumers embrace cleaner automobiles and cars estimates.

Huawei's info and entertainment features can already be found in Mercedes-Benz sedans and the firm has teamed up with domestic players such as BAIC BluePark New Energy Technology Co. to develop smart car systems.

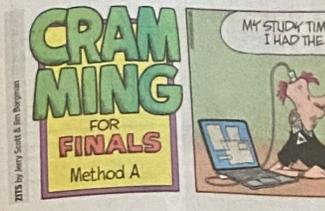
The first model under its partnership with the Chinese EV maker, the Arcfox S HBT, will be unveiled at Auto Shanghai in April.

"I don't know if they were bragging, but my team said they can have cars driving on their own without human intervention for 1,000 kilometers. That's way better than Tesla," Xu said Monday.

But Huawei's piling into an already crowded arena, where an array of automakers from Tesla to local upstarts Nio Inc. and Xpeng Inc. are battling for a slice of the world's biggest EV market.

Xiaomi — better known for its affordable gadgets and home appliances from rice cookers to robo-vacuums — unveiled plans last month to invest about \$10 billion over the next decade on manufacturing electric cars.

Search giant Baidu Inc. and Geely Automobile Holdings Ltd. are also said to be teaming up to build vehicles.



DOONESBURY by Garry Trudeau



RED & ROVER by Brian Basset



FOR BETTER OR FOR WORSE by Lynn Johnston



BOYMES WITH ORANGE by Hilary Price



UNIVERSAL CROSS

INTERNAL OPPOSITION BY PAUL

- 47 Scattered all over
48 Roadside hotels
50 Has a big meal, or an
antonym of the word
formed by letters
1, 3, 4, 5 and 6
52 Like a yellow lemon
54 Concave belly button
55 Hostile feeling, or an
antonym of the word
formed by letters
1, 4, 7, 8 and 9
60 Music rights org.
61 International papers?
62 Anonymous John
63 "So it would..."
64 In a fitting way
65 Decide

- DOWN
1 Drops on blades?
2 In days gone by
3 Put on
4 Decorated, as a cake
5 "No doubt about it!"
6 Relative of "lite"
7 Bird that can run
31 mph
8 Singer Reese
9 Ceech or Serb
10 High-pressure fire
hose
11 Where students wet
their palettes
12 "Place"
("60s TV show)
15 Fast studies
17 Show on a screen
20 Bike effortlessly

ATTACHMENT A



LEGAL NOTICES

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# Community Outreach Meeting Attestation Form

## Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

## Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s): 4/27/21
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as "Attachment A."

a. Date of publication:

4/13/21

b. Name of publication:

The Boston Globe

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as "Attachment B."

a. Date notice filed:

4/13/21

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant's proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as "Attachment C." Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

4/12/21

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- The type(s) of ME or MTC to be located at the proposed address;
  - Information adequate to demonstrate that the location will be maintained securely;
  - Steps to be taken by the ME or MTC to prevent diversion to minors;
  - A plan by the ME or MTC to positively impact the community; and
  - Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.

Name of applicant:

1 1/2 Rose Garden

Name of applicant's authorized representative:

Kyana Rose, Owner & CEO

Signature of applicant's authorized representative:



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 Certified Mail Restricted Delivery \$0.00  
 Adult Signature Required \$0.00  
 Adult Signature Restricted Delivery \$0.00  
 Postage \$0.55  
 Total Postage and Fees \$4.15

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 Adult Signature Required \$0.00  
 Adult Signature Restricted Delivery \$0.00  
 Postage \$0.55  
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 Return Receipt (electronic) \$0.00  
 Certified Mail Restricted Delivery \$0.00  
 Adult Signature Required \$0.00  
 Adult Signature Restricted Delivery \$0.00  
 Postage \$0.55  
 Total Postage and Fees \$4.15

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 Return Receipt (electronic) \$0.00  
 Certified Mail Restricted Delivery \$0.00  
 Adult Signature Required \$0.00  
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 Postage \$0.55  
 Total Postage and Fees \$4.15

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 Return Receipt (electronic) \$0.00  
 Certified Mail Restricted Delivery \$0.00  
 Adult Signature Required \$0.00  
 Adult Signature Restricted Delivery \$0.00  
 Postage \$0.55  
 Total Postage and Fees \$4.15

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 Return Receipt (hardcopy) \$0.00  
 Return Receipt (electronic) \$0.00  
 Certified Mail Restricted Delivery \$0.00  
 Adult Signature Required \$0.00  
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 Postage \$0.55  
 Total Postage and Fees \$4.15

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| Postage  | \$0.55        |  |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |  |      |

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| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |  |

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| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |  |
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| Postage  | \$0.55        |  |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |  |

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| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |  |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |  |
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| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |  |
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| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |  |

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| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Postmark Here  
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 ROSLINDALE POST OFFICE

Sent To [Redacted]  
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7020 1810 0000 8827 5917

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Roslindale, MA 02131

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|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Postmark Here  
 APR 12 2021  
 ROSLINDALE POST OFFICE

Sent To [Redacted]  
 Street and Apt. No., or PO Box No. Conway St  
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PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

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Roslindale, MA 02131

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| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Postmark Here  
 APR 12 2021  
 ROSLINDALE POST OFFICE

Sent To [Redacted]  
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7020 1810 0000 8827 5931

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Medfield, MA 02052

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|  |        |      |
|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Postmark Here  
 APR 12 2021  
 ROSLINDALE POST OFFICE

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ATTACHMENT C

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| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Postmark Here  
 APR 12 2021  
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7020 1810 0000 8827 5955

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Roslindale, MA 02131

**OFFICIAL USE**

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| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Postmark Here  
 APR 12 2021  
 ROSLINDALE POST OFFICE

Sent To [Redacted]  
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7020 1810 0000 8827 6013

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Roslindale, MA 02131

|  |        |      |
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| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No. Washington  
City, State, ZIP+4®

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7020 1810 0000 8827 6006

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Roslindale, MA 02131

|  |        |      |
|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No. Taft Hill Pk.  
City, State, ZIP+4®

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7020 1810 0000 8827 5993

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Roslindale, MA 02131

|  |        |      |
|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No.  
City, State, ZIP+4®

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

7020 1810 0000 8827 5986

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Boston, MA 02111

|  |        |      |
|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No. Tremont St.  
City, State, ZIP+4®

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

ATTACHMENT C

7020 1810 0000 8827 5979

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West Roxbury, MA 02132

|  |        |      |
|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No. 19 Corinth St.  
City, State, ZIP+4®

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7020 1810 0000 8827 5962

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Roslindale, MA 02131

|  |        |      |
|--|--------|------|
| Certified Mail Fee   | \$3.60 | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |      |
| Postage  | \$0.55 |      |
| Total Postage and Fees                                       | \$4.15 |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No.  
City, State, ZIP+4®

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

7020 1810 0000 8827 6143

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Jamaica Plain, MA 02130

|  |               |      |
|--|---------------|------|
| Certified Mail Fee   | \$3.60        | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00        | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |      |
| Postage  | \$0.55        |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No.  
City, State, ZIP+4®

PS Form 3800, April 2015 PSN 7530-02-000-9047 See Reverse for Instructions

7020 1810 0000 8827 6112

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Brookline, MA 02446

|  |               |      |
|--|---------------|------|
| Certified Mail Fee   | \$3.60        | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00        | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |      |
| Postage  | \$0.55        |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |      |

Sent To [Redacted]  
Street and Apt. No., or PO Box No.  
City, State, ZIP+4®

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ATTACHMENT C

7020 1810 0000 8827 6136

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Roslindale, MA 02131

|  |               |      |
|--|---------------|------|
| Certified Mail Fee   | \$3.60        | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00        | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |      |
| Postage  | \$0.55        |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |      |

Sent To [Redacted]  
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7020 1810 0000 8827 6105

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Roslindale, MA 02131

|  |               |      |
|--|---------------|------|
| Certified Mail Fee   | \$3.60        | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00        | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |      |
| Postage  | \$0.55        |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |      |

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7020 1810 0000 8827 6129

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Roslindale, MA 02131

|  |               |      |
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| Certified Mail Fee   | \$3.60        | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00        | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |      |
| Postage  | \$0.55        |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |      |

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City, State, ZIP+4®

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Readyville, MA 02137

|  |               |      |
|--|---------------|------|
| Certified Mail Fee   | \$3.60        | 0131 |
| Extra Services & Fees (check box, add fee as appropriate)    | \$0.00        | 2    |
| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00        |      |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00        |      |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Required            | \$0.00        |      |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00        |      |
| Postage  | \$0.55        |      |
| <b>Total Postage and Fees</b>                                | <b>\$4.15</b> |      |

Sent To [Redacted]  
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Newton Center, MA 02459

7020 1810 0000 8827 6099

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Certified Mail Fee \$3.60

Extra Services & Fees (check box, add fee as appropriate)

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| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |

Postage \$0.55

**Total Postage and Fees \$4.15**

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04/12/2021

Sent To [Redacted]

Street and Apt. No., or PO Box No.

City, State, ZIP+4®

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Jamaica Plain, MA 02130

7020 1810 0000 8827 6099

**OFFICIAL USE**

Certified Mail Fee \$3.60

Extra Services & Fees (check box, add fee as appropriate)

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| <input type="checkbox"/> Return Receipt (hardcopy)           | \$0.00 |
| <input type="checkbox"/> Return Receipt (electronic)         | \$0.00 |
| <input type="checkbox"/> Certified Mail Restricted Delivery  | \$0.00 |
| <input type="checkbox"/> Adult Signature Required            | \$0.00 |
| <input type="checkbox"/> Adult Signature Restricted Delivery | \$0.00 |

Postage \$0.55

**Total Postage and Fees \$4.15**

Postmark Here  
 0131  
 2

04/12/2021

Street and Apt. No., or PO Box No.

City, State, ZIP+4®

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ATTACHMENT C

# NOTICE OF PUBLIC MEETING

Notice is hereby given that a Community Meeting for a Proposed Cannabis Establishment is scheduled for:

**Application Name:** I & I Rose Garden

**Application Address:** 22 Birch Street, Boston, MA 02131

**License Type:** Retail Recreational and Manufacturing Cannabis Dispensary



**Join virtually at the WebEx Event link below - this is NOT an in person meeting:**

**Proposal:** this is an application by Kijana Rose, I & I Rose Garden for a Recreational and Manufacturing Cannabis Establishment to be operated at the address of 22 Birch Street, Boston, MA 02131 - the scheduled date for the meeting will be on April 27, 2021 at 6:30 PM via Webex Meeting Forum.

**Date:** Tuesday, April 27, 2021

**Time:** 6:30PM

**Event Link:** <http://bit.ly/22birch>

**Event password:** 22birch

**Dial-in Number:** +1-408-418-9388

**Access Code:** 129 189 3838

*Hosted online per the Cannabis Control Commission 4/27/2020 administrative order*

There will be an opportunity for the public to raise comments, questions, and concerns.

**If you any questions or comments about this proposal, please contact:**

Joe Coppinger  
Roslindale Liaison  
Mayor's Office of Neighborhood Services  
(617) 635-3307 | [joseph.coppinger@boston.gov](mailto:joseph.coppinger@boston.gov)

*Please note, the City does not represent the owner(s)/developer(s)/attorney(s)/applicant(s).. The purpose of this notice is to notify area abutters to this project proposal. This flyer has been dropped off by the proponents per the city's request.*

Our host community meeting was held virtually on Tuesday, April 27th. There were 23 speaking participants.

The video can be viewed here: <https://www.youtube.com/watch?v=15LKWNnmUk0>

All meeting materials were posted to this website and the (now expired) webex site on 4/13:  
<https://www.boston.gov/public-notices/14919561>

### **Plan to Remain Compliant with Local Zoning**

As outlined in 935 CMR 500.170, I & I Rose Garden will remain compliant with the City of Boston zoning rules, regulations, ordinances, and bylaws. Our hours of operation for product manufacturing will be Monday through Thursday from 8 AM - 8 PM, as agreed to in our HCA. Under no circumstance will I & I Rose Garden attempt to misconstrue any aspect of the written and stated law so as to prohibit lawful local oversight and regulation, including fee requirements, that does not conflict or interfere with the operation of 935 CMR 500.000.

The establishment at 22 Birch Street was zoned for the conditional use of Cannabis on August 24th by the Zoning Board of Appeals. This meeting was recording and the relevant portion can be found at the following link, starting at the 1:32:34 mark:

<https://www.youtube.com/watch?v=cHR0cie9FwM>

Please see the attached decision from the Boston Zoning Board of Appeals, which states the terms of our zoning agreement with the city in full detail.



City of Boston  
Board of Appeal

NOTICE OF DECISION  
CASE NO. BOA1180946  
PERMIT # ALT1145723  
APPEAL SUSTAINED  
WITH PROVISOS

In reference to appeal of

I & I Rose Garden, LLC

Concerning premises

14-22 Birch Street, Ward 20

to vary the application of the Zoning Act, Ch. 665, Acts of 1956, as amended, in this specific case, I beg to advise that the petition has been granted.

Decision has been filed in the office of the Commissioner of the Inspectional Services Department, 1010 Massachusetts Avenue, Fourth Floor, Boston, MA 02118, and is open for public inspection. Date of entry of this decision in the Inspectional Services Department was September 10, 2021.

Please be advised, due to the ongoing COVID-19 public health emergency, this decision of the Board has been reviewed and signed electronically by the signing Board Members. The addition of the certification of the Executive Secretary to the signature page attests that each Board Member who has signed this decision electronically has had an opportunity to review the written decision and has given his or her express written permission to the Executive Secretary to sign this decision electronically.

FOR THE BOARD OF APPEAL

/s/Thomas J. Broom

Thomas J. Broom  
Principal Administrative Assistant



DECISION OF THE BOARD ON THE APPEAL OF

August 24, 2021  
DATE

I & I Rose Garden LLC

to vary the terms of the Boston Zoning Code, under Statute 1956, Chapter 665, as amended, Section 8,  
at premises: 14 - 22 Birch Street, Ward - 20

For the terms of the Boston Zoning Code (see Acts of 1956, c. 665) in the following respect: **Conditional Use+ Variance**

| <u>Violation</u>       | <u>Violation Description</u> | <u>Violation Comments</u>   |
|------------------------|------------------------------|---|
| Article 67 Section 11  | Use Regulations              | Cannabis Establishment / Kitchen Use: <b>Conditional</b>  |
| Article 67, Section 11 | Use Regulations              | Any cannabis establishment shall be sited at least one-half mile or 2,640 feet from another existing cannabis establishment |

Purpose: Change of occupancy to a commercial cannabis kitchen and retail bakery shop. No structural work will take place.

In his formal appeal, the Appellant states briefly in writing the grounds of and the reasons for his appeal from the refusal of the Building Commissioner, as set forth in papers on file numbered BOA-1180946 and made a part of this record.

In conformity with the law, the Board mailed reasonable notice of the public hearing to the petitioner and to the owners of all property deemed by the Board to be affected thereby, as they appeared on the then most recent local tax lists, which notice of public hearing was duly advertised in a daily newspaper published in the City of Boston, namely:

THE BOSTON HERALD on Tuesday, August 03, 2021

The Board took a view of the petitioner's land, examined its location, layout and other characteristics.

The Boston Planning & Development Agency was sent notice of the appeal by the Building Department and the legal required period of time was allotted to enable the BPDA to render a recommendation to the Board, as prescribed in the Code.

After hearing all the facts and evidence presented at the public hearing held on Tuesday, August 24, 2021 in accordance with notice and advertisement forementioned, the Board finds as follows:

The Appellant appeals to be relieved of complying with the aforementioned section of the Boston Zoning Code, all as per Application for Permit# ALT1145723 and December 11, 2020 plans submitted to the Board at its hearing and how on file in the Building Department.



DECISION OF THE BOARD ON THE APPEAL OF

14-22 Birch St Ward 20  
BOA1180946  
Date of Hearing: August 24, 2021  
Permit: # ALT1145723  
Page: # 2

This appeal seeks to change use of occupancy to a commercial cannabis kitchen and retail bakery shop.

The appeal is necessary as the proposed project requires relief from the terms of the Boston Zoning Code (Code). The specific relief required in furtherance of the proposed project is as follows:

|                        |   |
|------------------------|---|
| Article 67, Section 11 | Cannabis Establishment / Kitchen Use: Conditional   |
| Article 67, Section 11 | Any cannabis establishment shall be sited at least one-half mile or 2,640 feet from another existing cannabis establishment |

The proposed project will allow the Appellant to have reasonable use of the premises by allowing a change of occupancy for the current tenant. The project is located within a community commercial zoning subdistrict of the Roslindale neighborhood. This project is an appropriate use of the lot and will not adversely affect the community or create any detriment for abutting residents.

For these reasons, the requested relief may be granted in harmony with the general purpose and intent of the Code and will not be injurious to the neighborhood or otherwise detrimental to the public welfare.

After the Petitioner filed the appeal, the Board, in conformity with applicable law, mailed reasonable notice of the public hearing to the Petitioner and to the owners of all property deemed by the Board to be affected thereby, as they appeared in the then most recent local tax list, which notice of a public hearing was duly advertised in a daily newspaper published in the City of Boston in accordance with applicable law. The Board held a public hearing on the Appeal on August 24, 2021

At the hearing, representatives of the Mayor's Office of Neighborhood Services and Councilor Arroyo spoke in support of the project. There was no opposition voiced at the hearing, and there is none on file with the Board. This showing of approval from the community further supports the Board's finding that the requested relief will have no negative impact on the surrounding area and is in harmony with the general purpose and intent of the Code.



DECISION OF THE BOARD ON THE APPEAL OF

14-22 Birch St Ward 20  
BOA1180946  
Date of Hearing: August 24, 2021  
Permit: # ALT1145723  
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The Board of Appeal makes the following findings:

- a) The specific site is an appropriate location for such use;
- b) The use will not adversely affect the neighborhood;
- c) There will be no serious hazard to vehicles or pedestrians from the use;
- d) No nuisance will be created by the use; and
- e) Adequate and appropriate facilities will be provided for the proper operation of the use.

The Board of Appeal finds that all of the following conditions are met:

- (a) That there are special circumstances or conditions, fully described in the findings, applying to the land or structure for which the variance is sought (such as, but not limited to, the exceptional narrowness, shallowness or shape of the lot, or exceptional topographical conditions thereof), which circumstances or conditions are peculiar to such land or structure but not the neighborhood, and that said circumstances or conditions are such that the application of the provisions of this Code would deprive the appellant of the reasonable use of such land or structure; and
- (b) That for reasons of practical difficulty and demonstrable and substantial hardship fully described in the findings, the granting of the variance is necessary for the reasonable use of the land or structure and that the variance as granted by the Board is the minimum variance that will accomplish this purpose; and
- (c) That the granting of the variance will be in harmony with the general purposes and intent of this Code and will not be injurious to the neighborhood or otherwise detrimental to the public welfare.



DECISION OF THE BOARD ON THE APPEAL OF

14-22 Birch St Ward 20  
BOA1180946  
Date of Hearing: August 24, 2021  
Permit: # ALT1145723  
Page: # 4

In determining its findings, the Board of Appeal has taken into account: (1) the number of persons residing or working upon such land or in such structure; (2) the character and use of adjoining lots and those in the neighborhood; and (3) traffic conditions in the neighborhood.

The Board is of the opinion that all conditions required for the granting of a Conditional Use Permit under Article 6, Section 6-3 and a Variance under Article 7, Section 7-3 of the Zoning Code have been met and that the varying of the terms of the Zoning Code as outlined above will not conflict with the intent and spirit of the Zoning Code.

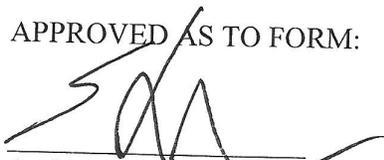


DECISION OF THE BOARD ON THE APPEAL OF

14-22 Birch St Ward 20  
BOA1180946  
Date of Hearing: August 24, 2021  
Permit: # ALT1145723  
Page: # 5

Therefore, acting under its discretionary power, the Board (the members and substitute member(s) sitting on this appeal) voted to grant the requested Conditional Use Permit and Variance as described above, annuls the refusal of the Building Commissioner and orders him to grant a permit in accordance with this decision, with the following proviso(s), which, if not complied with, shall render this decision null and void.

APPROVED AS TO FORM:

  
Assistant Corporation Counsel

PROVISO(S):

- 1) BPDA design review with attention to signage
- 2) Relief granted by this decision is for this applicant only.

Signed, September 7, 2021

With my affixed signature I, the Executive Secretary of the Board of Appeal, hereby certify that the signatories of this decision have given their express permission for electronic signature:

  
Thomas J. Broom, Esq.  
Executive Secretary  
Board of Appeal

- /s/ Christine Araujo  
Christine Araujo – Chair (Voted In Favor)
- /s/ Joseph Ruggiero  
Joseph Ruggiero – Acting Secretary (Voted In Favor)
- /s/ Mark Erlich  
Mark Erlich (Voted In Favor)
- /s/ Tyrone Kindell, Jr  
Tyrone Kindell, Jr (Alternate)(Voted In Favor)
- /s/ Jeanne Pinado  
Jeanne Pinado (Alternate)(Voted In Favor)
- /s/ Eric Robinson  
Eric Robinson (Voted In Favor)
- /s/ Sherry Dong  
Sherry Dong (Voted In Favor)

## Positive Impact Plan

As a black-owned business, we attest to the widespread movement for the equity of Black people in this country. We feel that this movement goes hand-in-hand with the cannabis equity movement - and the intersection of the two is very personal to us. For these reasons, we believe it is our responsibility to not just create access to the cannabis industry through opportunities designed specifically for historically disenfranchised individuals and communities of color, but help contribute to the Commonwealth's leadership in this area nationally.

As detailed in our Diversity Plan, we are committed to supporting individuals and families with past cannabis-related convictions and destigmatizing cannabis in the workforce. We look forward to continuously building relationships and programs that support other Economic Empowerment and Social Equity applications (particularly black-and-woman-owned businesses in the City of Boston), and working collaboratively with local nonprofits that are serving the needs of similar populations. We have articulated a three-prong strategy aimed at positively impacting those disproportionately harmed by cannabis prohibition and hailing from the 29 communities identified by the Commission as disproportionately impacted in the past.

As we grow and scale, our initial focus in 2022 will be on four neighboring communities: **Boston, Lynn, Chelsea, and Revere**. As time and resources allow, we have every intention of extending our advertising and programming further into the larger cities of the Commonwealth: **Haverhill, Fall River, New Bedford, Worcester, and Lowell**.

Our plan starts with ourselves as model leaders, extends to co-ventures in the community, and at the most macro-level, focuses on cultivating an education & consumer environment that is equitable and destigmatizes plant-based wellness.

- I. **INTERNAL TALENT STRATEGY** - We look forward to employing and supporting formerly incarcerated and/or disenfranchised employees and will be working with regional workforce investment boards, community-college career counselors, and local nonprofits (such as [Roca](#)) as our first ports-of-call to specifically advertise employment opportunities to individuals negatively impacted by cannabis prohibition.

### *Goals and Quantifiable Metrics*

- **Guaranteed Interview Program:** guaranteed interviews for 100% of applicants that are disenfranchised or have previous drug convictions
- **Diversity & Impact Hiring Program:** hiring at least 30% of talent that are either residents of the targeted communities identified by the Commission or personally impacted by their own or a family member's past cannabis conviction. Specific sub-targets of that 30% include:
  - 25% Boston residents
  - 25% Lynn residents
  - 10% Chelsea residents

10% Revere residents

- **Destigmatizing Cannabis-Related Convictions in the Workforce:** publishing 2-3 thought-leadership pieces in relevant media outlets aimed at influencing other businesses to practice inclusive hiring, social equity, and economic empowerment in their own community-impact strategies
- **Paid Volunteer Program:** current employees given paid time off to volunteer up to 20 hours a year with nonprofit and service organizations that support formerly incarcerated individuals - at minimum we will have contributed 100 hours in 2022.

II. **WORKFORCE DEVELOPMENT PILOT** - In collaboration with [Sisters Unchained](#) (a Black-woman owned non-profit organization in Greater Boston), we are developing and piloting **an apprenticeship program** aimed at promoting female entrepreneurship and inclusive hiring in the cannabis industry, which will be funded *outside* of the financial donation of 1% annual revenue we have committed to Sisters Unchained. We are honored to partner with an organization such as Sisters Unchained, which has an established role in Boston as a *“prison abolitionist organization dedicated to building community and power with young women affected by parental incarceration through radical education, healing, art, sisterhood and activism.”*

The experience will be piloted in Spring 2022 as multiple month-long training & leadership development modules focusing on key facets of the cannabis industry: cultivation, manufacturing & infusions for commercial goods, business operations, and advocacy. We see this as the first step towards developing and accrediting a comprehensive, year-long program that will guide participants through cannabis cultivation and plant manufacturing.

The curriculum will be co-created by I & I Rose Garden, Sisters Unchained, and other relevant cannabis-industry professionals. Program topics will include:

- Seed germination and planting
- Growing mediums
- Feeding schedules
- Nutrient requirements
- Plant training
- Harvesting & Curing Cannabis Plants
- Preparing Infused Oils
- Baking and Cooking with Infused Oils

Program participants will be screened prior to program admission to make sure that they qualify as persons disproportionately affected by cannabis prohibition. Participants will meet in person and virtually to complete the course requirements. Our ultimate goal is to create a vibrant talent network of Massachusetts based WOC cannabis cultivators and entrepreneurs so that they are qualified to work in any licensed facility in the world.

Participants will also be guaranteed interviews for all future employment opportunities at the Garden as they arise.

In terms of outreach and advertising, we look forward to advertising biannually for two enrollment periods in the spring and fall in the newspapers--both print and digital issues--of our targeted communities (Boston, Lynn, Revere, Chelsea, Fall River, New Bedford, Lowell, Worcester, and Haverhill) as well as with the corresponding Workforce Investment Boards that serve those communities. Evergreen advertising and information will also be available on our website and social media that we will promote monthly.

*Goals and Quantifiable Metrics* - We will measure our success based on our ability to increase access and employability in the cannabis industry, and will measure ourselves on the following metrics:

- Minimum of 10 individuals enrolled in the initial pilot cohort(s) that meet at least one of the following requirements for admission: resident of one of the 29 communities identified by the CCC, a family member of someone with a past cannabis conviction, or an individual with their own past drug conviction.
- At least 70% completion rate of apprenticeship program
- 90% placement rate of apprentices into gainful employment or matriculated into post-secondary degree-completion programs

III. **COMMUNITY EDUCATION & OUTREACH** - We are currently developing several educational offerings aimed at destigmatizing cannabis consumption and empowering consumer-advocates to help shape the industry in a socially-just way as it emerges. We aim to use our outreach activity to lift up and shine a spotlight on opportunities for socially just and restorative business practices.

Similar to our Workforce Development Strategy, we look forward to advertising in the newspapers--both print and digital issues--of our targeted communities (Boston, Lynn, Revere, Chelsea, Fall River, New Bedford, Lowell, Worcester, and Haverhill) as well as with the corresponding Workforce Investment Boards and other social service agencies that serve those communities (such as public libraries and state representatives' constituent services). We will focus on tailoring a free offering to a new target community **quarterly in Year 1, then scale up to monthly in subsequent years**. Evergreen information and a calendar of upcoming, free community events will also be available on our website and social media.

*Goals and Quantifiable Metrics* -

- Offer free admission in upcoming virtual seminars to individuals with their own or family member convictions or residents of the targeted communities (identified by the CCC) of Boston, Lynn, Revere, Chelsea, Fall River, New Bedford, Lowell, Worcester, and Haverhill for up to 50 seats

- Hold free face-to-face educational and networking events quarterly (so Spring, Summer, Fall and Winter) in four initial communities - Lynn, Boston, Revere, and Chelsea - that will cover topics related to empowered cannabis consumption and entrepreneurship in the cannabis industry. Our target attendance is 30-50 at each convening.

**We acknowledge that our progress and success must be documented one year from the date of our provisional license, and each year thereafter.** We look forward to reporting annually our progress on these three strategies with not only the Commission, but also the general public.

Furthermore, we acknowledge and are aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4), which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment.

We pledge that any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



**The Commonwealth of Massachusetts**  
**William Francis Galvin**

Minimum Fee: \$500.00

Secretary of the Commonwealth, Corporations Division  
 One Ashburton Place, 17th floor  
 Boston, MA 02108-1512  
 Telephone: (617) 727-9640

**Certificate of Organization**

(General Laws, Chapter )

Identification Number: 001446331

1. The exact name of the limited liability company is: I & I ROSE GARDEN LLC

2a. Location of its principal office:

No. and Street: 182 POPLAR ST  
 City or Town: ROSLINDALE State: MA Zip: 02131 Country: USA

2b. Street address of the office in the Commonwealth at which the records will be maintained:

No. and Street: 182 POPLAR ST  
 City or Town: ROSLINDALE State: MA Zip: 02131 Country: USA

3. The general character of business, and if the limited liability company is organized to render professional service, the service to be rendered:

YOGA, NUTRITION EDUCATION, LIFESTYLE COACHING, FOOD PREP AND CANNABIS EDUCATION.

4. The latest date of dissolution, if specified:

5. Name and address of the Resident Agent:

Name: KIJANA R ROSE  
 No. and Street: 182 POPLAR ST  
 City or Town: ROSLINDALE State: MA Zip: 02131 Country: USA

I, KIJANA R ROSE resident agent of the above limited liability company, consent to my appointment as the resident agent of the above limited liability company pursuant to G. L. Chapter 156C Section 12.

6. The name and business address of each manager, if any:

| Title   | Individual Name<br>First, Middle, Last, Suffix | Address (no PO Box)<br>Address, City or Town, State, Zip Code |
|---------|--|---|
| MANAGER | KIJANA R ROSE                                  | 182 POPLAR ST   |

7. The name and business address of the person(s) in addition to the manager(s), authorized to execute documents to be filed with the Corporations Division, and at least one person shall be named if there are no managers.

| Title | Individual Name<br>First, Middle, Last, Suffix | Address (no PO Box)<br>Address, City or Town, State, Zip Code |
|-------|--|---|
|       |  |   |

**8. The name and business address of the person(s) authorized to execute, acknowledge, deliver and record any recordable instrument purporting to affect an interest in real property:**

| <b>Title</b>  | <b>Individual Name</b><br>First, Middle, Last, Suffix | <b>Address</b> (no PO Box)<br>Address, City or Town, State, Zip Code |
|---------------|---|--|
| REAL PROPERTY | KIJANA ROSE   | 182 POPLAR STREET<br>ROSLINDALE, MA 02131 UNI                        |

**9. Additional matters:**

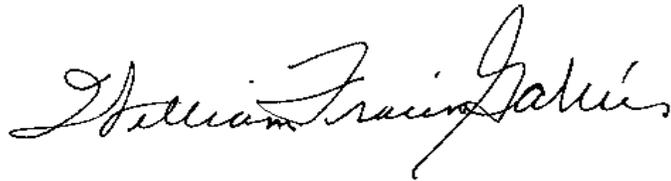
**SIGNED UNDER THE PENALTIES OF PERJURY, this 7 Day of July, 2020,**  
**KIJANA R ROSE**

*(The certificate must be signed by the person forming the LLC.)*

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

July 07, 2020 08:41 AM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive style with a large, prominent initial "W".

WILLIAM FRANCIS GALVIN

*Secretary of the Commonwealth*

Section 6.3. Minutes and Accounting Records. The minutes of proceedings of the shareholders, the Board of Directors, and committees of the Board, and the accounting books and records will be kept at the principal executive office of the Corporation, or at such other place or places as designated by the Board of Directors. The minutes will be kept in written form, and the accounting books and records will be kept either in written form or in a form capable of being converted into written form.

Section 6.4. Inspection by Directors. Subject to applicable Massachusetts law, every director shall have the right at any reasonable time to inspect all books, records, and documents of every kind and the physical properties of the Corporation and each of its subsidiary corporations for purposes relating to his or her status as director. This inspection by a director may be made in person or by an agent or attorney and the right of inspection includes the right to copy and make extracts of documents.

Section 6.5. Annual Report to Shareholders. Subject to the Massachusetts Business Corporation Act, for as long as the Corporation has fewer than the number of shareholders specified in the applicable statute, if any, any requirement of an annual report to shareholders is expressly waived. However, nothing in this provision shall be interpreted as prohibiting the Board of Directors from issuing annual or other periodic reports to the shareholders, as the Board considers appropriate.

At the annual meeting of shareholders, or the meeting held in lieu thereof, the Corporation shall lay before the shareholders a financial statement consisting of:

- a) A balance sheet containing a summary of the assets, liabilities, stated capital, if any, and surplus (showing separately any capital surplus arising from unrealized appreciation of assets, other capital surplus, and earned surplus) of the Corporation as of the end of the Corporation's most recent fiscal year, except that, if consolidated financial statements are laid before the shareholders, the consolidated balance sheet shall show separately or disclose by a note the amount of the consolidated surplus that does not constitute earned surplus of the Corporation or any of its subsidiaries and that is not classified as stated capital or capital surplus on the consolidated balance sheet; and
  - b) A statement of profit and loss and surplus, including a summary of profits, dividends or distributions paid, and other changes in the surplus accounts of the Corporation for the period commencing with the date marking the end of the period for which the last preceding statement of profit and loss required under this Section was made and ending with the date of said balance sheet, or in the case of the first statement of profit and loss, from the incorporation of the Corporation to the date of said balance sheet.
-

Section 6.6. Financial Statements. The Corporation shall keep a copy of each annual financial statement, quarterly or other periodic income statement, and accompanying balance sheets prepared by the Corporation on file in the Corporation's principal office for 3 years. These documents shall be exhibited at all reasonable times, or copies provided, to any shareholder on demand.

Section 6.7. Form of Records. Any records maintained by the Corporation in the regular course of its business, with the exception of minutes of the proceedings of the shareholders, and of the Board of Directors and its committees, but including the Corporation's stock ledger and books of account, may be kept on, or be in the form of magnetic tape, photographs, microphotographs or any other information storage device, provided that the records so kept can be converted into clearly legible form within a reasonable time. The Corporation shall so convert any records so kept upon the request of any person entitled to inspect the same.

## ARTICLE VII

### Miscellaneous

Section 7.1. Principal Executive or Business Offices. The Board of Directors shall fix the location of the principal executive office of the Corporation at any place either within or without the state of Massachusetts.

Section 7.2. Fiscal Year. The fiscal year of the Corporation must be determined by the Board of Directors.

Section 7.3. Seal. The Corporation may have a corporate seal which shall have the name of the Corporation inscribed thereon and shall be in such form as may be approved from time to time by the Board of Directors. The corporate seal may be used by causing it or a facsimile thereof to be impressed or affixed or in any other manner reproduced.

Section 7.4. Indemnification. The Corporation shall have the power to indemnify, to the maximum extent and in the manner permitted by the Massachusetts Business Corporation Act, each of its directors, officers, employees and agents against expenses, judgments, fines, settlements, and other amounts actually and reasonably incurred in connection with any proceeding arising by reason of the fact that such person is or was an agent of the Corporation.

Section 7.5. Contracts. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

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Section 7.6. Dividends. The Board of Directors may from time to time declare, and the Corporation may pay dividends on its outstanding shares in the manner and upon the terms and conditions provided by Massachusetts law and its Articles of Organization.

Section 7.7. Amendment of Bylaws. To the extent permitted by law, these bylaws may be amended or repealed, and new bylaws adopted, by the Board of Directors. The shareholders entitled to vote, however, retain the right to adopt additional bylaws and may amend or repeal any bylaw whether or not adopted by them.

Unless otherwise stated in the Articles of Organization, these bylaws may be amended or repealed, and new bylaws adopted, only by action of the shareholders.

*[Remainder Intentionally Left Blank.]*

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**CERTIFICATE OF SECRETARY OF**

**I & I Rose Garden LLC**

The undersigned, Kijana R Rose, as Secretary of I & I Rose Garden LLC, a Massachusetts corporation (the "Corporation"), hereby certifies the attached document is a true and complete copy of the bylaws of the Corporation and that such bylaws were duly adopted by the Board of Directors of the Corporation on the date set forth below.

IN WITNESS WHEREOF, the undersigned has executed this certificate as of  
9/30, 2020.



---

Kijana R Rose  
Secretary

**EXHIBIT B**  
**FORM OF SHARE CERTIFICATE**



IN WITNESS WHEREOF, each of the undersigned, being all the directors of the Corporation, has executed this Written Consent as of the date set forth below.

Date: September 28, 2020

Directors:

\_\_\_\_\_  
Kijana R Rose

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**EXHIBIT A**  
**BYLAWS OF**  
I & I Rose Garden LLC



**BYLAWS**

**OF**

**I & I Rose Garden LLC,  
a Massachusetts Corporation**

ARTICLE I

Section 1.1. Annual Meetings. An annual meeting of the shareholders of I & I Rose Garden LLC (the "Corporation") will be held for the election of directors on a date and at a time and place either within or without the state of Massachusetts fixed by resolution of the Board of Directors and within six months after the end of the fiscal year.

Any other proper business may be transacted at the annual meeting, except as limited by any notice or other requirements under the Massachusetts Business Corporation Act.

Section 1.2. Special Meetings. Special meetings of the shareholders may be called at any time by the holders of shares entitled to cast not less than 10% of the votes at the meeting, such meeting to be held on a date and at a time and place either within or without the Commonwealth of Massachusetts as may be stated in the notice of the meeting.

Section 1.3. Notice of Meetings. Whenever shareholders are required or permitted to take any action at a meeting a written notice of the meeting must be given not less than ten (10) nor more than sixty (60) days before the date of the meeting to each shareholder entitled to vote thereat, except that meetings to increase the number of shares or corporate indebtedness each require at least 60 days' notice.

Notice of a shareholders' meeting or any report must be given either personally or by first-class mail or other means of written communication, addressed to the shareholder at the address of such shareholder appearing on the books of the Corporation or given by the shareholder to the Corporation for the purpose of notice. The notice shall be deemed to have been given at the time when delivered personally or deposited in the mail or sent by other means of written communication.

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Section 1.4. Adjournments. When a shareholders' meeting is adjourned to another time or place, except as otherwise provided in this Section, notice need not be given of any such adjourned meeting if the date, time and place thereof are announced at the meeting at which the adjournment is taken. At the adjourned meeting the Corporation may transact any business which might have been transacted at the original meeting. If the adjournment is for more than 45 days or if after the adjournment a new record date is fixed for the adjourned meeting, a notice of the adjourned meeting shall be given to each shareholder of record entitled to vote at the meeting.

Section 1.5. Validating Meeting of Shareholders; Waiver of Notice. The transactions of any meeting of shareholders, however called and noticed, and wherever held, are as valid as though had at a meeting duly held after regular call and notice, if a quorum is present either in person or by proxy, and if, either before or after the meeting, each of the persons entitled to vote, not present in person or by proxy, signs a written waiver of notice or a consent to the holding of the meeting or an approval of the minutes thereof. All such waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. Attendance of a person at a meeting shall constitute a waiver of notice of and presence at such meeting, except when the person objects, at the beginning of the meeting, to the transaction of any business because the meeting is not lawfully called or convened and except that attendance at a meeting is not a waiver of any right to object to the consideration of matters required by law to be included in the notice but not so included, if such objection is expressly made at the meeting. Neither the business to be transacted at nor the purpose of any regular or special meeting of shareholders need be specified in any written waiver of notice, consent to the holding of the meeting or approval of the minutes thereof, except as required by the Massachusetts Business Corporation Act.

Section 1.6. Quorum. A majority of the shares entitled to vote, represented in person or by proxy, shall constitute a quorum at a meeting of the shareholders.

The shareholders present at a duly called or held meeting at which a quorum is present may continue to transact business until adjournment notwithstanding the withdrawal of enough shareholders to leave less than a quorum, if any action taken (other than adjournment) is approved by at least a majority of the shares required to constitute a quorum. In the absence of a quorum, any meeting of shareholders may be adjourned from time to time by the vote of a majority of the shares represented either in person or by proxy, but no other business may be transacted, except as provided in this Section.

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Section 1.7. Organization. Meetings of shareholders shall be presided over by the Chairman of the Board of Directors, if any, or in the absence of the Chairman of the Board of Directors by the Vice Chairman of the Board of Directors, if any, or in the absence of the Vice Chairman of the Board of Directors by the President, or in the absence of the foregoing persons by a chairman designated by the Board of Directors, or in the absence of such designation by a chairman chosen at the meeting. The Secretary, or in the absence of the Secretary, an Assistant Secretary, shall act as secretary of the meeting, or in their absence the chairman of the meeting may appoint any person to act as secretary of the meeting.

Section 1.8. Voting. Unless otherwise provided in the Articles of Organization, each outstanding share, regardless of class, shall be entitled to one vote on each matter submitted to a vote of shareholders.

Any holder of shares entitled to vote on any matter may vote part of the shares in favor of the proposal and refrain from voting the remaining shares or vote them against the proposal, other than elections to office, but, if the shareholder fails to specify the number of shares such shareholder is voting affirmatively, it will be conclusively presumed that the shareholder's approving vote is with respect to all shares such shareholder is entitled to vote.

Directors shall be elected by a plurality of the votes of the shares present in person or represented by proxy at the meeting and entitled to vote on the election of directors.

In all other matters, unless otherwise provided by Massachusetts law or by the Articles of Organization or these bylaws, the affirmative vote of the holders of a majority of the shares entitled to vote on the subject matter at a meeting in which a quorum is present shall be the act of the shareholders. Where a separate vote by class or classes is required, the affirmative vote of the holders of a majority of the shares of such class or classes at a meeting in which a quorum is present shall be the act of such class or classes, except as otherwise provided by the state of Massachusetts law or by the Articles of Organization or these bylaws.

Section 1.9. Shareholder's Proxies. At all meetings of shareholders, a shareholder may vote by proxy executed in writing by the shareholder or by his or her duly authorized attorney-in-fact.

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Such proxy shall be filed with the Secretary of the Corporation before or at the time of the meeting. No proxy shall be valid after the expiration of 11 months from the date thereof unless otherwise provided in the proxy. Every proxy continues in full force and effect until revoked by the person executing it prior to the vote pursuant thereto, except as otherwise provided in this Section. Such revocation may be effected by a writing delivered to the Corporation stating that the proxy is revoked or by a subsequent proxy executed by the person executing the prior proxy and presented to the meeting, or as to any meeting by attendance at such meeting and voting in person by the person executing the proxy.

Section 1.10. Inspectors. In advance of any meeting of shareholders the Board of Directors may appoint inspectors of election to act at the meeting and any adjournment thereof.

Section 1.11. Fixing Date for Determination of Shareholders of Record. In order that the Corporation may determine the shareholders entitled to notice of any meeting or to vote or to express consent to corporate action in writing without a meeting or entitled to receive payment of any dividend or other distribution or allotment of any rights or entitled to exercise any rights in respect of any other lawful action, the Board of Directors may fix, in advance, a record date, which shall not be more than 60 nor less than ten days prior to the date of such meeting nor more than 60 days prior to any other action.

If no record date is fixed:

- a) the record date for determining shareholders entitled to notice of or to vote at a meeting of shareholders shall be at the close of business on the business day next preceding the day on which notice is given or, if notice is waived, at the close of business on the business day next preceding the day on which the meeting is held;
  - b) the record date for determining shareholders entitled to give consent to corporate action in writing without a meeting, when no prior action by the Board of Directors has been taken, shall be the day on which the first written consent is given; and
  - c) the record date for determining shareholders for any other purpose shall be at the close of business on the day on which the Board of Directors adopts the resolution relating thereto or the 60th day prior to the date of such other action, whichever is later. When a determination of shareholders entitled to vote at any meeting of shareholders has been made as provided in this Section, such determination shall apply to any adjournment thereof.
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Section 1.12. Consent of Shareholders in Lieu of Meeting. Except as otherwise provided in the Articles of Organization or under the Massachusetts Business Corporation Act, any action that may be taken at any annual or special meeting of the shareholders may be taken without a meeting and without prior notice, if a consent in writing, setting forth the action so taken, shall be signed by the holders of all outstanding shares.

## ARTICLE II

### Board of Directors

Section 2.1. Powers; Number; Qualifications. The business and affairs of the Corporation shall be managed by, and all corporate powers shall be exercised by or under, the direction of the Board of Directors, except as otherwise provided in these bylaws or Articles of Organization.

The number of directors comprising the initial Board of Directors shall be set forth in the Articles of Incorporation. The Board of Directors may be enlarged by the shareholders at any meeting or by vote of a majority of the directors then in office, provided that, the number of directors shall not be less than three whenever the Corporation has three or more shareholders, and shall not be less than two whenever the Corporation has two shareholders.

Section 2.2. Election; Term of Office; Resignation; Vacancies. At each annual meeting of shareholders, directors shall be elected to hold office until the next annual meeting. Each director, including a director elected to fill a vacancy, shall hold office until the expiration of the term for which elected and until a successor has been elected and qualified. Any director may resign effective upon giving written notice to the Chairman of the Board of Directors, the Secretary of the Board of Directors, or the Board of Directors of the Corporation, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be elected to take office when the resignation becomes effective.

Subject to the provisions of the Massachusetts Business Corporation Act, any director may be removed with or without cause at any time by the shareholders of the Corporation at a special meeting called for such purpose. In addition, any director may be removed for cause by action of the Board of Directors.

Unless otherwise provided in the Articles of Organization or these bylaws and except for a vacancy caused by the removal of a director, vacancies on the Board of Directors may be filled by appointment by the Board of Directors. The shareholders may elect a director at any time to fill a vacancy not filled by the Board of Directors.

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**ACTION BY WRITTEN CONSENT  
OF THE SOLE INCORPORATOR  
OF**

**I & I Rose Garden LLC,**  
a Massachusetts Corporation,  
September 28, 2020

The undersigned, acting as the sole incorporator of I & I Rose Garden LLC, a Massachusetts corporation (the "Corporation"), hereby approves and adopts the following resolutions by this written consent without a meeting (this "Written Consent") pursuant to Section 2.05 of the Massachusetts Business Corporation Act, which shall be effective upon the commencement of the corporation's existence:

RESOLVED, that each person named below is hereby elected to serve as a director of the Corporation until such time as his or her successor is duly elected and qualified:

Kijana R Rose

RESOLVED FURTHER, that the officers of the Corporation, as elected by the Corporation's Board of Directors, are authorized and directed to insert a copy of this Written Consent in the minute book of the Corporation.

RESOLVED FURTHER, that the undersigned, the sole incorporator of the Corporation, hereby resigns as the incorporator of the Corporation, effective upon the commencement of the corporation's existence.

IN WITNESS WHEREOF, the undersigned executes this Written Consent as of the date set forth above.



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By: Cheyenne Moseley, Assistant Secretary  
LegalZoom.com, Inc., Sole Incorporator

**ACTION BY UNANIMOUS WRITTEN CONSENT IN  
LIEU OF FIRST MEETING BY THE BOARD OF DIRECTORS  
OF  
I & I Rose Garden LLC,  
a Massachusetts Corporation**

The undersigned, constituting all of the members of the board of directors (the "Board") of I & I Rose Garden LLC, a Massachusetts corporation (the Corporation), in lieu of holding a meeting of the Board, hereby consent to the taking of the actions set forth herein, and the approval and adoption of the following resolutions by this unanimous written consent ("Written Consent") pursuant to Section 8.21 of the Massachusetts Business Corporation Act:

Articles of Organization

RESOLVED, that the Articles of Organization of the Corporation filed with the Massachusetts Secretary of State hereby are adopted, ratified and affirmed in all respects.

RESOLVED FURTHER, that the Secretary of the Corporation is authorized and directed to insert a certified copy of the Articles of Organization in the Corporation's minute book.

Adoption of Bylaws

RESOLVED, that the bylaws presented to the Board and attached hereto are adopted as the bylaws of the Corporation ("Bylaws") to (i) regulate the conduct of the Corporation's business and affairs, and (ii) amend, restate, and supersede the Corporation's prior existing bylaws, if any, in their entirety.

RESOLVED FURTHER, that the Secretary of the Corporation is hereby authorized and directed to execute a certificate of the adoption of the Bylaws, to insert the Bylaws as so certified and as may be amended from time to time, in the minute book of the Corporation and to see that a copy, similarly certified, is kept at the principal executive office for the transaction of business of the Corporation, as required by law.

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Stock Issuance

RESOLVED, that the officers of the Corporation are hereby authorized to issue and sell shares of common stock of the Corporation, \$20,000.00 par value (the "Shares"), which the Board hereby determines to be the fair market value of the Corporation's common stock as of the date hereof, to each person named below (the "Shareholder"), in the amounts specified opposite each name in exchange for cash or contributed property as follows:

| <u>Name of Shareholder</u> | <u>Number of Shares</u> | <u>Total Purchase Price(\$)</u> |
|----------------------------|-------------------------|---------------------------------|
| Kijana R Rose              | 100                     | 20000                           |

RESOLVED FURTHER, that the Board hereby determines that the consideration to be received for the above-mentioned Shares is adequate for the Corporation's purposes, and that the sale and issuance of the Shares to each of the above-named persons shall be conditioned upon receipt by the Corporation of the purchase price of said Shares and final copies of all appropriate documentation required by Corporation.

RESOLVED FURTHER, that upon the issuance and sale in accordance with the foregoing resolutions, such Shares shall be validly issued, fully paid and non-assessable shares of common stock of the Corporation.

RESOLVED FURTHER, that the officers of the Corporation are hereby authorized and directed, for and on behalf of the Corporation, (i) to take all actions necessary to comply with applicable laws with respect to the sale and issuance of the Shares, (ii) to thereafter execute and deliver on behalf of the Corporation, pursuant to the authorization above, share certificates representing the Shares set forth above, and (iii) to take any such other action as they may deem necessary or appropriate to carry out the issuance of the Shares and intent of these resolutions.

Election of Officers

RESOLVED, that the following individuals are hereby elected to serve in the offices of the Corporation set forth opposite their names until their successors are duly elected and qualified, or their earlier death, resignation or removal:

President: Kijana R Rose  
Treasurer: Kijana R Rose  
Secretary: Kijana R Rose

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#### Corporate Records and Minute Book

RESOLVED, that the officers of the Corporation are hereby authorized and directed to procure all corporate books, books of account and stock books that may be required by the laws of Massachusetts or of any foreign jurisdiction in which the Corporation may do business or which may be necessary or appropriate in connection with the business of the Corporation.

RESOLVED FURTHER, that the officers of the Corporation are authorized and directed to maintain a minute book containing the Articles of Organization, as filed with and certified by the office of the Massachusetts Secretary of State and as may be amended from time to time, its Bylaws and any amendments thereto, and the minutes of any and all meetings and actions of the Board, Board committees and the Corporation's shareholders, together with such other documents, including this Written Consent, as the Corporation, the Board or the Corporation's shareholders shall from time to time direct and to ensure that an up to date copy is also kept at the principal executive office of the Corporation (as designated below).

#### Ratification of Actions by Incorporator

RESOLVED, that the Action by Written Consent of the Sole Incorporator dated September 28, 2020 and all actions taken by the Corporation's sole incorporator, LegalZoom.com, Inc. and its agents, in connection with the formation of the Corporation are hereby in all respects approved, ratified and affirmed for and on behalf of the Corporation.

#### Annual Accounting Period

RESOLVED, that until otherwise determined by the Board the fiscal year of the Corporation shall end on December 31.

#### Principal Executive Office

RESOLVED, that the principal executive office of the Corporation shall initially be located at 182 Poplar St, Roslindale, Massachusetts 02131.

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### Bank Accounts

RESOLVED, that the officers of the Corporation are hereby authorized and directed to establish, maintain and close one or more accounts in the name of the Corporation for the funds of the Corporation with any federally insured bank or similar depository; to cause to be deposited, from time to time, in such accounts, such funds of the Corporation as such officer deems necessary or advisable, and to designate, change or revoke the designation, from time to time, of the officer or officers or agent or agents of the Corporation authorized to make such deposits and to sign or countersign checks, drafts or other orders for the payment of money issued in the name of the Corporation against any funds deposited in any of such accounts; and to make such rules and regulations with respect to such accounts as such officers may deem necessary or advisable, and to complete, execute and deliver any documents as banks and similar financial institutions customarily require to establish any such account and to exercise the authority granted by this resolution including, but not limited to, customary signature card forms and form banking resolutions.

RESOLVED FURTHER, that all form resolutions required by any such depository, if any, are adopted in such form used by such depository by this Board, and that the Secretary is authorized to certify such resolutions as having been adopted by the Board and directed to insert a copy of any such form resolutions in the minute book of the Corporation.

RESOLVED FURTHER, that any such depository to which a certified copy of these resolutions has been delivered by the Secretary of the Corporation is entitled to rely upon such resolutions for all purposes until it shall have received written notice of the revocation or amendment of these resolutions, as adopted by the Board.

### Qualification to do Business

RESOLVED, that the officers of the Corporation are hereby authorized and directed for and on behalf of the Corporation to take such action as they may deem necessary or advisable to effect the qualification of the Corporation to do business as a foreign corporation in each state that the officers may determine to be necessary or appropriate, or to withdraw from or terminate the Corporation's qualification to do business in any such state.

RESOLVED FURTHER, that any resolutions which in connection with the foregoing shall be certified by the Secretary of the Corporation as having been adopted by the Board pursuant to this Written Consent shall be deemed adopted pursuant to this Written Consent with the same force and effect as if presented to the Board and adopted thereby on the date of this Written Consent, and shall be included in the minute book of the Corporation.

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Payment of Expenses

RESOLVED, that the officers of the Corporation are hereby authorized and directed to pay all expenses of the incorporation and organization of the Corporation, including reimbursing any person for such person's verifiable expenses therefor.

Agent for Service of Process in Massachusetts

RESOLVED, that Kijana R Rose shall be appointed the Corporation's agent for service of process in Massachusetts.

Subchapter S Election

RESOLVED, that the Corporation shall elect to be treated as a "small business corporation" for income tax purposes under Subchapter S of Chapter 1 of the Internal Revenue Code of 1986, and under the parallel provisions of the laws of the state of Massachusetts and that the officers of the Corporation are hereby authorized and directed to complete and file or cause to be filed an Election by a Small Business Corporation with the Internal Revenue Service pursuant to Section 1362(a) of the Internal Revenue Code and obtain the written consent of each shareholder of the Corporation to such Subchapter S election and file such consent at the same time as the Election by a Small Business Corporation, or within an extended period of time as may be granted by the Internal Revenue Service.

Authorization of Further Actions

RESOLVED, that the officers of the Corporation are, and each of them hereby is, authorized, empowered and directed, for and on behalf of the Corporation, to execute all documents and to take all further actions they may deem necessary, appropriate or advisable to effect the purposes of each of the foregoing resolutions.

RESOLVED, that any and all actions taken by any officer of the Corporation in connection with the matters contemplated by the foregoing resolutions are hereby approved, ratified and confirmed in all respects as fully as if such actions had been presented to the Board for approval prior to such actions being taken.

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Section 2.3. Regular Meetings. Regular meetings of the Board of Directors may be held without notice at such places within or without the state of Massachusetts and at such times as the Board of Directors may from time to time determine.

Section 2.4. Special Meetings; Notice of Meetings; Waiver of Notice. Special meetings of the Board of Directors may be held at any time or place within or without the state of Massachusetts whenever called by the Chairman of the Board of Directors, by the Vice Chairman of the Board of Directors, if any, or by any two directors. Subject to any greater notice requirements set forth in the Massachusetts Business Corporation Act, special meetings shall be held on five days' notice by mail or 48 hours' notice delivered personally or by telephone, telegraph or any other means of communication authorized by the Massachusetts Business Corporation Act. Notice delivered personally or by telephone may be transmitted to a person at the director's office who can reasonably be expected to deliver such notice promptly to the director.

Notice of a meeting need not be given to any director who signs a waiver of notice or a consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of notice to such director. All such waivers, consents and approvals shall be filed with the corporate records or made a part of the minutes of the meeting. A notice, or waiver of notice, need not specify the purpose of any regular or special meeting of the Board of Directors.

Section 2.5. Participation in Meetings by Conference Telephone Permitted. Members of the Board of Directors, or any committee designated by the Board of Directors, may participate in a meeting of the Board or of such committee, as the case may be, through the use of conference telephone or similar communications equipment permitted by the Massachusetts Business Corporation Act, so long as all members participating in such meeting can hear one another, and participation in a meeting pursuant to this Section shall constitute presence in person at such meeting.

Section 2.6. Quorum; Adjournment; Vote Required for Action. At all meetings of the Board of Directors a majority of the authorized number of directors shall constitute a quorum for the transaction of business. Subject to the provisions of the Massachusetts Business Corporation Act, every act or decision done or made by a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board unless the Articles of Organization or these bylaws shall require a vote of a greater number.

A majority of the directors present, whether or not a quorum is present, may adjourn any meeting to another time and place. If the meeting is adjourned for more than 24 hours, notice of any adjournment to another time or place shall be given prior to the time of the adjourned meeting to the directors who were not present at the time of the adjournment.

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Section 2.7. Organization. Meetings of the Board of Directors shall be presided over by the Chairman of the Board of Directors, or in the absence of the Chairman of the Board by the Vice Chairman of the Board of Directors, if any, or in their absence by a chairman chosen at the meeting. The Secretary, or in the absence of the Secretary, an Assistant Secretary, will act as secretary of the meeting, but in the absence of the Secretary and any Assistant Secretary the chairman of the meeting may appoint any person to act as secretary of the meeting.

Section 2.8. Action by Directors Without a Meeting. Any action required or permitted to be taken by the Board of Directors, or any committee thereof, may be taken without a meeting if all members of the Board or of such committee, as the case may be, shall individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as a unanimous vote of such directors.

Section 2.9. Compensation of Directors. The Board of Directors shall have the authority to fix the compensation of directors for services in any capacity.

### ARTICLE III

#### Executive and Other Committees

Section 3.1. Executive and Other Committees of Directors. The Board of Directors, by resolution adopted by a majority of the authorized number of directors, may designate an executive committee and other committees, each consisting of two or more directors, to serve at the pleasure of the Board of Directors, and each of which, to the extent provided in the resolution but subject to the Massachusetts Business Corporation Act, will have all the authority of the Board.

The Board of Directors may designate one or more directors as alternate members of any such committee, who may replace any absent member or members at any meeting of such committee.

Unless the Board of Directors otherwise provides, each committee designated by the Board may adopt, amend and repeal rules for the conduct of its business. In the absence of a provision by the Board of Directors or a provision in the rules of such committee to the contrary, each committee shall conduct its business in the same manner as the Board of Directors conducts its business pursuant to Article II of these bylaws.

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## ARTICLE IV

### Officers

Section 4.1. Officers; Election. As soon as practicable after the annual meeting of shareholders each year, the Board of Directors shall appoint a President, a Treasurer and a Secretary. The Board may also elect one or more Vice Presidents, one or more Assistant Secretaries, and such other officers as the Board may deem desirable or appropriate and may give any of them such further designations or alternate titles as it considers desirable. Any number of offices may be held by the same person.

Section 4.2. Term of Office; Resignation; Removal; Vacancies. Except as otherwise provided in the resolution of the Board of Directors electing any officer, each officer will hold office until his or her successor is elected and qualified or until his or her earlier resignation or removal. Any officer may resign at any time upon written notice to the Board or to the Chairman of the Board or the Secretary of the Corporation. Such resignation will take effect when the notice is delivered, unless the notice specifies a later time, and unless otherwise specified therein no acceptance of such resignation will be necessary to make it effective. The Board may remove any officer with or without cause at any time. Any such removal will be without prejudice to the contractual rights of such officer, if any, with the Corporation, but the election of an officer will not of itself create contractual rights. Any vacancy occurring in any office of the Corporation by death, resignation, removal or otherwise may be filled for the unexpired portion of the term by the Board at any regular or special meeting.

Section 4.3. Powers and Duties. The officers of the Corporation will have such powers and duties in the management of the Corporation as are stated in these bylaws or in a resolution of the Board of Directors that is not inconsistent with these bylaws and, to the extent not so stated, as generally pertain to their respective offices, subject to the control of the Board of Directors. The Secretary will have the duty to record the proceedings of the meetings of the shareholders, the Board of Directors and any committees in a book to be kept for that purpose.

Section 4.4. Salaries. The salaries, compensation and other benefits, if any, of the officers will be fixed from time to time by the Board of Directors, and no officer will be prevented from receiving such salary by reason of the fact that he or she is also a Director of the Corporation.

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## ARTICLE V

### Forms of Certificates; Loss and Transfer of Shares

Section 5.1. Forms of Certificates. Every holder of shares in the Corporation is entitled to have a certificate signed in the name of the Corporation by (1) the President, any Vice President, Chairman of the Board or Vice Chairman, and by (2) the Chief Financial Officer, Treasurer, Assistant Treasurer, or Secretary of the Corporation, certifying the number of shares and the class or series of shares owned by such shareholder. If such certificate is manually signed by at least one officer or manually countersigned by a transfer agent or by a registrar, then any other signature on the certificate may be a facsimile signature. In case any officer, transfer agent or registrar who has signed or whose facsimile signature has been placed upon a certificate shall have ceased to be such officer, transfer agent or registrar before such certificate is issued, it may be issued by the Corporation with the same effect as if such person were such officer, transfer agent or registrar at the date of issue.

Section 5.2. Lost, Stolen or Destroyed Share Certificates; Issuance of New Certificates. The Corporation may issue a new share certificate or a new certificate for any other security in the place of any certificate theretofore issued by it, alleged to have been lost, stolen or destroyed, and the Corporation may require the owner of the lost, stolen or destroyed certificate, or such owner's legal representative, to give the Corporation a bond sufficient to indemnify it against any claim that may be made against it (including any expense or liability) on account of the alleged loss, theft or destruction of any such certificate or the issuance of such new certificate.

## ARTICLE VI

### Records and Reports

Section 6.1. Shareholder Records. The Corporation shall keep at its principal executive office or at the office of its transfer agent or registrar a record of the names and addresses of all shareholders and the number and class of shares held by each shareholder.

Section 6.2. Corporate Documents and Bylaws. The Corporation shall keep at its principal executive office the original or a copy of the Articles of Organization and bylaws as amended which shall be open to inspection by the shareholders at all reasonable times during office hours. The Corporation shall, upon the written request of any shareholder, furnish to that shareholder a copy of the Articles of Organization or bylaws as amended to date.

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*The Commonwealth of Massachusetts*  
*Secretary of the Commonwealth*  
*State House, Boston, Massachusetts 02133*

William Francis Galvin  
Secretary of the  
Commonwealth

August 27, 2021

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

**I & I ROSE GARDEN LLC**

in accordance with the provisions of Massachusetts General Laws Chapter 156C on **July 7, 2020**.

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation; that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156C, § 70 for said Limited Liability Company's dissolution; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are: **KIJANA R ROSE**

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: **KIJANA R ROSE**

The names of all persons authorized to act with respect to real property listed in the most recent filing are: **KIJANA ROSE**



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

*William Francis Galvin*

Secretary of the Commonwealth

Processed By:IL



## CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



I & I ROSE GARDEN LLC  
182 POPLAR ST # ROSLINDALE  
ROSLINDALE MA 02131-3615



### *Why did I receive this notice?*

The Commissioner of Revenue certifies that, as of the date of this certificate, I & I ROSE GARDEN LLC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

**This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.**

### *What if I have questions?*

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

### *Visit us online!*

Visit [mass.gov/dor](http://mass.gov/dor) to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief  
Collections Bureau



THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

Charles D. Baker  
GOVERNOR

Karyn E. Polito  
LT. GOVERNOR



369382592

Rosalin Acosta  
SECRETARY

Richard A. Jeffers  
DIRECTOR

I & I Rose Garden LLC  
22 BIRCH STREET  
ROSLINDALE, MA 02131

EAN: 22206255  
September 10, 2021

Certificate Id:51342

The Department of Unemployment Assistance certifies that as of 9/10/2021 ,I & I Rose Garden LLC is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149,§189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance

## **Business Plan**

**Our Brand** - I & I Rose Garden is a lifestyle brand that celebrates cannabis through wellness offerings, plant-based infusions, and community engagement. We believe that every human deserves access to information that will help them grow their own medicine and facilitate their journey of self-love and healing.

**Our Purpose** - We exist to create access to quality vegan cannabis products and high-end experiences for the mindful consumer.

**Our Vision** - We're here to diversify the landscape of the cannabis industry and consciously shift the market to represent, reflect and empower women of color.

**Our Mission** - Embrace, educate and enhance the full spectrum of cannabis wellness.

**Our Values** - We are always learning. We seek to heal. We value our communities. We create incredible products. We are disruptors.

**Product Differentiation** - Our offerings are inspired by our CEO's Rastafarian upbringing, and her Jamaican and Sicilian heritage. Each product or offering is crafted with the intention of healing. All products made at the Garden will be handmade. Our products are vegan and organic. Our foods are always delivered fresh, prepared within 48 hours or less of the time they will be sold.

**Location Opportunities** - We are currently positioned to be licensed in Massachusetts, where we have priority application status as an Economic Empowerment Applicant. We have signed a 5 year lease for a mixed-use concept space at 22 Birch Street, Roslindale, MA; downstairs is an all-electric, vegan kitchen and security suite while upstairs is a customer-facing retail space that fuses an apothecary + bakery for a luxurious and personalized experience.

At this current moment, we are focused on a two-phase license approach to become first a Massachusetts Cannabis Product Manufacturer and second a Recreational Dispensary/Retailer. Market data supports our belief that vegan cannabis edibles will remain consistently popular through a prolonged pandemic and the aftermath, as proven by the consistent cannabis sales in the last eighteen months.

## **Community Engagement**

We acknowledge that there is a widespread movement for the equity of Black people in this country. We feel that this movement goes hand-in-hand with the cannabis equity movement that is also happening in minority-led communities throughout the United States. For this reason, we believe it is our responsibility to create access to education and industry opportunities specifically for people of color in communities where we will reside, work and serve.

### *Positive Impact Model*

Our goal is to develop a network of local WOC growers that is completely operated by I & I Rose Garden. We see a lack of female growers (and female entrepreneurs, in general) in the cannabis industry, due primarily to a lack of education and resources to gain access to this male-dominated space. After further developing our (already) comprehensive cultivation curriculum, we will use future profits to train women in cannabis cultivation so that they are qualified to work at the Garden or in any cultivation facility in the world.

### *Community Benefits Plan*

While we understand that it may not be immediately possible, we are committed to partnering exclusively with POC-owned businesses for contracting services and other business procurement. We will create and update a list of these businesses in Massachusetts, which we will continue to maintain and update even after we have reached our goals.

We are committed to serving our local communities wherever The Garden has a presence. In particular we are committed to encouraging the act of gardening and growing for one's own food and medicine. We commit that we will offer educational programming on home-grown cannabis and empowered consumer advocacy for the benefit of local communities.

### *Diversity*

We are committed to hiring a diverse staff that will be 100% made up of minority and disenfranchised populations, as defined by the CCC.

### **Funding**

We are fully friend and family funded at this point. We have raised \$70,000 to cover licensing and start up costs to acquire our product manufacturing license.

|                                    |          |
|------------------------------------|----------|
| Lease + Rent (March-October)       | \$25,000 |
| Security Installation (deposit)    | \$5,000  |
| Vault Build Out                    | \$5,000  |
| Kitchen Equipment                  | \$8,417  |
| Cannabis & Ingredient Procurement  | \$9,500  |
| Electric Upgrades                  | \$3,000  |
| Architectural Design + Permit Sets | \$7,215  |
| CCC License Fee                    | \$5,000  |
| Total                              | \$68,132 |

## Target Customers

I & I Rose Garden began primarily to educate users about the different medicinal components and uses of cannabis. We believe that experiential education is an instrumental tool to use as our business grows and as we attract new and repeat customers. We recognize that experiential education offers safety and comfort to a myriad of users, of which we are confident that our brand and products will be beneficial for.

*First time users* will especially appreciate the educational aspects of our brand, and the enhanced experiences that are one-of-a-kind to I & I Rose Garden. Offerings such as our ganja yoga classes and open smoke meditations, as well as our educational media content, will provide these users with a supported first time experience, unlike any other.

*Wellness seekers* will feel right at home at the Garden because of our thoughtful care and approach to cannabis medicine. Our intention is to create a lifestyle brand rooted in self-love and healing. We believe that in addition to our lifestyle products and our organically grown cannabis, these users will respond to our grow education programs, as we strongly encourage others to always take the power of their medicine and healing into their own hands.

*Vegan cannabis enthusiasts* will be so relieved to finally be able to access our products. Currently, there are no legal competitors in the vegan edible market, which is why we believe this has been our most successful stream of revenue in the shortest amount of time. Our vegan edibles are always prepared fresh with natural and organic ingredients. Our recipes are original and unique, and abundant! Additionally, our infused food offerings will be a treat to this demographic, as all of our offerings at the Garden are entirely vegan.

*Baby boomers* will find edibles a delicious and discreet way to consume cannabis. Clear package labeling will enable users easy consumption directions and dosage amounts per item/serving. Low-dose options and high CBD content products will appeal to consumers looking for small adjustments to their lifestyle, whether to address the normal aches and pains of aging or to simply to relax and ease sleep issues. According to a 2019 report by New Frontier Data, adults aged 55 and older make 24% of all cannabis purchases.

*Millennials* will enjoy all levels of experiences through the Garden, from truly unique high-end experiences like exclusive infused dinners to comedy nights, music events and yoga. These consumers will enjoy the ever changing vegan offerings as well as staple fan favorites. subscriptions services will also help these consumers enjoy offerings without ever leaving the comfort of their own home.

The Garden was created by a Black woman, for the purpose of having a space where others felt comfortable to smoke weed and practice wellness, especially *Black women*. Throughout history, racial bias has put the health of Black women at grave risk, and this problem persists today. The lack of Black-women representation in wellness has also alienated these women from

accessing tools that their ancestors created. We are inspired by other Black women everyday, and we create products and offerings in honor of the sacrifices they have and continue to make in this world. We are confident that this demographic will be supportive and appreciative of our efforts to serve their needs.

**Our Team**

Kijana Rose - Founder, President & CEO

Ryan Casale - Chief Marketing Officer

Michaela Duffy - Chief Strategy Officer



9/13/2021

I & I Rose Garden, LLC  
22 Birch St  
Roslindale, MA 02131

CCC,

To whom it may concern at the Cannabis Control Commission. Our firm has been working with Kijana preparing her insurance for when she receives final approval.

Currently, the space in Roslindale is insured via The Hartford. This policy covers the interior property along with providing General Liability in the amount of 1,000,000 per occurrence with 2,000,000 aggregate.

We have talked extensively with Kijana regarding the nature of her operations and the products she will be offering to her community. When the license is granted, and before operations commence, we will be putting into place a products liability policy to work in conjunction with the already existing Hartford policy. This products liability policy will cover all marijuana related product risks. The limits will be no less than 1,000,000 per occurrence with 2,000,000 in the aggregate and a deductible no greater than 5,000.

Sincerely,

Michael Howlett, C.I.C  
Risk Advisory, Cannabis  
Risk Strategies Company  
mhowlett@risk-strategies.com

### **Restricting Access to Ages 21+**

I & I Rose Garden strictly prohibits anyone under 21 years of age to be on premises or access to the facility. The Chief Operating Officer and Director of Security will enforce strict company policies for identification verification and implement protocols in our recruitment process and security plan to ensure each employee, consultant, vendor, or visitor to the facility has an acceptable form of identification before access may be granted. Our advertising, marketing, and labeling practices will comply with 935 CMR 500.105, including the requirements designed to ensure that individuals under 21 years of age do not use cannabis or cannabis products. Additionally, our website will require all online visitors to verify they are 21 years of age or older prior to accessing the website. As part of our staffing plan and recruitment process, we will conduct background checks on selected qualified applicants before an offer of employment is extended. We will conduct an age verification to ensure the applicant is 21 years of age or older and meets the criteria for a Cannabis Establishment Agent as listed in 935 CMR 500.030 of the regulations by the Commission. Any applicant applying for a position who does not meet the age requirement will be immediately contacted and informed of the disqualification. In the event that we discover that any of our employees intentionally or negligently allowed a person under the age of 21 to enter our facility, the employee will be immediately terminated and the Commission will be notified. Access to our facility will be monitored and controlled 24 hours a day, 7 days a week. Ingress and egress points shall be limited requiring all employees to enter through a secure entrance. Employees will be required to use their company issued badge at the card reader to gain access to the facility. No visitors will be permitted to our facility other than those required for inspections and other state compliance regulations. Such visitors will not be permitted in the facility unless escorted by an authorized employee for the duration of the visit. Any visitor determined to be under the required age will be escorted off the premises by security immediately. If the attempt to enter the facility is determined to be criminal by falsely identifying or tampering with a form of identification we will immediately notify proper law enforcement authorities and send notification of the incident to the Commission.

## Quality Control & Testing

I & I Rose Garden is committed to maintaining best practices in quality control and testing of our cannabis and cannabis-infused products.

### Quality Control

I & I Rose Garden requires that

1. All production and processing of cannabis be done in a safe and sanitary manner
2. We will only process the leaves and flowers of female cannabis plants, which must be
  - a. well cured, free of seeds and stems,
  - b. free of dirt, sand, debris, and other foreign matter;
  - c. free of contamination by mold, rot, other fungus, pests and bacterial diseases and satisfying the sanitation requirements in 105 CMR 500.000: Good Manufacturing Practices for Food, and 105 CMR 590.000: State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments;
3. All products are prepared and handled on food-grade stainless steel tables with no contact with bare hands at any time.
4. All products are packaged in a secure area.

As outlined in 105 CMR 300.000: Reportable Diseases, Surveillance, and Isolation and Quarantine Requirements;

All employees of I & I Rose Garden will be trained to handle cannabis in compliance with 935 CMR 500.105, and are required to maintain sanitary practices as follows:

1. Maintaining adequate personal cleanliness
2. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. Gloves must be worn at all times when handling cannabis or non cannabis products in the kitchen.

In order to provide employees adequate and convenient hand washing facilities, we will install a minimum of four sinks throughout the kitchen, and at least one sink specifically designated for employee handwashing only. We will provide effective hand-cleaning and sanitizing tools and sanitary towel service or suitable drying devices as needed.

To maintain quality we ensure that there will be sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations. These areas will be properly lit to maintain safety. Litter and waste will be properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. Additional waste disposal requirements are outlined in our Storage and Waste Removal SOP, and are written in compliance with 935 CMR 500.105(12).

All parts of the facility will be adequately kept clean and in good working order at all times, otherwise the facility will shut down until any issues have been resolved.

Employees will be trained to ensure that all contact surfaces, including utensils and equipment, must be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions.

Any toxic items that are identified will be held, and stored in a manner that protects against contamination of our cannabis products.

We have been ensured by the building owner that the space is equipped with a water supply that is sufficient for our operations. There are no cross-connections between the potable and wastewater lines in the facility.

All Edible Marijuana Products shall be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 590.000: State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments.

### **Testing**

All cannabis products created in our establishment for retail and wholesale will be tested at MCR Labs in Framingham, Massachusetts. No cannabis product or cannabis will be sold or marketed for adult use that has not first been tested. Any products put in line for retail or wholesale will comply with the standards required under 935 CMR 500.160. Specifically,

1. All products will be tested for the cannabinoid profile and for contaminants as specified by the Commission including, but not limited to, mold, mildew, heavy metals, plant growth regulators, and the presence of pesticides.
2. We will maintain the results of all testing for no less than one year. Testing results shall be valid for a period of one year.
3. Cannabis or cannabis products with testing dates in excess of one year will be deemed expired and disposed of. We will not retest products after 1 year or attempt to sell them.
4. Single-servings of cannabis products tested for potency in accordance with 935 CMR 500.150(4)(a) shall be subject to a potency variance of no greater than plus/minus ten percent (+/- 10%).

### ***Policy for Responding to Lab Results***

Should we receive laboratory results that indicate contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 500.160(1), employees will be trained to respond in accordance with our policy, as follows:

1. The Commission should be notified within 48 hours of receiving the lab results indicating that the contamination cannot be remediated, and to outline our plan of action for both

the destruction of the contaminated product and the assessment of the source of contamination.

2. Any products included in the batch, and/or the cannabis flower products, must be disposed of in accordance with our waste disposal procedures.
3. Notify the Commission of any information regarding contamination as specified by the Commission or immediately upon request by the Commission.
4. Contact the Independent Testing Laboratory to ensure that they have also sent the commission the required reports.

All transportation of cannabis and cannabis-infused products to any independent testing facility will comply with 935 CMR 500.105(13), as outlined in our Transportation Procedures.

### **Quality Control Samples**

In a situation where we provide a Quality Control Sample of our cannabis products to employees for the purpose of ensuring product quality and determining whether to make the product available to sell, we ensure the following:

1. No sample may be consumed on the premises
2. Samples may not be sold to another licensee or consumer;
3. Samples will be tested in accordance with 935 CMR 500.160: Testing of Marijuana and Marijuana Products.

We will provide no more than the following amounts of samples within the period of a calendar month:

1. Five grams of cannabis concentrate or extract, including but not limited to tinctures
2. Five hundred milligrams of edibles whereby the serving size of each individual sample does not exceed five milligrams and otherwise satisfies the potency levels set forth in 935 CMR 500.150(4): Dosing Limitations
3. Five units of sale per Cannabis product line and no more than six individual Cannabis product lines.

All quality control and vendor samples will be assigned a unique, sequential alphanumeric identifier and entered into the Seed-to-sale SOR in a form and manner to be determined by the Commission, and further, will be designated as "Quality Control Sample." Samples will have a legible, firmly affixed label on which the wording is no less than 1/16 inch in size containing at minimum the following information:

- A statement that reads: "QUALITY CONTROL SAMPLE NOT FOR RESALE"
- Our name and license registration number
- The quantity, net weight, and type of cannabis flower contained within the package
- A unique sequential, alphanumeric identifier assigned to the Production Batch associated with the Quality Control Sample that is traceable in the Seed-to-sale SOR.

Upon providing a Quality Control Sample to an Employee, we will record:

1. The reduction in quantity of the total weight or item count under the unique alphanumeric identifier associated with the Quality Control Sample
2. The date and time the Quality Control Sample was provided to the Employee
3. The agent registration number of the employee receiving the Quality Control Sample;
4. The name of the Employee as it appears on their agent registration card.

## Record Keeping Procedures

As required by the Cannabis Control Commission and through various parts of 935 CMR 500 - I & I Rose Garden will keep extensive records of our products, sales, personnel, standards of practice, and anything else deemed necessary by this governing body.

### Financial Records

All financial records will be kept up to date, accurate and available for inspection by the Commission on request. These financial records will be maintained in accordance with generally accepted accounting principles, by a bookkeeper (to be hired).

Business records that will be kept include manual or computerized records of:

1. Assets and liabilities;
2. Monetary transactions;
3. Books of accounts, including any journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
4. Sales records including the quantity, form, and cost of cannabis products; and
5. Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over I & I Rose Garden

Written records kept onsite will include, but are not necessarily limited to:

1. Written Operating Procedures as required by 935 CMR 500.105(1); (b)
2. Inventory Records as required by 935 CMR 500.105(8);
3. Seed-to-sale Tracking Records for all Marijuana Products as required by 935 CMR 500.105(8)(e);
4. Security Logs & Incident Reports
5. Personnel policies and records, as outlined in our Personnel Policies
6. Waste disposal records as required under 935 CMR 500.105(12)

Records will be held onsite for no less than two years, or any other amount of time designated appropriate by the Commission. Should our operation shut down, all records will be kept for at least two years at our expense in a form and location acceptable to the Commission.

Amendments as of Sep 10, 2021 :

1. All waste records will be kept for three years.
2. The following personnel records shall be maintained:
  - a. Job description for each agent
  - b. A personnel record for each agent
  - c. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions
  - d. Personnel policies and procedures, and

- e. All background check reports obtained in accordance with 935 CMR 500.030.  
*935 CMR 500.105(9)*

## **Maintaining of Financial Records**

I & I Rose Garden is committed to the transparency of accounting data and adhering to Generally Accepted Accounting Principles (GAAP) in financial reporting. To achieve this goal, the company will employ a qualified bookkeeper to manage company financial information and reporting.

All financial records will be maintained on a secure, internal computer network. Records will be duplicated using the electronic records backup system, ensuring that we will never experience a loss of financial data.

Confidential information will be maintained in a secure location, kept separate from all other records, and will not be disclosed without written consent of the individual to whom the information applies, or as required under law or pursuant to an order from a court of competent jurisdiction; provided however, the Commission may access this information to carry out its official duties.

We have opened a business operating account with Century Bank in Massachusetts, which is actively accepting deposits from licensed cannabis operators.

I & I Rose Garden will ensure all business transactions and financial dealings are transparent and made available to lenders and creditors of financial institutions, as well as requesting law enforcement officers and the Commission.

### **Bookkeeping**

I & I Rose Garden will employ a bookkeeper to maintain all financial records, plans, processes, budget reviews, sales forecasting, cost monitoring, and day-to-day accounting and bookkeeping functions. The bookkeeper will have the daily accounting responsibilities of invoicing customers for retail & wholesale purchases, reconciling sales, recording purchases from vendors and counting cash and inventory; weekly responsibilities of cash and inventory counts, payroll, assessing weekly performance of sales and costs; and monthly responsibilities of closing the books, financial reporting (sales, inventory, and other metrics), revising forecasts, and cash flow forecasting.

All records and receipts must account for all transactions conducted by the business including but not limited to:

- a. An invoice for each transaction in which revenue is received including a transportation manifest signed and executed by both parties upon pick-up or delivery of product sold.
- b. Quarterly receipts for tax payments.
- c. Accounts Payable and Accounts Receivable Logs.
- d. Annual Financial Statements and Audit Reports.
- e. Bank Statements, Reconciliations & Deposit slips including CTR (Cash Transaction Report) attached for each transaction.

- f. Cancelled Checks including any debt or loan repayments.
- g. General Ledger and Interim Financial Statements.
- h. Copy of all paper logs acquired during the sale or transaction of the product including digital POS print outs for reference of transaction identification.
- i. Receipts for all items purchased including raw materials.
- j. Monetary donation contributions.
- k. Copies of all tax filings for sales to government entities.
- l. Payroll records for all wages paid to each employee including contracts for services performed and issued an IRS 1099 form.

The point of sale (POS) system will be integrated with QuickBooks to monitor every aspect of the business and maintain all necessary audit and compliance procedures with accounting and financial records. The POS system will track all sales, inventory, and taxes as well as bulk inventory and lifetime inventory activities. Tracking is managed by the use of inventory barcodes that track wholesale product and inventory consignments in real-time. Once a licensed cannabis establishment places an order, an invoice must be generated and sent back to the permittee. The order form, invoice, and transport manifest will all be scanned and tracked in the product sales system. Each document will be verified for accuracy and given to the transport team which will accompany the products during the delivery. Once the order is unloaded and verified, the receiving agent responsible for the order will sign the transport manifest and invoice and return to the transport team. The signed invoice and manifest will be maintained in the POS system to identify each sales transaction. The physical signed copy of the transport manifest serves as a receipt and official record and is reconciled by checking the POS daily.

Interfacing the accounting and tracking systems will allow I & I Rose Garden to conduct timely record keeping to track all sales, recording cash transactions and document costs of goods sold. The bookkeeper will identify all direct and indirect product costs that will be calculated and recorded for auditing. All POS records will be maintained on site by the bookkeeper and be made accessible via secure internet connection. We will record in our POS all customer payments that are received and all payments made to vendors and contractors. Details to be recorded include name, phone number, address, time, date, payment amount, payment type, delivery type and balance due.

I & I Rose Garden plans to accept payments in the form of cash, check, and wire transfers which will be held with a selected bank. All bank statements will be retained in hardcopy and filed by the bookkeeper to verify all incoming and outgoing transactions.

Amendments as of Sep 10, 2021

1. The following business records shall be maintained:
  - a. Assets and liabilities
  - b. Monetary transactions
  - c. Books of accounts
  - d. Sales records, and

- e. Salary and wages paid to each employee. 935 *CMR* 500.105(9)

## **Personnel Policies**

I & I Rose Garden seeks to create a safe work environment by implementing policies and procedures that are clear, effective, and exceed industry-standard best practices, as outlined in 935 CMR 500.105(9)(d). We will screen all employees in compliance with regulations set forth by the Cannabis Control Commission. All employees will be registered with the Commission and will have their Marijuana Establishment Agent (MEA) card prior to employee onboarding. Following hire, all employees will undergo training and will be provided with an Employee Handbook that contains detailed information about the policies and procedures of the company, Cannabis Control Commission rules and regulations, as well as benefits and opportunities available to employees.

### Employee Handbook

The I & I Rose Garden Employee Handbook will offer a clear description of all company personnel policies, including but not limited to: Rules of conduct, equal-opportunity employment, ethics, confidentiality, conflicts of interest, open door policy, social media policy, tobacco use on premises, discrimination and harassment, alcohol and drug abuse, professional discipline, zero tolerance, uniform and dress code, personal appearance/hygiene, whistleblower protection, prohibiting of retaliation, reasonable accommodations, emergency procedures, definition of responsibilities, badge requirements, chains of authority, work hours, work environment, attendance and time off policies, performance evaluations, promotions and transfers, compensation, health benefits, 401K Plan, direct deposit program, workers compensation and termination.

We will maintain confidential personnel records for all employees in a secure room at our space at 22 Birch Street. These files include, but are not limited to, job description, verification of documents, training records, performance evaluations and any disciplinary actions.

### Background Check Policy

All applicants, including volunteers are required to submit a level 2 background check prior to consideration for employment. A level 2 background check requires the submission for fingerprints into an electronic database for criminal history in county, state and federal records. Criminal records from any of those sources will contain the following if applicable:

- Arrests
- Convictions of felonies and misdemeanors
- Court records (dockets, judgments, etc.)
- Warrants
- Sex offenses
- Incarceration records

It is our policy that applicants have certain credentials and criminal and other background information verified as a condition of employment, contract, engagement, association or other relationship with the Company.

It is our policy that employees may have their criminal and other background information verified at any time during the term of their association with I & I Rose Garden as a condition of continued engagement.

It is important that our company is supported by qualified individuals, who contribute to the maintenance of a safe and secure environment for all. We will take meaningful actions to protect our property and other assets. This policy is intended to support the verification of credentials, criminal history, credit status and other information related to employment decisions that assist our organization in meeting its commitments.

#### *Written Consent Form*

Each person in, or applying for, a position at I & I Rose Garden will sign a written consent form to undergo a criminal background check. We will pay all applicable fees for conducting the background check. Further, once any individual has accepted a position with us, they will sign a written consent form agreeing to continuous background screening at random for the duration of employment.

#### *Human Resource Manager Responsibilities*

As the Human Resources Manager, the CEO will review the applicant's employment application form including the criminal history disclosure statement prior to making an offer of employment. All offers of employment, engagement or association, oral and written, shall include the following statement "This offer is contingent on the Company's verification of credentials and other information required by state law and company policies, including the completion of a criminal history check." It is required that this verification be completed before making an offer of employment to any individual.

#### *Criminal History Check Results & Follow Up*

If the criminal history check indicates that there are no convictions, the hiring department may inform the applicant that the employment offer is confirmed. If the criminal history check indicates that there are convictions, we will provide a copy of the report to the individual. (All related information will be treated as confidential, and protected as such.) If the criminal history check reveals convictions which the individual disclosed in the application, we will review on a case-by-case basis. Jointly, we will evaluate each conviction, including any additional information that the individual provides, before the offer of employment, engagement or associations confirmed or withdrawn. The existence of a conviction does not automatically disqualify an individual from employment. Relevant considerations may include, but are not limited to, the nature and number of the convictions, their dates, and the relationship that a conviction has to the duties and responsibilities of the position.

No offer of employment, engagement, or association may be provided to anyone who has:

1. A felony conviction;

2. A conviction related to use, possession, or distribution of drugs or intoxicating compounds;
3. A conviction for a crime involving violence including sexual assault;
4. A conviction for a crime involving a firearm;
5. A conviction for a crime involving theft, or business or commercial fraud; or
6. Any other background history that the Commission may find would pose a risk to the health, safety, or welfare of the public considering the nature of the offense, the time elapsed since the offense occurred, and evidence of rehabilitation as determined by the Director of Compliance.

Any decision to accept or reject an individual with a conviction is solely at the discretion of I & I Rose Garden. If unreported convictions are revealed in any subsequent criminal history check, the offer of employment, engagement or association will be withdrawn and, if employed, the individual will be separated from employment or engagement, unless the individual shows that the report is in error. In the event that the results of the background check influences a decision to withdraw an offer or separate employment, engagement, or association, the CEO will inform the individual.

#### Immediate Dismissal Policy

Any employee/ registered Marijuana Establishment Agent who has:

1. Diverted Marijuana, which shall be reported to Law Enforcement Authorities and to the Commission;
2. Engaged in unsafe practices with regard to operation of the Marijuana Establishment, which shall be reported to the Commission; or
3. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the Laws of any Other Jurisdiction will be immediately dismissed from their employment at I & I Rose Garden.

#### Record Keeping

The following personnel records will be maintained for at least 12 months after termination of any employee:

1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
2. A personnel record for each marijuana establishment agent
3. All materials submitted to the commission pursuant to 935 CMR 500.030(2)
4. Documentation of verification of references
5. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters
6. Documentation of periodic performance evaluations

7. A record of any disciplinary action taken
8. Notice of completed responsible vendor and eight-hour related duty training
9. All background check reports obtained in accordance with M.G.L c. 6 § 172, 935 CMR 500.029, 935 CMR 500.030, and 803 CMR 2.00: Criminal Offender Record Information (CORI).

*Amended Items:*

10. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions
11. Personnel policies and procedure
12. Alcohol, smoke, and drug-free workplace policies: I and I Rose Garden is committed to provide a safe, quality-oriented and productive work environment. Alcohol and drug abuse poses a threat to the health and safety of I and I Rose Garden employees and to the security of the company's equipment and facilities. For these reasons, I and I Rose Garden is committed to the elimination of drug and alcohol use and abuse in the workplace. This policy applies to all employees and all applicants for employment of I and I Rose Garden. The human resource (HR) department is responsible for policy administration.

## Qualifications & Training

I & I Rose Garden will require a small team to successfully complete our business operations. We are committed to hiring a diverse staff that are well qualified to facilitate their individual roles, as well as the work we will do together as a team.

Individuals chosen to interview will be qualified applicants with tangible and intangible skill sets to effectively perform the duties, responsibilities and roles for the position available. I & I Rose Garden promotes Equal Employment Opportunity (EEO) and will develop a diverse team that includes CORI applicants to creatively build the company's success. Any recruiting efforts will be only directed at candidates with the following qualifications:

- 21 years of age or older
- Criminal background check approval
- Possess a Marijuana Establishment Agent (MEA) card from the Cannabis Control Commission

### Training

I & I Rose Garden will train all employees as necessary and required in order to perform all job duties and functions safely and in compliance with applicable laws and regulations. The CEO will be responsible for the development and execution of the Training Program. Training will also include a certified Responsible Vendor Training program, as outlined in 935 CMR 500.105(2)(b). All new employees will be required to successfully complete the responsible vendor training within 45 days of being hired.

We will require all employees to complete a new hire orientation that discusses the company's personnel policies and procedures following our Training Program that covers the Standard Operating Procedures of the facility and all operations conducted. The sections that will be covered in the Training Program will include the following:

- a. Current Massachusetts Laws and Regulations;
- b. Standard Operating Procedures (SOPs);
- c. METRC Electronic Tracking System (ETS);
- d. Cannabis Control Commission Compliance;
- e. Record Keeping and Documentation;
- f. Diversion Prevention Training;
- g. Perpetual Inventory Control Systems;
- h. Transport Manifest; OSHA Compliance;
- i. Cultivation Methodology
- j. Environmental Control Systems
- k. Employee Dress Code And Personal Hygiene
- l. Good Manufacturing Practices and Good Handling Practices;
- m. Limited Access Areas;
- n. Daily Facility Evaluation;
- o. Receipt Of Material;

- p. Plant Diseases; Weights and Measurements and Scale Calibration;
- q. Processing Operations;
- r. Inventory Reconciliation Procedure;
- s. Quality Control;
- t. Transferring & Transporting Shipments;
- u. Product Recall;
- v. Cannabis Waste Disposal;
- w. Facility Cleaning and Sanitation;
- x. Equipment Operating and Maintenance, Cleaning and Sanitation;
- y. Emergency Protocols.

In addition to these topics, our staff training will include a health and wellness component focused on mental health and employee wellness. We believe that it is important to not only educate our staff, but to do so in such a manner that models the compliant yet compassionate culture we hope to create. Given that health and wellness is the main of our brand, we will cultivate this in our employees by providing them health and wellness related offerings. Similarly to the way we plan to educate employees on generational wealth building through our employee profit sharing program, we hope to encourage healthier lifestyle practices among our staff for the betterment of their whole lives, and not just the time they spend working at I & I Rose Garden.

We are committed to providing our employees with ongoing training to ensure quality and efficiency of our workflow. Training materials and education methods will be subject to continuous evaluation to detect areas requiring further development. Materials used in training will be routinely updated to incorporate the scientific community's latest discoveries related to cannabis use. We will provide updated plans and documents to the Commission as necessary.

Copies of all policies and procedures regarding the training of employees and signed attendance logs including (the date, time, location, and signature of trainer) will be maintained at the facility and provided to the Commission upon request.

Staff will receive at least 8 hours of training annually. The owner and any newly hired managers will complete a certified responsible vendor training annually.

Amended items added 9/12/21:

1. Employees will complete the program and be trained on job specific duties prior to performing job functions, in accordance with 935 CMR 500.105(2).
2. Records: We will retain Responsible Vendor Program documentation for four (4) years in accordance with 935 CMR 500.105(2).
3. List of anticipated positions and their qualifications:
  - a. Baking Specialist - responsible for cooking outgoing edible products. In addition to those mentioned above, qualifications include past experience in a commercial kitchen and with baked goods, specifically. HS diploma or equivalent.

- b. Packaging Specialist - responsible for preparing orders for transport. In addition to those mentioned above, qualifications include past experience with cannabis, proper time management and attention to detail to ensure orders are both timely and accurate. HS diploma or equivalent.
- c. Delivery Agent - responsible for delivering orders to dispensaries. In addition to those mentioned above, qualifications include valid and current Driver's License with a clean driving record and active insurance. HS diploma or equivalent.
- d. Security Agent - responsible for maintaining the safety of the staff and space. In addition to those mentioned above, qualifications include past security experience and an ability to de-escalate situations. HS diploma or equivalent.
- e. Floor Manager - responsible for running the operation and coordinating staff. In addition to those mentioned above, qualifications include past experience in both personnel management and the cannabis industry. HS diploma or equivalent.
- f. General Manager - responsible for inventory, stocking, relationships and all behind the scenes details of the manufacturing business. Works closely with owners. In addition to those mentioned above, qualifications include past experience as a general manager and previous reporting experience. HS diploma or equivalent.

## Safety Plan for Product Manufacturing

I & I Rose Garden is committed to ensuring safety in all processing activities and the related uses of extraction equipment. To prepare this policy, we have thoroughly reviewed the standards set forth throughout 527 CMR 1.00: The Massachusetts Comprehensive Fire Code, as well as the standards set by the Occupational Safety and Health Administration.

I & I Rose Garden will be facilitating nonhazardous cannabis extractions only, and we have developed a Safe Extraction plan in compliance with the laws written in 527 CMR 1.00, Chapter 38: Cannabis Growing, Processing or Extraction Facilities. Our facility is not located in a building containing assembly, educational, day care, health care, ambulatory health care, residential board and care, residential, or detention and correctional facilities.

### ***Safe Extraction Plan***

All employees performing extractions in our facilities will be trained for no less than 30 hours on our extraction process. Employees hired to perform extraction duties must read and understand the following chapters of 527 CMR 1.00: The Massachusetts Comprehensive Fire Code:

1. Chapter 10.1.3: Building Code
2. Chapter 13: Fire Protection Systems
3. Chapter 38: Cannabis Growing, Processing or Extraction Facilities
4. Chapter 50: Commercial Cooking Equipment

Since we will only be conducting nonhazardous extractions, we will complete this process in our commercial kitchen.

### ***Personal Protective Equipment***

Staff will always be provided personal protective equipment such as masks and gloves to protect themselves against workplace hazards, as well as external contagions.

### ***Hazard Communication Plan***

Prior to our employee training, we will identify and furnish a list of all hazardous materials that employees may be exposed to in our workplace. While we do not anticipate any hazardous materials onsite, per those listed in 527 CMR 1.00, Chapter 60: Hazardous Materials, we maintain that, should any be introduced into the workplace, all hazardous chemical containers used will have:

1. The original manufacturer's label that includes a product identifier, an appropriate signal word, hazard statement(s), pictogram(s), precautionary statement(s) and the name, address, and telephone number of the chemical manufacturer, importer, or other responsible party
2. A label with the appropriate label elements just described
3. Workplace labeling that includes the product identifier and words, pictures, symbols, or combination that provides at least general information regarding the hazards of the chemicals.

The CEO will ensure that all containers are appropriately labeled. This plan will be further updated if hazardous materials are introduced into the workplace for regular use.

***Fire Protection Plan***

In order to prevent fires, we will install alarm and sprinkler equipment in compliance with 527 CMR 1.00, Chapter 13.7: Smoke Alarms and Detectors, Permits, Massachusetts General Laws, Primary Power Sources, and Carbon Monoxide Protection Systems, where applicable.

All permits will be obtained in accordance with 527 CMR 1.12: Permits.

At no time will any employee or permitted associate of I & I Rose Garden shut off, disconnect, obstruct, remove, and/or impair a fire protection system or carbon monoxide protection system without first procuring a written permit pursuant to Section 1.12 as required by the AHJ.

In accordance with 527 CMR 1.00, Chapter 50: Commercial Cooking Equipment, only approved equipment will be installed in our kitchen. Equipment will be cleaned only by Certified professionals in accordance with the timelines set forth in section 5.6.2.1 of Chapter 50. Further, qualified records of such cleaning and consequential inspections will be maintained for no less than 3 years.

***Emergency Action Plan***

In the event of a workplace emergency such as, but not limited to, a fire, toxic or hazardous material exposure, flood, or civil unrest, we have developed the following plan to protect our employees and business:

***Emergency Communications***

In the case of an emergency, the onsite staff and/or CEO will communicate to staff accordingly. The onsite staff will then follow up with local law enforcement and fire departments as directed by the CEO. The CEO will communicate the emergency to the Commission within 24 hours of taking place.

A list of Emergency and Personnel phone numbers will be provided to each employee, and posted throughout the facility.

***Emergency Evacuation Plan***

Evacuation Maps noting all emergency exits, primary and secondary evacuation routes, locations of fire extinguishers, fire alarm pull stations, and outdoor assembly points will be posted throughout the facility. Employees will be trained on the evacuation prior to their first day of work.

Amended Items:

1. Safety Plan: All Staff will be held to the following proper sanitary practices in compliance with CMR 590.000 including but not limited to the following:
  - a. All employees will be required to maintain the cleanliness of the store.  
Responsibilities include but are not limited to:
    - i. Food contact surfaces and utensils are cleaned. Non food contact surfaces (i.e. floors, countertops, windows) must be cleaned.
    - ii. Portable utensils and equipment cleaned, sanitized and properly stored to minimize contamination risks and allergen cross-containment.
    - iii. Staff persons are required to practice good hygiene. Handwashing is required.

## Energy Compliance Plan

I & I Rose Garden is committed to creating an energy friendly workspace environment that exceeds the expectations set forth by the Commission throughout 935 CMR 500.105(1).

We understand that commercial kitchens can be energy intensive productions, and will follow the guidelines provided by the [Energy Star Guide for Cafe's, Restaurants and Commercial Kitchen's](#). We are committed to purchasing equipment and designing our kitchen in a way that supports the conservation of natural resources and clean energy usage. Initial opportunities and strategies we are pursuing to reduce our consumption and implement energy efficient programs include:

- Using natural lighting as much as possible, and limited operations (only four days a week) in an ongoing way;
- Installing All Energy Star rated appliances, and
- Switching to all LED and high efficiency light-bulbs and technical solutions (whenever possible) during construction;
- Committing to pursuing sustainable and recyclable materials in all of our product manufacturing, and
- Prioritizing production of no-bake and shelf-stable products that enable a low energy-consumption inventory strategy.

Our plan is to keep our kitchen and production space small and simple - including only the necessary equipment (i.e. oven, range, refrigerator, freezer, and dishwasher). Since we are making no structural changes to the leased space, we will not be putting any additional renewable energy sources into the building, however, we have been assured by the landlord that all HVAC was updated within the last three years. We have also approached our landlord with information for her to explore installing solar panels and other renewable energy programs that could potentially offset *all* of her tenants' consumption and demand on the grid.

All items that require energy use will be carefully considered based on their efficiency and contribution to creating an environment that will be safe for many years to come. At a minimum, we are committed to doing our part as empowered electrical consumers by selecting renewable sources of energy and budgeting for carbon-offsets to all vehicular delivery activity in the future.

.....(NOTES FROM 9/12/21 TEAM CONVERSATION)....

ENERGY -

ID potential energy use reduction opportunities and plan for implementation:

- Using natural lighting as much as possible, only open 3 days a week
- Energy star rated appliances
- Many of our products are no-bake and shelf-stable at room temperature (mitigating)
- Plan

Consideration of opportunities for renewable energy generation:

(why not pursued if applicable)

- Committing to selecting and supporting renewable energy source
- Proposed solar conversion to landlord

Strategies to reduce demand:

- Lights will only be on for 4 days a week

Engagement with energy efficiency programs:

- Switch to all LED and high efficiency lightbulbs
- Commit to pursuing sustainable and recyclable materials in all of our product manufacturing

## Diversity & Hiring Plan

### Statement of Purpose

I & I Rose Garden is a locally, black and woman owned business, born in a backyard in Roslindale. Since 2017, hundreds of people have supported the Garden's vision to destigmatize the cannabis industry while creating unique, educational, and healing experiences for wellness seekers. In doing so, these individuals have supported the advancement of disadvantaged populations\* in the cannabis industry, and our goal is to create opportunities for generational wealth for Black and Brown people that have been negatively impacted by cannabis prohibition.

The purpose of our diversity & hiring plan is to communicate our commitment to supporting diverse populations through the cannabis industry. We are committed to the goal to **only** hire individuals who identify as a disadvantaged population as determined by the Cannabis Control Commission means specifically **ONLY** women, minorities, veterans, persons with disabilities, and LGBTQ+.

I & I Rose Garden was started locally by one woman, and our team has grown over the years to include two more women who are Massachusetts natives, and one Northeastern graduate who is a gay man. Currently, everyone on our team identifies as a disadvantaged population, as determined by the Cannabis Control Commission. The four members of the founding team will be the starting staff of the proposed product manufacturing and retail location at 22 Birch Street.

Before opening the retail concept to the public, we will hire 6-8 additional employees at varied hourly rates, depending on position. These positions will include floor staff (concierges), security, and back of the house support.

### Goals

Our hiring plan is simple, as are our goals. Not only are we committed to diverse hiring, but we strongly believe that employees must be paid a livable wage and offered benefits and other opportunities to promote generational wealth amongst disadvantaged populations.

Our two main hiring goals/ commitments are:

1. To **only** hire individuals who identify as a disadvantaged population as determined by the Cannabis Control Commission
2. To pay hourly employees a minimum wage of \$20 per hour, salaried employees no less than \$70k per year

Hiring Goals (by the numbers):

- 75% Women
- 50% Minorities
- 10% Veterans
- 10% Persons with disabilities; and
- 20% LGBTQ

Within the first two years of operation, our goal is to pay annual salaries for four management-level positions, who will manage sixteen additional hourly staff members.

### **Strategy & Implementation**

In order to achieve the goals we've stated, we are committed to taking as much time as possible to complete our hiring and training processes before we open the retail location. To solicit applications from disadvantaged and local communities, we will perform direct outreach to appropriate individuals that we are already engaged with. We will utilize our connections through the Roslindale Village Main Streets Association and the other Roslindale neighborhood associations and volunteer groups to advertise local employment opportunities. Additionally, we will partner with the black-women owned organizations, which we are supporting through our Positive Impact Plan, to recruit new hires. Our proposed team is a small one, and therefore we cannot commit to spending additional time or recruitment dollars in order to prove our commitment to diversity, as better resourced companies that are not locally owned can and should. However, we can commit that if an individual doesn't meet the requirements we've stated here, they will not be hired to work with us.

In order to achieve our hiring goals, we plan to advertise jobs locally via our internal network, Northeastern job fairs and job posting through the Roslindale Village Main Streets newsletter. Frequency of job postings is highly dependent on our staffing needs, but we will update job postings weekly until all staffing needs have been met, and we will continue to utilize these sources if and when there are staff shortages or turnover. Subject matter of the postings and communication will include mention that we are seeking ONLY women, minorities, veterans, persons with disabilities, and LGBTQ+.

### **Measurement**

We acknowledge that the progress or success of our diversity plan must be documented upon renewal (one year from provisional licensure, and each year thereafter). Each year, we will submit a Diversity Report to the Boston Cannabis Board and the Cannabis Control Commission including the following data:

1. Number of total employees
2. A numeric breakdown of which disadvantaged populations our staff identify as
3. A report of hourly employees and wages
4. A report of salaried employees and wages

### **Annual Reports will be submitted no later than January 31.**

I & I Rose Garden acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every ME; and 2. Any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.