



Massachusetts Cannabis Control Commission

Public Record Request

Marijuana Retailer

General Information:

License Number: MR282991
Original Issued Date: 07/14/2020
Issued Date: 03/26/2026
Expiration Date: 05/12/2027

Payment Received: \$10000 Payment Required: \$10000

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Green Leaf Health, Inc

Phone Number: 508-951-4755 Email Address: Bcnefrey@carpets-plus.net

Business Address 1: 91 George Leven Drive	Business Address 2:
Business City: North Attleboro Business State: MA	Business Zip Code: 02760
Mailing Address 1: 91 George Leven Drive	Mailing Address 2:
Mailing City: North Attleboro Mailing State: MA	Mailing Zip Code: 02760

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: no
Priority Applicant Type: Not a Priority Applicant
Economic Empowerment Applicant Certification Number:
RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:
Department of Public Health RMD Registration Number:
Operational and Registration Status:
To your knowledge, is the existing RMD certificate of registration in good standing?:
no
If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 49 Percentage Of Control: 49

Role: Executive / Officer Other Role:

First Name: Brian Last Name: Conefrey Suffix:

Gender: Male User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 25.5 Percentage Of Control: 25.5

Role: Executive / Officer Other Role:

First Name: Kristina Last Name: Conefrey Suffix:

Gender: Female User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: 25.5 Percentage Of Control: 25.5

Role: Executive / Officer Other Role:

First Name: Allison Last Name: Conefrey Suffix:

Gender: Female User Defined Gender:

What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)

Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

No records found

CLOSE ASSOCIATES AND MEMBERS

No records found

CAPITAL RESOURCES - INDIVIDUALS

Individual Contributing Capital 1

First Name: Brian Last Name: Conefrey Suffix:

Types of Capital: Monetary/Equity Other Type of Capital: Total Value of the Capital Provided: \$35782.55 Percentage of Initial Capital: 100

Capital Attestation: Yes

CAPITAL RESOURCES - ENTITIES

No records found

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

DISCLOSURE OF INDIVIDUAL INTERESTS

No records found

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 91 George Leven Drive

Establishment Address 2:

Establishment City: North Attleborough

Establishment Zip Code: 02760

Approximate square footage of the establishment: 1200

How many abutters does this property have?: 3

Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Executed HCA	First Amendment -Host Community Agreement 03.27.2025.pdf	pdf	6967ca1eec39420b54dd6ce2	01/14/2026
Plan to Remain Compliant with Local Zoning	-Green Leaf - Plan to Remain Compliant SOP.docx	vnd.openxmlformats-officedocument.wordprocessingml.document	6967ca81ec39420b54dd6e24	01/14/2026
Executed HCA	North Attleboro HCA.pdf	pdf	698f3336ca841a8505b86efa	02/13/2026

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$1

POSITIVE IMPACT PLAN

Positive Impact Plan:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	GREEN LEAF HEALTH, INC POSITIVE IMPACT PLAN 3-26-2020 copy.pdf	pdf	5e7d1b2bf0445c357cb05897	03/26/2020
Plan for Positive Impact	- Green Leaf Health - POSITIVE IMPACT PLAN.docx	vnd.openxmlformats-officedocument.wordprocessingml.document	697246e5503b51908bc2b79f	01/22/2026
Plan for Positive Impact	Green Leaf Health, Inc - Positive Impact Plan - 2-13-2026 - 4-24-2023.pdf	pdf	698f3749f277ff0cb3a298d4	02/13/2026

ADDITIONAL INFORMATION NOTIFICATION

Notification: I understand

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role:

Other Role:

First Name: Brian

Last Name: Conefrey Suffix:

RMD Association: Not associated with an RMD

Background Question: no

Individual Background Information 2

Role:	Other Role:
First Name: Kristina	Last Name: Conefrey Suffix:
RMD Association: Not associated with an RMD	
Background Question: no	

Individual Background Information 3

Role:	Other Role:
First Name: Allison	Last Name: Conefrey Suffix:
RMD Association: Not associated with an RMD	
Background Question: no	

ENTITY BACKGROUND CHECK INFORMATION

No records found

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Secretary of Commonwealth - Certificate of Good Standing	Green Leaf Health, Inc - Certificate of Good Standing - Secretary of State.pdf	pdf	5d8a9e43c99740160131b80e	09/24/2019
Bylaws	Green Leaf Health, Inc - By-laws.pdf	pdf	5d8cdfac107e415ca90ed52	09/26/2019
Department of Revenue - Certificate of Good standing	Green Leaf Health, Inc. - DOR - Certificate of good standing.pdf	pdf	5da88da7b207f82b12a92c8c	10/17/2019
Articles of Organization	Green Leaf Health, Inc. Amended Articles of Organization.pdf	pdf	5e34676d4dd5bb049410455d	01/31/2020

Certificates of Good Standing:

Document Category	Document Name	Type	ID	Upload Date
Department of Revenue - Certificate of Good standing	Green Leaf Health - Certificate of Good Standing - DOR - 4-14-2021.pdf	pdf	6076fcde2e84db44a04c7f95	04/14/2021
Secretary of Commonwealth - Certificate of Good Standing	Green Leaf Health - Certificate of Good Standing - Secretary of State - 4-14-2021.pdf	pdf	6076fcef03415644ba107088	04/14/2021
Department of Unemployment Assistance - Certificate of Good standing	nc. - Department of Unemployment Assistance - Certificate of Good Standing.pdf	pdf	60b8f756d96e5535e0395807	06/03/2021
Department of Unemployment Assistance - Certificate of Good standing	Green Leaf Health - unemployment certificate of compliance.pdf	pdf	625477a83eefeb000a294fac	04/11/2022
Department of Revenue - Certificate of Good standing	Green Leaf Health - MA TAX Certificate of good standing.pdf	pdf	625477cf3eefeb000a294ff4	04/11/2022
Secretary of Commonwealth - Certificate of Good Standing	Green Leaf Health - Sec. of State - Cerrificate of Good Standing.pdf	pdf	62827e833bea2b0008bc00db	05/16/2022
Department of Unemployment Assistance - Certificate of Good standing	Green Leaf Health, Inc. - DUA Compliance Cert.pdf	pdf	6419b1e550e43b0008382dbe	03/21/2023
Department of Revenue - Certificate of Good standing	Green Leaf Health, Inc. - DOR Certificate of Good Standing.pdf	pdf	6419b1e650f99b0008b0ba0a	03/21/2023

Secretary of Commonwealth - Certificate of Good Standing	Green Leaf Health, Inc. - SOS Certificate of Good Standing.pdf	pdf	6419b1e950e43b0008382dd2	03/21/2023
Department of Revenue - Certificate of Good standing	MTC cert of good standing(1).pdf	pdf	65f85aa7c61a5000089e98ea	03/18/2024
Secretary of Commonwealth - Certificate of Good Standing	Green Leaf Health, Inc. - Certificate of Good Standing - Secretary of State.pdf	pdf	6602de21ce0efe0009178c13	03/26/2024
Department of Unemployment Assistance - Certificate of Good standing	Green Leaf Health - Unemployment Certificate of Compliance.pdf	pdf	6674334bf801a70008a1ceb6	06/20/2024
Department of Revenue - Certificate of Good standing	MTC cert of good standing january 25.pdf	pdf	679a4e4229756ef876442d4b	01/29/2025
Department of Unemployment Assistance - Certificate of Good standing	unemployment cert of compliance 2025.pdf	pdf	679a4e8d3af3d30293a7ea1f	01/29/2025
Secretary of Commonwealth - Certificate of Good Standing	Green Leaf SOS Certificate of Good Standing.pdf	pdf	67a0d960aa85921185a4729b	02/03/2025
Secretary of Commonwealth - Certificate of Good Standing	secretary of state certificate.pdf	pdf	6967cb14ec39420b54dd6f59	01/14/2026
Department of Revenue - Certificate of Good standing	Green leaf MASS DOR cert of good standing.pdf	pdf	69724449848d38a83d28c063	01/22/2026
Department of Unemployment Assistance - Certificate of Good standing	Dept of Unemployment Cert of Good Standing.pdf	pdf	69724454848d38a83d28c077	01/22/2026

Massachusetts Business Identification Number: 001361822

Doing-Business-As Name:

DBA Registration City:

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Proposed Timeline	GREEN LEAF HEALTH, INC PROPOSED TIMELINE TO BE OPERATIONAL.pdf	pdf	5d88beb9bfeec408963da5d9	09/23/2019
Plan for Liability Insurance	GREEN LEAF HEALTH,INC PLAN FOR OBTAINING LIABILITY INSURANCE .pdf	pdf	5d88bee1fda609036ddaaf8d	09/23/2019
Business Plan	GREEN LEAF HEALTH, INC. BUSINESS PLAN 3-18-2020.pdf	pdf	5e7a0bbd5f1da0353e2b0883	03/24/2020
Proposed Timeline	Green Leaf Health - Update on Plan to be Operational 4-5-2021.pdf	pdf	606f20865997354560764022	04/08/2021
Proposed Timeline	Green Leaf Health - Update on Plan to be Operational 4-11-2022.pdf	pdf	625485935e562200081e5f2d	04/11/2022
Business Plan	Green Leaf Health - Updated Plan to Become Operational.pdf	pdf	6419b29550f99b0008b0bb71	03/21/2023
Proposed	Green Leaf Health, Inc. - Updated	pdf	65f86119c61a5000089eac4d	03/18/2024

Timeline	Plan to Become Operational - 3-18-2024.pdf			
Proposed Timeline	GREEN LEAF HEALTH - proposed timeline to become operational.docx	vnd.openxmlformats-officedocument.wordprocessingml.document	6972447b503b51908bc2b267	01/22/2026
Operating Agreement or Articles of Incorporation	Green Leaf Healtyh - Attestation.pdf	pdf	698f33d6ca841a8505b87110	02/13/2026
Capitalization Table	Green_Leaf_Health_Cap_Table.pdf	pdf	6999d1f1ca841a8505bfac93	02/21/2026

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Restricting Access to age 21 and older	GREEN LEAF HEALTH, INC. PLAN FOR RESTRICTING ACESS TO AGE 21 AND OLDER.pdf	pdf	5d88c05ab5ac050335a3b4d1	09/23/2019
Qualifications and training	GREEN LEAF HEATH, INC QUALIFICATIONS AND TRAINING.pdf	pdf	5da5d2e6ba9d562b3e02fc34	10/15/2019
Plan for obtaining marijuana or marijuana products	GREEN LEAF HEALTH, INC. PLAN FOR OBTAINING MARIJUANA AND MARIJUANA PRODUCTS 2 copy.pdf	pdf	5e6128269e668e468af06914	03/05/2020
Storage of marijuana	GREEN LEAF HEALTH, INC STORAGE OF MARIJUANA 2 copy.pdf	pdf	5e6128a2c51b0d43fad1d157	03/05/2020
Transportation of marijuana	Green Leaf Health - Transportation Plan 3-18-2020.pdf	pdf	5e7a0c0bf0445c357cb04d91	03/24/2020
Inventory procedures	GREEN LEAF HEALTH, INC. INVENTORY PROCEDURES 3-18-2020.pdf	pdf	5e7a0c61b014bf38e46cb7d7	03/24/2020
Quality control and testing	GREEN LEAF HEATH, INC QUALITY CONTROL AND TESTING 3-18-2020.pdf	pdf	5e7a0cc8172cbc354597356e	03/24/2020
Prevention of diversion	Green Leaf Health - Prevention of Diversion Plan 3-19-2020.pdf	pdf	5e7a0d3e172cbc3545973574	03/24/2020
Personnel policies including	GREEN LEAF HEALTH, INC PERSONNEL POLICIES	pdf	5e7a0d67bddf0438d21d9f16	03/24/2020

background checks	3-19-2020.pdf			
Dispensing procedures	GREEN LEAF HEALTH, INC DISPENSING PROCEDURES 3-19-2020.pdf	pdf	5e7a0da35f1da0353e2b0896	03/24/2020
Record Keeping procedures	GREEN LEAF HEALTH, INC RECORD-KEEPING PROCEDURES 3-19-2020.pdf	pdf	5e7a0df1b3c49635509e8408	03/24/2020
Maintaining of financial records	GREEN LEAF HEALTH, INC MAINTENANCE OF FINANCIAL REORDS 3-19-2020.pdf	pdf	5e7a0e261cdd2e3910a506bc	03/24/2020
Diversity plan	GREEN LEAF HEALTH, INC. DIVERSITY PLAN 3-26-2020 copy.pdf	pdf	5e7d1bf2f0445c357cb0589f	03/26/2020
Security plan	GREEN LEAF HEALTH, INC SECURITY PLAN 3-26-2020 copy.pdf	pdf	5e7d1e05554b033566cccd4b	03/26/2020
Diversity plan	GREEN LEAF HEALTH, INC. PROGRESS OF DIVERSITY PLAN 4-5-2021.pdf	pdf	606f20f75997354560764026	04/08/2021
Transportation of marijuana	Green Leaf Health - Updated Transportation Plan 4-5-2021.pdf	pdf	606f21205997354560764037	04/08/2021
Diversity plan	Green Leaf Health - Attestation of Brian J. Conefrey - Diversity Plan.pdf	pdf	62547ef63eefeb000a296121	04/11/2022
Diversity plan	Green Leaf Health, Inc - Diversity Plan.pdf	pdf	6419b3f450f99b0008b0bedd	03/21/2023
Energy Compliance Plan	Green Leaf Health, Inc. - Energy Compliance Letter - 6-17-2024.pdf	pdf	66743450f801a70008a1cf97	06/20/2024
Inventory procedures	-Green Leaf - Inventory Procedures SOP.docx	vnd.openxmlformats- officedocument.wordprocessingml.document	697244d8848d38a83d28c155	01/22/2026
Dispensing procedures	-Green Leaf - Dispensing Procedures SOP.docx	vnd.openxmlformats- officedocument.wordprocessingml.document	697244f3503b51908bc2b340	01/22/2026
Prevention of diversion	- Green Leaf Health - PREVENTION OF DIVERSION SOP.docx	vnd.openxmlformats- officedocument.wordprocessingml.document	69724501503b51908bc2b384	01/22/2026
Diversity plan	- Green Leaf Health - DIVERSITY PLAN SOP.docx	vnd.openxmlformats- officedocument.wordprocessingml.document	6972452c503b51908bc2b407	01/22/2026
Security plan	- Green Leaf - Security Procedures SOP.docx	vnd.openxmlformats- officedocument.wordprocessingml.document	69724589848d38a83d28c275	01/22/2026
Record Keeping procedures	- Green Leaf - Record Keeping Procedures SOP.docx	vnd.openxmlformats- officedocument.wordprocessingml.document	697245a8503b51908bc2b495	01/22/2026

Maintaining of financial records	- Green Leaf Health - Cash Handling SOP.docx	vnd.openxmlformats-officedocument.wordprocessingml.document	697245d3848d38a83d28c338	01/22/2026
Personnel policies including background checks	- Green Leaf Health - Employee Manual.docx	vnd.openxmlformats-officedocument.wordprocessingml.document	697245ea848d38a83d28c36a	01/22/2026

MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification: I Understand

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.: I Agree

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.: I Agree

I certify that all information contained within this renewal application is complete and true.: I Agree

ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

COMPLIANCE WITH POSITIVE IMPACT PLAN - PRE FEBRUARY 27, 2024

Progress or Success Goal 1

Description of Progress or Success: Green Leaf Health has not begun the process of implementing its positive impact plan, since it is still going through the local permitting and licensing process. Once it completes licensing and permitting, it plans on contracting with a third-party vendor to implement and execute its positive impact plan.

COMPLIANCE WITH DIVERSITY PLAN

Diversity Progress or Success 1

Description of Progress or Success: Green Leaf Health has not begun the process of implementing its diversity plan, since it is still going through the local permitting and licensing process. Once it completes licensing and permitting, it plans on contracting with a third-party vendor to implement and execute its diversity plan.

HOURS OF OPERATION

Monday From: 9:00 AM Monday To: 9:00 PM

Tuesday From: 9:00 AM Tuesday To: 9:00 PM

Wednesday From: 9:00 AM Wednesday To: 9:00 PM

Thursday From: 9:00 AM Thursday To: 9:00 PM

Friday From: 9:00 AM Friday To: 9:00 PM

Saturday From: 9:00 AM Saturday To: 9:00 PM

Sunday From: 10:00 AM Sunday To: 6:00 PM



The Commonwealth of Massachusetts
William Francis Galvin

No Fee

Secretary of the Commonwealth, Corporations Division
One Ashburton Place, 17th floor
Boston, MA 02108-1512
Telephone: (617) 727-9640

1. Exact name of the corporation: GREEN LEAF HEALTH INC.

2. Current registered office address:

Name: BRIAN J. CONEFREY

No. and Street: 91 GEORGE LEVEN DRIVE

City or Town: NORTH ATTLEBORO

State: MA

Zip: 02760

Country: USA

3. The following supplemental information has changed:

Names and street addresses of the directors, president, treasurer, secretary

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
TREASURER	BRIAN J. CONEFREY	91 GEORGE LEVEN DRIVE NORTH ATTLEBORO, MA 02760 USA
SECRETARY	BRIAN J. CONEFREY	91 GEORGE LEVEN DRIVE NORTH ATTLEBORO, MA 02760 USA
President	Allison Conefrey	9 Quail Run Lakeville, Ma 02347 USA
President	Kristina Conefrey	9 Quail Run Lakeville, MA 02347 USA
Director	Allison Conefrey	9 Quail Run Lakeville, Ma 02347 USA
Director	Kristina Conefrey	9 Quail Run Lakeville, MA 02347 USA
Director	BRIAN J. CONEFREY	91 GEORGE LEVEN DRIVE NORTH ATTLEBORO, MA 02760 USA

Fiscal year end:
December

Type of business in which the corporation intends to engage:

APPLYING FOR LICENSE TO SELL CANNABIS PRODUCTS

Principal office address:

No. and Street: 91 GEORGE LEVEN DR.

City or Town: NORTH ATTLEBOROUGH

State: MA

Zip: 02760

Country: USA

g. Street address where the records of the corporation required to be kept in the Commonwealth are located (post office boxes are not acceptable):

No. and Street: 91 GEORGE LEVEN DRIVE

City or Town: NORTH ATTLEBORO

which is

State: MA

Zip: 02760

Country: USA

☒ its principal office

☐ an office of its transfer agent

☐ an office of its secretary/assistant secretary

☐ its registered office

Filer's Contact Information

(Enter a contact name, mailing address, and email and/or phone number.)

Contact Name: Allison Conefrey

Business Name: Green Leaf Health, Inc.

No. and Street: 91 GEORGE LEVEN DR.

City or Town: NORTH ATTLEBOROUGH

State: MA

Zip: 02760

Country: USA

Contact Phone: (508) 699-7900 ext: 101

Contact Email: aconefrey@carpets-plus.net

**Please provide an email address to receive an expedited response from the Corporations Division.
If the filing is rejected for any reason, you will be contacted. If no email address is provided, correspondence from the Division will be sent by mail.**

Signed by Allison Conefrey, its president
on this 31 Day of January, 2020

Make Corrections

Accept

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Your filing has been submitted and will be reviewed by the Corporations Division. If you have any questions you may contact our office at (617) 727-9640 or e-mail our support desk at corpinfo@sec.state.ma.us

Thank You for using our online service.
Click [HERE](#) to submit another filing.

Filing Number:	202058278260
Services:	
Transaction ID:	12201952 / Corp filing (02, 00074)

GREEN LEAF HEALTH, INC.

BUSINESS PLAN

Green Leaf Health submits this Business Plan as part of its application for a marijuana retail establishment license. Green Leaf Health proposes to operate a marijuana retail establishment at 91 George Leven Drive, North Attleboro, MA.

91 George Leven Drive is an office and warehouse building. There will be three businesses located at property. Green Leaf Health will occupy the front right side of the first floor of the building. R & R Wolf Construction occupies the front left side of the first floor of the building. Carpets Plus occupies the front second floor of the building and the warehouse space behind the office space in the front of the building.

Green Leaf Health plans on hiring a diverse workforce from North Attleboro and the surrounding communities. Preference will be given to residents of North Attleboro with a focus towards veterans, women, people with disabilities minorities, gender identity, LGBTQ and people that were impacted by the war on drugs to the extent consistent with law and the availability of qualified candidates. Green Leaf Health will pay above the living wage for the area of North Attleboro and provide substantial benefits to its workforce.

Green Leaf Health also plans on using local vendors, suppliers, contractors and builders from North Attleboro and the surrounding communities, when possible. Green Leaf Health will focus on hiring local vendors, suppliers, contractors and builder that are: veterans, women, people with disabilities minorities and people that were impacted by the war on drugs, when possible.

Proposed Timeline to be Operational

After the host community agreement is executed and the community outreach meeting held, Green Leaf will submit its application to the CCC. Review and awarding of a provisional license by the CCC may take between 3 months and 6 months.

Upon the submission of the application with the CCC, Green Leaf will proceed with licensing and permitting before the Board of Health and the Planning Board. This process may be between 3 month and 6 months to complete.

Prior to receiving a final license the CCC must approve Green Leaf's architectural plans, which may take a month. At the same time, Green Leaf will apply for all permits with the Town in order to start construction. Construction will be limited to the interior space and

the placement of all surveillance equipment in and around the premises, which construction may take between 4 months and 6 months.

Thereafter, the CCC will conduct a final review of the project and issue a final license. Green Leaf will purchase marijuana and marijuana infused products at which point the CCC will give approval to sell, which process may take a month. Thus, the total timeline to be operational is 14 months.

Green Leaf Health has a three-part employee staffing and training plan:

1. **Applicant Sourcing** Applicants will be sourced through numerous channels, including, but not limited to, posting on job boards, referrals by owners and current employees and referrals by trusted local community agencies, such as human right agencies, county probation department, unemployment agency.
2. **Applicant Screening** Screening will be conducted through rigorous interview process in which candidates will be interviewed by management and by owners, as well as in-depth background check. Candidate will also be subject to a complete background by the Cannabis Control Commission in order to receive a registered agent license.
3. **Responsible Vendor Program and other Training.** Upon successful completion of the interview and background check, applicants will be required to participate in a Responsible Vendor Program, as required by 935 CMR 500.105(2)(b), Business and Operations Training, and Diversity Training (as discussed elsewhere in this Application). After initial completion of the Responsible Vendor Program, all employees will receive a minimum of eight hours of training annually. As required, all owners, managers and employees will participate annually in the Responsible Vendor program. The CCC may access training records as necessary and upon request. Upon hiring, all employees will be required to read and demonstrate their understanding of the Employee Handbook, which will be provided to them. Details of the content of this Handbook are found in an appendix to this Application.

New Employee Orientation sessions will be held on a regular basis. During these sessions, Green Leaf Health will instruct employees in the skills required to properly execute the duties of their positions and for the successful and safe operation of the retail facility. Employees will also be made familiar with 935 CMR 500.00 et. seq., standard operating procedures and protocols for the retail facility, security policies and procedures, and proper employee-customer, and employee-vendor interaction. Before being allowed to operate within the retail facility, employees will be required to demonstrate that they understand what they have been taught, through an interactive review process with management

GREEN LEAF HEALTH, INC. UPDATED PLAN TO BECOME OPERATIONAL

Green Leaf has begun construction. All of the infrastructure work is completed. It is now in the process of installing the security system and waiting for the inspection of the fire alarm system by the North Attleborough Fire Department. It is in the process of ordering the cabinetry for the point of sales stations and display stations. These will be installed as soon as they are received. It is estimated that the remaining construction may take up to three months for the premises to be ready for final inspection by the Commission.

To understand why the process to start construction has taken as long as it has, it is good to understand the local licensing and permitting process. The Town of North Attleborough requires the following licenses and permits to operate a marijuana retail establishment in the town: 1. A Special permit from the North Attleborough Board Planning Board; 2. A Marijuana Retail Sales Permit from the North Attleborough Board of Health; and 3. A Marijuana Retail License from the North Attleborough Licensing Board.

Green Leaf Health has been granted a preliminary Marijuana Retail Sales Permit from the North Attleborough Board of Health. Once the CCC conducts its final inspection for the final license, a Health Inspector will visit the premises and then grant the final Marijuana Retail Sales Permit.

Green Leaf Health has been granted a special permit to operate a marijuana retail establishment at the premises by the North Attleborough Planning Board. The Board has issued two decisions relative to the special permit. The first decision was appealed to the Bristol County Superior Court by an aggrieved party. The parties agreed to a remand of the matter back to the Planning Board.

The Planning Board issued a second decision granting the special permit. The same aggrieved party appealed the matter again. The Superior issued a decision on January 17, 2023, upholding the Planning Board's decision. As of February 16, 2023, the aggrieved party has not appealed the Superior Court Decision.

The North Attleborough Licensing Board will not conduct a hearing on the granting of a Marijuana Retail Sales license until the Commission conducts its final inspection. The granting of the license is anticipated to take up to a month after final inspection.

Based on the above timeline, Green Leaf Health anticipates being operational by the summer of 2023.

BY-LAWS OF GREEN LEAF HEALTH, INC.

ARTICLE I - OFFICES

The office of the Corporation shall be located in the City and State designated in the Articles of Organization. The Corporation may also maintain offices at such other places within or without the United States as the Board of Directors may, from time to time, determine.

ARTICLE II - MEETING OF SHAREHOLDERS

Section 1 - Annual Meetings:

The annual meeting of the shareholders of the Corporation shall be held within three months after the close of the fiscal year of the Corporation, for the purpose of electing directors, and transacting such other business as may properly come before the meeting.

Section 2 - Special Meetings:

Special meetings of the shareholders may be called at any time by the Board of Directors or by the President, and shall be called by the President or the Secretary at the written request of the holders of ten percent (10%) of the shares then outstanding and entitled to vote thereat, or as otherwise required under the provisions of the Business Corporation Act.

Section 3 - Place of Meetings:

All meetings of shareholders shall be held at the principal office of the Corporation, or at such other places as shall be designated in the notices or waivers of notice of such meetings.

Section 4 - Notice of Meetings:

(a) Except as otherwise provided by statute, written notice of each meeting of shareholders, whether annual or special, stating the time when and place where it is to be held, shall be served either personally or by mail, not less than ten or more than fifty days before the meeting, upon each shareholder of record entitled to vote at such meeting, and to any other shareholder to whom the giving of notice may be

required by law. Notice of a special meeting shall also state the purpose or purposes for which the meeting is called, and shall indicate that it is being issued by, or at the direction of, the person or persons calling the meeting. If, at any meeting, action is proposed to be taken that would, if taken, entitle shareholders to receive payment for their shares pursuant to Statute, the notice of such meeting shall include a statement of that purpose and to that effect. If mailed, such notice shall be directed to each such shareholder at his address, as it appears on the records of the shareholders of the Corporation, unless he shall have previously filed with the Secretary of the Corporation a written request that notices intended for him be mailed to some other address, in which case, it shall be mailed to the address designated in such request.

(b) Notice of any meeting need not be given to any person who may become a shareholder of record after the mailing of such notice and prior to the meeting, or to any shareholder who attends such meeting, in person or by proxy, or to any shareholder who, in person or by proxy, submits a signed waiver of notice either before or after such meeting. Notice of any adjourned meeting of shareholders need not be given, unless otherwise required by statute.

Section 5 - Quorum:

(a) Except as otherwise provided herein, or by statute, or in the Articles of Organization (such Articles and any amendments thereof being hereinafter collectively referred to as the "Articles of Organization"), at all meetings of shareholders of the Corporation, the presence at the commencement of such meetings in person or by proxy of shareholders holding of record a majority of the total number of shares of the Corporation then issued and outstanding and entitled to vote, shall be necessary and sufficient to constitute a quorum for the transaction of any business. The withdrawal of any shareholder after the commencement of a meeting shall have no effect on the existence of a quorum, after a quorum has been established at such meeting.

(b) Despite the absence of a quorum at any annual or special meeting of shareholders, the shareholders, by a majority of the votes cast by the holders of shares entitled to vote thereon, may adjourn the meeting. At any such adjourned meeting at which a quorum is present, any business may be transacted at the meeting as originally called if a quorum had been present.

Section 6 - Voting:

(a) Except as otherwise provided by statute or by the Articles of Organization, any corporate action, other than the election of directors, to be taken by vote of the shareholders, shall be authorized by a majority of votes cast at a meeting of shareholders by the holders of shares entitled to vote thereon.

(b) Except as otherwise provided by statute or by the Articles of Organization, at each meeting of shareholders, each holder of record of stock of the Corporation entitled to vote thereat, shall be entitled to one vote for each share of stock registered in his name on the books of the Corporation.

(c) Each shareholder entitled to vote or to express consent or dissent without a meeting, may do so by proxy; provided, however, that the instrument authorizing such proxy to act shall have been executed in writing by the shareholder himself, or by his attorney-in-fact thereunto duly authorized in writing. No proxy shall be valid if it is dated more than six months before the meeting named therein, and no proxy shall be valid after the final adjournment of such meeting. Such instrument shall be exhibited to the Secretary at the meeting and shall be filed with the records of the Corporation.

(d) Any resolution in writing, signed by all of the shareholders entitled to vote thereon, shall be and constitute action by such shareholders to the effect therein expressed, with the same force and effect as if the same had been duly passed by unanimous vote at a duly called meeting of shareholders and such resolution so signed shall be inserted in the Minute Book of the Corporation under its proper date.

ARTICLE III - BOARD OF DIRECTORS

Section 1 - Election and Term of Office:

(a) The number of Directors shall not be fewer than the number permitted by statute.

(b) Except as may otherwise be provided herein or in the Articles of Organization, the members of the Board of Directors of the Corporation, who need not be shareholders, shall be elected by a majority of the votes cast at a meeting of shareholders, by the holders of shares, present in person or by proxy, entitled to vote in the election.

(c) Each director shall hold office until his successor is elected and qualified, or until his prior death, resignation or removal.

Section 2 - Duties and Powers:

The Board of Directors shall be responsible for the control and management of the affairs, property and interests of the Corporation, and may exercise all powers of the Corporation, except as are in the Articles of Organization or by statute expressly conferred upon or reserved to the shareholders.

Section 3 - Annual and Regular Meetings; Notice:

(a) A regular annual meeting of the Board of Directors shall be held immediately following the annual meeting of the shareholders, at the place of such annual meeting of shareholders.

(b) The Board of Directors, from time to time, may provide by resolution for the holding of other regular meetings of the Board of Directors, and may fix the time and place thereof. (c) Notice of any regular meeting of the Board of Directors shall not be required to be given and, if given, need not specify the purpose of the meeting; provided, however, that in case the Board of Directors shall fix or change the time or place of any regular meeting, notice of such action shall be given to each director who shall not have been present at the meeting at which such action was taken within the time limited, and in the manner set forth in paragraph (b) Section 4 of this Article III, with respect to special meetings, unless such notice shall be waived in the manner set forth in paragraph (c) of such Section 4.

Section 4 - Special Meetings; Notice:

(a) Special meetings of the Board of Directors shall be held whenever called by the President or by one of the directors, at such time and place as may be specified in the respective notices or waivers of notice thereof.

(b) Except as otherwise required by statute, notice of special meetings shall be mailed directly to each director, addressed to him at his residence or usual place of business, at least two (2) days before the day on which the meeting is to be held, or shall be sent to him at such a place by telegram, radio or cable, or shall be delivered to him personally or given to him orally, no later than the day before the day on which the meeting is to be held. A notice, or waiver of notice, except as required by Section 8 of this Article III, need not specify the purpose of the meeting.

(c) Notice of any special meeting shall not be required to be given to any director who shall attend such meeting without protesting prior thereto or at its commencement, the lack of notice to him, or who submits a signed waiver of notice, whether before or after the meeting. Notice of any adjourned meeting shall not be required to be given.

Section 5 - Chairman:

At all meetings of the Board of Directors, the Chairman of the Board, if any and if present, shall preside. If there shall be no Chairman, or he shall be absent, then the President shall preside.

Section 6 - Quorum and Adjournments:

- (a) At all meetings of the Board of Directors, the presence of a majority of the entire Board shall be necessary and sufficient to constitute a quorum for the transaction of business, except as otherwise provided by law, by the Articles of Organization, or by these By-Laws.
- (b) A majority of the directors present at the time and place of any regular or special meeting, although less than a quorum, may adjourn the same from time to time without notice, until a quorum shall be present.

Section 7 - Manner of Acting:

- (a) At all meetings of the Board of Directors, each director present shall have one vote, irrespective of the number of shares of stock, if any, which he may hold.
- (b) Except as otherwise provided by statute, by the Articles of Organization, or by these By-Laws, the action of a majority of the directors present at any meeting at which a quorum is present shall be the act of the Board of Directors. Any action authorized, in writing, by all of the directors entitled to vote thereon and filed with the minutes of the corporation shall be the act of the Board of Directors with the same force and effect as if the same had been passed by unanimous vote at a duly called meeting of the Board.

Section 8 - Vacancies:

Any vacancy in the Board of Directors occurring by reason of an increase in the number of directors, or by reason of the death, resignation, disqualification, removal (unless a vacancy created by the removal of a director by the shareholders shall be filled by the shareholders at the meeting at which the removal was effected) or inability to act of any director, or otherwise, shall be filled for the unexpired portion of the term by a majority vote of the remaining directors, though less than a quorum, at any regular meeting or special meeting of the Board of Directors called for that purpose.

Section 9 - Resignation:

Any director may resign at any time by giving written notice to the Board of Directors, the President or the Secretary of the Corporation. Unless otherwise specified in such written notice, such resignation shall take effect upon receipt thereof by the Board of Directors or such officer, and the acceptance of such resignation shall not be necessary to make it effective.

Section 10 - Removal:

Any director may be removed with or without cause at any time by the affirmative vote of shareholders holding of record in the aggregate at least a majority of the outstanding shares of the Corporation at a special meeting of the shareholders called for that purpose, and may be removed for cause by action of the Board.

Section 11 - Salary:

No stated salary shall be paid to directors, as such, for their services, but by resolution of the Board of Directors a fixed sum and expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board; provided, however, that nothing herein contained shall be construed to preclude any director from serving the Corporation in any other capacity and receiving compensation therefor.

Section 12 - Contracts:

(a) No contract or other transaction between this Corporation and any other Corporation shall be impaired, affected or invalidated, nor shall any director be liable in any way by reason of the fact that any one or more of the directors of this Corporation is or are interested in, or is a director or officer, or are directors or officers of such other Corporation, provided that such facts are disclosed or made known to the Board of Directors.

(b) Any director, personally and individually, may be a party to or may be interested in any contract or transaction of this Corporation, and no director shall be liable in any way by reason of such interest, provided that the fact of such interest be disclosed or made known to the Board of Directors, and provided that the Board of Directors shall authorize, approve or ratify such contract or transaction by the vote (not counting the vote of any such director) of a majority of a quorum, notwithstanding the presence of any such director at the meeting at which such action is taken. Such director or directors may be counted in determining the presence of a quorum at such meeting. This Section shall not be construed to impair or invalidate or in any way affect any contract or other transaction which would otherwise be valid under the law (common, statutory, or otherwise) applicable thereto.

Section 13 - Committees:

The Board of Directors, by resolution adopted by a majority of the entire Board, may from time to time designate from among its members an executive committee and such other committees, and alternate members thereof, as they may deem desirable, each consisting of three or more members, with such powers and authority (to the extent permitted by law) as may be provided in such resolution. Each such committee shall serve at the pleasure of the Board.

ARTICLE IV - OFFICERS

Section 1 - Number, Qualifications, And Election Of Office:

- (a) The officers of the Corporation shall consist of a President, a Secretary, a Treasurer, and such other officers, including a Chairman of the Board of Directors, and one or more Vice Presidents, as the Board of Directors may from time to time deem advisable. Any officer other than the Chairman of the Board of Directors may be, but is not required to be, a director of the Corporation. Any two or more offices may be held by the same person.
- (b) The officers of the Corporation shall be elected by the Board of Directors at the regular annual meeting of the Board following the annual meeting of the shareholders.
- (c) Each officer shall hold office until the annual meeting of the Board of Directors next succeeding his election, and until his successor shall have been elected and qualified, or until his death, resignation or removal.

Section 2 - Resignation:

Any officer may resign at any time by giving written notice of such resignation to the Board of Directors, or to the President or the Secretary of the Corporation. Unless otherwise specified in such written notice, such resignation shall take effect upon receipt thereof by the Board of Directors or by such officer, and the acceptance of such resignation shall not be necessary to make it effective.

Section 3 - Removal:

Any officer may be removed, either with or without cause, and a successor elected by a majority vote of the Board of Directors at any time.

Section 4 - Vacancies:

A vacancy in any office by reason of death, resignation, inability to act, disqualification, or any other cause, may at any time be filled for the unexpired portion of the term by a majority vote of the Board of Directors.

Section 5 - Duties of Officers:

Officers of the Corporation shall, unless otherwise provided by the Board of Directors, each have such powers and duties as generally pertain to their respective offices as well as such powers and duties as may be set forth in these by-laws, or may from

time to time be specifically conferred or imposed by the Board of Directors. The President shall be the chief executive officer of the Corporation.

Section 6 - Sureties and Bonds:

In case the Board of Directors shall so require, any officer, employee or agent of the Corporation shall execute to the Corporation a bond in such sum, and with surety or sureties as the Board of Directors may direct, conditioned upon the faithful performance of his duties to this Corporation, including responsibility for negligence and for the accounting for all property, funds or securities of the Corporation which may come into his hands.

Section 7 - Shares of Other Corporations:

Whenever the Corporation is the holder of shares of any other company, any right or power of the Corporation as such shareholder (including the attendance, acting and voting at shareholders' meetings and execution of waivers, consents, proxies, or other instruments) maybe exercised on behalf of the Corporation by the President, any Vice President, or such other person as the Board of Directors may authorize.

ARTICLE V - SHARES OF STOCK

Section 1 - Certificate of Stock:

(a) The certificates representing shares of the Corporation shall be in such form as shall be adopted by the Board of Directors, and shall be numbered and registered in the order issued. They shall bear the holder's name and number of shares, and shall be signed by (i) the Chairman of the Board or the President or a Vice President, and (ii) the Treasurer, or any Assistant Treasurer, and shall bear the corporate seal.

(b) No certificate representing shares shall be issued until the full amount of consideration therefor has been paid, except as otherwise permitted by law.

(c) To the extent permitted by law, the Board of Directors may authorize the issuance of certificates for fractions of a share which shall entitle the holder to exercise voting rights, receive dividends and participate in liquidating distributions, in proportion to the fractional holdings; or it may authorize the payment in cash of the fair value of fractions of a share as of the time when those entitled to receive such fractions are determined; or it may authorize the issuance, subject to such conditions as may be permitted by law, of scrip in registered or bearer form over the signature of an officer or agent of the Corporation, exchangeable as therein provided for full shares, but such scrip shall not entitle the holder to any rights of a shareholder, except as therein provided.

Section 2 - Lost or Destroyed Certificates:

The holder of any certificate representing shares of the Corporation shall immediately notify the Corporation of any loss or destruction of the certificate representing the same. The Corporation may issue a new certificate in the place of any certificate theretofore issued by it, alleged to have been lost or destroyed. On production of such evidence of loss or destruction as the Board of Directors in its discretion may require, the Board of Directors may, in its discretion, require the owner of the lost or destroyed certificate, or his legal representatives, to give the Corporation a bond in such sum as the Board may direct, and with such surety or sureties as may be satisfactory to the Board, to indemnify the Corporation against any claims, loss, liability or damage it may suffer on account of the issuance of the new certificate. A new certificate may be issued without requiring any such evidence or bond when, in the judgment of the Board of Directors, it is proper so to do.

Section 3 - Transfers of Shares:

(a) Transfers of shares of the Corporation shall be made on the share records of the Corporation only by the holder of record thereof, in person or by his duly authorized attorney, upon surrender for cancellation of the certificate or certificates representing such shares, with an assignment or power of transfer endorsed thereon or delivered therewith, duly executed, with such proof of the authenticity of the signature and of authority to transfer and of payment of transfer taxes as the Corporation or its agents may require.

(b) The Corporation shall be entitled to treat the holder of record of any share or shares as the absolute owner thereof for all purposes and, accordingly shall not be bound to recognize any legal, equitable or other claim to, or interest in, such share or shares on the part of any other person, whether or not it shall have express or other notice thereof, except as otherwise expressly provided by law.

Section 4 - Restrictions on Transfer:

Any stockholder, including the heirs, assigns, executors or administrators of a deceased stockholder, desiring to sell or transfer such stock owned by him or them, shall first offer it to the corporation through the Board of Directors in the manner following:

(a) He shall notify the directors of his desire to sell or transfer by notice in writing, which notice shall contain the price at which he is willing to sell or transfer and the name of one arbitrator. The directors shall within thirty days thereafter, either accept the offer, or by notice to him in writing name a second arbitrator, and these two shall name a third. It shall then be the duty of the arbitrators to ascertain the value of the stock, and if any arbitrator shall neglect or refuse to appear at any meeting appointed by the arbitrators, a majority may act in the absence of such arbitrator.

(b) After the acceptance of the offer, or the report of the arbitrators as to the value of the stock, the directors shall have thirty days within which to purchase the same at such valuation, but if at the expiration of thirty days, the corporation shall not have exercised the right so to purchase, the owner of the stock shall be at liberty to dispose of the same in any manner he may see fit so long as he disposes of it within an additional thirty (30) days.

(c) No shares of stock may be sold or transferred on the books of the corporation until these provisions have been complied with, but the Board of Directors may in any particular instance waive the requirement.

Section 5 - Record Date:

In lieu of closing the share records of the Corporation, the Board of Directors may fix, in advance, a date not exceeding fifty days, nor less than ten days, as the record date for the determination of shareholders entitled to receive notice of, or to vote at, any meeting of shareholders, or to consent to any proposal without a meeting, or for the purpose of determining shareholders entitled to receive payment of any dividends, or allotment of any rights, or for the purpose of any other action. If no record date is fixed, the record date for the determination of shareholders entitled to notice of or to vote at a meeting of shareholders shall be at the close of business on the day next preceding the day on which notice is given, or, if no notice is given, the day on which the meeting is held; the record date for determining shareholders for any other purpose shall be at the close of business on the day on which the resolution of the directors relating thereto is adopted. When a determination of shareholders of record entitled to notice of or to vote at any meeting of shareholders has been made as provided for herein, such determination shall apply to any adjournment thereof, unless the directors fix a new record date for the adjourned meeting.

ARTICLE VI - DIVIDENDS

Subject to applicable law, dividends may be declared and paid out of any funds available therefor, as often, in such amounts, and at such time or times as the Board of Directors may determine.

ARTICLE VII - FISCAL YEAR

The fiscal year of the Corporation shall be fixed by the Board of Directors from time to time, subject to applicable law.

ARTICLE VIII - CORPORATE SEAL

The corporate seal, if any, shall be in such form as shall be approved from time to time by the Board of Directors.

ARTICLE IX - AMENDMENTS

Section 1 - By Shareholders:

All by-laws of the Corporation shall be subject to alteration or repeal, and new bylaws may be made, by the affirmative vote of shareholders holding of record in the aggregate at least a majority of the outstanding shares entitled to vote in the election of directors at any annual or special meeting of shareholders, provided that the notice or waiver of notice of such meeting shall have summarized or set forth in full therein, the proposed amendment.

Section 2 - By Directors:

The Board of Directors shall have power to make, adopt, alter, amend and repeal, from time to time, by-laws of the Corporation; provided, however, that the shareholders entitled to vote with respect thereto as in this Article IX above provided may alter, amend or repeal by-laws made by the Board of Directors, except that the Board of Directors shall have no power to change the quorum for meetings of shareholders or of the Board of Directors, or to change any provisions of the by-laws with respect to the removal of directors or the filling of vacancies in the Board resulting from the removal by the shareholders. If any by-law regulating an impending election of directors is adopted, amended or repealed by the Board of Directors, there shall be set forth in the notice of the next meeting of shareholders for the election of directors, the by-law so adopted, amended, or repealed, together with a concise statement of the changes made.

ARTICLE X - INDEMNITY

(a) Any person made a party to any action, suit or proceeding, by the reason of the fact that he, his testator, or intestate representative is or was a director, officer, or employee of the Corporation, or of any Corporation in which he served as such at the request of the Corporation, shall be indemnified by the Corporation against the reasonable expenses, including attorney's fees, actually and necessarily incurred by him in connection with the defense of such action, suit or proceedings, or in connection with any appeal therein, except in relation to matters as to which it shall be adjudged in such action, suit or proceeding, or in connection with any appeal therein that such officer, director or employee is liable for negligence or misconduct in the performance of his duties.

(b) The foregoing right of indemnification shall not be deemed exclusive of any other rights to which any officer or director or employee may be entitled apart from the provisions of this section.

(c) The amount of indemnity to which any officer or any director may be entitled shall be fixed by the Board of Directors except that in any case where there is no disinterested majority of the Board available, the amount shall be fixed by arbitration pursuant to the then existing rules of the American Arbitration Association.

ARTICLE XI - TELEPHONIC CONFERENCING

Directors, officers and shareholders may participate in a meeting by means of conference telephone or similar communications equipment by means of which any party participating in such a meeting shall constitute presence in person by any such party at such meeting.

The undersigned Incorporator certifies that he has adopted the foregoing by-laws as the first by-laws of the Corporation.

Dated: September 26, 2019

Brian J. Conefrey, Incorporator

WJS LAW OFFICE OF **Walter J. Sullivan, Jr.**

March 23, 2022

Honorable Michael Borg, Assistant Town Manager
North Attleborough Town Hall
43 South Washington Street
North Attleborough, MA 02760

Re: Green Leaf Health, Inc. - Renewal of Provisional Marijuana Retail Establishment License

Dear Mr. Manager:

Green Leaf Health is in the process of renewing its provisional Marijuana Retail License with the Massachusetts Cannabis Control Commission. A renewal application must be filed at least 60 days prior to the expiration of Green Leaf's provisional license. Green Leaf's provisional license expires on July 14, 2022.

As part of the renewal application, Green Leaf must obtain a few documents from the Chief Executive of the Town of North Attleborough, the host community. The first is a letter from the Chief Executive relative to disclosing the amount of funds that have accrued to the host community as a result of the executed host community agreement. See attached executed Host Community Agreement. The payments to the Town of North Attleborough do not begin to accrue until Green Leaf is granted a final license from the Cannabis Control Commission. Thus, the funds that have accrued to the Town is "0." Would you please provide Green Leaf with a letter disclosing the amount of funds paid to the the Town?

Green Leaf is required to send a letter to North Attleborough requesting from the Town the records of any costs to the town, whether anticipated or actual, resulting from Green Leaf's operation within its borders. This letter is uploaded to Green Leaf's renewal application. Green Leaf is required to upload the Town's response to the request. If no response is received by the

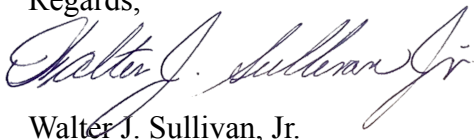
Town, Green Leaf must upload an attestation to such effect in compliance with the requirements set forth within 935 CMR 500.103. Please provide Green Leaf with a letter and documentation relative to its anticipated or actual costs associated with Green Leaf's operations within the Town's borders.

Please feel free to contact me if you have any questions or concerns relative to my request.

I look forward to receiving the Town's response.

Take care, and stay safe and healthy!

Regards,

A handwritten signature in blue ink, reading "Walter J. Sullivan, Jr.", written in a cursive style.

Walter J. Sullivan, Jr.

From: Walter Sullivan wsullivan@waltersullivanlaw.com
Subject: Green Leaf Health, Inc. - Renewal of Provisional Marijuana Retail
Establishment License
Date: Feb 16, 2023 at 1:57:29 PM
To: Michael Borg mborg@nattleboro.com

Dear Mr. Manager:

Green Leaf Heath is in the process of renewing its provisional Marijuana Retail Establishment License with the Massachusetts Cannabis Control Commission. A renewal application must be filed at least 60 days prior to the expiration of Green Leaf's provisional license. It must submit its renewal application within the next 30 days..

As part of the renewal application, Green Leaf must obtain a few documents from the Chief Executive of the Town of North Attleborough, the host community pursuant to CCC regulation 935 CR 500.103. The first is a letter from the Chief Executive relative to disclosing the amount of funds that have accrued to the host community as a result of the executed host community agreement. See attached letter that you provided to me last year. The remaining documentation relates to how the fund were spent by the Town, which does not apply here, since Green Leaf Health has not begun making payments to the Town. Would you please provide Green Leaf with a letter disclosing the amount of funds paid to the the Town?

Please feel free to contact me if you have any questions or concerns relative to my request.

I look forward to receiving the Town's response.

Take care, and stay safe and healthy!

Regards,

Walter J. Sullivan, Jr.

Walter J. Sullivan, Jr.

Attorney - Government Relations Advisor

[617.834.2955](tel:617.834.2955)

Wsullivan@waltersullivanlaw.com

Law Office of Walter J. Sullivan, Jr.
33 Garrison Road
Hingham, MA 02043

[LinkedIn](#)
[WalterSullivanLaw](#)

Sent from my iPad

MICHAEL D. BORG
Town Manager



TOWN OF NORTH ATTLEBOROUGH
43 South Washington Street
North Attleborough MA 02760
508-699-0100

April 6, 2022

Cannabis Control Commission
Union Station
2 Washington Square
Worcester, MA 01602

RE: Green Leaf Health, Inc.- Renewal of Provisional Marijuana Retail Establishment License

Dear Cannabis Control Commission:

Green Leaf Health, Inc. is in the process of renewing its provisional marijuana retail establishment license and as part of the process, has requested a letter from the Town disclosing payments to the Town as part of the Host Community Agreement executed between Green Leaf Health, Inc., and the Town. The Host Community Agreement between the Town of North Attleborough and Green Leaf Health, Inc. does not call for any payments to the Town until such time it is granted its final license by the Commission; any and all necessary required state

approvals required for the operation of a marijuana retail establishment; and received any and all necessary required permits and licenses of the Town and expiration of any final appeal period related to its operation of a marijuana retail establishment in the Town. Since these steps have not yet been completed, the Town has received \$0.00 from Green Leaf Health, Inc.

Please let me know if you need anything further from the Town. We look forward to the process completing and Green Leaf Health, Inc. being able to open its retail establishment within the community.

Very respectfully,

A handwritten signature in blue ink, appearing to read "Michael D. Borg", with a stylized flourish at the end.

Michael D. Borg
Town Manager

CC: Walter J. Sullivan, Jr.

MICHAEL D. BORG
Town Manager



TOWN OF NORTH ATTLEBOROUGH
43 South Washington Street
North Attleborough MA 02760
508-699-0100

April 6, 2022

Cannabis Control Commission
Union Station
2 Washington Square
Worcester, MA 01602

RE: Green Leaf Health, Inc.- Renewal of Provisional Marijuana Retail Establishment License

Dear Cannabis Control Commission:

Green Leaf Health, Inc. is in the process of renewing its provisional marijuana retail establishment license and as part of the process, has requested a letter from the Town disclosing payments to the Town as part of the Host Community Agreement executed between Green Leaf Health, Inc., and the Town. The Host Community Agreement between the Town of North Attleborough and Green Leaf Health, Inc. does not call for any payments to the Town until such time it is granted its final license by the Commission; any and all necessary required state approvals required for the operation of a marijuana retail establishment; and received any and all necessary required permits and licenses of the Town and expiration of any final appeal period related to its operation of a marijuana retail establishment in the Town. Since these steps have not yet been completed, the Town has received \$0.00 from Green Leaf Health, Inc.

Please let me know if you need anything further from the Town. We look forward to the process completing and Green Leaf Health, Inc. being able to open its retail establishment within the community.

Very respectfully,

Michael D. Borg
Town Manager

CC: Walter J. Sullivan, Jr.

MICHAEL D. BORG
Town Manager



TOWN OF NORTH ATTLEBOROUGH
43 South Washington Street
North Attleborough MA 02760
508-699-0100

March 2, 2023

Cannabis Control Commission
Union Station
2 Washington Square
Worcester, MA 01602

RE: Green Leaf Health, Inc. – Renewal of Provisional Marijuana Retail Establishment License

Dear Cannabis Control Commission:

Green Leaf Health, Inc. is in the process of renewing its provisional marijuana retail establishment license. As part of the process, they have requested a letter from the Town disclosing payments to the Town as part of the Host Community Agreement executed between Green Leaf Health, Inc. and the Town. The Host Community Agreement between the Town of North Attleborough and Green Leaf Health, Inc. does not call for any payments to the Town until such time the Commission grants it a final license and the following requirements have been fulfilled: 1) all required state approvals for the operation of a marijuana retail establishment are granted and received, 2) all necessary or required permits and licenses of the Town are granted and place, 3) the expiration of any final appeal period related to its operation as a marijuana retail establishment in the Town. These steps have yet to be completed by the applicant, and the Town has received \$0.00 from Green Leaf Health, Inc.

Please let me know if you need anything further from the Town of North Attleboro. We look forward to the process being complete and Green Leaf Health, Inc. being able to open its retail establishment within the community.

Very Respectfully,



Michael D. Borg
Town Manager

CC: Walter J. Sullivan, Jr.

Michael D. Borg
Town Manager



TOWN OF NORTH ATTLEBOROUGH
43 South Washington Street
North Attleborough MA 02760
508-699-0100

June 3, 2021

Cannabis Control Commission
Union Station
2 Washington Square
Worcester, MA 01602

RE: Green Leaf Health, Inc – Renewal of Provisional Marijuana Retail Establishment License

Dear Cannabis Control Commission:

Green Leaf Health, Inc. is in the process of renewing its provisional marijuana retail establishment license and as part of the process has requested a letter from the Town disclosing actual and anticipated costs the Town has or expects to incur in conjunction with the opening of its marijuana retail establishment. Presently, the Town has not calculated these costs; however, the Town does anticipate there will be costs associated once Green Leaf Health, Inc. opens for business.

Please let me know if you need anything further from the Town. We look forward to the process completing and Green Leaf Health, Inc. being able to open its retail establishment within the community.

Very respectfully,

Michael D. Borg
Town Manager

CC: Walter J. Sullivan, Jr.



Commonwealth of Massachusetts
Department of Revenue
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L0644358016
Notice Date: October 15, 2019
Case ID: 0-000-898-210



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



FIRST FLOOR UNIT TO THE RIGHT
GREEN LEAF HEALTH INC.
91 GEORGE LEVEN DR UNIT 2
NORTH ATTLEBORO MA 02760-3579

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, GREEN LEAF HEALTH INC. is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau

GREEN LEAF HEALTH, INC.

ATTESTATION OF BRIAN J. CONEFREY

I, Brian J.Conefrey, president of Green Leaf Health, Inc., do hereby attest that:

1. Green Leaf Health's Diversity Plan (the "Plan") has been amended to pursuant to the Cannabis Control Commission's amended Guidance on Diversity Plans issued in August, 2021.
2. Since Green Leaf Health is still in the provisional licensing stage and has not begun the process of building out the facility, it has not begun the process of implementing the Plan.
3. The process of implementing the Plan will not begin until Green Leaf has a better understanding of when it will be hiring and then opening the Marijuana Retail Establishment.
4. Beginning the process of executing the Plan prior to knowing above-mentioned information would have a detrimental impact on Green Leaf meeting its diversity goals and attracting People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people; Women; Veterans; Persons with disabilities; and LGBTQ+ individuals, since it would not be able to provide concrete information as to when people would start work.

Brian J. Conefrey, President
Green Leaf Heath, Inc.

Dated: _____

GREEN LEAF HEALTH, INC.

DIVERSITY PLAN

DIVERSITY PLAN

Green Leaf Health believes that a strong Diversity Plan is not only beneficial to the community as a whole, but also to the business, its goals, and its customers. It fully recognizes the importance of diversity of all kinds, including racial, ethnic, color, religious, disability, and LGBTQ.

To the extent permissible by law, the Company will make jobs available to minorities, women, veterans, people with disabilities, and LGBTQ.

Green Leaf Health will strive to lead the way in hiring, promoting, and maintaining a diverse workforce. Its company culture is designed to be open to all people, regardless of their background. The business will support diversity in any way that it can - notably by hiring a diverse workforce, contracting for goods and services from diverse companies and partnering with community groups in order to recruit a diverse work force.

GOALS

Green Leaf Health will strive to have a minimum of 25% of its employees be minorities, women, veterans, people with disabilities, and LGBTQ.

Green Leaf Health will obtain at least 25% of its supplies and services from suppliers and/or vendors that are minorities, women, veterans, people with disabilities and LGBTQ.

PROGRAM

In order to reach its goals of giving preference in the hiring of employees that are minorities, women, veterans, people with disabilities, and LGBTQ and preference to supplies and vendors that are minorities, women, veterans, people with disabilities and LGBTQ, it will:

1. Reach out to and partner with local minority, women, veterans, disability and LGBT community groups to help in the recruitment of employees, suppliers and vendors that are minorities, women, veterans, people with disabilities and LGBTQ;
2. Hold two job fairs a year with these groups to help in recruitment;
3. Email job posting to these groups when jobs are posted;
4. Send Request for Proposal for Goods and Services to these groups when such RFPs are posted; and
5. Advertise job postings and RFPs in the Sun Chronicle and the Taunton Daily Gazette.

MEASUREMENTS

Six months after opening and again prior to the year-renewal of its license, Green Leaf Health will conduct a comprehensive written evaluation of the goals and programs outlined above. Such comprehensive written evaluations will be available to the Commission.

In addition, if the comprehensive written evaluations show that Green Leaf Health is not meeting its goals, then it will readjust its programs the following year based on the evaluations in order to meet its goals. It will again conduct a six month and again prior to the year renewal, comprehensive written evaluation. Such evaluations will be available to the Commission.

If the comprehensive written evaluations show that Green Leaf Health is meeting its goals, then a comprehensive written evaluation will be conducted yearly prior to license renewal. If the annual evaluations show that Green Leaf Health is not meeting its goals, then it will readjust the programs based on the evaluations in order to meet the goals, Such evaluations will be available to the Commission.

DIVERSITY IN THE WORKPLACE

Upon hiring of employees, a component of the training that each employee will receive will be diversity training. Green Leaf Health plans to bring in a Diversity Training Specialist to assist in ongoing diversity programming and training.

Although not yet selected, the criteria considered when selecting this specialist will be their education, prior experience, background, and ability to positively integrate diversity and inclusion into the culture of Green Leaf Health.

At a minimum, the training provided by the Diversity Training Specialist will include: awareness of diversity of all kinds, how to interact with people of diverse backgrounds, unconscious bias training, benefits of diversity, and workplace expectations around diversity.

Green Leaf Health will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, branding, marketing, and sponsorship practices of marijuana establishments.

Green Leaf Health states that any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

GREEN LEAF HEALTH, INC.

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To the extent permissible by law, the Company will make jobs available to above-mentioned groups of individuals.

Green Leaf Health will strive to lead the way in hiring, promoting, and maintaining a diverse workforce. It's company culture is designed to be open to all people, regardless of their background. The business will support diversity in any way that it can - notably by hiring a diverse workforce, contracting for goods and services from diverse companies and partnering with community groups in order to recruit a diverse work force.

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PROGRAM

In order to reach its goals of giving preference in the hiring of employees that are People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people; Women; Veterans; Persons with disabilities; and LGBTQ+ individuals and preference to supplies and vendors that are People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people; Women; Veterans; Persons with disabilities; and LGBTQ+ individuals, it will:

1. Reach out to and partner with local minority, women, veterans, disability and LGBT+ community groups to help in the recruitment of employees, suppliers and vendors that are People of color, particularly Black, African American, Hispanic, Latinx, and Indigenous people; Women; Veterans; Persons with disabilities; and LGBTQ+ individuals;
2. Hold two job fairs a year with these groups to help in recruitment and email job posting to these groups when jobs are posted;
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4. Advertise job postings and RFPs in the Sun Chronicle and the Taunton Daily Gazette.

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In addition, if the comprehensive written evaluations show that Green Leaf Health is not meeting its goals, then it will readjust its programs the following year based on the evaluations in order to meet its goals. It will again conduct a six month and again prior to the year renewal, comprehensive written evaluation. Such evaluations will be available to the Commission.

If the comprehensive written evaluations show that Green Leaf Health is meeting its goals, then a comprehensive written evaluation will be conducted yearly prior to license renewal. If the annual evaluations show that Green Leaf Health is not meeting its goals, then it will readjust the programs based on the evaluations in order to meet the goals. Such evaluations will be available to the Commission.

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Upon hiring of employees, a component of the training that each employee will receive will be diversity training. Green Leaf Health plans to bring in a Diversity Training Specialist to assist in ongoing diversity programming and training. Although not yet selected, the criteria considered when selecting this specialist will be their education, prior experience, background, and ability to positively integrate diversity and inclusion into the culture of Green Leaf Health.

At a minimum, the training provided by the Diversity Training Specialist will include: awareness of diversity of all kinds, how to interact with people of diverse backgrounds, unconscious bias training, benefits of diversity, and workplace expectations around diversity.

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DIVERSITY PLAN

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Green Leaf Health will strive to lead the way in hiring, promoting, and maintaining a diverse workforce. It's company culture is designed to be open to all people, regardless of their background. The business will support diversity in any way that it can - notably by hiring a diverse workforce and partnering with community groups.

Additionally, it seeks to create equity between people marginalized by the failed prohibition of marijuana and those left unaffected by it. It will seek to partner with Justice Resource Institute to develop a solid plan to address the issue of social inequity in the North Attleboro area. JRI is a leader in social justice, with over 100 diverse programs meeting the needs if underserved individuals, families and communities. It is committed to excellence delivering targeted service that support the dignity of each person. Further, in order to accomplish this goal, Green Leaf will consider as a factor whether an applicant for employment has been affected by marijuana prohibition. It hopes to hire, train, and promote employees with marijuana convictions in their background. Green Leaf Health is committed to helping remedy this harmful prohibition that has perpetuated itself for generations.

Green Leaf Health will also consider diversity amongst its suppliers and vendors. Not only does it propose to maintain an internally diverse workforce, it will also consider the diversity and backgrounds of employees and owners of all businesses with which it interacts. This way, it can affect positive change throughout the supply chain, and have a widespread impact on diversity that goes beyond the four corners of the physical retail location. It will consistently monitor and audit the makeup of all suppliers and vendors, and make suggestions as to changes they may need to implement to maintain our continued support.

Green Leaf Health is working to identify community groups that align with its values, especially regarding diversity. It plans to partner with a number of community groups that seek the same diversity in our community and work- force. When possible, it will support community groups through educational programming and financial assistance. It will also consider as a factor whether candidates for employment are referred through community agencies.

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when selecting this specialist will be their education, prior experience, background, and ability to positively integrate diversity and inclusion into the culture of Green Leaf Health.

At a minimum, the training provided by the Diversity Training Specialist will include: awareness of diversity of all kinds, how to interact with people of diverse backgrounds, unconscious bias training, benefits of diversity, and workplace expectations around diversity.

In order to measure effectiveness, Green Leaf Health will:

1. Complete an annual evaluation of diversity in its workforce
2. Complete an annual evaluation of diversity in its supply chain
3. Consider new partnerships with community groups on an ongoing basis
4. Track how many applicants are from areas which are considered “disproportionately impacted” by the war on drugs and drug law enforcement
5. Track the number of hours of diversity training are given to employees Survey the opinions of customers and employees about Green Leaf Health diversity

GREEN LEAF HEALTH, INC.

PROGRESS OF DIVERSITY PLAN

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Green Leaf Health has not begun the process of implementing the below diversity plan, since it is still in the local permitting and licensing process. It does plan on contracting with a third-party vendor to help implement the below plan. However, it has not identified a vendor at this point.

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WJS LAW OFFICE OF **Walter J. Sullivan, Jr.**

June 17, 2024

Massachusetts Cannabis Control Commission
Union Station
2 Washington Street
Worcester, MA 01604

Re: Green Leaf Health, Inc., License No.: MR282991
Energy Compliance Letter

To whom it may concern:

I represent Green Leaf Health, Inc. as to its application for a Marijuana Retail Establishment license to be operated at 91 George Leven, Drive, North Attleborough, MA 02760. It is leasing 1,200 square feet of a building that consists of a total of 15,484 square feet of living space.

The building was built in 1973. Its exterior walls are made of concrete and cinder blocks. The roof is flat with a rubber roof. Given the age of the building and leasing a very small portion of the entire building, Green Leaf Health did not pursue the installation of a renewable energy generation system. Further, given that the landlord had just installed new energy efficient heating and air condition systems, as well as changing from oil to natural gas, it is not practicable to install a new heating and cooling system. See 935 CMR 500.105(15)(b).

The landlord has installed a new heating system that is forced air. It is a Coleman Model TM9X120D20MP11A. It meets an energy star rating. Green Leaf Health had provided the Commission with documentation of the heating system's efficiencies.

The air conditioning unit is a Goodman High-Efficiency unit. It is energy star rated. Green Leaf Health had provided the documentation to the Commission as to the air conditioning being energy star rated.

Green Leaf has developed strategies and will continue to develop strategies to reduce electric and heating demands, pursuant to 935 CMR 500.105(15)(c). A number of these strategies are listed below.

The interior lighting and exits signs that will be installed are LED energy efficient lighting. The light fixtures have have a bio-dimming module reducing melanopic lux while keeping light constant. The Bio-dimming module also detects the preferred light levels over time and will adjust the high end trim of the system to those preferences. The Bio-Dimming reduces energy consumption. Green Leaf had provided the Commission with documentation as to the lighting being energy efficient.

Green Leaf Health installed an ecobee3 lite smart thermostat that is energy star certified. It is rated to save up to 23% on annual energy costs. It is also compatible with a SmartSensor that adjusts to where the use is needed, not just where the thermostat is located. Green Leaf Health had provided documentation on the thermostat being energy star certified.

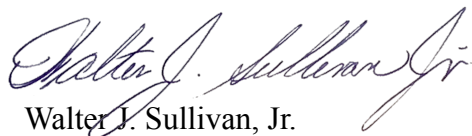
In addition to the energy and environmental efficiencies that Green Leaf Health has done already, it will be constantly reviewing ways to reduce energy consumption as much as it can, not being the owner of the property. It will work with its electric provider and gas provider relative to determine energy consumption and reduce energy consumption.

Since, as mentioned above, Green Leaf Health is a tenant of the building, occupying less than 8% of the building, it is difficult to identify and implement renewable energy generation. However, Green Leaf Health will attempt to work with the landlord to identify and the possibility of implementing a renewable energy plan.

As mentioned above, Green Leaf Health will work with its energy providers, as well as MassSave, in engaging in energy efficiency programs and technical assistance offered pursuant to G.L. c. 25, section 21. The energy providers provide assessments of energy uses. My client plans on utilizing MassSave's Technical Assistance and Energy Services in developing even more energy efficient solutions.

Please feel free to contact me if there is any other information that you require relative to my client's compliance with energy compliance requirements.

Regards,

A handwritten signature in blue ink, reading "Walter J. Sullivan, Jr.", is positioned above the printed name.

Walter J. Sullivan, Jr.

Standard Operating Procedure (SOP): Cash Handling

Business Name: Green Leaf Health Inc.

Location: 91 George Leven Drive, North Attleboro MA 02760

Effective Date: 10/01/2025

Approved By: Brian Conefrey – Owner

Revision: 1.0

1. Purpose

This SOP establishes uniform procedures for handling, storing, transporting, reconciling, and depositing cash in compliance with Massachusetts Cannabis Control Commission (CCC) regulations and applicable state laws. The purpose is to ensure the safety and integrity of all cash transactions, prevent theft, diversion, and employee misconduct, and maintain accurate accounting and audit records.

2. Scope

This procedure applies to all employees who handle cash at any point in the cannabis retail operation, including budtenders, shift supervisors, managers, and armored transport personnel.

3. Responsibilities

Store Manager: Oversees compliance with this SOP, conducts audits, and approves cash reconciliations.

Shift Supervisor: Monitors cash drawer use during each shift, performs opening and closing counts, and ensures deposits are secured.

Budtenders: Accurately collect payments, issue receipts, and maintain drawer accuracy.

Security Personnel: Escort staff handling cash to secure areas and monitor cash movement.

Accounting/Finance Staff: Reconcile daily sales reports and bank deposits.

4. Definitions

Float: Starting amount of cash in each drawer at the beginning of a shift.

Drop Safe: A locked, secured container used to store excess cash until transfer or deposit.

Transport: Physical movement of cash from the premises to a financial institution or third-party cash management service.

5. Procedures

A. Opening Procedures

1. The Shift Supervisor retrieves starting cash floats from the drop safe in the secure cash room.
2. Two employees verify and sign the Opening Cash Verification Log, recording drawer

number, starting amount, date/time, and initials.

3. Floats are distributed to registers before the store opens.

B. Point-of-Sale (POS) Transactions

1. All cash transactions must be entered into the POS system before product is dispensed.

2. Budtenders must count cash received in view of the customer.

3. The POS system records all transactions and prints receipts for both the customer and store.

4. No cash sharing between drawers or employees is permitted.

C. Mid-Shift Drops

1. A cash drop shall be made whenever a drawer exceeds the established limit (e.g., \$500).

2. Drops must be placed in a sealed, tamper-evident bag labeled with drawer number, date/time, initials, and amount.

3. Two employees must witness and sign the Cash Drop Log.

4. Bags are placed immediately into the drop safe under camera surveillance.

D. Closing Procedures

1. At shift end, the Shift Supervisor and budtender count the drawer contents in the secure cash room.

2. The POS report is printed and reconciled with physical cash.

3. Any overage or shortage must be noted and signed by both employees.

4. Cash is bagged, labeled, and logged for deposit.

5. All funds are stored in the drop safe overnight under continuous video surveillance.

E. Cash Storage

1. All safes and storage devices must be UL-rated, anchored, and located in a secure room.

2. Security footage of cash handling areas must be retained for at least 90 days (or longer if required).

F. Cash Transport

1. Cash pickups must be conducted by an armored vehicle service or authorized management accompanied by security.

2. Two-person rule: No single employee may transport cash alone.

3. Transport route and schedule must vary daily for security.

4. Deposit receipts must be attached to daily reconciliation records.

G. Reconciliation and Recordkeeping

1. Accounting reconciles daily POS totals with deposit records.

2. Any discrepancies over \$20 must be reported and investigated immediately.

3. All logs, reports, and receipts must be retained for at least seven years.

4. Monthly audits are performed by management or an independent auditor.

H. Security and Loss Prevention

1. Cash handling areas must be under high-definition camera surveillance.
2. Employees must not display or count cash in public areas.
3. Suspected theft, diversion, or tampering must be documented via Incident Report Form.
4. Management must notify law enforcement and CCC of any material loss within 24 hours.

I. Training

1. Employees handling cash must complete training before performing cash transactions.
2. Refresher training occurs annually or when procedures change.
3. Training records retained for duration of employment plus one year.

J. Compliance

Failure to comply may result in disciplinary action, including termination. Procedures ensure compliance with:

- 935 CMR 500.110 (Security and Cash Handling)
- 935 CMR 500.105 (Operational Requirements)
- Applicable IRS and MA DOR cash reporting regulations.

6. Attachments

Attachment A: Opening Cash Verification Log

Attachment B: Cash Drop Log

Attachment C: Cash Reconciliation Sheet

Attachment D: Incident Report Form

Attachment E: Training Acknowledgment Form

Attachment A: Opening Cash Verification Log

Date	Drawer #	Starting Amount	Employee Initials	Supervisor Initials
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Attachment B: Cash Drop Log

Date/Time	Drawer #	Drop Amount	Employee Initials	Supervisor Initials
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Attachment C: Cash Reconciliation Sheet

Date	Drawer #	POS Total	Counted Cash	Difference
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Attachment D: Incident Report Template

Cannabis Dispensary Incident Report

Business Name: _____

License Number: _____

Location/Address: _____

Date of Incident: _____ Time of Incident: _____

Reported By (Name & Title): _____

Supervisor Reviewing Report: _____

1. Type of Incident (Check All That Apply)

- ☐ Inventory Discrepancy
- ☐ Product Loss / Theft
- ☐ Diversion / Security Breach
- ☐ Employee Injury / Accident
- ☐ Customer Injury / Incident
- ☐ Compliance Violation
- ☐ Equipment / Facility Damage
- ☐ Other: _____

2. Incident Description

Describe what happened (include product name, package ID, batch number, employees involved, and location):

Was law enforcement or regulatory agency notified? ☐ Yes ☐ No

Agency: _____ Time: _____ Contact: _____

3. Individuals Involved

Name	Role/Title	Contact Information	Involvement / Statement Summary
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4. Product(s) Involved (If Applicable)

Product Name	SKU / Batch #	Quantity	Package ID	Action Taken
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5. Immediate Actions Taken

6. Follow-Up Actions / Corrective Measures

Responsible Staff Member: _____

Target Completion Date: _____

7. Supporting Evidence / Attachments

- ☐ Security footage (attach copy or reference file name)
- ☐ Witness statements
- ☐ Photographs
- ☐ METRC discrepancy report
- ☐ Police or agency report
- ☐ Other documentation: _____

8. Signatures

Employee Reporting Incident: _____ Date: _____

Supervisor / Manager: _____ Date: _____

Compliance Officer (if required): _____ Date: _____

9. Management Review

Root Cause Determined: ☐ Yes ☐ No (Explain below)

Corrective Action Verified: ☐ Yes ☐ No Date Verified: _____

Notes:

This report must be retained in compliance with state regulations (typically a minimum of 5 years) and made available to regulatory authorities upon request.

Attachment E: Training Acknowledgement Form

Green Leaf Health

Massachusetts Cannabis Retail Training Acknowledgment Form

Employee Information

- **Employee Name:**
- **Agent Registration Number:**
- **Date of Hire:**
- **Job Title:**

Employee Acknowledgment

I, the undersigned, acknowledge and agree to the following:

1. Responsible Vendor Training (RVT)

- I have successfully completed the state-mandated Responsible Vendor Training (RVT) Basic Core Curriculum, within 90 days of my hire date, as required by the Massachusetts Cannabis Control Commission (CCC).
- I have received and reviewed the certificate of completion for my RVT program.
- I understand that I must complete a certified RVT program annually to remain employed in a role that involves handling or selling marijuana or marijuana products.

2. Company-Specific Training

- I have received, read, and understand the company's employee handbook, standard operating procedures (SOPs), and other policies concerning my job functions.
- I have received at least four additional hours of training on company-specific policies to meet the CCC's annual eight-hour training requirement.

This includes training on:

- **The Metrc Seed-to-Sale Tracking System:** I understand the proper procedures for documenting and tracking all cannabis inventory.
- **Security and Incident Reporting:** I am familiar with the store's security protocols and the correct procedure for reporting any security breaches, losses, or other incidents to management and the CCC.
- **Customer Service and Identification Verification:** I have been trained on how to properly verify customer identification, spot false IDs, and handle potential sales to minors.
- **Compliance with Local Regulations:** I understand that in addition to state regulations, I must comply with all local ordinances and bylaws.
- **Diversity, Equity, and Inclusion (DEI):** I have received training related to the company's DEI policies.
- **Health and Safety:** I understand all health and safety procedures, including personal cleanliness and handling of products.

3. Compliance and Responsibility

- I attest that I will not engage in the diversion of marijuana products, as required for my agent registration.
- I understand the effects of cannabis use and will not operate machinery, perform job functions while impaired, or distribute marijuana to any other individual.
- I agree to abide by all Massachusetts laws and CCC regulations concerning the handling and sale of cannabis products.
- I understand that failure to comply with these training requirements and company policies may result in disciplinary action, up to and including termination of employment.

Employee Signature

- **Employee Signature:** _____
- **Date:** _____

Management Verification

- **Trainer/Manager Name:** [Trainer/Manager Full Name]
- **Trainer/Manager Signature:** _____
- **Date:** _____

GREEN LEAF HEALTH, INC.

MAINTENANCE OF FINANCIAL RECORDS

MAINTENANCE OF FINANCIAL RECORDS

Green Leaf Health is committed to timely and accurate financial reporting. In order to ensure compliance with local, state, and federal regulations, it will prioritize the creation of a comprehensive accounting and reporting system, with a fully compliant records retention policy. Not only does this provide advantages to the business when dealing with financial institutions and with optimizing its sales stream, but it also allows it to consistently report high-quality and accurate financial information to relevant authorities when required.

Although one has not yet been selected, Green Leaf Health is committed to retaining the services of an accountant with experience in the cannabis industry, who will maintain books and financial records of the Company, to the highest business standards and to Generally Accepted Accounting Principles. The Accountant will maintain a number of business records, including, but not limited to, assets and liabilities; monetary transactions; books of accounts, salary records, and salary and wages paid to each employee pursuant to 935 CMR 500.105(9). Upon recommendation of the accountant, it will integrate accounting software with our POS system - Metric - for complete and accurate financial reporting.

All financial records maintained and kept by or for Green Leaf Health will be available for inspection by the Commission, upon request.

All financial records will be maintained indefinitely in both hard copy and in secure electronic form. Accounting will process and maintain records for any and all invoices, sales receipts, tax records, contracts, and payments to taxing authorities. Green Leaf Health's explicit goal is to ensure real-time knowledge of our financial

position at any given moment, which requires disciplined accounting practices and diligent maintenance of financial records that will be at all times compliant with regulations and transparent with regulators.

Green Leaf Health acknowledges that it is responsible for the following:

1. It is prohibited from utilizing software or tiger methods to manipulate or alter sales data, pursuant to 935 CMR 500.140(6).
2. It shall conduct a monthly analysis of equipment to determine that no software has been installed that could be utilized to manipulate or alter sales data pursuant to 935 CMR 500.140(6).
3. It shall maintain records that it has performed the monthly analysis, pursuant to 935 CMR 500.140(6).
4. If it determines that software or other methods have been installed/ utilized to manipulate or alter sales data, it shall immediately disclose the information to the Commission, cooperate in any investigation, and take such other action directed by the Commission, pursuant to 935 CRM 500.140(6).
5. It shall comply with 830 CMR 62C.25.1: Record Retention and DOR Directive 16.1 regarding record keeping requirements, pursuant to 935 CMR 140(6).
6. It shall adopt separate accounting practices at the point-of-sale for marijuana and non-marijuana sales, pursuant to 935 CMR 140(6).
7. It shall maintain and provide to the Commission on a biannual basis accurate sales data during the six months immediately proceeding this application for purposes of ensuring an adequate supply of marijuana and marijuana products under 935 CMR 140 (6) and (10).

GREEN LEAF HEALTH, INC.

Cannabis Retail Store Employee Manual

August 28 , 2025

1. Introduction

Welcome to Green Leaf Health. We are a licensed cannabis retailer under the oversight of the Massachusetts Cannabis Control Commission (CCC). This manual outlines your rights, responsibilities, and workplace standards.

All employees are expected to comply with:

- Massachusetts Cannabis Control Commission Regulations (935 CMR 500.000)
- Company Standard Operating Procedures (SOPs)
- Applicable federal, state, and local laws

This manual does not constitute a contract of employment, and employment is generally at-will unless otherwise stated in writing.

2. Equal Employment Opportunity & Disability Rights

Green Leaf Health is committed to providing equal employment opportunities.

- We do not discriminate based on race, color, religion, sex, gender identity, sexual orientation, national origin, disability, veteran status, or age.
- We comply with the Massachusetts Fair Employment Practices Act (M.G.L. c. 151B) and the Americans with Disabilities Act (ADA).
- Employees with disabilities have the right to request reasonable accommodations to perform their job duties.

If you need a reasonable accommodation, contact Human Resources or your manager. All requests will be handled confidentially and in compliance with Massachusetts law.

3. Code of Ethics

Our business operates in a highly regulated industry, and we are committed to the highest standards of integrity, compliance, and professionalism.

- Follow the Law – Always comply with Massachusetts CCC rules and state law.
- Maintain Integrity – Be honest, transparent, and respectful in all business dealings.
- Prevent Diversion – Never allow cannabis products to be sold or transferred unlawfully.
- Respect Customers – Provide accurate product information without making medical claims.
- Confidentiality – Protect customer, employee, and company data.
- Zero Tolerance for Harassment – Treat all coworkers, customers, and vendors with respect.

Violations of the Code of Ethics may result in disciplinary action, up to and including termination.

4. Whistleblower Protection Policy

We encourage employees to report violations of law, company policy, or CCC regulations.

- Reports may be made to your supervisor, HR, or directly to the Massachusetts Cannabis Control Commission.
- Employees are protected under the Massachusetts Whistleblower Act (M.G.L. c. 149, §185) from retaliation for reporting misconduct in good faith.
- Retaliation — such as termination, demotion, or harassment — against whistleblowers is strictly prohibited.

Anonymous reporting options may be made available through internal hotlines or third-party reporting systems.

5. Workplace Conduct

- Employees must present themselves professionally.
- Use of cannabis or alcohol during work hours is prohibited.
- Employees must not provide medical advice or health claims to customers.
- Confidential information, including Metrc login credentials, must not be shared.

6. Safety & Security

- All employees must follow the company's Security & Emergency Response Plan.
- All incidents (theft, diversion, security breaches, or accidents) must be reported immediately.
- Employees must wear company-issued ID badges at all times.

7. Employment Practices

- At-Will Employment: Employment may be terminated by either the company or employee at any time, subject to state law.
- Training Requirements: All employees must complete Responsible Vendor Training (RVT) within 90 days of hire.
- Timekeeping & Payroll: Employees must accurately record hours worked.

8. Acknowledgment of Receipt

I acknowledge that I have received and read the Green Leaf Health Employee Manual. I understand that it is my responsibility to comply with all company policies, including the Code of Ethics, Whistleblower Protections, and Disability Rights policies.

Employee Name: _____

Signature: _____

Date: _____

Manager Signature: _____

GREEN LEAF HEALTH, INC.

PERSONNEL POLICIES

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Green Leaf Health's Personnel Policies and Procedures define expected employee conduct, hiring and screening of employees, and strategies for upward mobility within the organization. These policies will be presented in a comprehensive written format to all employees. Before hiring employees, all employees will be screened and results will be documented in compliance with 935 CMR 500.030(2). Such personnel screenings and records will be maintained in accordance with 935 CMR 500.030(3).

A written staffing plan will be kept that is in compliance with 935 CMR 50.105(9)(d). The staffing plan will include accessible business hours and safe cultivation conditions.

All personnel records will be kept for: employee references and verification of such references, signed anti-diversion documentation, training, performance evaluations, disciplinary action, notification of employee separation from it, background information as required by regulations, and notice of a completed Responsible Vendor Program. The Personnel records will be kept confidential and in a separate, secured, filings system from other records kept, and maintained for at least 12 months after termination or separation from employment. Each personnel record will include, but not be limited to the following: 1. A job description, which, among other things, duties, authority, responsibilities, qualifications and supervision, along with an organizational chart that explains where the position is within the organization; 2. All documents submitted to the the Commission pursuant to 935 CMR 500.030(2); 3. Verification of references documents; 4. Documents of required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of the

presenters; 5. Documentation of periodic performance evaluations; 6. A record of any disciplinary actions taken; 7. Notice of completed responsible vendor and eight-hour related duty training; 8. Acknowledgment that the workplace is alcoholic, smoke and drug free; 9. Acknowledgment of sexual harassment and harassment policies; Acknowledgment of Massachusetts Fair Employment law; 10. Acknowledgment of the policy of immediate dismissal of a registered agent who has: diverted marijuana, which shall be reported to law enforcement authorities and to the Commission; engaged in unsafe practices with regard to operation of the marijuana establishment, which shall be reported to the Commission; or been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of any other jurisdiction, pursuant to 935 CMR 500.105(1)(m).

It is expected that all employees will submit to a CORI background check. All employees will be provided with a comprehensive Employee Handbook, and will be required to complete at least eight hours of training annually, and it anticipates training opportunities will be abundant, and consistent over time.

The Employee Handbook will be developed according to applicable regulations, and will be in line with best practices in the industry and Human Resources standards. A non-exhaustive list of topics which will be covered in the Employee Handbook is attached as an appendix to this application. Green Leaf Health will likely contract with a Human Resources professional to draft, maintain, and update the Employee Handbook.

GREEN LEAF HEALTH, INC.

PLAN FOR OBTAINING LIABILITY INSURANCE

Plan For Obtaining Liability Insurance

Green Leaf Health plans to contract with an insurance provider to maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually and product liability coverage for no less than \$1,000,000 per occurrence & \$2,000,000 in aggregate annually. The policy deductible will be no higher than \$5,000 per occurrence. It will consider additional coverage based on availability & cost-benefit analysis. If adequate coverage is unavailable at a reasonable rate, It will place in escrow at least \$250,000 to be expended for liabilities coverage. Any withdrawal from such escrow will be replenished within 10 business days. It will keep reports documenting compliance with 935 CMR 500.105(10).

GREEN LEAF HEALTH, INC.

POSITIVE IMPACT PLAN

POSITIVE IMPACT PLAN

Green Leaf Health recognizes the Cannabis Control Commission's requirement that each applicant provide information about how it will positively impact areas of disproportionate impact, and commits to a Positive Impact Plan that will make the legalized marijuana industry a net positive for the Commonwealth and its residents.

Green Leaf Health is located in North Attleborough. North Attleborough is located in Bristol County that has a substantial number of communities, such as Taunton, Fall River and New Bedford, and persons that have been disproportionality impacted by the war on drugs. Green Leaf will focus its hiring and obtaining contractual services and products from the aforementioned population.

This Plan is comprised of three sections, each of which is mandated by the Commission:

1. Goals
2. Programs
3. Measurement

Goals

Green Leaf Health's Positive Impact Plan has the following goals:

1. To offer a minimum of 2 trainings a year and other technical resources, including but not limited to, the operation of a retail business, to those who may not otherwise participate fully in the recreational cannabis

industry, which will help reduce the barriers to entry in the commercial cannabis business.

- 2 To hire employees that were formerly convicted for marijuana-related offenses, family members of such persons convicted for marijuana-related offenses and persons from communities that were impacted by the war on drugs.
- 3 In addition to goal 1, it will collaborate with MassHire Attleboro Career Center and its affiliated partners, such as Bristol County Training Consortium, as to job placement and training assistance to those residents who were disproportionately harmed by the war on drugs.

Programs

In order to achieve the above listed goals, Green Leaf Health commits to a number of Programs which will help meet its Positive Impact Plan goals:

1. Green Leaf Health recognizes that certain populations of residents were harmed disproportionately by the war on drugs. This harm manifests itself in many ways, and it can be difficult to obtain employment with a marijuana-related conviction on one's record. In order to begin to correct this harm, it will give hiring preference to the following disproportionately affected populations:
 - a. MA residents with past convictions,
 - b. MA residents with parents or spouses with convictions,
 - b. MA residents who are disproportionately impacted by the war on drugs because of their geographical residence.
2. Green Leaf Health recognizes that some populations have more difficulty obtaining and retaining employment than other groups.

Therefore, it will set the target that its workforce is comprised of at least 25% of people from the following groups:

- a. Certified “Economic Empowerment” Applicants and
 - b. Certified “Social Equity” Applicants.
3. Green Leaf Health will partner with community groups and provide support in the following ways, which will provide assistance to disproportionately harmed groups:
- a. Providing financial assistance to persons identified by MassHire Attleboro Career Center and its partners, including Bristol County Consortium, in order that such persons can obtain job training and skills.
 - b. Providing technical assistance by offering a minimum of 2 trainings and/or seminars in partnership with MassHire Attleboro Career Center and its partners, including Bristol County Consortium.
 - c. Using its website and social media channels to broadcast information about trainings, programs, and technical assistance events held by aforementioned groups and other community groups.
4. Green Leaf Health will set a target of at least 25% of its contracts to purchase cannabis and cannabis products from economic empowerment companies, social equity companies and from companies that employ more than 51% of its employees from communities and groups that were disproportionally impacted by the war on drugs.

Measurement

In order for programs to be effective over the long-term, Green Leaf Health will measure the impact its programs are having, and reconfigure them as necessary for maximum effectiveness. It will do this through:

1. Quantitative evaluation:

a. Green Leaf Health will measure the number of applications it receives, how far the candidates get in the screening process, and how many people it hires from the above-listed groups. It will commit to reaching its goal of at least 25% of employees coming from the above-listed groups who have been disproportionately harmed. If hiring of disproportionately impacted applicants is not at the 25% goal, it will change how it sources and screens its candidates, by reevaluating how and where it is advertising job listings.

b. Green Leaf Health will diligently track its partnerships with community groups, track how many trainings are offered, and how many hours of technical assistance are given (and by whom), and will reevaluate its partnerships and levels of commitment on an ongoing basis.

c. Green Leaf Health will track how many website and social media posts it makes which promote trainings, programs, and technical assistance offered internally and by community groups as a part of its overall “marketing mix.”

If this proportion of posts is not high enough to drive participants to these programs, it will ensure that its digital marketing team increases the number of posts of this nature.

d. Green Leaf Health will measure the number of contracts for cannabis, cannabis products, products and services it executes to secure that at least 25% of the contracts it executes are from the above-mentioned groups. It will

commit to reaching its goal of at least 25% of the contracts it executes are with the above-listed groups who have been disproportionately harmed. If such contracting goals of at least 25% being from the above groups, it will change how it sources and screens its for cannabis and cannabis products, products and service providers.

2. Qualitative Evaluation:

- a. At a minimum, Green Leaf Health will undertake annual self-evaluations of its overall positive impact on the community it serves.
- b. Green Leaf Health will create, distribute, and evaluate surveys of employees twice a year for the first two years, then annually for an additional three years, who will give feedback on the management and operations of the Company.
- c. Green Leaf Health will create, distribute, and evaluate surveys of its contractors twice a year for the first two years, then annually for the next three years, who will give feedback on the management and operation of the company.
- d. Green Leaf Health will create, distribute, and evaluate surveys of customers twice a year for the first two years, then annually for the next three years, who will give feedback on operations and community impact.
- e. Green Leaf Health will evaluate the trainings and technical assistance that it provides directly, and through community groups.

Green Leaf Health hopes that its operation, and the operation of the legalized cannabis industry as a whole, has a net positive impact on the Commonwealth, and on the Town that it serves.

Green Leaf Health will monitor its progress and success in the first half of the year of receiving a provisional license on a monthly basis. After the first half of the year is

complete, and it feels that it is meeting its goals, it will monitor its progress and success on a quarterly basis. It will annually review its progress and success and upon the renewal of its license. If at the end of the first year it believes that it is meeting its goals, monitor its progress and success on semi-annual basis, with a final monitoring done at the end of each year.

Green Leaf Health will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, branding, marketing, and sponsorship practices of marijuana establishments.

Green Leaf Health states that any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

POSITIVE IMPACT PLAN

Green Leaf Health recognizes the Cannabis Control Commission's requirement that each applicant provide information about how it will positively impact areas of disproportionate impact, and commits to a Positive Impact Plan which will make the legalized marijuana industry a net positive for the Commonwealth and its residents.

This Plan is comprised of three sections, each of which is mandated by the Commission:

1. Goals
2. Programs
3. Measurement

Goals

Green Leaf Health's Positive Impact Plan has the following goals:

1. To offer training and other technical resources to those who may not otherwise participate fully in the recreational cannabis industry
2. To hire employees that were formerly incarcerated or convicted for marijuana-related offenses
3. To partner with community groups that provide training and other assistance to those residents who were disproportionately harmed by the war on drugs
4. To give ownership opportunities to those with marijuana-related convictions in their background

Programs

In order to achieve the above listed goals, Green Leaf Health commits to a number of Programs which will help meet its Positive Impact Plan goals:

1. Green Leaf Health recognizes that certain populations of residents were harmed disproportionately by the war on drugs. This harm manifests itself in many ways, and it can be difficult for a to obtain employment with a marijuana-related conviction on one's record. In order to begin to correct this harm, it will give hiring preference to the following disproportionately affected populations:

- C. MA residents with past convictions,
- B. MA residents with parents or spouses with convictions,

C. MA residents who are disproportionately impacted by the war on drugs because of their geographical residence.

2. Green Leaf Health recognizes that some populations have more difficulty obtaining and retaining employment than other groups. Therefore, it will set the target that its workforce is comprised of at least 25% of people from the following groups:

a. People of African-American descent

b. People of Latino descent

c. People who are Veterans

d. People who are “Economic Empowerment” applicants, as defined by regulations

3. Green Leaf Health will partner with community groups and provide support in the following ways, which will provide assistance to disproportionately harmed groups:

a. Providing financial assistance to relevant community groups

b. Providing technical assistance by offering trainings and seminars in partnership with community groups

c. Using its website and social media channels to broadcast information about trainings, programs, and technical assistance events held by community groups

4. Green Leaf Health will consider bringing on Company stakeholders who have marijuana-related convictions in their background, who may not otherwise have the opportunity to earn equity in such an enterprise.

Measurement

In order for programs to be effective over the long-term, Green Leaf Health will measure the impact its programs are having, and reconfigure them as necessary for maximum effectiveness. It will do this through:

1. Quantitative evaluation:

a. Green Leaf Health will measure the number of applications it receives, how far the candidates get in the screening process, and how many people it hires from the above-listed groups. It will commit to reaching its goal of 25% of employees coming from the above-listed groups who have been disproportionately harmed. If hiring of disproportionately impacted applicants is

not at the 25% goal, it will change how it sources and screens its candidates, by reevaluating how and where it is advertising job listings.

b. Green Leaf Health will diligently track its partnerships with community groups, track how many trainings are offered, and how many hours of technical assistance are given (and by whom), and will reevaluate its partnerships and levels of commitment on an ongoing basis.

c. Green Leaf Health will track how many website and social media posts it makes which promote trainings, programs, and technical assistance offered internally and by community groups as a part of its overall “marketing mix.” If this proportion of posts is not high enough to drive participants to these programs, it will ensure that its digital marketing team increases the number of posts of this nature.

d. Green Leaf Health will evaluate who the stakeholders in the Company are, and whether they have marijuana-related convictions in their past.

2. Qualitative Evaluation:

a. At a minimum, Green Leaf Health will undertake annual self-evaluations of its overall positive impact on the community it serves.

b. Green Leaf Health will create, distribute, and evaluate surveys of employees, who will give feedback on the management and operations of the Company.

c. Green Leaf Health will create, distribute, and evaluate surveys of customers, who will give feedback on operations and community impact.

d. Green Leaf Health will evaluate the trainings and technical assistance that it provides directly, and through community groups.

e. Green Leaf Health will bring in neighbors from the surrounding area as well as residents of North Attleboro, in general, for focus groups which assess the impact that it is having on the neighborhood and Town as a whole.

Green Leaf Health hopes that its operation, and the operation of the legalized cannabis industry as a whole, has a net positive impact on the Commonwealth, and on the Town that it serves.

GREEN LEAF HEALTH, INC.

POSITIVELY IMPACT DISPROPORTIONATELY HARMED PEOPLE PLAN

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Green Leaf Health recognizes the Cannabis Control Commission's requirement that each applicant provide information about how it will positively impact areas of disproportionate impact, and commits to a Positively Impact Disproportionately Harmed People Plan that will make the legalized marijuana industry a net positive for the Commonwealth and its residents.

Green Leaf Health is located in North Attleborough. North Attleborough is located in Bristol County that has a substantial number of communities, such as Taunton, Fall River and New Bedford, and persons that have been disproportionality impacted by the war on drugs. Green Leaf will focus its hiring and obtaining contractual services and products from the aforementioned population.

This Plan is comprised of three sections, each of which is mandated by the Commission:

1. Goals
2. Programs
3. Measurement

Goals

Green Leaf Health's 's Positive Impact Plan has the following goals:

1. To offer a minimum of 2 trainings a year and other technical resources, including but not limited to, the operation of a retail business, to those who may not otherwise participate fully in the

recreational cannabis industry, which will help reduce the barriers to entry in the commercial cannabis business.

- 2 To hire employees that were formerly convicted for marijuana-related offenses, family members of such persons convicted for marijuana-related offenses and persons from communities that were impacted by the war on drugs.
- 3 In addition to goal 1, it will collaborate with MassHire Attleboro Career Center and its affiliated partners, such as Bristol County Training Consortium, as to job placement and training assistance to those residents who were disproportionately harmed by the war on drugs.

Programs

In order to achieve the above listed goals, Green Leaf Health commits to a number of Programs which will help meet its Positively Impact Disproportionately Harmed People Plan goals:

1. Green Leaf Health recognizes that certain populations of residents were harmed disproportionately by the war on drugs. This harm manifests itself in many ways, and it can be difficult to obtain employment with a marijuana-related conviction on one's record. In order to begin to correct this harm, it will give hiring preference to the following disproportionately affected populations:
 - a. MA residents with past convictions,
 - b. MA residents with parents or spouses with convictions,
 - b. MA residents who are disproportionately impacted by the war on drugs because of their geographical residence.
2. Green Leaf Health recognizes that some populations have more difficulty obtaining and retaining employment than other groups. Therefore, it will set the target that its workforce is comprised of at least 25% of people from the following groups:
 - a. Certified "Economic Empowerment" Applicants and

- b. Certified “Social Equity” Applicants.
- 3. Green Leaf Health will partner with community groups and provide support in the following ways, which will provide assistance to disproportionately harmed groups:
 - a. Providing financial assistance to persons identified by Bristol County Consortium, in order that such persons can obtain job training and skills.
 - b. Providing technical assistance by offering a minimum of 2 trainings and/or seminars in partnership with Bristol County Consortium.
 - c. Using its website and social media channels to broadcast information about trainings, programs, and technical assistance events held by aforementioned groups and other community groups.
- 4. Green Leaf Health will set a target of at least 25% of its contracts to purchase cannabis and cannabis products from economic empowerment companies, social equity companies and from companies that employ more than 51% of its employees from communities and groups that were disproportionally impacted by the war on drugs.

Measurement

In order for programs to be effective over the long-term, Green Leaf Health will measure the impact its programs are having, and reconfigure them as necessary for maximum effectiveness. It will do this through:

- 1. Quantitative evaluation:
 - a. Green Leaf Health will measure the number of applications it receives, how far the candidates get in the screening process, and how many people it hires from the above-listed groups. It will commit to reaching its goal of at least 25% of employees

coming from the above-listed groups who have been disproportionately harmed. If hiring of disproportionately impacted applicants is not at the 25% goal, it will change how it sources and screens its candidates, by reevaluating how and where it is advertising job listings.

- b. Green Leaf Health will diligently track its partnerships with community groups, track how many trainings are offered, and how many hours of technical assistance are given (and by whom), and will reevaluate its partnerships and levels of commitment on an ongoing basis.
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Green Leaf Health will adhere to the requirements set forth in 935 CMR 500.105(4) relative to the permitted and prohibited advertising, branding, marketing, and sponsorship practices of marijuana establishments.

Green Leaf Health states that any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.

Plan to Remain Compliant with Local Zoning - North Attleboro

Green Leaf plans to remain compliant with all zoning bylaws, licensing bylaws and general bylaws of the Town of North Attleboro, as well as regulations of the North Attleboro Board of Health and will:

- a) adhere to the provisions of the Zoning Bylaw of the Town of North Attleboro and all other provisions for recreational marijuana;
- b) comply with all local rules/codes, regulations, ordinances, and bylaws;
- c) adhere to the provisions of Massachusetts General Law Chapter 94G;
- d) contain all marijuana establishments within a building or structure;
- e) conduct hours of operation that are within the limits set by the special permit granting authority of the Town of North Attleboro (9am-9pm);
- f) keep boundaries of the marijuana establishment to more than 500 feet from the property boundary line of any lot in use as a public or private pre-school, primary or secondary school, licensed day-care center, church, library, park, playground or other marijuana establishments. Distance shall be measured in a straight line from property boundary line to property boundary line;
- g) not be located inside a building containing residential units, including transient housing such as motels and dormitories, or inside a movable or mobile structure such as a van or truck;
- h) be located within a permanent building and will not be located in a trailer, cargo container, motor vehicle or other similar nonpermanent enclosures.
- i) have no outside storage of marijuana, related supplies or promotional materials;
- j) ventilate the marijuana establishment in such a manner that no: pesticides, insecticides, or other chemicals or products used in cultivation or processing are dispersed into the outside atmosphere. Also, no odor from marijuana will be detected by a person with a normal sense of smell at the exterior of the marijuana establishment or at any adjoining use or property;
- k) apply for and receive commercial site plan review from the Planning Board in accordance with MGL Ch. 40A, Sec 9 and the Zoning Bylaw of the Town of North Attleboro;
- l) meet all dimensional, parking, landscaping, and signage requirements of the Zoning Bylaw of the Town of North Attleboro;
- m) provide the town with the names, address, phone number, and email addresses of all management, staff, and key holders of the marijuana establishment, including a minimum of two (2) operators or managers which the facility identifies as contact persons to whom one can provide notice of operating problems associated with the marijuana establishment;
- n) provide to the Town of North Attleboro a copy of its Articles of Incorporation or equivalent documents, a current Certificate of Legal Existence from the Secretary of the Commonwealth, and the most recent annual report;
- o) provide to the Town of North Attleboro copies of all required licenses and

permits issued to Green Leaf Health by the Commonwealth of Massachusetts and any of its agencies for the marijuana establishment, including the Cannabis Control Commission;

- p) provide to the Town of North Attleboro evidence of Green Leaf Health's right to use the site for the establishment, such as a purchase and sale agreement, deed, owner's authorization, or lease;
- q) provide to the Town of North Attleboro details showing all proposed security measures for the marijuana establishment, including lighting, fencing, gates and alarms, etc., to ensure the safety of persons and to protect the premises from criminal activity. A letter from the Town of North Attleboro Police Chief, or designee, acknowledging review and approval of the marijuana establishment security plan will be attained;
- r) provide to the Town of North Attleboro the resumes of the applicant and all members of the marijuana establishment management, including company history, references, and relevant experience;
- s) provide to the Town of North Attleboro a description of activities: A narrative providing information about the type and scale of all activities that will take place on the proposed site. Green Leaf Health will provide a context map that depicts all properties and land uses within a minimum of five hundred (500) foot radius of the proposed site.
- t) design the establishment to minimize any adverse impacts on abutters and other parties in interest, as defined in MGL Ch. 40A, Sec 11;
- u) meet all the permitting requirements of all applicable agencies within the Commonwealth of Massachusetts and will comply with all applicable state laws and regulations;
- v) file an annual report to, and appear before, the Planning Board no later than January 31st of each calendar year providing a copy of all current applicable state licenses for the facility and/or its owners and demonstrate continued compliance with the conditions of the Special Permit/site plan;
- w) only transfer the special permit/site plan approval with the approval of the special permit/site plan granting authority in the form of an amendment to the special permit with all application information required in accordance with North Attleboro Bylaws and after a posted public hearing;
- x) remove all material, plants, equipment and other paraphernalia prior to ceasing operations

Plan for Obtaining Liability Insurance - Green Leaf Health

Green Leaf plans to obtain a liability insurance policy or otherwise meet the requirements of 935 CMR 500.105(10). Green Leaf will contract with an insurance provider to maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually and product liability coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate annually. The deductible for this policy will be no higher than \$5,000 per occurrence.

If Green Leaf is unable to obtain minimum liability insurance coverage as required by 935 CMR 500.105(10)(a), Green Leaf will place in escrow \$250,000 or such other amount approved by the Commission, to be expended for coverage of liabilities. The escrow account required pursuant to 935 CMR 500.105(10)(b) will be replenished within ten business days of any expenditure.

GREEN LEAF HEATH, INC.

QUALIFICATIONS AND TRAINING

QUALIFICATIONS AND TRAINING

Green Leaf will ensure that all employees hired to work at its facility will be qualified to work as a marijuana establishment agent and properly trained to serve in their respective roles in a compliant manner.

Qualifications

In accordance with 935 CMR 500.030, a candidate for employment as a marijuana establishment agent must be 21 years of age or older. In addition, the candidate cannot have been convicted of a criminal offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States, or foreign jurisdiction, or a military, territorial, or Native American tribal authority.

Green Leaf will also ensure that its employees are suitable for registration consistent with the provisions of 935 CMR 500.802. In the event that it discovers any of its agents are not suitable for registration as a marijuana establishment agent, the agent's employment will be terminated, and it will notify the Commission within one (1) business day that the agent is no longer associated with the establishment.

Training

As required by 935 CMR 500.105(2), and prior to performing job functions, each of Green Leaf's agents will successfully complete a comprehensive training program that is tailored to the roles and responsibilities of the agent's

job function. Agent training will at least include the Responsible Vendor Program and eight (8) hours of on-going training annually.

On or after December 1, 2019, all of Green Leaf's current owner, managers, and employees will have attended and successfully completed a Responsible Vendor Program operated by an education provider accredited by the Commission to provide the annual minimum of two hours of responsible vendor training to marijuana establishment agents. Its new, nonadministrative employees will complete the Responsible Vendor Program within 90 days of the date they are hired. Its owners, managers, and employees will then successfully complete the program once every year thereafter. It will also encourage administrative employees who do not handle or sell marijuana to take the responsible vendor program on a voluntary basis to help ensure compliance. Its records of responsible vendor training program compliance will be maintained for at least four (4) years and made available during normal business hours for inspection by the Commission and any other state licensing authority upon request.

As part of the Responsible Vendor program, Green Leaf's agents will receive training on a variety of topics relevant to marijuana establishment operations, including but not limited to the following:

1. Marijuana's effect on the human body, including physical effects based on different types of marijuana products and methods of administration, and recognizing the visible signs of impairment;
2. Best practices for diversion prevention and prevention of sales to minors;
3. Compliance with tracking requirements;
4. Acceptable forms of identification, including verification of valid photo identification and medical marijuana registration and confiscation of fraudulent identifications;
5. Such other areas of training determined by the Commission to be included;
6. Other significant state laws and rules affecting operators, such as:
 - Local and state licensing and enforcement;

- Incident and notification requirements;
- Administrative and criminal liability and license sanctions and court sanctions;
- Waste disposal and health and safety standards;
- Patrons prohibited from bringing marijuana onto licensed premises;
- Permitted hours of sale and conduct of establishment;
- Permitting inspections by state and local licensing and enforcement authorities;
- Licensee responsibilities for activities occurring within licensed premises;
- Maintenance of records and privacy issues; and
- Prohibited purchases and practices.

GREEN LEAF HEATH, INC.

QUALITY CONTROL AND TESTING

QUALITY CONTROL AND TESTING

Quality Control

Green Leaf Health will comply with the following sanitary requirements:

1. Any Green Leaf Health agent whose job includes contact with marijuana or non-edible marijuana products is subject to the requirements for food handlers specified in 105 CMR 300.000, and all edible marijuana products will be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 500.000, and with the requirements for food handlers specified in 105 CMR 300.000.
2. Any Green Leaf Health agent working in direct contact with preparation of marijuana or non-edible marijuana products will conform to sanitary practices while on duty, including:
 - a. Maintaining adequate personal cleanliness; and
 - b. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. Green Leaf Health's hand-washing facilities will be adequate and convenient and will be furnished with running water at a suitable temperature. Hand-washing facilities will be in areas where good sanitary practices require employees to wash and sanitize their hands, and it will provide effective hand-cleaning and

sanitizing preparations and sanitary towel service or suitable drying devices;

4. Green Leaf Health's facility will have sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. Green Leaf Health will ensure that litter and waste is properly removed and disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal will be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
6. Green Leaf Health's floors, walls, and ceilings will be constructed in such a manner that they may be adequately kept clean and in good repair;
7. Green Leaf Health's facility will have adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. Green Leaf Health's buildings, fixtures, and other physical facilities will be maintained in a sanitary condition;
9. Green Leaf Health will ensure that all contact surfaces, including utensils and equipment, will be maintained in a clean and sanitary condition. Such surfaces will be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils will be so designed and of such material and workmanship as to be adequately cleanable;

10. All toxic items will be identified, held, and stored in a manner that protects against contamination of marijuana products;
11. Green Leaf Health will ensure that its water supply is sufficient for necessary operations, and that such water supply is safe and potable;
12. Green Leaf Health's plumbing will be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the marijuana establishment. Plumbing will properly convey sewage and liquid disposable waste from the marijuana establishment. There will be no cross potable and waste water lines;
13. Green Leaf Health will provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
14. Green Leaf Health will hold all products that can support the rapid growth of undesirable microorganisms in a manner that prevents the growth of these microorganisms; and
15. Green Leaf Health will store and transport finished products under conditions that will protect them against physical, chemical, and microbial contamination, as well as against deterioration of finished products or their containers.

Green Leaf Heath's vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety will be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during

transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).

Green Leaf Health will ensure that its facility is always maintained in a sanitary fashion and will comply with all applicable sanitary requirements.

Green Leaf Health will follow established policies and procedures for handling voluntary and mandatory recalls of marijuana products. Such procedures are sufficient to deal with recalls due to any action initiated at the request or order of the Commission, and any voluntary action by it to remove defective or potentially defective marijuana products from the market, as well as any action undertaken to promote public health and safety.

Any inventory that becomes outdated, spoiled, damaged, deteriorated, mislabeled, or contaminated will be disposed of in accordance with the provisions of 935 CMR 500.105(12), and any such waste will be stored, secured, and managed in accordance with applicable state and local statutes, ordinances, and regulations.

Testing

Green Leaf Health will not sell or otherwise market marijuana or marijuana products that are not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000. No marijuana product will be sold or otherwise marketed for adult use that has not first been tested by an Independent Testing Laboratory and deemed to comply with the standards required under 935 CMR 500.160. Testing of its marijuana products will be performed by an Independent Testing Laboratory in compliance with the Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products, as amended in November 2016, published by the DPH.

Green Leaf Health's policy of responding to laboratory results that indicate contaminant levels are above acceptable limits established in the DPH protocols

identified in 935 CMR 500.160(1) include notifying the Commission within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch. Such notification will describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

Green Leaf Health will maintain testing results in compliance with 935 CMR 500.000 et seq and the record keeping described herein and will maintain the results of all testing for no less than one year.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services will comply with 935 CMR 500.105(13). All storage of Green Leaf Health's marijuana at a laboratory providing marijuana testing services will comply with 935 CMR 500.105(11). All excess marijuana will be disposed in compliance with 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to it for disposal or by the Independent Testing Laboratory disposing of it directly.

Record Keeping Procedures - Green Leaf Health

Green Leaf will maintain ongoing records over the course of normal operations as a licensed marijuana retailer. These will include records of the following:

- Personnel records (including background checks and agent registration documents)
- Transportation manifests
- Seed-to-sale tracking data
- Destruction logs
- Security logs
- Security recordings
- Financial records
- Inventory Records
- Any other ongoing records as required by 935 CMR 500.105

All records at Green Leaf, including personnel records, transportation manifests, seed-to-sale tracking data, destruction logs, security logs, security recordings, financial records, and any and any other necessary records, will be stored and maintained for a minimum of a 3-year period unless otherwise specified in 935 CMR 500.105.

Green Leaf will maintain inventory controls and procedures for conducting monthly inventory reviews of marijuana products as well as a comprehensive annual inventory at least once each year within 12 months of the previous comprehensive inventory. If an oral recording device is utilized, the individuals who conducted the inventory will promptly transcribe all oral recordings in addition to saving the original recordings for a minimum of 3 years.

GREEN LEAF HEALTH, INC.

RECORD-KEEPING PROCEDURES

RECORD-KEEPING PROCEDURES

Green Leaf Health is committed to maintaining records for business, operational, and personnel. These records will include, but not be limited to, assets and liabilities, monetary transactions, books of accounts, sales records and salary and wages for each employee. Such records will be maintained securely and will be made available to any relevant authorities as needed. It will maintain all financial records in accordance with its financial records policy. Personnel records will be kept for a minimum of 12 months after an employee terminates their employment relationship with it.

All records will be stored securely as hard copies, and will be stored electronically in a secure electronic repository. All waste disposal records will be maintained in accordance with 935 CMR 500.105(12), and kept for a minimum of three years. All inventory records will be automatically stored by the POS system in accordance with 935 CMR 500.105(8).

Written operating records will be kept and maintained in accordance with 935 CMR 500.105(1), 935 CMR 500.105(9). A critical records retention policy will govern Green Leaf Health's personnel records. Each employee will have a personnel file, and that file will contain all documents related to the hiring, background information, on-the-job training, disciplinary record, performance reports, and required notices for that employee.

Financial records will be maintained in accordance with generally accepted accounting principles pursuant to 935 CMR 500.105.(9). Inventory records will be kept in accordance with 935 CMR 500.105 (8) and (9). Financial records, including, but not limited to, Profit /Loss statements, payroll information, accounting books,

ledgers, invoices, copies of checks, and inventory cost and sales records asset and liability records, monetary transaction records, and salary and wages paid for each employee will be maintained in perpetuity by Green Leaf Health, pursuant to 935 CMR. 500.105(9). After statutorily permissible time periods, and when required by law, it will securely shred any and all hard-copy records that it no longer wishes to maintain, in accordance with generally accepted practices, and delete electronic records according to industry-standard IT practices.

Metric seed to sale records and other records relative to seed to sale shall be maintained in accordance with 935 CMR 500.105(8)(e) and 935 CMR 500.105(9).

All personnel records will be maintained in accordance with 935 CMR 500.105(9).

GREEN LEAF HEALTH, INC.

PLAN FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

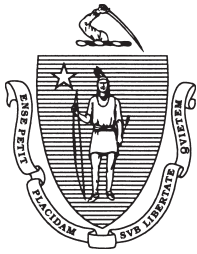
PLAN FOR RESTRICTING ACCESS TO AGE 21 AND OLDER

Pursuant to 935 CMR 500.050(5)(b), Green Leaf Health will only be accessible to consumers 21 years of age or older with a verified and valid, government-issued photo ID. Upon entry into the premises of the marijuana establishment by an individual, a Green Leaf Health agent will immediately inspect the individual's proof of identification and determine the individual's age, in accordance with 935 CMR 500.140(2).

In the event Green Leaf Health discovers any of its agents intentionally or negligently sold marijuana to an individual under the age of 21, the agent will be immediately terminated, and the Commission will be promptly notified, pursuant to 935 CMR 500.105(1)(l). It will not hire any individuals who are under the age of 21 or who have been convicted of distribution of controlled substances to minors, pursuant to 935 CMR 500.030(1).

Pursuant to 935 CMR 500.105(4), Green Leaf Health will not engage in any marketing, advertising or branding practices that are targeted to, deemed to appeal to or portray minors under the age of 21. It will not engage in any advertising, marketing and branding by means of television, radio, internet, mobile applications, social media, or other electronic communication, billboard or other outdoor advertising, including charitable, sporting or similar events, unless at least 85% of the audience is reasonably expected to be 21 years of age or older as determined by reliable and current audience composition data. It will not manufacture or sell any edible products that resemble a realistic or fictional human, animal or fruit, including artistic, caricature or cartoon renderings, pursuant to 935 CMR 500.150(1)(b). In accordance with 935 CMR 500.105(4)(a)(5), any marketing, advertising and branding materials for public viewing will include a warning stating, **"For use only by adults 21 years of age or older. Keep out of the reach of children. Marijuana can impair concentration, coordination and judgment. Do not operate a vehicle or machinery under the influence of marijuana."**

Pursuant to 935 CMR 500.105(6)(b), It's packaging for any marijuana or marijuana products will not use bright colors, resemble existing branded products, feature cartoons or celebrities commonly used to market products to minors, feature images of minors or other words that refer to products commonly associated with minors or otherwise be attractive to minors. Its website will require all online visitors to verify they are 21 years of age or older prior to accessing the website, in accordance with 935 CMR 500.105(4)(b)(13).



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: September 23, 2019

To Whom It May Concern :

I hereby certify that according to the records of this office,

GREEN LEAF HEALTH INC.

is a domestic corporation organized on **January 05, 2019** , under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,

I have hereunto affixed the

Great Seal of the Commonwealth

on the date first above written.

A handwritten signature in blue ink, reading "William Francis Galvin".

Secretary of the Commonwealth

Certificate Number: 19090504310

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by: