



Massachusetts Cannabis Control Commission

Marijuana Retailer

General Information:

License Number: MR284569
Original Issued Date: 05/18/2022
Issued Date: 05/18/2022
Expiration Date: 05/18/2023

ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: Beacon Compassion Inc.

Phone Number: 512-567-7603
Email Address: chad@battle-green.com

Business Address 1: 1524 VFW Parkway
Business City: West Roxbury Business State: MA Business Zip Code: 02132
Business Address 2:
Mailing Address 1: 1524 VFW Parkway
Mailing City: West Roxbury Mailing State: MA Mailing Zip Code: 02132
Mailing Address 2:

CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Not a DBE

PRIORITY APPLICANT

Priority Applicant: no
Priority Applicant Type: Not a Priority Applicant
Economic Empowerment Applicant Certification Number:
RMD Priority Certification Number:

RMD INFORMATION

Name of RMD:
Department of Public Health RMD Registration Number:
Operational and Registration Status:
To your knowledge, is the existing RMD certificate of registration in good standing?:
If no, describe the circumstances below:

PERSONS WITH DIRECT OR INDIRECT AUTHORITY

Person with Direct or Indirect Authority 1

Percentage Of Ownership: 50
Role: Director
Percentage Of Control: 50
Other Role:

First Name: Benton	Last Name: Bodamer	Suffix:
Gender: Male	User Defined Gender:	
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)		
Specify Race or Ethnicity:		

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 50	Percentage Of Control: 50
Role: Director	Other Role:
First Name: Chad	Last Name: Wise
Gender: Male	User Defined Gender:
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)	
Specify Race or Ethnicity:	

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

Entity with Direct or Indirect Authority 1

Percentage of Control: 100	Percentage of Ownership: 100	
Entity Legal Name: BCR Holdings LLC	Entity DBA:	DBA City:
Entity Description: BCR Holdings LLC is a Massachusetts Limited Liability Company formed for the purposes of holding ownership interests in Licensed Massachusetts Marijuana Establishments.		
Foreign Subsidiary Narrative:		
Entity Phone: 614-827-5061	Entity Email: bodamer@gmail.com	Entity Website:
Entity Address 1: 306 E. Broad Street	Entity Address 2:	
Entity City: Columbus	Entity State: OH	Entity Zip Code: 43215
Entity Mailing Address 1: 306 E. Broad Street	Entity Mailing Address 2:	
Entity Mailing City: Columbus	Entity Mailing State: OH	Entity Mailing Zip Code: 43215
Relationship Description: BCR Holdings LLC is the parent company of the applicant, Beacon Compassion Inc.		

CLOSE ASSOCIATES AND MEMBERS

No records found

CAPITAL RESOURCES - INDIVIDUALS

No records found

CAPITAL RESOURCES - ENTITIES

Entity Contributing Capital 1

Entity Legal Name: BCR Holdings LLC	Entity DBA: UpTop
Email: bodamer@gmail.com	Phone: 614-827-6081
Address 1: 306 E. Broad Street	Address 2:
City: Columbus	State: OH
Zip Code: 43215	
Types of Capital: Monetary/Equity	Other Type of Capital: Total Value of Capital Provided: \$150000 Percentage of Initial Capital: 100
Capital Attestation: Yes	

BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

Business Interest in Other State 1

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: Buckhannon Grow LLC	Entity DBA: Terrasana	
Entity Description: Licensed Cultivation Facility		
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:
Entity Address 1: 66 Raella Lane	Entity Address 2:	
Entity City: Buckhannon	Entity State: WV	Entity Zip Code: 26201
Entity Mailing Address 1: 66 Raella Lane	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City: Buckhannon	Entity Mailing State: WV	Entity Mailing Zip Code: 26201
		Entity Mailing Country: USA

Business Interest in Other State 2**Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment**

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: Buckhannon WV Processing LLC	Entity DBA: Terrasana	
Entity Description: Licensed Processor		
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:
Entity Address 1: 66 Raella Lane	Entity Address 2:	
Entity City: Buckhannon	Entity State: WV	Entity Zip Code: 26201
Entity Mailing Address 1: 66 Raella Lane	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City: Buckhannon	Entity Mailing State: WV	Entity Mailing Zip Code: 26201
		Entity Mailing Country: USA

Business Interest in Other State 3**Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment**

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: Huntington Retail LLC	Entity DBA: Terrasana	
Entity Description: Cannabis Retailer		
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:
Entity Address 1: 1306 Commerce Avenue	Entity Address 2:	
Entity City: Huntington	Entity State: WV	Entity Zip Code: 25701
Entity Mailing Address 1: 1306 Commerce Avenue	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City: Huntington	Entity Mailing State: WV	Entity Mailing Zip Code: 25701
		Entity Mailing Country: USA

Business Interest in Other State 4**Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment**

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: Beckley Retail LLC	Entity DBA: Terrasana	
Entity Description: Cannabis Retailer		
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:
Entity Address 1: 612 S Eisonhower Drive	Entity Address 2:	

Entity City: Beckley	Entity State: WV	Entity Zip Code: 25801	Entity Country: USA
Entity Mailing Address 1: 612 S Eisenhower Drive		Entity Mailing Address 2:	
Entity Mailing City: Beckley	Entity Mailing State: WV	Entity Mailing Zip Code: 25801	Entity Mailing Country: USA

Business Interest in Other State 5

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: Charleston Retail LLC		Entity DBA: Terrasana	
Entity Description: Cannabis Retailer			
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:	
Entity Address 1: 1558 Washington St E		Entity Address 2:	
Entity City: Charleston	Entity State: WV	Entity Zip Code: 25311	Entity Country: USA
Entity Mailing Address 1: 1558 Washington St E		Entity Mailing Address 2:	
Entity Mailing City: Charleston	Entity Mailing State: WV	Entity Mailing Zip Code: 25311	Entity Mailing Country: USA

Business Interest in Other State 6

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: Fayetteville Retail LLC		Entity DBA: Terrasana	
Entity Description: Cannabis Retailer			
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:	
Entity Address 1: 160 S Pointe Dr		Entity Address 2:	
Entity City: Fayetteville	Entity State: WV	Entity Zip Code: 25840	Entity Country: USA
Entity Mailing Address 1: 160 S Pointe Dr		Entity Mailing Address 2:	
Entity Mailing City: Fayetteville	Entity Mailing State: WV	Entity Mailing Zip Code: 25840	Entity Mailing Country: USA

Business Interest in Other State 7

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: Morgantown WV Retail LLC		Entity DBA: Terrasana	
Entity Description: Cannabis Retailer			
Entity Phone: 614-499-4340	Entity Email: todd@terrasanacannabisco.com	Entity Website:	
Entity Address 1: 400 Beechurst Ave		Entity Address 2:	
Entity City: Morgantown	Entity State: WV	Entity Zip Code: 26505	Entity Country: USA
Entity Mailing Address 1: 400 Beechurst Ave		Entity Mailing Address 2:	
Entity Mailing City: Morgantown	Entity Mailing State: WV	Entity Mailing Zip Code: 26505	Entity Mailing Country: USA

Business Interest in Other State 8

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: Princeton WV Retail LLC	Entity DBA: Terrasana	
Entity Description: Cannabis Retailer		
Entity Phone:	Entity Email:	Entity Website:
614-499-4340	todd@terrasanacannabisco.com	
Entity Address 1: 701 Oakvale Road	Entity Address 2:	
Entity City: Princeton	Entity State: WV	Entity Zip Code: 24740
Entity Mailing Address 1: 701 Oakvale Road	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City:	Entity Mailing State: WV	Entity Mailing Zip Code:
Princeton		24740
		Entity Mailing Country: USA

Business Interest in Other State 9

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: BCR Retail Grandview LLC	Entity DBA: Terrasana	
Entity Description: Cannabis Retailer		
Entity Phone:	Entity Email:	Entity Website:
614-499-4340	todd@terrasanacannabisco.com	
Entity Address 1: 656 Grandview Avenue	Entity Address 2:	
Entity City: Columbus	Entity State: OH	Entity Zip Code: 43215
Entity Mailing Address 1: 656 Grandview Avenue	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City:	Entity Mailing State: OH	Entity Mailing Zip Code:
Columbus		43215
		Entity Mailing Country: USA

Business Interest in Other State 10

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: BCR Retail Fremont LLC	Entity DBA: Terrasana	
Entity Description: Cannabis Retailer		
Entity Phone:	Entity Email:	Entity Website:
614-499-4340	todd@terrasanacannabisco.com	
Entity Address 1: 1800 E. State Street	Entity Address 2:	
Entity City: Fremont	Entity State: OH	Entity Zip Code: 43420
Entity Mailing Address 1: 1800 E. State Street	Entity Mailing Address 2:	Entity Country: USA
Entity Mailing City:	Entity Mailing State: OH	Entity Mailing Zip Code:
Fremont		43420
		Entity Mailing Country: USA

Business Interest in Other State 11

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:
Entity Legal Name: BCR Retail Cleveland LLC	Entity DBA: Terrasana	
Entity Description: Cannabis Retailer		
Entity Phone:	Entity Email:	Entity Website:
614-499-4340	todd@terrasanacannabisco.com	
Entity Address 1: 10500 Antenucci Blvd. Ste 200	Entity Address 2:	
Entity City: Garfield Heights	Entity State: OH	Entity Zip Code: 44125
		Entity Country: USA

Entity Mailing Address 1: 10500 Antenucci Blvd. Ste 200		Entity Mailing Address 2:	
Entity Mailing City: Garfield Heights	Entity Mailing State: OH	Entity Mailing Zip Code: 44125	Entity Mailing Country: USA

Business Interest in Other State 12

Business Interest of an Owner or the Marijuana Establishment: Business Interest of the Marijuana Establishment

Owner First Name:	Owner Last Name:	Owner Suffix:	
Entity Legal Name: BCR Retail Springfield LLC		Entity DBA: Terrasana	
Entity Description: Cannabis Retailer			
Entity Phone:	Entity Email:	Entity Website:	
614-499-4340	todd@terrasanacannabisco.com		
Entity Address 1: 183 Raydo Circle		Entity Address 2:	
Entity City: Springfield	Entity State: OH	Entity Zip Code: 44506	Entity Country: USA
Entity Mailing Address 1: 183 Raydo Circle		Entity Mailing Address 2:	
Entity Mailing City:	Entity Mailing State: OH	Entity Mailing Zip Code:	Entity Mailing Country:
Springfield		44506	USA

DISCLOSURE OF INDIVIDUAL INTERESTS

Individual 1

First Name: Benton	Last Name: Bodamer	Suffix:
Marijuana Establishment Name: Beacon Compassion Inc.	Business Type: Other	
Marijuana Establishment City: Boston	Marijuana Establishment State: MA	

Individual 2

First Name: Benton	Last Name: Bodamer	Suffix:
Marijuana Establishment Name: Beacon Compassion Inc.	Business Type: Other	
Marijuana Establishment City: Framingham	Marijuana Establishment State: MA	

Individual 3

First Name: Benton	Last Name: Bodamer	Suffix:
Marijuana Establishment Name: Beacon Compassion Inc.	Business Type: Other	
Marijuana Establishment City: New Bedford	Marijuana Establishment State: MA	

Individual 4

First Name: Benton	Last Name: Bodamer	Suffix:
Marijuana Establishment Name: Beacon Compassion Inc.	Business Type: Marijuana Retailer	
Marijuana Establishment City: New Bedford	Marijuana Establishment State: MA	

Individual 5

First Name: Benton	Last Name: Bodamer	Suffix:
Marijuana Establishment Name: Beacon Compassion Inc.	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Attleboro	Marijuana Establishment State: MA	

Individual 6

First Name: Benton	Last Name: Bodamer	Suffix:
Marijuana Establishment Name: Beacon Compassion Inc.	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Attleboro	Marijuana Establishment State: MA	

Individual 7

First Name: Chad Last Name: Wise Suffix:
Marijuana Establishment Name: Beacon Compassion Inc. Business Type: Other
Marijuana Establishment City: Boston Marijuana Establishment State: MA

Individual 8

First Name: Chad Last Name: Wise Suffix:
Marijuana Establishment Name: Beacon Compassion Inc. Business Type: Other
Marijuana Establishment City: Framingham Marijuana Establishment State: MA

Individual 9

First Name: Chad Last Name: Wise Suffix:
Marijuana Establishment Name: Beacon Compassion Inc. Business Type: Other
Marijuana Establishment City: New Bedford Marijuana Establishment State: MA

Individual 10

First Name: Chad Last Name: Wise Suffix:
Marijuana Establishment Name: Beacon Compassion Inc. Business Type: Marijuana Retailer
Marijuana Establishment City: New Bedford Marijuana Establishment State: MA

Individual 11

First Name: Chad Last Name: Wise Suffix:
Marijuana Establishment Name: Beacon Compassion Inc. Business Type: Marijuana Cultivator
Marijuana Establishment City: Attleboro Marijuana Establishment State: MA

Individual 12

First Name: Chad Last Name: Wise Suffix:
Marijuana Establishment Name: Beacon Compassion Inc. Business Type: Marijuana Product Manufacture
Marijuana Establishment City: Attleboro Marijuana Establishment State: MA

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 1524 VFW Parkway
Establishment Address 2:
Establishment City: Boston Establishment Zip Code: 02132
Approximate square footage of the establishment: 3000 How many abutters does this property have?: 5
Have all property abutters been notified of the intent to open a Marijuana Establishment at this address?: Yes

HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Community Outreach Meeting Documentation	Beacon_Boston_Form_COM_Attestation.pdf	pdf	61ec6cb2d3dbc608cffa293b	01/22/2022
Plan to Remain Compliant with Local Zoning	Plan to Remain Compliant with Local Zoning (Boston AU).pdf	pdf	61ec72498d09e508d61118a8	01/22/2022
Certification of Host Community Agreement	Beacon Compassion dba HiFive 04.09.20_Form_HCA_Cert.pdf	pdf	620686bed3dbc608cffa91e5	02/11/2022

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	Beacon Compassion Inc - Positive Impact Plan Ltr_Updated 2.28.22.pdf	pdf	6238af9d94e8800009863156	03/21/2022

ADDITIONAL INFORMATION NOTIFICATION

Notification:

INDIVIDUAL BACKGROUND INFORMATION

Individual Background Information 1

Role: Director Other Role:
First Name: Chad Last Name: Wis Suffix:
RMD Association: RMD Owner
Background Question: no

Individual Background Information 2

Role: Director Other Role:
First Name: Benton Last Name: Bodamer Suffix:
RMD Association: RMD Owner
Background Question: no

ENTITY BACKGROUND CHECK INFORMATION

Entity Background Check Information 1

Role: Parent Company Other Role:
Entity Legal Name: BCR Holdings LLC Entity DBA:
Entity Description: Parent Company
Phone: 614-827-6081 Email: bodamer@gmail.com
Primary Business Address 1: 306 E. Broad Street Primary Business Address 2:
Primary Business City: Columbus Primary Business State: OH Principal Business Zip Code: 43215
Additional Information:

MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Department of Revenue - Certificate of Good standing	Beacon - DUA Cert. of Good Standing - 2022-01-22.pdf	pdf	61ec6e637c2bdd089a1f117d	01/22/2022
Secretary of Commonwealth - Certificate of Good Standing	Beacon - SOC Cert. of Good Standing - 2022-01-22.PDF	pdf	61ec6e6535cb3e08f721a8a2	01/22/2022
Articles of Organization	Beacon - Articles of Organization.pdf	pdf	61ec6ed2ea0b000858e86a9d	01/22/2022
Bylaws	Beacon Compassion Bylaws.pdf	pdf	61ec6ed3879c73091c813a55	01/22/2022

Department of Revenue - Certificate of Good standing	Beacon - DOR Cert. of Good Standing - 2021-02-22.pdf	pdf	6206876d8dbcc3090663f930	02/11/2022
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No documents uploaded

Massachusetts Business Identification Number: 001347954

Doing-Business-As Name: UpTop

DBA Registration City: Boston

BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Proposed Timeline	Timeline (BOS AU).pdf	pdf	61ec72fa879c73091c813a62	01/22/2022
Plan for Liability Insurance	Liability Insurance (AU).pdf	pdf	61ec7312d04772090d59fc2b	01/22/2022
Business Plan	Business Plan (Updated).pdf	pdf	6238afef94e8800009863342	03/21/2022

OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for obtaining marijuana or marijuana products	Plan to Obtain Products (AU).pdf	pdf	61ec7327879c73091c813a66	01/22/2022
Separating recreational from medical operations, if applicable	Plan to Separate Med. from Rec. (AU).pdf	pdf	61ec732825efbc089300d326	01/22/2022
Restricting Access to age 21 and older	Restricting Access to Age 21+ (AU).pdf	pdf	61ec7329d3dbc608cfa2949	01/22/2022
Security plan	Security Plan (AU).pdf	pdf	61ec732a71cb79087958c498	01/22/2022
Prevention of diversion	Diversion Prevention (AU).pdf	pdf	61ec732bdc96b108e5515970	01/22/2022
Storage of marijuana	Storage Policy (AU).pdf	pdf	61ec734a8dbcc30906638f74	01/22/2022
Transportation of marijuana	Transportation Policy (AU).pdf	pdf	61ec734ce95b8c0888812771	01/22/2022
Inventory procedures	Inventory Policy (AU).pdf	pdf	61ec734ea828d708f050d2bc	01/22/2022
Quality control and testing	Quality Control (AU).pdf	pdf	61ec7356d04772090d59fc2f	01/22/2022
Dispensing procedures	Dispensing Policy (AU).pdf	pdf	61ec73577c2bdd089a1f1189	01/22/2022
Personnel policies including background checks	Personnel Policies (AU).pdf	pdf	61ec73908d09e508d61118b0	01/22/2022
Record Keeping procedures	Record Keeping (AU).pdf	pdf	61ec7392ea0b000858e86aa7	01/22/2022
Maintaining of financial records	Maintaining Financial Records (AU).pdf	pdf	61ec7393879c73091c813a6a	01/22/2022
Qualifications and training	Employee Qualifications (AU).pdf	pdf	61ec73b1a828d708f050d2c0	01/22/2022
Energy Compliance Plan	Energy Compliance (AU).pdf	pdf	61ec73b2f2351e085f724b30	01/22/2022
Diversity plan	Beacon Compassion Inc - Diversity Plan Ltr_Updated 2.28.22.pdf	pdf	6238b00c2ff0a70007d452f9	03/21/2022

MARIJUANA RETAILER SPECIFIC REQUIREMENTS

No documents uploaded

No documents uploaded

ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification:

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

ADDITIONAL INFORMATION NOTIFICATION

Notification:

COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

COMPLIANCE WITH DIVERSITY PLAN

No records found

HOURS OF OPERATION

Monday From: 9:00 AM	Monday To: 9:00 PM
Tuesday From: 9:00 AM	Tuesday To: 9:00 PM
Wednesday From: 9:00 AM	Wednesday To: 9:00 PM
Thursday From: 9:00 AM	Thursday To: 9:00 PM
Friday From: 9:00 AM	Friday To: 9:00 PM
Saturday From: 9:00 AM	Saturday To: 9:00 PM
Sunday From: 10:00 AM	Sunday To: 7:00 PM

Community Outreach Meeting Attestation Form

Instructions

Community Outreach Meeting(s) are a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). 935 CMR 500.101(1), 500.101(2), 501.101(1), and 501.101(2). The applicant must complete each section of this form and attach all required documents as a single PDF document before uploading it into the application. If your application is for a license that will be located at more than one (1) location, and in different municipalities, applicants must complete two (2) attestation forms – one for each municipality. Failure to complete a section will result in the application not being deemed complete. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Attestation

I, the below indicated authorized representative of that the applicant, attest that the applicant has complied with the Community Outreach Meeting requirements of 935 CMR 500.101 and/or 935 CMR 501.101 as outlined below:

1. The Community Outreach Meeting was held on the following date(s):

10/13/21
2. At least one (1) meeting was held within the municipality where the ME is proposed to be located.
3. At least one (1) meeting was held after normal business hours (this requirement can be satisfied along with requirement #2 if the meeting was held within the municipality and after normal business hours).



4. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was published in a newspaper of general circulation in the municipality at least 14 calendar days prior to the meeting. A copy of this publication notice is labeled and attached as “Attachment A.”

a. Date of publication:

9/29/21

b. Name of publication:

Boston Herald

5. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was filed with clerk of the municipality. A copy of this filed notice is labeled and attached as “Attachment B.”

a. Date notice filed:

9/29/21

6. A copy of the community outreach notice containing the time, place, and subject matter of the meeting, including the proposed address of the ME or MTC was mailed at least seven (7) calendar days prior to the community outreach meeting to abutters of the proposed address, and residents within 300 feet of the property line of the applicant’s proposed location as they appear on the most recent applicable tax list, notwithstanding that the land of the abutter or resident is located in another municipality. A copy of this mailed notice is labeled and attached as “Attachment C.” Please redact the name of any abutter or resident in this notice.

a. Date notice(s) mailed:

9/30/21

7. The applicant presented information at the Community Outreach Meeting, which at a minimum included the following:
- a. The type(s) of ME or MTC to be located at the proposed address;
 - b. Information adequate to demonstrate that the location will be maintained securely;
 - c. Steps to be taken by the ME or MTC to prevent diversion to minors;
 - d. A plan by the ME or MTC to positively impact the community; and
 - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
8. Community members were permitted to ask questions and receive answers from representatives of the ME or MTC.



Name of applicant:

Beacon Compassion, Inc.

Name of applicant's authorized representative:

Chad Wise

Signature of applicant's authorized representative:





Attachment A

Newspaper Publication

LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

PUBLIC HEARING NOTICE

In accordance with the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40 and the Boston Wetlands Ordinance, Boston City Code, Ordinances, Chapter 7-1.4, the Boston Conservation Commission will hold a public hearing on **Wednesday, October 6, 2021 at 6:00 PM** to review the following project to determine what conditions, if any, the Commission will impose in order to protect the interests of the public and private water supply, ground water, prevention of pollution, flood control, prevention of storm damage, protection of fisheries and land containing shellfish, and protection of wildlife habitat. **This meeting will be held virtually.** You can participate in the meeting by going to <https://zoom.us/j/6864582044> or calling 1-929-205-6099 and enter Meeting ID 686 458 2044 #.

Notice of Intent for DEP File No. 006-18XX and BOS File No. 2021-XXX from Tetra Tech on behalf of Cruz Development Corporation for the proposed construction of a 4-unit residential dwelling located at 471-473 Harvard St, Mattapan, MA (Waterfront Area, 100ft Buffer to Inland Bank)

For the Commission,
Nicholas Moreno, Executive Director

Sept 29

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Request for a Determination of Applicability from the Crane Ledge Woods Coalition for a determination whether the site located at 990 American Legion Hwy, Boston, MA is subject to the jurisdiction of the Wetlands Protection Act

For the Commission,
Nicholas Moreno, Executive Director

Sept 29

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PUBLIC HEARING NOTICE

In accordance with the Massachusetts Wetlands Protection Act, M.G.L. Chapter 131, Section 40 and the Boston Wetlands Ordinance, Boston City Code, Ordinances, Chapter 7-1.4, the Boston Conservation Commission will hold a public hearing on **Wednesday, October 6, 2021 at 6:00 PM** to review the following project to determine what conditions, if any, the Commission will impose in order to protect the interests of the public and private water supply, ground water, prevention of pollution, flood control, prevention of storm damage, protection of fisheries and land containing shellfish, and protection of wildlife habitat. **This meeting will be held virtually.** You can participate in the meeting by going to <https://zoom.us/j/6864582044> or calling 1-929-205-6099 and enter Meeting ID 686 458 2044 #.

Request for a Determination of Applicability from the Massachusetts Department of Conservation and Recreation for the removal, restoration, and replacement of the Kearsarge Memorial located at 1889 William Day Boulevard, South Boston, MA

For the Commission,
Nicholas Moreno, Executive Director

Sep 29

Holy Howie!

Read Howie Carr. Only in the Herald.

THE PHANTOM



I OWE YOU, BROTHER... YOU GOT ME OUT... THAT WAS A PRISON BREAK, TOO...

"THE RAT MUST DIE" SUNDAYS, 10/8/2017 - 11/11/2018, ED.

LEGAL NOTICES

LEGAL NOTICES

LEGAL NOTICES

THE MASSACHUSETTS PORT AUTHORITY ABANDONED VEHICLES AUCTION

The Massachusetts Port Authority (the Authority), in accordance with Chapter 543 of the Massachusetts Acts of 1963, will sell at online public auction certain motor vehicles, abandoned on Authority property. Online bidding starts October 6, 2021 at 9:00 am ET. Items close out starting at 9:00 am ET, October 12, 2021. Each vehicle will be sold AS IS and WHERE IS with no express or implied warranties of any kind. Vehicles may be inspected from 8:00 am to 4:00 pm on Friday, October 8, and Monday, October 11 at JJ Kane Auctioneers, 11 Fortune Boulevard, Shrewsbury, MA 01545. The Authority reserves the right to withdraw any or all of the listed vehicles from sale at any time prior to a successful bid and reserves the right to reject any and all bids. All prospective bidders are required to register on-line in advance. Go to www.jjkane.com ("How to Bid Online"). Vehicles and additional details of the auction are available at <https://www.jjkane.com/promotions/massachusetts-port-authority-abandoned-vehicle-auctions/>. Members or employees of the Authority, their immediate family members, or their agents, are prohibited from bidding.

Sept 24 29 Oct 6

PROBATE CITATIONS

PROBATE CITATIONS

CITATION ON GENERAL PROBATE PETITION

Docket No
SU21P1819PO
Suffolk Probate and Family Court
24 New Chardon Street
Boston, MA 02114
(617)788-8300
Commonwealth of Massachusetts
The Trial Court
Probate and Family Court

In re: BGT Trust

To all interested persons.
A Petition has been filed by:
Shirley Bayle of Boston, MA

requesting APPROVE THE TRUSTEE'S RESIGNATION & APPOINT A SUCCESSOR TRUSTEE TO SERVE WITHOUT SURETIES ON THE BOND

You have the right to obtain a copy of the Petition from the this proceeding. To do so, you or your attorney must file a written appearance and objection at this Court before 10:00a.m. on 11-1-2021

This is NOT a hearing date, but a deadline by which you must file a written appearance and objection if you object to this proceeding. If you fail to file a timely written appearance and objection followed by an Affidavit of Objections within thirty (30) days of the return day, action may be taken without further notice to you.

WITNESS, Hon. Brian J. Dunn, First Justice of this Court.

Date: September 20, 2021

Felix D Arroyo,
Register of Probate

Sept 29

PROBATE CITATIONS

PROBATE CITATIONS

Commonwealth of Massachusetts
The Trial Court -
Probate and Family Court

Docket No.SU20P0933EA
Suffolk Probate and Family Court
24 New Chardon Street, Boston, MA 02114
(617)768-5800

CITATION ON PETITION FOR SALE OF REAL ESTATE BY A PERSONAL REPRESENTATIVE

Estate of: Raymond M. Strunk
Date of Death: 02/06/2020

To all interested persons:

A Petition for Sale of Real Estate has been filed by:

Steven J. Simmerman of Dayton OH

requesting that the Court authorize the Personal Representative to sell the decedent's real estate at a private sale

IMPORTANT NOTICE

You have the right to obtain a copy of the Petition from the Petitioner or at the court. You have a right to object to this proceeding. To do so, you or your attorney must file a written appearance and objection at this court before: 10:00 a.m. on the return day of 10/28/2021.

This is NOT a hearing date, but a deadline by which you must file a written appearance and objection if you object to this proceeding. If you fail to file a timely written appearance and objection followed by an affidavit of objections within thirty (30) days of the return day, action may be taken without further notice to you.

Sept 29

Landlords

Advertise your rental unit in Boston's daily classified marketplace.

To inquire about our affordable rates and to place your ad, call 617-423-4545.

BOSTON Herald

www.bostonherald.com

LEGAL NOTICES

LEGAL NOTICES

NOTICE OF PUBLIC MEETING

Notice is hereby given that a Community Meeting for a Proposed Cannabis Establishment is scheduled for:

Application Name: Beacon Compassion Inc., d/b/a "HiFive"
Application Address: 1524 VFW Parkway, West Roxbury MA 02132
License Type: See Below



Join virtually at the WebEx Event link below - this is NOT an in person meeting:

Proposal: This is an application by Beacon Compassion Inc., d/b/a "HiFive" to expand the operations of its previously permitted Medical to incorporate adult-use marijuana retail sales to be operated at the address of 1524 VFW Parkway - the scheduled date for the meeting will be on October 13th, 2021 at 7:00 PM via the Webex Meeting Forum. The application also includes:

- Update Community Outreach for Medical
- Update abutters on the new suite at the same location
- HiFive will discuss security, diversion prevention, community involvement and planning, and general operating information for the proposed establishment

Date: Wednesday, October 13th, 2021
Time: 7:00PM
Event Link: <https://bit.ly/3CEa2NT>
Event password: cannabis
Dial-in Number: +1-408-418-9388
Access Code: 2346 139 9443

*All meeting materials and presentations will be uploaded to the Webex event page at least 7 days before the meeting: <https://bit.ly/3CEa2NT>
There will be an opportunity for the public to raise comments, questions, and concerns.

If you any questions or comments about this proposal, please contact:
Jack Duggan
Deputy Director
Mayor's Office of Neighborhood Services
(617) 635-3267 | Jack.Duggan@boston.gov

Please note, the City does not represent the owner(s)/developer(s)/attorney(s)/applicant(s). The purpose of this notice is to notify area abutters to this project proposal. This flyer has been dropped off by the proponents per the city's request.

Sept 29


For home delivery of the Boston Herald, please call

(800) 882-1211.

BOSTON Herald

www.bostonherald.com

THE PHANTOM



I OWE YOU, BROTHER... YOU GOT ME OUT... THAT WAS A PRISON BREAK, TOO...

"THE RAT MUST DIE" SUNDAYS, 10/8/2017 - 11/11/2018, ED.

For convenient home delivery of the Boston Herald, call (800) 882-1211.

JUMBLE SOLUTION

RIGID GECKO ENTICE CAVITY
The breakfast buffet was opening, and the omelet chefs were ready to — GET CRACKING

CROSSWORD SOLUTION

T	A	C		B	L	O	T		D	R	E	S	S	
A	L	A	S		M	E	N	S		M	O	X	I	E
P	E	S	O		W	A	T	E	R	V	A	P	O	R
E	X	T	R	A		O	N	O		D	R	U	G	
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H	A	I	R	S		S	M	U	T		R	A	K	E
S	H	R	E	D		T	I	D	Y		L	A	D	

SUDOKU SOLUTION

5	1	7	3	2	8	6	4	9
8	9	2	7	6	4	5	1	3
4	3	6	5	9	1	8	2	7
7	2	5	8	4	6	3	9	1
3	6	1	2	5	9	4	7	8
9	8	4	1	7	3	2	5	6
2	5	8	6	1	7	9	3	4
6	7	9	4	3	5	1	8	2
1	4	3	9	8	2	7	6	5

Attachment B

Notice Filed with the Municipality

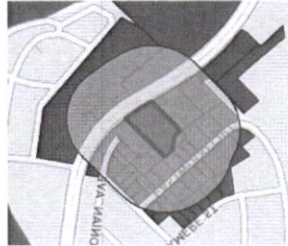
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Application Name: Beacon Compassion Inc., d/b/a "HiFive"

Application Address: 1524 VFW Parkway, West Roxbury MA 02132

License Type: See Below



RECEIVED
CITY CLERK'S OFFICE
2021 SEP 29 A 9:33
BOSTON, MA

Join virtually at the WebEx Event link below - this is NOT an in person meeting:

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Jack Duggan

Deputy Director

Mayor's Office of Neighborhood Services

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This flyer has been dropped off by the proponents per the city's request.

NOTICE OF PUBLIC MEETING

(617) 635-3267 | Jack.Duggan@boston.gov


Please note, the City does not represent the owner(s)/developer(s)/attorney(s)/applicant(s). The purpose of this notice is to notify area abutters to this project proposal.


This flyer has been dropped off by the proponents per the city's request.


Subject: FW: 1524 VFW Parkway Cannabis Community Meeting - Public Notice
Date: Thursday, October 14, 2021 at 8:31:13 AM Eastern Daylight Time
From: Victoria Ireton
To: Elizabeth Shugart
Attachments: image001.jpg, image002.png, image003.png, image004.png

Victoria Ireton
Senior Account Executive



 [617-943-8130](tel:617-943-8130)

 www.tenaxstrategies.com

 12 Post Office Square, 6th Floor, Boston, MA 02109

From: Jack Duggan <jack.duggan@boston.gov>
Date: Wednesday, September 29, 2021 at 10:58 AM
To: Kellie Donovan <kellie.donovan@boston.gov>
Cc: "Paul Flaherty - (City Clerk)" <paul.j.flaherty@boston.gov>, Public Notice <publicnotice@boston.gov>, Aisha Miller <aisha.miller@boston.gov>, Edward McGuire <edward.mcguire@boston.gov>, Kimberly Crucioli <kimberly.crucioli@boston.gov>, Cannabis Board <cannabisboard@boston.gov>, "pbarrett@melbarllc.com" <pbarrett@melbarllc.com>, Peter D'Agostino <peter@tenaxstrategies.com>, Victoria Ireton <victoria@tenaxstrategies.com>, Shanique Joseph <shanique.joseph@boston.gov>, Kathleen Joyce <kathleen.joyce@boston.gov>
Subject: Re: 1524 VFW Parkway Cannabis Community Meeting - Public Notice

Thank you, Kellie!

Best,
Jack

On Wed, Sep 29, 2021 at 9:58 AM Kellie Donovan <kellie.donovan@boston.gov> wrote:

Hi Jack,

The following notice is posted:

<https://www.boston.gov/public-notices/15768096>

Thank you

Kellie

On Wed, Sep 29, 2021 at 9:26 AM Jack Duggan <jack.duggan@boston.gov> wrote:

Hi Paul,

Just edited it. You should be able to copy and paste from this flyer.

Thanks,
Jack

On Tue, Sep 28, 2021 at 9:26 PM Paul Flaherty - (City Clerk) <paul.j.flaherty@boston.gov> wrote:

Hello,
I need a Word Document I can copy and paste from.

Paul

On Tue, Sep 28, 2021 at 3:38 PM Jack Duggan <jack.duggan@boston.gov> wrote:

Good afternoon,

I hope all is well. Attached is the PDF version and the Microsoft Word version of the flyer for 1524 VFW Parkway Cannabis Community Meeting taking place on **Wednesday, October 13th at 7:00pm.**

The Public Notice needs to be posted via Boston.gov at least 14 days before the meeting which would be tomorrow, 9/29 by 7:00pm.

Let me know if you have any questions.

Thanks,
Jack

--



Jack Duggan
Deputy Director
Office of Neighborhood Services
[617-635-3267](tel:617-635-3267)
Sign up for neighborhood news [here.](#)

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--

Paul J. Flaherty
Administrative Assistant
Office of the City Clerk
Boston City Hall, Room 601
Boston, Massachusetts 02201
617-635-2684
617-635-4658 Fax
paul.j.flaherty@boston.com

--



Jack Duggan
Deputy Director
Office of Neighborhood Services
[617-635-3267](tel:617-635-3267)
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--

Kellie Donovan
Administrative Assistant
City Clerks Department
617-635-2691
kellie.donovan@boston.gov

--



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Deputy Director
Office of Neighborhood Services
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FW: Beacon Compassion - 1524 VFW Parkway

Peter D'Agostino <peter@tenaxstrategies.com>

Thu 10/14/2021 3:08 PM

To: Glissman, Daniel <dglissman@princelobel.com>;

See below.

Best,
Pete

Peter D'Agostino
Partner
Cell: 617-416-5344

From: Jack Duggan <jack.duggan@boston.gov>
Date: Thursday, October 14, 2021 at 3:07 PM
To: Peter D'Agostino <peter@tenaxstrategies.com>
Subject: Fwd: Beacon Compassion - 1524 VFW Parkway

FYI Pete

----- Forwarded message -----

From: Jasmin Winn <jasmin.winn@boston.gov>
Date: Thu, Oct 14, 2021 at 3:05 PM
Subject: Re: Beacon Compassion - 1524 VFW Parkway
To: Jack Duggan <jack.duggan@boston.gov>
Cc: Aisha Miller <aisha.miller@boston.gov>, Cannabis Board <cannabisboard@boston.gov>, Edward McGuire <edward.mcguire@boston.gov>, Kathleen Joyce <kathleen.joyce@boston.gov>, Kimberly Crucoli <kimberly.crucoli@boston.gov>, Shanique Joseph <shanique.joseph@boston.gov>

Hi

Yes we approved Beacon Compassion to hold their community meeting virtually.

Thanks
Jasmin

On Thu, Oct 14, 2021 at 2:52 PM Jack Duggan <jack.duggan@boston.gov> wrote:

Hi Jasmin,

I hope all is well. I received this below from Pete D'Agostino. He wanted confirmation from the City that the Community Outreach Meeting was approved to be held virtually. He mentioned he needs this for the Cannabis Control Commission.

Thanks,
Jack

----- Forwarded message -----

From: **Peter D'Agostino** <peter@tenaxstrategies.com>
Date: Thu, Oct 14, 2021 at 2:48 PM
Subject: Re: Beacon Compassion - [1524 VFW Parkway](#)
To: Jack Duggan <jack.duggan@boston.gov>

Hi Jack,

Thank you for the email below. I just want to confirm that this Community Outreach Meeting was approved by the City to be held virtually. If you could please confirm?

Thank you,
Pete

Peter D'Agostino
Partner
Cell: 617-416-5344

From: Jack Duggan <jack.duggan@boston.gov>
Date: Thursday, October 14, 2021 at 1:59 PM
To: Peter D'Agostino <peter@tenaxstrategies.com>
Subject: Fwd: Beacon Compassion - [1524 VFW Parkway](#)

Hi Pete,

Is this the email you are looking for? Let me know.

Thanks,
Jack

----- Forwarded message -----

From: **Jasmin Winn** <jasmin.winn@boston.gov>
Date: Mon, Aug 30, 2021 at 3:26 PM
Subject: Beacon Compassion - [1524 VFW Parkway](#)
To: Jack Duggan <jack.duggan@boston.gov>
Cc: Kimberly Crucioli <kimberly.crucioli@boston.gov>, Cannabis Board <cannabisboard@boston.gov>, Peter D'Agostino <peter@tenaxstrategies.com>

Hi Jack

My name is Jasmin Winn and I am the Project Manager for the Boston Cannabis Board. I am reaching out because the above referenced applicant is ready to schedule a community meeting. As you are aware this location is currently a site for a medical cannabis establishment. This community meeting is a little different because they have a few proposals that they need to present (see below). The BCB is fine with all (3) three of these matters being handled at (1) one community meeting.

- Need to update the Community Outreach for Medical for the CCC because it has been more than 6 months.
- Adult Use Community Outreach meeting for both the City's requirements and the CCC requirements.
- Update the neighbors on the new suite at the same location.

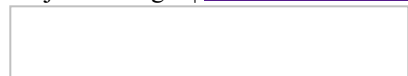
Peter D'Agostino is cc'd on this email. If you can help coordinate the community meeting with him that would be great.

If you want to hop on a quick call I am more than happy to discuss further.

Thank you--

Jasmin Winn

Project Manager | [Boston Cannabis Board](#) | 617•635•2330 | [1 City Hall Square, Room 809, Boston, MA 02201](#)



SIGN UP FOR PERIODIC UPDATES FROM THE BOSTON CANNABIS BOARD [HERE](#).

--



Jack Duggan

Deputy Director

Office of Neighborhood Services

[617-635-3267](#)

Sign up for neighborhood news [here](#).

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Jack Duggan

Deputy Director

Office of Neighborhood Services

[617-635-3267](#)

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Jasmin Winn

Project Manager | [Boston Cannabis Board](#) | 617•635•2330 | 1 City Hall Square, Room 809, Boston, MA 02201



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Jack Duggan

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Attachment C

Examples of Abutters Notices

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License Type: See Below



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Jack Duggan

Deputy Director

Mayor's Office of Neighborhood Services

(617) 635-3267 | Jack.Duggan@boston.gov

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POSTNET

PostNet #A101
6 Liberty Square
Boston, MA 02109
857-350-3064

Invoice#: 41404 Clerk: Clerk

09/30/2021 11:05

Tenax Strategies
Acct #: 010074278452

Description	Price	Qty	Ext Price
Print- Color- 8.5 X 11 Single			
230811	.51	45	22.95 t
Envelope			
67EPS	.50	45	22.50 t
Label 30 lb 1 X 2 5/8 Address			
BLL30PJ0258	1.99	4	7.96 t
Stuffing per piece			
21STUFFING	.07	45	3.15 t
USPS Shipping			
02	1.35	45	60.75
USPS Shipping			
02	7.25	45	326.25
Sub-Total:			\$443.56
Sales Tax:			\$3.54
Total:			\$447.10

Card Charge: \$447.10
Approval Number: 153181
Reference ID Number: 3961837574

Your package was shipped by the PostNet Center (Unless otherwise stated, all parcels will have a Postnet will not be liable for: (1) Payment of a Customer agrees to pay fees assessed by the carrier

I HAVE READ AND UNDERSTAND THIS ACKNOWLEDGMENT A

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X

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*****1060

I agree to pay the
above total amount
according to the
card issuer agreement,
(merchant agreement if
credit voucher)

Please be aware that shipping carriers have susp

To track shipments:
<http://www.postnet.com/boston-ma101/track>
UPS: 800-742-5877 or www.ups.com
FedEx: 800-463-3339 or www.fedex.com
DHL: 800-225-5345 or www.dhl-usa.com

U.S. Postal Service™
CERTIFIED MAIL® RECEIPT
Domestic Mail Only

For delivery information, visit our website at www.usps.com™

OFFICIAL USE

2916 3040 0000 0220 1412

7018 3040 0000 0220 1412

PS Form 3800, April 2015 PSN 7030-02-000-0007 See Reverse for Instructions

SEP 30 2021
BOSTON MA 02118

Attachment D

Link to Recorded Virtual Meeting

<https://www.youtube.com/watch?v=ZRi94IJKuLI>

Attachment E

Virtual Meeting Presentation Handouts

The logo for Hifive is displayed in a white square. The word "Hifive" is written in a bold, black, cursive script. The 'H' and 'F' are capitalized and feature thick, slanted strokes. The 'i' is lowercase with a dot, and the 've' is lowercase and flows into a cursive tail. The entire logo is centered within the white square.

Hifive

BEACON COMPASSION
INC., D/B/A "HIFIVE"

VIRTUAL COMMUNITY
OUTREACH MEETING

OCTOBER 13TH, 2021



Introduction

Beacon Compassion Inc., d/b/a/ “HiFive” is proposing to open a Medical Marijuana Treatment Center and Adult-Use Marijuana Retailer at 1524 VFW Parkway, MA 02035.

The project has already received a license from the Boston Cannabis Board and approval from the Boston Zoning Board of Appeals. HiFive is currently with with Boston Planning and Development Authority (BPDA) and Inspectional Services Division (ISD) for building permitting.

The proposed Adult-Use Marijuana Retailer must still complete the Host Community Agreement with the City of Boston.

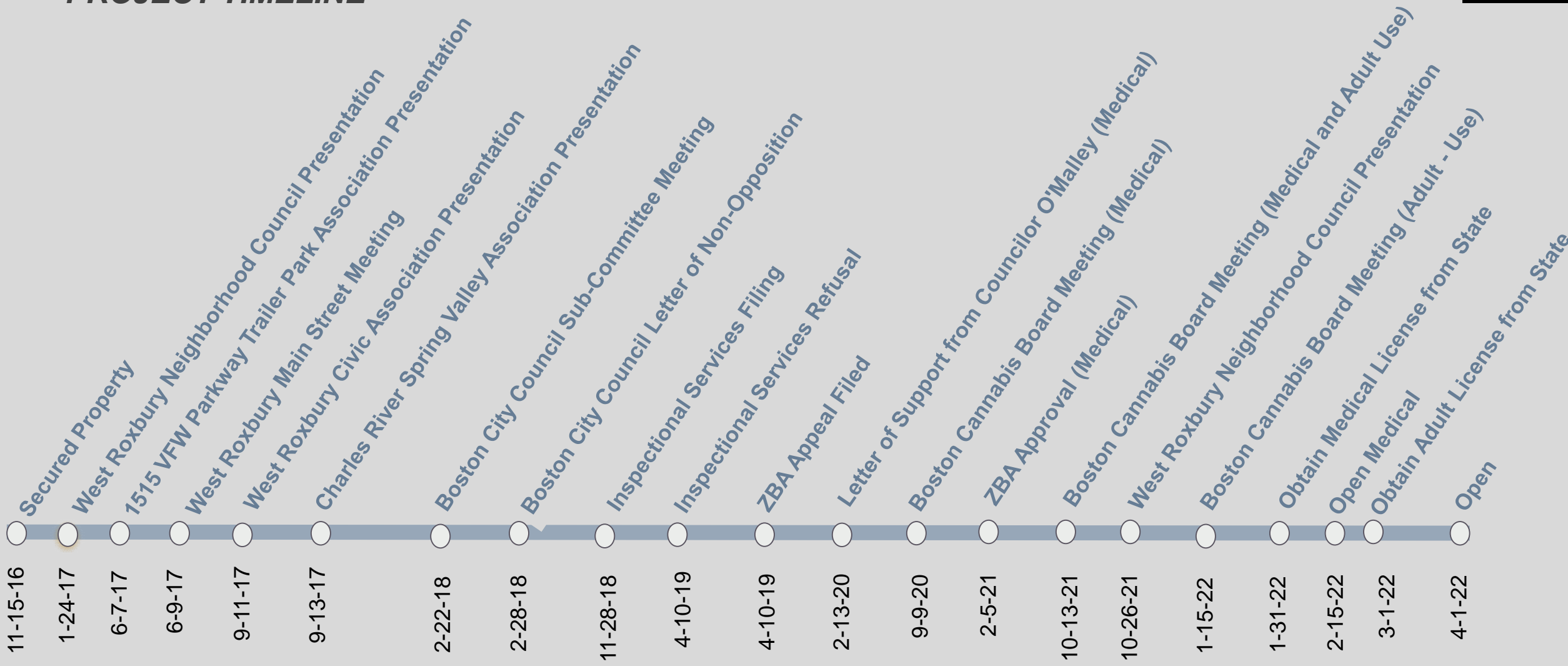
HiFive will go through the state licensing process with the Cannabis Control Commission (CCC) for both medical and adult use marijuana.

As a retail store, HiFive will not constitute a nuisance to the community. There will not be any outside equipment beyond a normal retail store, so there will not be any more noise than any of the other retailers in the area. Additionally, because it is only retail, there will not be any additional odor coming from the facility that could be detected from an adjacent property.

TIMELINE



PROJECT TIMELINE



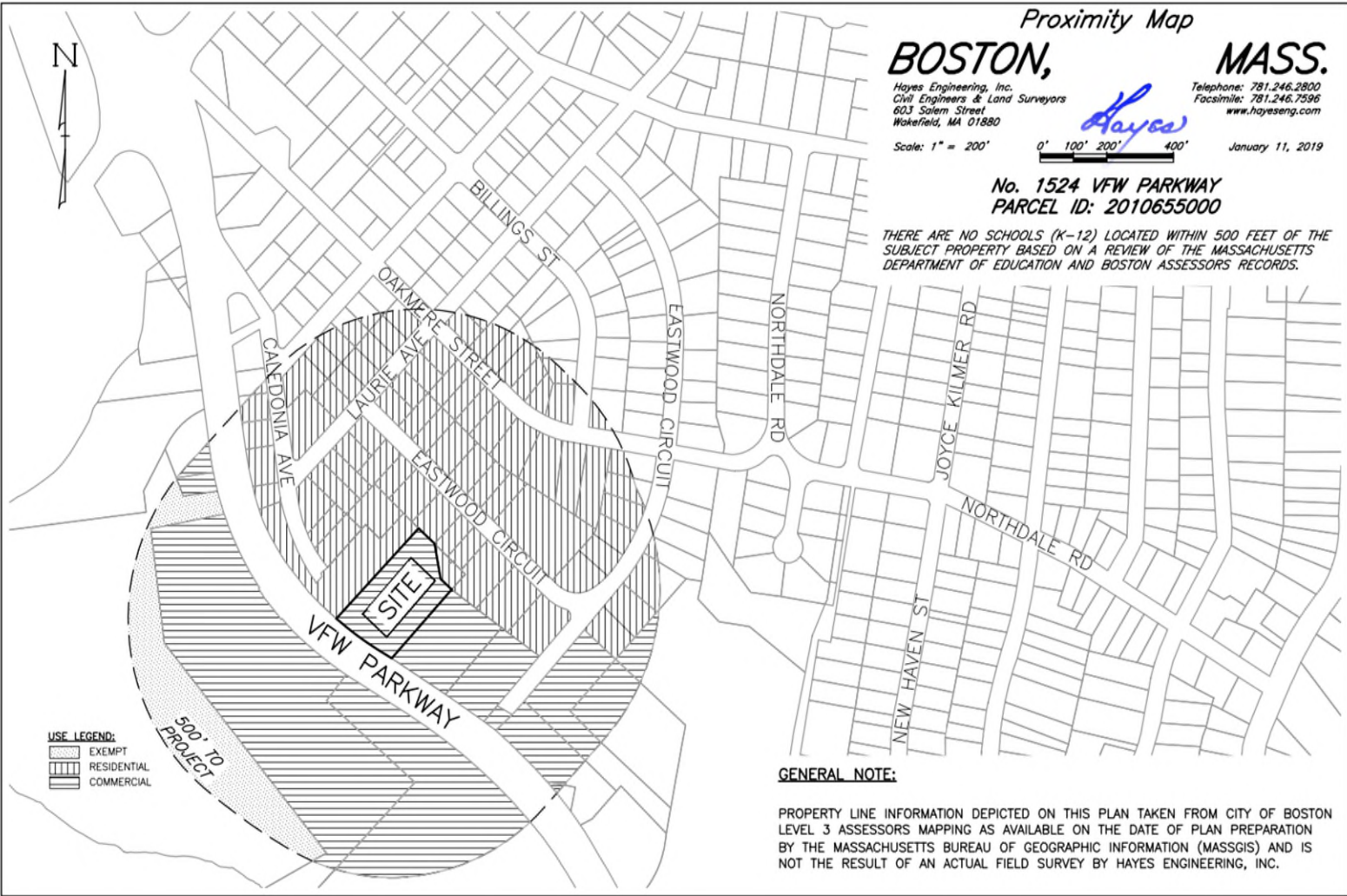


CURRENT LOCATION—
1524 VFW PARKWAY



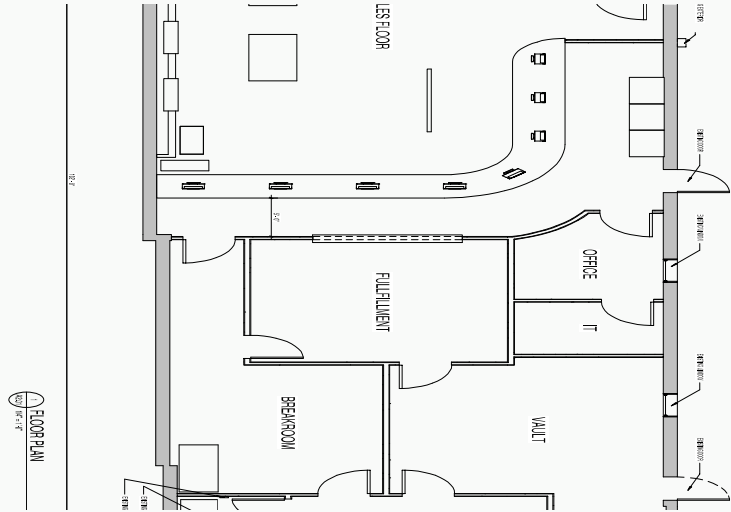


CURRENT LOCATION-
1524 VFW PARKWAY





CURRENT FLOOR PLANS





Plans for Patients with Financial Hardship

Beacon Compassion will provide medical marijuana at reduced cost, when an individual is a recipient of MassHealth, or Supplemental Security Income, or the individual's income does not exceed 300% of the federal poverty level, adjusted for family size

Beacon Compassion will provide price lists for Marijuana, MIPs, and any other available products, and alternate, discounted (i.e., below market price) price lists for patients with documented Verified Financial Hardship.

Beacon Compassion shall post notice at its MTC and Marijuana Establishment advising customers of the financial hardship program and advising customers to ask a sales representative for additional information.

All dispensary agents will be trained to provide the discounts in accordance with 935 CMR 501.000 and relevant MA statutes.

Beacon Compassion will conduct an annual review to Identify the number of patients with documented Verified Financial Hardship who purchased or received marijuana or marijuana products from MTC and Establishment and identify the total, cumulative savings to all patients with documented Verified Financial Hardship due to the availability of discounted, or free, marijuana or marijuana products.



Security

- Security is an import matter for HiFive. Security goes well beyond the placement of cameras and other physical security measures. Security includes engagement with the community, the Police and Fire departments and most importantly, engagement with our team members.
- HiFive has incorporated security into many of the company policies, in one way or another. HiFive is committed to our physical security, our security policies, including team member engagement and the Company's engagement with the community and local law enforcement.
- HiFive has incorporated the following policies into the operation of our facility, in order to address security and the prevention of diversion.
 - Security
 - Prevention of diversion of marijuana to minors or the illicit market
 - Restricting Access to Age 21 and Older
 - Retail dispensing procedures
 - Personnel policies
 - Marijuana storage
 - Transportation and onsite deliveries both to and from the Marijuana Establishment



Security

Plan for On-Site Security Personnel:

On-Site Security Team shall be sufficient to address all security needs at the proposed location, including, but not limited to:

- Screen all individuals prior to entering the facility to ensure they have a valid ID and valid patient registration card
- All outside vendors, contractors and visitors must obtain visitor ID badge prior to entering and must be escorted at all times
- Ensure the safety of all employees and customers
- Deter theft
- Prevent unauthorized access to restricted areas
- Prevent loitering outside the proposed location
- Ensuring no use of marijuana outside the proposed location
- Keeping all locks and security equipment properly maintained and in good working order



Security

Plan for Building and Product Security:

- **Policies and Procedures for Building Security will be in strict accordance with 935 CMR 501.110 (5)(a-g)**
 - A security system to prevent and detect diversion, theft or loss or unauthorized intrusion to the facility
 - Security system maintained in a secure location to prevent theft, loss, destruction or alterations to the data
 - A back up alarm system
 - Limited access to the surveillance area
 - List of authorized employees and service personnel with access to the surveillance area
 - Proper maintenance and testing of the security system (not to exceed 30 days)
 - Proper maintenance of the exterior landscape to prevent someone from concealing themselves from sight



Diversion Prevention

- **Separation** Policies and procedures will be implemented to reflect a separation of duties where there are overlapping processes for diversion risk and ensure that the chain of custody and individual accountability are maintained and verifiable at all times.
- **Marketing** Per CMR 500.105 (4)(a)(5), we will engage in reasonable marketing, advertising and branding practices that are not otherwise prohibited, that do not jeopardize the public health, welfare or safety of the general public or promote the diversion of marijuana or marijuana use in individuals younger than 21 years old.
- **Access Control** Per CMR 500.110 (1)(f), we will store all product in a secure, locked safe or vault in such a manner as to prevent diversion, theft or loss. If diversion is detected, we will secure all product and conduct an assessment to determine whether additional safeguards are necessary.
- **Reporting** Per CMR 500.105 (13)(b), HiFive will document and report any unusual discrepancy in inventory to the Commission and law enforcement authorities not more than 24 hours after discovery.
- **Training** Per CMR 500.105 (2)(b)(7)(b), HiFive will require employees to complete annual trainings on all aspects of their jobs including diversion prevention, prevention of sales to minors, and best practices to detect and respond to incidents of possible diversion.



COMMUNITY FEEDBACK / PUBLIC SUPPORT

Presentations Given:

- West Roxbury Neighborhood Council, 1/24/17
- 1515 VFW Parkway Trailer Park Association, 6/7/17
- West Roxbury Civic Association, 9/11/17
- Charles River Spring Valley Association, 9/13/17

Meetings:

- West Roxbury Main Street, 6/9/17
- Introductory Meeting with West Roxbury Civic Association, 8/29/17
- Representative Coppinger and Senator Rush, 9/19/17
- Jerome Smith and Eddie Maguire from Mayor's Office of Neighborhood Services, 10/18/17
- Boston City Council Sub – committee, 2/22/18
- Boston City Council, 2/28/18

Letters From Local Elected Officials (Medical Only):

- Boston City Council, non-opposition dated 2/28/18
- Boston City Councilor, support, Matt O'Malley, 2/13/20 (Medical Only)

Letters From Local Community Organizations (Medical Only):

- West Roxbury Neighborhood Council
- West Roxbury Civic Association
- Charles River Spring Valley Association
- 1515 VFW Parkway Trailer Park Association



Community Impact

Partnership

Our goal is to be a good partner to the community, working with local government, law enforcement and the area businesses to enhance the neighborhood. We intend to create a positive economic impact beneficial to the City of Boston and the neighborhood.

Security

Through our own security measures, we will prevent on-site diversion and working with the Boston Police Department and area businesses, utilize our existing security measures to provide enhanced benefits to the neighborhood where possible.

Dialogue

We are committed to a continued dialogue with the City of Boston and the neighborhood to foster a mutually beneficial, healthy, and safe partnership. Further as an Adult-Use Marijuana Retail Establishment, we will provide information and education about our products.

HiFive

QUESTIONS?

Attachment F

Number of Participants Attending the Meeting

Six members of the public attended the meeting.



Plan to Remain Compliant with Local Zoning

The City of Boston amended its zoning code on April 13, 2018, to allow the dispensing of medical use marijuana and adult use marijuana in various neighborhoods and neighborhood subdistricts in the City of Boston.

Beacon Compassion Inc. (d/b/a HiFive) (the “Company”), is proposing to develop and operate a Marijuana Establishment at 1524 VFW Parkway in West Roxbury. This site is located in the West Roxbury Neighborhood zoning district and the Community Commercial (CC) zoning subdistrict. Pursuant to Article 56, Section 15 of the Zoning Code for the City of Boston, the proposed Marijuana Establishment is a permitted use in the NS zoning subdistrict, subject to the granting of a license from the Boston Cannabis Board (the “**Cannabis Board**”), a conditional use permit from the City of Boston Zoning Board of Appeals (the “**Zoning Board**”) and the execution of a Host Community Agreement with the City. Please see the attached zoning bylaws and zoning map for reference.

The Company has discussed its Marijuana Establishment with City officials, including the district city councilor, Mayor’s office of emerging industries, the Zoning Board, Mayor’s office neighborhood services, building department and police department. The Company received approval from the Cannabis Board on September 16, 2020, and received its Conditional use Permit from the Board on December 1, 2020. Copies of both the Cannabis Board and Zoning Board’s decision are attached hereto.

The Company plans to continue to work with officials from the to ensure the operations will have a positive impact on the community and will work diligently to obtain all necessary approvals and permitting.

The Company hereby submits that it will continue to comply with all local and state requirements and company President, Chad Wise, will be responsible for ongoing compliance with local and state rules and regulations.

REGULATIONS APPLICABLE IN NEIGHBORHOOD BUSINESS SUBDISTRICTS

Section 56-14. - Establishment of Neighborhood Business Subdistricts.

This Section 56-14 establishes Neighborhood Business Subdistricts within the West Roxbury Neighborhood District. There are two types of Neighborhood Business Subdistricts: Neighborhood Shopping ("NS") Subdistricts, providing convenience goods and services to the larger neighborhood; and Community Commercial ("CC") Subdistricts, providing a diversified commercial environment serving larger markets. Both types of Neighborhood Business Subdistricts encourage the development of neighborhood businesses that provide essential goods and services as well as jobs and entrepreneurial opportunities for the West Roxbury community.

The following Neighborhood Business Subdistricts are established:

1. Main Street Neighborhood Shopping (NS) Subdistrict
2. Centre Street Neighborhood Shopping (NS) Subdistrict
3. Centre Street/Weld Street Neighborhood Shopping (NS) Subdistrict
4. Chestnut Village Neighborhood Shopping (NS) Subdistrict
5. Spring Street Neighborhood Shopping (NS) Subdistrict
6. Washington Street Neighborhood Shopping (NS) Subdistrict
7. Gardner Street Community Commercial (CC) Subdistrict
8. Route 1 Community Commercial (CC) Subdistrict

Section 56-15. - Use Regulations Applicable in Neighborhood Business Subdistricts.

Within the Neighborhood Business Subdistricts, no land or structure shall be erected, used, or arranged or designed to be used, in whole or in part, unless, for the proposed location of such use, the use is identified in Table B of this Article as "A" (allowed) or as "C" (conditional). Any use identified as conditional in Table B is subject to the provisions of Article 6. Any use identified as "F" (forbidden) in Table B for the proposed location of such use is forbidden in such location.

(Text Amd. No. 416, § 51c., 7-2-2015.)

Section 56-16. - Dimensional Regulations Applicable in Neighborhood Business Subdistricts.

The minimum allowed Lot Size, Lot Width, Lot Frontage, Front Yard, Side Yard, Rear Yard, and Usable Open Space required for any Lot in a Neighborhood Business Subdistrict, and the maximum allowed Floor Area Ratio and Building Height for such Lot, are set forth in Table F of this Article.

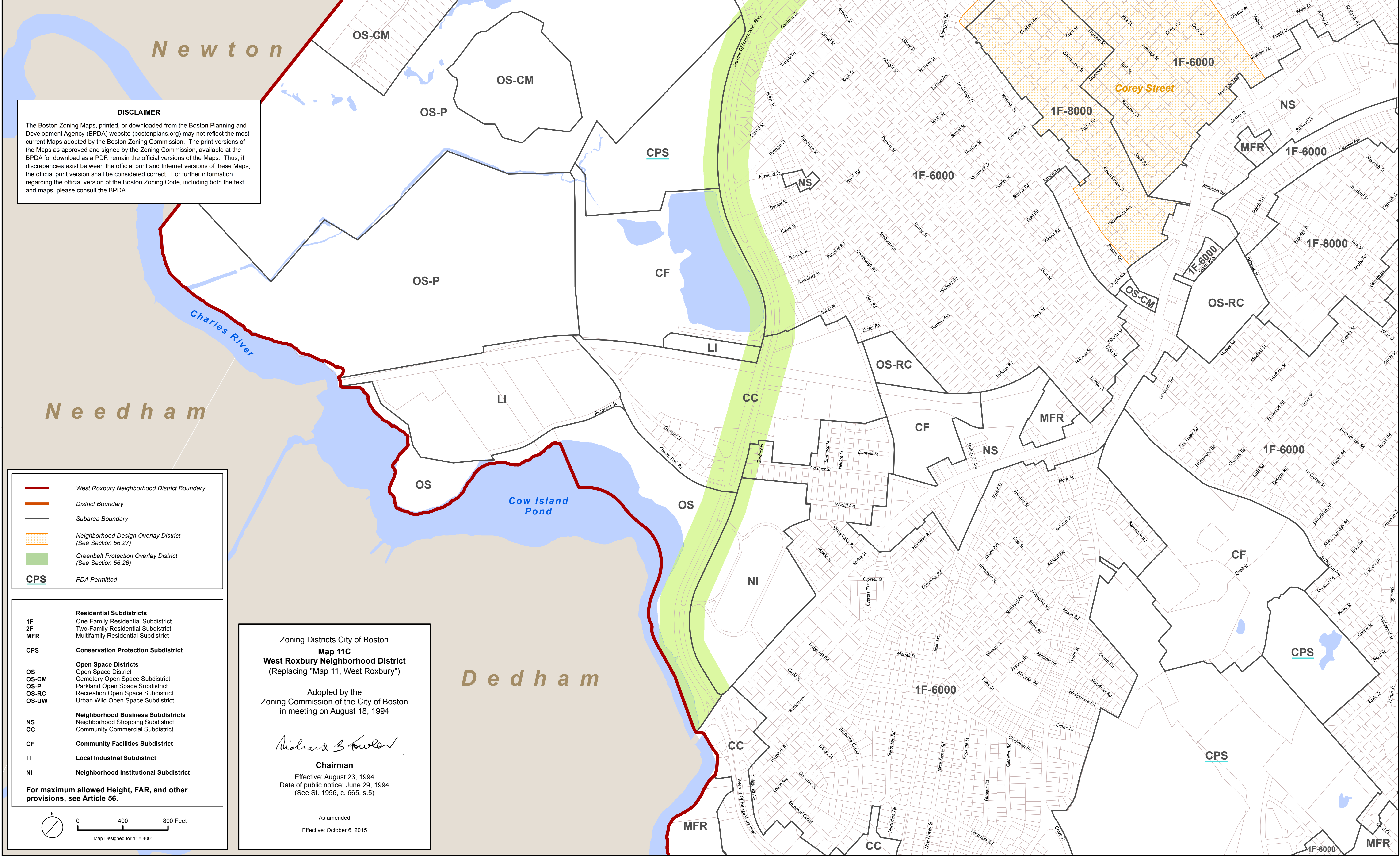
Retail Uses

See Table Footnote: (9)

	Neighborhood Business Subdistricts		Local Industrial Subdistricts
	Neighborhood Shopping	Community Commercial	
Adult bookstore	F	F	F
Bakery	A	A	A
Cannabis establishment ²³ (<u>Text Amd. No. 432, § 3</u> , 4-13-2018)	C	C	C
*General retail business ⁽¹⁰⁾	A	A	C
Liquor store	A	A	C
Local retail business	A	A	A
Outdoor sale of garden supplies	A	A	A
†Pawnshop	C	C	C

(*As amended on December 19, 1994.)

(†As inserted on February 16, 2001)



Host Community Agreement Certification Form

Instructions

Certification of a host community agreement is a requirement of the application to become a Marijuana Establishment (ME) and Medical Marijuana Treatment Center (MTC). Applicants must complete items 1-3. The contracting authority for the municipality must complete items 4-8. Failure to complete a section will result in the application not being deemed complete. This form should be completed and uploaded into your application. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(2) and 501.400(2).

Certification

The parties listed below do certify that the applicant and municipality have executed a host community agreement on the specified date below pursuant to G.L. c. 94G § 3(d):

1. Name of applicant:

Beacon Compassion, Inc. d/b/a HiFive

2. Name of applicant’s authorized representative:

Chad Wise

3. Signature of applicant’s authorized representative:

Chad Wise

4. Name of municipality:

Boston, MA

5. Name of municipality’s contracting authority or authorized representative:

Jasmin Winn



6. Signature of municipality's contracting authority or authorized representative:

Jasmin Winn

7. Email address of contracting authority or authorized representative of the municipality (*this email address may be used to send municipal notices pursuant to 935 CMR 500.102(1) and 501.102(1).*):

jasmin.winn@boston.gov

8. Host community agreement execution date:

February 7, 2022





March 1, 2022

Via Electronic Submission

Cannabis Control Commission
Union Station
2 Washington Square
Worcester, MA 01604

Re: Beacon Compassion, Inc. – Positive Impact Plan

To Whom It May Concern

My name is Kelli Impola and I am the head of compliance for Beacon Compassion, Inc. The mission of Beacon Compassion Inc. (d/b/a HiFive) (the “Company”) is to create an atmosphere that promotes total wellness in a warm, friendly, customer focused environment. Adults over 21 will be able to safely and conveniently access quality cannabis products as well as educational materials. Employees will treat each customer with respect while guiding them through the process and the Company is committed to balancing the needs of the customer with public safety and the community.

The Company is eager to have a positive impact on areas that have been identified by the Cannabis Control Commission as areas that were disproportionately impacted by the war on drugs, and residents who have, or have parents or spouses who have, past drug convictions. The Company is proposing to locate Marijuana Establishment Boston. Accordingly, it intends to focus its positive impact plan on Massachusetts residents who have, or have parents or spouses who have, past drug convictions and the following census tracts in the city of Boston: 803; 10103; 10104; 10300; 10404; 10405; 60700; 61000; 61101; 70200; 71201; 80300; 61101; 80401; 80500; 80601; 80801; 81500; 81700; 81800; 81900; 82000; 82100; 90100; 90200; 90300; 90400; 90600; 91200; 91400; 91700; 91800; 91900; 92000; 92300; 92400; 100100; 100200; 100601; 101001; 101101; 101102; 110201; 120500; 980101; 980300; 981100; 981700A; and 981800. (collectively the “Target Areas”):

The Company’s goals for its positive impact plan are:

1. Provide at least two (2) social equity program participants or economic empowerment applicants with guidance and advice relating to the development and operation of Marijuana Establishments. Including providing information on the development of business plans for the applicants desired license types, training opportunities at its facilities, METRC training, post provisional and final license inspection protocols, and information on industry best practices.



2. Hire at least twenty-five percent (25%) of its employees from Target Areas near each location and Massachusetts residents who have, or have parents or spouses who have, past drug convictions.
3. Provide educational seminars at least two (2) times per year. These educational seminars will include information on licensing workshops (i.e. guidance on filing applications with the Commission), preparing standard operating policies and procedures and a Massachusetts market overview. These educational seminars will be held via Zoom and open to up to 100 total participants (99 participants and 1 host).

The Company will implement the following programs to accomplish its goals:

1. Provide notice of its intention to recruit and provide guidance to social equity program participants or economic empowerment applicants to the Commission's social equity program email address and post notice on its website, Facebook, and LinkedIn pages. These notices will direct applicants to submit their request in writing to me and I will coordinate outreach interviews with the prospective applicants.
2. Post monthly notices for at least three (3) months during the hiring process in the municipal offices of the Target Areas, in newspapers of general circulation in the Target Areas (as applicable), such as the New Bedford Standard Times, Worcester Telegram and Gazette, the Taunton Daily Gazette and the Boston Herald. These notices will encourage those 21 years or older that live in areas of disproportionate impact or have past drug convictions to apply.
3. Post weekly notices at least two (2) weeks in advance of the abovementioned educational seminars in newspapers of general circulation in the Target Areas (as applicable, such as the New Bedford Standard Times, Worcester Telegram and Gazette, the Taunton Daily Gazette and the Boston Herald).

The Company will annually review its compliance with this Positive Impact Plan and submit the following review metrics to the Commission as part of its renewal applications:

1. Identify the number of social equity program participants or economic empowerment applicants that it has provided guidance or mentorship to.
2. Provide detailed information on the trainings provided to social equity program participants or economic empowerment applicants, as well as testimony from the participants regarding the same, if available.
3. Identify the number of educational events or information sessions it holds and information on the attendees of these events.

The Company affirmatively states that it: (1) acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4), which provides the permitted and prohibited



advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment and MTC; (2) any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws; and (3) the Company will be required to document progress or success of this plan, in its entirety, annually upon renewal of its provisional license.

Thank you,

A handwritten signature in black ink that reads "Kelli Impola".

Kelli Impola
Head of Compliance
Beacon Compassion, Inc.



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

Charles D. Baker
GOVERNOR

Karyn E. Polito
LT. GOVERNOR



385123458

Rosalin Acosta
SECRETARY

Richard A. Jeffers
DIRECTOR

Beacon Compassion, Inc
12 Post Office Square
6th Floor
Boston, MA 02109

EAN: 22157612
January 22, 2022

Certificate Id:55407

The Department of Unemployment Assistance certifies that as of 1/22/2022 ,Beacon Compassion, Inc is current in all its obligations relating to contributions, payments in lieu of contributions, and the employer medical assistance contribution established in G.L.c.149,§189.

This certificate expires in 30 days from the date of issuance.

Richard A. Jeffers, Director

Department of Unemployment Assistance



The Commonwealth of Massachusetts
Secretary of the Commonwealth
State House, Boston, Massachusetts 02133

William Francis Galvin
Secretary of the
Commonwealth

Date: January 20, 2022

To Whom It May Concern :

I hereby certify that according to the records of this office,
BEACON COMPASSION INC.

is a domestic corporation organized on **September 26, 2018**, under the General Laws of the Commonwealth of Massachusetts. I further certify that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156D section 14.21 for said corporation's dissolution; that articles of dissolution have not been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.



In testimony of which,
I have hereunto affixed the
Great Seal of the Commonwealth
on the date first above written.

A handwritten signature in blue ink, reading "William Francis Galvin".

Secretary of the Commonwealth

Certificate Number: 22010460610

Verify this Certificate at: <http://corp.sec.state.ma.us/CorpWeb/Certificates/Verify.aspx>

Processed by: smc


D

The Commonwealth of Massachusetts

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512

Articles of Entity Conversion of a Domestic Non-Profit with a Pending Provisional or Final Certification to Dispense Medical Use Marijuana to a Domestic Business Corporation (General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)

Beacon Compassion Center, Inc. is a registrant
with the Department of Public Health
in accordance with 105 CMR 725.100(C)
as of July 26, 2019.


Elizabeth Chen, PhD
Interim Director
Bureau of Health Care Safety and Quality
Massachusetts Department of Public Health

- (1) Exact name of the non-profit: Beacon Compassion Center Inc.
- (2) A corporate name that satisfies the requirements of G.L. Chapter 156D, Section 4.01:
Beacon Compassion Center Inc.
- (3) The plan of entity conversion was duly approved in accordance with the law.
- (4) The following information is required to be included in the articles of organization pursuant to G.L. Chapter 156D, Section 2.02(a) or permitted to be included in the articles pursuant to G.L. Chapter 156D, Section 2.02(b):

ARTICLE I

The exact name of the corporation upon conversion is:

Beacon Compassion Inc.

ARTICLE II

Unless the articles of organization otherwise provide, all corporations formed pursuant to G.L. Chapter 156D have the purpose of engaging in any lawful business. Please specify if you want a more limited purpose:*

To transact business as a medical marijuana establishment in accordance with Chapter 55 of the Acts of 2017, and to engage in the cultivation, processing, and sale of medical marijuana and medical marijuana infused products, and to engage in any other lawful business.

ARTICLE III

State the total number of shares and par value, * if any, of each class of stock that the corporation is authorized to issue. All corporations must authorize stock. If only one class or series is authorized, it is not necessary to specify any particular designation.

WITHOUT PAR VALUE		WITH PAR VALUE		
TYPE	NUMBER OF SHARES	TYPE	NUMBER OF SHARES	PAR VALUE
Common	200,000			

ARTICLE IV

Prior to the issuance of shares of any class or series, the articles of organization must set forth the preferences, limitations and relative rights of that class or series. The articles may also limit the type or specify the minimum amount of consideration for which shares of any class or series may be issued. Please set forth the preferences, limitations and relative rights of each class or series and, if desired, the required type and minimum amount of consideration to be received.

None.

ARTICLE V

The restrictions, if any, imposed by the articles of organization upon the transfer of shares of any class or series of stock are:

None.

ARTICLE VI

Other lawful provisions, and if there are no such provisions, this article may be left blank.

None.

Note: The preceding six (6) articles are considered to be permanent and may be changed only by filing appropriate articles of amendment.

ARTICLE VII

The effective date of organization of the corporation is the date and time the articles were received for filing if the articles are not rejected within the time prescribed by law. If a later effective date is desired, specify such date, which may not be later than the 90th day after the articles are received for filing:

ARTICLE VIII

The information contained in this article is not a permanent part of the articles of organization.

- a. The street address of the initial registered office of the corporation in the commonwealth:
900 Washington Street, Suite A, Norwood MA 02062
- b. The name of its initial registered agent at its registered office:
Catherine Cametti
- c. The names and addresses of the individuals who will serve as the initial directors, president, treasurer and secretary of the corporation (an address need not be specified if the business address of the officer or director is the same as the principal office location):

President: Catherine Cametti

Treasurer: Catherine Cametti

Secretary: Catherine Cametti

Director(s): Catherine Cametti

- d. The fiscal year end of the corporation:
December 31
- e. A brief description of the type of business in which the corporation intends to engage:
Medical Marijuana Establishment
- f. The street address of the principal office of the corporation:
900 Washington Street Suite A, Norwood, MA 02062
- g. The street address where the records of the corporation required to be kept in the commonwealth are located is:

900 Washington Street Suite A, Norwood, MA 02062

, which is

(number, street, city or town, state, zip code)

- ☒ its principal office;
- ☐ an office of its transfer agent;
- ☐ an office of its secretary/assistant secretary;
- ☒ its registered office.

Signed by: _____

(signature of authorized individual)

- ☐ Chairman of the board of directors,
- ☒ President,
- ☐ Other officer,
- ☐ Court-appointed fiduciary,

on this

20th

day of

September

2018

V 502231

COMMONWEALTH OF MASSACHUSETTS

William Francis Galvin
Secretary of the Commonwealth
One Ashburton Place, Boston, Massachusetts 02108-1512

1317794

**Articles of Entity Conversion of a
Domestic Non-Profit with a Pending Provisional or
Final Certification to Dispense Medical Use Marijuana
to a Domestic Business Corporation
(General Laws Chapter 156D, Section 9.53; 950 CMR 113.30)**

I hereby certify that upon examination of these articles of conversion, duly submitted to me, it appears that the provisions of the General Laws relative thereto have been complied with, and I hereby approve said articles; and the filing fee in the amount of \$415 having been paid, said articles are deemed to have been filed with me this 26th day of SEPTEMBER, 2018, at _____ a.m./p.m.
time

Effective date: _____
(must be within 90 days of date submitted)

William Francis Galvin

WILLIAM FRANCIS GALVIN
Secretary of the Commonwealth

STa
Examiner
lay
Name approval

Filing fee: Minimum \$250

C

M

TO BE FILLED IN BY CORPORATION
Contact Information:

Andrea F. Nuciforo, Jr.
One International Place, Suite 1400
Boston, Massachusetts 02110
Telephone: (617) 535-7720
Email: anuciforo@nuciforo.com

Upon filing, a copy of this filing will be available at www.sec.state.ma.us/cor. If the document is rejected, a copy of the rejection sheet and rejected document will be available in the rejected queue.

SECRETARY OF THE
COMMONWEALTH
2018 SEP 26 PM 3:58
CORPORATION DIVISION



The Commonwealth of Massachusetts
William Francis Galvin

No Fee

Secretary of the Commonwealth, Corporations Division
 One Ashburton Place, 17th floor
 Boston, MA 02108-1512
 Telephone: (617) 727-9640

Statement of Change of Supplemental Information

(General Laws, Chapter 156D, Section 2.02 AND Section 8.45; 950 CMR 113.17)

1. Exact name of the corporation: BEACON COMPASSION INC.

2. Current registered office address:

Name: C T CORPORATION SYSTEM

No. and Street: 155 FEDERAL STREET

SUITE 700

City or Town: BOSTON

State: MA

Zip: 02210

Country: USA

3. The following supplemental information has changed:

X Names and street addresses of the directors, president, treasurer, secretary

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
PRESIDENT	CHAD W WISE	110 SAN ANTONIO STREET, #2507 AUSTIN, TX 78701 USA
TREASURER	BENTON B BODAMER	2108 E BROAD STREET BEXLEY, OH 43209 USA
SECRETARY	BENTON B BODAMER	2108 E BROAD STREET BEXLEY, OH 43209 USA
VICE PRESIDENT	BENTON B BODAMER	2108 E BROAD STREET BEXLEY, OH 43209 USA
DIRECTOR	BENTON B BODAMER	2108 E BROAD STREET BEXLEY, OH 43209 USA
DIRECTOR	CHAD W WISE	110 SAN ANTONIO STREET, #2507 AUSTIN, TX 78701 USA

 Fiscal year end:

December

 Type of business in which the corporation intends to engage:

BUS. ACTIVITIES PERMITTED UNDER MASS. GEN. LAW 94G

 Principal office address:

No. and Street: 900 WASHINGTON STREET

STE A

City or Town: NORWOOD

State: MA

Zip: 02062

Country: USA

 g. Street address where the records of the corporation required to be kept in the Commonwealth are located (post office boxes are not acceptable):

No. and Street: 900 WASHINGTON STREET

STE A

City or Town: NORWOOD

State: MA

Zip: 02062

Country: USA

which is

☒ its principal office

☐ an office of its transfer agent

☐ an office of its secretary/assistant secretary

☐ its registered office

**Signed by CHAD W WISE , its PRESIDENT
on this 21 Day of June, 2021**

THE COMMONWEALTH OF MASSACHUSETTS

I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

June 21, 2021 09:09 AM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive, flowing style with a large initial 'W' and 'G'.

WILLIAM FRANCIS GALVIN

Secretary of the Commonwealth

BYLAWS
BEACON COMPASSION, INC.

Article I: Offices

Section 1. Principal Office. The principal office of the Corporation shall be c/o Beacon Compassion Inc., 1524 VFW Parkway, West Roxbury, MA 02132, or such other location as the Board shall determine within the Commonwealth from time to time.

Section 2. Other Offices. The Board of Directors may establish branch or subordinate offices at any time and at any place.

Article II: Purpose

To make cannabis products available to qualified patients and their personal caregivers, and also to adult use consumers under 935 CMR 500.000 et seq, in a safe, healthy, and clean environment that complies with the laws of The Commonwealth of Massachusetts, the directives of the Massachusetts Department of Public Health, and the Massachusetts Cannabis Control Commission. Additionally, the purpose includes providing palliative and other services to qualified patients and consumers, as well as educational materials regarding the potential benefits and dangers associated with the use of cannabis and cannabis products. As permitted by law, the Corporation may engage in any and all activities in furtherance of, related to, or incidental to these purposes.

Article III: Shareholders

Section 1. Annual Meeting. A meeting will be held annually for the purpose of electing members of the Board of Directors (the "Directors") of the Corporation and for transacting such other business as may come before the meeting. The annual meeting will be held on a date and time designated by the Board of Directors.

Section 2. Special Meetings. Special meetings of the Shareholders may be called at any time by the Board of Directors, by the President, or by Shareholders entitled to cast in total not less than 50 percent of the votes at that meeting. If a special meeting becomes called by anyone other than the Board of Directors, the person calling the meeting will make a written request to the Corporation specifying the time and date of the meeting and the general nature of the business proposed to be transacted.

Section 3. Place of Meeting. Shareholders' meetings will be held at any place within or outside the Commonwealth of Massachusetts at a place to be determined at the Board of Directors discretion. If no designation of the location gets made for any annual or special meeting of the Shareholders, the meetings shall be held at the corporation's principal place of business.

Section 4. Notice. Written notice of any Shareholder meeting will be given not less than 10 days before the date of the meeting to each Shareholder entitled to vote at that meeting. The notice shall state the place, date, and hour of the meeting. If, for a special meeting, the notice shall state the purpose of the meeting. A mailed notice is effective when deposited in the United States mail with postage prepaid and the proper address of the Shareholder as appearing on the records of the corporation.

Section 5. Quorum and Required Vote. A majority of the outstanding voting shares, whether represented in person or by proxy, shall constitute a quorum entitled to take action at a meeting of Shareholders. Without a quorum, a majority of the represented Shareholders may adjourn the meeting to another time without further notice.

Section 6. Consent of Shareholders in Lieu of Meeting. Any action to be taken at any annual or special meeting of Shareholders may be taken without a meeting, without prior notice, and without a vote, if a signed consent in writing, setting forth the action so taken, gets presented by the holders of outstanding shares having not less than the minimum number of shares that would be necessary to authorize or pass such an action were a meeting otherwise called and all votes cast.

Article IV: Directors

Section 1. Powers. The Board of Directors will manage the business and affairs of the Corporation by or under the Board.

Section 2. Number and Tenure. The Board will consist of one or more Directors, all of whom shall be natural persons who shall be elected for a term of three years. Each Director shall hold office until a successor becomes elected and qualified. Directors do not need to be Shareholders. Any Director may resign at any time upon notice given in writing to the Corporation. The authorized number of Directors will be one (1) until changed by a duly adopted amendment to the Bylaws adopted by the vote or written consent of a majority of the outstanding Shareholders.

Section 3. Vacancies. A vacancy in the Board of Directors will exist if a Director resigns, dies, or becomes removed by the Shareholders; or when a court of appropriate jurisdiction declares the Director of unsound mind or enters a felony conviction against a Director; or when the authorized number of Directors increases.

Section 4. Regular Meetings. By resolution, the Board may give the time and place, either within or outside the Commonwealth of Massachusetts, for the holding of regular Board meetings without any notice other than that of the resolution.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called for any purpose at any time by the Chairman of the Board, the President, or a majority of Directors.

Section 6. Quorum. A majority of the authorized number of Directors will be considered a quorum to transact business.

Section 7. Notice of Meetings. Any regular meeting of the Board may be held without notice of the date, time, and place of the meeting. Any special meeting of the Board may be preceded by at least a two (2) day notice of the date, time, and place of the meeting. The Board may give this notice personally, by mail, facsimile, electronic mail, or by any other method allowed by law. Notice is effective at the earliest of: (a) receipt; (b) delivery to the proper address or telephone number as shown in the Corporation's records; or (c) five (5) days after its deposit in the United States mail, with postage prepaid and the correct address noted.

Section 8. Waiver of Notice. Notice of a meeting need not be given to any Director or who signs a written waiver delivered to the Corporation for inclusion in the minutes or for filing with the corporate records.

Section 9. Action by Directors Without A Meeting. Any action required or permitted to be taken at a meeting of the Board may be taken without a meeting if all members of the Board consent to it in writing.

Section 10. Presence through Communications Equipment. Unless otherwise provided by law or by the articles of organization, Directors may participate in any meeting of the board of Directors by means of a conference telephone or similar electronic or communications equipment by mean of which all persons participating in the meeting can hear each other at the same time, and participation by such means shall constitute presence in person at a meeting.

Article V: Officers

Section 1. Officers. The Officers of the Corporation will consist of the President, one or more Vice Presidents, the Treasurer, and the Secretary. Officers shall be elected for three years and shall hold office until their successors become elected and qualified. An appointee may hold one or more offices. Chad W. Wise shall initially serve as President, and Benton B. Bodamer shall initially serve as a Vice President, Treasurer, and Secretary.

Section 2. Removal and Resignation. Any Officer or agent appointed by the Board may be removed by the Board at any time with or without cause. Any Officer may resign at any time by giving written notice to the Corporation.

Section 3. Vacancies. The Board may fill a vacancy due to resignation, removal, disqualification, death, or otherwise.

Section 4. President. The President shall preside at all meetings of Shareholders and Directors, have the general management and supervision of the affairs of the Corporation, and shall perform all other duties as determined by the Board.

Section 5. Vice President. Any Vice president shall perform such duties as determined by the Board.

Section 6. Treasurer. The Treasurer shall have the custody of all moneys and securities of the corporation and shall keep accurate financial records for the Corporation.

Section 7. Secretary. The Secretary shall issue notices for all meetings except for notices for special meetings of the Shareholders and special meeting of the Directors; shall prepare the

minutes of the meetings of the Shareholders and meetings of the Board; and shall keep a record of Shareholders at the principal office.

Article VI: Liability

Section 1. No Personal Liability. The directors and the officers of the Corporation shall not be personally liable for any debt, liability or obligation of the Corporation for or arising out of a breach of fiduciary duty as an officer or director notwithstanding any provision of law imposing such liability; provided, however, that the foregoing shall not eliminate or limit the liability of an officer or director to the extent that such liability is imposed by applicable law for acts or omissions not in good faith or which involve intentional misconduct, recklessness, or a knowing violation of the law.

Section 2. Corporate Obligations. All persons, corporations or other entities extending credit to, contracting with, or having any claim against, the Corporation, may look only to the funds and property of the Corporation for the payment of any such contract or claim, or for the payment of any debt, damages, judgment or decree, or of any money that may otherwise become due or payable to them from the Corporation.

Section 3. Indemnification. The Corporation shall, to the extent legally permissible, indemnify any person serving or who has served at any time as a director, executive director, president, vice president, treasurer, assistant treasurer, clerk, assistant clerk or other officer of the Corporation, or at its request as a director or officer of any organization, or at its request in any capacity with respect to any employee benefit plan, and may indemnify an employee or other agent who has so served, against all liabilities and expenses, including, without limitation, amounts paid in satisfaction of judgments, in compromise or as fines and penalties, and counsel fees, reasonably incurred by him in connection with the defense or disposition of any action, suit or other proceeding, whether civil or criminal, in which he may be involved or with which he may be threatened, while in office or thereafter, by reason of his being or having been such a director or officer, except with respect to any matter as to which he shall have been adjudicated in any proceeding not to have acted in good faith; provided, however, that as to any matter disposed of by a compromise payment by such person, pursuant to a consent decree or otherwise, no indemnification either for said payment or for any other expenses shall be provided unless such compromise and indemnification shall be approved by a majority vote of the Board.

Article VII: Amendments

These Bylaws may be adopted, altered, amended or repealed, in whole or in part, by a two-thirds (2/3) vote of a majority of the directors then in office.

Article VIII: Powers

Section 1. Statement of Powers. By and through the Board, the Corporation shall have the power to do any and all lawful acts which may be necessary or convenient to affect the purpose for which the Corporation is organized, and to assist other organizations or persons whose activities further accomplish, foster or attain such purposes. The Corporation shall have the power to lease, sell, mortgage, transfer, in such manner and on such terms as they may deem advisable, all property, real or personal; to acquire, by purchase or otherwise, and retain for whatever period they shall think proper, all kinds of real and personal property and every kind of investment, including cash, securities and other property; to execute agreements and contract in furtherance of the business of the Corporation; to settle, compromise or pay any claims, including taxes, in accordance with law; to secure, hold and maintain municipal and state licenses and permits; to collect rents and other proceeds from real estate not specifically devised and to pay all carrying charges thereon and make such repairs thereto as they deem proper without the necessity of obtaining leave of any court.

Section 2. Investments. The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Directors, without being restricted to the class of investments, provided, however, that no action shall be taken by or on behalf of the Corporation if such action is a prohibited transaction under Massachusetts law.

Section 3. Loans. No moneys shall be borrowed on behalf of the Corporation and no evidences of such indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

Section 4. Deposits. All funds of the Corporation, not otherwise employed, shall be deposited from time to time to the credit of the Corporation in such banks, investment firms or other depositories as the Board of Directors shall select.

Section 5. Audits. Within three (3) months after the close of the Corporation's fiscal year, the Corporation will prepare reviewed financial statements in accordance with generally accepted accounting principles (GAAP) and make these statements available to all Shareholders and, if required by law, to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission.

Section 6. Insurance. The Corporation may purchase and maintain insurance (including but not limited to insurance for legal expenses and costs incurred in connection with defending any claim, proceeding or lawsuit) on behalf of any person who is or was a director, officer, employee, fiduciary or agent of the Corporation or who, while serving in this role, is or was serving at the request of the Corporation as a director, officer, partner, trustee, employee, fiduciary or agent of any other foreign or domestic Corporation, partnership, joint venture, trust, employee benefit plan, or other enterprise, against any liability asserted against him or incurred by him in any such capacity, or arising out of his status as such. In addition, the Corporation shall maintain liability insurance coverage in compliance Massachusetts law or regulation.

Article IX: Anti-Trust Policy

The Corporation shall comply fully with all federal and state antitrust laws which prohibit companies from working together to restrict competition. The Corporation and its directors and officers are informed about antitrust laws and recognize possible antitrust issues or questions. While competitors in the Massachusetts marijuana industry may collaborate, such competitors may not unlawfully restrict competition within the industry. The Corporation shall not engage in any anti-competitive activities. Furthermore, to ensure against inadvertent violations of applicable antitrust laws and except to ensure that prices are affordable for the Corporation's patients and consumers, and to prevent diversion, directors, officers and employees shall not discuss with competitors:

1. Pricing strategies for marijuana or related products and services;
2. Establishment of market monopolies for products or services;
3. Refusal to deal with a company because of pricing or distribution practices for marijuana or related products or services;
4. Strategies or plans to give business or remove business from a specific company.

Furthermore, directors, officers, and employees shall not engage in any actions or understandings arising in the context of the Corporation's activities which appear to be anti-competitive in purpose or inconsistent with this policy.

Article X: Severability

The invalidity or unenforceability of any provisions of these Bylaws shall not affect the validity or enforceability of any other provision of these Bylaws, which shall remain in full force and effect.

Article XI: Dissolution

Dissolution of the Corporation will comply with Massachusetts law. The Directors may authorize a petition for the dissolution of the Corporation. A two-thirds vote will be required for such dissolution. Articles of Dissolution will be filed with the Massachusetts Secretary of State. All outstanding annual reports will be filed with the Secretary of State. A letter to the Massachusetts Department of Revenue on the Corporation's letterhead will be sent stating that the Corporation is dissolving. All outstanding business will be completed. All outstanding debts will be paid, and all assets transferred or liquidated in accordance with law. Any remaining funds in the Corporation will be distributed as per the direction of the directors at the meeting authorizing the dissolution.

In the event that the dissolution also requires one or more MTC/ME locations to close, cease conducting business or dissolve, the board of directors shall vote to take the following actions: (i) written notice to the Massachusetts Department of Public Health and the Massachusetts Cannabis Control Commission; (ii) written notice to patients and caregivers via mail, or in-person if the opportunity arises to notify the patient or caregiver arises prior to the closing of the doors of the Corporation's place of business; (iii) any remaining cannabis product will be destroyed at the close of business, and disposed of in a manner consistent with 935 CMR 500.000 et seq. or any other provision of Massachusetts law or regulation and with the policies and procedures of the ME/MTC.

As set forth above, these Bylaws have been adopted by a vote of the Board as per Article VII and affirmed by the President of the Corporation on this 14 day of October, 2021.

A handwritten signature in cursive script, appearing to read "C W Wise", is written over a horizontal line.

By: Chad W Wise

Its: President



Commonwealth of Massachusetts
Department of Revenue
Geoffrey E. Snyder, Commissioner

mass.gov/dor

Letter ID: L0244657472
Notice Date: February 22, 2021
Case ID: 0-001-109-125



CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



BEACON COMPASSION INC 0
900 WASHINGTON ST STE A
NORWOOD MA 02062-3498

Why did I receive this notice?

The Commissioner of Revenue certifies that, as of the date of this certificate, BEACON COMPASSION INC 0 is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.

What if I have questions?

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 9:00 a.m. to 4:00 p.m..

Visit us online!

Visit mass.gov/dor to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief
Collections Bureau



Plan for Obtaining Liability Insurance

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) will work with an insurance broker licensed in the Commonwealth of Massachusetts to obtain insurance that meets or exceeds the requirements set forth in 935 CMR 500.105 (10).

Pursuant to 935 CMR 500.105(10) the Company shall obtain and maintain general liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, and product liability insurance coverage for no less than \$1,000,000 per occurrence and \$2,000,000 in aggregate, annually, or such amount as otherwise approved by the Commission. The deductible for each policy shall be no higher than \$5,000 per occurrence.

Pursuant to 935 CMR 500.105(10)(b) if the Company is unable to obtain minimum liability insurance coverage as required by 935 CMR 500.105(10)(a) the Company will place in escrow (the “**Liability Insurance Escrow Account**”) a sum of no less than Two Hundred and Fifty Thousand and 00/100 (\$250,000.00) or such other amount approved by the Commission, to be expended for coverage of liabilities. If the Company is unable to obtain minimum liability insurance coverage as required by 935 CMR 500.105(10)(a) the Company will properly document such inability through written records that will be retained in accordance with the Company’s *Record Retention Policy* (incorporated herein by reference). If the Liability Insurance Escrow Account is used to cover such liabilities, it will be replenished within ten (10) business days of such expenditure.

The Company will submit reports documenting compliance with 935 CMR 500.105(10) in a manner and form determined by the Commission pursuant to 935 CMR 500.000: *Adult Use of Marijuana*.

This policy may also be referred to by the Company as the “**Liability Insurance Policy**”.



Business Plan

Mission Statement:

The mission of Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) is to create an atmosphere that promotes total wellness in a warm, friendly, customer focused environment. Adults over 21 will be able to safely and conveniently access quality cannabis products as well as educational materials (as permitted by law). The staff will treat each customer with respect while guiding them through the process. The Company is committed to balancing the needs of the customer with public safety and the community. The Company will partner with the community through donations to local charities, community events and nonprofits. The Company will observe and when possible, exceed all state and local regulations.

Vision Statement:

The Company will strive to achieve our vision of becoming a provider of choice for quality cannabis products by:

- Empowering each customer to make the appropriate choices.
- Offering access to education materials covering a wide range of topics.
- Operating in a completely transparent manner and being accessible and accountable to the community.
- Carefully following and enforcing all local and state regulations to ensure public safety.

About Beacon Compassion Inc.:

Health and education will be the Company’s primary focus. We will dispense safe, high-quality cannabis products that are professionally processed, packaged and presented to customers in a comfortable, secure environment. Our staff will be well trained and attentive, aiming to serve customers respectfully and with compassion. We will offer educational services in addition to quality cannabis products.

The Company hopes to provide quality cannabis products to adults over 21 years old. Legal compliance, fiscal responsibility and community involvement will remain pillars of our operation. The Company’s management team consists of individuals that have demonstrated prior success in operating businesses that contribute to the community. With decades of expertise in business management, the Company’s team has the skills and commitment necessary to ensure a well-run, well-managed marijuana establishment. Our well-rounded team is respected and has been frequently recognized for their contributions in their industries. With this team of professionals, we are confident that we have the expertise necessary to run a successful marijuana establishment.



Beacon Compassion goals are to:

- Build a world class, secure, transparent facility and associated education services that customers will recognize as a leader in the industry.
- Hire and train the best local talent in the surrounding area, who reflect our passion for helping customers.
- Achieve recognition for our community outreach programs and our direct involvement in local civic activities.
- Bring high quality educational opportunities and services to the local community
- Work to change the perception of marijuana from an illegal drug.
- Ensure that all members of our organization treat each customer with dignity and respect.

Strategic Implementation

Given the nature of the cannabis industry, Beacon will be taking a phased approach to its implementation. Upon completion of all phases of our project, Beacon will be operating three retail marijuana establishments, a full production/processing center including a commercial kitchen and up to 50,000 sq ft of cannabis cultivation space.

Market Assessment

The demand for and acceptance of cannabis products from adults over 21 is at the highest level in our nation's history. Beacon has spent the last several years engaging communities and has positioned its retail centers in high traffic retail zones. There are approximately 600,000 residents that live within a 5-mile radius of our retail centers and approximately 200,000 cars pass our retail locations on any given day. Target demographics at our retail centers will be adults over 30 years of age.



Separating Recreational from Medical Operations

It shall be a policy of Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) that marijuana and marijuana products for medical use shall only be sold to registered qualifying patients and personal caregivers. The Company shall refuse to sell marijuana to any registered qualifying patient or personal caregiver who is unable to produce a registration card and valid proof of identification, or who does not have a valid certification. The identification shall contain a name, photograph, and date of birth, and shall be limited to one of the following:

1. A driver’s license;
2. A government-issued identification card;
3. A military identification card; or
4. A passport.

It shall be a policy of the Company that: (1) if an individual is younger than 21 years old, but 18 years of age or older, he or she shall not be admitted unless they produce an active patient registration card issued by the DPH or the Commission; and (2) if the individual is younger than 18 years old, he or she shall not be admitted unless they produce an active patient registration card and they are accompanied by a Personal Caregiver (as defined in 935 CMR 501.002) with an active patient registration card. In addition to the patient registration card, registered qualifying patients 18 years of age and older and Personal Caregivers must also produce proof of identification. A patient registration card is not sufficient proof of age.

The Company shall physically separate medical and adult-use sales areas. Subject to final approval by the Commission, such separation shall be provided by a temporary or semi-permanent physical barrier, such as a stanchion, that adequately separates sales areas of marijuana or marijuana products for medical use from sales areas of marijuana or marijuana products for adult use for the purpose of patient confidentiality.

The Company shall provide for separate lines for sales of marijuana or marijuana products for medical use from marijuana or marijuana products for adult use within the sales area, provided, however, that the holder of a medical registration card shall be permitted to use either line and shall not be limited only to the medical use line so long as compliance with 935 CMR 501.105(5)(d) can be maintained.

The Company shall adopt separate accounting practices at the point-of-sale for medical and adult-use sales and implement procedures for virtual, i.e., electronic, separation of medical and adult use marijuana and marijuana products, which procedures shall be subject to the Commission’s approvals, but may include the use of plant or package tags in the seed-to-sale tracking system.

The Company shall additionally provide a patient consultation area, an area that is separate from the sales floor to allow for confidential visual and auditory consultation with qualifying patients. Such consultation area shall have signage stating “Consultation Area”, be separate from the sales



area, and accessible by a qualifying patient or caregiver without having to traverse a limited access area.

The Company shall also use best efforts to prioritize patient and caregiver identification verification and physical entry into its retail area.

Pursuant to 935 CMR 500.140(15) the Company shall, as a co-located Medical Marijuana Treatment Center and Marijuana Establishment (together a “Co-located Marijuana Establishment” or “CMO”), strive to ensure access to a sufficient quantity and variety of marijuana products, including marijuana, for patients registered under 935 CMR 501.000: *Medical Use of Marijuana*. The Company is constantly working to ensure that, at a minimum, its medical marijuana customers have access to a mirrored assortment of products as are available to its adult-use customers.

In furtherance of this goal and in an effort to maintain compliance with 935 CMR 500.000 *et. seq.* and 935 CMR 501.000 *et. seq.*, as the same may be amended from time to time, the Company shall establish an Internal Review Committee (the “**Committee**”) to ensure that a sufficient Patient Supply is maintained and to ensure that any time a product must be discontinued that all applicable regulations are followed and its patient population is made aware of the product change.

The Company shall implement the following policies and procedures in furtherance of this policy:

1. The Company shall maintain a quantity and variety of marijuana products for patients registered under 935 CMR 501.000 that is sufficient to meet the demand indicated by an analysis of sales data for the preceding six (6) months as collected and recorded pursuant to 935 CMR 500.140(6) and its *Record Retention Policy*, which policy shall be incorporated herein by reference.
2. On a bi-annual basis, the Company shall maintain and provide to the Commission, accurate sales data collected by the it for the purpose of ensuring an adequate supply of marijuana and marijuana products under 935 CMR 500.140(15)
3. Marijuana products reserved for patient supply shall, unless determined to be unreasonably impracticable by the Committee, reflect the actual types and strains of marijuana products documented during the previous six (6) months. If the Committee determines that a product must be discontinued, or it is unreasonably impracticable to continue to stock those products, a reasonable substitution shall be made pursuant to this policy. In the event that a substitution must be made, the substitution shall reflect, as closely as reasonably practicable, the type and strain no longer available.
4. On a quarterly basis, the Company shall submit to the Commission an inventory plan to reserve a sufficient quantity and variety of marijuana products for registered patients, based on reasonably anticipated patient needs as documented by sales records over the preceding six (6) months. On each occasion that the supply of any product within the reserved patient supply is exhausted and a reasonable substitution cannot be made, the



Company shall submit a report to the Commission in a form determined by the Commission.

5. Marijuana products reserved for patient supply shall be either maintained on site at the retailer or easily accessible at another Company location.
6. If a Marijuana product, reserved for patient supply, has been exhausted and the reserves are available, but maintained at another Company location, an adequate amount of reserved product shall be transferred to the retail location within 48 hours of notification that the on-site supply has been exhausted.
7. The Company shall perform audits of patient supply available at its Marijuana Retailer locations on a weekly basis and retain those records for a period of six months.
8. All records and reports produced by the Committee shall be available for Commission inspection at any time.
9. If deemed appropriate by the Committee, Company staff or management, the Company shall transfer marijuana products reserved for medical use to adult use within a reasonable period of time prior to the date of expiration, provided that the product does not pose a risk to health or safety.

This policy may also be referred to by the Company as the “**Policy for Separating Recreational from Medical Operations**”.



Restricting Access to Age 21 and Older

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall require that all Marijuana Establishment Agents, Visitors and Consumers of marijuana for adult use (each as defined in 935 CMR 500.002) are 21 years of age or older. The Company will positively identify individuals seeking access to the premises of the Marijuana Establishment, or to whom marijuana or marijuana products are being transported pursuant to 935 CMR 500.105(14) (if applicable) to limit access solely to individuals 21 years of age or older.

Pursuant to 935 CMR 500.140, the Company shall immediately inspect an individual’s proof of identification and determine that the individual is 21 years of age or older upon entry to the Marijuana Establishment. The Company shall also inspect an individual’s proof of identification at the point of sale and determine that the individual is 21 years of age or older.

The identification shall contain a name, photograph, and date of birth, and shall be limited to one of the following:

1. A driver’s license;
2. A government issued-identification card;
3. A military identification card; or
4. A passport.

It shall be a policy of the Company that marijuana and marijuana products for medical use shall only be sold to registered qualifying patients and personal caregivers. The Company shall refuse to sell marijuana to any registered qualifying patient or personal caregiver who is unable to produce a registration card and valid proof of identification, or who does not have a valid certification. The identification shall contain a name, photograph, and date of birth, and shall be limited to one of the following:

1. A driver’s license;
2. A government-issued identification card;
3. A military identification card; or
4. A passport.

It shall be a policy of the Company that: (1) if an individual is younger than 21 years old, but 18 years of age or older, he or she shall not be admitted unless they produce an active patient registration card issued by the DPH or the Commission; and (2) if the individual is younger than 18 years old, he or she shall not be admitted unless they produce an active patient registration card and they are accompanied by a Personal Caregiver (as defined in 935 CMR 501.002) with an active patient registration card. In addition to the patient registration card, registered qualifying patients 18 years of age and older and Personal Caregivers must also produce proof of identification. A patient registration card is not sufficient proof of age.



This policy may also be referred to by the Company as the “**Policy to Restrict Access to Persons Age 21 and Older**”.



Quality Control and Testing for Contaminants

Testing of Marijuana

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall not sell or otherwise market for adult use any marijuana product, including marijuana, that has not first been tested by an Independent Testing Laboratory, except as allowed under 935 CMR 500.000: *Adult Use of Marijuana*.

The Company is not proposing to cultivate or produce its own products at this time. The Company intends to obtain all of its products from other duly licensed Marijuana Establishments.

The Company shall ensure that all marijuana and marijuana products sold at its Marijuana Establishment have been tested by an Independent Testing Laboratory that tests the marijuana products in compliance with the protocol(s) established in accordance with M.G.L. 94G § 15 and in a form and manner determined by the Commission including, but not limited to, *Protocol for Sampling and Analysis of Finished Marijuana and Marijuana Products for Marijuana Establishments, Medical Marijuana Treatment Centers and Co-located Marijuana Operations*. Testing of the Company’s environmental media (e.g., soils, solid growing media, and water) shall be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the Commission, as applicable.

The Company shall ensure that all marijuana and marijuana products have been tested for the cannabinoid profile and for contaminants as specified and required by the Commission, including but not limited to mold, mildew, heavy metals, plant-growth regulators, and the presence of pesticides not approved for use on marijuana by the Massachusetts Department of Agricultural Resources. In addition to these contaminant tests, final ready-to-sell Marijuana Vaporizer Products shall be screened for heavy metals and Vitamin E Acetate (VEA) in accordance with the relevant provisions of the *Protocol for Sampling and Analysis of Finished Marijuana and Marijuana Products for Marijuana Establishments, Medical Marijuana Treatment Centers and Co-located Marijuana Operations*.

The Company shall notify the Commission within seventy-two (72) hours of receipt in writing, of any laboratory testing results indicating that the marijuana or marijuana products contaminant levels are above acceptable limits established in the protocols identified in 935 CMR 500.160(1) that contamination cannot be remediated, and must be disposed of. The notification from the Company shall describe a proposed plan of action for both the destruction of the contaminated production batch within seventy-two (72) hours, and the assessment of the source of contamination and shall contain any information regarding contamination as specified by the Commission, or immediately upon request by the Commission. The Company shall ensure that notification comes from both the Marijuana Establishment and the Independent Testing Laboratory, separately and directly.



The Company shall maintain the results of all testing for no less than one year. Any marijuana or marijuana products with testing dates in excess of one year shall be deemed expired and may not be dispensed, sold, transferred or otherwise conveyed until retested.

All transportation of marijuana to and from Independent Testing Laboratories providing marijuana testing services shall comply with the Company's *Transportation Policy* and 935 CMR 500.105(13).

All excess marijuana shall be disposed of in compliance with the Company's *Waste Disposal Policy* and 935 CMR 500.105(12), either by the Independent Testing Laboratory returning excess marijuana to the source Marijuana Establishment for disposal or by the Independent Testing Laboratory disposing of it directly.

Single-servings of Marijuana Products tested for potency in accordance with 935 CMR 500.150(4)(a) shall be subject to a potency variance of no greater than plus/minus ten percent (+/- 10%).

If the Company receives notice that the marijuana or marijuana products it has submitted for testing has failed any test for contaminants, it shall either: (1) re-analyze without remediation; (2) take steps remediate the identified contaminants; or (3) dispose of the marijuana or marijuana product and in any event, all actions shall comply with 935 CMR 500.160(13).

Handling of Marijuana

The Company shall handle and process marijuana and marijuana products in a safe and sanitary manner. The Company shall implement the following policies (as applicable to its Marijuana Retail License):

- (a) To the extent applicable the Company shall process the leaves and flowers of the female marijuana plant only, which shall be:
 1. Well cured and generally free of seeds and stems;
 2. Free of dirt, sand, debris, and other foreign matter;
 3. Free of contamination by mold, rot, other fungus, pests and bacterial diseases and satisfying the sanitation requirements in 105 CMR 500.000: *Good Manufacturing Practices for Food*, and if applicable, 105 CMR 590.000: *State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments*;
 4. Prepared and handled on food-grade stainless steel tables with no contact with the Company's marijuana establishment agents' bare hands; and
 5. Packaged in a secure area.



(b) The Company shall comply with the following sanitary requirements:

1. Any marijuana establishment agent whose job includes contact with marijuana or non-edible marijuana products, including cultivation, production, or packaging shall comply with the requirements for food handlers specified in 105 CMR 300.000: *Reportable Diseases, Surveillance, and Isolation and Quarantine Requirements*;
2. Any marijuana establishment agent working in direct contact with preparation of marijuana or non-edible marijuana products shall conform to sanitary practices while on duty, including:
 - i. Maintaining adequate personal cleanliness; and
 - ii. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
3. The Company shall supply adequate and convenient hand-washing facilities furnished with running water at a suitable temperature. Hand-washing facilities shall be located in the Marijuana Establishment in production areas and where good sanitary practices require employees to wash and sanitize their hands, and shall provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
4. The Company shall supply sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
5. Litter and waste shall be properly removed, disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal shall be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
6. Floors, walls, and ceilings shall be constructed in such a manner that they may be adequately kept clean and in good repair;
7. The Company shall ensure that there will be adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
8. Buildings, fixtures, and other physical facilities shall be maintained in a sanitary condition;
9. All contact surfaces, including utensils and equipment, shall be maintained in a clean and sanitary condition. Such surfaces shall be cleaned and sanitized as frequently as



- necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils shall be so designed and of such material and workmanship as to be adequately cleanable;
10. All toxic items shall be identified, held, and stored in a manner that protects against contamination of marijuana products. Toxic items shall not be stored in an area containing products used in the cultivation of marijuana. The Commission may require a Marijuana Establishment to demonstrate the intended and actual use of any toxic items found on the premises;
 11. The Company's water supply shall be sufficient for necessary operations. Any private water source shall be capable of providing a safe, potable, and adequate supply of water to meet the Marijuana Establishment's needs;
 12. Plumbing shall be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the Marijuana Establishment. Plumbing shall properly convey sewage and liquid disposable waste from the Marijuana Establishment. There shall be no cross-connections between the potable and waste water lines;
 13. The Company shall provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
 14. Products that can support the rapid growth of undesirable microorganisms shall be held in a manner that prevents the growth of these microorganisms; and
 15. Storage and transportation of finished products shall be under conditions that will protect them against physical, chemical, and microbial contamination as well as against deterioration of finished products or their containers.
 16. All vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety shall be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).
- (c) The Company shall comply with sanitary requirements. All edible products shall be prepared, handled, and stored in compliance with the sanitation requirements in 105 CMR 590.000: *State Sanitary Code Chapter X: Minimum Sanitation Standards for Food Establishments*.

This policy may also be referred to by the Company as the “**Quality Control and Testing Policy**”.



Personnel Policies Including Background Checks

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall implement the following Personnel Policies and Background Check policies:

- (1) The Company shall require that all personnel strictly adhere to, and comply with, all aspects of the *Security Policy*, which policy shall be incorporated herein by reference, specifically employee security policies, including personal safety and crime prevention techniques;
- (2) The Company shall develop a staffing plan and staffing records in compliance with 935 CMR 500.105(9)(d);
- (3) The Company shall develop emergency procedures, including a disaster plan with procedures to be followed in case of fire or other emergencies;
- (4) It shall be a policy of the Company that the workplace shall be alcohol, smoke and drug-free;
- (5) The Company shall require that all personnel strictly adhere to, and comply with, all aspects of the *Record Retention* and *Financial Record Maintenance and Retention* policies, which policies shall be incorporated herein by reference, specifically regarding the maintenance of confidential information and other records required to be maintained confidentially;
- (6) The Company shall immediately dismiss any Marijuana Establishment agent who has:
 - a. Diverted marijuana, which shall be reported to law enforcement authorities and to the Commission;
 - b. Engaged in unsafe practices with regard to operation of the Marijuana Establishment, which shall be reported to the Commission; or
 - c. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of Other Jurisdictions (as that term is defined in 935 CMR 500.002).
- (7) The Company shall make a list of all board members and Executives (as that term is defined in 935 CMR 500.002) of the Marijuana Establishment, and members of the licensee (if any), available upon request by any individual. The Company may make this list available on its website.



- (8) The Company shall develop policies and procedures for the handling of cash on Marijuana Establishment premises including but not limited to storage, collection frequency, and transport to financial institution(s), as set forth in its *Security Policy*.
- (9) The Company shall apply for registration for all of its board members, directors, employees, Executives (as that term is defined in 935 CMR 500.002), managers, and volunteers. All such individuals shall:
 - a. be 21 years of age or older;
 - b. not have been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of Other Jurisdictions (as that term is defined in 935 CMR 500.002); and
 - c. be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 935 CMR 500.801 or 935 CMR 500.802.
- (10) An application for registration of a marijuana establishment agent shall include:
 - a. the full name, date of birth, and address of the individual;
 - b. all aliases used previously or currently in use by the individual, including maiden name, if any;
 - c. a copy of the applicant's driver's license, government-issued identification card, liquor purchase identification card issued pursuant to M.G.L. c. 138, § 34B, or other verifiable identity document acceptable to the Commission;
 - d. an attestation that the individual will not engage in the diversion of marijuana products;
 - e. written acknowledgment by the applicant of any limitations on his or her authorization to cultivate, harvest, prepare, package, possess, transport, and dispense marijuana in the Commonwealth;
 - f. background information, including, as applicable:
 - 1. a description and the relevant dates of any criminal action under the laws of the Commonwealth, or Other Jurisdiction (as that term is defined in 935 CMR 500.002), whether for a felony or misdemeanor and which resulted in conviction, or guilty plea, or plea of nolo contendere, or admission of sufficient facts;



2. a description and the relevant dates of any civil or administrative action under the laws of the Commonwealth, or Other Jurisdiction (as that term is defined in 935 CMR 500.002) relating to any professional or occupational or fraudulent practices;
 3. a description and relevant dates of any past or pending denial, suspension, or revocation of a license or registration, or the denial of a renewal of a license or registration, for any type of business or profession, by any federal, state, or local government, or any foreign jurisdiction;
 4. a description and relevant dates of any past discipline by, or a pending disciplinary action or unresolved complaint by, the Commonwealth, or Other Jurisdiction (as that term is defined in 935 CMR 500.002) with regard to any professional license or registration held by the applicant;
- (b) a nonrefundable application fee paid by the Marijuana Establishment with which the marijuana establishment agent will be associated; and
- (c) any other information required by the Commission.
- (11) An Executives (as that term is defined in 935 CMR 500.002) of the Company registered with the Department of Criminal Justice Information Systems (“DCJIS”) pursuant to 803 CMR 2.04: *iCORI Registration*, shall submit to the Commission a Criminal Offender Record Information (“CORI”) report and any other background check information required by the Commission for each individual for whom the Company seeks a marijuana establishment agent registration, obtained within 30 calendar days prior to submission.
- a. The CORI report obtained by the Company shall provide information authorized under Required Access Level 2 pursuant to 803 CMR 2.05(3)(a)2.
 - b. The Company’s collection, storage, dissemination and usage of any CORI report or background check information obtained for marijuana establishment agent registrations shall comply with 803 CMR 2.00: *Criminal Offender Record Information (CORI)*.
- (12) The Company shall notify the Commission no more than one (1) business day after a marijuana establishment agent ceases to be associated with the Company. The subject agent’s registration shall be immediately void when the agent is no longer associated with the Company.
- (13) The Company shall require that all agents renew their registration cards annually from the date of issue, subject to a determination by the Commission that the agent continues to be suitable for registration.



- (14) After obtaining a registration card for a marijuana establishment agent, the Company shall notify the Commission, in a form and manner determined by the Commission, as soon as possible, but in any event, within five (5) business days of any changes to the information that the Marijuana Establishment was previously required to submit to the Commission or after discovery that a registration card has been lost or stolen.
- (15) The Company's agents shall carry their registration card at all times while in possession of marijuana products, including at all times while at the Marijuana Establishment or while transporting marijuana products.
- (16) Should any of the Company's agents be affiliated with multiple Marijuana Establishments the Company shall ensure that such agents are registered as a marijuana establishment agent by each Marijuana Establishment and shall be issued a registration card for each establishment.
- (17) The Company shall maintain, and keep up to date, an employee handbook that employees will be given copies of at the start of their employment and will be required to attest that they have read and received the same, covering a wide range of topics, including but not limited to: (1) Employee benefits; (2) Vacation and sick time; (3) Work schedules; (4) Confidentiality standards; (5) Criminal background check standards (6) Security and limited access areas; (7) Employee identification and facility access; (8) Personal safety and crime prevention techniques; (9) Alcohol, drug, and smoke-free workplace; and (10) Grounds for discipline and termination. Each Employee shall be required to review the handbook and attest to their understanding and receipt of the same. The Company will review its employee handbook periodically and communicate any changes to its employees.

Personnel Record Keeping

The Company shall maintain the following Personnel Records:

- 1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
- 2. A personnel record for each marijuana establishment agent. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with the Marijuana Establishment and shall include, at a minimum, the following:
 - a. All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 - b. Documentation of verification of references;



- c. The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
 - d. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - e. Documentation of periodic performance evaluations;
 - f. A record of any disciplinary action taken; and
 - g. Notice of completed responsible vendor and eight (8) hour related duty training.
3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions (as applicable);
 4. Personnel policies and procedures; and
 5. All background check reports obtained in accordance with M.G.L. c. 6 § 172, 935 CMR 500.029, 935 CMR 500.030, and 803 CMR 2.00: *Criminal Offender Record Information (CORI)*.

The Company's aforementioned Personnel Records shall be available for inspection by the Commission, on request. All records shall be maintained in accordance with generally accepted accounting principles.

Following closure of the Company's Marijuana Establishment, all records shall be kept for at least two (2) years at the Company's expense, in a form and location acceptable to the Commission.

Staffing Plan

Executive Level:

- CEO;
- CFO; and
- COO.

Management Level:

- Sales Manager; and
- Security Manager.

Staff Level

- Up to fifteen (15) Staff Level Sales Representatives;

Consultant Level

- Attorney / Compliance Officer;
- Human Resources Provider; and
- Up to five (5) Security Officers.



This policy may also be referred to by the Company as the “**Personnel and Background Check Policy**”.



Record Keeping Procedures

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall keep and maintain records of the Marijuana Establishment in accordance with generally accepted accounting principles. Such records shall be available for inspection by the Commission, upon request and shall include, but not be limited to, all records required in any section of 935 CMR 500.000: *Adult Use of Marijuana*, in addition to the following:

- (a) Written operating procedures as required by 935 CMR 500.105(1);
- (b) Inventory records as required by 935 CMR 500.105(8);
- (c) Seed-to-sale SOR electronic tracking system records for all marijuana products as required by 935 CMR 500.105(8)(e);
- (d) Personnel records as described in the Company’s *Personnel and Background Check Policy*, which policy shall be incorporated herein by reference, and as follows:
 - a. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
 - b. A personnel record for each marijuana establishment agent. Such records shall be maintained for at least 12 months after termination of the individual’s affiliation with the Marijuana Establishment and shall include, at a minimum, the following:
 - i. All materials submitted to the Commission pursuant to 935 CMR 500.030(2);
 - ii. Documentation of verification of references;
 - iii. The job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
 - iv. Documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
 - v. Documentation of periodic performance evaluations;
 - vi. A record of any disciplinary action taken; and



- vii. Notice of completed responsible vendor training program and in-house training.
- c. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions (as applicable);
- d. Personnel policies and procedures, including at a minimum, the following: (a) code of ethics; (b) whistleblower policy; and (c) a policy which notifies persons with disabilities of their rights under <https://www.mass.gov/service-details/about-employment-rights> or a comparable link, and includes provisions prohibiting discrimination and providing reasonable accommodations; and
- e. All background check reports obtained in accordance with M.G.L. c. 6 § 172, 935 CMR 500.029, 935 CMR 500.030, and 803 CMR 2.00: *Criminal Offender Record Information (CORI)*;
- (e) Business records as described in the Company's *Financial Record Maintenance and Retention Policy*, which shall include manual or computerized records of the following: (1) assets and liabilities; (2) monetary transactions; (3) books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers; (4) sales records including the quantity, form, and cost of marijuana products; and (5) salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over the marijuana establishment, if any; and
- (f) Waste disposal records as required under 935 CMR 500.105(12), including but not limited to, a written or electronic record of the date, the type and quantity of marijuana, marijuana products or waste disposed or handled, the manner of disposal or other handling, the location of disposal or other handling, and the names of the two (2) Marijuana Establishment Agents present during the disposal or other handling, with their signatures. The Company shall keep these records for at least three (3) years. This period shall automatically be extended for the duration of any disciplinary action and may be extended by an order of the Commission.

All Confidential Information (as that term is defined in 935 CMR 500.002) shall be maintained confidentially including secured or protected storage (whether electronically or in hard copy), and accessible only to the minimum number of specifically authorized employees essential for efficient operation and retention of such records. In any event, the Company shall be authorized to disclose such confidential information as may be required by law.

Following closure of a Marijuana Establishment, the Company shall keep all records for at least two (2) years at the Company's expense and in a form and location acceptable to the Commission.



It shall be a policy of the company that any and all records subject to any disciplinary action shall be retained for the duration of such action, or as otherwise extended by order of the Commission.

This policy may also be referred to by the Company as the “**Record Retention Policy**”.



Maintaining of Financial Records

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall keep and maintain records of the Marijuana Establishment in accordance with generally accepted accounting principles. Such records shall be available for inspection by the Commission, upon request and shall include, but not be limited to, all financial records required in any section of 935 CMR 500.000: *Adult Use of Marijuana*, and business records, in accordance with 935 CMR 500.105(e), which shall include manual or computerized records of:

1. Assets and liabilities;
2. Monetary transactions;
3. Books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
4. Sales records including the quantity, form, and cost of marijuana products; and
5. Salary and wages paid to each employee, or stipend, executive compensation, bonus, benefit, or item of value paid to any persons having direct or indirect control over the marijuana establishment, if any.

Furthermore, consistent with the Company’s *Dispensing Policy*, the Company shall implement the following policies for Recording Sales

- (a) The Company shall utilize a point-of-sale (“**POS**”) system approved by the Commission, in consultation with the Massachusetts Department of Revenue (“**DOR**”).
- (b) The Company may also utilize a sales recording module approved by the DOR.
- (c) The Company shall not utilize any software or other methods to manipulate or alter sales data at any time or under any circumstances.
- (d) The Company shall conduct a monthly analysis of its equipment and sales data to determine that no software has been installed that could be utilized to manipulate or alter sales data and that no other methodology has been employed to manipulate or alter sales data. The Company shall maintain records that it has performed the monthly analysis and produce it upon request to the Commission. If the Company determines that software has been installed for the purpose of manipulation or alteration of sales data or other methods have been utilized to manipulate or alter sales data:
 - i. it shall immediately disclose the information to the Commission;



- ii. it shall cooperate with the Commission in any investigation regarding manipulation or alteration of sales data; and
 - iii. take such other action directed by the Commission to comply with 935 CMR 500.105.
- (e) The Company shall comply with 830 CMR 62C.25.1: *Record Retention and DOR Directive 16-1* regarding recordkeeping requirements.
- (f) The Company shall adopt separate accounting practices at the POS for marijuana and marijuana product sales, and non-marijuana sales.
- (g) The Company shall allow the Commission and the DOR audit and examine the POS system used by a retailer in order to ensure compliance with Massachusetts tax laws and 935 CMR 500.000: *Adult Use of Marijuana*;

Following closure of a Marijuana Establishment, the Company shall keep all records for at least two years at the Company's expense and in a form and location acceptable to the Commission.

This policy may also be referred to by the Company as the “**Financial Record Maintenance and Retention Policy**”.



Employee Qualifications and Training

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall ensure that all marijuana establishment agents complete minimum training requirements prior to performing job functions.

Agents responsible for tracking and entering product into the Seed-to-sale SOR must receive training in a form and manner determined by the Commission.

Company Training Policies shall be as follows:

1. At a minimum, Company employees shall receive a total of eight (8) hours of training annually, which shall include a minimum of four (4) hours of Responsible Vendor Training (“**RVT**”) program courses established pursuant to 935 CMR 500.105(2)(b). Basic, on-the-job training, provided by the Company in the ordinary course of business, may be counted toward the eight (8) hour total training requirement.
2. Administrative employees that do not handle or sell marijuana are exempt from the four (4) hour RVT training requirement, but may take a RVT program as part of fulfilling the eight (8) hour training requirement.
3. Training shall be tailored to the roles and responsibilities of the job function of each employee.
4. RVT training may be conducted by the Company or by a third-party vendor
5. All agents that are involved in the handling and sale of marijuana for adult use at the time of licensure or renewal of licensure, as applicable, shall have attended and successfully completed a responsible vendor training program, which shall include the Basic Core Curriculum (as that term is defined in 935 CMR 500.000 *et. seq.*).
6. Once the Company is designated as a “responsible vendor” all new employees involved in the handling and sale of marijuana for adult use shall successfully complete the Basic Core Curriculum training program within ninety (90) days of hire.
7. It shall be a policy of the Company that after initial successful completion of a responsible vendor program, each owner, manager, and employee involved in the handling and sale of marijuana for adult use shall successfully complete the program once every year thereafter to maintain designation as a “responsible vendor.”
8. Administrative employees who do not handle or sell marijuana may take the responsible vendor training program on a voluntary basis.
9. The Company shall maintain records of compliance with all training requirements for four (4) years and make them available to inspection by the Commission and any other applicable licensing authority on request during normal business hours.



The Company shall ensure that the Basic Core Curriculum program offered to its employees includes the following:

- (a) Marijuana's effect on the human body, including:
 - a. Scientifically based evidence on the physical and mental health effects based on the type of marijuana product;
 - b. The amount of time to feel impairment;
 - c. Visible signs of impairment; and
 - d. Recognizing the signs of impairment.
- (b) Diversion prevention and prevention of sales to minors, including best practices;
- (c) Compliance with all tracking requirements; and
- (d) Acceptable forms of identification. Training shall include:
 - a. How to check identification;
 - b. Spotting and confiscating fraudulent identification;
 - c. Patient registration cards currently and validly issued by the Commission;
 - d. Common mistakes made in verification; and
 - e. Prohibited purchases and practices, including purchases by persons under the age of 21 in violation of M.G.L. c. 94G.
- (e) Other key state laws and rules affecting owners, managers, and employees, which shall include:
 - a. Conduct of marijuana establishment agents;
 - b. Permitting inspections by state and local licensing and enforcement authorities;
 - c. Local and state licensing and enforcement;
 - d. Incident and notification requirements;
 - e. Administrative, civil, and criminal liability;



- f. Health and safety standards, including waste disposal
- g. Patrons prohibited from bringing marijuana and marijuana products onto licensed premises;
- h. Permitted hours of sale;
- i. Licensee responsibilities for activities occurring within licensed premises;
- j. Maintenance of records, including confidentiality and privacy; and
- k. Any other areas of training determined by the Commission to be included in a responsible vendor training program.

The Company shall also ensure that all of its board members, directors, employees, Executives (as that term is defined in 935 CMR 500.002), managers, and volunteers shall:

- (a) be 21 years of age or older;
- (b) not have been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and
- (c) be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 500.802.

This policy may also be referred to by the Company as the “**Employee Qualification and Training Policy**”.



Energy Compliance Plan

Beacon Compassion Inc. (d/b/a HiFive) (the “**Company**”) shall meet all applicable environmental laws, regulations, permits and other applicable approvals, including, but not limited to, those related to water quality and quantity, wastewater, solid and hazardous waste management and air pollution control, including prevention of odor and noise pursuant to 310 CMR 7:00: *Air Pollution Control*. The Company will use additional best management practices as determined by the Commission in consultation with the working group established under St. 2017, c. 55 78(b) or applicable departments or divisions of the Executive Office of Energy and Environmental Affairs (the “EOEEA”) to reduce energy and water usage, engage in energy conservation and mitigate other environmental impacts, including but not limited to:

- Identification of potential energy use reduction opportunities (such as natural lighting and energy efficiency measures), and a plan for implementation of such opportunities;
- Consideration of opportunities for renewable energy generation including, where applicable, submission of building plans showing where energy generators could be placed on the site, and an explanation of why the identified opportunities were not pursued, if applicable;
- Strategies to reduce electric demand (such as lighting schedules, active load management, and energy storage); and
- Engagement with energy efficiency programs offered pursuant to M.G.L. c. 25, § 21, or through municipal lighting plants.

This policy may also be referred to by the Company as the “**Energy Compliance Policy**”.



March 1, 2022

Via Electronic Submission

Cannabis Control Commission
Union Station
2 Washington Square
Worcester, MA 01604

Re: Beacon Compassion, Inc. – Diversity Plan

To Whom It May Concern

My name is Kelli Impola and I am the head of compliance for Beacon Compassion, Inc. The mission of Beacon Compassion Inc. (d/b/a HiFive) (the “Company”) is to create an atmosphere that promotes total wellness in a warm and friendly customer focused environment. Adults over 21 will be able to safely and conveniently access quality cannabis products as well as educational materials. Employees will treat each customer with respect while guiding them through the process and the Company is committed to balancing the needs of the customer with public safety and the community.

The Company is committed to developing a diverse workforce and has set forth the following goals for its business:

4. Target Demographics:
 - a. Women: 50%
 - b. Minorities: 25%
 - c. L.G.B.T.Q. +: 10%
 - d. Persons with Disabilities: 5%
 - e. Veterans: 5%
5. Engage at least one (1) disadvantaged business enterprise (i.e. a minority owned business, woman owned business or veteran owned business) in connection with the operation of its facilities.
6. Require one hundred percent (100%) participation in its diversity and sensitivity training programs.

The Company will implement the following programs to accomplish its goals:

4. Post monthly notices for at least three (3) months during the hiring process in the municipal offices of the Target Areas, in newspapers of general circulation in the Target Areas (as applicable), such as the New Bedford Standard Times, Worcester Telegram and



Gazette, the Taunton Daily Gazette and the Boston Herald. These notices will state that the Company is an equal opportunity employer.

5. Form a diversity and equity committee to monitor the Company's progress towards meeting its hiring goals. The committee will meet quarterly to review and assess the Company's hires and hiring practices. Meeting minutes will be provided to the Commission on request and as part of the annual license renewal application process.
6. The Company shall utilize the Massachusetts Supplier Diversity offices list of Certified Minority and Woman Owned Business Enterprises to source the various jobs required to construct its facility. The Company will utilize the searchable directory available at: <https://www.sdo.osd.state.ma.us/BusinessDirectory/BusinessDirectory.aspx> to identify eligible businesses.
7. Require that one hundred percent (100%) of its employees receive education on diversity, implicit biases and sensitivity within the first ninety (90) days of employment and once annually thereafter. The Company's educational programs on diversity, implicit biases and sensitivity shall include, but not be limited to: (1) Harassment, Diversity & Sensitivity Training; (2) Sexual Harassment Prevention & Awareness Training; (3) Discrimination Free Workplace; (4) Violence in the Workplace; (5) Harassment in the Workplace (for Management); (6) Diversity and Sensitivity in the Workplace (for Management); (7) Unconscious Bias Training; (8) Ethics; and (9) Drug and Alcohol-Free Workplace.

The Company will annually review its compliance with this Diversity Plan and submit the following review metrics to the Commission as part of its renewal applications:

4. Identify the number of individuals from target demographic groups who were hired and retained after the issuance of a license.
5. Identify the number of disadvantaged business enterprises hired to support the operation of its facilities.
6. Identify the number of promotions for people falling into the target demographics since initial licensure and number of promotions offered.
7. Identify the number of jobs created since initial licensure.
8. Provide evidence of the job postings used.
9. Provide information on the number and subject matter of internal trainings held on diversity, implicit biases and sensitivity and the number of employees in attendance.

The Company affirmatively states that it: (1) acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4), which provides the permitted and prohibited



advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment and MTC; (2) any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws; and (3) the Company will be required to document progress or success of this plan, in its entirety, annually upon renewal of its provisional license.

Thank you,

A handwritten signature in black ink that reads "Kelli Impola".

Kelli Impola
Head of Compliance
Beacon Compassion, Inc.