



## Massachusetts Cannabis Control Commission

### Marijuana Cultivator

#### General Information:

License Number: MC281338  
Original Issued Date: 03/12/2020  
Issued Date: 03/12/2020  
Expiration Date: 03/12/2021

### ABOUT THE MARIJUANA ESTABLISHMENT

Business Legal Name: EOS-Bittersweet LLC

Phone Number: 914-960-0469  
Email Address: suehiko@gmail.com

Business Address 1: 1107 Barker Road  
Business City: Pittsfield  
Business State: MA  
Business Zip Code: 01201  
Business Address 2:  
Mailing Address 1: 15 Charisma Drive  
Mailing City: Pittsfield  
Mailing State: MA  
Mailing Zip Code: 01201  
Mailing Address 2:

### CERTIFIED DISADVANTAGED BUSINESS ENTERPRISES (DBES)

Certified Disadvantaged Business Enterprises (DBEs): Minority-Owned Business

### PRIORITY APPLICANT

Priority Applicant: no  
Priority Applicant Type: Not a Priority Applicant  
Economic Empowerment Applicant Certification Number:  
RMD Priority Certification Number:

### RMD INFORMATION

Name of RMD:  
Department of Public Health RMD Registration Number:  
Operational and Registration Status:  
To your knowledge, is the existing RMD certificate of registration in good standing?:  
If no, describe the circumstances below:

### PERSONS WITH DIRECT OR INDIRECT AUTHORITY

#### Person with Direct or Indirect Authority 1

Percentage Of Ownership: 13.4  
Percentage Of Control: 13.4  
Role: Manager  
Other Role: Chief Operating Officer

First Name: Suehiko Last Name: Ono Suffix:  
Gender: Male User Defined Gender:  
What is this person's race or ethnicity?: Asian (Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese), White (German, Irish, English, Italian, Polish, French)  
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 2

Percentage Of Ownership: 17.8 Percentage Of Control: 17.8  
Role: Executive / Officer Other Role: Chief Executive Officer  
First Name: Koe Ju Last Name: Song Suffix:  
Gender: Male User Defined Gender:  
What is this person's race or ethnicity?: Asian (Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese)  
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 3

Percentage Of Ownership: 13.4 Percentage Of Control: 13.4  
Role: Owner / Partner Other Role:  
First Name: Sharon Last Name: Herzing Suffix:  
Gender: Female User Defined Gender:  
What is this person's race or ethnicity?: White (German, Irish, English, Italian, Polish, French)  
Specify Race or Ethnicity:

Person with Direct or Indirect Authority 4

Percentage Of Ownership: 37.2 Percentage Of Control: 37.2  
Role: Owner / Partner Other Role:  
First Name: Raymond Last Name: Chang Suffix:  
Gender: Male User Defined Gender:  
What is this person's race or ethnicity?: Asian (Chinese, Filipino, Asian Indian, Vietnamese, Korean, Japanese)  
Specify Race or Ethnicity:

ENTITIES WITH DIRECT OR INDIRECT AUTHORITY

Entity with Direct or Indirect Authority 1

Percentage of Control: 93 Percentage of Ownership: 93  
Entity Legal Name: EOS Farm LLC Entity DBA: DBA  
City:  
Entity Description: Parent Company  
Foreign Subsidiary Narrative:  
Entity Phone: 914-960-0469 Entity Email: suehiko@935cmr500.com Entity Website: www.eosfarm.biz  
Entity Address 1: 68 Dalton Avenue Entity Address 2:  
Entity City: Pittsfield Entity State: MA Entity Zip Code: 01201  
Entity Mailing Address 1: 15 Charisma Drive Entity Mailing Address 2:  
Entity Mailing City: Pittsfield Entity Mailing State: MA Entity Mailing Zip Code:  
01201

Relationship Description: EOS Farm LLC holds controlling majority (greater than 93%) interest in EOS-Bittersweet LLC.

EOS-Bittersweet LLC is a Massachusetts limited liability company consisting of EOS Farm LLC and Berkshire Bittersweet LLC. The

managers of EOS Farm LLC, John Song and Suehiko Ono, are also the managers of EOS-Bittersweet LLC.

Berkshire Bittersweet LLC is an equal partnership consisting of David Halley and Ann Archey organized as a Massachusetts LLC. Berkshire Bittersweet LLC holds a financial interest in EOS-Bittersweet LLC, but it does not hold 10% or more financial interest or exercise 10% or greater control over EOS-Bittersweet LLC.

#### Entity with Direct or Indirect Authority 2

Percentage of Control: 37.2	Percentage of Ownership: 37.2		
Entity Legal Name: 4D NXT CAPITAL LLC	Entity DBA:	DBA City:	
Entity Description: Investor in EOS Farm LLC			
Foreign Subsidiary Narrative:			
Entity Phone: 781-808-7371	Entity Email: raymond.n.chang@gmail.com	Entity Website:	
Entity Address 1: 9 Keeler Farm Way	Entity Address 2:		
Entity City: Lexington	Entity State: MA	Entity Zip Code: 02420	
Entity Mailing Address 1: 9 Keeler Farm Way	Entity Mailing Address 2:		
Entity Mailing City: Lexington	Entity Mailing State: MA	Entity Mailing Zip Code: 02420	
Relationship Description: 4D NXT CAPITAL LLC is a single member LLC, wholly owned by Raymond Chang. 4D NXT CAPITAL LLC is an investor into EOS Farm LLC, which is an investor in EOS-Bittersweet LLC.			
4D NXT CAPITAL LLC has a pro-rata voting interest in EOS Farm LLC, which holds controlling interest in EOS-Bittersweet LLC.			

#### CLOSE ASSOCIATES AND MEMBERS

##### Close Associates or Member 1

First Name: TRAVIS	Last Name: FACENDA	Suffix:
Describe the nature of the relationship this person has with the Marijuana Establishment: CHIEF SECURITY OFFICER - HISPANIC, DISABLED VETERAN, HIGHLY DECORATED		

##### Close Associates or Member 2

First Name: MATTHEW	Last Name: VIVRETT	Suffix:
Describe the nature of the relationship this person has with the Marijuana Establishment: CHIEF CULTIVATION OFFICER - 30+ YEARS OF ORGANIC CULTIVATION EXPERTISE		

##### Close Associates or Member 3

First Name: ANN	Last Name: ARCHEY	Suffix:
Describe the nature of the relationship this person has with the Marijuana Establishment: SMALL FARMER LANDLORD / RESIDENT OF AREA OF DISPROPORTIONATE IMPACT, WOMAN - CONTRIBUTING PORTION OF FARM LAND IN A LEASE WITH LESS THAN 10% FINANCIAL AND/OR VOTING INTEREST		

##### Close Associates or Member 4

First Name: DAVID	Last Name: HALLEY	Suffix:
Describe the nature of the relationship this person has with the Marijuana Establishment: SMALL FARMER LANDLORD / RESIDENT OF AREA OF DISPROPORTIONATE IMPACT - CONTRIBUTING PORTION OF FARM LAND IN A LEASE WITH LESS THAN 10% FINANCIAL AND/OR VOTING INTEREST		

#### CAPITAL RESOURCES - INDIVIDUALS

##### Individual Contributing Capital 1

First Name: KOE JU	Last Name: SONG	Suffix:
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Types of Capital: Monetary/Equity, Other (Specify)	Other Type of Capital: IN-KIND MANAGEMENT	Total Value of the Capital Provided: \$200000	Percentage of Initial Capital: 17.8
Capital Attestation: Yes			

#### Individual Contributing Capital 2

First Name: SUEHIKO	Last Name: ONO	Suffix:	
Types of Capital: Monetary/Equity, Other (Specify)	Other Type of Capital: IN-KIND MANAGEMENT	Total Value of the Capital Provided: \$150000	Percentage of Initial Capital: 13.4
Capital Attestation: Yes			

#### Individual Contributing Capital 3

First Name: SHARON	Last Name: HERZING	Suffix:	
Types of Capital: Monetary/ Equity	Other Type of Capital:	Total Value of the Capital Provided: \$150000	Percentage of Initial Capital: 13.4
Capital Attestation: Yes			

### CAPITAL RESOURCES - ENTITIES

#### Entity Contributing Capital 1

Entity Legal Name: 4D NXT CAPITAL LLC	Entity DBA:		
Email: RAYMOND.N.CHANG@GMAIL.COM	Phone: 781-808-7371		
Address 1: 9 KEELER FARM WAY	Address 2:		
City: LEXINGTON	State: MA	Zip Code: 02420	
Types of Capital: Monetary/Equity	Other Type of Capital:	Total Value of Capital Provided: \$500000	Percentage of Initial Capital: 37.2
Capital Attestation: Yes			

### BUSINESS INTERESTS IN OTHER STATES OR COUNTRIES

No records found

### DISCLOSURE OF INDIVIDUAL INTERESTS

#### Individual 1

First Name: Suehiko	Last Name: Ono	Suffix:
Marijuana Establishment Name: EOS-Bittersweet LLC	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

#### Individual 2

First Name: Suehiko	Last Name: Ono	Suffix:
Marijuana Establishment Name: EOS Cultivation LLC	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

#### Individual 3

First Name: Suehiko	Last Name: Ono	Suffix:
Marijuana Establishment Name: Organic Chemistry LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

#### Individual 4

First Name: Koe Ju	Last Name: Song	Suffix:
Marijuana Establishment Name: EOS-Bittersweet LLC	Business Type: Marijuana Cultivator	



Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA
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Individual 5

First Name: Koe Ju	Last Name: Song	Suffix:
Marijuana Establishment Name: EOS Cultivation LLC	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 6

First Name: Koe Ju	Last Name: Song	Suffix:
Marijuana Establishment Name: Organic Chemistry LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 7

First Name: Sharon	Last Name: Herzing	Suffix:
Marijuana Establishment Name: EOS-Bittersweet LLC	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 8

First Name: Sharon	Last Name: Herzing	Suffix:
Marijuana Establishment Name: EOS Cultivation LLC	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 9

First Name: Sharon	Last Name: Herzing	Suffix:
Marijuana Establishment Name: Organic Chemistry LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 10

First Name: Raymond	Last Name: Chang	Suffix:
Marijuana Establishment Name: EOS-Bittersweet LLC	Business Type: Marijuana Cultivator	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 11

First Name: Raymond	Last Name: Chang	Suffix:
Marijuana Establishment Name: EOS Cultivation LLC	Business Type: Marijuana Product Manufacture	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

Individual 12

First Name: Raymond	Last Name: Chang	Suffix:
Marijuana Establishment Name: Organic Chemistry LLC	Business Type: Marijuana Retailer	
Marijuana Establishment City: Pittsfield	Marijuana Establishment State: MA	

MARIJUANA ESTABLISHMENT PROPERTY DETAILS

Establishment Address 1: 1107 Barker Road	
Establishment Address 2:	
Establishment City: Pittsfield	Establishment Zip Code: 01201
Approximate square footage of the Establishment: 430000	How many abutters does this property have?: 16
Have all property abutters have been notified of the intent to open a Marijuana Establishment at this address?: Yes	
Date generated: 12/03/2020	

Cultivation Tier: Tier 10: 80,001 to 90,000 sq. ft

Cultivation Environment:  
Outdoor

### FEE QUESTIONS

Cultivation Tier: Tier 10: 80,001 to 90,000 sq. ft    Cultivation Environment: Outdoor

### HOST COMMUNITY INFORMATION

Host Community Documentation:

Document Category	Document Name	Type	ID	Upload Date
Certification of Host Community Agreement	Certification of HCA.EOS-Bittersweet.Pittsfield.pdf	pdf	5d408cca6614633871923f9f	07/30/2019
Community Outreach Meeting Documentation	973 BARKER COMM OUTREACH FINAL DOCS.pdf	pdf	5d40a5f0b0555e33d0bce0c1	07/30/2019
Plan to Remain Compliant with Local Zoning	Amended.Plan to remain complaint with Local Zoning.pdf	pdf	5dae15f1e3decf2b0b0d36a9	10/21/2019
Plan to Remain Compliant with Local Zoning	Ex.973 Barker Special Permit.pdf	pdf	5dae15fcb207f82b12a937e2	10/21/2019

Total amount of financial benefits accruing to the municipality as a result of the host community agreement. If the total amount is zero, please enter zero and provide documentation explaining this number.: \$

### PLAN FOR POSITIVE IMPACT

Plan to Positively Impact Areas of Disproportionate Impact:

Document Category	Document Name	Type	ID	Upload Date
Plan for Positive Impact	Amended.EOS Positive Impact Plan v.5 20191214 copy.pdf	pdf	5df52378f76dd253236e0998	12/14/2019
Plan for Positive Impact	Soldier On_Cannabis Control Commission (1).pdf	pdf	5df7d42bbb37d053183dd5a5	12/16/2019

### ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

### INDIVIDUAL BACKGROUND INFORMATION

#### Individual Background Information 1

Role: Owner / Partner      Other Role: CEO  
First Name: KOE JU      Last Name: SONG    Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

#### Individual Background Information 2

Role: Owner / Partner      Other Role:  
First Name: SHARON      Last Name: HERZING    Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

### Individual Background Information 3

Role: Owner / Partner Other Role:  
First Name: ANN Last Name: ARCHEY Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

### Individual Background Information 4

Role: Owner / Partner Other Role:  
First Name: DAVID Last Name: HALLEY Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

### Individual Background Information 5

Role: Manager Other Role:  
First Name: TRAVIS Last Name: FACENDA Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

### Individual Background Information 6

Role: Manager Other Role:  
First Name: MATTHEW Last Name: VIVRETT Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

### Individual Background Information 7

Role: Owner / Partner Other Role: COO  
First Name: Suehiko Last Name: Ono Suffix:  
RMD Association: Not associated with an RMD  
Background Question: yes

### Individual Background Information 8

Role: Other (specify) Other Role: Lender / Equipment provider  
First Name: Raymond Last Name: Chang Suffix:  
RMD Association: Not associated with an RMD  
Background Question: no

### ENTITY BACKGROUND CHECK INFORMATION

#### Entity Background Check Information 1

Role: Investor/Contributor Other Role:  
Entity Legal Name: 4D NXT CAPITAL LLC Entity DBA:  
Entity Description: INVESTOR IN EOS FARM LLC  
Phone: 781-808-7371 Email: raymond.n.chang@gmail.com  
Primary Business Address 1: 9 KEELER FARM WAY Primary Business Address 2:  
Primary Business City: LEXINGTON Primary Business State: MA Principal Business Zip Code: 02420  
Additional Information: SINGLE MEMBER LLC

#### Entity Background Check Information 2

Role: Parent Company Other Role:

Date generated: 12/03/2020

Entity Legal Name: EOS Farm LLC

Entity DBA:

Entity Description: Investor in EOS-Bittersweet LLC

Phone: 914-960-0469

Email: suehiko@gmail.com

Primary Business Address 1: 68 Dalton Avenue

Primary Business Address 2:

Primary Business City: Pittsfield

Primary Business State: MA

Principal Business Zip Code: 01201

Additional Information:

### MASSACHUSETTS BUSINESS REGISTRATION

Required Business Documentation:

Document Category	Document Name	Type	ID	Upload Date
Bylaws	EOS Bittersweet Amended Operating Agreement Executed 6.28.19.pdf	pdf	5d35c073ad2c7633c91971d7	07/22/2019
Bylaws	EOS Bittersweet Operating Agreement Executed 6.11.19.pdf	pdf	5d35c078e230513892f80e6f	07/22/2019
Articles of Organization	EOS Bittersweet Cert of Org.pdf	pdf	5d35c8be17ec6d33f1151433	07/22/2019
Secretary of Commonwealth - Certificate of Good Standing	EOS Bittersweet MA Cert GS.pdf	pdf	5d35c8ed6e3bd533dbcfc315	07/22/2019
Department of Revenue - Certificate of Good standing	EOS Bittersweet DOR cert of GS.pdf	pdf	5d35c9016614633871922dd2	07/22/2019
Bylaws	M&O. Question 1.pdf	pdf	5daf72afe3decf2b0b0d3a8d	10/22/2019

No documents uploaded

Massachusetts Business Identification Number: 001383873

Doing-Business-As Name: EOS FARM

DBA Registration City:

### BUSINESS PLAN

Business Plan Documentation:

Document Category	Document Name	Type	ID	Upload Date
Plan for Liability Insurance	Insurance Coverage Letter.pdf	pdf	5d35d0878595fb38875db824	07/22/2019
Business Plan	EOS Bittersweet Biz Plan.pdf	pdf	5db74b30b207f82b12a94ce4	10/28/2019
Proposed Timeline	EOS-B Proposed Timeline.pdf	pdf	5db74b426b4e192b1d2730f7	10/28/2019

### OPERATING POLICIES AND PROCEDURES

Policies and Procedures Documentation:

Document Category	Document Name	Type	ID	Upload Date
Prevention of diversion	Cultivation SOPs - prevention of diversion vF.pdf	pdf	5d375909385de033fc95c7a1	07/23/2019
Restricting Access to age 21 and older	Cultivation SOPs - Restriction access to age 21 and older vF.pdf	pdf	5d37590bf0e76e38a87cd7df	07/23/2019
Qualifications and training	Employee Qualifications and Training vF.pdf	pdf	5d375953bc4ba7387cf4df5a	07/23/2019
Inventory procedures	inventory procedures vF.pdf	pdf	5d375956a442c833e6068da6	07/23/2019

Maintaining of financial records	Maintenance of Financial Records vF.pdf	pdf	5d3759588595fb38875dbbba	07/23/2019
Quality control and testing	Quality Control vF.pdf	pdf	5d3759796e3bd533dbcf6cc	07/23/2019
Record Keeping procedures	record-keeping procedures vF.pdf	pdf	5d375eb66614633871923191	07/23/2019
Storage of marijuana	storage of marijuana vF.pdf	pdf	5d375eb8e230513892f81243	07/23/2019
Transportation of marijuana	transportation of marijuana vF.pdf	pdf	5d375eb917ec6d33f1151846	07/23/2019
Policies and Procedures for cultivating.	Amended.Cultivation (outdoor) SOPs vF.pdf	pdf	5da9c777e3decf2b0b0d2f20	10/18/2019
Personnel policies including background checks	Amended.Personnel Policies vF.pdf	pdf	5da9c78e63788d2fee314fdf	10/18/2019
Quality control and testing	Amended.Quality Control vF.pdf	pdf	5da9c7994b00122fe399de5b	10/18/2019
Security plan	Amended.Security vF.pdf	pdf	5da9c7a90724b82ff99cd515	10/18/2019
Diversity plan	EOS Diversity Plan 20191016.pdf	pdf	5df7d63e541f65570b945df4	12/16/2019

### ATTESTATIONS

I certify that no additional entities or individuals meeting the requirement set forth in 935 CMR 500.101(1)(b)(1) or 935 CMR 500.101(2)(c)(1) have been omitted by the applicant from any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

I understand that the regulations stated above require an applicant for licensure to list all executives, managers, persons or entities having direct or indirect authority over the management, policies, security operations or cultivation operations of the Marijuana Establishment; close associates and members of the applicant, if any; and a list of all persons or entities contributing 10% or more of the initial capital to operate the Marijuana Establishment including capital that is in the form of land or buildings.: I Agree

I certify that any entities who are required to be listed by the regulations above do not include any omitted individuals, who by themselves, would be required to be listed individually in any marijuana establishment application(s) for licensure submitted to the Cannabis Control Commission.: I Agree

Notification: I Understand

I certify that any changes in ownership or control, location, or name will be made pursuant to a separate process, as required under 935 CMR 500.104(1), and none of those changes have occurred in this application.:

I certify that to the best knowledge of any of the individuals listed within this application, there are no background events that have arisen since the issuance of the establishment's final license that would raise suitability issues in accordance with 935 CMR 500.801.:

I certify that all information contained within this renewal application is complete and true.:

### ADDITIONAL INFORMATION NOTIFICATION

Notification: I Understand

### COMPLIANCE WITH POSITIVE IMPACT PLAN

No records found

### COMPLIANCE WITH DIVERSITY PLAN

No records found

### HOURS OF OPERATION

Monday From: 9:00 AM	Monday To: 6:30 PM
Tuesday From: 9:00 AM	Tuesday To: 6:30 PM
Wednesday From: 9:00 AM	Wednesday To: 6:30 PM
Thursday From: 9:00 AM	Thursday To: 6:30 PM

Friday From: 9:00 AM	Friday To: 6:30 PM
Saturday From: 9:00 AM	Saturday To: 6:30 PM
Sunday From: 9:00 AM	Sunday To: 6:30 PM

## Host Community Agreement Certification Form

The applicant and contracting authority for the host community must complete each section of this form before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant and/or municipality appear in italics. Please note that submission of information that is "misleading, incorrect, false, or fraudulent" is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

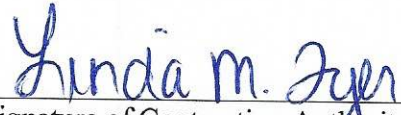
### Applicant

I, Sueniko Ono, (insert name) certify as an authorized representative of EOS-Bittersweet LLC (insert name of applicant) that the applicant has executed a host community agreement with City of Pittsfield (insert name of host community) pursuant to G.L.c. 94G § 3(d) on 7/30/2019 (insert date).

  
Signature of Authorized Representative of Applicant

### Host Community

I, Linda M. Tyer, Mayor, (insert name) certify that I am the contracting authority or have been duly authorized by the contracting authority for City of Pittsfield (insert name of host community) to certify that the applicant and City of Pittsfield (insert name of host community) has executed a host community agreement pursuant to G.L.c. 94G § 3(d) on 7/30/2019 (insert date).

  
Signature of Contracting Authority or  
Authorized Representative of Host Community

## Community Outreach Meeting Attestation Form

The applicant must complete each section of this form and initial each page before uploading it to the application. Failure to complete a section will result in the application being deemed incomplete. Instructions to the applicant appear in italics. Please note that submission of information that is “misleading, incorrect, false, or fraudulent” is grounds for denial of an application for a license pursuant to 935 CMR 500.400(1).

I, Suehiko Ono, attest as an authorized representative of EOS Farm LLC that the applicant has complied with the requirements of 935 CMR 500 and the guidance for licensed applicants on community outreach, as detailed below.

1. The Community Outreach Meeting was held on May 23, 2019.
2. A copy of a notice of the time, place, and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was published in a newspaper of general circulation in the city or town on May 14, 2019, which was at least seven calendar days prior to the meeting. A copy of the newspaper notice is attached as Attachment A (*please clearly label the newspaper notice in the upper right hand corner as Attachment A and upload it as part of this document*).
3. A copy of the meeting notice was also filed on May 10, 2019 with the city or town clerk, the planning board, the contracting authority for the municipality, and local licensing authority for the adult use of marijuana, if applicable. A copy of the municipal notice is attached as Attachment B (*please clearly label the municipal notice in the upper right-hand corner as Attachment B and upload it as part of this document*).
4. Notice of the time, place and subject matter of the meeting, including the proposed address of the Marijuana Establishment, was mailed on May 9, 2019, which was at least seven calendar days prior to the community outreach meeting to abutters of the proposed address of the Marijuana Establishment, and residents within 300 feet of the property line of the petitioner as they appear on the most recent applicable tax list, notwithstanding that the land of any such owner is located in another city or town. A copy of one of the notices sent to abutters and parties of interest as described in this section is attached as Attachment C (*please clearly label the municipal notice in the upper right hand corner as Attachment C and upload it as part of this document; please only include a copy of one notice and please black out the name and the address of the addressee*).



5. Information was presented at the community outreach meeting including:
  - a. The type(s) of Marijuana Establishment to be located at the proposed address;
  - b. Information adequate to demonstrate that the location will be maintained securely;
  - c. Steps to be taken by the Marijuana Establishment to prevent diversion to minors;
  - d. A plan by the Marijuana Establishment to positively impact the community; and
  - e. Information adequate to demonstrate that the location will not constitute a nuisance as defined by law.
6. Community members were permitted to ask questions and receive answers from representatives of the Marijuana Establishment.



# Classifieds

Public Notices

**ADVERTISEMENT FOR BIDS**  
  
**Town of Bennington, Vermont**  
(OWNER)  
  
**205 South Street**  
**Bennington, VT 05201**  
(Address)

Separate sealed BIDS for the construction of

**Town of Bennington Water System Remedial Expansion, Contract #5:**  
**This project consists of the extension of water main line along Harwood Hill Road (VT Route 7A), Settlers Lane, Beaudoin Lane, Houghton Lane, and Becks Drive in the Town of Bennington, Vermont. Specifically, the work will include trenching, removal of the existing asphalt and subbase, installation of water main, thrust blocks, hydrants, curb stops, service lines, sitework for placement and connection to a pre-fabricated pressure reducing valve vault (PRV), base material, trenchless installation of water main and sleeving under Harwood Hill Road (VT Route 7A), and associated site work in accordance with the contract plans and specifications.**

**Town of Bennington Water System Remedial Expansion, Contract #6:**  
**This project consists of the extension of water main line along Houghton Lane, Michaels Drive, Squaw Hill, Apple Hill Road, Russet Drive and McIntosh Lane in the Town of Bennington, Vermont. Specifically, the work will include trenching, removal of the existing asphalt and subbase, installation of water main, thrust blocks, hydrants, curb stops, service lines, trenchless installation of water main and sleeving under Vermont Route 7 (VT Route 7), and associated site work in accordance with the contract plans and specifications.**

**Town of Bennington Water System Remedial Expansion, Contract #7:**  
**This project consists of the extension of water main line along Willow Road, Marion Lane, Autumn Acres Road, and Carpenter Lane in the Town of Bennington, Vermont. Specifically, the work will include trenching, removal of the existing asphalt and subbase, installation of water main, thrust blocks, hydrants, curb stops, service lines, and associated site work in accordance with the contract plans and specifications.**

will be received by **Town of Bennington, Vermont** at the office of **Town of Bennington, 205 South Street, Bennington, VT 05201**

until **June 6, 2019**, and then at said office publicly opened and read aloud at the following times:

- (Contract #5, Prevailing Local Time) **2:00 pm**
- (Contract #6, Prevailing Local Time) **3:00 pm**
- (Contract #7, Prevailing Local Time) **4:00 pm**

Each BID must be accompanied by a certified check payable to the OWNER for five percent (5%) of the total amount of the BID. A BID bond may be used in lieu of a certified check.

The CONTRACT DOCUMENTS may be examined at the following locations:

**Town of Bennington**  
**205 South Street,**  
**Bennington, VT 05201**  
  
**MSK Engineering & Design,**  
**150 Depot Street**  
**Bennington, VT 05201**

Copies of the CONTRACT DOCUMENTS may be obtained by contacting Abby Chaloux at MSK Engineering & Design at (802) 447-1402, ext. 3 or [achaloux@mskeng.com](mailto:achaloux@mskeng.com)  
Copies may also be obtained by contacting Nicholas Ratzer [nratzer@mskeng.com](mailto:nratzer@mskeng.com)

CONTRACT DOCUMENTS will be sent electronically unless otherwise requested by the prospective bidder.

A Performance BOND and a Payment BOND each in an amount equal to one hundred percent (100%) of the contract price will be required.

A pre-bid conference for prospective bidders will be held at the **MSK Engineering and Design, Inc., 150 Depot Street, Bennington, VT 05201** on **May 28, 2019** at the following times:

- (Contract #5, Prevailing Local Time) **10:00 am,**
- (Contract #6, Prevailing Local Time) **11:00 am,**
- (Contract #7, Prevailing Local Time) **1:00 pm,**

Representatives of the **Town of Bennington** will be present to answer questions from bidders.

Date: 05/10/2019  
Jason M. Dolmetsch, PE,  
Authorized Representative  
05/14/19, 05/21/19, 05/28/19

**Commonwealth of Massachusetts**  
**The Trial Court**  
**Probate and Family Court**  
  
**INFORMAL PROBATE PUBLICATION NOTICE**  
**Docket No. BE19P0333EA**

**Estate of: Claire Louise Adams**  
**Also Known As: Claire L. Adams**  
**Date of Death: 02/12/2019**

Berkshire Division  
44 Bank Row  
Pittsfield, MA 01201  
(413) 442-6941

To all persons interested in the above captioned estate, by Petition of Petitioner

Public Notices

**Tiersa Bazo of Madbury NH**  
**Tammy Chaperon of Pittsfield MA**  
A Will has been admitted to informal probate.  
**Tiersa Bazo of Madbury NH**  
**Tammy Chaperon of Pittsfield MA**  
has been informally appointed as the Personal Representative of the estate to serve without surety on the bond.

The estate is being administered under informal procedure by the Personal Representative under the Massachusetts Uniform Probate Code without supervision by the Court. Inventory and accounts are not required to be filed with the Court, but interested parties are entitled to notice regarding the administration from the Personal Representative and can petition the Court in any matter relating to the estate, including distribution of assets and expenses of administration. Interested parties are entitled to petition the Court to institute formal proceedings and to obtain orders terminating or restricting the powers of Personal Representatives appointed under informal procedure. A copy of the Petition and Will, if any, can be obtained from the Petitioner.

John B. DeRosa, Esq.  
Donovan O'Connor & Dodig, LLP  
1330 Mass MoCA Way  
North Adams, MA 01247  
413-663-3200  
05/14/19

**Commonwealth of Massachusetts**  
**The Trial Court**  
**Probate and Family Court**  
  
**CITATION ON PETITION FOR FORMAL ADJUDICATION**  
  
**Docket No. BE19P00360EA**

**Estate of: Carlton W Moore**  
**Also known as:**  
**Carlton William Moore, Jr.**  
**Date of Death: 04/24/2019**

Berkshire Probate and Family Court  
44 Bank Row  
Pittsfield, MA 01201  
(413) 442-6941

To all interested persons:  
A Petition for **Formal Probate of Will with Appointment of Personal Representative** has been filed by **Albert J. Cimini of Pittsfield, MA** requesting that the Court enter a formal Decree and Order and for such other relief as requested in the Petition.

The Petitioner requests that: **Albert J. Cimini of Pittsfield, MA** be appointed as Personal Representative(s) of said estate to serve **Without Surety** on the bond in **an unsupervised** administration.

**IMPORTANT NOTICE**  
**You have the right to obtain a copy of the Petition from the Petitioner or at the Court. You have a right to object to this proceeding. To do so, you or your attorney must file a written appearance and objection at this Court before: 10:00 a.m. on the return day of 06/03/2019. This is NOT a hearing date, but a deadline by which you must file a written appearance and objection if you object to this proceeding. If you fail to file a timely written appearance and objection followed by an Affidavit of Objections within thirty (30) days of the return day, action may be taken without further notice to you.**

**UNSUPERVISED ADMINISTRATION UNDER THE MASSACHUSETTS UNIFORM PROBATE CODE (MUPC)**

**A Personal Representative appointed under the MUPC in an unsupervised administration is not required to file an inventory or annual accounts with the Court. Persons interested in the estate are entitled to notice regarding the administration directly from the Personal Representative and may petition the Court in any matter relating to the estate, including the distribution of assets and expenses of administration.**

**WITNESS,**  
**Hon. Richard A Simons,**  
**First Justice of this Court.**  
Date: 05/07/19

**Francis B. Marinaro**  
Register of Probate

Albert J. Cimini, Esq.  
2 South St, Ste 340  
Pittsfield, MA 01201  
05/14/19

**MORTGAGEE'S SALE OF REAL ESTATE**

By virtue and in execution of the Power of Sale contained in a certain mortgage given by CYNTHIA H. MICHALSKI to SOUTH ADAMS SAVINGS BANK, dated April 2, 2009, and recorded on April 7, 2009, with the Berkshire Northern District Registry of Deeds in Book 1364, Page 469, of which mortgage the undersigned is the present holder as successor by merger between Adams Co-operative Bank and South Adams Savings Bank, for breach of the conditions of the said mortgage and for the purpose of foreclosing, the same will be sold at public auction at 1:00 p.m. on the Twenty-Third (23rd) day of May, 2019, at the mortgaged premises described below, to wit, 86 Sandmill Hill Road, Cheshire, Massachusetts, all and singular, the premises in said Cheshire, Berkshire County, Massachusetts, described in said Mortgage, to wit:

Beginning at a point on the westerly line of a road leading from Adams to Windsor at the northeasterly corner of land of Donald Lagowski et ux (which point represents a mutually established corner agreed upon by the said Donald Lagowski et ux and James T. Malloy, Jr., and Christine J. Mach, also known as Christine J. Malloy);

thence running northerly along the westerly line of the said road, 542 feet to a point;

Public Notices

thence running westerly 150 feet to a point;

thence running southerly in a line parallel with the first described course to a point in the northeasterly line of Windsor Road (formerly known as Jackson Road);

thence continuing in a southeasterly direction along the northeasterly line of said Windsor Road to the northwesterly corner of land of Donald Lagowski et ux;

thence running easterly along the northerly line of Donald Lagowski et ux to the point and place of beginning.

Being Parcel A as shown on a sketch-plan attached to deed from Henry Mach et ux to James T. Malloy, Jr., and Christine J. Mach, also known as Christine J. Malloy, dated August 2, 1972 and recorded with the Northern Berkshire Registry of Deeds at Adams, Massachusetts in Book 648, Page 621.

Subject to a pole and wire easement granted to the Massachusetts Electric Company to "construct, reconstruct, repair and maintain" one pole with wires and cables for the transmission of low and high voltage electric current and telephone wires as recorded in said Registry in Book 589, Page 596, dated October 19, 1964 and Book 597, Page 1, dated August 25, 1965.

Being the same premises conveyed to Ronald J. Mineau and the mortgagor herein by deed of Michael J. Rich and Maude J. Rich f/k/a Maude J. Mikulewicz dated December 27, 2005 and recorded in the Northern Berkshire District Registry of Deeds in Book 1234, Page 257&c. The said Ronald J. Mineau died on January 12, 2009. See Death Certificate recorded prior hereto.

Said premises will be sold subject to any and all unpaid taxes and other municipal assessments and liens, prior liens, mortgages and other enforceable encumbrances of record having priority over the mortgage described herein, and subject to, and with the benefit of, all easements, restrictions, improvements, reservations and conditions of record, and all tenancies and/or rights of parties in possession, including rights or claims to personal property installed by tenants or former tenants now located on the premises. It shall be the bidder's sole responsibility to ascertain all items described in this paragraph and no representations are made concerning compliance with applicable zoning, building, sanitary or other state and/or municipal laws, ordinances or regulations.

**TERMS OF SALE: FIVE THOUSAND DOLLARS (\$5,000.00)** will be required to be paid in cash or by certified check or bank cashier's check by the purchaser at the time and place of sale. The balance is to be paid in cash or by certified or bank cashier's check and the deed shall be delivered within twenty-one (21) days after the public auction at the offices of HASHIM & SPINOLA, 82 Wendell Avenue, Pittsfield, Massachusetts. The purchaser will be responsible for all the closing costs, recording fees, deed stamps and shall be required to sign an Auctioneer's Memorandum containing the terms of this sale.

In the event the successful bidder shall default in purchasing the within described premises according to the terms of this Notice of Sale and/or the terms of the Memorandum of Sale executed at the time of the foreclosure, the Mortgagee reserves the right to sell the property by Foreclosure Deed to the second highest bidder provided that the second highest bidder shall deposit with the Mortgagee's attorneys, HASHIM & SPINOLA, the amount of the required deposit as set forth herein within three (3) business days after written Notice of Default of the previous highest bidder, and title shall be conveyed to the said second highest bidder within twenty (20) days of said written notice.

This sale may be postponed or adjourned from time to time, if necessary, by the attorney for the mortgagee at the scheduled time and place of sale. The description for the premises contained in said Mortgage shall control in the event of a typographical error in this publication.

Other terms, if any, to be announced at the time and place of sale.

ADAMS COMMUNITY BANK,  
Holder of Said Mortgage

Date: April 23, 2019

FROM THE OFFICES OF:  
HASHIM & SPINOLA  
Attorneys for the Mortgagee  
82 Wendell Avenue  
Pittsfield, MA 01201  
(413) 499-1304

**AUCTIONEER:**  
**FRED S. HOBART**  
PO BOX 303  
ADAMS, MA 01220  
License No. 393  
04/30/19, 05/07/19, 05/14/19

**MORTGAGEE'S NOTICE OF SALE OF REAL ESTATE**

By virtue and in execution of the Power of Sale contained in a certain Mortgage given by Eric Dorn and Mary Jean Dorn to PNC Mortgage, a division of PNC Bank, National Association, dated March 28, 2012 and recorded with the Berkshire County (Middle District) Registry of Deeds at Book 4928, Page 153 for breach of the conditions of said Mortgage and for the purpose of foreclosing same will be sold at Public Auction at 2:00 PM on June 4, 2019 at 442 County Road, Becket, MA, all and singular the premises described in said Mortgage, to wit:

the land in Becket, Berkshire

Public Notices

County, Massachusetts, bounded and described as follows: The land in Becket, Berkshire County, Massachusetts, bounded and described as follows: Being Lot #5 as shown on a Plan entitled "Plan of Land Prepared for John W. Uhlein III in Becket, Massachusetts November- 1988 Scale 1"= 200'" prepared by Kelly-Granger-Parsons and Associates, Inc., Great Barrington, Mass. Recorded in the Berkshire Middle District Registry of Deeds in Plat B #172, further bounded and described as follows: Beginning at a point in the approximate Northerly line of County Road, said point being the southeasterly corner of Lot 4, and the southwesterly corner of the parcel herein conveyed; Thence N 14° -43'-25" E a distance of 1200.0 feet to an iron pipe to be set; Thence N 67°-45'-48" W a distance of 200.67 feet to a point computed; Thence N 00°-55'-53" E a distance of 879.91 feet to an iron pipe found; Thence S 81°-50'-53" E a distance of 81.00 feet to an iron pipe found; Thence S 84°-45'-53" E a distance of 100 feet to an iron pipe found; Thence N 87°13'-50" E a distance of 311.17 feet to an iron pipe found; Thence S 80°-08'-37" E a distance of 905 feet to an iron pipe found; Thence S 14°-25'-39" W a distance of 1851.05 feet to an iron pipe found; Thence N 81°-33'-25" W a distance of 198.06 feet to an iron pipe found; Thence N 87°18' 20" W a distance of 373.75 feet to an iron pipe found; Thence S 14°-20'-56" W a distance of 399.25 feet to an iron pipe found; Thence N 62°-31'-51" W a distance of 248.56 feet to a point computed; Thence N 69°-24'06" W a distance of 177.15 feet to the point and place of beginning. Being the same premises conveyed to the Mortgagor(s) herein by Deed of Nicholas S. Speranzo and Patricia D. Speranzo to be recorded immediately prior hereto.

The premises are to be sold subject to and with the benefit of all easements, restrictions, encroachments, building and zoning laws, liens, unpaid taxes, tax titles, water bills, municipal liens and assessments, rights of tenants and parties in possession, and attorney's fees and costs.

**TERMS OF SALE:**  
A deposit of FIVE THOUSAND DOLLARS AND 00 CENTS (\$5,000.00) in the form of a certified check, bank treasurer's check or money order will be required to be delivered at or before the time the bid is offered. The successful bidder will be required to execute a Foreclosure Sale Agreement immediately after the close of the bidding. The balance of the purchase price shall be paid within thirty (30) days from the sale date in the form of a certified check, bank treasurer's check or other check satisfactory to Mortgagee's attorney. The Mortgagee reserves the right to bid at the sale, to reject any and all bids, to continue the sale and to amend the terms of the sale by written or oral announcement made before or during the foreclosure sale. If the sale is set aside for any reason, the Purchaser at the sale shall be entitled only to a return of the deposit paid. The purchaser shall have no further recourse against the Mortgagor, the Mortgagee or the Mortgagee's attorney. The description of the premises contained in said mortgage shall control in the event of an error in this publication. **TIME WILL BE OF THE ESSENCE.**

Other terms, if any, to be announced at the sale.  
PNC Bank, National Association

Present Holder of said Mortgage,  
By its Attorneys,  
ORLANDS PC  
PO Box 540540  
Waltham, MA 02454  
Phone: (781) 790-7800  
18-016399  
05/14/19, 05/21/19, 05/28/19

Notice is hereby given that a **Community Outreach Meeting for a proposed Marijuana Establishment** is scheduled for **Thursday, May 23, 2019, at 4:00 pm at The Berkshire Athenaeum, Pittsfield Public Library, One Wendell Avenue, Second Floor, Pittsfield, MA.** The proposed cultivation establishment is to be located at 973 Barker Road, Pittsfield, MA. There will be an opportunity for the public to ask questions.  
**05/14/19**

**NOTICE OF MORTGAGEE'S SALE OF REAL ESTATE**

By virtue and in execution of the Power of Sale contained in a certain mortgage given by Kelly J. O'Neill to Mortgage Electronic Registration Systems, Inc. as nominee for Academy Mortgage Corporation dated November 9, 2016, recorded at the Berkshire County (Middle District) Registry of Deeds in Book 5849, Page 336; said mortgage was then assigned to Freedom Mortgage Corporation by virtue of an assignment dated August 21, 2018, and recorded in Book 6258, Page 101; of which mortgage the undersigned is the present holder for breach of conditions of said mortgage and for the purpose of foreclosing the same will be sold at PUBLIC AUCTION at 09:00 AM on May 28, 2019, on the mortgaged premises. This property has the address of 200 South Street, Dalton, MA 01226. The entire mortgaged premises, all and singular, the premises as described in said mortgage: Beginning at a concrete bound marked "C54" set in the easterly line of South Street, said bound also marks the southwesterly corner of land formerly owned by Eliza Callahan et al now owned by Crane & Co., Inc.; Running thence south ten degrees, eleven minutes, thirty seconds (10° 11' 30") east along the easterly line of South Street ninety and forty-seven one-hundredths (90.47) feet to an iron pipe; Thence easterly at right angles to said easterly line of South Street, one hundred two and forty-four one hundredths (102.44) feet to an iron pipe set near the top of the southwesterly bank of the

Public Notices

east branch of the Housatonic River; Thence northwesterly, forming an interior angle with the last described course of sixty eight degrees, forty nine minutes, two seconds (68° 49' 02") and being also near the top of said river bank a distance of ninety and fifty one-hundredths (90.50) feet to an iron pipe set in the southerly line of said land formerly of Eliza Callahan et al, now belonging to Crane & Co., Inc.; Thence westerly, forming an interior angle with the last described course of one hundred sixteen degrees, nine minutes, fifty-eight seconds (116° 09' 58") and being also along the southerly line of land formerly of said Eliza Callahan et al, a distance of seventy (70) feet to the place of beginning. Subject to the following restrictions which shall remain in force and effect until January 1, 2061: No well shall be driven, drilled, dug or maintained on the above described premises without the written permission of Crane & Co., Inc., its successors or assigns having first been obtained. Meaning and intending to convey and hereby expressly conveying, in mortgage, all and singular, the same premises conveyed to the Mortgagor herein by deed of The Bank of New York Mellon f/k/a The Bank of New York as Trustee for the Certificateholders CWALT, Inc. Alternative Loan Trust 2006-23CB Mortgage Pass-Through Certificate Series 2006-23CB dated July 22, 2016 and recorded in the Berkshire Middle District Registry of Deeds in Book 5849, Page 333. Subject to and with the benefit of easements, reservation, restrictions, and taking of record, if any, insofar as the same are now in force and applicable. In the event of any typographical error set forth herein in the legal description of the premises, the description as set forth and contained in the mortgage shall control by reference. Together with all the improvements now or hereafter erected on the property and all easements, rights, appurtenances, rents, royalties, mineral, oil and gas rights and profits, water rights and stock and all fixtures now or hereafter a part of the property. All replacements and additions shall also be covered by this sale. Terms of Sale: Said premises will be sold subject to any and all unpaid taxes and assessments, tax sales, tax titles and other municipal liens and water or sewer liens and State or County transfer fees, if any there are, and TEN THOUSAND DOLLARS (\$10,000.00) in cashier's or certified check will be required to be paid by the purchaser at the time and place of the sale as a deposit and the balance in cashier's or certified check will be due in thirty (30) days, at the offices of Doonan, Graves & Longoria, LLC ("DG&L"), time being of the essence. The Mortgagee reserves the right to postpone the sale to a later date by public proclamation at the time and date appointed for the sale and to further postpone at any adjourned sale-date by public proclamation at the time and date appointed for the adjourned sale date. The premises is to be sold subject to and with the benefit of all easements, restrictions, leases, tenancies, and rights of possession, building and zoning laws, encumbrances, condominium liens, if any and all other claim in the nature of liens, if any there be. In the event that the successful bidder at the foreclosure sale shall default in purchasing the within described property according to the terms of this Notice of Sale and/or the terms of the Memorandum of Sale executed at the time of foreclosure, the Mortgagee reserves the right to sell the property by foreclosure deed to the second highest bidder, providing that said second highest bidder shall deposit with the Mortgagee's attorneys, the amount of the required deposit as set forth herein. If the second highest bidder declines to purchase the within described property, the Mortgagee reserves the right to purchase the within described property at the amount bid by the second highest bidder. The foreclosure deed and the consideration paid by the successful bidder shall be held in escrow by DG&L, (hereinafter called the "Escrow Agent") until the deed shall be released from escrow to the successful bidder at the same time as the consideration is released to the Mortgagee, whereupon all obligations of the Escrow Agent shall be deemed to have been properly fulfilled and the Escrow Agent shall be discharged. Other terms, if any, to be announced at the sale. Dated: April 22, 2019  
Freedom Mortgage Corporation By its Attorney DOONAN, GRAVES & LONGORIA, LLC, 100 Cummings Center, Suite 225D, Beverly, MA 01915 (978) 921-2670  
[www.dgandl.com](http://www.dgandl.com) 55315 (O'NEILL)  
4/30/2019, 5/7/2019, 5/14/2019  
04/30/19, 05/07/19, 05/14/19

**NOTICE OF PUBLIC HEARING**

Notice is hereby given that the Massachusetts Department of Conservation and Recreation (DCR), acting under its authority pursuant to M.G.L. Chapter 21, section 1; Chapter 92, sections 33, 34B, 35, 35A, 37, 38, 41, 95A; Chapter 132A, sections 7, 7A; and Chapter 41 of the Acts of 2003, and in conformance with M.G.L. Chapter 30A, will hold public hearings regarding the adoption of a new regulation at 302 CMR 19.00: Small Wireless Facility and New Small Cell Structure Licensing.

The following public hearings will be conducted to receive verbal and written comments on the proposed regulation:

**Holyoke Heritage State Park**  
221 Appleton Street  
Holyoke, Massachusetts 01040  
**Wednesday, May 22, 2019**  
**6:30 P.M. to 7:30 P.M.**

**Community Rowing**  
Harry Parker Boathouse  
20 Nonantum Road  
Brighton, Massachusetts 02135  
**Thursday, May 30, 2019**  
**7:00 P.M. to 8:00 P.M.**

Verbal and written testimony may

Public Notices

be presented at the public hearing; however, parties are requested to provide written copies of their oral testimony. Written comments will be accepted beginning May 13, 2019 and continue until 5:00 P.M. on June 7, 2019. Please submit written comments to Laura Dietz via mail to Department of Conservation and Recreation, 251 Causeway Street, Boston, Massachusetts 02114 or electronically to [regs.comments@state.ma.us](mailto:regs.comments@state.ma.us). A copy of the proposed regulation may be viewed on the Department's website (<https://www.mass.gov/files/documents/2019/04/12/302cmr19.pdf>) or obtained from Michael Tencellent by calling (617) 626-1303 or by sending a request via e-mail to [Michael.tencellent@mass.gov](mailto:Michael.tencellent@mass.gov)  
05/14/19

**PUBLIC HEARING**  
**ADAMS**  
**ZONING BOARD OF APPEALS**

In accordance with the Adams Zoning Bylaws and requirements of MGL c. 40A, the following public hearing will be held at the **Town Hall, Mahogany Room, 8 Park Street, Adams, MA on Tuesday, May 28, 2019 at 6:00 PM.**

**Application of Bernard F. Powers for property located at 25 Overlook Terrace, requesting a Variance under §125 Att. 1 "Use Regulation Schedule," of the Adams Zoning Bylaw to convert an existing commercial space into a single family residence in a B-2 Zoning District.**

**Application of Adams Hometown Market for property located at 1 Myrtle Street, requesting a Variance under §125-15 A(1) and §125-15 F(4) "Sign Regulations," of the Adams Zoning Bylaw for a 126.2 square foot sign with partial internal illumination on a retail building in a B-2 Zoning District.**

Peter West  
Chairman  
05/14/19, 05/21/19

**Town of New Ashford**  
**Special Town Meeting**

The Select Board of New Ashford has called a Special Town Meeting for **Tuesday, May 21, 2019 at 6:30PM, at the New Ashford Town Hall, 188 Mallory Road. The warrant articles are posted at the Town Hall, at**

**[newashford-ma.us](mailto:newashford-ma.us)**  
or by e-mail [treasurer@townofnewashford.com](mailto:treasurer@townofnewashford.com)  
The Annual Town Meeting will follow at 7:00PM.  
05/07/19, 05/14/19

Announcements

**Wanted:** Someone to teach me to use the computer. 413-684-1882 call Bill

Prayers

Holy Spirit, you who solve all problems, who light all roads so I can attain my goals. You, who give me the divine gift to forgive and forget all evil against me and that in all instances of my life, You are with me. I want in this short prayer to Thank You, for all things and confirm once again, that I never want to be separated from You, even in spite of all material illusions, I wish to be with you in eternal glory. Thank You for your mercy toward me and mine. Say for three consecutive days. After 3 days, the favor requested will be granted even if it may appear difficult. This prayer must be published immediately after the favor is granted without mentioning the favor.  
**M.G.A**

Found

**RING.** Found on Elm St. on the evening of May 9th. Please call with detailed description to claim. 413-281-7031

Business Rentals

**PITTSFIELD.** Elm Street. 1,200 sf retail space in busy shopping center. Prime location. **845-638-6600**

Apartment Rentals

**1 BDRM.** \$475/month.  
**2 BDRM.** \$775/month.  
Appliances, no utilities.  
No pets. **413-347-0753.**

**ALL RENTALS**  
on-line at:  
**www.rhac.com**  
by the  
**Rental Housing Association**  
of  
**Berkshire County**

**NORTH ADAMS: FRANKLIN COURT**  
1 & 2 bedroom apartments in modern brick buildings. Large living room, eat in kitchen. Each apartment has its own oversized garage. Laundry, swimming pool, large gazebo. From \$795 to \$985 includes heat, hot water. No pets.  
**(413) 281-3868**

**PITTSFIELD.** 1 bedroom. \$660. Beautiful-renovated, plastic windows, large kitchen, storage room. 16 Hamlin St., 2nd flr. 413-770-6203

Vacation Rentals

**FOR RENT - LENOX**  
Ponds at Fox Hollow; 2 bedroom, 2 bath, all amenities. August 16-23. \$1600.  
**508-419-1878 or**  
**[arnoldgreen22@gmail.com](mailto:arnoldgreen22@gmail.com)**

Help Wanted

**PAINTERS WANTED**  
Must have own transportation. Will pay up to \$30 per hour based on experience.  
**Call**  
**413-553-3538**  
**NOW HIRING**



# EOS Farm LLC

---

RECEIVED-CITY CLERK  
CITY OF PITTSFIELD, MA  
2019 MAY 10 PM 2:31

68 Dalton Avenue  
Pittsfield, MA 01201  
(914) 960-0469  
SUEHIKO@GMAIL.COM

Notice is hereby given that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for Thursday, May 23, 2019, at 4:00 pm at The Berkshire Athenaeum, Pittsfield Public Library, One Wendell Avenue, Second Floor, Pittsfield, MA. The proposed cultivation establishment is to be located at 973 Barker Road, Pittsfield, MA. There will be an opportunity for the public to ask questions.

# EOS Farm LLC

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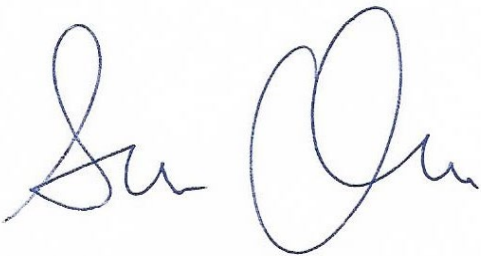
68 Dalton Avenue  
Pittsfield MA01201  
(914) 960-0469  
SUEHIKO@GMAIL.COM

May 10, 2019

[REDACTED]

Notice is hereby given that a Community Outreach Meeting for a proposed Marijuana Establishment is scheduled for Thursday, May 23, 2019, at 4:00 pm at The Berkshire Athenaeum, Pittsfield Public Library, One Wendell Avenue, Second Floor, Pittsfield, MA. The proposed cultivation establishment is to be located at 973 Barker Road, Pittsfield, MA. There will be an opportunity for the public to ask questions.

Sincerely,

A handwritten signature in blue ink, appearing to read "Suehiko Ono", is written on a light blue grid background.

Suehiko Ono, Manager

## EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

### PLAN TO REMAIN COMPLIANT WITH LOCAL ZONING

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall comply with all local zoning ordinances and by-laws.

Specifically, the City of Pittsfield has Amended the Code of the City of Pittsfield Chapter 23, Zoning, Article 23-7, Conditional Uses, Section 7.8 Conditional Uses Requiring Special Use Permit (Use Group SP), by inserting Section 7.852 allowing outdoor marijuana cultivation.

Under the Code Section 7.852(B), a Special Permit under this section shall be required for any principal or accessory use, or combination of uses, involving the outdoor cultivation of marijuana which exceeds a dedicated marijuana cultivation area of 20,000 square feet.

The Special Permit granting authority is the Pittsfield City Zoning Board of Appeals.

EOS intends to operate a Tier 10 (80,001 to 90,000 sq ft canopy) outdoor cultivation marijuana establishment at 973 Barker Road, Pittsfield, MA 01201 (the "Premises"). The Premises is located in R-43 zoning district within the City of Pittsfield. The Code of the City of Pittsfield allows outdoor cultivation in R-43 zoning district subject to a Special Permit granted by the City of Pittsfield Zoning Board of Appeals.

Following public hearings and approvals before the Pittsfield Conservation Commission and the Pittsfield Community Development Board, the Pittsfield Zoning Board of Appeals voted at a public hearing on Wednesday, July 19, 2019, to grant to EOS Farm LLC (parent company of EOS-Bittersweet LLC, hereinafter "EOS") a special permit to operate a marijuana cultivation facility at the Premises.

On July 25, 2019, the Zoning Board of Appeals granted EOS the Special Permit (enclosed). The Company has two (2) years to substantially commence construction under the Special Permit, then the term of the Special Permit is perpetual.

Subsequently, EOS entered into the RECREATIONAL ADULT USE HOST COMMUNITY AGREEMENT, dated July 30, 2019, with the City of Pittsfield.

Before any construction begins at the Premises, under the guidance of White Engineering and Barry Architects in Pittsfield, MA, the Company shall acquire permits from the City of Pittsfield for the following:

## EOS DISPENSING SOP SUMMARY

1. City of Pittsfield Engineering curb cut, which consists of one application including:
  - A. Driveway apron improvements
  - B. City of Pittsfield water connection
  - C. City of Pittsfield sewer design and connection
  - D. City approval for gas connection from Berkshire Gas Co
  - E. City Electrical Inspector approval for electrical connection from Eversource with underground connection within the right of way.
2. Building Permits from the City of Pittsfield building inspector; sub-permits include:
  - F. Foundation
  - G. Concrete
  - H. Main structure
  - I. Electric
  - J. Gas
  - K. Plumbing permit

Building permit includes signs offs from:

1. City of Pittsfield Electrical Inspector
2. City of Pittsfield Plumbing Inspector
3. City of Pittsfield Fire department
4. City of Pittsfield Tax Assessor

No other approvals or permits are required to satisfy local zoning ordinances and by-laws.

Please file with  
Register of Deeds

July 25, 2019



2019 00949433

Bk: 6501 Pg: 222 Doc: NOT

Page: 1 of 5 10/21/2019 03:59 PM



CITY OF PITTSFIELD

ZONING BOARD OF APPEALS, 70 ALLEN STREET, PITTSFIELD, MA 01201

**NOTICE OF SPECIAL PERMIT & VARIANCE**

Conditional or Limited Special Permit & Variance  
(General Laws, Chapter 40 A, Section 18 as amended)

RECEIVED-CITY CLERK  
CITY OF PITTSFIELD, MA  
2019 JUL 25 AM 11:51

Notice is hereby given that a Conditional or Limited Special Permit & Variance has been granted

TO: EOS Farm, LLC

(Owner or Petitioner)

ADDRESS: 172 E. Main Street

CITY: Ashley Falls, MA 01222

By the City of Pittsfield, Board of Appeals affecting the rights of the owner with respect to the use of premises at:

973 Barker Road

(Street)

Pittsfield, MA

(City)

Assessors Map, Block and Lot: D02-0002-102

(Identify Land Affected)

The record title standing in the name of Tanya Halley & David Halley

Whose address is: 973 Barker Road

(Street)

Pittsfield

(City)

MA

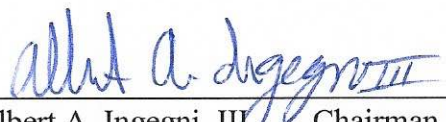
(State)

By a deed duly recorded in the Berkshire Middle District Registry of Deeds in Book 3216  
Page 116

The decision of said Board is on file with the papers in Decision or Case No. 2896 in the office of the City Clerk of Pittsfield.

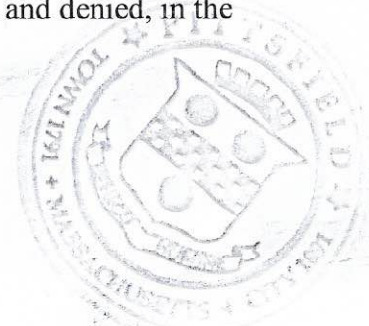
Board of Appeals:

Signed this 25<sup>th</sup> day of July, 2019

  
Albert A. Ingegneri, III Chairman *AT*

This is to certify that twenty (20) days have elapsed since the filing of the above decision with this office and no appeal has been filed, or appeal has been filed and denied, in the case.

  
Michele Benjamin City Clerk Date 10/21/19  
(SEE FORM 4 & 6 ATTACHED)





**CITY OF PITTSFIELD**  
ZONING BOARD OF APPEALS, 70 ALLEN STREET, PITTSFIELD, MA 01201

**NOTICE OF DECISION**


Petition of: EOS Farm, LLC July 25, 2019  
Premises affected: 973 Barker Road Petition: 2896  
Pittsfield, MA 01201  
D02-0002-102

Referring to the above petition requesting special permit under Article 23 Section 7.854 of the Zoning Ordinance to allow the operation of an outdoor marijuana cultivation operation:

After a public hearing given Wednesday June 19, 2019 the Board of Appeals voted to authorize the Building Inspector to issue a permit to EOS Farm LLC requesting a special permit under Article 23 Section 7.854 of the Zoning Ordinance to allow the operation of an outdoor marijuana cultivation operation:

1. The applicant shall not receive a sign-off on the Certificate of Inspection without an executed host agreement.
2. Should the Zoning Board of Appeals be made aware of public safety concerns of the Building Department or Pittsfield Police Department as a result of the hours of operation or activity associated with the proposed business the Board will request that the applicant appear at a properly noticed Zoning Board of Appeals meeting to address the impact(s) and provide appropriate mitigation.
3. *The applicant is subject to all other federal, state and local rules and regulations not specifically covered by the granting of a special permit.*

**IMPORTANT:** Any appeal from the decision of the Zoning Board of Appeals must be made pursuant to Section 17, Chapter 40 A (G.L.) as amended, and must be filed within twenty (20) days after the date of filing of the decision with the City Clerk.

ZONING BOARD OF APPEALS,  
Pittsfield, MA.  
  
Albert A. Ingegna, III Chairman





**CITY OF PITTSFIELD**

ZONING BOARD OF APPEALS, 70 ALLEN STREET, PITTSFIELD, MA 01201

**Record of Meeting**

Date Filed: July 25, 2019  
Meeting Date: July 17, 2019  
Petition No. 2896

PETITIONER'S NAME: EOS Farm LLC

I, Albert A. Ingegneri, III, Chairman of the Board of Appeals under the Zoning Ordinance of the City of Pittsfield, hereby certify that the following is a detailed record of all its proceedings relative to the petition of EOS Farm LLC requesting a special permit under Article 23 Section 7.854 of the Zoning Ordinance to allow the operation of an outdoor marijuana cultivation operation. The premises affected are located at 973 Barker Road and is in a(n) R-43 zoning district.

On 6/12/2019 a petition, of which a true copy marked "A" is made part of this record and can be found at City Hall, was presented to the Board of Appeals accompanied by the filing fee of two hundred dollars.

2. Thereupon, an advertisement, a true copy of which marked "B" is made part of this record and can be found at City Hall, was published in the Berkshire Eagle, a newspaper published in the City of Pittsfield on 7/3/2019 and 7/10/2019.

3. Notices of the hearing, a copy of which marked "C" which is made part of this record and can be found at City Hall, were mailed postpaid to the owners of all property deemed by the Board to be affected, being the same persons named in the Assessor's certificate which was a part of the petition, the Building Inspector, and the Planning Board of the

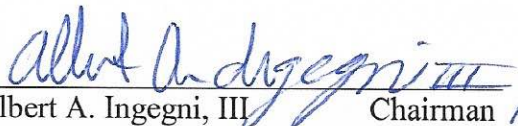
City of Pittsfield. On Wednesday July 17, 2019 a hearing was held at the Pittsfield City Hall, at which opportunity was given to all those interested to be heard in favor or in opposition to said petition. Members present: Chairman Albert Ingegner III, John Fitzgerald, Tom Goggins, Miriam Maduro, Esther Bolen, and Erin Sullivan. Non-Members present: Permitting Coordinator Nate Joyner. Chairman Albert Ingegner III announced that he would be recusing himself from this item, turning the meeting over to John Fitzgerald who read the staff analysis and findings into the record, a copy of which has been marked "D" and made part of this record.

Brent White of White Engineering appeared, along with business owner Suehiko Ono and property owners Anne Archey and David Halley, on behalf of the applicant and explained the proposed layout for the requested outdoor marijuana cultivation facility. Mr. White explained that the project would be located on existing agricultural fields and would be screened in from the road by existing trees. The access to the site would be through an existing farm road which will be improved slightly and has received conservation commission approvals to allow the installation of utilities as needed. The project would involve the construction of a main cultivation and storage building as well as 2 greenhouses. The main building would provide 2,000 square feet of indoor cultivation area as well as space for storage and processing, while the greenhouses will be used to support the outdoor cultivation. Mr. White explained they would provide on-site parking near the main building and would be installing additional plantings as screening along the southern property line.

Seeing none who wanted to speak in favor or opposed the public hearing was closed. Tom Goggins made a motion to accept the staff finding and approve the requested special permit; the motion was seconded by Esther Bolen. Speaking in support of the motion Mr. Goggins

found that the application was well presented and complied with the requirements of the city ordinances. Voting in favor of the motion were John Fitzgerald, Tom Goggins, Miriam Maduro, Esther Bolen, and Erin Sullivan the motion was approved unanimously.

July 25, 2019

  
Albert A. Ingegni, III Chairman *ns*

# EOS-BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

## POSITIVE IMPACT PLAN SUMMARY

EOS-BITTERSWEET LLC and EOS FARM LLC, the majority investor, ("EOS") plans to positively impact Pittsfield, MA, the geographic "area of disproportionate impact," which has been defined by the Commission and identified in its [Guidance for Identifying Areas of Disproportionate Impact](#) .

### GOALS

1. Reducing barriers to entry in the commercial adult-use cannabis industry;
2. Providing mentoring, professional, and technical services for individuals and businesses facing systemic barriers;
3. Promoting sustainable, socially and economically reparative practices in the cannabis industry in Pittsfield, Massachusetts; and
4. Providing business assets (time, organization skills, finances) towards endeavors in Pittsfield, MA and other geographical locations designated as a disproportionately impacted area that will have a positive impact on the members of that community or the community as a whole.

### POSITIVE IMPACT PLAN

1. Giving hiring and contracting preference to individuals and businesses that are residents of Pittsfield, MA, an Area Disproportionate Impact;
  - 1.1.EOS shall recruit heavily from the residents and businesses of Pittsfield, MA, an Area of Disproportionate Impact, for each phase of pre-construction, construction, and business operations.
2. Incubator or accelerator programs:
  - 2.1.EOS will establish a program to incubate and accelerate small businesses from Areas of Disproportionate Impact.
  - 2.2.EOS Farm LLC will provide horticultural, business, and vocational training to support the local community of Pittsfield, an Area of Disproportionate Impact.

3. Providing assistance to named non-profits and charities whose missions are improving Pittsfield, MA.
  - 3.1.Soldier On - a non-profit organization for homeless veterans in Pittsfield, MA, an Area of Disproportionate Impact, whose mission includes providing temporary and permanent housing to veterans (letter enclosed).
4. Plan to promote sustainable, socially and economically reparative practices in the cannabis industry in Pittsfield.
  - 4.1.EOS will support local food security. EOS will partner with a farm to preserve productive agricultural land in Pittsfield, MA, an Area of Disproportionate Impact.
  - 4.2.EOS shall operate the cultivation in Pittsfield, MA, an Area of Disproportionate Impact, using sustainable and regenerative farming practices, and it shall work closely with the third-party certification organization, The Cannabis Conservancy, and plan to become "Sun+Earth" certified (letter enclosed).

## MEASUREMENTS

EOS will track and disclose qualitative and quantitative measurements for our Positive Impact Plan annually.

1. Giving hiring and contracting preference to individuals and businesses that are residents of Pittsfield, MA, an Area Disproportionate Impact;
  - 1.1. Hiring at least two (2) individuals from Pittsfield, MA, an Area of Disproportionate Impact, or any other Area of Disproportionate Impact before the end of the first license renewal period. EOS will track the number of employees, their hours, their compensation, in order to measure our progress. EOS will also conduct and document qualitative interviews in order to assess our program and seek for ways to improve the program. EOS will network within the community of business leaders and advertise on the internet, emailing groups, and local periodicals directed at the audience of Pittsfield, MA, an Area of Disproportionate Impact, at least two (2) times before the end of the first license renewal period.
  - 1.2. Contracting at least two (2) businesses from Pittsfield, MA, an Area of Disproportionate Impact, or any other Area of Disproportionate Impact before the end of the first license renewal period. EOS will track the number of businesses, their scope, their compensation, and progress, in order to measure our progress. EOS will also conduct and document qualitative interviews in order to assess our program and seek for ways to improve the program. EOS will network within the community of business leaders and advertise quarterly on the internet, emailing groups, and local periodicals directed at the audience of Pittsfield, MA, an Area of Disproportionate Impact at least two (2) times before the end of the first license renewal period.
2. Incubator or accelerator programs:
  - 2.1. Number of businesses that obtain training or assistance from the programs; one business before the end of the first license renewal period.

- 2.2. Number of persons or businesses: entrepreneurs, suppliers, vendors, and enterprises, who mainly exist in disproportionately impacted areas and specifically Pittsfield, MA to join our training and start-up program to enter the marijuana cultivation industry. one business before the end of the first license renewal period. EOS will conduct and document qualitative interviews on applicants and participants in our program and seek for ways to improve the program.
3. Providing assistance to named non-profits and charities whose missions are improving Pittsfield, MA.
  - 3.1. Soldier On (one non-profit before the end of the first license renewal period).
  - 3.2. \$ 10,000 before the end of the first license renewal period.
  - 3.3. 30 man hours before the end of the first license renewal period).
4. Number and subject matter of trainings offered and performed, and to whom; subject matter - one training session on business management and horticulture before the end of the first license renewal period
5. Number and type of jobs created in the adult-use cannabis industry, Pittsfield, MA, an Area of Disproportionate Impact : Four (4) jobs in adult-use cultivation, before the end of the first license renewal period.

The progress or success of this plan, in its entirety, shall be documented annually upon renewal (renewal occurs one year from provisional licensure whether or not the licensee has a final license).

- EOS acknowledges and is aware, and will adhere to, the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment; and
- Any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.



# SOLDIER ON

October 10, 2019

Cannabis Control Commission  
101 Federal Street  
13th Floor  
Boston, MA 02110

Dear Commission:

This letter is to verify that EOS Farm LLC, and its subsidiaries, has agreed to make monetary and other contributions to support Soldier On, and Soldier On has agreed to accept the contributions in furtherance of its mission.

Headquartered in Pittsfield, MA Soldier On is a private, nonprofit organization committed to ending veteran homelessness. Soldier On was organized in 1994 to provide a continuum of programs to ensure that homeless veterans and their families have access to immediate and long-term housing with an array of support services delivered to them where they live. Soldier On's mission is to help veterans reclaim their place in the community while returning meaning, dignity, and hope to their lives. Soldier On offers a continuum of ongoing care to veterans and their families that includes immediate and long-term housing with an array of support services delivered where they live. The ultimate goal is to provide formerly homeless veterans with permanent, supportive, sustainable housing with services.

Sincerely,



Bruce Buckley  
Chief Executive Officer

**THE FIGHT DOESN'T END WHEN THEY GET HOME**

290 MERRILL ROAD ★ PITTSFIELD, MA 01201  
[www.wesoldieron.org](http://www.wesoldieron.org)

AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

A Manager-Managed Limited Liability Company

This Amended Limited Liability Company Agreement of EOS-BITTERSWEET LLC, a Massachusetts limited liability company (the "**Company**"), entered into as of June 28, 2019 by and among the Company and the Members executing this Agreement as of the date hereof and each other Person who after the date hereof becomes a Member of the Company and becomes a party to this Agreement by executing a Joinder Agreement.

**RECITALS**

WHEREAS, the Company was formed under Massachusetts General Laws, Chapter 156C by the filing of a Certificate of Organization with the Secretary of State of the Commonwealth of Massachusetts on May 15, 2019;

WHEREAS, on June 11, 2019 through the Managers, Suehiko Ono of EOS Farm LLC, with Ann L. Archey, and David E. Halley of BERKSHIRE BITTERSWEET FARM, LLC, executed the EOS-BITTERSWEET LLC LIMITED LIABILITY COMPANY AGREEMENT. These individuals and/or business entities shall be known as and referred to as "Members" and individually as a "Member."

WHEREAS, EOS Cultivation LLC, a single-owner LLC, wholly-owned by EOS Farm LLC, a Limited Liability Company formed under Massachusetts General Laws, Chapter 156C on August 18, 2018, entered into the EOS-BITTERSWEET LLC LIMITED LIABILITY COMPANY AGREEMENT, executed on June 11, 2019, wishes to transfer membership in the Company to EOS Farm LLC, and shall not change any other material term or condition of the EOS-BITTERSWEET LLC LIMITED LIABILITY COMPANY AGREEMENT.

NOW, THEREFORE, in consideration of the mutual covenants and agreements hereinafter set forth and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, this Amended Agreement sets forth the understanding of the Members and the Manager(s) regarding their respective rights, obligations and duties with respect to the Company and its business, management and operations, and is intended to constitute the "operating agreement" of the LLC within the meaning of Massachusetts General Laws, Chapter 156C, Section 2.

As of this date the Members, through their Managers, Suehiko Ono, Ann L. Archey, and David E. Halley, have formed the EOS-BITTERSWEET Limited Liability Company named above under the laws of the Commonwealth of Massachusetts. Accordingly, in consideration of the conditions contained herein, they agree as follows:

**ARTICLE I**

**Company Formation and Registered Agent**

**1.1 FORMATION.** The Members hereby form a Limited Liability Company ("Company") subject to the provisions of Massachusetts General Laws, Chapter 156C as currently in effect as of this date. A Certificate of Formation shall be filed with the Secretary of State.

**1.2 NAME.** The name of the Company shall be: EOS-Bittersweet, L.L.C.

**1.3 REGISTERED OFFICE AND AGENT.** The location of the registered office of the Company shall be:

Suehiko Ono  
68 Dalton Avenue  
Pittsfield, MA 01201



AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

(a) Vote by Members whose capital interest as defined in Article 2.2 exceeds 90% percent vote for dissolution; or

(b) Any event which makes it unlawful under the laws of the Commonwealth of Massachusetts for the business of the Company to be carried on by the Members; or

(d) Any other event causing a dissolution of a Limited Liability Company under the laws of the Commonwealth of Massachusetts.

**1.5 CONTINUANCE OF COMPANY.** Notwithstanding the provisions of ARTICLE 1.4, in the event of an occurrence described in ARTICLE 1.4(a), if there are at least two remaining Members, said remaining Members shall have the right to continue the business of the Company. Such right can be exercised only by the unanimous vote of the remaining Members within ninety (90) days after the occurrence of an event described in ARTICLE 1.4(a). If not so exercised, the right of the Members to continue the business of the Company shall expire.

**1.6 BUSINESS PURPOSE.** The purpose of the Company is to engage in any lawful act or activity for which a Limited Liability Company may be formed under the Limited Liability statutes of the Commonwealth of Massachusetts.

**1.7 PRINCIPAL PLACE OF BUSINESS.** The location of the principal place of business of the Company shall be:

973 Barker Road  
Pittsfield, MA 01201

or at such other place as the Managers from time to time select.

**1.8 THE MEMBERS.** The name and place of residence of each member are contained in Exhibit 2 attached to this Agreement.

**1.9 ADMISSION OF ADDITIONAL MEMBERS.** Except as otherwise expressly provided in the Agreement, no additional members may be admitted to the Company through issuance by the company of a new interest in the Company without the prior unanimous written consent of the Members.

**ARTICLE 2**  
**Capital Contributions**

**2.1 INITIAL CONTRIBUTIONS.** The Members initially shall contribute to the Company capital as described in Exhibit 3 attached to this Agreement.

**2.2 ADDITIONAL CONTRIBUTIONS.** Except as provided in ARTICLE 6.2, no Member shall be obligated to make any additional contribution to the Company's capital.

**ARTICLE 3**  
**Profits, Losses and Distributions**

**3.1 PROFITS/LOSSES.** For tax purposes the Company's net profits or net losses shall be determined on an annual basis and shall be allocated to the Members in proportion to each Member's relative capital interest in the Company as set forth in Exhibit 2 as amended from time to time in accordance with Treasury Regulation 1.704-1.

**3.2 DISTRIBUTIONS.** Beginning one year after commencing operations, The Members shall determine and distribute available funds annually or at more frequent intervals as they see fit. Available funds, as referred to herein, shall mean the net cash of the Company available allocated in the following priority:

AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

1. Property taxes
2. Labor costs
3. All city and state licenses
4. All sales taxes, including Adult-Use of Marijuana related taxes
5. Utilities
6. Operating Expenses (includes 5% management fee and reimbursements for out-of-pocket expenses.)
7. Future CAPEX and Operating Expenses, including but not limited to construction of a light-deprivation greenhouse in year 2 of operations.
8. Fixed payment to EOS Farm LLC in an amount that is equal to 200% of all cash and in-kind contributions over 5 years, which starts 12 twelve months after the first revenue.
9. To the Members in proportion to each Member's relative capital interest.

Distributions in liquidation of the Company or in liquidation of a Member's interest shall be made in accordance with the positive capital account balances pursuant to Treasury Regulation 1.704-1(b)(2)(ii)(b)(2). To the extent a Member shall have a negative capital account balance, there shall be a qualified income offset, as set forth in Treasury Regulation 1.704-1(b)(2)(ii)(d).

**ARTICLE 4**  
**Management**

**4.1 MANAGEMENT OF THE BUSINESS.** The name and place of residence of each Manager is attached as Exhibit B of this Agreement. By a vote of the Members holding a majority of the capital interests in the Company, as set forth in Exhibit A as amended from time to time, shall elect so many Managers as the Members determine, but no fewer than one.

**4.2 MEMBERS.** The liability of the Members shall be limited as provided under the laws of the Massachusetts Limited Liability statutes. Members that are not Managers shall take no part whatever in the control, management, direction, or operation of the Company's affairs and shall have no power to bind the Company. The Managers may from time to time seek advice from the Members, but they need not accept such advice, and at all times the Managers shall have the exclusive right to control and manage the Company. No Member shall be an agent of any other Member of the Company solely by reason of being a Member.

**4.3 POWERS OF MANAGERS.** The Managers are authorized on the Company's behalf to make all decisions as to (a) the sale, development lease or other disposition of the Company's assets; (b) the purchase or other acquisition of other assets of all kinds; (c) the management of all or any part of the Company's assets; (d) the borrowing of money and the granting of security interests in the Company's assets; (e) the prepayment, refinancing or extension of any loan affecting the Company's assets; (f) the compromise or release of any of the Company's claims or debts; and, (g) the employment of persons, firms or corporations for the operation and management of the company's business. In the exercise of their management powers, the Managers are authorized to execute and deliver (a) all contracts, conveyances, assignments leases, sub-leases, franchise agreements, licensing agreements, management contracts and maintenance contracts covering or affecting the Company's assets; (b) all checks, drafts and other orders for the payment of the Company's funds; (c) all promissory notes, loans, security agreements and other similar documents; and, (d) all other instruments of any other kind relating to the Company's affairs, whether like or unlike the foregoing.

**4.4 NOMINEE.** Title to the Company's assets shall be held in the Company's name or in the name of any nominee that the Managers may designate. The Managers shall have power to enter into a nominee



AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

agreement with any such person, and such agreement may contain provisions indemnifying the nominee, except for his willful misconduct.

**4.5 COMPANY INFORMATION.** Upon request, the Managers shall supply to any member information regarding the Company or its activities. Each Member or his authorized representative shall have access to and may inspect and copy all books, records and materials in the Manager's possession regarding the Company or its activities. The exercise of the rights contained in this ARTICLE 4.6 shall be at the requesting Member's expense.

**4.6 EXCULPATION.** Any act or omission of the Managers, the effect of which may cause or result in loss or damage to the Company or the Members if done in good faith to promote the best interests of the Company, shall not subject the Managers to any liability to the Members.

**4.7 INDEMNIFICATION.** The Company shall indemnify any person who was or is a party defendant or is threatened to be made a party defendant, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (other than an action by or in the right of the Company) by reason of the fact that he is or was a Member of the Company, Manager, employee or agent of the Company, or is or was serving at the request of the Company, for instant expenses (including attorney's fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred in connection with such action, suit or proceeding if the Members determine that he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interest of the Company, and with respect to any criminal action proceeding, has no reasonable cause to believe his/her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of "no lo Contendere" or its equivalent, shall not in itself create a presumption that the person did or did not act in good faith and in a manner which he reasonably believed to be in the best interest of the Company, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his/her conduct was lawful.

**4.8 RECORDS.** The Managers shall cause the Company to keep at its principal place of business the following:

- (a) a current list in alphabetical order of the full name and the last known street address of each Member;
- (b) a copy of the Certificate of Formation and the Company Operating Agreement and all amendments;
- (c) copies of the Company's federal, state and local income tax returns and reports, if any, for the three most recent years;
- (d) copies of any financial statements of the limited liability company for the three most recent years.

**ARTICLE 5**  
**Compensation**

**5.1 MANAGEMENT FEE.** The Manager(s) shall receive a management fee of 5%, collectively in aggregate, of gross annual revenues.

**5.2 REIMBURSEMENT.** The Company shall reimburse the Managers or Members for all direct out-of-pocket expenses incurred by them in managing the Company.

**ARTICLE 6**  
**Bookkeeping**

**6.1 BOOKS.** The Managers shall maintain complete and accurate books of account of the Company's affairs at the Company's principal place of business. Such books shall be kept on such method of accounting as the Managers shall select. The company's accounting period shall be the calendar year. Members shall be entitled to inspect the books of the Company at any time.

**6.2 MEMBER'S ACCOUNTS.** The Managers shall maintain separate capital and distribution accounts for each member. Each member's capital account shall be determined and maintained in the manner set forth in Treasury Regulation 1.704-1(b)(2)(iv) and shall consist of his initial capital contribution increased by:

AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

- (a) any additional capital contribution made by him/her;
- (b) credit balances transferred from his distribution account to his capital account; and decreased by:
- (a) distributions to him/her in reduction of Company capital;
- (b) the Member's share of Company losses if charged to his/her capital account.

6.3 **REPORTS.** The Managers shall close the books of account after the close of each calendar year, and shall prepare and send to each member a statement of such Member's distributive share of income and expense for income tax reporting purposes.

**ARTICLE 7**  
**Transfers**

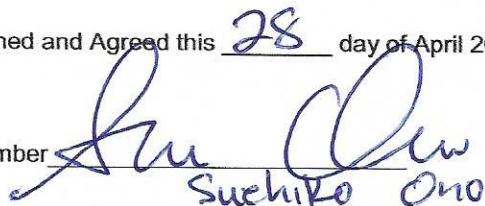
7.1 **ASSIGNMENT.** If at any time a Member proposes to sell, assign or otherwise dispose of all or any part of his interest in the Company, such Member shall first make a written offer to sell such interest to the other Members at a price determined by mutual agreement. If such other Members decline or fail to elect such interest within thirty (30) days, and if the sale or assignment is made and the Members fail to approve this sale or assignment unanimously then, pursuant to the Massachusetts Limited Liability statutes, the purchaser or assignee shall have no right to participate in the management of the business and affairs of the Company. The purchaser or assignee shall only be entitled to receive the share of the profits or other compensation by way of income and the return of contributions to which that Member would otherwise be entitled.

Notwithstanding the foregoing, Members shall be permitted to assign their interest in the Company to their immediate family members, including children, without the need to comply with the provisions of this Section. Transferees shall be subject to the remaining provisions of this Operating Agreement.

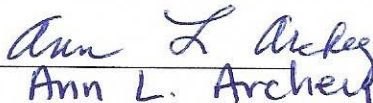
7.2 **CONFIDENTIALITY / NON-DISCLOSURE.** This Agreement is being signed with the understanding that neither party will disclose this transaction, including the name of the parties involved, consideration amount, or business information to any third party unless the definitive agreements are signed and executed.

Signed and Agreed this 28 day of April 2019.

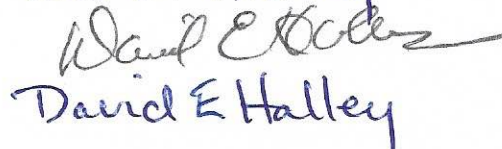
Member

  
Suehiko Ono

Member

  
Ann L. Archey

Member

  
David E. Halley



AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

BITTERSWEET-EOS, L.L.C.  
EXHIBIT 1: LISTING OF MANAGERS

By a majority vote of the Members the following Managers were elected to operate the Company pursuant to ARTICLE 4 of the Agreement:

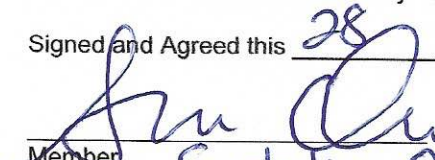
Suehiko Ono  
15 Charisma Drive  
Pittsfield, MA 01201

John Song  
68 Dalton Avenue  
Pittsfield, MA 01201


The above listed Manager(s) will serve in their capacities until they are removed for any reason by a majority vote of the Members as defined by ARTICLE 4 or upon their voluntary resignation.

Signed and Agreed this 28 day of June, 2019.

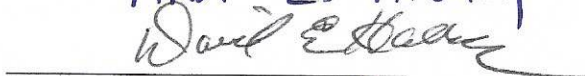
Member

  
Suehiko Ono

Member

  
Ann L. Archey

Member

  
DAVID E. HALLEY

AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

EOS-BITTERSWEET L.L.C. OPERATING AGREEMENT  
EXHIBIT 2: LISTING OF MEMBERS

As of the 28<sup>th</sup> day of June, 2019 the following is a list  
of Members of the Company:

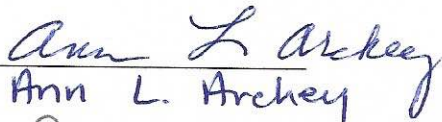
NAME:	ADDRESS:
EOS Farm, LLC	68 Dalton Avenue Pittsfield, MA 01201
David E. Halley	973 Barker Road Pittsfield, MA 01201
Ann L. Archey	30 Salisbury Court Pittsfield, MA 01201

Authorized by Member(s) to provide Member Listing as of this 28 day of June, 2019

Member

  
Suehiko Ono

Member

  
Ann L. Archey

Member

  
David E. Halley

AMENDED AND RESTATED OPERATING AGREEMENT FOR EOS-BITTERSWEET, LLC  
JUNE 2019

**CAPITAL CONTRIBUTIONS AND PERCENTAGE INTERESTS**

**\*\*\*\*\*NOTE: THESE PERCENTAGE INTERESTS AND COSTS ARE ESTIMATES AND ARE SUBJECT TO CHANGE AFTER AN ACCURATE ACCOUNTING OF ACTUAL STARTUP COSTS\*\*\*\*\***

After an accounting of the actual EOS-Bittersweet startup costs for the operation at 973 Barker Road in Pittsfield, each party shall own a percentage interest in the Company equal to a fraction, the denominator of which is the total project cost (including land);

And the numerator for each respective party shall be:

Halley and Archey contribution of a 99-year lease for the property (\$150,000 value) at 973 Barker Road in Pittsfield; Halley and Archey have the option, but not the obligation, to contribute cash and/or in-kind excavation and other site preparation.

EOS Farm LLC contribution of cash and in-kind startup costs (including 6mo operating capital).

For the first five years, EOS shall receive return of 200% (approx \$450k per year) of cash and in-kind contribution.

Beginning in year 6 or as soon as 200% of cash and in-kind capital return to EOS Farm LLC, the percentage interest of Halley and Archey (combined) shall increase by 300%, except that it shall not exceed 30% of the total capital interest in the Company.

SIGNED AND AGREED this 28 day of June, 2019.

Member

  
Suehiko Ono

Member

  
ANN L. ARCHHEY

Member

  
DAVID E. HALLEY



A Manager-Managed Limited Liability Company

THIS LIMITED LIABILITY COMPANY AGREEMENT (the Agreement) is made and entered into this 11th day of June, 2019 by the Managers, John Song and Suehiko Ono, and EOS Cultivation LLC, BERKSHIRE BITTERSWEET FARM, LLC, and each individual or business entity later subsequently admitted to the Company. These individuals and/or business entities shall be known as and referred to as "Members" and individually as a "Member."

As of this date the Members, through their Managers, Suehiko Ono, Ann L. Archey, and David E. Halley, have formed the EOS-BITTERSWEET Limited Liability Company named above under the laws of the Commonwealth of Massachusetts. Accordingly, in consideration of the conditions contained herein, they agree as follows:

**ARTICLE I**  
**Company Formation and Registered Agent**

**1.1 FORMATION.** The Members hereby form a Limited Liability Company ("Company") subject to the provisions of Massachusetts General Laws, Chapter 156C as currently in effect as of this date. A Certificate of Formation shall be filed with the Secretary of State.

**1.2 NAME.** The name of the Company shall be: EOS-Bittersweet, L.L.C.

**1.3 REGISTERED OFFICE AND AGENT.** The location of the registered office of the Company shall be:

Suehiko Ono  
68 Dalton Avenue  
Pittsfield, MA 01201

**1.4 TERM.** The Company shall continue perpetually unless dissolved by the following:

(a) Vote by Members whose capital interest as defined in Article 2.2 exceeds 90% percent vote for dissolution; or

(b) Any event which makes it unlawful under the laws of the Commonwealth of Massachusetts for the business of the Company to be carried on by the Members; or

(d) Any other event causing a dissolution of a Limited Liability Company under the laws of the Commonwealth of Massachusetts.

**1.5 CONTINUANCE OF COMPANY.** Notwithstanding the provisions of ARTICLE 1.4, in the event of an occurrence described in ARTICLE 1.4(a), if there are at least two remaining Members, said remaining Members shall have the right to continue the business of the Company. Such right can be exercised only by the unanimous vote of the remaining Members within ninety (90) days after the occurrence of an event described in ARTICLE 1.4(a). If not so exercised, the right of the Members to continue the business of the Company shall expire.

**1.6 BUSINESS PURPOSE.** The purpose of the Company is to engage in any lawful act or activity for which a Limited Liability Company may be formed under the Limited Liability statutes of the Commonwealth of Massachusetts.

**1.7 PRINCIPAL PLACE OF BUSINESS.** The location of the principal place of business of the Company shall be:

973 Barker Road  
Pittsfield, MA 01201



or at such other place as the Managers from time to time select.

**1.8 THE MEMBERS.** The name and place of residence of each member are contained in Exhibit 2 attached to this Agreement.

**1.9 ADMISSION OF ADDITIONAL MEMBERS.** Except as otherwise expressly provided in the Agreement, no additional members may be admitted to the Company through issuance by the company of a new interest in the Company without the prior unanimous written consent of the Members.

## **ARTICLE 2**

### **Capital Contributions**

**2.1 INITIAL CONTRIBUTIONS.** The Members initially shall contribute to the Company capital as described in Exhibit 3 attached to this Agreement.

**2.2 ADDITIONAL CONTRIBUTIONS.** Except as provided in ARTICLE 6.2, no Member shall be obligated to make any additional contribution to the Company's capital.

## **ARTICLE 3**

### **Profits, Losses and Distributions**

**3.1 PROFITS/LOSSES.** For tax purposes the Company's net profits or net losses shall be determined on an annual basis and shall be allocated to the Members in proportion to each Member's relative capital interest in the Company as set forth in Exhibit 2 as amended from time to time in accordance with Treasury Regulation 1.704-1.

**3.2 DISTRIBUTIONS.** Beginning one year after commencing operations, The Members shall determine and distribute available funds annually or at more frequent intervals as they see fit. Available funds, as referred to herein, shall mean the net cash of the Company available allocated in the following priority:

1. Property taxes
2. Labor costs
3. All city and state licenses
4. All sales taxes, including Adult-Use of Marijuana related taxes
5. Utilities
6. Operating Expenses (includes 5% management fee and reimbursements for out-of-pocket expenses.)
7. Future CAPEX and Operating Expenses, including but not limited to construction of a light-deprivation greenhouse in year 2 of operations.
8. Fixed payment to EOS Cultivation LLC in an amount that is equal to 200% of all cash and in-kind contributions over 5 years, which starts 12 twelve months after the first revenue.
9. To the Members in proportion to each Member's relative capital interest.

Distributions in liquidation of the Company or in liquidation of a Member's interest shall be made in accordance with the positive capital account balances pursuant to Treasury Regulation 1.704-1(b)(2)(ii)(b)(2). To the extent a Member shall have a negative capital account balance, there shall be a qualified income offset, as set forth in Treasury Regulation 1.704-1(b)(2)(ii)(d).

## **ARTICLE 4**



## Management

**4.1 MANAGEMENT OF THE BUSINESS.** The name and place of residence of each Manager is attached as Exhibit B of this Agreement. By a vote of the Members holding a majority of the capital interests in the Company, as set forth in Exhibit A as amended from time to time, shall elect so many Managers as the Members determine, but no fewer than one.

**4.2 MEMBERS.** The liability of the Members shall be limited as provided under the laws of the Massachusetts Limited Liability statutes. Members that are not Managers shall take no part whatever in the control, management, direction, or operation of the Company's affairs and shall have no power to bind the Company. The Managers may from time to time seek advice from the Members, but they need not accept such advice, and at all times the Managers shall have the exclusive right to control and manage the Company. No Member shall be an agent of any other Member of the Company solely by reason of being a Member.

**4.3 POWERS OF MANAGERS.** The Managers are authorized on the Company's behalf to make all decisions as to (a) the sale, development lease or other disposition of the Company's assets; (b) the purchase or other acquisition of other assets of all kinds; (c) the management of all or any part of the Company's assets; (d) the borrowing of money and the granting of security interests in the Company's assets; (e) the prepayment, refinancing or extension of any loan affecting the Company's assets; (f) the compromise or release of any of the Company's claims or debts; and, (g) the employment of persons, firms or corporations for the operation and management of the company's business. In the exercise of their management powers, the Managers are authorized to execute and deliver (a) all contracts, conveyances, assignments leases, sub-leases, franchise agreements, licensing agreements, management contracts and maintenance contracts covering or affecting the Company's assets; (b) all checks, drafts and other orders for the payment of the Company's funds; (c) all promissory notes, loans, security agreements and other similar documents; and, (d) all other instruments of any other kind relating to the Company's affairs, whether like or unlike the foregoing.

**4.4 NOMINEE.** Title to the Company's assets shall be held in the Company's name or in the name of any nominee that the Managers may designate. The Managers shall have power to enter into a nominee agreement with any such person, and such agreement may contain provisions indemnifying the nominee, except for his willful misconduct.

**4.5 COMPANY INFORMATION.** Upon request, the Managers shall supply to any member information regarding the Company or its activities. Each Member or his authorized representative shall have access to and may inspect and copy all books, records and materials in the Manager's possession regarding the Company or its activities. The exercise of the rights contained in this ARTICLE 4.6 shall be at the requesting Member's expense.

**4.6 EXCULPATION.** Any act or omission of the Managers, the effect of which may cause or result in loss or damage to the Company or the Members if done in good faith to promote the best interests of the Company, shall not subject the Managers to any liability to the Members.

**4.7 INDEMNIFICATION.** The Company shall indemnify any person who was or is a party defendant or is threatened to be made a party defendant, pending or completed action, suit or proceeding, whether civil, criminal, administrative, or investigative (other than an action by or in the right of the Company) by reason of the fact that he is or was a Member of the Company, Manager, employee or agent of the Company, or is or was serving at the request of the Company, for instant expenses (including attorney's fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred in connection with such action, suit or proceeding if the Members determine that he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interest of the Company, and with respect to any criminal action proceeding, has no reasonable cause to believe his/her conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of "no lo Contendere" or its equivalent, shall not in itself create a presumption that the person did or did not act in good faith and in a manner which he reasonably believed to be in the best interest of the Company, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his/her conduct was lawful.



4.8 **RECORDS.** The Managers shall cause the Company to keep at its principal place of business the following:

- (a) a current list in alphabetical order of the full name and the last known street address of each Member;
- (b) a copy of the Certificate of Formation and the Company Operating Agreement and all amendments;
- (c) copies of the Company's federal, state and local income tax returns and reports, if any, for the three most recent years;
- (d) copies of any financial statements of the limited liability company for the three most recent years.

## **ARTICLE 5 Compensation**

5.1 **MANAGEMENT FEE.** The Manager(s) shall receive a management fee of 5%, collectively in aggregate, of gross annual revenues.

5.2 **REIMBURSEMENT.** The Company shall reimburse the Managers or Members for all direct out-of-pocket expenses incurred by them in managing the Company.

## **ARTICLE 6 Bookkeeping**

6.1 **BOOKS.** The Managers shall maintain complete and accurate books of account of the Company's affairs at the Company's principal place of business. Such books shall be kept on such method of accounting as the Managers shall select. The company's accounting period shall be the calendar year. Members shall be entitled to inspect the books of the Company at any time.

6.2 **MEMBER'S ACCOUNTS.** The Managers shall maintain separate capital and distribution accounts for each member. Each member's capital account shall be determined and maintained in the manner set forth in Treasury Regulation 1.704-1(b)(2)(iv) and shall consist of his initial capital contribution increased by:

- (a) any additional capital contribution made by him/her;
  - (b) credit balances transferred from his distribution account to his capital account;
- and decreased by:
- (a) distributions to him/her in reduction of Company capital;
  - (b) the Member's share of Company losses if charged to his/her capital account.

6.3 **REPORTS.** The Managers shall close the books of account after the close of each calendar year, and shall prepare and send to each member a statement of such Member's distributive share of income and expense for income tax reporting purposes.

## **ARTICLE 7 Transfers**

7.1 **ASSIGNMENT.** If at any time a Member proposes to sell, assign or otherwise dispose of all or any part of his interest in the Company, such Member shall first make a written offer to sell such interest to the other Members at a price determined by mutual agreement. If such other Members decline or fail to elect such interest within thirty (30) days, and if the sale or assignment is made and the Members fail to approve this sale or assignment unanimously then, pursuant to the Massachusetts Limited Liability statutes, the purchaser or assignee shall have no right to participate in the management of the business and affairs of the Company. The purchaser or assignee shall only be entitled to receive the share of the profits or other compensation by way of income and the return of contributions to which that Member would otherwise be entitled.

JUNE 2019

Notwithstanding the foregoing, Members shall be permitted to assign their interest in the Company to their immediate family members, including children, without the need to comply with the provisions of this Section. Transferees shall be subject to the remaining provisions of this Operating Agreement.

**7.2 CONFIDENTIALITY / NON-DISCLOSURE.** This Agreement is being signed with the understanding that neither party will disclose this transaction, including the name of the parties involved, consideration amount, or business information to any third party unless the definitive agreements are signed and executed.

Signed and Agreed this 11 day of **June** 2019

Member David E. Keller

Member Amy L. McKee

member Joe Ocho

JUNE 2019

BITTERSWEET-EOS, L.L.C.  
EXHIBIT 1: LISTING OF MANAGERS

By a majority vote of the Members the following Managers were elected to operate the Company pursuant to ARTICLE 4 of the Agreement:

Suehiko Ono  
15 Charisma Drive  
Pittsfield, MA 01201

John Song  
68 Dalton Avenue  
Pittsfield, MA 01201

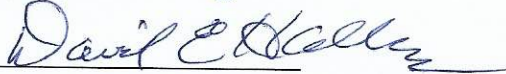
The above listed Manager(s) will serve in their capacities until they are removed for any reason by a majority vote of the Members as defined by ARTICLE 4 or upon their voluntary resignation.

Signed and Agreed this 11 day of June, 2019.

Member

  
Suehiko Ono

Member

  
David E. Hall

Member

  
Ann L. Arkey

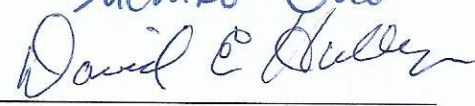
EOS-BITTERSWEET L.L.C. OPERATING AGREEMENT  
EXHIBIT 2: LISTING OF MEMBERS

As of the 11 day of June, 2019 the following is a list  
of Members of the Company:

NAME:	ADDRESS:
EOS Cultivation, LLC	68 Dalton Avenue Pittsfield, MA 01201
David E. Halley	973 Barker Road Pittsfield, MA 01201
Ann L. Archey	30 Salisbury Court Pittsfield, MA 01201

Authorized by Member(s) to provide Member Listing as of this 11 day of June, 2019

  
Member

  
Member

  
Member



**CAPITAL CONTRIBUTIONS AND PERCENTAGE INTERESTS**

**\*\*\*\*\*NOTE: THESE PERCENTAGE INTERESTS AND COSTS ARE ESTIMATES AND ARE SUBJECT TO CHANGE AFTER AN ACCURATE ACCOUNTING OF ACTUAL STARTUP COSTS\*\*\*\*\***

After an accounting of the actual EOS-Bittersweet startup costs for the operation at 973 Barker Road in Pittsfield, each party shall own a percentage interest in the Company equal to a fraction, the denominator of which is the total project cost (including land);

And the numerator for each respective party shall be:

Halley and Archey contribution of a 99-year lease for the property (\$150,000 value) at 973 Barker Road in Pittsfield; Halley and Archey have the option, but not the obligation, to contribute cash and/or in-kind excavation and other site preparation.

EOS Cultivation LLC contribution of cash and in-kind startup costs (including 6mo operating capital).

For the first five years, EOS shall receive return of 200% (approx \$450k per year) of cash and in-kind contribution.

Beginning in year 6 or as soon as 200% of cash and in-kind capital return to EOS Cultivation LLC, the percentage interest of Halley and Archey (combined) shall increase by 300%, except that it shall not exceed 30% of the total capital interest in the Company.

SIGNED AND AGREED this 11 day of June, 2019.

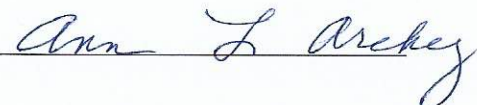
Member

  
Suehita Owa

Member

  
David E. Hallen

Member

  
Ann L. Archey



## The Commonwealth of Massachusetts William Francis Galvin

Minimum Fee: \$500.00

Secretary of the Commonwealth, Corporations Division  
One Ashburton Place, 17th floor  
Boston, MA 02108-1512  
Telephone: (617) 727-9640

### Certificate of Organization

(General Laws, Chapter )

Identification Number: 0013838731. The exact name of the limited liability company is: EOS-BITTERSWEET LLC

## 2a. Location of its principal office:

No. and Street: 973 BARKER ROAD  
City or Town: PITTSFIELD State: MA Zip: 01201 Country: USA

## 2b. Street address of the office in the Commonwealth at which the records will be maintained:

No. and Street: 68 DALTON AVENUE  
City or Town: PITTSFIELD State: MA Zip: 01201 Country: USA

## 3. The general character of business, and if the limited liability company is organized to render professional service, the service to be rendered:

REAL ESTATE DEVELOPMENT, AND TO ENGAGE IN ANY LAWFUL ACTIVITY FOR WHICH A LIMITED LIABILITY COMPANY MAY BE ORGANIZED IN THE COMMONWEALTH OF MASSACHUSETTS.

## 4. The latest date of dissolution, if specified:

## 5. Name and address of the Resident Agent:

Name: SUEHIKO ONO  
No. and Street: 68 DALTON AVENUE  
City or Town: PITTSFIELD State: MA Zip: 01201 Country: USA

I, SUEHIKO ONO resident agent of the above limited liability company, consent to my appointment as the resident agent of the above limited liability company pursuant to G. L. Chapter 156C Section 12.

## 6. The name and business address of each manager, if any:

Title	Individual Name First, Middle, Last, Suffix	Address (no PO Box) Address, City or Town, State, Zip Code
MANAGER	SUEHIKO ONO	68 DALTON AVENUE PITTSFIELD, MA 01201 USA
MANAGER	KOE JU JOHN SONG	68 DALTON AVENUE PITTSFIELD, MA 01201 USA

7. The name and business address of the person(s) in addition to the manager(s), authorized to execute documents to be filed with the Corporations Division, and at least one person shall be named if there are no managers.



<b>Title</b>	<b>Individual Name</b> First, Middle, Last, Suffix	<b>Address</b> (no PO Box) Address, City or Town, State, Zip Code

**8. The name and business address of the person(s) authorized to execute, acknowledge, deliver and record any recordable instrument purporting to affect an interest in real property:**

<b>Title</b>	<b>Individual Name</b> First, Middle, Last, Suffix	<b>Address</b> (no PO Box) Address, City or Town, State, Zip Code
REAL PROPERTY	SUEHIKO ONO	68 DALTON AVENUE PITTSFIELD, MA 01201 USA
REAL PROPERTY	KOE JU JOHN SONG	68 DALTON AVENUE PITTSFIELD, MA 01201 USA

**9. Additional matters:**

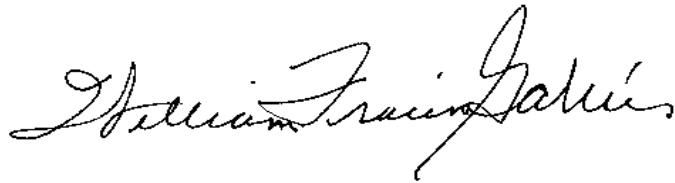
**SIGNED UNDER THE PENALTIES OF PERJURY, this 15 Day of May, 2019,**  
**SUEHIKO ONO**

*(The certificate must be signed by the person forming the LLC.)*

THE COMMONWEALTH OF MASSACHUSETTS

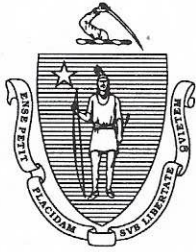
I hereby certify that, upon examination of this document, duly submitted to me, it appears that the provisions of the General Laws relative to corporations have been complied with, and I hereby approve said articles; and the filing fee having been paid, said articles are deemed to have been filed with me on:

May 15, 2019 01:08 PM

A handwritten signature in black ink, reading "William Francis Galvin". The signature is written in a cursive, flowing style with a large initial 'W' and 'G'.

WILLIAM FRANCIS GALVIN

*Secretary of the Commonwealth*



William Francis Galvin  
Secretary of the  
Commonwealth

*The Commonwealth of Massachusetts*  
*Secretary of the Commonwealth*  
*State House, Boston, Massachusetts 02133*

May 20, 2019

TO WHOM IT MAY CONCERN:

I hereby certify that a certificate of organization of a Limited Liability Company was filed in this office by

**EOS-BITTERSWEET LLC**

in accordance with the provisions of Massachusetts General Laws Chapter 156C on **May 15, 2019.**

I further certify that said Limited Liability Company has filed all annual reports due and paid all fees with respect to such reports; that said Limited Liability Company has not filed a certificate of cancellation; that there are no proceedings presently pending under the Massachusetts General Laws Chapter 156C, § 70 for said Limited Liability Company's dissolution; and that said Limited Liability Company is in good standing with this office.

I also certify that the names of all managers listed in the most recent filing are:  
**SUEHIKO ONO, KOE JU JOHN SONG**

I further certify, the names of all persons authorized to execute documents filed with this office and listed in the most recent filing are: **SUEHIKO ONO, KOE JU JOHN SONG**

The names of all persons authorized to act with respect to real property listed in the most recent filing are: **SUEHIKO ONO, KOE JU JOHN SONG**



In testimony of which,  
I have hereunto affixed the  
Great Seal of the Commonwealth  
on the date first above written.

*William Francis Galvin*

Secretary of the Commonwealth



Commonwealth of Massachusetts  
Department of Revenue  
Christopher C. Harding, Commissioner

mass.gov/dor

Letter ID: L1097325440  
Notice Date: June 13, 2019  
Case ID: 0-000-474-999



## CERTIFICATE OF GOOD STANDING AND/OR TAX COMPLIANCE



SUEHIKO ONO  
EOS-BITTERSWEET LLC  
973 BARKER RD  
PITTSFIELD MA 01201-8019

### *Why did I receive this notice?*

The Commissioner of Revenue certifies that, as of the date of this certificate, EOS-BITTERSWEET LLC is in compliance with its tax obligations under Chapter 62C of the Massachusetts General Laws.

This certificate doesn't certify that the taxpayer is compliant in taxes such as unemployment insurance administered by agencies other than the Department of Revenue, or taxes under any other provisions of law.

**This is not a waiver of lien issued under Chapter 62C, section 52 of the Massachusetts General Laws.**

### *What if I have questions?*

If you have questions, call us at (617) 887-6400 or toll-free in Massachusetts at (800) 392-6089, Monday through Friday, 8:30 a.m. to 4:30 p.m..

### *Visit us online!*

Visit [mass.gov/dor](http://mass.gov/dor) to learn more about Massachusetts tax laws and DOR policies and procedures, including your Taxpayer Bill of Rights, and MassTaxConnect for easy access to your account:

- Review or update your account
- Contact us using e-message
- Sign up for e-billing to save paper
- Make payments or set up autopay

Edward W. Coyle, Jr., Chief  
Collections Bureau

EOS-BITTERSWEET LLC  
MCN281338

NOTICE: ADDITIONAL INFORMATION REQUIRED | OCT 08, 2019

## MANAGEMENT AND OPERATIONS PROFILE PACKET

### Question 1. Massachusetts Business Information (ByLaws)

Note: The Articles of Organization list Ann Archey and David Halley as Managers of EOS-Bittersweet LLC. If they are to have direct or indirect control over the establishment they must be listed as an Individual with Direct or Indirect Authority. If not, please provide a statement as to why.

RESPONSE: ANN ARCHEY and DAVID HALLEY are not managers of EOS-BITTERSWEET LLC. ANN ARCHEY and DAVID HALLEY are equal partners in BERKSHIRE BITTERSWEET LLC, a Massachusetts limited liability company. BERKSHIRE BITTERSWEET LLC is an investor (less than 10% financial and control interest) in EOS-BITTERSWEET LLC. The managers of EOS-BITTERSWEET LLC are SUEHIKO D. ONO and KOE JU JOHN SONG. Hence, ANN ARCHEY and DAVID HALLEY do not have direct or indirect control over the establishment.

ANN ARCHEY and DAVID HALLEY are joint investors in BERKSHIRE BITTERSWEET FARM LLC, an investor that is supplying the land as a less than 10% in-kind capital commitment for EOS-BITTERSWEET LLC.





January 30, 2019

Suehiko Ono  
EOS Farms LLC  
68 Dalton Ave  
Pittsfield, MA 01201

Suehiko,

Per our discussions, Charles River Insurance Brokerage, has agreed to procure on behalf of EOS Farms, insurance pursuant to the statutory requirements of 935 CMR 500.105(10). This includes, but not limited to the following:

- General Liability limits for no less than \$1,000,000 per occurrence/ \$2,000,000 aggregate. The deductible will be no higher than \$5,000 per occurrence.

We have approached several insurance markets and are very confident that we will obtain coverage for EOS Farms.

If you have any questions, please let me know. I look forward to working with you.

Sincerely,

Ellen Bohn Gitlitz

Executive Vice President

508-656-1490

ebohn@charlesriverinsurance.com

# EOS BITTERSWEET LLC

AN AFFILIATE OF EOS FARM LLC



## BUSINESS PLAN

OCTOBER 2019

## EXECUTIVE SUMMARY

### ESTABLISHMENT OVERVIEW

1. Name of the Marijuana Establishment:  
EOS-BITTERSWEET LLC
2. Address of the Marijuana Establishment:  
973 BARKER ROAD, PITTSFIELD, MA 01201
3. Type of final license(s) sought (if cultivation, its tier level and outside/inside operation):  
CULTIVATION TIER 10 - OUTSIDE  
CULTIVATION TIER 2 - INSIDE

### LICENSING OVERVIEW

4. The licensee was granted a Host Community Agreement from the City of Pittsfield in July 2019

## Company Description

EOS-Bittersweet LLC is an exciting joint venture between EOS Farm LLC and Berkshire Bittersweet Farm LLC.

EOS Farm LLC and EOS-Bittersweet LLC are certified Minority Business Entities.

Berkshire Bittersweet Farm LLC is a Pittsfield, MA. Entity The owners of Berkshire Bittersweet Farm LLC are also the owners and operators of Bittersweet Farm, an organic farm in Pittsfield, MA. Berkshire Bittersweet Farm LLC is providing the land from Bittersweet Farm and human capital to the joint venture.

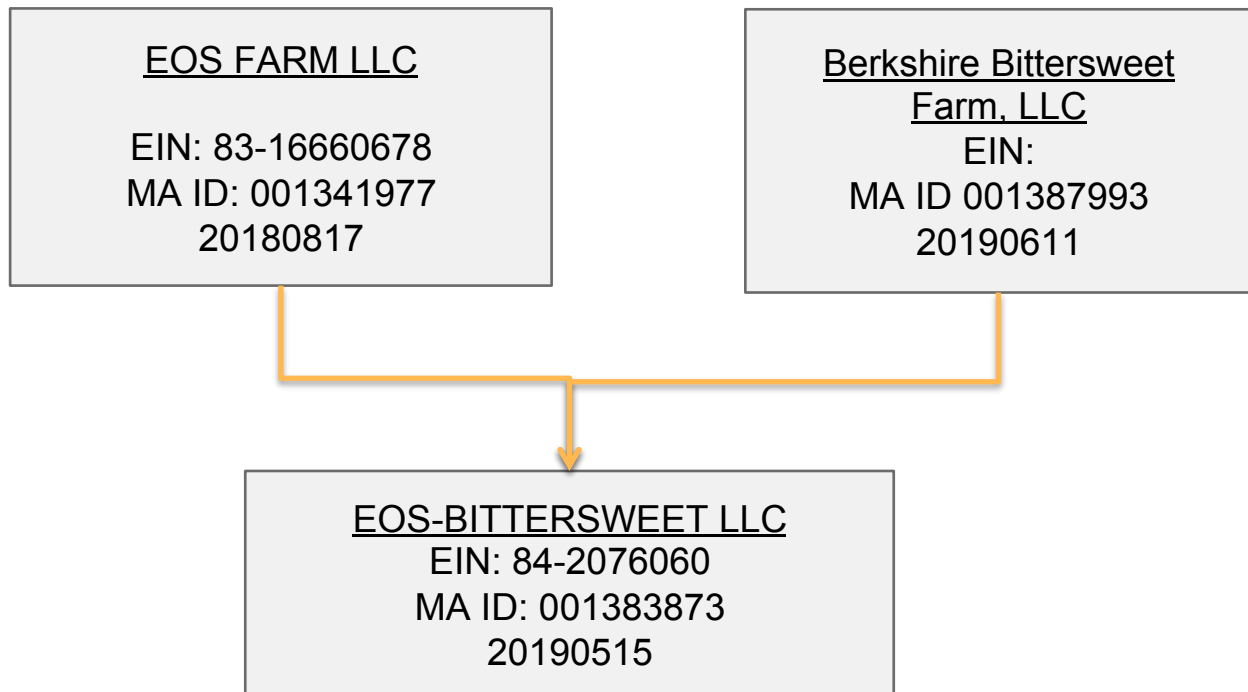
EOS Farm LLC will provide the capital as well as operational expertise which includes: cultivation, compliance, financial, and security experience to EOS-Bittersweet LLC. The managers of EOS Farm LLC will concurrently be the managers for EOS-Bittersweet LLC.

EOS Farm LLC is a grass roots company striving to become a vertically integrated, adult-use cannabis firm based in Pittsfield, MA. EOS Farm LLC is bootstrapping in order to become the premier locally owned and operated adult-use cannabis firm.

EOS Farm LLC will hold the highest standards for compliance, organic cultivation, profitability, and social equity. EOS Farm LLC will focus on sun and earth, organic cannabis products, with a special focus on small farmers, social equity, and the local community, wherein lies our competitive advantage. As EOS Farm LLC deeply understands the significant hurdles of raising capital, EOS Farm LLC has devised a program to finance local farmers to enter the adult-use cannabis market in Massachusetts: EOS-Bittersweet LLC is the first recipient of this financing! EOS Farm LLC intends to roll-out a program of financing to assist local Massachusetts farmers to enter the adult-use cannabis industry as a way to directly subsidize local food security, biodiversity, and social equity.



## CORPORATE DIAGRAM



### Market analysis

The Massachusetts market has a severe unbalance of demand to supply in the adult-use recreational cannabis market. The Pittsfield, MA market, as well as the Western Massachusetts market, likewise, has a similar market unbalance.

### Organization and management

Suehiko David Ono and Koe Ju John Song founded the limited liability company, EOS Farm LLC, under the laws of the Commonwealth of Massachusetts.

Suehiko and John are the Managers of EOS-Bittersweet LLC.

K. John Song, Chairman, CEO, Chief Financial Officer, and Manager of EOS Bittersweet LLC, has originated and successfully exited over \$ 4 billion in special situations investments. John excels at structuring complex deals, with tax efficient strategies, and providing a compelling value proposition for all constituents, including government regulators, sellers, acquirers, and debt providers. John is also hyper focused on compliance issues and upholds the letter and spirit of compliance rules and regulations.

Prior to working in the investment field, John endured direct experience at the family retail shoe store, where he gained direct knowledge of retail sales and operations from the tender age of six years old. The family shoe stores were located in economically disadvantaged areas.

John graduated from the University of Chicago with an A.B. in Political Science and earned an M.B.A. from the Yale School of Management; he is a Certified Public Accountant.

Suehiko David Ono, Chief Operating Officer, General Counsel, and Co-Founder, and Manager of EOS Bittersweet LLC was born in Pittsfield, MA and moved to Pittsfield, MA in order to pursue the recreational cannabis industry. From November of 2009 through March of 2018, Suehiko worked as a real estate professional selling timeshare at Diamond Resorts International in Sedona, AZ. Suehiko successfully closed over \$20,000,000 in sales transactions over nine years, which shows his drive and excellence in daily oversight of operations and business activities.

Suehiko moved to Arizona to pursue studies in traditional Japanese martial arts. He worked as the business manager and an instructor for Exemplar LLC, which is an Arizona-based limited liability company providing training in combat and performance to professionals in law enforcement and the armed services. Suehiko honed his skills of setting comprehensive goals, designing and executing a business strategy, and promoting the culture amongst Exemplar's stakeholders.

Before moving to Arizona, Suehiko worked as an Associate Attorney in the New York office of the Chicago-based law firm, Winston & Strawn LLC.

Prior to that, he was the Farm Director at Cliffdale Farm at Teatown Lake Reservation, Ossining, NY (June 2002-June 2004). As Farm Director, Suehiko conceived, developed, and implemented all farm infrastructure and operations, including business planning, budget creation, grant writing, farm operations, physical farm layout, fencing, irrigation, excavation, soil preparation, crop

planning, and capital purchases. Suehiko also created and implemented the marketing structure, and managed all farm operations.

Suehiko received his training in ecological farming and horticulture first as a farm apprentice at Green Gulch Farm and Zen Center, Mill Valley, CA (May 1999- November 2001). He then went on to further his training at the Center for Agroecology and Sustainable Food Systems at U.C.S.C., Santa Cruz, CA (April – October 2001).

Suehiko is also hyper focused on compliance issues and upholds the letter and spirit of compliance rules and regulations.

Suehiko graduated from the Columbia University School of Law, NYC, JD (May 2007) and the State University of New York at Albany, B.A., Philosophy, summa cum laude (May 1999), Phi Beta Kappa.

Ann Archey, Director of Administration was born on August, 3, 1944 in Pittsfield, MA. Ann attended school in Pittsfield and graduated from Pittsfield High School. After a brief career at GE, she became a stay at home Mom, until her youngest daughter was in school. In 1977 Ann began her career preparing income tax returns. In 1984 she became part owner of Rodhouse Tax Service and in 1997 she became sole owner.

Matt Vivrett, the Head of Cultivation, leads the cultivation operations and coordinates closely with Suehiko Ono and John Song to insure the highest quality recreational cannabis is produced, harvested, and brought to market in a timely fashion.

Matt has over 28 years of sustainable, ecological, and organic farming experience in commercial vegetable and fruit gardens and orchards throughout Oregon, California, and New York. He has developed farms and acted as farm manager overseeing all production, marketing, and sales operations for more than 15 years. Matt has grown nearly every commercially viable crop on a production scale spanning various climates and growing conditions. He has also privately grown cannabis for over 20 years.

Matt has ten years of agricultural management experience, having worked on four different farms, with crews of up to 12 people. During this time Matt also taught many classes on farming. His first

work in agriculture was in 1990, when he was 18, working on my family's small organic farm, in the north country of Upstate New York. It was there that he first grew cannabis.

Matt has consistently cultivated a wide variety of notably exceptional food and medicine for over 20 years in a broad range of environments and climates, setting up new farms and efficiently growing and processing a multitude of crops is his specialty.

Matt is well regarded as a farmer, teacher, co-worker, manager, and community resident. He continues to work and hold good personal relationships with past co-workers, employees, students and community members.

Matt has a deep connection with the earth through his heritage. Matt has been growing cannabis off and on for 28 years, with a total of seven seasons of indoor and outdoor cannabis production on a scale similar to the EOS Farm initial venture. Matt is quite familiar with the cannabis species and its particular horticultural needs. With his extensive experience with farming and processing of many crops at scale, and with my exposure to cannabis farms and techniques in SW Oregon, it will be easy to transfer his focus and energy to the mass cultivation of cannabis.

Travis Facenda is the Head of Security. We also utilize security doors, video monitoring, wire fencing and employee training on theft detection, intrusion reaction and emergency response. We will contract with a third party security provider, in order to provide extra assurance. The armed guards monitor video feeds, secure the perimeter, admit visitors and monitor deliveries and shipments.

Travis served over 16 years of honorable and faithful service as a United States Marine as a Scout Sniper, Reconnaissance Marine, and US Marine Raider.

Travis' combat deployments include experience in Iraq, Afghanistan, and the Philippines in combat roles. Positions held in combat include Scout Sniper Team Leader, SOF advisor advising and training the Afghan Special Operations Kandak Commandos as well as leading them in combat, and Current Operations Chief at a Strategic Level Joint Special Operations Command.



Travis served three tours of duty as a certified platform instructor serving as a Scout Sniper Instructor in Quantico at the Scout Sniper Instructor School, 1st Special Operations Training Group Urban Sniper Instructor, and as the Chief Instructor of the MARSOC Advanced Sniper Course. Travis has twelve years of total and continuous sniper experience. He also has 5 years total experience as a Reconnaissance Marine, overlapping with 5 years total experience in the Special Operations Forces, serving as an element leader on a Marine Special Operations Team (MSOT), Team Operations Chief, Battalion Operations Chief, and Training Cell Instructor.

Travis is highly skilled in foreign military training and advising, small arms, heavy weapons systems, force protection, and site supervision. Trained to analyze the environment, Travis makes sound decisions and responds appropriately in any context for the successful management of personnel and equipment. Travis can apply all principles throughout the years learned managing personnel in any circumstances and undertaking any task.

### **Security**

EOS will implement a security system, with monitoring and communications with the CCC, local law enforcement, and all regulators. EOS will implement security programs to prevent the diversion of any cannabis product. EOS believes that the foundation of security is based upon monitoring and reporting systems, and periodic internal audits. EOS will also institute a back-up security system. EOS will implement, train, and audit, security systems and personnel, in order to prevent any cannabis from diversion.

### **Compliance**

EOS will implement a checks and balances system, with strong reporting and communications with the CCC, local law enforcement, and all regulators. EOS believes that the foundation of compliance is based upon reporting systems, and periodic internal audits.

EOS will implement, train, and audit, accounting and reporting systems mandated by the CCC, specifically, the seed to sale monitoring system, by METRC, and other third party systems that track every product, in order to prevent any cannabis from diversion.

### **Social Equity / Economic Empowerment**

EOS intends to decrease the disparities in life outcomes for these individuals and improve the quality of life in areas of disproportionate impact: reduce barriers to entry in the commercial marijuana industry; provide professional and technical services and mentoring for businesses facing systemic barriers; and promote sustainable, socially and economically reparative practices in the commercial marijuana industry in Massachusetts.

EOS intends to train persons from the local Pittsfield area, an area of disproportionate impact, and increase their technical and managerial skillset so that they can become equity unit holders and partners in our expanding company.

EOS strongly believes in Economic Empowerment. EOS can demonstrate some of the following criteria:

- John Song who is a Managing Member of EOS Farm LLC and EOS Bittersweet LLC was formerly a Vice-President of Newrich Group, Inc., which was a retail family shoe store based on East Broad Street of Richmond, Virginia, serving the population of Jackson Ward, where the primary population served were disproportionately impacted. John Song led programs to train and educate staffers for advanced positions within the greater workforce.
- Suehiko Ono the other Managing Member of EOS Farm LLC and EOS Bittersweet LLC resides in Pittsfield, MA, which is an area of disproportionate impact. EOS Farm LLC intends to increase and/or maintain our workforce to Pittsfield residents to 75% by first day of business;
- EOS seeks employees or sub-contractors who have drug-related CORI, but are otherwise legally employable in a cannabis-related enterprise;

- EOS is actively seeking potential unit holder individuals from Black, African American, Hispanic, or Latino descent;
- John Song, a significant equity unit holder of EOS can demonstrate significant past experience in or business practices that promote economic empowerment in areas of disproportionate impact. John Song was committed to working with his staffers to increase their skill set, earn GEDs, and further themselves in the greater workforce. John Song also engaged entrepreneurs from the community to work in conjunction in organizational and distribution for major product lines.

### **Marketing and sales**

EOS will reach compliant license holding manufacturers and retailers to sell its cannabis flower and biomass. EOS will implement its compliant delivery vehicle and system to execute the delivery.

We will sell in bulk and in consumer packaged products.

### **Financial projections**

EOS intends to sell its product to its own vertically integrated retail and manufacturing facilities located at 68 Dalton Avenue Pittsfield, MA, as well as licensed, third party retailers and manufacturers.

In year 1 we expect to receive a provisional license by December 2019 and a final license by March of 2020. In year 1, we expect to have an outdoor crop from our outdoor cultivation that will produce some flower and biomass in September and October of 2020. For subsequent years, we expect our harvest supply to become more abundant with a settling of prices but steady tax revenue for the Commonwealth of Massachusetts and the City of Pittsfield.

## **Appendix**

### Financial Forecast



Period	<u>Y1</u>	<u>Y2</u>	<u>Y3</u>	<u>Y4</u>	<u>Y5</u>
Date	<u>2020</u>	<u>2021</u>	<u>2022</u>	<u>2023</u>	<u>2024</u>
FORECAST CULTIVATION BASE CASE					
REVENUE					
EXTRACT					
Pounds	3,000	4,000	6,000	7,500	10,000
Price	\$ 1,000	\$ 750	\$ 500	\$ 450	\$ 350
EXTRACT SALES	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,375,000	\$ 3,500,000
REVENUE TOTAL	\$ 3,000,000	\$ 3,000,000	\$ 3,000,000	\$ 3,375,000	\$ 3,500,000
COST OF GOODS SOLD					
Production Costs	\$ 153,351	\$ 153,351	\$ 153,351	\$ 153,351	\$ 153,351
Labor Costs	\$ 731,427	\$ 764,673	\$ 764,673	\$ 764,673	\$ 764,673
COST OF GOODS SOLD	\$ 884,777	\$ 918,024	\$ 918,024	\$ 918,024	\$ 918,024
GROSS PROFIT	\$ 2,115,223	\$ 2,081,976	\$ 2,081,976	\$ 2,456,976	\$ 2,581,976
OPERATING EXPENSES					
Lease	\$ -	\$ -	\$ -	\$ -	\$ -
Security & Compliance	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Banking Fees	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000	\$ 60,000
Internet	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000	\$ 12,000
Insurance	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
Other	\$ -	\$ -	\$ -	\$ -	\$ -
Data tracking	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000	\$ 36,000
Surety Bond	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500	\$ 1,500
Pittsfield Impact Fee	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000
CCC Annual License Fee	\$ 11,250	\$ 11,250	\$ 11,250	\$ 11,250	\$ 11,250
OPERATING EXPENSES	\$ 270,750	\$ 270,750	\$ 270,750	\$ 270,750	\$ 270,750
OPERATING PROFIT	\$ 1,844,473	\$ 1,811,226	\$ 1,811,226	\$ 2,186,226	\$ 2,311,226

## EOS BITTERSWEET LLC

An EOS FARM LLC Subsidiary

### RESTRICTION OF ACCESS TO AGE 21 OR OLDER STANDARD OPERATING PROCEDURES SUMMARY

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS") shall comply with 935 CMR 500 et al, as amended, in order to prevent access to any person under 21 years old, or any other unauthorized person, as well as to protect employees, consumers, and the general public in connection with EOS-BITTERSWEET LLC (the "Company") marijuana establishment ("ME") operations.

#### GOAL

The Company strives

- to reduce the number of incidents where restricted persons gained access to the ME, as well as
- to protect employees, consumers, and the general public.

#### PLAN

The EOS cultivation establishment shall be completely surrounded by a security fence with surveillance cameras in accordance with 935 CMR 500.110, and shall limit access to only persons age 21 years or older.

All Company Agents shall be responsible for following these policies and procedures. As required by law, All Company Agents shall be at least 21 years or older. All Company Agents shall carry on their persons current Agent Cards issued by the Commission.

At a minimum, the Company shall require:

1. A manager on duty to monitor and record access, entry, stay, and exit to the ME.
  - a. The manager will verify government issued identification for all persons attempting to access the ME.
  - b. The manager will record each person's name, identification card, and time entered into and exited from the ME on a record sheet, which will be with the manager at all times.
2. All employees will show their Agent Cards upon entering the ME.

EOS RESTRICTING ACCESS TO AGE 21 AND OLDER  
SOP SUMMARY

3. All visitors will show a government issued identification card
  - a. If the visitor has access to the ME, the visitor will sign the record sheet when entering into and exiting from the ME.
  - b. While on the ME premises a visitor must carry a visitor pass at all times and return the visitor pass when exiting.
4. Only designated specific Company Agents shall be authorized to issue any visitor passes.
5. The Agent issuing a visitor pass shall positively identify each person entering the establishment using only state or federally issued photo-ID. No person shall be permitted to enter the ME premises before first presenting such ID by a Company Agent who is authorized to issue a visitor pass.
6. Verify the age of the customer using the state or federally issued photo-ID at the point of sales before processing the sales transaction.
7. All visitors to be accompanied by a Company Agent at all times the visitor is on the premises.

#### MEASUREMENT

EOS will perform spot checks and review records.

- Spot checks: EOS management will perform spot checks where the Record Sheet and the manager on duty will be reviewed as well as the personnel within the ME.
- Review - Record Sheet: EOS management will review and confirm that Record Sheets will be catalogued and stored each day for weekly, monthly, quarterly, and annual reviews.

The Company will measure the success of this plan using the following metrics:

1. The number of days without incidents where restricted persons gained access;
2. Spot checks - internal audits
3. The managers in charge when incidents occurred.

## EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

### EMPLOYEE QUALIFICATIONS & TRAINING STANDARD OPERATING PROCEDURES SUMMARY

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") has developed a cultivation methodology based on over 30 years of organic and sustainable agricultural experience. EOS shall comply with 935 CMR 500.105 and all applicable laws.

#### GOAL

The Company's goal is

- to hire qualified individuals with the requisite character traits and
- to train them in this cultivation method to operate in a safe and compliant manner.

All marijuana establishment agents shall complete training prior to performing job functions. Training shall be tailored to the roles and responsibilities of the job function of each marijuana establishment agent ("Agent"), and at a minimum, every Agent shall complete within 90 days of hiring the Responsible Vendor Program under 935 CMR 500.105(2)(b). At a minimum, Agents shall receive eight hours of on-going training annually.

#### PLAN

##### Employee Qualifications

The Company intends to hire and train all of the necessary staff for the cultivation facility, including, but not limited to the following:

(1) Master Grower.

The Master Grower is in charge of overseeing the overall grow operation for all indoor, greenhouse, and outdoor cultivation. He/she maintains the environment for the indoor grow container room and trains others to do the job while he/she is away. The Master Grower is responsible for maintaining the schedule and ensuring the method is followed

according to specs and protocols as set forth by EOS-BITTERSWEET LLC. The Master Grower shall be responsible for maintaining daily detailed records that document changes in nutrients, environmental conditions, pests, disease, and lighting, for future reference, guidance, and consistency. The Master Grower shall manage and responsible for all day-to-day cultivation operations, including daily monitoring and management for cultivation, nutrition, irrigation, pests, and disease.

The Company prefers but does not require 3 years of industry cultivation experience.

#### (2) Assistant Grower/Cultivation Supervisor

The Assistant Grower/Cultivation Supervisor oversees the cultivation staff. He/She acts as head grower whenever the Master Grower is unavailable. He/She is the equivalent of an understudy – he/she must know everything the Master Grower knows, maintain the day to day operations of the cultivation site, and train the remainder of the crew.

#### (3) Inventory Manager

The Inventory Manager is in charge of keeping an accurate inventory of all cannabis products in the cultivation facility as well as setting up orders for materials and purchasing or selling marijuana and marijuana products.

The Company prefers but does not require inventory experience from another industry, usually food service or retail.

#### (4) General Cultivation Staff

The General Cultivation Staff ("GCS") shall be trained to do everything from mixing potting mix, potting plants, cloning, pruning, trellising, harvesting, and watering plants, disposing of waste material, to trimming harvested flower, packaging it for sale, and recording inventory and waste for the Company's marijuana tracking and reporting system required by the Adult Use Regs.

The GCS is also responsible for preparing raw material for curing. This entails cutting the buds off the branches and getting them ready for the Master Grower to cure.

The Company will look for the following qualifications:

1. Honesty, Integrity, and Growth-mindset.
2. Self-motivated and able to work in a team.
3. Organizational Skills.



4. Ability to perform rigorous and repetitive manual labor.
5. 21 years of age or older.
6. Ability to pass a background check with no prohibited criminal offenses in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority;
7. Suitable for registration consistent with the provisions of 935 CMR 500.800 and 500.802. However, no one shall be excluded from employment solely on the basis of offenses related to possession of controlled substances under M.G.L. c. 94C Section 34, or an equivalent conviction in another jurisdiction.
8. Some horticulture, gardening, and/or farming experience preferred, but not required.

#### Training Upon Hiring

1. Orientation to company culture and policies.
2. Diversity
3. Positive Impact Plan
4. Within 90 days of hiring, Responsible Vendor Program as required by 935 CMR 500.105(2)(b).
5. Security and workplace safety training.
6. Record keeping and compliance training.
7. Technical training
  - a. Planting
  - b. Trellising
  - c. Pruning
  - d. Harvesting
  - e. Trimming
  - f. Packaging & inventory
  - g. Waste disposal and Composting plant: health, pest, disease monitoring

#### On-going Training

8. Annual Responsible Vendor Program as required by 935 CMR 500.105(2)(b) prior to each employee's hiring anniversary date.
9. Quarterly record keeping and compliance training.
10. Quarterly Security training.
11. Quarterly Technical training.
  - a. Soil science and microbiology

- b. Nutrient balancing
- c. Irrigation
- d. Botany/Horticulture
- e. Composting

## MEASUREMENTS

The Company will measure the success of this plan using the following metrics:

1. The number of completed hours of training.
2. The number and type of completed training sessions.
3. The number of employees that complete the annual skills assessment.

# EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

## MAINTENANCE OF FINANCIAL RECORDS STANDARD OPERATING PROCEDURES SUMMARY

### GOAL

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall comply with relevant state and local law, including but not limited to 935 CMR 500.105(9), regulating Company records in a manner that does not endanger the Company's proprietary and private information, or public health and safety.

Each Agent of the Company Cultivation Team ("CT") shall be required to follow these policies and procedures.

The Company will meticulously maintain financial records in accordance with generally accepted accounting principles ("GAAP") when appropriate and in a confidential and secure fashion. The documentation and financial record-keeping SOPs will satisfy all statutory compliance requirements and enable the Company to report required information to the Cannabis Control Commission (the "Commission") and maintain complete transparency to anyone with a financial interest in the Company while maintaining privacy and security of proprietary information.

### PLAN

As required by 935 CMR 500.105(9), all records will be accessible to the Commission and local law enforcement upon request.

Records will be stored on a secure server in the limited-access security room in the cultivation facility; additionally, records shall be securely backed up on an encrypted remote cloud-based server. A backup will be possible over cellular connections in case of internet failure.

The Company will scan paper documents daily and upload them to the secure servers; all paper records containing sensitive or confidential information will be stored in a limited access area in locked file cabinets. Actions taken by agents to access and/or modify records will be tracked and accessible to management and the Commission.

The Company's inventory control software will keep detailed, encrypted and remotely backed-up records for all aspects of inventory movement, including testing, transport, and distribution.

Written records that are required and are subject to inspection include, but are not necessarily limited to:

1. Inventory records as required by 935 CMR 500.105(8);
2. Seed-to-sale tracking records for all marijuana products as required by 935 CMR 500.105(8)(e);
3. Business records, which shall include manual or computerized records of:
  - a. Assets and liabilities;
  - b. Detailed Profit and Loss statements;
  - c. Monetary transactions;
  - d. Books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
  - e. Sales records including the quantity, form, and cost of marijuana products; and
  - f. Salary and wages paid to each employee, stipend paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with the Company.
4. In the event the Company ceases business operations, the Company shall keep all records for at least two years at the expense of the Company and in a form and location acceptable to the Commission.

The Company shall maintain financial records according to the following timelines:

Record Type	Retention Period
Accounts Payable ledgers and schedules	7 years
Accounts Receivable ledgers and schedules	7 years
Annual Audit Reports and Financial Statements	Permanent
Annual Audit Records, including work papers and other documents that relate to the audit	7 years after completion of audit
Annual Plans and Budgets	2 years
Bank Statements and Canceled Checks	7 years
Employee Expense Reports	7 years
General Ledgers	Permanent

Interim Financial Statements	7 years
Notes Receivable ledgers and schedules	7 years
Investment Records	7 years after the sale of investment
Credit card records (documents showing customer credit card number)	2 years

Employee Deduction Authorizations	4 years after termination
Payroll Deductions	Termination + 7 years
W-2 and W-4 Forms	Termination + 7 years
Garnishments, Assignments, Attachments	Termination + 7 years

Labor Distribution Cost Records	7 years
Payroll Registers (gross and net)	7 years
Time Cards/Sheets	2 years
Unclaimed Wage Records	6 years

## MEASUREMENT

The Company will measure the success of this plan using the following metrics:

EOS will perform spot checks and review records. EOS will record the number of files properly retained.

1. The number of filing records that match current physical files.
2. The number of files accurately catalogued and stored.
1. The number of documents that have been stored securely and compliantly within the appropriate time frame.



# EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

## QUALITY CONTROL STANDARD OPERATING PROCEDURES SUMMARY

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall comply with 935 CMR 500.160 and all other applicable state and local laws pertaining to the quality control and testing of marijuana and marijuana products in order to deliver the highest quality product and to protect employees, consumers, and the general public.

### GOAL

EOS strives to have the highest nominal amount and highest percentage of high-quality, compliant, and safe adult-use marijuana.

All Agents of the Company shall be required to follow these policies and procedures.

### PLAN

The Company will focus its efforts on Quality Control around the following steps:

- Prevention: When the Company first begins cultivating from seeds and clones, agents will provide the best environment, nutrients, and environment to prevent disease and/or contamination.
- Identification: Agents will examine plants twice daily during the ongoing operations and all stages of cultivation. Agents will examine plants for signs of contamination, i.e., mildew, mold, or pests. Company agents will also identify any male plants or signs of stress or disease.
- Testing: The Company agents shall visually inspect marijuana during and after harvest for signs of contamination before transport to the Independent Testing Laboratory ("ITL"). The Company will use MCR Labs and any other independent testing laboratory (ITL) licensed for testing Adult Use marijuana and marijuana products, to perform testing.
- Isolation and removal: Agents will isolate and remove any plants that are contaminated, diseased, male, or otherwise harmful to the crop.

## EOS QUALITY CONTROL SOP SUMMARY

- Destruction: Agents shall destroy them in accordance with storage and waste disposal requirements pursuant to 935 CMR 500.105(11) & (12).

After IRL testing, Company agents shall package each batch that passes 935 CMR 500.160 testing requirements in airtight nitrogen-purged Mylar bags for transport to product manufacturing facilities or to retail stores for sale to consumers.

The Company shall dispose of any marijuana that does not meet the 935 CMR 500.160 testing requirements in accordance with 935 CMR 500.105 (12).

### MEASUREMENT

Quarterly and annually, the Company will measure the success of this plan using the following metrics:

1. Testing for amounts of :
  - a. Soil pH and nutrient availability,
  - b. Water purity and pH.
  - c. Plant tissue testing for nutrient uptake.
2. The number of pounds that are free from signs of pests, disease, or nutrient deficiency at each stage of the cultivation process;
3. The percentage of pounds that are free from signs pests, disease, or nutrient deficiency at each stage of the cultivation process;
4. The number of pounds that pass the IRL testing;
5. The percentage of pounds that pass the IRL testing;

## EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

### RECORDS KEEPING STANDARD OPERATING PROCEDURES SUMMARY

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall comply with relevant state and local law, including but not limited to 935 CMR 500.105(9) regulating the maintenance of records in order to accurately track inventory, and necessary operating and business records, to report to the Commission, and to prevent diversion of marijuana and marijuana products as well as to protect the general public in connection with EOS-BITTERSWEET LLC (the "Company") marijuana establishment operations.

Each Agent of the Company shall be required to follow these policies and procedures.

The Company will meticulously maintain records in a confidential and secure fashion. The documentation and record-keeping SOPs will satisfy all statutory compliance requirements and enable the Company to provide our customers with privacy and security. All customer and agent records are considered confidential.

As required by 935 CMR 500.105(9), all records will be accessible to the Cannabis Control Commission (the "Commission") and local law enforcement upon request.

Records will be stored on a secure server in the limited-access security room in the cultivation facility; additionally, records shall be securely backed up on an encrypted remote cloud-based server. A backup will be possible over cellular connections in case of internet failure.

The Company will scan paper documents daily and uploaded to the secure servers; all paper records containing sensitive or confidential information will be stored in a limited access area in locked file cabinets. Actions taken by agents to access and/or modify records will be tracked and accessible to management and the Commission.

The Company's inventory control software will keep detailed, encrypted and remotely backed-up records for all aspects of inventory movement, including testing, transport, and distribution.

The records of the Company shall be maintained in accordance with generally accepted accounting principles.

Written records that are required and are subject to inspection include, but are not necessarily limited to, all records required in any section of 935 CMR 500.000, in addition to the following:

1. Written operating procedures as required by 935 CMR 500.105(1);
2. Inventory records as required by 935 CMR 500.105(8);
3. Seed-to-sale tracking records for all marijuana products as required by 935 CMR 500.105(8)(e);
4. The following personnel records:
  - a. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
  - b. A record for each marijuana establishment agent. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with the Company and shall include, at a minimum, the following:
    - i. all materials submitted to the Commission pursuant to 935 CMR 500.030(2);
    - ii. documentation of verification of references;
    - iii. the job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
    - iv. documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
    - v. documentation of periodic performance evaluations;
    - vi. a record of any disciplinary action taken; and
    - vii. notice of completed responsible vendor and eight-hour related duty training.
    - viii. In accordance with 935 CMR 500.105(2)(b), the Company shall maintain records of responsible vendor training program compliance for four years and make them available to inspection by the Commission and any other applicable licensing authority upon request during normal business hours.
  - c. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
  - d. Personnel policies and procedures; and
  - e. All background check reports obtained in accordance with 935 CMR 500.030.
5. The Company shall maintain video surveillance monitoring footage in accordance with 935 CMR 500.110.

6. Pursuant to 935 CMR 500.105(13)(c)1.b., documentation that vehicles used to transport marijuana and/or marijuana products are properly registered, inspected, and insured in the Commonwealth;
7. Pursuant to 935 CMR 500.105(13)(f)5., the Company shall retain all transportation manifests for no less than one year and make them available to the Commission upon request.
8. Business records, which shall include manual or computerized records of:
  - a. Assets and liabilities;
  - b. Monetary transactions;
  - c. Books of accounts, which shall include journals, ledgers, and supporting documents, agreements, checks, invoices, and vouchers;
  - d. Sales records including the quantity, form, and cost of marijuana products; and
  - e. Salary and wages paid to each employee, stipend paid to each board member, and any executive compensation, bonus, benefit, or item of value paid to any individual affiliated with a Marijuana Establishment, including members of the nonprofit corporation, if any.
9. Waste disposal records as required under 935 CMR 500.105(12);
10. Pursuant to 935 CMR 500.105(7)(c), the Company shall maintain all documentation related to an incident that is reportable pursuant to 935 CMR 500.110(7)(a) for not less than one year or the duration of an open investigation, whichever is longer, and which shall be made available to the Commission and law enforcement authorities acting upon request; and
11. In the event the Company ceases business operations, the Company shall keep all records for at least two years at the expense of the Company and in a form and location acceptable to the Commission.

## MEASUREMENT

EOS will perform spot checks and review records. EOS will record the number of files properly retained.

The Company will measure the success of this plan using the following metrics:

1. The number of filing records that match current physical files.
2. The number of files accurately catalogued and stored.
1. The number of documents that have been stored securely and compliantly within the appropriate time frame.



# EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

## PERSONNEL POLICIES

### PLAN

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall comply with relevant state and local laws, including but not limited to, 935 CMR 500.105, and other applicable law, in order to hire, train, and protect the interests of the Company, its employees, and its customers in a manner consistent with public health and safety.

#### GOAL

The Company will strive to create a diverse, dynamic workforce with the highest standards of compliance, knowledge, and productivity.

#### PLAN

The Company shall carefully select each employee based on personal and work history, and the Company shall perform extensive reference checks.

As part of the on-boarding process, Company shall register each new employee as an Establishment Agent ("Agent") with the Cannabis Control Commission (the "Commission") and provide each Agent with detailed training and written information as part of the initial training process, including an employee handbook, in both paper and electronic formats.

935 CMR 500.030(1) requires that a Marijuana Establishment shall apply for registration for all of its board members, directors, employees, executives, managers, and volunteers who are associated with that Marijuana Establishment. The Commission shall issue a registration card to each individual determined to be suitable for registration. The Company shall fully comply with this policy.

The applicant for an Agent Card shall be:

1. Be 21 years of age or older;
2. not been convicted of an offense in the Commonwealth involving the distribution of controlled substances to minors, or a like violation of the laws of another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority; and
3. be determined suitable for registration consistent with the provisions of 935 CMR 500.800 and 500.802.

In the process of on-boarding an Agent and applying for the Agent Card, the Company shall obtain the following applicant information and documentation:

1. The full name, date of birth, and address of the individual;
2. All aliases used previously or currently in use by the individual, including maiden name, if any;
3. A copy of the applicant's driver's license, government-issued identification card, liquor purchase identification card issued pursuant to M.G.L. c. 138, § 34B, or other verifiable identity document acceptable to the Commission;
4. An attestation that the individual will not engage in the diversion of marijuana products;
5. Written acknowledgment by the applicant of any limitations on his or her authorization to cultivate, harvest, prepare, package, possess, transport, and dispense marijuana in the Commonwealth;
6. Background information, including, as applicable:
  - a. A description and the relevant dates of any criminal action under the laws of the Commonwealth, or another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority, whether for a felony or misdemeanor and which resulted in conviction, or guilty plea, or plea of nolo contendere, or admission of sufficient facts;
  - b. A description and the relevant dates of any civil or administrative action under the laws of the Commonwealth, another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority relating to any professional or occupational or fraudulent practices;
  - c. A description and relevant dates of any past or pending denial, suspension, or revocation of a license or registration, or the denial of a renewal of a license or registration, for any type of business or profession, by any federal, state, or local government, or any foreign jurisdiction;
  - d. A description and relevant dates of any past discipline by, or a pending disciplinary action or unresolved complaint by, the Commonwealth, or a like action or complaint by another state, the United States or foreign jurisdiction, or a military, territorial, or Native American tribal authority with regard to any professional license or registration held by the applicant;
7. A nonrefundable application fee paid by the Marijuana Establishment with which the marijuana establishment agent will be associated; and
8. Any other information required by the Commission.
9. A Criminal Offender Record Information (CORI) report and any other background check information required by the Commission for each individual for whom the Marijuana Establishment seeks a marijuana establishment agent registration, obtained within 30 days prior to submission.

Policies highlighted in the employee handbook the Company shall provide to each new hire shall include the following:

1. The Company mission and values
2. Agent Registration requirements and instructions
3. MA Adult Use Regulatory compliance guidelines
4. Standards of conduct
5. Information on the "Responsible Vendor Program" as required by 935 CMR 500.105(2)(b)
6. Work attendance and punctuality policies
7. Protocols for requesting time off and sick days

8. Standards for attire and personal hygiene
9. Email/internet usage and monitoring
10. Social media
11. Protection of confidential information
12. Workplace security and safety policies, i.e., security protocols, emergency protocols, zero-tolerance weapons at work policy.
13. Zero-tolerance workplace drug and alcohol policy, including drug testing policy.
14. Disciplinary protocols, including a policy for the immediate dismissal of any marijuana establishment agent who has:
  - a. Diverted marijuana, which shall be reported to law enforcement officials and to the Commission;
  - b. Engaged in unsafe practices with regard to the operation of the Marijuana Establishment, which shall be reported to the Commission;
  - c. Violated the zero-tolerance workplace drug and alcohol policy; or
  - d. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.
15. Information for employee compensation and benefits

Pursuant to 935 CMR 500.105(1), the Company, under the supervision of the Company's Chief Security Officer and Chief Compliance Officer, the Company shall maintain:

1. employee security policies, including personal safety and crime prevention techniques;
2. A staffing plan and staffing records in compliance with 935 CMR 500.105(9);
3. A Zero-tolerance workplace drug and alcohol policy, including drug testing policy.

The Company shall implement Disciplinary protocols, including a policy for the immediate dismissal of any marijuana establishment agent who has:

- a. Diverted marijuana, which shall be reported to law enforcement officials and to the Commission;
- b. Engaged in unsafe practices with regard to the operation of the Marijuana Establishment, which shall be reported to the Commission;
- c. Violated the zero-tolerance workplace drug and alcohol policy; or
- d. Been convicted or entered a guilty plea, plea of nolo contendere, or admission to sufficient facts of a felony drug offense involving distribution to a minor in the Commonwealth, or a like violation of the laws of another state, the United States or a foreign jurisdiction, or a military, territorial, or Native American tribal authority.

In accordance with 935 CMR 500.105(9), the Company shall maintain the following personnel records policy:

1. Job descriptions for each employee and volunteer position, as well as organizational charts consistent with the job descriptions;
2. A personnel record for each marijuana establishment agent. Such records shall be maintained for at least 12 months after termination of the individual's affiliation with the Company and shall include, at a minimum, the following:
  1. all materials submitted to the Commission pursuant to 935 CMR 500.030(2);
  2. documentation of verification of references;
  3. the job description or employment contract that includes duties, authority, responsibilities, qualifications, and supervision
  4. documentation of all required training, including training regarding privacy and confidentiality requirements, and the signed statement of the individual indicating the date, time, and place he or she received said training and the topics discussed, including the name and title of presenters;
  5. documentation of periodic performance evaluations;
  6. a record of any disciplinary action taken; and
  7. notice of completed responsible vendor and eight-hour related duty training.
3. A staffing plan that will demonstrate accessible business hours and safe cultivation conditions;
4. Personnel policies and procedures; and
5. All background check reports obtained in accordance with 935 CMR 500.030.

The Company's Agent compensation strategy may provide, to the extent possible, living wages, health, vision, and dental insurance, paid vacation and sick time, and matching 401(K).

The Company shall ensure that all personnel policies adhere to Massachusetts and federal labor laws. The Company is an equal opportunity employer, and shall aggressively pursue its written diversity plan and plan to positively impact the community through the Company's hiring and promotion practices.

## MEASUREMENT

The Company shall conduct comprehensive, written Agent performance reviews. The Company will measure the success of this plan using the following metrics:

1. The number of days without compliance or policies infractions;
2. The number of personnel without compliance or policies infractions;
3. Achievement score in personnel strength assessments:
  - a. Technical skills knowledge: Productivity, Knowledge of theory
  - b. Interpersonal dynamics with Coworkers, Managers, Public
  - c. Conscientiousness - Attendance and Punctuality

# EOS BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

## QUALITY CONTROL STANDARD OPERATING PROCEDURES SUMMARY

EOS BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall comply with 935 CMR 500.160 and all other applicable state and local laws pertaining to the quality control and testing of marijuana and marijuana products in order to deliver the highest quality product and to protect employees, consumers, and the general public.

### GOAL

EOS strives to have the highest nominal amount and highest percentage of high-quality, compliant, and safe adult-use marijuana.

All Agents of the Company shall be required to follow these policies and procedures.

### PLAN

The Company will focus its efforts on Quality Control around the following steps:

- Prevention: When the Company first begins cultivating from seeds and clones, agents will provide the best environment, nutrients, and environment to prevent disease and/or contamination.
- Identification: Agents will examine plants twice daily during the ongoing operations and all stages of cultivation. Agents will examine plants for signs of contamination, i.e., mildew, mold, or pests. Company agents will also identify any male plants or signs of stress or disease.
- Testing: The Company agents shall visually inspect marijuana during and after harvest for signs of contamination before transport to the Independent Testing Laboratory ("ITL"). The Company will use MCR Labs and any other ITL licensed for testing Adult Use marijuana and marijuana products to perform testing.
- Isolation and removal: Agents will isolate and remove any plants that are contaminated, diseased, male, or otherwise harmful to the crop.



## EOS QUALITY CONTROL SOP SUMMARY

- Destruction: Agents shall destroy them in accordance with storage and waste disposal requirements pursuant to 935 CMR 500.105(11) & (12).

Specifically, in accordance with 935 CMR 500.105(3), the Company shall:

- process the leaves and flowers of the female marijuana plant only, which shall be:
  1. Well cured and generally free of seeds and stems;
  2. Free of dirt, sand, debris, and other foreign matter;
  3. Free of contamination by mold, rot, other fungus, and bacterial diseases;
  4. Prepared and handled on food-grade stainless steel tables; and
  5. Packaged in a secure area.
- All Company marijuana establishment agents whose job includes contact with marijuana or non-edible marijuana products, including cultivation, production, or packaging, is subject to the requirements for food handlers specified in 105 CMR 300.000: *Reportable Diseases, Surveillance, and Isolation and Quarantine Requirements*
- All Company marijuana establishment agents working in direct contact with preparation of marijuana or non-edible marijuana products shall conform to sanitary practices while on duty, including:
  1. Maintaining adequate personal cleanliness; and
  2. Washing hands thoroughly in an adequate hand-washing area before starting work, and at any other time when hands may have become soiled or contaminated.
- Hand-washing facilities shall be adequate and convenient and shall be furnished with running water at a suitable temperature. Hand-washing facilities shall be located in the Marijuana Establishment in production areas and where good sanitary practices require employees to wash and sanitize their hands, and shall provide effective hand-cleaning and sanitizing preparations and sanitary towel service or suitable drying devices;
- There shall be sufficient space for placement of equipment and storage of materials as is necessary for the maintenance of sanitary operations;
- Litter and waste shall be properly removed, disposed of so as to minimize the development of odor and minimize the potential for the waste attracting and harboring pests. The operating systems for waste disposal shall be maintained in an adequate manner pursuant to 935 CMR 500.105(12);
- Floors, walls, and ceilings shall be constructed in such a manner that they may be adequately kept clean and in good repair;

## EOS QUALITY CONTROL SOP SUMMARY

- There shall be adequate safety lighting in all processing and storage areas, as well as areas where equipment or utensils are cleaned;
- Buildings, fixtures, and other physical facilities shall be maintained in a sanitary condition;
- All contact surfaces, including utensils and equipment, shall be maintained in a clean and sanitary condition. Such surfaces shall be cleaned and sanitized as frequently as necessary to protect against contamination, using a sanitizing agent registered by the US Environmental Protection Agency (EPA), in accordance with labeled instructions. Equipment and utensils shall be so designed and of such material and workmanship as to be adequately cleanable;
- All toxic items shall be identified, held, and stored in a manner that protects against contamination of marijuana products;
- All water supply shall be sufficient for necessary operations. Any private water source shall be capable of providing a safe, potable, and adequate supply of water to meet the Marijuana Establishment's needs;
- Plumbing shall be of adequate size and design, and adequately installed and maintained to carry sufficient quantities of water to required locations throughout the Marijuana Establishment. Plumbing shall properly convey sewage and liquid disposable waste from the Marijuana Establishment. There shall be no cross-connections between the potable and waste water lines;
- A Marijuana Establishment shall provide its employees with adequate, readily accessible toilet facilities that are maintained in a sanitary condition and in good repair;
- Products that can support the rapid growth of undesirable microorganisms shall be held in a manner that prevents the growth of these microorganisms; and
- Storage and transportation of finished products shall be under conditions that will protect them against physical, chemical, and microbial contamination as well as against deterioration of finished products or their containers.
- All vehicles and transportation equipment used in the transportation of marijuana products or edibles requiring temperature control for safety must be designed, maintained, and equipped as necessary to provide adequate temperature control to prevent the marijuana products or edibles from becoming unsafe during transportation, consistent with applicable requirements pursuant to 21 CFR 1.908(c).

In accordance with 935 CMR 500.160(1) and (2):

- No marijuana product, including marijuana, shall be sold or otherwise marketed for adult use that is not capable of being tested by Independent Testing Laboratories, except as allowed under 935 CMR 500.000.

## EOS QUALITY CONTROL SOP SUMMARY

Testing of marijuana products shall be performed by an Independent Testing Laboratory in compliance with the *Protocol for Sampling and Analysis of Finished Medical Marijuana Products and Marijuana-infused Products*, as amended in November, 2016, published by the DPH. Testing of environmental media (e.g., soils, solid growing media, and water) shall be performed in compliance with the *Protocol for Sampling and Analysis of Environmental Media for Massachusetts Registered Medical Marijuana Dispensaries* published by the DPH.

- The Company shall notify the Commission within 72 hours of any laboratory testing results indicating that the contamination cannot be remediated and disposing of the production batch. The notification shall be from both the Company and the ITL, separately and directly. The notification from the Company shall describe a proposed plan of action for both the destruction of the contaminated product and the assessment of the source of contamination.

Subject to ITL testing pursuant to 935 CMR 500.160, Company agents shall package marijuana in accordance with 935 CMR 500.105(6) and 935 CMR 500.105(7) in airtight nitrogen-purged Mylar bags for transport to product manufacturing facilities or to retail marijuana establishments for sale to consumers.

The Company shall dispose of any marijuana that does not meet the 935 CMR 500.160 testing requirements in accordance with 935 CMR 500.105 (12).

## MEASUREMENT

Quarterly and annually, the Company will measure the success of this plan using the following metrics:

1. Testing for amounts of :
  - a. Soil pH and nutrient availability,
  - b. Water purity and pH.
  - c. Plant tissue testing for nutrient uptake.
2. The number of pounds that are free from signs of pests, disease, or nutrient deficiency at each stage of the cultivation process;
3. The percentage of pounds that are free from signs pests, disease, or nutrient deficiency at each stage of the cultivation process;
4. The number of pounds that pass the ITL testing;
5. The percentage of pounds that pass the ITL testing;

# EOS-BITTERSWEET LLC

*An EOS FARM LLC Subsidiary*

## DIVERSITY PLAN SUMMARY

EOS-BITTERSWEET LLC, a subsidiary of EOS Farm LLC, ("EOS" or the "Company") shall promote equity among the following populations:

1. Minorities
2. Women
3. Veterans
4. People with disabilities;
5. People from the LGBTQ+ community

### GOALS

All staff of EOS are required to follow this Diversity Plan. Specifically, the EOS goal is to increase the number of individuals within these populations that have the tools or opportunities they need to be successful in the cannabis industry. EOS believes that true inclusion begins by working side by side. EOS first goal is to attract and hire persons from all populations in order to build our community and further strengthen the diversity within our community, inside and outside of our company. Furthermore, EOS believes that a real diversity of world-views and life-experiences are essential for growth and creativity within any organization.

EOS will establish specific goals to promote equity for the above-listed groups in the operations of the Marijuana Establishment, which means to attract, contract, hire, promote, and retain board members, contractors, executives, employees, managers, and service providers. EOS will provide everyone with the tools and opportunities they need to succeed.

The goals will include but not be limited to the following:

1. Increasing the number of individuals falling into the above-listed demographics working in the establishment and providing tools to ensure their success;
2. Increasing the number of individuals falling into the above-listed demographics in management and executive positions in the establishment and providing tools to ensure their success.

3. Providing access for and assisting individuals falling into the above-listed demographics to achieve their goal of entering the adult-use marijuana industry; and
4. Increasing the number of businesses owned by individuals falling into the above-listed demographics that can contract or otherwise do business with Marijuana Establishments.

## THE PROGRAM

EOS is committed to equity. The Company was established by people of color. The Company values the diversity of perspective and world views as a means to promote creativity. Therefore, the Company intends to place recruiting priority and minimum hiring quotas to draw from the above listed populations. Specifically, the Company will implement, subject to the marketing and advertising restrictions set forth in 935 CMR 500.105(4)(b), the following programs:

1. EOS will advertise employment opportunities in diverse, compliant publications or other mediums.
2. Advertise employment opportunities tailored to individuals falling into the above-listed demographics;
3. EOS will distribute internal workplace memoranda that encourage current employees to recommend individuals falling into the above-listed demographics for employment, as well as encourage current staffers to reach out and recommend candidates for positions;
4. EOS will design and provide training programs for diversity education;
5. EOS will design and host recruitment events with a focus on attracting individuals falling into the above-listed demographics; and

## MEASUREMENT

The Company will measure the success of this plan using the following metrics:

1. The number of individuals from the above-referenced demographic groups who were hired and retained after the issuance of a license: adding at least one (1) individual that falls into the above-listed demographics before the end of the first license renewal period.
2. The number of promotions for people falling into the above-listed demographics since initial licensure: promoting at least one (1) individual that falls into the above-listed demographics before the end of the first license renewal period.

3. The number of positions created since initial licensure: including at least 10% from individuals that fall into the above-listed demographics before the end of the first license renewal period.
4. The number and type of information sessions held or participated in with supporting documentation: EOS will hold in at least one (1) information session before the end of the first license renewal period.
5. The number of postings in diverse publications or general publications with supporting documentation: posting at least two (2) before the end of the first license renewal period.
6. The number and frequency of workplace memoranda: distributing at least one (1) before the end of the first license renewal period.
7. The number of recruitment events with a focus on attracting individuals falling into the above-listed demographics: EOS will host at least one (1) event before the end of the first license renewal period.
8. The number and subject matter of training held and the number of individuals falling into the above-listed demographics in attendance:
  - a. Number: EOS will provide at least one training session before the end of the first license renewal period.
  - b. Subject matter: EOS will provide training on Diversity and Inclusion: to gain a clear understanding of what diversity is and what it is not, to raise a greater awareness and sensitivity to Diversity issues and the benefits reaped from Diversity and Inclusion, best practices, 100% of employees will participate in at least one training session before the end of the first license renewal period.
  - c. Attendance: EOS will record the attendance of the training, where 100% of employees will attend and participate. EOS shall also record the number of individuals falling into the above-listed demographics in attendance.

The progress or success of this plan, in its entirety, shall be documented annually upon renewal (renewal occurs one year from provisional licensure whether or not the licensee has a final license).

EOS acknowledges and is aware, and will adhere to the requirements set forth in 935 CMR 500.105(4) which provides the permitted and prohibited advertising, branding, marketing, and sponsorship practices of every Marijuana Establishment;

Any actions taken, or programs instituted, will not violate the Commission's regulations with respect to limitations on ownership or control or other applicable state laws.