

PHA INDUSTRIES, INC.

ESTABLISHMENT OVERVIEW

1. Name, license number(s), and types of license(s) affected by the change in ownership and control request:

PHA Industries, Inc. Product Manufacturer (MP281383)

BACKGROUND OVERVIEW

2. The individual(s) requesting to acquire ownership or control interests over the license(s) include the following:

Individual	Role
Christopher Carbone	Chief Operating Officer
Thomas McMenemy	Chief Revenue Officer

- 3. There were no entities disclosed in the application as acquiring ownership or control interests over the licenses.
- 4. Background checks were conducted on all individuals disclosed within the application. No suitability issues were discovered.
- 5. The individuals that are requesting ownership and control over the license(s) do not appear to have exceeded any ownership and control limits over any particular license type or cultivation canopy.

RECOMMENDATION

Commission staff recommend review and decision on the request for change of ownership and control, and if approved, request that the approval be subject to the following conditions:

- 1. The licensee and the individuals associated with this change in ownership and control may now effectuate any outstanding business agreements related to the change. The licensee will notify the Commission when the change in ownership and control has occurred;
- 2. The licensee is subject to inspection to ascertain compliance with Commission regulations;

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- 3. The licensee remains suitable for licensure;
- 4. The licensee shall cooperate with and provide information to Commission staff; and
- 5. The licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) after effectuating the change in ownership and control, if applicable, and shall give Commission staff adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.

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