

**NEO Manufacturing MA, LLC**  
**0185-COO-03-0522**

**CHANGE OF OWNERSHIP AND CONTROL OVERVIEW**

1. Licensee Information:

NEO Manufacturing MA, LLC

| License Number | License Type |
|----------------|--------------|
| MC282043       | Cultivation  |

2. The licensee has paid the applicable fees for this change request.

3. The licensee is proposing to add the following as Persons Having Direct or Indirect Control:

| Individual   | Role                                   |
|--------------|--|
| Daryl Heller | Person with Direct or Indirect Control |
| David Prill  | Person with Direct or Indirect Control |
| John Brueck  | Person with Direct or Indirect Control |
| Samir Lteif  | Person with Direct or Indirect Control |

4. The licensee is proposing to add the following as Entities Having Direct or Indirect Control:

| Entity                           | Role                                   |
|----------------------------------|--|
| Heller Investment Holdings, Inc. | Entity with Direct or Indirect Control |
| iEmployee Services, LLC          | Entity with Direct or Indirect Control |

5. Background checks were conducted on all proposed parties and no suitability issues were discovered.

6. The proposed parties do not appear to have exceeded any ownership or control limits over any license type.

7. Commission staff conducted an organizational and financial inspection into the parties associated with this request and found no issues or inconsistencies with the information provided to the Commission.



## **RECOMMENDATION**

Commission staff recommend review and decision on the request for change of ownership and control, and if approved, request that the approval be subject to the following conditions:

1. The licensee and proposed parties may now effectuate the approved change.
2. The licensee shall notify the Commission when the change has occurred.
3. The licensee shall submit a change of name request following this approval if any business or doing-business-as names associated with the license(s) will require modification.
4. The licensee is subject to inspection to ascertain compliance with Commission regulations.
5. The licensee shall remain suitable for licensure.
6. The licensee shall cooperate with and provide information to Commission staff.
7. The licensure is subject to notification to the Commission of any update to written operations plans required by 935 CMR 500.105(1) and/or 935 CMR 501.105(1) after effectuating the change, if applicable, and shall give Commission staff adequate opportunity to review said plans at the business location or the location where any such plans are maintained in the normal course of business.
8. To help ensure compliance with 935 CMR 500.104(5) and 935 CMR 501.104(5), it is required by new ownership that an update be provided to the Commission within five (5) days of any changes, modifications, or implementation issues of prior ownership's Commission approved Diversity Plan and/or Positive Impact Plan, including but not limited to goals, programs, measurements, and accountability.

